Solicitation GEN2118079P1

Group Long Term Disability Insurance

Bid Designation: Public



Broward County Board of County Commissioners

Bid GEN2118079P1 Group Long Term Disability Insurance

Bid Number GEN2118079P1

Bid Title Group Long Term Disability Insurance

Bid Start Date In Held

Bid End Date Feb 22, 2019 5:00:00 PM EST

Question &

Answer End Date Feb 15, 2019 5:00:00 PM EST

Bid Contact Santrecia Harden

Purchasing

sharden@broward.org

Bid Contact Danea Cohen-Ebanks

Purchasing

dcohen@broward.org

Contract Duration See Specifications
Contract Renewal See Specifications
Prices Good for Not Applicable

Bid Comments

Scope: Broward County Human Resources Division is seeking a qualified firm to provide **Group Long Term Disability Insurance** as outlined in the detailed Scope of Services. The objective of this solicitation is to obtain the best Plan for County employees and ultimately establish an Agreement for the delivery of a comprehensive fully-insured, voluntary, after-tax, employee-paid, Group Long Term Disability (LTD Insurance (Plan) for specified groups of employees.

Contract Duration (Term): The initial term will commence on January 1, 2020 ("Effective Date") and expire December 31, 2021, unless sooner terminated. The Agreement can be renewed for one additional two (2) year term and one additional one (1) year term.

Price: Price will be considered in final evaluation and ranking of qualified firms. Failure to completely fill out and submit price on the Item Response Form will deem vendor non-responsive.

Goal Participation: This solicitation is open to the general marketplace.

Questions and Answers: The County provides a specified time for vendors to ask questions and seek clarification regarding the requirements of the solicitation. All questions or clarification inquiries must be submitted through BidSync by the date and time referenced in the solicitation document (including any addenda). The County will respond to all questions via BidSync.

Evaluation Criteria Response Form (Instructions for Uploading): Download document, save as the pdf fillable document (do not save as any other type of document), complete form and *upload form as the fillable pdf file*. DO NOT APPLY ANY TYPE OF SECURITY, ALTER OR OTHERWISE MANIPULATE THE DOCUMENT. DO NOT PRINT TO PDF OR SCAN DOCUMENT BEFORE UPLOADING TO BIDSYNC.

Submittals: Vendor *must* submit its solicitation response electronically and must confirm its submittal in BidSync in order for the County to receive a valid response through BidSync. It is the Vendor's sole responsibility to assure its response is submitted and received through BidSync by the date and time specified in the solicitation. The County will not consider solicitation responses received by other means. Refer to the Purchasing Division's website or contact BidSync for submittal instructions. Vendors are encouraged to submit their responses in advance of the date and time specified in the solicitation. In the event a vendor is having difficulty submitting its response through BidSync, immediately notify the assigned Purchasing Agent and then contact BidSync for technical assistance.

Item GEN2118079P1--01-01 - Total Group Long Term Disability Insurance

Quantity 1 lump sum

Unit Price

Delivery Location Broward County Board of County Commissioners

No Location Specified

Qty 1

Description

Long Term Disability Insurance

Refer To Price Worksheet

Scope of Services, General Information, & Specifications Group Long Term Disability Insurance

Introduction

If there is a conflict between any statement, requirement or provision of any material provided by the Proposer, and any statement, requirement or provision of this RFP, the statement, requirement or provision of this RFP shall prevail and be given superior force and effect.

Background

Broward County (County) makes available to its employees an array of comprehensive, voluntary, affordable, benefit plans and programs. The Human Resources Division is soliciting proposals for the provision of comprehensive fully-insured, voluntary, after-tax, employee-paid Group Long Term Disability (LTD) Insurance (Plan) for specified groups of employees, with a plan effective date of January 1, 2020.

The County employs approximately 5,700 benefit-eligible employees in 50 different agencies throughout Broward County. The covered group for this solicitation is active employees, (refer to the census data provided in **Long Term Disability Census Report**). Failure to include coverage for the covered group shall result in the proposer being deemed non-responsive to this RFP.

The Broward County Supervisor of Elections currently piggy-backs on the County's Long Term Disability Insurance agreement under the same terms and conditions and may choose to do so in the future. Any entity that piggy-backs on the County's Long Term Disability agreement awarded from this RFP will enter into their own, separate agreement with the chosen insurance provider. The entity that piggybacks is responsible for all aspects of administration and billing for their employees. The Broward County Supervisor of Elections census data is provided separate from the County's census and geo-access file, in BidSync and is not included in the enrollment totals listed below.

The County currently provides long term disability insurance through Standard Insurance Company. Group policy, amendments, and brochures can be accessed at http://www.broward.org/Benefits/Plans/Pages/LongTermDisability.aspx.

The current County enrollment and rates are:

Enrollment:

Plan	Tier of Coverage	Enrollees
Group LTD	Employee Only	2573

Scope of Services, General Information, & Specifications Group Long Term Disability Insurance

Rates:

Group Long Term Disability Insurance

Employee Age on last January 1 st	Monthly Rate per \$100	
Under 40	\$0.220	
40-49	\$0.400	
50-59	\$0.800	
60-64	\$1.115	
65+	\$1.343	

Objective

The objective of this Solicitation is to obtain the best Plan for County employees and ultimately establish an Agreement for the delivery of a comprehensive fully-insured, voluntary, after-tax, employee-paid, long term disability insurance plan.

Proposer's proposed Plan should be comparable in design and rates or improve the County's existing Plan design by expanding features for possible consideration and inclusion in the County's Plan, at the County's sole discretion. Deviations to current, and/or enhancements should be clearly identified by the Proposer. Comparable is defined as same or better than the County's existing plan. The County's existing Plan may be viewed by accessing **Long Term Disability Standard Insurance Policy**.

General Information and Specifications

Eligibility: New hires or newly benefit-eligible, full-time or part-time 20-hour employees.
 Coverage is effective on the first of the month following or coincident to 30 days of benefit-eligible employment provided timely election is made.

LTD coverage is not available to dependents (spouse/domestic partner or children), Retirees or COBRA participants.

The County defines and determines eligibility for all employees.

2. Class Definition:

Class 1: Elected officials, administrators, executive managers or professional employees who job is classified as exempt under the Fair Labor Standards Act. **Class 2:** All other members.

3. Enrollment Period: Benefit-eligible employees may enroll in LTD with guaranteed issue if applied for within the employer's benefit eligibility period, but not later than the benefits effective date. Enrollment after the benefit eligibility period is subject to Evidence of Insurability and approval from the Vendor.

Scope of Services, General Information, & Specifications

Group Long Term Disability Insurance

- 4. Coverage end date: Employees may cancel coverage at any time during the year. Reenrollment is subject to Evidence of Insurability and approval by the Vendor unless it is due to a Vendor approved special open enrollment. Coverage for employee's retiring or leaving County employment terminates on the last day of employment.
- 5. Continuation of coverage: There are no continuation of coverage benefits available.
- 6. Minimum enrollment: The County will not guarantee a minimum number of participants.

General Information

- 1. State of issue is Florida.
- 2. The County will remit premiums on a bi-weekly basis for the prior pay period, based on payroll deductions.
- 3. The County retains the right, at all times, to self-bill. The County will remit premium payments based on its records.
- 4. Payroll deductions are on a post-tax basis.
- 5. The County will collect and remit premiums for employees on approved leave of absence.

Administrative and Related Services

The selected Proposer shall:

- 1. Assume full risk on the Plan effective date for all lives (County) that are insured by the current carrier as of December 31, 2019 with "no actively at work" exclusion (no loss/no gain), pre-existing exclusions or waiting period.
- 2. Assume full risk for all lives effective on or after the Plan effective date.
- Administer the Plans in accordance with the Certificate of Insurance and Policy provided herein as Long Term Disability Standard Insurance Policy, unless different provisions are subsequently agreed to in writing by the County.
- 4. Provide a one-time guaranteed issue open enrollment period at the inception of the Agreement.
- 5. Provide a toll-free number to promptly answer all telephone inquiries during the County's regular business hours, Monday through Friday from 8am to 5pm ET.
- 6. Provide appropriate level of personnel to attend employee meetings.
- 7. Comply with Performance Guarantee Provision.
- 8. Accept the use of the current County enrollment form and/or use of County's online enrollment process.
- 9. Accept Evidence of Insurability directly from employees through mail, facsimile or online submission.
- 10. Administer a written appeals process for reconsideration of any denied benefit.
- 11. Resolve all appeals within 30 days of receipt of completed documentation.

Scope of Services, General Information, & Specifications Group Long Term Disability Insurance

- 12. Provide access to an Employer Portal to allow Benefits staff to view status of claims, Evidence of Insurability and benefit payments, attach documents to a claim, run reports, download forms, access plan documents and send secure through a Secure Message function.
- 13. Provide access to Employee Portal to allow member to file a claim and upload documents, view status of claim, submit Evidence of Insurability, view plan documents and send secure through a Secure Message function.
- 14. Fulfill, upon expiration or termination of any agreement as a result of this Solicitation, all responsibilities of the Plan year, including but not limited to, the transfer to the County or new provider, all data and records necessary to administer the Plan.
- 15. Prepare Certificate of Insurance and Group Policy for County.
- 16. Prepare language for amendments to the Certificate of Insurance and Group Policy due to legislative or other changes.
- 17. Prepare a customized Policies and Procedures Manual for services requested herein, which will be utilized by the selected Proposer and the County.

Standard Instructions to Vendors Request for Proposals, Request for Qualifications, or Request for Letters of Interest

Vendors are instructed to read and follow the instructions carefully, as any misinterpretation or failure to comply with instructions may lead to a Vendor's submittal being rejected.

Vendor MUST submit its solicitation response electronically and MUST confirm its submittal in order for the County to receive a valid response through BidSync. Refer to the Purchasing Division website or contact BidSync for submittal instructions.

A. Responsiveness Criteria:

In accordance with Broward County Procurement Code Section 21.8.b.65, a Responsive Bidder [Vendor] means a person who has submitted a proposal which conforms in all material respects to a solicitation. The solicitation submittal of a responsive Vendor must be submitted on the required forms, which contain all required information, signatures, notarizations, insurance, bonding, security, or other mandated requirements required by the solicitation documents to be submitted at the time of proposal opening.

Failure to provide the information required below at the time of submittal opening may result in a recommendation Vendor is non-responsive by the Director of Purchasing. The Selection or Evaluation Committee will determine whether the firm is responsive to the requirements specified herein. The County reserves the right to waive minor technicalities or irregularities as is in the best interest of the County in accordance with Section 21.30.f.1(c) of the Broward County Procurement Code.

Below are standard responsiveness criteria; refer to **Special Instructions to Vendors**, for Additional Responsiveness Criteria requirement(s).

1. Lobbyist Registration Requirement Certification

Refer to **Lobbyist Registration Requirement Certification**. The completed form should be submitted with the solicitation response but must be submitted within three business days of County's request. Vendor may be deemed non-responsive for failure to fully comply within stated timeframes.

2. Addenda

The County reserves the right to amend this solicitation prior to the due date. Any change(s) to this solicitation will be conveyed through the written addenda process. Only written addenda will be binding. If a "must" addendum is issued, Vendor must follow instructions and submit required information, forms, or acknowledge addendum, as instructed therein. It is the responsibility of all potential Vendors to monitor the solicitation for any changing information, prior to submitting their response.

B. Responsibility Criteria:

Definition of a Responsible Vendor: In accordance with Section 21.8.b.64 of the Broward County Procurement Code, a Responsible Vendor means a Vendor who has the capability in all respects to perform the contract requirements, and the integrity and reliability which will assure good faith performance.

The Selection or Evaluation Committee will recommend to the awarding authority a determination of a Vendor's responsibility. At any time prior to award, the awarding authority may find that a Vendor is

not responsible to receive a particular award.

Failure to provide any of this required information and in the manner required may result in a recommendation by the Director of Purchasing that the Vendor is non-responsive.

Below are standard responsibility criteria; refer to **Special Instructions to Vendors**, for Additional Responsibility Criteria requirement(s).

1. Litigation History

- a. All Vendors are required to disclose to the County all "material" cases filed, pending, or resolved during the last three (3) years prior to the solicitation response due date, whether such cases were brought by or against the Vendor, any parent or subsidiary of the Vendor, or any predecessor organization. Additionally, all Vendors are required to disclose to the County all "material" cases filed, pending, or resolved against any principal of Vendor, regardless of whether the principal was associated with Vendor at the time of the "material" cases against the principal, during the last three (3) years prior to the solicitation response. A case is considered to be "material" if it relates, in whole or in part, to any of the following:
 - i. A similar type of work that the vendor is seeking to perform for the County under the current solicitation:
 - ii. An allegation of fraud, negligence, error or omissions, or malpractice against the vendor or any of its principals or agents who would be performing work under the current solicitation:
 - iii. A vendor's default, termination, suspension, failure to perform, or improper performance in connection with any contract:
 - iv. The financial condition of the vendor, including any bankruptcy petition (voluntary and involuntary) or receivership; or
 - v. A criminal proceeding or hearing concerning business-related offenses in which the vendor or its principals (including officers) were/are defendants.
- b. For each material case, the Vendor is required to provide all information identified in the **Litigation History Form**. Additionally, the Vendor shall provide a copy of any judgment or settlement of any material case during the last three (3) years prior to the solicitation response. Redactions of any confidential portions of the settlement agreement are only permitted upon a certification by Vendor that all redactions are required under the express terms of a pre-existing confidentiality agreement or provision.
- c. The County will consider a Vendor's litigation history information in its review and determination of responsibility.
- d. If the Vendor is a joint venture, the information provided should encompass the joint venture and each of the entities forming the joint venture.
- e. A vendor is required to disclose to the County any and all cases(s) that exist between the County and any of the Vendor's subcontractors/subconsultants proposed to work on this project during the last five (5) years prior to the solicitation response.
- f. Failure to disclose any material case, including all requested information in connection with each such case, as well as failure to disclose the Vendor's subcontractors/subconsultants litigation history against the County, may result in the Vendor being deemed non-responsive.

2. Financial Information

a. All Vendors are required to provide the Vendor's financial statements at the time of submittal in order to demonstrate the Vendor's financial capabilities.

- b. Each Vendor shall submit its most recent two years of financial statements for review. The financial statements are not required to be audited financial statements. The annual financial statements will be in the form of:
 - i. Balance sheets, income statements and annual reports; or
 - ii. Tax returns; or
 - iii. SEC filings.

If tax returns are submitted, ensure it does not include any personal information (as defined under Florida Statutes Section 501.171, Florida Statutes), such as social security numbers, bank account or credit card numbers, or any personal pin numbers. If any personal information data is part of financial statements, redact information prior to submitting a response the County.

- c. If a Vendor has been in business for less than the number of years of required financial statements, then the Vendor must disclose all years that the Vendor has been in business, including any partial year-to-date financial statements.
- d. The County may consider the unavailability of the most recent year's financial statements and whether the Vendor acted in good faith in disclosing the financial documents in its evaluation.
- e. Any claim of confidentiality on financial statements should be asserted at the time of submittal. Refer to **Standard Instructions to Vendors**, Confidential Material/ Public Records and Exemptions for instructions on submitting confidential financial statements. The Vendor's failure to provide the information as instructed may lead to the information becoming public.
- f. Although the review of a Vendor's financial information is an issue of responsibility, the failure to either provide the financial documentation or correctly assert a confidentiality claim pursuant the Florida Public Records Law and the solicitation requirements (Confidential Material/ Public Records and Exemptions section) may result in a recommendation of nonresponsiveness by the Director of Purchasing.

3. Authority to Conduct Business in Florida

- a. A Vendor must have the authority to transact business in the State of Florida and be in good standing with the Florida Secretary of State. For further information, contact the Florida Department of State, Division of Corporations.
- b. The County will review the Vendor's business status based on the information provided in response to this solicitation.
- c. It is the Vendor's responsibility to comply with all state and local business requirements.
- d. Vendor should list its active Florida Department of State Division of Corporations Document Number (or Registration No. for fictitious names) in the **Vendor Questionnaire**, Question No. 10.
- e. If a Vendor is an out-of-state or foreign corporation or partnership, the Vendor must obtain the authority to transact business in the State of Florida or show evidence of application for the authority to transact business in the State of Florida, upon request of the County.
- f. A Vendor that is not in good standing with the Florida Secretary of State at the time of a submission to this solicitation may be deemed non-responsible.

g. If successful in obtaining a contract award under this solicitation, the Vendor must remain in good standing throughout the contractual period of performance.

4. Affiliated Entities of the Principal(s)

- a. All Vendors are required to disclose the names and addresses of "affiliated entities" of the Vendor's principal(s) over the last five (5) years (from the solicitation opening deadline) that have acted as a prime Vendor with the County. The Vendor is required to provide all information required on the **Affiliated Entities of the Principal(s) Certification Form**.
- b. The County will review all affiliated entities of the Vendor's principal(s) for contract performance evaluations and the compliance history with the County's Small Business Program, including CBE, DBE and SBE goal attainment requirements. "Affiliated entities" of the principal(s) are those entities related to the Vendor by the sharing of stock or other means of control, including but not limited to a subsidiary, parent or sibling entity.
- c. The County will consider the contract performance evaluations and the compliance history of the affiliated entities of the Vendor's principals in its review and determination of responsibility.

5. Insurance Requirements

The **Insurance Requirement Form** reflects the insurance requirements deemed necessary for this project. It is not necessary to have this level of insurance in effect at the time of submittal, but it is necessary to submit certificates indicating that the Vendor currently carries the insurance or to submit a letter from the carrier indicating it can provide insurance coverages.

C. Additional Information and Certifications

The following forms and supporting information (if applicable) should be returned with Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Failure to timely submit may affect Vendor's evaluation.

1. Vendor Questionnaire

Vendor is required to submit detailed information on their firm. Refer to the **Vendor Questionnaire** and submit as instructed.

2. Standard Certifications

Vendor is required to certify to the below requirements. Refer to the **Standard Certifications** and submit as instructed.

- a. Cone of Silence Requirement Certification
- b. Drug-Free Workplace Certification
- c. Non-Collusion Certification
- d. Public Entities Crimes Certification
- e. Scrutinized Companies List Certification

3. Subcontractors/Subconsultants/Suppliers Requirement

The Vendor shall submit a listing of all subcontractors, subconsultants, and major material suppliers, if any, and the portion of the contract they will perform. Vendors must follow the instructions included on the **Subcontractors/Subconsultants/Suppliers Information Form** and submit as instructed.

D. Standard Agreement Language Requirements

- 1. The acceptance of or any exceptions taken to the terms and conditions of the County's Agreement shall be considered a part of a Vendor's submittal and will be considered by the Selection or Evaluation Committee.
- 2. The applicable Agreement terms and conditions for this solicitation are indicated in the **Special Instructions to Vendors**.
- 3. Vendors are required to review the applicable terms and conditions and submit the **Agreement Exception Form**. If the **Agreement Exception Form** is not provided with the submittal, it shall be deemed an affirmation by the Vendor that it accepts the Agreement terms and conditions as disclosed in the solicitation.
- 4. If exceptions are taken, the Vendor must specifically identify each term and condition with which it is taking an exception. Any exception not specifically listed is deemed waived. Simply identifying a section or article number is not sufficient to state an exception. Provide either a redlined version of the specific change(s) or specific proposed alternative language. Additionally, a brief justification specifically addressing each provision to which an exception is taken should be provided.
- 5. Submission of any exceptions to the Agreement does not denote acceptance by the County. Furthermore, taking exceptions to the County's terms and conditions may be viewed unfavorably by the Selection or Evaluation Committee and ultimately may impact the overall evaluation of a Vendor's submittal.

E. Evaluation Criteria

- 1. The Selection or Evaluation Committee will evaluate Vendors as per the **Evaluation Criteria**. The County reserves the right to obtain additional information from a Vendor.
- 2. Vendor has a continuing obligation to inform the County in writing of any material changes to the information it has previously submitted. The County reserves the right to request additional information from Vendor at any time.
- 3. For Request for Proposals, the following shall apply:
 - a. The Director of Purchasing may recommend to the Evaluation Committee to short list the most qualified firms prior to the Final Evaluation.
 - b. The Evaluation Criteria identifies points available; a total of 100 points is available.
 - c. If the Evaluation Criteria includes a request for pricing, the total points awarded for price is determined by applying the following formula:

(Lowest Proposed Price/Vendor's Price) x (Maximum Number of Points for Price) = Price Score

- d. After completion of scoring, the County may negotiate pricing as in its best interest.
- 4. For Reguests for Letters of Interest or Reguest for Qualifications, the following shall apply:
 - a. The Selection or Evaluation Committee will create a short list of the most gualified firms.
 - b. The Selection or Evaluation Committee will either:
 - i. Rank shortlisted firms; or

i. If the solicitation is part of a two-step procurement, shortlisted firms will be requested to submit a response to the Step Two procurement.

F. Demonstrations

If applicable, as indicated in Special Instructions to Vendors, Vendors will be required to demonstrate the nature of their offered solution. After receipt of submittals, all Vendors will receive a description of, and arrangements for, the desired demonstration. In accordance with Section 286.0113 of the Florida Statutes and pursuant to the direction of the Broward County Board of Commissioners, demonstrations are closed to only the vendor team and County staff.

G. Presentations

Vendors that are found to be both responsive and responsible to the requirements of the solicitation and/or shortlisted (if applicable) will have an opportunity to make an oral presentation to the Selection or Evaluation Committee on the Vendor's approach to this project and the Vendor's ability to perform. The committee may provide a list of subject matter for the discussion. All Vendor's will have equal time to present but the question-and-answer time may vary. In accordance with Section 286.0113 of the Florida Statutes and the direction of the Broward County Board of Commissioners, presentations during Selection or Evaluation Committee Meetings are closed. Only the Selection or Evaluation Committee members, County staff and the vendor and their team scheduled for that presentation will be present in the Meeting Room during the presentation and subsequent question and answer period.

H. Public Art and Design Program

If indicated in **Special Instructions to Vendors**, Public Art and Design Program, Section 1-88, Broward County Code of Ordinances, applies to this project. It is the intent of the County to functionally integrate art, when applicable, into capital projects and integrate artists' design concepts into this improvement project. The Vendor may be required to collaborate with the artist(s) on design development within the scope of this request. Artist(s) shall be selected by Broward County through an independent process. For additional information, contact the Broward County Cultural Division.

I. Committee Appointment

The Cone of Silence shall be in effect for County staff at the time of the Selection or Evaluation Committee appointment and for County Commissioners and Commission staff at the time of the Shortlist Meeting of the Selection Committee or the Initial Evaluation Meeting of the Evaluation Committee. The committee members appointed for this solicitation are available on the Purchasing Division's website under Committee Appointment.

J. Committee Questions, Request for Clarifications, Additional Information

At any committee meeting, the Selection or Evaluation Committee members may ask questions, request clarification, or require additional information of any Vendor's submittal or proposal. It is highly recommended Vendors attend to answer any committee questions (if requested), including a Vendor representative that has the authority to bind.

Vendor's answers may impact evaluation (and scoring, if applicable). Upon written request to the Purchasing Agent prior to the meeting, a conference call number will be made available for Vendor participation via teleconference. Only Vendors that are found to be both responsive and responsible to the requirements of the solicitation and/or shortlisted (if applicable) are requested to participate in a final (or presentation) Selection or Evaluation committee meeting.

K. Vendor Questions

The County provides a specified time for Vendors to ask questions and seek clarification regarding solicitation requirements. All questions or clarification inquiries must be submitted through BidSync by the date and time referenced in the solicitation document (including any addenda). The County will respond to questions via Bid Sync.

L. Confidential Material/ Public Records and Exemptions

- 1. Broward County is a public agency subject to Chapter 119, Florida Statutes. Upon receipt, all submittals become "public records" and shall be subject to public disclosure consistent with Chapter 119, Florida Statutes. Submittals may be posted on the County's public website or included in a public records request response, unless there is a declaration of "confidentiality" pursuant to the public records law and in accordance with the procedures in this section.
- 2. Any confidential material(s) the Vendor asserts is exempt from public disclosure under Florida Statutes must be labeled as "Confidential", and marked with the specific statute and subsection asserting exemption from Public Records.
- 3. To submit confidential material, three hardcopies must be submitted in a sealed envelope, labeled with the solicitation number, title, date and the time of solicitation opening to:

Broward County Purchasing Division 115 South Andrews Avenue, Room 212 Fort Lauderdale, FL 33301

- 4. Material will not be treated as confidential if the Vendor does not cite the applicable Florida Statute (s) allowing the document to be treated as confidential.
- 5. Any materials that the Vendor claims to be confidential and exempt from public records must be marked and separated from the submittal. If the Vendor does not comply with these instructions, the Vendor's claim for confidentiality will be deemed as waived.
- 6. Submitting confidential material may impact full discussion of your submittal by the Selection or Evaluation Committee because the Committee will be unable to discuss the details contained in the documents cloaked as confidential at the publicly noticed Committee meeting.

M. Copyrighted Materials

Copyrighted material is not exempt from the Public Records Law, Chapter 119, Florida Statutes. Submission of copyrighted material in response to any solicitation will constitute a license and permission for the County to make copies (including electronic copies) as reasonably necessary for the use by County staff and agents, as well as to make the materials available for inspection or production pursuant to Public Records Law, Chapter 119, Florida Statutes.

N. State and Local Preferences

If the solicitation involves a federally funded project where the fund requirements prohibit the use of state and/or local preferences, such preferences contained in the Local Preference Ordinance and Broward County Procurement Code will not be applied in the procurement process.

O. Local Preference

Except where otherwise prohibited by federal or state law or other funding source restrictions, a local Vendor whose submittal is within 5% of the highest total ranked Vendor outside of the preference area will become the Vendor with whom the County will proceed with negotiations for a final contract. Refer to **Local Vendor Certification Form (Preference and Tiebreaker)** for further information.

P. Tiebreaker Criteria

In accordance with Section 21.31.d of the Broward County Procurement Code, the tiebreaker criteria shall be applied based upon the information provided in the Vendor's response to the solicitation. In order to receive credit for any tiebreaker criterion, complete and accurate information must be contained in the Vendor's submittal.

- 1. Local Vendor Certification Form (Preference and Tiebreaker);
- 2. Domestic Partnership Act Certification (Requirement and Tiebreaker);
- 3. Tiebreaker Criteria Form: Volume of Work Over Five Years

Q. Posting of Solicitation Results and Recommendations

The Broward County Purchasing Division's <u>website</u> is the location for the County's posting of all solicitations and contract award results. It is the obligation of each Vendor to monitor the website in order to obtain complete and timely information.

R. Review and Evaluation of Responses

A Selection or Evaluation Committee is responsible for recommending the most qualified Vendor(s). The process for this procurement may proceed in the following manner:

- 1. The Purchasing Division delivers the solicitation submittals to agency staff for summarization for the committee members. Agency staff prepares a report, including a matrix of responses submitted by the Vendors. This may include a technical review, if applicable.
- 2. Staff identifies any incomplete responses. The Director of Purchasing reviews the information and makes a recommendation to the Selection or Evaluation Committee as to each Vendor's responsiveness to the requirements of the solicitation. The final determination of responsiveness rests solely on the decision of the committee.
- 3. At any time prior to award, the awarding authority may find that a Vendor is not responsible to receive a particular award. The awarding authority may consider the following factors, without limitation: debarment or removal from the authorized Vendors list or a final decree, declaration or order by a court or administrative hearing officer or tribunal of competent jurisdiction that the Vendor has breached or failed to perform a contract, claims history of the Vendor, performance history on a County contract(s), an unresolved concern, or any other cause under this code and Florida law for evaluating the responsibility of a Vendor.

S. Vendor Protest

Sections 21.118 and 21.120 of the Broward County Procurement Code set forth procedural requirements that apply if a Vendor intends to protest a solicitation or proposed award of a contract and state in part the following:

- Any protest concerning the solicitation or other solicitation specifications or requirements
 must be made and received by the County within seven business days from the posting of
 the solicitation or addendum on the Purchasing Division's website. Such protest must be
 made in writing to the Director of Purchasing. Failure to timely protest solicitation
 specifications or requirements is a waiver of the ability to protest the specifications or
 requirements.
- 2. Any protest concerning a solicitation or proposed award above the award authority of the

Director of Purchasing, after the RLI or RFP opening, shall be submitted in writing and received by the Director of Purchasing within five business days from the posting of the recommendation of award for Invitation to Bids or the final recommendation of ranking for Request for Letters of Interest and Request for Proposals on the Purchasing Division's website.

- 3. Any actual or prospective Vendor who has a substantial interest in and is aggrieved in connection with the proposed award of a contract that does not exceed the amount of the award authority of the Director of Purchasing, may protest to the Director of Purchasing. The protest shall be submitted in writing and received within three (3) business days from the posting of the recommendation of award for Invitation to Bids or the final recommendation of ranking for Request for Letters of Interest and Request for Proposals on the Purchasing Division's website.
- 4. For purposes of this section, a business day is defined as Monday through Friday between 8:30 a.m. and 5:00 p.m. Failure to timely file a protest within the time prescribed for a proposed contract award shall be a waiver of the Vendor's right to protest.
- 5. As a condition of initiating any protest, the protestor shall present the Director of Purchasing a nonrefundable filing fee in accordance with the table below.

Estimated Contract Amount	Filing Fee
\$30,000 - \$250,000	\$ 500
\$250,001 - \$500,000	\$1,000
\$500,001 - \$5 million	\$3,000
Over \$5 million	5,000

If no contract proposal amount was submitted, the estimated contract amount shall be the County's estimated contract price for the project. The County may accept cash, money order, certified check, or cashier's check, payable to Broward County Board of Commissioners.

T. Right of Appeal

Pursuant to Section 21.83.d of the Broward County Procurement Code, any Vendor that has a substantial interest in the matter and is dissatisfied or aggrieved in connection with the Selection or Evaluation Committee's determination of responsiveness may appeal the determination pursuant to Section 21.120 of the Broward County Procurement Code.

- 1. The appeal must be in writing and sent to the Director of Purchasing within ten (10) calendar days of the determination by the Selection or Evaluation Committee to be deemed timely.
- 2. As required by Section 21.120, the appeal must be accompanied by an appeal bond by a Vendor having standing to protest and must comply with all other requirements of this section.
- 3. The institution and filing of an appeal is an administrative remedy to be employed prior to the institution and filing of any civil action against the County concerning the subject matter of the appeal.

U. Rejection of Responses

The Selection or Evaluation Committee may recommend rejecting all submittals as in the best interests of the County. The rejection shall be made by the Director of Purchasing, except when a

solicitation was approved by the Board, in which case the rejection shall be made by the Board.

V. Negotiations

The County intends to conduct the first negotiation meeting no later than two weeks after approval of the final ranking as recommended by the Selection or Evaluation Committee. At least one of the representatives for the Vendor participating in negotiations with the County must be authorized to bind the Vendor. In the event that the negotiations are not successful within a reasonable timeframe (notification will be provided to the Vendor) an impasse will be declared and negotiations with the first-ranked Vendor will cease. Negotiations will begin with the next ranked Vendor, etc. until such time that all requirements of Broward County Procurement Code have been met. In accordance with Section 286.0113 of the Florida Statutes and the direction of the Broward County Board of Commissioners, negotiations resulting from Selection or Evaluation Committee Meetings are closed. Only County staff and the selected vendor and their team will be present during negotiations.

W. Submittal Instructions:

- 1. Broward County does not require any personal information (as defined under Section 501.171, Florida Statutes), such as social security numbers, driver license numbers, passport, military ID, bank account or credit card numbers, or any personal pin numbers, in order to submit a response for ANY Broward County solicitation. DO NOT INCLUDE any personal information data in any document submitted to the County. If any personal information data is part of a submittal, this information must be redacted prior to submitting a response to the County.
- 2. Vendor MUST submit its solicitation response electronically and MUST confirm its submittal in order for the County to receive a valid response through BidSync. It is the Vendor's sole responsibility to assure its response is submitted and received through BidSync by the date and time specified in the solicitation.
- 3. The County will not consider solicitation responses received by other means. Vendors are encouraged to submit their responses in advance of the due date and time specified in the solicitation document. In the event that the Vendor is having difficulty submitting the solicitation document through Bid Sync, immediately notify the Purchasing Agent and then contact BidSync for technical assistance.
- 4. Vendor must view, submit, and/or accept each of the documents in BidSync. Web-fillable forms can be filled out and submitted through BidSync.
- 5. After all documents are viewed, submitted, and/or accepted in BidSync, the Vendor must upload additional information requested by the solicitation (i.e. Evaluation Criteria and Financials Statements) in the Item Response Form in BidSync, under line one (regardless if pricing requested).
- 6. Vendor should upload responses to Evaluation Criteria in Microsoft Word or Excel format.
- 7. If the Vendor is declaring any material confidential and exempt from Public Records, refer to Confidential Material/ Public Records and Exemptions for instructions on submitting confidential material.
- 8. After all files are uploaded, Vendor must submit and **CONFIRM** its offer (by entering password) for offer to be received through BidSync.
- 9. If a solicitation requires an original Proposal Bond (per Special Instructions to Vendors), Vendor must submit in a sealed envelope, labeled with the solicitation number, title, date and

the time of solicitation opening to:

Broward County Purchasing Division 115 South Andrews Avenue, Room 212 Fort Lauderdale, FL 33301

A copy of the Proposal Bond should also be uploaded into Bid Sync; this does not replace the requirement to have an original proposal bond. Vendors must submit the original Proposal Bond, by the solicitation due date and time.

Special Instructions to Vendors Group Long Term Disability Insurance

Vendors are instructed to read and follow the instructions carefully, as any misinterpretation or failure to comply with instructions may lead to a Vendor's submittal being rejected.

A. Additional Responsiveness Criteria:

In addition to the requirements set forth in the **Standard Instructions to Vendors**, the following criteria shall also be evaluated in making a determination of responsiveness:

1. Price

Refer to **Item Response Form in BidSync.** Form must be completed and submitted at time of solicitation due date in order to be responsive to solicitation requirements.

2. Domestic Partnership Act Requirement

This solicitation requires that the Vendor comply with Domestic Partnership Act unless it is exempt from the requirement per Ordinance. Vendors must follow the instructions included in the **Domestic Partnership Act Certification Form (Requirement and Tiebreaker)** and submit as instructed.

3. Project Specific Vendor Questionnaire

The **Project Specific Vendor Questionnaire** is enclosed in the solicitation documents. Vendors must review and provide a response to each of the negotiable and non-negotiable questions listed, sign and submit its complete response by the solicitation due date in order to be responsive to the solicitation requirements.

B. Additional Responsibility Criteria:

In addition to the requirements set forth in the **Standard Instructions to Vendors**, the following criteria shall also be evaluated in making a determination of responsibility:

1. Office of Economic and Small Business Development Program

Not applicable to this solicitation.

2. Licensing

In order to be considered a responsible Vendor for the scope of work, the Vendor shall possess one of the following licenses (including any specified State registration, if applicable) at the time of submittal:

Certificate of Authority through the Florida Office of Insurance Regulation (FLOIR)

Proof of licensing should be furnished within three (3) business days after request by the Purchasing Agent. Any certificate of competency that meets or exceeds those specified or can legally perform the scope of work specified will be considered responsible and responsive to the solicitation.

A Joint Venture is required to provide evidence with its response that the Joint Venture, or at least one of the Joint Venture partners, holds the specified license, if applicable, as per Special Instructions to Vendors, issued either by the State of Florida or Broward County. If not submitted with its response, the Joint Venture is required to provide evidence prior to contract execution that the Joint Venture holds the specified license issued either by

the State of Florida or Broward County.

3. Performance Measures

The solicitation contains a listing of **Performance Measures** currently in effect with the provider. Vendors are required to review all the negotiable and non-negotiable performance measures listed and indicate whether or not they agree with the performance measure and the proposed deduction.

4. Plan Design Questionnaire

A **Plan Design Questionnaire** is enclosed in the solicitation. Vendors are required to fully disclose all ADA codes that are in effect as part of their proposal in the same layout as listed in the Plan Design Questionnaire.

C. Standard Agreement Language Requirements:

The applicable Agreement terms and conditions for this solicitation can be located at:

Select agreement link.

(Must receive written approval of Agreement from Client Agency's Assistant County Attorney). If this is using a project specific agreement – insert link here.

Refer to **Standard Instructions for Vendors** and the requirements to review the applicable terms and conditions (and submission of the **Agreement Exception Form**).

D. Demonstrations:

Not applicable to this solicitation.

E. Presentations:

Applies to this solicitation. Refer to Standard Instructions to Vendors for additional information and requirements.

F. Public Art and Design Program:

Not applicable to this solicitation.

G. Procurement Authority:

Pursuant to Section 21.32, Competitive Sealed Proposals, of the Broward County Procurement Code.

H. Project Funding Source - this project is funded in whole or in part by:

100% Employee-Paid group Long Term Disability insurance.

I. Projected Schedule:

Initial Shortlisting or Evaluation Meeting (Sunshine Meeting): **To Be Determined** Final Evaluation Meeting (Sunshine Meeting): **To Be Determined**

Check this website for any changes to the above tentative schedule for Sunshine Meetings: http://www.broward.org/Commission/Pages/SunshineMeetings.aspx.

J. Project Manager Information:

Project Manager: Lisa Morrison, Human Resources Manager

Email: lmorrison@broward.org

Vendors are requested to submit questions regarding this solicitation through the "Q&A" section on BidSync; answers are posted through BidSync.

Evaluation Criteria Group Long Term Disability Insurance

The following list of Evaluation Criteria total 100 points. Subsequent pages will further detail and define the Evaluation Criteria which are summarized with their numerical point ranges.

1.	LOCATION	5 POINTS
	Refer to Vendor's Business Location Attestation Form and submit as instructed. Vendor with a principal place of business location (also known as the nerve center) within Broward County for the last six months, prior to the solicitation submittal, will receive five points; a Vendor not meeting all of the local business requirements will receive zero points. The following applies for a Vendor responding as a Joint Venture (JV): if a member of the JV has 51% or more of the equity and meets all of the local business requirements, the JV will receive three points; if a member of the JV has 30 to 50% of the equity and meets all of the local business requirements, the JV will receive two points; and if a member of the JV has 10% to 29% of the equity and meets all of the local business requirements, the JV will receive one point. Submit your firm's State of Florida Department of Corporations website listing as evidence of your firm's primary business location.	5
2.	COMPANY PROFILE, CHARACTERISTICS OF FIRM AND STAFFING	12 POINTS
	2a. Provide basic information for the proposing company: i. Number of years offering Group Long Term Disability Insurance product; ii. Total number of current employees; iii. Average seniority of current employees; iv. Briefly describe the company's organization, philosophy, management.	3
	2b. List Key Members of proposed Account Team who will provide professional, customer service, and/or technical support services on this contract. Include: i. Name and contact information; ii. Job title and number of years of service with current organization and brief resume covering, at minimum, the last five years; iii. Location of the office the proposed Account Team will be working from.	3
	 2c. How does the proposing company rank nationally? i. By case/premium and products offered? ii. Provide proposing company's industry rating by AM Best, Fitch, Moody's, and/or Standard & Poor's. 	3
	 2d. Provide a list of the governmental and/or public entities, similar or greater in size (number of insured) to Broward County, that the Company has provided life insurance coverage and related services for over the last five years. i. Provide name, address, and verified current contact information, including telephone number and email address. 	3
3.	QUALITY OF SERVICE AND CUSTOMER SERVICE	13 POINTS
	 3a. Describe the proposing company's overall member service strategy. i. Include location, hours of operation, and duties of any call centers ii. Does the proposing company offer a toll-free and local telephone number to members? iii. Describe any web-based services available to members. iv. Describe call-center & customer service metrics monitored. 	5
	 3b. Describe the proposing company's overall client service strategy. i. Will the client be provided an administrative manual? ii. Describe any web-based tools available to the client (e.g. report generation, death claim reporting, etc.). iii. Describe the role of the Account Manager / client service staff who will interact with the County's Benefits staff. 	5

Evaluation Criteria Group Long Term Disability Insurance

	3c. What materials/services do you provide to support non-English speaking employees and	3
	hearing impaired callers?	
4.	ENROLLMENT AND IMPLEMENTATION	10 POINTS
	4a. Explain how you will work with the County to ensure a smooth implementation and open	
	enrollment experience.	
	i. Describe the role of the Implementation Manager.	5
	ii. Describe the interaction between the Implementation Manager and the County's	3
	Benefits staff.	
	iii. Describe, in detail, your company's timeline for implementation.	
	4b. Are production and mailing costs for enrollment/member materials and mailings included	5
	in the proposed rates?	
5.	ANALYSIS OF PROJECT SPECIFIC VENDOR QUESTIONNAIRE AND PERFORMANCE	20 POINTS
	GUARANTEES	20 POINTS
	5a. Project Specific Vendor Questionnaire	10
	5b. Performance Guarantees	10
6.	ANALYSIS OF PLAN DESIGN QUESTIONNAIRE AND PRODUCT DETAILS	20 POINTS
	6a. LTD Plan Design	7
	6b. Maximum Benefit	5
	6c. Return to Work Provision	4
	6d. Guaranteed Open Enrollment at Inception of Agreement	4
7.	PRICE	20 POINTS
	7. Submit your pricing in the Item Response Form in BidSync.*	20
		·
	TOTAL NUMBER OF POINTS	100

^{*} Total points awarded for price will be determined by applying the following formula: (Lowest Proposed Price/Proposer's Price) x Points for Price = Price Score

Prices may be negotiated in the best interest of the County after the scoring is completed.

Group Long Term Disability Insurance

Employee Age on last January 1st	# (Estimated for pricing exercise; may not match actual census)	Estimated In Force Volume (Estimated for pricing exercise; may not match actual census)	MONTHLY Rate per \$100	MONTHLY Premium (Estimated In Force Volume x MONTHLY Rate/\$100
Under 40	38	\$2,120,000.00		\$0.00
40-49	76	\$3,570,000.00		\$0.00
50-59	101	\$3,775,000.00		\$0.00
60-64	272	\$4,690,000.00		\$0.00
65+	272	\$4,690,000.00		\$0.00
TOTAL LONG TERM DISABIL	ITY INSURANCE		\$0.00	

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Broward County Board of County Commissioners

Project Specific Vendor Questionnaire

Groun	l ong	Tarm	Dicability	/ Insurance
Group	LUIIR	renni	Disability	y iiisui aiice

Proposer's Name:	

All Proposers shall be required to 1) sign and return the Project Specific Vendor Questionnaire for Non-Negotiable Items #1-20 and 2) indicate "Yes" to each one of the Non-Negotiable Items #1-20 at the time of proposal submittal in order to be considered Responsive to this RFP. Any Proposer who fails to do so shall be deemed non-responsive to this RFP. Additionally, if the Proposer indicates "Yes" to any of the Non-Negotiable Items #1-20 but the Proposer's submitted materials patently demonstrate otherwise, the Proposer shall be deemed non-Responsive for this RFP.

NON-NEGOTIABLE ITEMS:

		Comply/Agree: Yes/No	If No, BRIEFLY explain why.
	Scope, General Information, & Specifications		
1	Proposer agrees to provide all services and meet all specifications as outlined in the Scope of Services.		
2	Proposer agrees to cover all covered groups as identified in the Scope of Services. For this solicitation, the covered group is active employees.		
3	Proposer agrees to extend the same terms and conditions of this contract to the Supervisor of Elections that is currently insured under the expiring contract (Piggyback agreement).		
4	Proposer agrees to accept Employee eligibility as defined in the Scope of Services, General Information, & Specifications.		
5	Proposer agrees to accept Member definition, as follows: 1. All active employees employed in a position which is included in the Broward County Personnel Cap; 2. Actively At Work at least 20 hours each week (for purposes of the Member definition, Actively At Work will include regularly scheduled days off, holidays, or vacation days, so long as the person is capable of Active Work on those days); and 3. A citizen or resident of the United States or Canada. Member does not include a temporary or seasonal employee, a full-time member of the armed forces of any country, a leased employee, or an independent contractor.		

Project Specific Vendor Questionnaire

Group Long Term Disability Insurance

		Comply/Agree: Yes/No	If No, BRIEFLY explain why.
	Proposer agrees to accept Class Definitions, as	Tes/NU	explain wily.
	follows:		
	Class 1: Elected officials, administrators,		
6	executive managers or professional		
	employees whose job is classified as exempt		
	under the Fair Labor Standards Act.		
	Class 2: All other Members		
	Proposer agrees to accept Occupation Period, as		
	follows:		
	Own Occupation Period:		
	 Class 1: The first 60 months for which 		
	LTD Benefits are paid.		
7	 Class 2: The first 24 months for which 		
	LTD Benefits are paid.		
	Any Occupation Period: From the end of the		
	Own Occupation Period to the end of the		
	Maximum Benefit Period.		
_	Proposer agrees that the County will not guarantee a		
8	minimum number of participants.		
	Proposer agrees to accept all insureds enrolled in the		
9	current Program with no actively at work, pre-existing		
	exclusions, or waiting period.		
	Proposer agrees to provide a Certificate of Insurance		
10	and a Group Policy document within 60 calendar days		
	after approval from County.		
	Administrative and Related Services		
	Proposer agrees to submit, with proposal response, a		
11	Certificate of Authority from the Florida Office of		
	Insurance Regulation in accordance with Florida		
	Statutes, §624.401.		
	Proposer agrees to a premium rate guarantee for the		
	initial two (2) years of the contract. Rate caps will not		
12	be accepted.		
	(Rates must be entered into BidSync as a monthly monetary		
	amount per age band for years 2020 and 2021. Entered rates		
	must match the supplied price worksheet, as calculated.)		
	Proposer confirms that proposed rates are for stand-		
13	alone Group Long Term Disability Insurance only; and		
	are not contingent on any additional lines of business		
	or agreements with the County.		

Project Specific Vendor Questionnaire

Group Long Term Disability Insurance

		Comply/Agree:	If No, BRIEFLY
	Durange and that Durange of Co. 11. 111.	Yes/No	explain why.
14	Proposer agrees that Broward County will award a contract under this RFP directly to the carriers or companies that provide the requested services and will require a signature from an authorized representative with the authority to commit the carrier or company to all requirements of the RFP. Awardee may contract with independent agents or brokers separately from its contract with Broward County. Nothing in this RFP will be construed to restrict compensation, contractual or employment arrangements that an Awardee may grant to a licensed insurance agent or to otherwise violate Section 624.1275 or Section 624.428, Florida Statutes.		
15	Proposer agrees to provide renewal notice 270 days before rate guarantee expiration date. Plan analysis and current experience reports will accompany renewal, providing explanation of proposed rate action.		
16	Proposer agrees to have County Benefits Manager or designee approve in advance, and in writing, all employee communications prior to disseminating by any method (print, electronic, web, etc.) to employees.		
17	Proposer agrees to provide minimum of one person to attend all annual open enrollment vendor fairs/meetings (estimated to be approximately 12 onsite meetings over a two-week period) typically scheduled in October/November. Meeting schedule will be set by the County.		
18	Proposer agrees to periodically provide reasonable access to County-appointed auditor(s) to perform audits to determine accuracy of claims payments and appropriate grievance administration for vendor and subcontractors. Vendor agrees to make the County whole financially for errors identified and, in the event errors are discovered that exceed industry standards, pay for the cost of such audit.		
	Billing		
19	Proposer agrees to accept the County's self-billing process and remittance for active employees on a monthly basis, in arrears. The County will remit premium payments based on its records of lives/volumes/premiums per month in the aggregate.		
	Plan Specific Details		

Project Specific Vendor QuestionnaireGroup Long Term Disability Insurance

		Comply/Agree: Yes/No	If No, BRIEFLY explain why.
20	Proposer has submitted a specimen policy that lists any limitations or exclusions of the proposed plan.		

lease confirm Proposer's agreement to comply with each one of the Non-Negotiable Items #1-20 by igning below:	
roposer's Signature:	_

Project Specific Vendor QuestionnaireGroup Long Term Disability Insurance

Proposers shall be required to indicate either "Yes" or "No" along with an explanation (if necessary), to the Negotiable Items #21-45 of the Project Specific Vendor Questionnaire. However, notwithstanding the foregoing, if the Proposer indicates "No" or fails to respond to any one of the Negotiable Items #21-45 of the Project Specific Vendor Questionnaire at the time of proposal submittal, this will not render the Proposer Non-Responsive. County may seek clarification from the Proposers in response to missing and/or incomplete information provided regarding Negotiable Items #21-45.

NEGOTIABLE ITEMS:

		Comply/Agree: Yes/No	If No, BRIEFLY explain why.
	Administrative and Related Services		
21	Proposer agrees to work with the County to implement the County's Group Long Term Disability Insurance in a timely manner and to have County-approved member material ready for distribution at a special open enrollment, if required.		
22	Proposer agrees to provide promotional and enrollment materials for review, at a minimum of forty-five (45) days prior to the start of the County's annual open enrollment period, anticipated to be mid-October for each upcoming Plan Year. Enrollment materials should be provided in printed format, in an adequate amount (for approximately 5,000 employees, at the County's discretion. The County may also require the selected Proposer to provide enrollment materials in alternate formats (i.e., Braille, different languages, large print and/or audio compact disk). An electronic version of enrollment materials, as well as a customized, ADA-compliant, benefits website should be made available to all eligible employees during annual initial enrollments and to new enrollees. Materials include, but are not limited to, the Certificate of Coverage and other materials, as deemed necessary by the County. The costs of printing and producing materials, in all formats, are the sole responsibility of the selected Proposer.		
23	Proposer agrees to provide minimum of one person to attend annual County Financial Fairs (estimated to be approximately 15-20 on-site meetings over a two-week period) typically scheduled for the month of June. Meeting schedule will be set by the County.		

Project Specific Vendor Questionnaire

Group Long Term Disability Insurance

		Comply/Agree: Yes/No	If No, BRIEFLY explain why.
	Eligibility Files / Billing		
24	Proposer agrees to accept County enrollment processes including verification of dependent status.		
25	Proposer agrees all data exchanges containing HIPAA-protected data (file transmission, email, media, etc.) between Proposer and County will be encrypted, and only decrypted by the specified recipient.		
26	Proposer agrees to use a secure method to exchange files to and from third party vendors outside of Proposer's organization.		
27	Proposer agrees to waive all medical evidence requirements for existing plan participants at existing benefit levels.		
	Account Management / Customer Service		
28	Proposer agrees to provide a County-approved Welcome Kit to newly enrolled members within 10 business days after receipt of the enrollment, at Vendor's expense; to include: certificate of coverage, login credentials, and other member information.		
29	Proposer agrees to provide documents for electronic distribution in an ADA-compliant format.		
30	Proposer agrees to provide the County with a dedicated account representative (point-of-contact) who will assist the County in the administration of the Program including all necessary and related services for employees, in resolving issues including claims problems, and member issues, and in any other way requested, related to the Services stated herein.		
31	Proposer agrees to provide a toll-free customer service number, Monday through Friday from at least 8:00 a.m. to 5:00 p.m. ET.		
32	Proposer agrees to provide customized website which includes access to educational materials, Certificate of Coverage, and all available benefits, along with a link for posting on the County's benefits website. If using County logo on website, must be ADA-compliant. Vendor should be able to provide statistical reports on use of the website.		

Project Specific Vendor Questionnaire

Group Long Term Disability Insurance

		Comply/Agree: Yes/No	If No, BRIEFLY explain why.
33	Do you have a demonstration site and/or demo login credentials? If so, please indicate the web address and provide instructions to preview the website below.		
34	Provider agrees to provide assistance, technically and creatively, in the ongoing development of employee communication materials (print and video).		
35	Proposer agrees to provide access to an Employer Portal to allow designated Benefits staff to view and update eligibility, access plan and marketing material, view status of claims, view Evidence of Insurability status, benefit payments, attach documents to a claim, run reports, download forms, access plan documents, and send secure through a Secure Message function.		
36	Proposer agrees to provide access to Employee Portal to allow members to file a claim and upload documents; view status of claims, submit Evidence of Insurability, view plan documents, and send secure through a Secure Message function.		
37	Proposer agrees to submit financial reporting as detailed in Performance Guarantees.		
	Standard Reporting		
38	Proposer agrees to provide quarterly, annual, and ad-hoc reports as follows:		
	 a) Customer call log detailing type of call and resolution 		
	b) Utilization		
	c) Group plan activity		
	d) Claims to Premium		
	e) Claims experience f) Claims duration by closure reason		
	f) Claims duration by closure reason Plan Specific Details		
	Proposer agrees to administer a written appeals		
39	process for reconsideration of any denied benefits.		
40	Proposer agrees to resolve all appeals within 30 days of receipt of completed documentation.		
41	Proposer agrees to fulfill, upon expiration or termination of any agreement as a result of this Solicitation, all responsibilities of the Plan year, including but not limited to, the transfer to the County or new provider, all data and records necessary to administer the Plan.		

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Broward County Board of County Commissioners

Project Specific Vendor Questionnaire

Group Long Term Disability Insurance

		Comply/Agree: Yes/No	If No, BRIEFLY explain why.
42	Proposer agrees to prepare language for amendments to the Certificate of Coverage and Policy due to legislative or other changes.		
43	Proposer agrees to prepare a customized Policies and Procedures Manual for services requested herein, which will be utilized by the selected Proposer and County.		
44	Proposer agrees to assist disabled claimants with filing for Social Security benefits.		
45	Proposer agrees that work earnings will be defined as: earnings from Employer, any other employer, or self-employment, and any sick pay, vacation pay, annual or personal leave pay or other salary continuation earned or accrued while working.		

Please confirm Proposer's agreement to comply with each one of the Negotiable Item	s #21-45 by
signing below:	

Proposer's Signature:	
-----------------------	--

	Agree: Yes/No
Have you answered all questions in the Project Specific	Vendor
Questionnaire?	

Performance Measures

Group Long Term Disability Insurance

Proposer's Name:

following the date of the County's invoice based in the Vendor's internal audit reports. Vendors shall have the ability to self-report within forty-five (45) days following the close of the reporting period. Reports may be subject to an independent third party audit at the County's discretion. If the County finds it Any payment due to the County in accordance with the performance measure deductions must be made in the form of a check within twenty (20) days necessary to conduct such an audit, performance measure deductions will apply to the results of said audit.

Performance Measures. However, notwithstanding the foregoing, if the Proposer indicates "No" or fails to respond to any one of the Negotiable Items #1-12 of the Performance Measures at the time of proposal submittal, this will not render the Proposer Non-Responsive. County may seek Proposers shall be required to indicate either "Yes" or "No" along with an explanation (if necessary), to the Negotiable Items #1-12 of the clarification from the Proposers in response to missing and/or incomplete information provided regarding Negotiable Items #1-12.

NEGOTIARI E PEREORMANCE MEASI IRES

	Performance Measure	Agree to Measure: Yes/No	If No, Propose Acceptable Performance for Measure:	Proposed Deduction	Agree to Deduction: Yes/No	If No, Propose Deduction for Measure
4	You have agreed to provide a Certificate of Insurance and Group Policy document within 60 days after approval from County in the Project Specific Vendor Questionnaire, do you agree with the Proposed Deduction?			0.25% of cumulative total sum of premiums paid during the applicable Contract Year.		

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Performance Measures

Group Long Term Disability Insurance

	Performance Measure	Agree to Measure: Yes/No	If No, Propose Acceptable Performance for Measure:	Proposed Deduction	Agree to Deduction: Yes/No	If No, Propose Deduction for Measure
7	Implementation Commitment: Implementation meetings will be held with the County to discuss program details and implementation strategy. Implementation will be managed in accordance with a customized implementation plan, that will include: • Time parameters • Pertinent steps • Pertinent steps • Plan adjustments made from time to time as mutually agreed upon by Policyholder and Vendor At least 95% of action items assigned to Vendor will be completed or delivered by the due date indicated in the implementation plan			0.25% of cumulative total sum of premiums paid during the applicable Contract Year.		
m	Welcome Kit: 100% Distribution of Welcome Kit within 10 business days after receipt of electronic eligibility file.			0.25% of cumulative total sum of premiums paid during the applicable Contract Year.		
4	Speed to Answer calls: 90% of incoming calls will be answered by customer service within 35 seconds. (Measured and reported quarterly)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year, per quarter.		

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Performance Measures

Group Long Term Disability Insurance

	Performance Measure	Agree to Measure: Yes/No	If No, Propose Acceptable Performance for Measure:	Proposed Deduction	Agree to Deduction: Yes/No	If No, Propose Deduction for Measure
rv	Abandonment Rate: 95% of all telephone calls in queue will connect to a customer service representative. (Measured and reported quarterly)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year, per quarter.		
v	Open Enrollment Meetings: COUNTY will schedule open enrollment benefit information sessions at various locations and times. COUNTY will provide Vendor with a list of locations and time at least two (2) weeks prior to the commencement of the first enrollment briefing. COUNTY requires that at a minimum one (1) representative, at their own expense, to participate in every information session requested by COUNTY to explain benefits and plan information. Representative must have excellent knowledge of the COUNTY's life insurance benefits and plan information. (Measured and reported annually)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year.		
7	Reporting: Provide 100% of quarterly and annual reports within forty-five (45) days after the close of the reporting period. (Measured and reported quarterly)			0.50% of cumulative total sum of premiums paid during the applicable Contract Year, per quarter.		

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Performance Measures

Group Long Term Disability Insurance

	Performance Measure	Agree to Measure: Yes/No	If No, Propose Acceptable Performance for Measure:	Proposed Deduction	Agree to Deduction: Yes/No	If No, Propose Deduction for Measure
∞	Service Meetings: Semiannual meetings will be prescheduled to review plan performance and service delivery. (Measured and reported semiannually.)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year, semiannually.		
6	Renewal Notification: Renewal notice will be provided to Policyholder 270 days before rate guarantee expiration date. Plan analysis and current experience reports will accompany renewal, providing explanation of proposed rate action. (Measured and reported annually beginning applicable year of contract)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year.		
10	Claims Processing Standards: 95% of error-free claims (in-network and out-of-network) will be processed within 30 days of receipt. (Measured and reported quarterly)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year, per quarter.		
11	Claim Financial Accuracy: Financial accuracy standard will be 95% of COUNTY specific claims. (Measured and reported annually)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year.		

Performance Measures

Group Long Term Disability Insurance

	Performance Measure	Agree to Measure: Yes/No	If No, Propose Acceptable Performance for Measure:	Proposed Deduction	Agree to Deduction: Yes/No	If No, Propose Deduction for Measure
2	Client Annual Satisfaction: Benefits staff will be satisfied that the service delivered by the Account Management Team qualifies as a "solid performance that generally meets requirements" (3.0) or higher as defined in the survey defined below. (Measured and reported annually) SEE SAMPLE BELOW			0.50% of cumulative total sum of premiums paid during the applicable Contract Year.		

Have you answered all questions in the Performance Measures Questionnaire?
-

SAMPLE - Annual Satisfaction Assessment Tool

Ac	Account Management	Score	Comments
1.	Exhibits knowledge of, and acts to meet		
	County's needs. Is viewed as a valuable		
	resource.		
2.	Proactively offers useful information and ideas		
	to help manage benefit plans.		
3.	Responds to questions and requests in a timely		
	manner.		
4.	Provides accurate and timely information.		
5.	Communicates clearly and professionally.		
9.	Is well prepared for meetings.		
7	Delivers on commitments and proactively		
	provides updates on issues.		
∞.	Effective and timely escalated issue resolution.		

9.	Provides the right resources to effectively	
	manage County's account.	
Ado	dditional comments:	

Rating Scale

- Exceptional performance with extraordinary results that exceed requirements.
- $4.0-4.9\,$ Outstanding performance that generally exceeds requirements. $3.0-3.9\,$ Solid performance that generally meets requirements.
- $2.0-2.9\,$ Marginal performance that generally does not meet requirements $1.0-1.9\,$ Unsatisfactory performance that consistently does not meet
 - requirements.

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Plan Design Questionnaire

Group Long Term Disability Insurance

	Long Term Disability Insurance Benefits	Response:
1.	Long Term Disability Benefit: XX % of the first	%:
	\$ XX of Predisability Earnings, reduced by	\$:
	income.	
2.	Long Term Disability Benefit Maximum before	\$:
	reduction by Deductible Income:	
3.	Long Term Disability Benefit Minimum:	\$:
4.	Benefit Waiting Period:	
5.	Maximum Benefit Period:	
6.	Briefly describe Proposer's Evidence of	
	Insurability process.	
7.	Does Proposer offer waiver of premium	Y/N
	benefits?	
8.	Briefly describe Proposer's definition of	
	Disability.	
9.	Does Proposer offer a Return to Work	
	Incentive? If so, briefly describe.	
10.	Does Proposer offer a Rehabilitation Plan	
	Provision? If so, please state the increased	
	benefit proposed.	
11.	Briefly describe how Predisability Earnings are	
	calculated.	
12.	Does Proposer offer a Survivors Death	
	Benefit? If so, please describe.	
13.	List any disabilities excluded from coverage.	
14.	Does Proposer's plan design list any	
	disabilities subject to limited pay periods? If	
	so, please explain.	
15.	Does Proposer offer an electronic claim filing	Y/N
	system?	
16.	Briefly describe the timeline for receiving	
	notice of a decision on a claim.	
17.	Briefly describe, if claim is approved,	
	how/when payments will be received by the	
	member.	
18.	Briefly describe the review procedure for	
	denied claims.	
19.	Informational Only:	
	This information should not be factored into proposed	
	price and will not be evaluated toward total point allocation.	
	Describe any additional products/services	
	Proposer offers.	

STANDARD CERTIFICATIONS

Request for Proposals, Request for Qualifications, or Request for Letters of Interest

Vendor should complete and acknowledge the standard certifications and submit with the solicitation response. If not submitted with solicitation response, it must be submitted within three business days of County's request. Failure to timely submit may affect Vendor's evaluation. It is imperative that the person completing the standard certifications be knowledgeable about the proposing Vendor's business and operations.

Cone of Silence Requirement Certification:

The Cone of Silence Ordinance, Section 1-266, Broward County Code of Ordinances prohibits certain communications among Vendors, Commissioners, County staff, and Selection or Evaluation Committee members. Identify on a separate sheet any violations of this Ordinance by any members of the responding firm or its joint ventures. After the application of the Cone of Silence, inquiries regarding this solicitation should be directed to the Director of Purchasing or designee. The Cone of Silence terminates when the County Commission or other awarding authority takes action which ends the solicitation.

The Vendor hereby certifies t	hat: (check each box)
☐ The Vendor has read Ordinances; and	Cone of Silence Ordinance, Section 1-266, Broward County Code of
effect beginning upon communication regated Administrator, Assistated and their respective someon members, appointed Communication with	Inds that the Cone of Silence for this competitive solicitation shall be interested in the appointment of the Selection or Evaluation Committee, for right of this solicitation with the County Administrator, Deputy County ant County Administrators, and Assistants to the County Administrator upport staff or any person, including Evaluation or Selection Committee I to evaluate or recommend selection in this RFP/RLI process. For County Commissioners and Commission staff, the Cone of Silence until the initial Evaluation or Selection Committee Meeting.
☐ The Vendor agrees to	comply with the requirements of the Cone of Silence Ordinance.
Drug Free Werkplace Born	virom anta Cartification.

Drug-Free Workplace Requirements Certification:

Section 21.31.a. of the Broward County Procurement Code requires awards of all competitive solicitations requiring Board award be made only to firms certifying the establishment of a drug free workplace program. The program must consist of:

- Publishing a statement notifying its employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the offeror's workplace, and specifying the actions that will be taken against employees for violations of such prohibition;
- 2. Establishing a continuing drug-free awareness program to inform its employees about:
 - a. The dangers of drug abuse in the workplace;
 - b. The offeror's policy of maintaining a drug-free workplace;
 - c. Any available drug counseling, rehabilitation, and employee assistance programs; and
 - d. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- 3. Giving all employees engaged in performance of the contract a copy of the statement required by subparagraph 1;

Broward County Board of County Commissioners

- 4. Notifying all employees, in writing, of the statement required by subparagraph 1, that as a condition of employment on a covered contract, the employee shall:
 - a. Abide by the terms of the statement; and
 - b. Notify the employer in writing of the employee's conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or of any state, for a violation occurring in the workplace NO later than five days after such conviction.
- 5. Notifying Broward County government in writing within 10 calendar days after receiving notice under subdivision 4.b above, from an employee or otherwise receiving actual notice of such conviction. The notice shall include the position title of the employee;
- 6. Within 30 calendar days after receiving notice under subparagraph 4 of a conviction, taking one of the following actions with respect to an employee who is convicted of a drug abuse violation occurring in the workplace:
 - a. Taking appropriate personnel action against such employee, up to and including termination; or
 - b. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency; and
- 7. Making a good faith effort to maintain a drug-free workplace program through implementation of subparagraphs 1 through 6.

The Vendor hereby certifies that: (check box)

The Vendor certifies that it has established a drug free workplace program in accordance with the above requirements.

Non-Collusion Certification:

Vendor shall disclose, to their best knowledge, any Broward County officer or employee, or any relative of any such officer or employee as defined in Section 112.3135 (1) (c), Florida Statutes, who is an officer or director of, or has a material interest in, the Vendor's business, who is in a position to influence this procurement. Any Broward County officer or employee who has any input into the writing of specifications or requirements, solicitation of offers, decision to award, evaluation of offers, or any other activity pertinent to this procurement is presumed, for purposes hereof, to be in a position to influence this procurement. Failure of a Vendor to disclose any relationship described herein shall be reason for debarment in accordance with the provisions of the Broward County Procurement Code.

Γhe	Vendor hereby certifies that: (select one)
	The Vendor certifies that this offer is made independently and free from collusion; or
	The Vendor is disclosing names of officers or employees who have a material interest in this procurement and is in a position to influence this procurement. Vendor must include a list or name(s), and relationship(s) with its submittal.

Public Entities Crimes Certification:

In accordance with Public Entity Crimes, Section 287.133, Florida Statutes, a person or affiliate placed on the convicted vendor list following a conviction for a public entity crime may not submit on a contract: to provide any goods or services; for construction or repair of a public building or public work; for leases of real property to a public entity; and may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity; and may not transact business with any public entity in excess of the threshold amount provided in s. 287.017 for Category Two for a period of 36 months following the date of being placed on the convicted vendor list.

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The Vendor hereby certifies that: (check box)
☐ The Vendor certifies that no person or affiliates of the Vendor are currently on the convicted vendor list and/or has not been found to commit a public entity crime, as described in the statutes.
Scrutinized Companies List Certification: Any company, principals, or owners on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List is prohibited from submitting a response to a solicitation for goods or services in an amount equal to or greater than \$1 million.
The Vendor hereby certifies that: (check each box)
☐ The Vendor, owners, or principals are aware of the requirements of Sections 287.135, 215.473 and 215.4275, Florida Statutes, regarding Companies on the Scrutinized Companies with Activities in Sudan List the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List; and
☐ The Vendor, owners, or principals, are eligible to participate in this solicitation and are not listed on either the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies tha Boycott Israel List; and
If awarded the Contract, the Vendor, owners, or principals will immediately notify the County in writing if any of its principals are placed on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List.
I hereby certify the information provided in the Vendor Questionnaire and Standard Certifications:
*AUTHORIZED SIGNATURE/NAME TITLE DATE
Vendor Name:

^{*} I certify that I am authorized to sign this solicitation response on behalf of the Vendor as indicated in Certificate as to Corporate Principal, designation letter by Director/Corporate Officer, or other business authorization to bind on behalf of the Vendor. As the Vendor's authorized representative, I attest that any and all statements, oral, written or otherwise, made in support of the Vendor's response, are accurate, true and correct. I also acknowledge that inaccurate, untruthful, or incorrect statements made in support of the Vendor's response may be used by the County as a basis for rejection, rescission of the award, or termination of the contract and may also serve as the basis for debarment of Vendor pursuant to Section 21.119 of the Broward County Procurement Code. I certify that the Vendor's response is made without prior understanding, agreement, or connection with any corporation, firm or person submitting a response for the same items/services, and is in all respects fair and without collusion or fraud. I also certify that the Vendor agrees to abide by all terms and conditions of this solicitation, acknowledge and accept all of the solicitation pages as well as any special instructions sheet(s).

LOBBYIST REGISTRATION REQUIREMENT CERTIFICATION FORM

The completed form should be submitted with the solicitation response but must be submitted within three business days of County's request. Vendor may be deemed non-responsive for failure to fully comply within stated timeframes.

The Vendor certifies that it understands if it has retained a lobbyist(s) to lobby in connection with a competitive solicitation, it shall be deemed non-responsive unless the firm, in responding to the competitive solicitation, certifies that each lobbyist retained has timely filed the registration or amended registration required under Broward County Lobbyist Registration Act, Section 1-262, Broward County Code of Ordinances; and it understands that if, after awarding a contract in connection with the solicitation, the County learns that the certification was erroneous, and upon investigation determines that the error was willful or intentional on the part of the Vendor, the County may, on that basis, exercise any contractual right to terminate the contract for convenience.

The Vendor hereby certifies that: (select one)
☐ It has not retained a lobbyist(s) to lobby in connection with this competitive solicitation; however, if retained after the solicitation, the County will be notified.
It has retained a lobbyist(s) to lobby in connection with this competitive solicitation and certified that each lobbyist retained has timely filed the registration or amended registration required under Broward County Lobbyist Registration Act, Section 1-262, Broward County Code of Ordinances.
It is a requirement of this solicitation that the names of any and all lobbyists retained to lobby in connection with this solicitation be listed below:
Name of Lobbyist:
Lobbyist's Firm:
Phone:
E-mail:
Name of Lobbyist:
Lobbyist's Firm:
Phone:
E-mail:
Authorized Signature/Name: Date:
Title:
Vendor Name:

DOMESTIC PARTNERSHIP ACT CERTIFICATION FORM (REQUIREMENT AND TIEBREAKER)

Refer to Special Instructions to identify if Domestic Partnership Act is a requirement of the solicitation or acts only as a tiebreaker. If Domestic Partnership is a requirement of the solicitation, the completed and signed form should be returned with the Vendor's submittal. If the form is not provided with submittal, the Vendor must submit within three business days of County's request. Vendor may be deemed non-responsive for failure to fully comply within stated timeframes. To qualify for the Domestic Partnership tiebreaker criterion, the Vendor must currently offer the Domestic Partnership benefit and the completed and signed form must be returned at time of solicitation submittal.

The Domestic Partnership Act, Section 16 $\frac{1}{2}$ -157, Broward County Code of Ordinances, requires all Vendors contracting with the County, in an amount over \$100,000 provide benefits to Domestic Partners of its employees, on the same basis as it provides benefits to employees' spouses, with certain exceptions as provided by the Ordinance.

For all submittals over \$100,000.00, the Vendor, by virtue of the signature below, certifies that it is aware of the requirements of Broward County's Domestic Partnership Act, Section 16-½ -157, Broward County Code of Ordinances; and certifies the following: (check only one below).

1.	Partnership A	ne Vendor currently complies with the requirements of the County's Domestic artnership Act and provides benefits to Domestic Partners of its employees on the same sis as it provides benefits to employees' spouses				
2.	time of contra	will comply with the requirements of the County's Domestic Partnership Act at tract award and provide benefits to Domestic Partners of its employees on the as it provides benefits to employees' spouses.				
3.	The Vendor was Act at time of		requirements of the County's D	Domestic Partnership		
4.			ly with the requirements of the ause the following exception(s)			
	The Vend organization	•	I entity, not-for-profit corpor	ation, or charitable		
		r is a religious organiza l institution.	tion, association, society, or no	on-profit charitable or		
	complianc		the cash equivalent of benefits. he efforts taken to provide su			
	it would vio inconsisten State of F	late the laws, rules or re at with the terms or cond	provisions of the Domestic Pargulations of federal or state law itions of a grant or contract with v, statute or regulation (State f its applicability).	or would violate or be the United States or		
A sath and		T:41-	Van dan Nama	D. (
Authoriz gnature/N		Title	Vendor Name	Date		

LITIGATION HISTORY FORM

The completed form(s) should be returned with the Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Vendor may be deemed non-responsive for failure to fully comply within stated timeframes.

There are no materi Material Case(s) are	al cases for this Vendor; or e disclosed below:
Is this for a: (check type)	If Yes, name of Parent/Subsidiary/Predecessor:
Parent, Subsidiary,	The second secon
or	
☐ Predecessor Firm?	Or No 🗌
Party	
Case Number, Name, and Date Filed	
Name of Court or other tribunal	
Type of Case	Bankruptcy ☐ Civil ☐ Criminal ☐ Administrative/Regulatory ☐
Claim or Cause of Action and Brief description of each Count	
Brief description of the Subject Matter and Project Involved	
Disposition of Case	Pending
(Attach copy of any applicable Judgment, Settlement Agreement and Satisfaction of Judgment.)	Judgment Vendor's Favor ☐ Judgment Against Vendor ☐ If Judgment Against, is Judgment Satisfied? ☐ Yes ☐ No
Opposing Counsel	Name:
	Email:
	Telephone Number:
Vendor Name:	

AGREEMENT EXCEPTION FORM

The completed form(s) should be returned with the Vendor's submittal. If not provided with submittal, it shall be deemed an affirmation by the Vendor that it accepts the terms and conditions of the County's Agreement as disclosed in the solicitation.

The Vendor must either provide specific proposed alternative language on the form below. Additionally, a brief justification specifically addressing each provision to which an exception is taken should be provided. There are no exceptions to the terms and conditions of the County Agreement as referenced in the solicitation: or The following exceptions are disclosed below: (use additional forms as needed; separate each Article/ Section number) **Term or Condition** Provide brief justification Insert version of exception or **Article / Section** specific proposed alternative for change language

Vendor Name:

VOLUME OF PREVIOUS WORK ATTESTATION FORM

The completed and signed form should be returned with the Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Failure to provide timely may affect the Vendor's evaluation. This completed form must be included with the Vendor's submittal at the time of the opening deadline to be considered for a Tie Breaker criterion (if applicable).

The calculation for Volume of Previous Work is all amounts paid to the prime Vendor by Broward County Board of County Commissioners at the time of the solicitation opening date within a five-year timeframe. The calculation of Volume of Previous Work for a prime Vendor previously awarded a contract as a member of a Joint Venture firm is based on the actual equity ownership of the Joint Venture firm.

In accordance with Section 21.31.d. of the Broward County Procurement Code, the Vendor with the lowest dollar volume of work previously paid by the County over a five-year period from the date of the submittal opening will receive the Tie Breaker.

Vendor must list all projects it received payment from Broward County Board of County Commissioners during the past five years. If the Vendor is submitting as a joint venture, the information provided should encompass the joint venture and each of the entities forming the joint venture. The Vendor attests to the following:

Solicitation/

Authorized Signature/ Name

Item No.	Project Title	Contract Number:	Department or Division	Date Awarded	Paid to Date Dollar Amount		
1							
2							
3							
4							
5							
Grand Total							
Has the Vendor been a member/partner of a Joint Venture firm that was awarded a contract by the County? Yes							
Vendor Name:							

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Date

Title

VOLUME OF PREVIOUS WORK ATTESTATION JOINT VENTURE FORM

If applicable, this form and additional required documentation should be submitted with the Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Failure to timely submit this form and supporting documentation may affect the Vendor's evaluation.

The calculation of Volume of Previous Work for a prime Vendor previously awarded a contract as a member of a Joint Venture firm is based on the actual equity ownership of the Joint Venture firm. Volume of Previous Work is not based on the total payments to the Joint Venture firm.

Vendor must list all projects it received payment from Broward County Board of County Commissioners during the past five years as a member of a Joint Venture. The Vendor attests to the following:

Item No.	Project Title	Solicitation/ Contract Number:	Department or Division	Date Awarded	JV Equity %	Paid to Date Dollar Amount
1						
2						
3						
4						
5						
Grand Total						

Vendor is required to submit an executed Joint Venture agreement(s) and any amendments for each project listed above. Each agreement must be executed prior to the opening date of this solicitation.

Vendor Name:

Authorized Signature/ Name

Title

Date

AFFILIATED ENTITIES OF THE PRINCIPAL(S) CERTIFICATION FORM

The completed form should be submitted with the solicitation response but must be submitted within three business days of County's request. Vendor may be deemed non-responsive for failure to fully comply within stated timeframes.

- a. All Vendors are required to disclose the names and addresses of "affiliated entities" of the Vendor's principal(s) over the last five (5) years (from the solicitation opening deadline) that have acted as a prime Vendor with the County.
- b. The County will review all affiliated entities of the Vendor's principal(s) for contract performance evaluations and the compliance history with the County's Small Business Program, including CBE, DBE and SBE goal attainment requirements. "Affiliated entities" of the principal(s) are those entities related to the Vendor by the sharing of stock or other means of control, including but not limited to a subsidiary, parent or sibling entity.
- c. The County will consider the contract performance evaluations and the compliance history of the affiliated entities of the Vendor's principals in its review and determination of responsibility.

The Vendor hereby certifies that: (select one) ☐ No principal of the proposing Vendor has prior affiliations that meet the criteria defined as "Affiliated entities" Principal(s) listed below have prior affiliations that meet the criteria defined as "Affiliated entities" Principal's Name: Names of Affiliated Entities: Principal's Name: Names of Affiliated Entities: Principal's Name: Names of Affiliated Entities: Authorized Signature Name: Title: Vendor Name: Date:

RFP-RLI-RFQ LOCAL PREFERENCE AND TIE BREAKER CERTIFICATION FORM

The completed and signed form should be returned with the Vendor's submittal to determine Local Preference eligibility, however it must be returned at time of solicitation submittal to qualify for the Tie Break criteria. If not provided with submittal, the Vendor must submit within three business days of County's request for evaluation of Local Preference. Proof of a local business tax should be submitted with this form. Failure to timely submit this form or local business tax receipt may render the business ineligible for application of the Local Preference or Tie Break Criteria.

		curement Code, to qualify for the Tie	Break Criteria, the
-	tifies that (check box if applicable	;).	
	dor in Broward County and:	1.	
	County local business tax receip		
	e for at least six-months prior to		
	ss physically located within Brow	ard County;	
d. in an area zoned for	•		
	om this location on a day-to-day l		
 services provided f proposal. 	rom this location are a substan	tial component of the services offe	red in the Vendor's
		Broward County Code of Ordinance	
		e. To qualify for the Local Preference	e, the undersigned
Vendor hereby certifies that (che			
☐ The Vendor is a local Vendor	lor in Broward and:		
 a. has a valid Browa 	rd County local business tax rec	eipt issued at least one year prior to	solicitation opening;
	ence for at least one-year prior to		
c. provides services		ness address physically located within	the Broward County
	•	tantial component of the services offe	ered in the Vendor's
proposal.		taritial component of the services on	cica ili tilo veridor s
ргорован		=	
Local Business Address:		6	
Vendor does not qualify for Tie	Break Criteria or Local Prefere	ence, in accordance with the above	requirements The
): The Vendor is not a local Vendor	
AUTHORIZED	TITLE	COMPANY	DATE
SIGNATURE/NAME			

RFP-RFQ-RLI LOCATION ATTESTATION FORM (EVALUATION CRITERIA)

The completed and signed form and supporting information (if applicable, for Joint Ventures) should be returned with the Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Failure to timely submit this form and supporting information may affect the Vendor's evaluation. Provided information is subject to verification by the County.

A Vendor's principal place of business location (also known as the nerve center) within Broward County is considered in accordance with Evaluation Criteria. The County's definition of a principal place of business is:

- As defined by the Broward County Local Preference Ordinance, "Principal place of business means the nerve center or center of overall direction, control and coordination of the activities of the bidder [Vendor]. If the bidder has only one (1) business location, such business location shall be considered its principal place of business."
- 2. A principal place of business refers to the place where a corporation's officers direct, control, and coordinate the corporation's day-to-day activities. It is the corporation's 'nerve center' in practice it should normally be the place where the corporation maintains its headquarters; provided that the headquarters is the actual center of direction, control, and coordination, i.e., the 'nerve center', and not simply an office where the corporation holds its board meetings (for example, attended by directors and officers who have traveled there for the occasion).

The Vendor's principal place of business in Broward County shall be the Vendor's "Principal Address" indicated with the Florida Department of State Division of Corporations, for at least six months prior to the solicitation's due date.

Check one of the following:

- ☐ The Vendor certifies that it has a principal place of business location (also known as the nerve center) within Broward County, as documented in Florida Department of State Division of Corporations (Sunbiz), and attests to the following statements:
 - 1. Vendor's address listed in its submittal is its principal place of business as defined by Broward County;
 - 2. Vendor's "Principal Address" listed with the Florida Department of State Division of Corporations is the same as the address listed in its submittal and the address was listed for at least six months prior to the solicitation's opening date. A copy of Florida Department of State Division of Corporations (Sunbiz) is attached as verification.
 - 3. Vendor must be located at the listed "nerve center" address ("Principal Address") for at least six (6) months prior to the solicitation's opening date;
 - 4. Vendor has not merged with another firm within the last six months that is not headquartered in Broward County and is not a wholly owned subsidiary or a holding company of another firm that is not headquartered in Broward County;
 - 5. If awarded a contract, it is the intent of the Vendor to remain at the referenced address for the duration of the contract term, including any renewals, extensions or any approved interim contracts for the services provided under this contract; and
 - 6. The Vendor understands that if after contract award, the County learns that the attestation was erroneous, and upon investigation determines that the error was willful or intentional on

Broward County Board of County Commissioners

the part of the Vendor, the County may, on that basis exercise any contractual right to terminate the contract. Further any misleading, inaccurate, false information or documentation submitted by any party affiliated with this procurement may lead to suspension and/or debarment from doing business with Broward County as outlined in the Procurement Code, Section 21.119.

If the Vendor is submitting a response as a Joint Venture, the following information is required to be submitted:

- a. Name of the Joint Venture Partnership
- b. Percentage of Equity for all Joint Venture Partners
- c. A copy of the executed Agreement(s) between the Joint Venture Partners

a. At sopy of the sates at the sound in the sound of the sates of the
☐ Vendor does not have a principal place of business location (also known as the nerve center) within Broward County.
Vendor Information:
Vendor Name:
Vendor's address listed in its submittal is:
5
The signature below must be by an individual authorized to bind the Vendor. The signature below is an attestation that all information listed above and provided to Broward County is true and accurate.
Authorized Title Vendor Name Date
Signature/Name

SUBCONTRACTORS/SUBCONSULTANTS/SUPPLIERS REQUIREMENT FORM Request for Proposals, Request for Qualifications, or Request for Letters of Interest

The following forms and supporting information (if applicable) should be returned with Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Failure to timely submit may affect Vendor's evaluation.

- A. The Vendor shall submit a listing of all subcontractors, subconsultants and major material suppliers (firms), if any, and the portion of the contract they will perform. A major material supplier is considered any firm that provides construction material for construction contracts, or commodities for service contracts in excess of \$50,000, to the Vendor.
- B. If participation goals apply to the contract, only non-certified firms shall be identified on the form. A non-certified firm is a firm that is not listed as a firm for attainment of participation goals (ex. County Business Enterprise or Disadvantaged Business Enterprise), if applicable to the solicitation.
- C. This list shall be kept up-to-date for the duration of the contract. If subcontractors, subconsultants or suppliers are stated, this does not relieve the Vendor from the prime responsibility of full and complete satisfactory performance under any awarded contract.
- D. After completion of the contract/final payment, the Vendor shall certify the final list of non-certified subcontractors, subconsultants, and suppliers that performed or provided services to the County for the referenced contract.
- E. The Vendor has confirmed that none of the recommended subcontractors, subconsultants, or suppliers' principal(s), officer(s), affiliate(s) or any other related companies have been debarred from doing business with Broward County or any other governmental agency.

If none, state "none" on this form. Use additional sheets as needed. Vendor should scan and upload any additional form(s) in BidSync.

1.	Subcontracted Firm's Name:	
	Subcontracted Firm's Address:	
	Subcontracted Firm's Telephone Number:	
	Contact Person's Name and Position:	
	Contact Person's E-Mail Address:	
	Estimated Subcontract/Supplies Contract Amount:	
	Type of Work/Supplies Provided:	
2.	Subcontracted Firm's Name:	
	Subcontracted Firm's Address:	
	Subcontracted Firm's Telephone Number:	
3		4

Broward County Board of INSURGANGE BENEFOLD SHORTS

Project: Group Long Term Disability Insurance

Division: **Human Resources Division**, **Employee Benefit Services**

TYPE OF INSURANCE	ADDL INSD	SUBR WVD	MINIMUM LIABILITY LIMITS		
				Each Occurrence	Aggregate
GENERAL LIABILITY - Broad form ☐ Commercial General Liability ☐ Premises—Operations ☐ XCU Explosion/Collapse/Underground ☐ Products/Completed Operations Hazard ☐ Contractual Insurance ☐ Broad Form Property Damage ☐ Independent Contractors ☐ Personal Injury Per Occurrence or Claims-Made:	Ø	N	Bodily Injury		
			Property Damage		
			Combined Bodily Injury and Property Damage	\$1,000,000	\$2,000,000
			Personal Injury		
			Products & Completed Operations		
✓ Per Occurrence □ Claims-Made					
Gen'l Aggregate Limit Applies per: □ Project □ Policy □ Loc. □ Other					
AUTO LIABILITY ☐ Comprehensive Form ☐ Owned ☐ Hired	Ø	Ŋ	Bodily Injury (each person)		
			Bodily Injury (each accident)		
☑ Non-owned ☑ Any Auto, If applicable			Property Damage		
Many Auto, it applicable Note: May be waived if no driving will be done in performance of services/project.			Combined Bodily Injury and Property Damage	\$500,000	
□ EXCESS LIABILITY / UMBRELLA Per Occurrence or Claims-Made: □ Per Occurrence □ Claims-Made Note: May be used to supplement minimum liability coverage requirements.	\sqrt{2}	Ø			
☑ WORKER'S COMPENSATION	N/A	Ø	Each Accident	STATUTORY LIMITS	•
Note: U.S. Longshoremen & Harbor Workers' Act & Jones Act is required for any activities on or about navigable water.				STATE FORT ENVIRE	
☑ EMPLOYER'S LIABILITY			Each Accident	\$100,000	
☑ CYBER LIABILITY	Ø	V	If claims-made form:	\$1,000,000	
			Extended Reporting Period of:	3 years	
			*Maximum Deductible:	\$10 k	
☑ PROFESSIONAL LIABILITY (ERRORS & OMISSIONS)	N/A	V	If claims-made form:	\$3,000,000	
			Extended Reporting Period of:	3 years	
			*Maximum Deductible:	\$25 k	
□ Installation floater is required if Builder's Risk or Property are not carried. Note: Coverage must be "All Risk", Completed Value.			If claims-made form:		Completed Value
			Extended Reporting Period of:		v arut
			*Maximum Deductible:	\$10 k	

Description of Operations: "Broward County" shall be listed as Certificate Holder and endorsed as an additional insured for liability. Policies shall be endorsed to provide 30 days written notice of cancellation to Certificate Holder, 10 days' notice of cancellation for non-payment. Contractors insurance shall provide primary coverage and shall not require contribution from Certificate Holder. *Contractor is responsible for all Deductibles.

CERTIFICATE HOLDER:

Broward County 115 South Andrews Avenue Fort Lauderdale, Florida 33301

Risk Management Division

GROUP POLICY AMENDMENT NO. 2

Attached to and made a part of Group Policy 619352-G issued to Broward County Board of County Commissioners as Policyholder.

Effective April 1, 2014, the Group Policy is amended as follows:

- 1. Group Policy 619352-G replaces Group Policy 619352-B.
- 2. The **Active Work Provisions** will not be construed to terminate insurance for any Member who was insured under Group Policy 619352-B as of March 31, 2014. However, the provisions of Group Policy 619352-G will not apply to a period of continuous Disability which began prior to April 1, 2014, even if the Member is in a period of Temporary Recovery on March 31, 2014.
- 3. For purposes of the **Incontestability Provisions**, Group Policy 619352-G will be deemed to be in effect since January 1, 1996.
- 4. If LTD Benefits were payable under Group Policy 619352-B and the period for which benefits were payable was limited to a specific number of months for each period of continuous Disability, those LTD benefits will not count toward the lifetime limit for such Disabilities under Group Policy 619352-G.
- 5. If LTD Benefits were payable under Group Policy 619352-B for a Disability subject to a lifetime limit under Group Policy 619352-B, those LTD Benefits will count toward the lifetime limit for such Disabilities under Group Policy 619352-G.

Any increase in amounts of coverage for a Member who is incapable of Active Work on March 31, 2014 will be deferred until the next day after the Member completes one full day of Active Work.

STANDARD INSURANCE COMPANY

By

Corporate Secretary

GROUP POLICY AMENDMENT NO. 1

Attached to and made a part of Group Policy 619352-G issued to Broward County Board of County Commissioners as Policyholder.

Effective April 1, 2014, and subject to the **Active Work Provisions**, the Group Policy is amended to provide that, amounts of LTD Insurance in effect on April 1, 2014 for which you applied for during the enrollment period of March 3, 2014 through March 14, 2014, are subject to the following Preexisting Condition exclusion:

Amounts of LTD Insurance applied for from March 3, 2014 through March 14, 2014 will not apply for a Disability caused or contributed to by a Preexisting Condition or medical or surgical treatment of a Preexisting Condition unless you meet both of the following requirements on the date you become Disabled:

- (1) You have been continuously insured under the Group Policy for at least 12 months after April 1, 2014; and
- (2) You have been Actively At Work for at least one full day after those 12 months of continuous insurance.

With respect to these amounts only, Preexisting Condition means a mental or physical condition for which you have done any of the following at any time during the 180-day period just before April 1, 2014:

- a. Consulted a Physician.
- b. Received medical treatment or services.
- c. Taken prescribed drugs or medications.

If your insurance ends, and you become insured again after April 1, 2014 and within 90 days after your insurance ends, the definition of Preexisting Condition will be based on the 180-day period just before the date you become insured again.

STANDARD INSURANCE COMPANY

By

President

Corporate Secretary

STANDARD INSURANCE COMPANY

A Stock Life Insurance Company 900 SW Fifth Avenue Portland, Oregon 97204-1282 (503) 321-7000

GROUP LONG TERM DISABILITY INSURANCE POLICY

Policyholder:	Broward County Board of County Commissioners
Policy Number:	619352-G
Effective Date:	April 1, 2014

The consideration for this Group Policy is the application of the Policyholder and the payment by the Policyholder of premiums as provided herein.

Subject to the **Policyholder Provisions** and the **Incontestability Provisions**, this Group Policy (a) is issued for the Initial Rate Guarantee Period shown in the **Coverage Features**, and (b) may be renewed for successive renewal periods by the payment of the premium set by us on each renewal date. The length of each renewal period will be set by us, but will not be less than 12 months.

For purposes of effective dates and ending dates under this Group Policy, all days begin and end at 12:00 midnight Standard Time at the Policyholder's address.

All provisions on this and the following pages are part of this Group Policy. "You" and "your" mean the Member. "We", "us", and "our" mean Standard Insurance Company. Other defined terms appear with their initial letters capitalized. Section headings, and references to them, appear in boldface type.

STANDARD INSURANCE COMPANY

By

Chairman, President and CEO

GP190-LTD/S399

Corporate Secretary

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COVERAGE FEATURES

This section contains many of the features of your long term disability (LTD) insurance. Other provisions, including exclusions, limitations, and Deductible Income, appear in other sections. Please refer to the text of each section for full details. The Table of Contents and the Index of Defined Terms help locate sections and definitions.

GENERAL POLICY INFORMATION

Group Policy Number: 619352-G

Policyholder: Broward County Board of County Commissioners
Employer(s): Broward County Board of County Commissioners

Group Policy Effective Date: April 1, 2014

Policy Issued in: Florida

Member means:

- 1. All active employees employed in a position which is included in the Broward County Personnel Cap;
- 2. Actively At Work at least 20 hours each week (for purposes of the Member definition, Actively At Work will include regularly scheduled days off, holidays, or vacation days, so long as the person is capable of Active Work on those days); and
- 3. A citizen or resident of the United States or Canada.

Member does not include a temporary or seasonal employee, a full-time member of the armed forces of any country, a leased employee, or an independent contractor.

Class Definition:

Class 1: Elected officials, administrators, executive managers or professional employees whose job is classified as exempt under the Fair Labor Standards Act.

Class 2: All other Members

SCHEDULE OF INSURANCE

Eligibility Waiting Period: You are eligible on one of the following dates, but not

before the Group Policy Effective Date:

Members employed by the

Supervisor of Elections: You are eligible on the later of (a) the Group Policy

Effective Date, and (b) the first day following 60

consecutive days as a Member.

All other Members: You are eligible on the later of (a) the Group Policy

Effective Date, and (b) the first day of the calendar month

following 60 consecutive days as a Member.

Eligibility Waiting Period means the period you must be a Member before you become eligible for insurance.

Own Occupation Period:	Class 1: The first 60 months for which LTD Benefits are paid.
	Class 2: The first 24 months for which LTD Benefits are paid.
Any Occupation Period:	From the end of the Own Occupation Period to the end of the Maximum Benefit Period.
LTD Benefit:	60% of the first \$10,000 of your Predisability Earnings, reduced by Deductible Income.
Maximum:	\$6,000 before reduction by Deductible Income.
Minimum:	\$100
Benefit Waiting Period:	90 days. However, you will be credited for time served under the Prior Plan's benefit waiting period when your Disability is a recurrent disability under the Prior Plan's recurrent disability provisions.
Maximum Benefit Period:	Determined by your age when Disability begins, as follows:
Age	Maximum Benefit Period
61 or younger	3 years 2 years 6 months 2 years 1 year 9 months 1 year 6 months 1 year 3 months

PREMIUM CONTRIBUTIONS

Insurance is: Contributory

PREMIUM AND RENEWALS

Premium Rates:

LTD Insurance:

Age of insured on The following percentage of the last January 1 insured Member's Insured Earnings*

Under 40	0.220
40 through 49	0.400
50 through 59	0.800
60 through 64	1.115
65 or over	1.343

*Insured Earnings means 12 times the first \$10,000 of each insured Member's insured Predisability Earnings, divided by 26.

Premium Due Dates: April 1, 2014, and the first day of each calendar month

thereafter.

Initial Rate Guarantee Period: April 1, 2014 to January 1, 2017

Minimum Participation Number: 10 insured Members

Minimum Participation Percentage: 35% of eligible Members

INSURING CLAUSE

If you become Disabled while insured under the Group Policy, we will pay LTD Benefits according to the terms of the Group Policy after we receive Proof Of Loss satisfactory to us.

LT.IC.OT.1

BECOMING INSURED

To become insured you must be a Member, complete your Eligibility Waiting Period, and meet the requirements in **Active Work Provisions** and **When Your Insurance Becomes Effective**.

You are a Member if you are:

- 1. All active employees employed in a position which is included in the Broward County Personnel Cap;
- 2. Actively At Work at least 20 hours each week (for purposes of the Member definition, Actively At Work will include regularly scheduled days off, holidays, or vacation days, so long as you are capable of Active Work on those days); and
- 3. A citizen or resident of the United States or Canada.

You are not a Member if you are a temporary or seasonal employee, a full-time member of the armed forces of any country, a leased employee, or an independent contractor.

Eligibility Waiting Period means the period you must be a Member before you become eligible for insurance. Your Eligibility Waiting Period is shown in the **Coverage Features.**

(VAR MBR DEF) LT.BI.OT.1

WHEN YOUR INSURANCE BECOMES EFFECTIVE

A. When Insurance Becomes Effective

Subject to the Active Work Provisions, your insurance becomes effective as follows:

- 1. Insurance Subject To Evidence Of Insurability
 - Insurance subject to Evidence Of Insurability becomes effective on the first day of the calendar month following the date we approve your Evidence Of Insurability.
- 2. Insurance Not Subject To Evidence of Insurability

The **Coverage Features** states whether insurance is Contributory or Noncontributory.

- a. Noncontributory Insurance
 - Noncontributory insurance not subject to Evidence Of Insurability becomes effective on the date you become eligible.
- b. Contributory Insurance

You must apply in writing for Contributory insurance and agree to pay premiums. Contributory insurance not subject to Evidence Of Insurability becomes effective on:

- i. The date you become eligible if you apply on or before that date; or
- ii. The first day of the calendar month following the date we approve your Evidence Of Insurability, if you apply after you become eligible.

Late application: Evidence Of Insurability is required if you after you become eligible.

B. Takeover Provisions

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- 1. If you were insured under the Prior Plan on the day before the effective date of your Employer's coverage under the Group Policy, your Eligibility Waiting Period is waived on the effective date of your Employer's coverage under the Group Policy.
- 2. You must submit satisfactory Evidence Of Insurability to become insured if you were eligible for insurance under the Prior Plan for more than 31 days but were not insured.
- C. Evidence Of Insurability Requirement

Evidence Of Insurability satisfactory to us is required:

- a. For late application for Contributory insurance.
- b. For Members eligible but not insured under the Prior Plan.
- c. For reinstatements if required.

Providing Evidence Of Insurability means you must:

- 1. Complete and sign our medical history statement;
- 2. Sign our form authorizing us to obtain information about your health;
- 3. Undergo a physical examination, if required by us, which may include blood testing; and
- 4. Provide any additional information about your insurability that we may reasonably require.

(VAR EOI) LT.EF.OT.1X

ACTIVE WORK PROVISIONS

A. Active Work Requirement

For Members hired on or after July 1, 2007:

You must be capable of Active Work on the day before the scheduled effective date of your insurance or your insurance will not become effective as scheduled. If you are incapable of Active Work because of Physical Disease, Injury, Pregnancy or Mental Disorder on the day before the scheduled effective date of your insurance, your insurance will not become effective until the day after you complete one full day of Active Work as an eligible Member.

For all other Members:

You must be capable of Active Work on the day before the scheduled effective date of your insurance or your insurance will not become effective as scheduled. If you are incapable of Active Work because of Physical Disease, Injury, Pregnancy or Mental Disorder on the day before the scheduled effective date of your insurance, your insurance will not become effective until the day after you complete one full day of Active Work as an eligible Member.

Active Work and Actively At Work mean performing with reasonable continuity the Material Duties of your Own Occupation at your Employer's usual place of business.

B. Changes In Insurance

This Active Work requirement also applies to any increase in your insurance.

LT.AW.OT.1X

CONTINUITY OF COVERAGE

A. Waiver Of Active Work Requirement

If you were insured under the Prior Plan on the day before the effective date of your Employer's coverage under the Group Policy, you can become insured on the effective date of your Employer's coverage without meeting the Active Work requirement. See **Active Work Provisions**.

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The LTD Benefit payable for a period of continuous Disability beginning before you meet the Active Work requirement will be:

- 1. The monthly benefit which would have been payable under the terms of the Prior Plan if it had remained in force; reduced by
- 2. Any benefits payable under the Prior Plan.

There is no Minimum LTD Benefit if there is a reduction by benefits payable under the Prior Plan.

B. Effect Of Preexisting Conditions

For Members hired on or after July 1, 2007:

If your Disability is subject to the Preexisting Condition Exclusion, LTD Benefits will be payable if:

- 1. You were insured under the Prior Plan on the day before the effective date of your Employer's coverage under the Group Policy;
- 2. You became insured under the Group Policy when your insurance under the Prior Plan ceased:
- 3. You were continuously insured under the Group Policy from the effective date of your insurance under the Group Policy through the date you became Disabled from the Preexisting Condition; and
- 4. Benefits would have been payable under the terms of the Prior Plan if it had remained in force, taking into account the preexisting condition exclusion, if any, of the Prior Plan.

For such a Disability, the amount of your LTD Benefit will be the lesser of:

- a. The monthly benefit that would have been payable under the terms of the Prior Plan if it had remained in force; or
- b. The LTD Benefit payable under the terms of the Group Policy, but without application of the Preexisting Condition Exclusion.

Your LTD Benefits for such a Disability will end on the earlier of the following dates:

- a. The date benefits would have ended under the terms of the Prior Plan if it had remained in force; or
- b. The date LTD Benefits end under the terms of the Group Policy.

For all other Members: Not applicable

(PX AND AW) LT.CC.OT.1X

WHEN YOUR INSURANCE ENDS

Your insurance ends automatically on the earliest of:

- 1. The date the last period ends for which a premium contribution was made for your insurance.
- 2. The date the Group Policy terminates.
- 3. The date your employment terminates.
- 4. The date you cease to be a Member. However, your insurance will be continued during the following periods when you are absent from Active Work, unless it ends under any of the above.
 - a. During the first 90 days of a temporary or indefinite administrative or involuntary leave of absence or sick leave, provided your Employer is paying you at least the same Predisability Earnings paid to you immediately before you ceased to be a Member. A period when you are

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- absent from Active Work as part of a severance or other employment termination agreement is not a leave of absence, even if you are receiving the same Predisability Earnings.
- b. During a leave of absence if continuation of your insurance under the Group Policy is required by a state-mandated family or medical leave act or law.
- c. During any other temporary leave of absence approved by your Employer in advance and in writing and scheduled to last 90 days or less. A period of Disability is not a leave of absence.
- d. During the Benefit Waiting Period.

LT.EN.OT.1

WAIVER OF PREMIUM

We will waive payment of premium for your insurance while LTD Benefits are payable.

LT.WP.OT.1

REINSTATEMENT OF INSURANCE

If your insurance ends, you may become insured again as a new Member. However, the following will apply:

- 1. If you cease to be a Member because of a covered Disability following the Benefit Waiting Period, your insurance will end; however, if you become a Member again immediately after LTD Benefits end, the Eligibility Waiting Period will be waived and, with respect to the condition(s) for which LTD Benefits were payable, the Preexisting Condition Exclusion will be applied as if your insurance had remained in effect during that period of Disability.
- 2. If your insurance ends because you cease to be a Member for any reason other than a covered Disability, and if you become a Member again within 90 days, the Eligibility Waiting Period will be waived.
- 3. If your insurance ends because you fail to make a required premium contribution, you must provide Evidence Of Insurability to become insured again.
- 4. If your insurance ends because you are on a federal or state-mandated family or medical leave of absence, and you become a Member again immediately following the period allowed, your insurance will be reinstated pursuant to the federal or state-mandated family or medical leave act or law.
- 5. The Preexisting Conditions Exclusion will be applied as if insurance had remained in effect in the following instances:
 - a. If you become insured again within 90 days.
 - b. If required by federal or state-mandated family or medical leave act or law and you become insured again immediately following the period allowed under the family or medical leave act or law.
- 6. In no event will insurance be retroactive.

LT.RE.OT.2

DEFINITION OF DISABILITY

You are Disabled if you meet one of the following definitions during the period it applies:

- A. Own Occupation Definition Of Disability;
- B. Any Occupation Definition Of Disability; or

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C. Partial Plus Disability Definition.

A. Own Occupation Definition Of Disability

During the Benefit Waiting Period and the Own Occupation Period you are required to be Disabled only from your Own Occupation.

You are Disabled from your Own Occupation if, as a result of Physical Disease, Injury, Pregnancy or Mental Disorder, you are unable to perform with reasonable continuity the Material Duties of your Own Occupation.

Note: You are not Disabled merely because your right to perform your Own Occupation is restricted, including a restriction or loss of license.

During the Own Occupation Period you may work in another occupation while you meet the Own Occupation Definition Of Disability. However, you will no longer be Disabled when your Work Earnings from another occupation meet or exceed 80% of your Indexed Predisability Earnings. Your Work Earnings may be Deductible Income. See **Return To Work Provisions** and **Deductible Income**

Own Occupation means any employment, business, trade, profession, calling or vocation that involves Material Duties of the same general character as the occupation you are regularly performing for your Employer when Disability begins. In determining your Own Occupation, we are not limited to looking at the way you perform your job for your Employer, but we may also look at the way the occupation is generally performed in the national economy. If your Own Occupation involves the rendering of professional services and you are required to have a professional or occupational license in order to work, your Own Occupation is as broad as the scope of your license.

Material Duties means the essential tasks, functions and operations, and the skills, abilities, knowledge, training and experience, generally required by employers from those engaged in a particular occupation that cannot be reasonably modified or omitted. In no event will we consider working an average of more than 40 hours per week to be a Material Duty.

B. Any Occupation Definition Of Disability

During the Any Occupation Period you are required to be Disabled from all occupations.

You are Disabled from all occupations if, as a result of Physical Disease, Injury, Pregnancy or Mental Disorder, you are unable to perform with reasonable continuity the Material Duties of Any Occupation.

Any Occupation means any occupation or employment which you are able to perform, whether due to education, training, or experience, which is available at one or more locations in the national economy and in which you can be expected to earn at least 60% of your Indexed Predisability Earnings within twelve months following your return to work, regardless of whether you are working in that or any other occupation.

Material Duties means the essential tasks, functions and operations, and the skills, abilities, knowledge, training and experience, generally required by employers from those engaged in a particular occupation that cannot be reasonably modified or omitted. In no event will we consider working an average of more than 40 hours per week to be a Material Duty.

C. Partial Plus Disability Definition

During the Benefit Waiting Period and the Own Occupation Period, you are Partially Disabled when you work in your Own Occupation but, as a result of Physical Disease, Injury, Pregnancy or Mental Disorder, you are unable to earn 80% or more of your Indexed Predisability Earnings, in that occupation.

During the Any Occupation Period, you are Partially Disabled when you work in an occupation but, as a result of Physical Disease, Injury, Pregnancy or Mental Disorder, you are unable to earn

60% or more of your Indexed Predisability Earnings, in that occupation and in all other occupations for which you are reasonably fitted by education, training and experience.

Your Work Earnings may be Deductible Income. See **Return To Work Provisions** and **Deductible Income**.

Your Own Occupation Period and Any Occupation Period are shown in the Coverage Features.

(OR DEF_OWN_ANY_PLUS_WITH 40) LT.DD.OT.1

RETURN TO WORK PROVISIONS

A. Return To Work Incentive

You may serve your Benefit Waiting Period while working if you meet the Own Occupation Definition Of Disability.

You are eligible for the Return To Work Incentive on the first day you work after the Benefit Waiting Period if LTD Benefits are payable on that date. The Return To Work Incentive changes 12 months after that date, as follows:

- 1. During the first 12 months, your Work Earnings will be Deductible Income as determined in a., b. and c:
 - a. Determine the amount of your LTD Benefit as if there were no Deductible Income, and add your Work Earnings to that amount.
 - b. Determine 100% of your Indexed Predisability Earnings.
 - c. If a. is greater than b., the difference will be Deductible Income.
- 2. After those first 12 months, 50% of your Work Earnings will be Deductible Income.

B. Work Earnings Definition

Work Earnings means your gross monthly earnings from work you perform while Disabled.

Work Earnings includes earnings from your Employer, any other employer, or self-employment, and any sick pay, vacation pay, annual or personal leave pay or other salary continuation earned or accrued while working.

Earnings from work you perform will be included in Work Earnings when you have the right to receive them. If you are paid in a lump sum or on a basis other than monthly, we will prorate your Work Earnings over the period of time to which they apply. If no period of time is stated, we will use a reasonable one.

In determining your Work Earnings we:

- 1. Will use the financial accounting method you use for income tax purposes, if you use that method on a consistent basis.
- 2. Will not be limited to the taxable income you report to the Internal Revenue Service.
- 3. May ignore expenses under section 179 of the IRC as a deduction from your gross earnings.
- 4. May ignore depreciation as a deduction from your gross earnings.
- 5. May adjust the financial information you give us in order to clearly reflect your Work Earnings.

If we determine that your earnings vary substantially from month to month, we may determine your Work Earnings by averaging your earnings over the most recent three-month period. During the Own Occupation Period you will no longer be Disabled when your average Work Earnings over the last three months exceed 80% of your Indexed Predisability Earnings. During the Any Occupation Period you will no longer be Disabled when your average Work Earnings over the last three months exceed 60% of your Indexed Predisability Earnings.

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(NO RESP) LT.RW.OT.1

REASONABLE ACCOMMODATION EXPENSE BENEFIT

If you return to work in any occupation for any employer, not including self-employment, as a result of a reasonable accommodation made by such employer, we will pay that employer a Reasonable Accommodation Expense Benefit of up to \$25,000, but not to exceed the expenses incurred.

The Reasonable Accommodation Expense Benefit is payable only if the reasonable accommodation is approved by us in writing prior to its implementation.

LT.RA.OT.1

REHABILITATION PLAN PROVISION

While you are Disabled you may qualify to participate in a Rehabilitation Plan. Rehabilitation Plan means a written plan, program or course of vocational training or education that is intended to prepare you to return to work.

To participate in a Rehabilitation Plan you must apply on our forms or in a letter to us. The terms, conditions and objectives of the plan must be accepted by you and approved by us in advance. We have the sole discretion to approve your Rehabilitation Plan.

While you are participating in an approved Rehabilitation Plan, your LTD Benefit will be increased by 10% of your Predisability Earnings. Your LTD Benefit may not exceed the Maximum LTD Benefit shown in the **Coverage Features** as a result of this increase.

An approved Rehabilitation Plan may include our payment of some or all of the expenses you incur in connection with the plan, including:

- a. Training and education expenses.
- b. Family care expenses.
- c. Job-related expenses.
- d. Job search expenses.

(WITH REHAB INC BFT) LT.RH.OT.1

TEMPORARY RECOVERY

You may temporarily recover from your Disability and then become Disabled again from the same cause or causes without having to serve a new Benefit Waiting Period. Temporary Recovery means you cease to be Disabled for no longer than the applicable Allowable Period. See **Definition Of Disability**.

- A. Allowable Periods
 - 1. During the Benefit Waiting Period: a total of 90 days of recovery.
 - 2. During the Maximum Benefit Period: 180 days for each period of recovery.
- B. Effect Of Temporary Recovery

If your Temporary Recovery does not exceed the Allowable Periods, the following will apply.

- 1. The Predisability Earnings used to determine your LTD Benefit will not change.
- 2. The period of Temporary Recovery will not count toward your Benefit Waiting Period, your Maximum Benefit Period or your Own Occupation Period.
- 3. No LTD Benefits will be payable for the period of Temporary Recovery.

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- 4. No LTD Benefits will be payable after benefits become payable to you under any other disability insurance plan under which you become insured during your period of Temporary Recovery.
- 5. Except as stated above, the provisions of the Group Policy will be applied as if there had been no interruption of your Disability.

(NEW TR PERIOD) LT.TR.OT.1

WHEN LTD BENEFITS END

Your LTD Benefits end automatically on the earliest of:

- 1. The date you are no longer Disabled.
- 2. The date your Maximum Benefit Period ends.
- 3. The date you die.
- 4. The date benefits become payable under any other LTD plan under which you become insured through employment during a period of Temporary Recovery.
- 5. The date you fail to provide proof of continued Disability and entitlement to LTD Benefits.

LT.BE.OT.1

PREDISABILITY EARNINGS

Your Predisability Earnings will be based on your earnings in effect on your last full day of Active Work. Any subsequent change in your earnings after that last full day of Active Work will not affect your Predisability Earnings.

Predisability Earnings means your monthly rate of earnings from your Employer, including:

- 1. Contributions you make through a salary reduction agreement with your Employer to:
 - a. An Internal Revenue Code (IRC) Section 401(k), 403(b), 408(k), 408(p), or 457 deferred compensation arrangement; or
 - b. An executive nonqualified deferred compensation arrangement.
- 2. Amounts contributed to your fringe benefits according to a salary reduction agreement under an IRC Section 125 plan.

Predisability Earnings does not include:

- 1. Bonuses.
- 2. Commissions.
- 3. Overtime pay.
- 4. Shift differential pay.
- 5. Stock options or stock bonuses.
- 6. Your Employer's contributions on your behalf to any deferred compensation arrangement or pension plan.
- 7. Any other extra compensation.

If you are paid on an annual contract basis, your monthly rate of earnings is one-twelfth (1/12th) of your annual contract salary.

If you are paid hourly, your monthly rate of earnings is based on your hourly pay rate multiplied by the number of hours you are regularly scheduled to work per month, but not more than 173 hours. If

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you do not have regular work hours, your monthly rate of earnings is based on the average number of hours you worked per month during the preceding 12 calendar months (or during your period of employment if less than 12 months), but not more than 173 hours.

(REG NO COM NO STOCK) LT.PD.OT.1X

DEDUCTIBLE INCOME

Subject to **Exceptions To Deductible Income**, Deductible Income means:

- 1. Sick pay, annual or personal leave pay, severance pay, or other salary continuation, including donated amounts, (but not vacation pay) paid to you by your Employer, if it exceeds the amount found in a., b., and c.
 - a. Determine the amount of your LTD Benefit as if there were no Deductible Income, and add your sick pay or other salary continuation to that amount.
 - b. Determine 100% of your Indexed Predisability Earnings.
 - c. If a. is greater than b., the difference will be Deductible Income.
- 2. Your Work Earnings, as described in the **Return To Work Provisions**.
- 3. Any amount you receive or are eligible to receive because of your disability, including amounts for partial or total disability, whether permanent, temporary, or vocational, under any of the following:
 - a. A workers' compensation law;
 - b. The Jones Act;
 - c. Maritime Doctrine of Maintenance, Wages, or Cure;
 - d. Longshoremen's and Harbor Worker's Act; or
 - e. Any similar act or law.
- 4. Any amount you, your Spouse, or your child under age 18 receive or are eligible to receive because of your disability or retirement under:
 - a. The Federal Social Security Act;
 - b. The Canada Pension Plan;
 - c. The Quebec Pension Plan;
 - d. The Railroad Retirement Act; or
 - e. Any similar plan or act.

Full offset: Both the primary benefit (the benefit awarded to you) and dependents benefit are Deductible Income.

Benefits your Spouse or a child receives or are eligible to receive because of your disability are Deductible Income regardless of marital status, custody, or place of residence. The term "child" has the meaning given in the applicable plan or act.

- 5. Any amount you receive or are eligible to receive because of your disability under any state disability income benefit law or similar law.
- 6. Any amount you receive or are eligible to receive because of your disability under another group insurance coverage.
- 7. Any disability or retirement benefits you receive or are eligible to receive under your Employer's retirement plan, including a public employee retirement system, a state teacher retirement system, and a plan arranged and maintained by a union or employee association for the benefit of its

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members. You and your Employer's contributions will be considered as distributed simultaneously throughout your lifetime, regardless of how funds are distributed from the retirement plan.

If any of these plans has two or more payment options, the option which comes closest to providing you a monthly income for life with no survivors benefit will be Deductible Income, even if you choose a different option.

- 8. Any earnings or compensation included in Predisability Earnings which you receive or are eligible to receive while LTD Benefits are payable.
- 9. Any amount you receive or are eligible to receive under any unemployment compensation law or similar act or law.
- 10. Any amount you receive by compromise, settlement, or other method as a result of a claim for any of the above, whether disputed or undisputed.

(DOM_NO OTHR OFFST_PUB_) LT.DI.OT.1

EXCEPTIONS TO DEDUCTIBLE INCOME

Deductible Income does not include:

- 1. Any cost of living increase in any Deductible Income other than Work Earnings, if the increase becomes effective while you are Disabled and while you are eligible for the Deductible Income.
- 2. Reimbursement for hospital, medical, or surgical expense.
- 3. Reasonable attorneys fees incurred in connection with a claim for Deductible Income.
- 4. Benefits from any individual disability insurance policy.
- $5. \ \ \text{Early retirement benefits under the Federal Social Security Act which are not actually received}.$
- 6. Group credit or mortgage disability insurance benefits.
- 7. Accelerated death benefits paid under a life insurance policy.
- 8. Benefits from the following:
 - a. Profit sharing plan.
 - b. Thrift or savings plan.
 - c. Deferred compensation plan.
 - d. Plan under IRC Section 401(k), 408(k), 408(p), or 457.
 - e. Individual Retirement Account (IRA).
 - f. Tax Sheltered Annuity (TSA) under IRC Section 403(b).
 - g. Stock ownership plan.
 - h. Keogh (HR-10) plan.

(PUB_NO OTHR OFFST) LT.ED.OT.1

RULES FOR DEDUCTIBLE INCOME

A. Monthly Equivalents

Each month we will determine your LTD Benefit using the Deductible Income for the same monthly period, even if you actually receive the Deductible Income in another month.

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If you are paid Deductible Income in a lump sum or by a method other than monthly, we will determine your LTD Benefit using a prorated amount. We will use the period of time to which the Deductible Income applies. If no period of time is stated, we will use a reasonable one.

B. Your Duty To Pursue Deductible Income

You must pursue Deductible Income for which you may be eligible. We may ask for written documentation of your pursuit of Deductible Income. You must provide it within 60 days after we mail you our request. Otherwise, we may reduce your LTD Benefits by the amount we estimate you would be eligible to receive upon proper pursuit of the Deductible Income.

C. Pending Deductible Income

We will not deduct pending Deductible Income until it becomes payable. You must notify us of the amount of the Deductible Income when it is approved. You must repay us for the resulting overpayment of your claim.

D. Overpayment Of Claim

We will notify you of the amount of any overpayment of your claim under any group disability insurance policy issued by us. You must immediately repay us. You will not receive any LTD Benefits until we have been repaid in full. In the meantime, any LTD Benefits paid, including the Minimum LTD Benefit, will be applied to reduce the amount of the overpayment. We may charge you interest at the legal rate for any overpayment which is not repaid within 30 days after we first mail you notice of the amount of the overpayment.

LT.RU.OT.1

SURVIVORS DEATH BENEFIT

If you die while LTD Benefits are payable, and on the date you die you have been continuously Disabled for at least 180 days, we will pay a Survivors Death Benefit according to 1 through 4 below.

1. For death caused be accidental Injury, the Survivors Death Benefit is a lump sum equal to 3 times your LTD Benefit without reduction by Deductible Income.

For death from any other causes, the Survivors Death Benefit is \$1,000 without reduction by Deductible Income

- 2. The Survivors Death Benefit will first be applied to reduce any overpayment of your claim.
- 3. The Survivors Death Benefit will be paid at our option to any one or more of the following:
 - a. Your surviving Spouse;
 - b. Your surviving unmarried children, including adopted children, under age 25;
 - c. Your surviving Spouse's unmarried children, including adopted children, under age 25; or
 - d. Any person providing the care and support of any person listed in a., b., or c. above.
- 4. No Survivors Death Benefit will be paid if you are not survived by any person listed in a., b., or c. above.

(MULTPL_DOM) LT.SB.FL.1X

BENEFITS AFTER INSURANCE ENDS OR IS CHANGED

During each period of continuous Disability, we will pay LTD Benefits according to the terms of the Group Policy in effect on the date you become Disabled. Your right to receive LTD Benefits will not be affected by:

1. Any amendment to the Group Policy that is effective after you become Disabled.

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2. Termination of the Group Policy after you become Disabled.

LT.BA.OT.1

EFFECT OF NEW DISABILITY

If a period of Disability is extended by a new cause while LTD Benefits are payable, LTD Benefits will continue while you remain Disabled. However, 1 and 2 apply.

- 1. LTD Benefits will not continue beyond the end of the original Maximum Benefit Period.
- 2. The **Disabilities Excluded From Coverage, Disabilities Subject To Limited Pay Periods,** and **Limitations** sections will apply to the new cause of Disability.

LT.ND.OT.1

DISABILITIES EXCLUDED FROM COVERAGE

A. War

You are not covered for a Disability caused or contributed to by War or any act of War. War means declared or undeclared war, whether civil or international, and any substantial armed conflict between organized forces of a military nature.

B. Intentionally Self-Inflicted Injury

You are not covered for a Disability caused or contributed to by an intentionally self-inflicted Injury, while sane or insane.

C. Preexisting Condition

For Members hired on or after July 1, 2007:

1. Definition

Preexisting Condition means a mental or physical condition whether or not diagnosed or misdiagnosed:

- a. For which you have done any of the following:
 - i. Consulted a physician or other licensed medical professional;
 - ii. Received medical treatment, services or advice;
 - iii. Undergone diagnostic procedures, including self-administered procedures;
 - iv. Taken prescribed drugs or medications;
- b. Which, as a result of any medical examination, including routine examination, was discovered or suspected;

at any time during the 90-day period just before your insurance becomes effective.

2. Exclusion

You are not covered for a Disability caused or contributed to by a Preexisting Condition or medical or surgical treatment of a Preexisting Condition unless, on the date you become Disabled, you:

- a. Have been continuously insured under the Group Policy for 12 months; and
- b. Have been Actively At Work for at least one full day after the end of that 12 months.

For all other Members: Not applicable

D. Loss Of License Or Certification

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You are not covered for a Disability caused or contributed to by the loss of your professional license, occupational license or certification.

E. Violent Or Criminal Conduct

You are not covered for a Disability caused or contributed to by your committing or attempting to commit an assault or felony, or actively participating in a violent disorder or riot. Actively participating does not include being at the scene of a violent disorder or riot while performing your official duties.

(WITH PRUDNT) LT.XD.OT.1

DISABILITIES SUBJECT TO LIMITED PAY PERIODS

A. Mental Disorders and Substance Abuse

Payment of LTD Benefits is limited to 24 months during your entire lifetime for a Disability caused or contributed to by any one or more of the following, or medical or surgical treatment of one or more of the following:

- 1. Mental Disorders; or
- 2. Substance Abuse.

However, if you are confined in a Hospital solely because of a Mental Disorder at the end of the 24 months, this limitation will not apply while you are continuously confined.

Mental Disorder means any mental, emotional, behavioral, psychological, personality, cognitive, mood or stress-related abnormality, disorder, disturbance, dysfunction or syndrome, regardless of cause (including any biological or biochemical disorder or imbalance of the brain) or the presence of physical symptoms. Mental Disorder includes, but is not limited to, bipolar affective disorder, organic brain syndrome, schizophrenia, psychotic illness, manic depressive illness, depression and depressive disorders, anxiety and anxiety disorders.

Substance Abuse means use of alcohol, alcoholism, use of any drug, including hallucinogens, or drug addiction.

Hospital means a legally operated hospital providing full-time medical care and treatment under the direction of a full-time staff of licensed physicians. Rest homes, nursing homes, convalescent homes, homes for the aged, and facilities primarily affording custodial, educational, or rehabilitative care are not Hospitals. Hospital does not include any rehabilitative care facility unless the rehabilitative care is for treatment of physical disability and is provided in a licensed hospital which is accredited by the Joint Commission on the Accreditation of Hospitals, the American Osteopathic Association, or the Commission on the Accreditation of Rehabilitative Facilities.

- B. Rules For Disabilities Subject To Limited Pay Periods
 - 1. If you are Disabled as a result of a Mental Disorder or any Physical Disease or Injury for which payment of LTD Benefits is subject to a limited pay period, and at the same time are Disabled as a result of a Physical Disease, Injury, or Pregnancy that is not subject to such limitation, LTD Benefits will be payable first for conditions that are subject to the limitation.
 - 2. No LTD Benefits will be payable after the end of the limited pay period, unless on that date you continue to be Disabled as a result of a Physical Disease, Injury, or Pregnancy for which payment of LTD Benefits is not limited.

(NO OTHR LMS) LT.LP.FL.1

LIMITATIONS

A. Care Of A Physician

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You must be under the ongoing care of a Physician in the appropriate specialty as determined by us during the Benefit Waiting Period. No LTD Benefits will be paid for any period of Disability when you are not under the ongoing care of a Physician in the appropriate specialty as determined by us.

(NO FRGN_NO PRSN_NO RESP_NO REHAB LIM) LT.LM.OT.1

CLAIMS

A. Filing A Claim

Claims should be filed on our forms. If we do not provide our forms within 15 days after they are requested, you may submit your claim in a letter to us. The letter should include the date disability began, and the cause and nature of the disability.

B. Time Limits On Filing Proof Of Loss

You must give us Proof Of Loss within 90 days after the end of the Benefit Waiting Period. If you cannot do so, you must give it to us as soon as reasonably possible, but not later than one year after that 90-day period. If Proof Of Loss is filed outside these time limits, your claim will be denied. These limits will not apply while you lack legal capacity.

C. Proof Of Loss

Proof Of Loss means written proof that you are Disabled and entitled to LTD Benefits. Proof Of Loss must be provided at your expense.

For claims of Disability due to conditions other than Mental Disorders, we may require proof of physical impairment that results from anatomical or physiological abnormalities which are demonstrable by medically acceptable clinical and laboratory diagnostic techniques.

D. Documentation

Completed claims statements, a signed authorization for us to obtain information, and any other items we may reasonably require in support of a claim must be submitted at your expense. If the required documentation is not provided within 45 days after we mail our request, your claim may be denied.

E. Investigation Of Claim

We may investigate your claim at any time.

At our expense, we may have you examined at reasonable intervals by specialists of our choice. We may deny or suspend LTD Benefits if you fail to attend an examination or cooperate with the examiner.

F. Time Of Payment

We will pay LTD Benefits within 60 days after you satisfy Proof Of Loss.

LTD Benefits will be paid to you at the end of each month you qualify for them. LTD Benefits remaining unpaid at your death will be paid to the person(s) receiving the Survivors Death Benefit. If no Survivors Death Benefit is paid, the unpaid LTD Benefits will be paid to your estate.

G. Notice Of Decision On Claim

We will evaluate your claim promptly after you file it. Within 45 days after we receive your claim we will send you: (a) a written decision on your claim; or (b) a notice that we are extending the period to decide your claim for 30 days. Before the end of this extension period we will send you: (a) a written decision on your claim; or (b) a notice that we are extending the period to decide your claim for an additional 30 days. If an extension is due to your failure to provide information necessary to decide the claim, the extended time period for deciding your claim will not begin until you provide the information or otherwise respond.

If we extend the period to decide your claim, we will notify you of the following: (a) the reasons for the extension; (b) when we expect to decide your claim; (c) an explanation of the standards on which entitlement to benefits is based; (d) the unresolved issues preventing a decision; and (e) any additional information we need to resolve those issues.

If we request additional information, you will have 45 days to provide the information. If you do not provide the requested information within 45 days, we may decide your claim based on the information we have received.

If we deny any part of your claim, you will receive a written notice of denial containing:

- a. The reasons for our decision.
- b. Reference to the parts of the Group Policy on which our decision is based.
- c. A description of any additional information needed to support your claim.
- d. Information concerning your right to a review of our decision.

H. Review Procedure

If all or part of a claim is denied, you may request a review. You must request a review in writing within 180 days after receiving notice of the denial.

You may send us written comments or other items to support your claim. You may review and receive copies of any non-privileged information that is relevant to your request for review. There will be no charge for such copies. You may request the names of medical or vocational experts who provided advice to us about your claim.

The person conducting the review will be someone other than the person who denied the claim and will not be subordinate to that person. The person conducting the review will not give deference to the initial denial decision. If the denial was based on a medical judgment, the person conducting the review will consult with a qualified health care professional. This health care professional will be someone other than the person who made the original medical judgment and will not be subordinate to that person. Our review will include any written comments or other items you submit to support your claim.

We will review your claim promptly after we receive your request. Within 45 days after we receive your request for review we will send you: (a) a written decision on review; or (b) a notice that we are extending the review period for 45 days. If the extension is due to your failure to provide information necessary to decide the claim on review, the extended time period for review of your claim will not begin until you provide the information or otherwise respond.

If we extend the review period, we will notify you of the following: (a) the reasons for the extension; (b) when we expect to decide your claim on review; and (c) any additional information we need to decide your claim.

If we request additional information, you will have 45 days to provide the information. If you do not provide the requested information within 45 days, we may conclude our review of your claim based on the information we have received.

If we deny any part of your claim on review, you will receive a written notice of denial containing:

- a. The reasons for our decision.
- b. Reference to the parts of the Group Policy on which our decision is based.
- c. Information concerning your right to receive, free of charge, copies of non-privileged documents and records relevant to your claim.

I. Assignment

The rights and benefits under the Group Policy are not assignable.

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ALLOCATION OF AUTHORITY

Except for those functions which the Group Policy specifically reserves to the Policyholder or Employer, we have full and exclusive authority to control and manage the Group Policy, to administer claims, and to interpret the Group Policy and resolve all questions arising in the administration, interpretation, and application of the Group Policy.

Our authority includes, but is not limited to:

- 1. The right to resolve all matters when a review has been requested;
- 2. The right to establish and enforce rules and procedures for the administration of the Group Policy and any claim under it;
- 3. The right to determine:
 - a. Eligibility for insurance;
 - b. Entitlement to benefits;
 - c. The amount of benefits payable; and
 - d. The sufficiency and the amount of information we may reasonably require to determine a., b., or c., above.

Subject to the review procedures of the Group Policy, any decision we make in the exercise of our authority is conclusive and binding.

LT.AL.OT.1

TIME LIMITS ON LEGAL ACTIONS

No action at law or in equity may be brought until 60 days after you have given us Proof Of Loss. No such action may be brought after expiration of the applicable statute of limitations from the earlier of:

- 1. The date we receive Proof Of Loss; and
- 2. The time within which Proof Of Loss is required to be given.

LT.TL.FL.1

INCONTESTABILITY PROVISIONS

A. Incontestability Of Insurance

Any statement made to obtain insurance or to increase insurance is a representation and not a warranty.

No misrepresentation will be used to reduce or deny a claim or contest the validity of insurance unless:

- $1. \ \ \, \text{The insurance would not have been approved if we had known the truth; and} \\$
- 2. We have given you or any other person claiming benefits a copy of the signed written instrument which contains the misrepresentation.

After insurance has been in effect for two years during the lifetime of the insured, we will not use a misrepresentation to reduce or deny the claim, unless it was a fraudulent misrepresentation.

B. Incontestability Of The Group Policy

Any statement made by the Policyholder or Employer to obtain the Group Policy is a representation and not a warranty.

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No misrepresentation by the Policyholder or your Employer will be used to deny a claim or to deny the validity of the Group Policy unless:

- 1. The Group Policy would not have been issued if we had known the truth; and
- 2. We have given the Policyholder or Employer a copy of a written instrument signed by the Policyholder or Employer which contains the misrepresentation.

The validity of the Group Policy will not be contested after it has been in force for two years, except for nonpayment of premiums or fraudulent misrepresentations.

LT.IN.OT.1

CLERICAL ERROR, AGENCY, AND MISSTATEMENT

A. Clerical Error

Clerical error by the Policyholder, your Employer, or their respective employees or representatives will not:

- 1. Cause a person to become insured.
- 2. Invalidate insurance under the Group Policy otherwise validly in force.
- 3. Continue insurance under the Group Policy otherwise validly terminated.

B. Agency

The Policyholder and your Employer act on their own behalf as your agent, and not as our agent. The Policyholder and your Employer have no authority to alter, expand or extend our liability or to waive, modify or compromise any defense or right we may have under the Group Policy.

C. Misstatement Of Age

If a person's age has been misstated, we will make an equitable adjustment of premiums, benefits, or both. The adjustment will be based on:

- 1. The amount of insurance based on the correct age; and
- 2. The difference between the premiums paid and the premiums which would have been paid if the age had been correctly stated.

LT.CE.OT.1

TERMINATION OR AMENDMENT OF THE GROUP POLICY

The Group Policy may be terminated by us or the Policyholder according to its terms. It will terminate automatically for nonpayment of premium. The Policyholder may terminate the Group Policy in whole, and may terminate insurance for any class or group of Members, at any time by giving us written notice.

Benefits under the Group Policy are limited to its terms, including any valid amendment. No change or amendment will be valid unless it is approved in writing by one of our executive officers and given to the Policyholder for attachment to the Group Policy. If the terms of the certificate differ from the Group Policy, the terms stated in the Group Policy will govern. The Policyholder, your Employer, and their respective employees or representatives have no right or authority to change or amend the Group Policy or to waive any of its terms or provisions without our signed written approval.

We may change the Group Policy in whole or in part when any change or clarification in law or governmental regulation affects our obligations under the Group Policy, or with the Policyholder's consent.

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Any such change or amendment of the Group Policy may apply to current or future Members or to any separate classes or groups of Members.

LT.TA.OT.1

DEFINITIONS

Benefit Waiting Period means the period you must be continuously Disabled before LTD Benefits become payable. No LTD Benefits are payable for the Benefit Waiting Period. See **Coverage Features**.

Contributory means insurance is elective and Members pay all or part of the premium for insurance.

CPI-W means the Consumer Price Index for Urban Wage Earners and Clerical Workers published by the United States Department of Labor. If the CPI-W is discontinued or changed, we may use a comparable index. Where required, we will obtain prior state approval of the new index.

Employer means an employer (including approved affiliates and subsidiaries) for which coverage under the Group Policy is approved in writing by us.

Group Policy means the group LTD insurance policy issued by us to the Policyholder and identified by the Group Policy Number.

Indexed Predisability Earnings means your Predisability Earnings adjusted by the rate of increase in the CPI-W. During your first year of Disability, your Indexed Predisability Earnings are the same as your Predisability Earnings. Thereafter, your Indexed Predisability Earnings are determined on each anniversary of your Disability by increasing the previous year's Indexed Predisability Earnings by the rate of increase in the CPI-W for the prior calendar year. The maximum adjustment in any year is 10%. Your Indexed Predisability Earnings will not decrease, even if the CPI-W decreases.

Injury means an injury to the body.

LTD Benefit means the monthly benefit payable to you under the terms of the Group Policy.

Maximum Benefit Period means the longest period for which LTD Benefits are payable for any one period of continuous Disability, whether from one or more causes. It begins at the end of the Benefit Waiting Period. No LTD Benefits are payable after the end of the Maximum Benefit Period, even if you are still Disabled. See **Coverage Features**.

Noncontributory means (a) insurance is nonelective and the Policyholder or Employer pay the entire premium for insurance; or (b) the Policyholder or Employer require all eligible Members to have insurance and to pay all or part of the premium for insurance.

Physical Disease means a physical disease entity or process that produces structural or functional changes in the body as diagnosed by a Physician.

Physician means a licensed M.D. or D.O., acting within the scope of the license. Physician does not include you or your Spouse, or the brother, sister, parent, or child of either you or your Spouse.

Pregnancy means your pregnancy, childbirth, or related medical conditions, including complications caused by pregnancy.

Prior Plan means your Employer's group long term disability insurance plan in effect on the day before the effective date of your Employer's participation under the Group Policy and which is replaced by coverage under the Group Policy.

Spouse means:

- 1 A person to whom you are legally married and from whom you are not legally separated; or
- 2 Your Domestic Partner. Domestic Partner means an individual with whom you have completed an affidavit of declaration of domestic partnership, submitted that affidavit to the Employer, and filed that affidavit for public record if required by law.

(DOM) LT.DF.FL.1

POLICYHOLDER PROVISIONS

A. Premiums

The premium due on each Premium Due Date is the sum of the premiums for all persons then insured. Premium Rates are shown in **Coverage Features**.

B. Contributions From Members

The Policyholder determines the amount, if any, of each Member's contribution toward the cost of insurance.

C. Changes In Premium Rates

We may change Premium Rates whenever:

- 1. A change or clarification in law or governmental regulation affects the amount payable under the Group Policy. Any such change in Premium Rates will reflect only the change in our obligations.
- 2. Factors material to underwriting the risk we assumed under the Group Policy with respect to an Employer, including, but not limited to, number of persons insured, age, Predisability Earnings, gender, and occupational classification, changes by 25% or more.
- 3. The premium contribution arrangement for Members is changed or varies from that stated in the Group Policy when issued or last renewed.
- 4. We and the Policyholder or the Employer mutually agree to change Premium Rates.

Except as provided above, Premium Rates will not be changed during the Initial Rate Guarantee Period shown in **Coverage Features**. Thereafter, except as provided above, we may change Premium Rates upon 270 days advance written notice to the Policyholder. Any such change in Premium Rates may be made effective on any Premium Due Date, but no such change will be made more than once in any contract year. Contract years are successive 12 month periods computed from the end of the Initial Rate Guarantee Period.

D. Payment Of Premiums

All premiums are due on the Premium Due Dates shown in **Coverage Features**.

Each premium is payable on or before its Premium Due Date directly to us at our home office. The payment of each premium by the Policyholder as it becomes due will maintain the Group Policy in force until the next Premium Due Date.

E. Grace Period And Termination For Nonpayment

If a premium is not paid on or before its Premium Due Date, it may be paid during the following Grace Period of 60 days. The Group Policy or an Employer's coverage under the Group Policy will remain in force during the Grace Period.

If the premium is not paid during the Grace Period, the Group Policy will terminate automatically at the end of the Grace Period.

The Policyholder is liable for premium for coverage during the Grace Period. We may charge interest at the legal rate for any premium which is not paid during the Grace Period, beginning with the first day after the Grace Period.

F. Termination For Other Reasons

The Policyholder may terminate the Group Policy by giving us written notice. The effective date of termination will be the later of:

- 1. The date stated in the notice; and
- 2. The date we receive the notice.

We may terminate the Group Policy as follows:

- 1. On any Premium Due Date if the number of persons insured is less than the Minimum Participation shown in **Coverage Features**.
- 2. On any Premium Due Date if we determine that the Policyholder has failed to promptly furnish any necessary information requested by us, or has failed to perform any other obligations relating to the Group Policy.

The minimum advance notice of termination by us is 60 days.

G. Premium Adjustments

Premium adjustments involving a return of unearned premiums to the Policyholder will be limited to the 12 months just before the date we receive a request for premium adjustment.

H. Certificates

We will issue certificates to the Policyholder showing the coverage under the Group Policy. The Policyholder will distribute a certificate to each insured Member. If the terms of the certificate differ from the Group Policy, the terms stated in the Group Policy will govern.

I. Records And Reports

The Policyholder will furnish on our forms all information reasonably necessary to administer the Group Policy. We have the right at all reasonable times to inspect the payroll and other records of the Policyholder which relate to insurance under the Group Policy.

J. Agency And Release

Individuals selected by the Policyholder or by any Employer to secure coverage under the Group Policy or to perform their administrative function under it, represent and act on behalf of the person selecting them, and do not represent or act on behalf of Standard. The Policyholder, Employer and such individuals have no authority to alter, expand or extend our liability or to waive, modify or compromise any defense or right we may have under the Group Policy. The Policyholder and each Employer hereby release, hold harmless and indemnify Standard from any liability arising from or related to any negligence, error, omission, misrepresentation or dishonesty of any of them or their representatives, agents or employees.

K. Notice Of Suit

The Policyholder or Employer shall promptly give us written notice of any lawsuit or other legal proceedings arising under the Group Policy.

L. Entire Contract, Changes

The Group Policy and the applications of the Policyholder constitute the entire contract between the parties. A copy of the Policyholder's application is attached to the Group Policy when issued.

The Group Policy may be changed in whole or in part. No change in the Group Policy will be valid unless it is approved in writing by one of our executive officers and given to the Policyholder for attachment to the Group Policy. No agent has authority to change the Group Policy, or to waive any of their provisions.

M. Effect On Workers' Compensation, State Disability Insurance

Broward County Board of County Commissioners

The coverage provided under the Group Policy is not a substitute for coverage under a workers' compensation or state disability income benefit law and does not relieve the Employer of any obligation to provide such coverage.

(NO DIV) LT.PH.OT.1

FL/LTDP2000

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1955	Female	08/04/1996	PARKS MGR ASSOCIATE	Exempt	\$53,534	
1960	Female	05/04/1987	BUDGET MGT PROG MGR	Exempt	\$125,320	
1973	Male	06/10/2002	MAINT MECHANIC	Non-Exempt	\$40,087	
1972	Female	11/04/1996	AIRPORT OPS AGENT	Non-Exempt	\$46,857	
1964	Male	02/17/2014	REC TAXES TREAS MGR	Exempt	\$86,394	
1946	Male	04/01/2002	DATA ENTRY OPERATOR	Non-Exempt	\$38,606	
1955	Female	06/08/1998	REGISTERED NURSE	Non-Exempt	\$63,354	
1950	Male	01/23/2003	LINEHANDLER	Non-Exempt	\$43,705	
1956	Male	10/14/1996	RECORDS MGT TECHNICIAN	Non-Exempt	\$42,798	
1955	Male	05/20/2002	EQUIPMENT OPERATOR	Non-Exempt	\$38,838	
1963	Male	06/21/2004	REFRIGERATION MECH	Non-Exempt	\$48,594	Х
1949	Male	07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	Х
1962	Female	01/06/2002	PUBLICATIONS SPEC	Non-Exempt	\$46,676	
1954	Female	07/27/1992	INFO SYSTEMS MGR	Exempt	\$118.563	
1958	Male	05/25/1997	PARKS AIDE	Non-Exempt	\$36,690	Х
	Male	02/17/1992	TRANSIT SUPERVISOR	Non-Exempt	\$65,805	Х
1977		03/04/2002	CASE MGR COUNSELOR	Non-Exempt	\$47,121	X
1981		02/09/2004	LIBRARY AIDE	Non-Exempt	\$27,934	
	Female	10/25/2004	ENGINEERING TECHNICIAN	Non-Exempt	\$44,719	
	Female	07/01/1991	ADMIN OFFICER SR	Exempt	\$86,520	
	Female	11/26/2000	INFO SYSTEMS MGR	Exempt	\$103,151	Х
	Male	02/28/2005	LIBRARIAN	Exempt	\$52,813	
	Female	06/17/1996	ADMINISTRATIVE COORD	Non-Exempt	\$65,511	
	Male	09/28/1998	SYSTEMS ANALYST	Exempt	\$83,867	Х
1977		06/11/2001	SYSTEMS NET ANALYST SR	Exempt	\$74,623	^
1939		08/09/2004	REAL ESTATE DUE DILG OFF	Exempt	\$103,052	
1939		12/01/2003	VETERINARY TECHNICIAN	Non-Exempt	\$40,087	
	Male	05/30/2005	LIBRARY AIDE	Non-Exempt	\$40,087	
	Female	02/17/2002	ADMINISTRATIVE SPEC	Non-Exempt	\$47,746	
	Male	08/04/1997	PLUMBER	Non-Exempt	\$45,063	
	Male	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	
	Female	10/21/1985	CHIEF TREAT PLANT OPER	Non-Exempt	\$80,199	Х
	Female	03/30/1987	DATA AIDE	Non-Exempt	\$41,906	
	Male	03/28/2001	PAINTER	Non-Exempt	\$47,532	Х
	Female	03/24/2003	CONTRACT GRANT ADMINIS	Exempt	\$65,699	
	Female	07/21/2003	PROG PROJECT COORD	Exempt	\$61,605	Х
1957		08/05/1990	MAINT CREW SUPV	Non-Exempt	\$40,671	
1961		04/04/1988	MAINTENANCE WORKER	Non-Exempt	\$46,512	
1954		01/26/1989	PROG PROJ COORD SR	Exempt	\$87,895	
	Female	07/16/2017	COUNTY COMM AIDE	Exempt	\$77,250	
	Female	11/18/1998	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$41,308	
1951		08/26/2002	LIBRARY AIDE	Non-Exempt	\$28,515	
	Male	01/29/1999	CONTRACT GRANT ADMIN SR	Exempt	\$79,835	Х
	Male	02/07/1999	SKILLED TRADES SUPV	Non-Exempt	\$58,726	
1965		01/21/2013	DIR CULTURAL AFFAIRS	Exempt	\$147,944	
1957		02/09/1987	SYSTEMS NET ANALYST SR	Exempt	\$90,424	Х
	Male	07/29/1996	OFFICE SUPPORT SPEC	Non-Exempt	\$42,019	
1954	Female	01/03/1994	PUBLIC INFO SPEC	Non-Exempt	\$61,575	
1956	Female	11/03/1997	TRANSIT SUPERVISOR	Non-Exempt	\$61,973	X
1958	Male	08/30/1982	CHEMIST	Exempt	\$78,001	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1953	Female	07/21/2002	ADMINISTRATIVE SPEC	Non-Exempt	\$51,742	
1962	Male	12/20/2004	PLANS EXAMINER	Non-Exempt	\$80,898	Х
1954	Female	03/17/2003	LIBRARIAN SENIOR	Exempt	\$62,192	
1955	Male	09/24/1984	LICENSED ENGINEER	Exempt	\$93,974	Х
	Male	08/07/1994	SECURITY GUARD	Non-Exempt	\$35,541	X
1965		11/15/1993	BUS OPERATOR	Non-Exempt	\$52,790	
1962		11/17/1996	BUS OPERATOR	Non-Exempt	\$52,582	
	Male	11/08/2004	BUS OPERATOR	Non-Exempt	\$52.166	Х
_	Male	02/11/1996	DIR BLDG CODE SERVICES	Exempt	\$118,054	X
	Female	10/27/2003	PLANNING SECTION SUPV	Exempt	\$88,538	^
		02/21/2005	INFO TECHNO APP ANALYST	Exempt	\$61.866	Х
	Male	02/23/2004	CALL CENTER SPEC	Non-Exempt	\$40,747	X
	Female	06/04/2017	HOUSING COMM DEVP SPEC	Exempt	\$58,195	^
	Male	10/17/1983	TRANSIT SUPERVISOR	· ·	\$70.147	X
	Female	06/30/1996	CASE MGR COUNSELOR	Non-Exempt	,	Χ
				Non-Exempt	\$47,156	
	Female	06/25/2000	COMMUNITY LIBRARY MGR	Exempt	\$66,506	
	Male	05/27/2014	INFO TECHNO APP ANALYST	Exempt	\$61,866	
	Male	06/25/2001	BUS OPERATOR	Non-Exempt	\$52,374	Х
	Female	01/20/2002	PURCHASING AGENT	Exempt	\$61,092	
	Female	10/29/2001	DIR CONST MGT CNTY ARCHT	Exempt	\$143,359	Х
	Male	11/18/1985	ENGINEER INTERN	Exempt	\$81,290	
	Male	03/07/1988	PARKS AIDE	Non-Exempt	\$46,512	Х
1963		12/01/1997	SKILLED TRADES SUPV	Non-Exempt	\$73,031	X
1957	Male	03/01/1998	BUS OPERATOR	Non-Exempt	\$52,582	
1957	Female	06/23/2002	LIBRARY AIDE	Non-Exempt	\$28,515	
1954	Male	11/15/1993	BUS OPERATOR	Non-Exempt	\$52,790	Х
1957	Male	04/15/2002	SURVEYOR	Exempt	\$91,808	Х
1958	Male	08/20/1990	INFO SYSTEMS MGR	Exempt	\$118,960	X
1965	Male	12/14/2003	ASST HARBORMASTER	Non-Exempt	\$72,989	
1949	Female	10/07/2013	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
1955	Female	12/15/2003	ADMINISTRATIVE ASST	Non-Exempt	\$43,041	
1951	Female	08/16/1978	LIBRARIAN SUPV	Exempt	\$84,976	
1955	Male	07/08/2001	ENT ASST DIR BUSINESS	Exempt	\$110,353	Х
1960	Male	06/26/2000	ELECTRONICS TECHNICIAN	Non-Exempt	\$50.098	
1954	Male	03/24/2003	ECONOMIC DEV SPEC	Exempt	\$76,269	
1969	Male	08/12/1990	SKILLED TRADES SUPV	Non-Exempt	\$59,835	
1957	Female	03/24/1999	ADMINISTRATIVE COORD	Non-Exempt	\$55,204	
	Male	06/16/2003	BUS OPERATOR	Non-Exempt	\$52,166	
1961		07/05/1994	MECHANIC	Non-Exempt	\$66,581	Х
	Male	05/22/2000	AIRPORT OPS AGENT SR	Non-Exempt	\$56.029	
	Female	06/07/2004	LIBRARY AIDE	Non-Exempt	\$27,934	Х
		03/02/1987	UTILITIES CHIEF INSP	Exempt	\$79.818	Α
	Female	01/03/1995	BEHAVIOR HEALTH CLINICN	Exempt	\$56,862	
	Female	01/09/2012	COUNTY COMM AIDE	Exempt	\$59,734	
		09/09/2002	BEHAVIOR HEALTH CLINICN	Exempt	\$57.866	X
	Female	04/20/1998	BUS OPERATOR	Non-Exempt	\$57,866	X
						X
	Female	11/27/2000 07/06/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$60,995	X
			LIBRARY AIDE	Non-Exempt	\$26,547	Χ
		03/07/2005	PROG PROJECT COORD	Exempt	\$59,946	.,
1960	Female	01/06/1986	PLANNER	Exempt	\$82,953	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1966	Male	01/13/2002	ACCOUNTANT SENIOR	Exempt	\$61,322	X
1946	Male	03/06/2000	MECHANIC	Non-Exempt	\$66,373	Х
1952	Male	07/13/1992	ACCOUNTANT	Exempt	\$64.408	
	Female	07/09/2000	LIBRARY AIDE	Non-Exempt	\$28,515	Х
	Female	03/31/2014	REC TAXES TREAS SPEC	Non-Exempt	\$33,357	
	Male	10/06/1986	MECHANIC	Non-Exempt	\$66,581	
	Male	06/02/2003	TRAFFIC SIGNAL TECHN	Non-Exempt	\$45,775	Х
	Female	12/06/1992	PARKS AIDE	Non-Exempt	\$45,485	^
	Male	06/07/1999	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	
	Female	04/30/2012	PLANNER SENIOR	Exempt	\$69.042	
	Female	05/29/2001	SYSTEMS NET ANALYST SR	Exempt	\$82.700	X
			INFO SYSTEMS MGR	· '	. ,	^
	Male	09/10/2001		Exempt	\$118,381	
	Male	08/10/1987	UTILITIES SUPT	Exempt	\$88,980	
	Male	12/07/1993	ELECTRICIAN	Non-Exempt	\$52,945	
	Male	10/29/2001	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,324	
	Male	12/22/2003	FINANCE MANAGER	Exempt	\$123,087	Х
	Female	01/20/2002	LIBRARY SPECIALIST	Non-Exempt	\$42,321	X
1963	Female	04/10/1995	ADMINISTRATIVE COORD	Non-Exempt	\$56,862	X
	Male	07/28/1996	MECHANIC	Non-Exempt	\$66,581	X
1965	Male	06/15/1998	HUMAN SVCS SUPV	Exempt	\$67,564	
1952	Male	03/20/2000	BUS OPERATOR	Non-Exempt	\$52,374	
1956	Male	07/09/1990	SKILLED TRADES SUPV	Non-Exempt	\$65,316	
1953	Male	05/15/1989	CONST PROJECT MGR	Exempt	\$75,811	
1953	Female	01/20/2002	ADMINISTRATIVE ASST	Non-Exempt	\$42,539	
1956	Female	10/20/1986	OFFICE SUPPORT SPEC	Non-Exempt	\$48,661	Х
1963	Male	03/18/1991	RANGE ATTENDANT	Non-Exempt	\$39,115	Х
1956	Male	03/20/2000	BUS OPERATOR	Non-Exempt	\$52.374	Х
1971	Female	05/02/2004	ANIMAL CARE SUPV	Non-Exempt	\$50,153	
	Male	01/03/2005	REFRIGERATION MECH	Non-Exempt	\$47,235	
	Male	05/26/1992	MAINT MECHANIC	Non-Exempt	\$45.596	
	Female	05/23/1994	LIBRARIAN SUPV	Exempt	\$69,965	
	Female	07/12/2004	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$43,597	
	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52.374	Х
	Male	01/02/1990	PROG PROJECT COORD	Exempt	\$82,403	^
	Female	09/09/2002	CODE ENFORCEMENT INSP	Non-Exempt	\$49,765	X
	Female	08/06/2001	HUMAN SVCS SUPV			X
	Male	11/09/1998	SYSTEMS ANALYST	Exempt	\$58,581	^
				Exempt	\$77,053	
	Male	07/18/1994	COACH/SERVICE ATTNDT	Non-Exempt	\$46,322	Х
	Female	08/12/2013	ADMINISTRATIVE ASST	Non-Exempt	\$41,987	
	Male	03/27/1987	SECURITY GUARD	Non-Exempt	\$42,670	Х
	Male	07/20/1981	ENGINEERING INSP	Non-Exempt	\$64,302	
	Male	10/21/1996	ENGINEERING INSP SR	Non-Exempt	\$63,183	
	Female	06/12/2000	ACCOUNTING SUPV	Exempt	\$73,286	
	Male	06/09/1990	MAINTENANCE WORKER	Non-Exempt	\$42,798	Х
	Male	05/27/2002	CARPENTER	Non-Exempt	\$47,369	
	Male	08/16/2004	BUS OPERATOR	Non-Exempt	\$52,166	
1941	Male	09/04/1990	BUS OPERATOR	Non-Exempt	\$52,790	
1961	Male	12/28/2009	BUS TRAFFIC CONTROLLER	Non-Exempt	\$63,994	
1977	Female	04/23/2007	COMMUNITY LIBRARY MGR	Exempt	\$66,506	Х
1958	Male	08/30/2004	BUS OPERATOR	Non-Exempt	\$51,958	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1947	Female	11/27/2006	SECRETARY	Non-Exempt	\$48,661	Х
1952	Male	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	
1956	Male	04/02/1990	FACILITIES MAINT SUPT	Exempt	\$90,696	Х
1961	Male	07/10/2000	AIRPORT OPS SUPV	Exempt	\$61,866	Х
1958	Female	02/19/1996	BUSINESS DEV MGR	Exempt	\$80,580	Х
1947	Male	02/17/2003	ADMINISTRATIVE COORD	Non-Exempt	\$51,577	Х
1947	Male	07/31/2016	LIBRARY AIDE	Non-Exempt	\$25,774	
1953	Female	06/05/1989	ADMINISTRATIVE OFFICER	Exempt	\$83,993	
1955	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	Х
1955	Male	06/18/1990	BUSINESS SPECIALIST	Exempt	\$70,466	Х
1958	Male	11/14/1988	RHS DEPU COUNTY ATTORNEY	Exempt	\$260,500	
1968	Female	12/07/2014	FORENSIC TECHN PHOTO	Non-Exempt	\$42,434	Х
1960	Male	06/28/2004	LIBRARY SPEC SUPV	Exempt	\$56,923	Х
1961	Male	04/09/2001	EQUIPMENT OPER SENIOR	Non-Exempt	\$44,623	Х
	Female	10/02/2001	TRANSIT SCHEDULER	Non-Exempt	\$71,782	X
1945		09/24/1984	ENGINEERING UNIT SUPV	Exempt	\$128,021	
	Male	05/17/1999	RHS COUNTY ATTORNEY	Exempt	\$285.000	Х
1959		10/04/1999	SKILLED TRADES SUPV	Non-Exempt	\$74,271	
	Male	02/20/1995	SKILLED TRADES SUPV	Non-Exempt	\$57,234	
	Female	04/14/2002	LIBRARY AIDE	Non-Exempt	\$28.515	
	Male	11/28/1999	LIBRARIAN	Exempt	\$58,050	
	Male	09/05/1995	PUBLIC INFO SPEC	Non-Exempt	\$67,537	Х
	Female	04/04/1983	LIBRARIAN SENIOR	Exempt	\$74,076	X
	Female	11/09/1992	REC TAXES TREAS SPEC SR	Non-Exempt	\$41.713	X
	Female	10/31/1988	SYSTEMS ANALYST	Exempt	\$86,605	^
	Male	01/18/2005	BUS OPERATOR	Non-Exempt	\$52,166	
	Female	07/03/1995 06/26/2000	ADMIN OFFICER SR BUS OPERATOR	Exempt	\$84,937 \$52,374	X
	Female			Non-Exempt		
	Female	06/05/1991	PROG PROJECT COORD	Exempt	\$80,342	Х
1953		10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	.,
	Male	06/20/1994	HOUSING COMM DEVP SPEC	Exempt	\$55,977	X
1958		11/15/1993	BUS OPERATOR	Non-Exempt	\$52,790	X
	Female	09/27/2015	HUMAN SVCS SUPV	Exempt	\$57,550	Х
1961		08/23/1985	SIGN SHOP TECHNICIAN	Non-Exempt	\$57,781	
	Male	02/17/2003	CASE MGR COUNSELOR	Non-Exempt	\$62,238	Х
	Female	05/05/1997	INFO TECHNOLOGY SPEC	Exempt	\$103,515	
1964		03/18/2001	MAINTENANCE WORKER	Non-Exempt	\$43,788	
	Male	09/11/1995	COMMUNITY LIBRARY MGR	Exempt	\$66,886	Х
1966	Male	11/29/2004	LIBRARY SPEC SENIOR	Non-Exempt	\$42,605	Х
1959	Male	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	
1961	Male	03/09/1987	TREATMENT PLANT OPER	Non-Exempt	\$64,081	X
1970	Female	04/10/2006	OFFICE SUPPORT SPEC	Non-Exempt	\$36,271	
1956	Female	11/05/1995	CALL CENTER SPEC	Non-Exempt	\$43,785	
1952	Male	01/05/2000	ACCOUNTANT	Exempt	\$54,056	
1961	Female	08/26/1985	SMALL BUSINESS DEV SPEC	Exempt	\$84,062	Х
1951	Female	08/27/1979	COMMUNITY LIB MGR SR	Exempt	\$97,888	
1960	Male	02/10/1986	SKILLED TRADES SUPV	Non-Exempt	\$76,553	Х
1973	Female	01/29/1996	REC TAXES TREAS SUPV	Exempt	\$49,800	
1948	Female	11/10/2003	LIBRARIAN SENIOR	Exempt	\$58,176	Х
1950	Male	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1950	Female	05/12/2003	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$41,128	X
1963	Female	08/11/1997	BUS OPERATOR	Non-Exempt	\$52,582	Х
1959	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	
1970	Male	04/02/2001	TREATMENT PLANT OPER	Non-Exempt	\$48.831	Х
1969	Male	05/19/1996	AIRPORT OPS SUPV	Exempt	\$61.866	
	Male	01/08/1997	MAINTENANCE MANAGER	Exempt	\$74,160	
	Male	04/27/1998	EQUIPMENT OPER SENIOR	Non-Exempt	\$42,443	
	Male	05/07/1990	SAFETY HEALTH SPEC	Exempt	\$68,660	Х
	Female	12/09/1996	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$42,654	X
	Female	05/14/2001	ADMINISTRATIVE SPEC	Non-Exempt	\$42,421	
	Male	02/16/2004	ENGINEER INTERN	Exempt	\$58.217	Х
	Male	11/14/2004	CONCESSION ATTENDANT	Non-Exempt	\$31,488	~
	Female	06/14/2004	LIBRARIAN SENIOR	Exempt	\$59,602	
	Male	01/09/1995	USER SUPPORT TECHNICIAN	Non-Exempt	\$51.243	
	Male	10/11/2015	MAINTENANCE WORKER	Non-Exempt	\$31,952	
1952		04/22/1976	BUS OPERATOR	Non-Exempt	\$52,790	
	Male	06/02/2003	SYSTEMS NETWORK ANALYST	Non-Exempt	\$57,809	Х
	Female	03/19/1990	OFFICE SUPPORT SPEC	Non-Exempt	\$41.501	X
	Male	08/11/1996	ADMINISTRATIVE COORD	Non-Exempt	\$55,569	X
	Male	04/08/2002	SYSTEMS NET ANALYST SR		\$83,366	X
	Male	12/06/2004	SKILLED TRADES SUPV	Exempt	\$63,366	^
	Female	12/06/2004	MAINTENANCE WORKER	Non-Exempt Non-Exempt	\$36,879	
						V
	Female	10/27/1997	COUNTY AUD-AUDIT SPEC	Exempt	\$106,737	Х
	Male	11/06/2006	CODE ENFORCEMENT SUPV	Non-Exempt	\$60,700	
	Female	02/21/2010	BEHAVIOR HEALTH CLINICN	Exempt	\$54,396	X
	Male	07/09/2000	BUILDING MANAGER	Exempt	\$57,852	X
	Male	05/18/1987	CARPENTER	Non-Exempt	\$57,781	X
	Male	09/20/2004	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$57,507	
	Female	01/02/2001	REGISTERED NURSE SUPV	Non-Exempt	\$81,717	
	Male	07/27/1997	LIBRARY AIDE	Non-Exempt	\$29,322	
	Male	10/16/2000	ADMIN OFFICER SR	Exempt	\$86,262	Х
	Female	04/02/1984	LIBRARY SPECIALIST	Non-Exempt	\$42,093	Х
	Female	05/28/2000	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,671	
	Female	01/08/1996	LIBRARY SPEC SENIOR	Non-Exempt	\$43,458	
	Female	07/06/1998	HUMAN SVCS ADMINISTRATOR	Exempt	\$85,881	
	Male	03/07/1988	CAD TECHNICIAN	Non-Exempt	\$59,830	
1956	Female	11/02/1981	ADMINISTRATIVE COORD	Non-Exempt	\$59,300	
1965	Male	03/27/2006	BUS OPERATOR	Non-Exempt	\$52,166	
1961	Male	06/06/1994	NATURAL RES SPEC	Non-Exempt	\$77,165	X
1953	Female	07/14/1997	CHILD CARE LICENS SPEC	Non-Exempt	\$49,031	
1961	Male	06/29/1997	LIBRARY AIDE	Non-Exempt	\$29,696	
1953	Male	09/04/1990	SUPT TRANSPORTATION	Exempt	\$80,363	Х
1951	Male	01/27/2003	BUS OPERATOR	Non-Exempt	\$52,374	
1958	Male	04/01/1991	HUMAN SERVICES MGR	Exempt	\$68,005	
1973	Female	01/06/2014	INFO SYSTEMS SUPV	Exempt	\$92,700	
1969	Female	11/11/2001	COMMUNITY LIBRARY MGR	Exempt	\$66,506	
1966	Female	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	Х
1953	Male	08/08/1983	LIBRARY SPECIALIST	Non-Exempt	\$53,751	
1959	Female	02/25/1985	PROG PROJECT COORD	Exempt	\$80,160	
1965	Female	05/28/2002	ADMINISTRATIVE COORD	Non-Exempt	\$56,715	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1959	Male	01/21/1991	CONSMR RELATIONS ANALYST	Non-Exempt	\$61,379	Х
1968	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	Х
1955	Female	09/18/2000	CT VIC ADV/DOM VIO SPEC	Non-Exempt	\$31,819	
1953	Female	10/23/2000	REGISTERED NURSE	Non-Exempt	\$69,779	Х
1978	Female	12/21/2014	CONST PROJECT MGR	Exempt	\$76,119	
	Male	06/25/2001	MECHANIC	Non-Exempt	\$66,373	
	Female	08/25/2003	ADMINISTRATIVE ASST	Non-Exempt	\$49.927	Х
	Male	12/17/1984	SKILLED TRADES SUPV	Non-Exempt	\$76.491	~
	Male	10/11/1987	SUPT TRANSPORTATION	Exempt	\$84,541	
	Male	01/19/1988	LIBRARY AIDE	Non-Exempt	\$35,869	Х
	Female	12/16/1996	HOUSING COMM DEVP SPEC	Exempt	\$61,658	Α
	Female	01/14/1991	CASE MGR COUNSELOR	Non-Exempt	\$59,138	
	Female	03/20/1989	LEGAL ADMINISTRATOR	Exempt	\$105,000	
		11/17/2003	ENGINEERING INSP SR			V
	Male	=		Non-Exempt	\$58,217	X
	Female	03/04/2001	OFFICE SUPPORT SPEC	Non-Exempt	\$43,009	X
	Male	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	Х
	Male	10/22/2001	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	04/20/1998	LIBRARY AIDE	Non-Exempt	\$35,873	Х
	Female	06/23/2002	LIBRARY SPECIALIST	Non-Exempt	\$42,321	Х
	Male	11/16/1999	COURIER SUPERVISOR	Non-Exempt	\$46,380	
1955	Male	04/19/2004	MOSQUITO CONTROL INSP	Non-Exempt	\$34,926	X
1948	Male	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	
1951	Male	08/23/1999	INFO TECHNOLOGY SPEC	Exempt	\$104,327	Х
1953	Male	06/17/1991	WAREHOUSE SUPV	Non-Exempt	\$61,161	
1954	Male	09/05/1989	BUS OPERATOR	Non-Exempt	\$52,790	
1963	Male	09/23/2002	EXPAN PROJ ADMINISTRATOR	Exempt	\$108,111	Х
1953	Female	07/06/1992	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$42,678	
1970	Male	03/26/1990	SECURITY GUARD	Non-Exempt	\$41,522	
1959	Female	07/24/2000	CAD TECHNICIAN	Non-Exempt	\$50.728	
1957	Male	06/07/2000	INFO SYSTEMS SUPV	Exempt	\$92,376	Х
	Male	01/03/2000	R&A ADMIN DIRECTOR	Exempt	\$153,031	X
	Male	05/26/1998	AIRPORT OPS SUPV	Exempt	\$61,866	
	Male	07/07/2002	LIBRARY SPECIALIST	Non-Exempt	\$40,921	Х
	Male	04/07/1986	CARPENTER	Non-Exempt	\$57.781	X
	Male	04/23/1986	SKILLED TRADES SUPV	Non-Exempt	\$71,303	X
	Male	09/05/1989	BUS OPERATOR	Non-Exempt	\$52,790	X
	Male	03/15/1993	BUS TRAFFIC CONTROLLER	Non-Exempt	\$52,790 \$64,778	^
		03/15/1993	PLUMBER		\$42,002	X
	Male Female	04/30/2000	REC TAXES TREAS SPEC	Non-Exempt Non-Exempt	\$42,002	^
		01/02/1990	CONST PROJ MGT SUPV			
	Male			Exempt	\$128,021	
	Male	10/17/1999	REFRIGERATION MECH	Non-Exempt	\$47,525	
	Male	12/16/1993	PARKS AIDE	Non-Exempt	\$39,709	Х
	Male	02/20/1995	ASST DIR ENVR CONS PROT	Exempt	\$130,215	
	Male	03/07/2005	LIBRARIAN	Exempt	\$54,802	Х
	Male	11/17/2003	PARKS MANAGER	Exempt	\$64,225	
	Male	04/11/1994	CUSTODIAN	Non-Exempt	\$46,552	
	Female	08/29/1994	ADMIN OFFICER SR	Exempt	\$95,795	X
1959	Male	04/12/2004	BUS OPERATOR	Non-Exempt	\$52,166	
1957	Male	02/03/1986	OFFICE SUPPORT SPEC	Non-Exempt	\$46,485	
1958	Female	02/17/1992	CASE MGR COUNSELOR	Non-Exempt	\$61,725	X

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1967						
	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	
1963	Male	05/14/2000	STOREKEEPER	Non-Exempt	\$41,140	Х
1952	Male	07/11/1977	MECHANIC	Non-Exempt	\$66.581	
1960		02/03/2003	PURCHASING AGENT	Exempt	\$70,755	Х
1947		02/07/2000	BUS OPERATOR	Non-Exempt	\$52.374	
1944		09/15/2003	CARPENTER	Non-Exempt	\$46,401	
	Female	01/30/1984	LIBRARY REGIONAL MGR	Exempt	\$117,772	
	Female	01/26/2004	OFFICE SUPPORT SPEC	Non-Exempt	\$35,922	
	Male	06/28/1982	MAINTENANCE WORKER	Non-Exempt	\$48,429	Х
1956		09/08/1996	EQUIPMENT OPER SENIOR	Non-Exempt	\$52,792	^
	Female	03/13/1995	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	
1953		07/18/1983	SKILLED TRADES SUPV	Non-Exempt	\$81,151	X
1953		06/30/1996	AIRPORT OPS AGENT	Non-Exempt	\$47,000	^
	Female	03/03/2003	CASE MGR COUNSELOR	Non-Exempt	\$54.087	
		03/03/2003	LIBRARY AIDE		, , ,	
				Non-Exempt	\$28,794	
1966		06/10/2002	BUS OPERATOR	Non-Exempt	\$52,374	X
	Male	09/10/2001	REFRIGERATION MECH	Non-Exempt	\$47,525	X
	Male	09/24/2000	PARKS AIDE	Non-Exempt	\$32,418	X
1964		12/11/2001	TREAT PLANT OP ASST CHF	Non-Exempt	\$57,875	X
	Female	06/19/1989	ADMINISTRATIVE OFFICER	Exempt	\$72,686	
	Male	06/28/2004	LIBRARY SPEC SENIOR	Non-Exempt	\$46,401	
	Female	08/23/2004	PUBLIC INFO OFFICER	Exempt	\$86,230	
	Male	11/07/2004	CONSUMER PROTECT INSP	Non-Exempt	\$47,939	
1961	Female	03/11/1985	LIBRARY SPEC SUPV	Exempt	\$71,782	
1955	Female	05/04/1987	COUNTY AUD-AUDIT SUPV	Exempt	\$120,226	X
1959	Male	03/16/1992	BUS OPERATOR	Non-Exempt	\$52,790	X
1956	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	Х
1963	Female	10/12/1992	SENIOR ASST COUNTY ATTY	Exempt	\$127,000	Х
1964	Female	05/14/2000	LIBRARIAN SENIOR	Exempt	\$60,065	Х
1970	Female	08/13/2001	ADMINISTRATIVE COORD	Non-Exempt	\$48,189	Х
1953	Female	10/18/2009	LIBRARIAN	Exempt	\$51,341	
1956	Male	06/04/2001	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$57,781	
1959	Male	10/22/1990	SKILLED TRADES SUPV	Non-Exempt	\$70,509	Х
1975	Female	12/03/1995	REC TAXES TREAS SUPV	Exempt	\$49.800	
1952	Male	03/31/2003	AIRPORT MANAGER	Exempt	\$82,315	
1962	Male	12/04/1994	BUS OPERATOR	Non-Exempt	\$52,582	Х
1950	Male	09/09/2002	AIRPORT MANAGER	Exempt	\$102,162	
1953		01/31/2005	PLANS EXAMINER	Non-Exempt	\$80,898	
1954		11/02/1987	ELECTRICIAN	Non-Exempt	\$64,083	
	Male	12/05/1983	SYSTEMS NETWORK ANALYST	Non-Exempt	\$75.624	
	Female	04/01/2001	SECRETARY	Non-Exempt	\$43,161	Х
1943		01/07/2001	MAINTENANCE WORKER	Non-Exempt	\$37,246	
1956		07/23/2000	LIBRARIAN	Exempt	\$54,290	X
1956		10/23/1995	MAINT MECHANIC	Non-Exempt	\$59,733	^
1930		12/07/2003	COACH/SERVICE ATTNDT	Non-Exempt	\$45,698	
	Male	02/27/1995	GRAPHICS DESIGNER	Non-Exempt	\$52,481	
	Female	05/02/1994	OFFICE SUPPORT SPEC		\$52,461	X
		05/02/1994	CUSTOMER SERVICE SUPV	Non-Exempt		X
	Female Female			Non-Exempt	\$51,023	X
		11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	, X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1943	Male	07/30/1984	SECURITY GUARD	Non-Exempt	\$43,458	Х
1963	Male	08/18/2003	ENGINEER INTERN	Exempt	\$73,096	
1953	Male	06/25/2001	MECHANIC	Non-Exempt	\$66,373	Х
1966	Male	10/18/1999	SYSTEMS NET ANALYST SR	Exempt	\$72,450	Х
1959	Male	09/04/1990	MECHANIC	Non-Exempt	\$66,581	Х
	Male	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	
	Female	10/06/2003	BUSINESS MANAGER	Exempt	\$101,845	Х
	Male	10/22/2001	MECHANIC	Non-Exempt	\$66.373	
1949		11/22/1992	ELECTRICIAN	Non-Exempt	\$55,888	Х
	Male	12/10/1984	BUS OPERATOR	Non-Exempt	\$52,790	^
	Male	11/30/1998	EXPAN PROJ ADMINISTRATOR	Exempt	\$116,546	
	Female	10/28/1987	ASST COUNTY ATTORNEY	Exempt	\$132,500	
	Male	11/08/1999	TRANSIT SUPERVISOR	Non-Exempt	\$60,258	
	Female	07/15/1992	TOXICOLOGIST SENIOR			×
		*		Exempt	\$85,755	Χ
	Female	12/08/1996	CHILD CARE LICENS SPEC	Non-Exempt	\$49,031	
	Female	02/27/2012	HUMAN SVCS ADMINISTRATOR	Exempt	\$101,485	
	Female	02/20/1989	OFFICE MANAGER	Exempt	\$62,828	Х
1964		11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	Х
1981		06/05/2016	HUMAN RES GENERALIST	Exempt	\$55,697	
	Male	10/04/1998	COMMUNITY LIBRARY MGR	Exempt	\$66,506	
1974	Female	03/05/2000	LIBRARY AIDE	Non-Exempt	\$29,409	
1983	Male	05/10/2004	PROG PROJ COORD SR	Exempt	\$71,070	
1950	Male	11/17/1986	TREATMENT PLANT OPER	Non-Exempt	\$60,912	
1957	Male	10/31/2005	ADMIN OFFICER SR	Exempt	\$66,506	
1961	Male	05/12/2003	ASST DIR TRAFFIC ENG	Exempt	\$134,828	Х
1952	Male	03/17/1997	SYSTEMS NET ANALYST SR	Exempt	\$77,053	Х
1960	Female	06/25/2001	NATURAL RES ADMINIS	Exempt	\$97,726	Х
1954	Female	03/08/1998	PUBLICATIONS SPEC	Non-Exempt	\$49,958	
1971	Female	06/27/1999	LIBRARY AIDE	Non-Exempt	\$29.717	
1958	Male	03/17/1996	BUS OPERATOR	Non-Exempt	\$52.582	Х
1962	Male	10/01/1988	DATA AIDE	Non-Exempt	\$41,660	Х
	Female	04/09/1990	HUMAN SVCS ADMINISTRATOR	Exempt	\$74,617	
	Male	04/03/1989	SKILLED TRADES SUPV	Non-Exempt	\$73.031	
	Female	04/15/2001	PROG PROJ COORD SR	Exempt	\$72.243	Х
	Male	10/01/2002	INFO TECHNOLOGY SPEC	Exempt	\$96,433	X
	Female	09/11/2006	SECRETARY	Non-Exempt	\$43,234	^
	Male	08/14/1995	LIBRARY AIDE	Non-Exempt	\$31,588	
1961		06/07/2004	ENT DIR PLANNING	Exempt	\$128,177	Х
	Male	10/29/1990	TREATMENT PLANT OPER	Non-Exempt	\$58,596	^
1961	Male	07/24/1989	SENIOR ASST COUNTY ATTY	Exempt	\$171.003	
		04/04/2005	SYSTEMS NETWORK ANALYST		, ,	V
	Male			Non-Exempt	\$64,965	X
	Male	03/24/2003	LIBRARIAN SENIOR	Exempt	\$63,300	X
	Male	08/13/1984	LIBRARY AIDE	Non-Exempt	\$36,257	X
	Male	10/01/2000	BUS OPERATOR	Non-Exempt	\$52,374	X
	Female	06/10/2002	SECRETARY	Non-Exempt	\$40,708	Х
	Male	10/23/1995	REFRIGERATION MECH	Non-Exempt	\$47,634	Х
	Male	01/08/1990	BUS OPERATOR	Non-Exempt	\$52,582	X
1957	Male	02/18/2001	LIBRARY AIDE	Non-Exempt	\$28,980	X
1971	Male	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	Х
1953	Male	04/23/1991	LIBRARY SPEC SENIOR	Non-Exempt	\$49,489	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1958	Male	07/28/1986	NATURAL RES SPEC	Non-Exempt	\$73,933	X
1952	Male	05/02/1988	SKILLED TRADES SUPV	Non-Exempt	\$73,031	
1960	Female	08/14/2006	FACILITIES MAINT SUPT	Exempt	\$91,417	
1958	Female	09/25/1995	HOUSING COMM DEVP SUPV	Exempt	\$78,533	Х
1952	Male	11/17/1986	UTILITIES SUPT	Exempt	\$92.614	
	Male	05/03/1998	PUBLIC INFO SPEC	Non-Exempt	\$61,251	Х
	Female	04/06/1997	CASE MGR COUNSELOR	Non-Exempt	\$48.243	X
	Female	01/18/2005	BUS OPERATOR	Non-Exempt	\$52.166	
	Male	01/17/2016	CASE MGR COUNSELOR	Non-Exempt	\$44,558	Х
	Male	12/08/1986	SYSTEMS NETWORK ANALYST	Non-Exempt	\$78.048	Λ
	Male	11/15/1993	TRANSIT SUPERVISOR	Non-Exempt	\$59.863	X
	Female	04/17/2006	ADMINISTRATIVE ASST	Non-Exempt	\$47,245	^
	Male	04/17/2006	EQUIPMENT OPERATOR	Non-Exempt	\$47,245	X
		02/20/1994				
	Male		MECHANIC	Non-Exempt	\$66,373	X
	Male	10/22/2001	MECHANIC	Non-Exempt	\$66,373	Х
	Female	07/19/2004	LIBRARY AIDE	Non-Exempt	\$27,934	
	Female	06/16/2003	TRANSIT SUPERVISOR	Non-Exempt	\$59,093	X
	Male	09/16/2002	NATURAL RES CONTROL WKR	Non-Exempt	\$41,063	Х
	Male	10/23/1995	BUS OPERATOR	Non-Exempt	\$52,582	Х
	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	Х
1969	Female	11/15/1994	CONST PROJECT MGR	Exempt	\$73,517	X
1947	Male	06/05/1995	BUS OPERATOR	Non-Exempt	\$52,582	
1947	Female	12/08/2003	PROG PROJECT COORD	Exempt	\$64,203	
1964	Female	01/21/2003	PROG PROJECT COORD	Exempt	\$70,588	Х
1983	Male	02/28/2005	USER SUPPORT TECHNICIAN	Non-Exempt	\$48,449	Х
1956	Male	04/25/1994	INFO TECHNOLOGY SPEC	Exempt	\$99,530	Х
1958	Male	11/30/1997	BUS OPERATOR	Non-Exempt	\$52,374	Х
1961	Female	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	
1961	Female	09/01/1998	ADMINISTRATIVE ASST	Non-Exempt	\$48.748	
	Female	12/11/1994	CONTRACT GRANT ADMINIS	Exempt	\$53,535	Х
	Male	11/19/2001	TECHNICAL TRAINING SPEC	Exempt	\$83,596	X
	Male	01/27/2003	BUS OPERATOR	Non-Exempt	\$52,374	X
	Male	04/16/2001	AIRPORT OPS AGENT SR	Non-Exempt	\$53.535	
	Male	01/18/2005	BUS OPERATOR	Non-Exempt	\$52,166	
	Female	08/20/2000	LIBRARIAN	Exempt	\$58,132	
	Male	04/19/1999	INFO TECHNOLOGY SPEC	Exempt	\$101,206	X
	Male	04/12/1999	MAINTENANCE WORKER	Non-Exempt	\$34,574	^
	Male	11/13/1990	MAINT SCHEDULER	Non-Exempt	\$54,350	
	Female	09/08/2003	ADMINISTRATIVE COORD	Non-Exempt	\$48,789	.,
	Female	05/19/2003	LIBRARY AIDE	Non-Exempt	\$27,977	X
	Female	05/29/2001	CUST SVC REPRESENTATIVE	Non-Exempt	\$39,286	X
	Female	03/04/2002	CONST PROJECT MGR	Exempt	\$97,167	Х
	Male	10/18/2004	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	01/14/2008	PROG PROJ COORD SR	Exempt	\$74,160	Х
	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	
	Male	05/01/1989	ENTERPRISE DIR OPS	Exempt	\$154,082	
1952	Female	12/31/1995	TAX APPEAL SPEC	Non-Exempt	\$37,301	X
1958	Male	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	X
1956	Male	02/17/1988	MAINT MECHANIC	Non-Exempt	\$61,730	Х
1960	Male	03/20/1989	LIBRARY SPECIALIST	Non-Exempt	\$45,203	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1963	Female	02/09/1990	MAINTENANCE WORKER	Non-Exempt	\$42,386	X
1942	Female	10/29/2000	ACCOUNTANT	Exempt	\$56,422	
1948	Female	07/07/2003	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,618	
1958	Male	09/05/1989	BUS OPERATOR	Non-Exempt	\$52,790	Х
1964	Male	10/04/1999	TRANSIT SUPERVISOR	Non-Exempt	\$62.846	
	Male	07/15/2002	MECHANIC	Non-Exempt	\$66,373	Х
	Male	10/14/2002	HUMAN SVCS SUPV	Exempt	\$61.761	X
	Female	01/06/2002	OFFICE SUPPORT SPEC	Non-Exempt	\$34.730	X
	Female	12/26/2001	PROG PROJECT COORD	Exempt	\$65.022	
	Female	01/06/1992	OFFICE SUPPORT SPEC	Non-Exempt	\$43,435	
	Female	04/15/1996	ADMIN OFFICER SR	Exempt	\$98.083	
	Male	07/23/1990	NATURAL RES SPEC SR		\$77,173	X
	Female	11/17/1993	ADMINISTRATIVE SPEC	Exempt Non-Exempt	\$77,173 \$47,545	X
	Male					
		01/31/2005	UTILITIES MECHANIC	Non-Exempt	\$43,964	X
	Female	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	X
	Male	08/01/1993	RANGE ATTENDANT	Non-Exempt	\$35,873	X
	Female	04/12/1994	INFO SYSTEMS SUPV	Exempt	\$106,542	X
	Male	10/02/2000	GFLCVB VP	Exempt	\$128,288	Х
	Male	08/28/1989	LIBRARIAN SUPV	Exempt	\$68,667	
	Male	05/19/2003	AIRPORT OPS AGENT SR	Non-Exempt	\$55,563	X
1978	Male	02/19/2001	COACH/SERVICE ATTNDT	Non-Exempt	\$46,114	X
1965	Male	08/26/2001	PUBLIC INFO SPEC	Non-Exempt	\$61,575	Х
1953	Male	01/05/2004	NATURAL RES SECTION MGR	Exempt	\$87,523	
1956	Female	08/16/1988	REC TAXES TREAS SUPV	Exempt	\$61,907	X
1957	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	
1965	Female	10/02/2015	CT ALTERNATIVE SANCT CRD	Exempt	\$48,357	
1950	Male	08/19/2001	SKILLED TRADES SUPV	Non-Exempt	\$53,535	
1954	Male	04/05/2004	CARPENTER	Non-Exempt	\$45,452	
1958	Male	02/05/1990	SKILLED TRADES SUPV	Non-Exempt	\$73.721	
1959	Male	01/23/1979	DATA AIDE	Non-Exempt	\$44.638	
	Male	09/24/2000	REC TAXES TREAS SUPV	Exempt	\$52,219	Х
	Female	07/09/2000	LIBRARIAN	Exempt	\$48,930	
	Female	10/01/2012	ADMINISTRATIVE SPEC	Non-Exempt	\$42.675	Х
	Male	07/09/1998	LINEHANDLER	Non-Exempt	\$45.898	X
	Female	09/12/1994	LIBRARIAN SUPV	Exempt	\$68,220	
	Male	09/10/2000	PROG PROJECT COORD	Exempt	\$64,986	Х
	Male	12/10/1984	BUS OPERATOR	Non-Exempt	\$52,790	X
	Female	12/16/2002	PARKS MANAGER	Exempt	\$61,866	^
	Male	03/24/2003	AIRPORT OPS AGENT SR	Non-Exempt	\$55,751	
	Female	12/15/1993	LIBRARY SPEC SENIOR		\$47.178	
				Non-Exempt	, , -	V
	Female	10/29/2000	LIBRARY AIDE	Non-Exempt	\$34,828	X
	Female	01/22/2001	HUMAN SVCS SUPV	Exempt	\$58,643	X
	Female	10/28/2002	CHEMIST	Exempt	\$64,257	Х
	Male	10/07/2002	ENGINEERING INSP	Non-Exempt	\$60,855	
	Female	07/31/1984	CASE MGR COUNSELOR	Non-Exempt	\$64,560	
	Male	03/17/2003	ELECTRICIAN	Non-Exempt	\$46,325	Х
	Female	08/18/2003	CUST SVC REPRESENTATIVE	Non-Exempt	\$39,697	Х
	Female	01/31/2005	ADMINISTRATIVE ASST	Non-Exempt	\$53,797	X
1955	Male	11/25/1985	BUS OPERATOR	Non-Exempt	\$52,790	
1953	Male	03/14/2002	ACCOUNTING SPEC	Non-Exempt	\$45,921	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1955	Male	04/03/1989	NATURAL RES SPEC	Non-Exempt	\$67,782	
1966	Male	01/03/1989	ANIMAL CARE SPEC FIELD	Non-Exempt	\$55,216	
1947	Female	04/12/2004	SECRETARY	Non-Exempt	\$38.297	
	Male	05/31/1994	BUS OPERATOR	Non-Exempt	\$52,790	Х
	Female	07/20/1992	ADMINISTRATIVE COORD	Non-Exempt	\$59,365	X
	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	X
	Female	08/15/1994	AUDITOR	Exempt	\$68.506	~
	Male	01/02/1990	MAINTENANCE WORKER	Non-Exempt	\$43.445	Х
	Male	11/14/1994	LEGISLATIVE COUNSEL	Exempt	\$133,246	X
	Male	11/29/1998	COMMUNITY LIBRARY MGR	Exempt	\$72.222	Α
	Male	08/16/1999	SYSTEMS NET ANALYST SR	Exempt	\$80.363	
	Female	09/10/1984	ADMINISTRATIVE ASST	Non-Exempt	\$56,989	
	Male	04/19/1998	LIBRARIAN SENIOR	Exempt	\$61,703	X
	Male	07/05/1994	UTILITIES MECHANIC	·		X
			· · · · · · · · · · · · · · · · · · ·	Non-Exempt	\$45,088	Χ
	Male	01/07/2018	MAINTENANCE WORKER	Non-Exempt	\$29,143	
	Male	09/29/1996	NATURAL RES SPEC	Non-Exempt	\$63,599	
	Female	12/24/2001	TAX APPEALS SUPV	Exempt	\$51,073	Х
	Female	08/31/1987	CUST SVC REPRESENTATIVE	Non-Exempt	\$44,085	
	Male	09/25/1995	LIBRARY AIDE	Non-Exempt	\$28,421	Х
	Female	04/05/2004	CHEMIST SUPERVISOR	Exempt	\$71,055	
	Male	07/05/2000	INFO SYSTEMS SUPV	Exempt	\$100,520	X
1957	Female	05/13/1992	ENT ASST DIR FACIL MAINT	Exempt	\$120,000	
1951	Male	09/08/1987	CARPENTER	Non-Exempt	\$57,781	Х
1951	Male	10/18/2004	BUS OPERATOR	Non-Exempt	\$52,166	X
1959	Male	11/14/1983	PARKS SUPERVISOR	Exempt	\$60,040	
1956	Female	06/20/1994	LIBRARIAN SENIOR	Exempt	\$60,787	
1960	Female	03/13/2000	ADMINISTRATIVE SPEC	Non-Exempt	\$56,707	
1956	Male	03/18/2001	LIBRARY AIDE	Non-Exempt	\$28,945	Х
1951	Male	12/04/1994	CREW VEHICLE OPERATOR	Non-Exempt	\$47,694	
1963	Male	05/25/2014	COMMUNITY LIB MGR SR	Exempt	\$78,363	
1958	Male	07/09/2001	PAINTER	Non-Exempt	\$39,368	Х
1968	Female	02/06/1995	ADMINISTRATIVE MGR	Exempt	\$142,564	Х
	Male	01/26/2004	LINEHANDLER	Non-Exempt	\$40.363	
1960	Male	08/18/2003	VETERANS SVCS MGR	Exempt	\$62,090	
	Male	02/10/2003	ENGINEERING TECHNICIAN	Non-Exempt	\$47,541	Х
	Female	06/14/2004	LIBRARIAN	Exempt	\$56,958	
	Female	12/26/1999	LIBRARIAN	Exempt	\$26,743	Х
	Male	04/21/1986	NATURAL RES SPEC	Non-Exempt	\$77,565	,
	Male	09/09/2002	PROG PROJ COORD SR	Exempt	\$74,652	Х
	Male	10/22/2001	SYSTEMS NETWORK ANALYST	Non-Exempt	\$65.356	X
	Male	10/07/1991	INFO TECHNOLOGY SPEC	Exempt	\$96,483	X
	Female	12/09/2002	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	^
	Male	12/18/1995	LICENSED ENGINEER	Exempt	\$39,671	X
	Female	03/09/1998	PARKS AIDE	Non-Exempt	\$38,311	^
	Female	05/11/2014	SECURITY MANAGER	Exempt	\$66,506	V
	Male	11/20/2000	BUS OPERATOR	Non-Exempt	\$52,374	X
	Female	02/15/1994	LIBRARY AIDE	Non-Exempt	\$31,091	X
	Male	03/07/1988	ZONING OFFICIAL	Exempt	\$92,204	X
	Male	08/15/1988	DATA ENTRY OPERATOR	Non-Exempt	\$47,987	Х
1955	Male	07/21/1986	STOREKEEPER	Non-Exempt	\$52,250	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1955	Female	03/14/2005	ASST TO THE DIR	Exempt	\$102,174	Х
1961	Male	05/19/2008	ENT DIR CAPITAL PROJ	Exempt	\$143,781	
1961	Female	06/12/1995	ACCOUNTING SPEC	Non-Exempt	\$48,089	X
1957	Male	06/06/1994	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,696	
1955	Male	01/29/1990	ELECTRONICS TECHNICIAN	Non-Exempt	\$64,135	
1958	Male	06/18/1990	BUS OPERATOR	Non-Exempt	\$52,790	Х
1979	Male	01/14/2002	EMERGENCY MGT SPEC	Exempt	\$60,569	Х
1969	Male	07/22/2002	CONST PROJECT MGR	Exempt	\$72,830	
1965	Female	06/26/2000	HOUSING COMM DEV MANAGER	Exempt	\$81,075	Х
1957	Male	06/30/1997	CT WEB SVC APPL SPEC	Exempt	\$74,988	
1957	Female	03/19/1990	LIBRARY REGIONAL MGR	Exempt	\$97,869	Х
1959	Male	01/11/1982	DIR FACILITIES MANAGEMNT	Exempt	\$170,496	
1953	Male	10/03/1988	MAINTENANCE WORKER	Non-Exempt	\$46,512	
1954	Male	08/26/1985	SKILLED TRADES SUPV	Non-Exempt	\$82,352	
1964		02/14/2000	BEHAVIOR HEALTH CLINICN	Exempt	\$60,230	
	Female	04/19/2004	SECRETARY	Non-Exempt	\$43,538	
	Male	09/13/1992	UTILITIES MECHANIC	Non-Exempt	\$53.846	
1965		12/02/2008	CT AUDIO/VIDEO SPEC I	Non-Exempt	\$41,128	
	Male	11/23/1992	BUS OPERATOR	Non-Exempt	\$52,790	
1969		11/05/2001	BEHAVIOR HEALTH CLINICN	Exempt	\$55,846	Х
	Female	01/05/2004	ENTERPRISE DIR FINANCE	Exempt	\$135,684	^
	Male	05/13/1996	DIR WATER MGT	Exempt	\$132,341	
	Female	01/12/1997	LIBRARY SPEC SUPV		\$54,684	
	Male	03/18/1991	REC TAXES TREAS SUPV	Exempt Exempt	\$54,864 \$54,872	X
				'		
1970		12/15/1997	ACCOUNTANT	Exempt	\$62,753	X
	Male	01/26/1998	VEHICLE MECHANIC	Non-Exempt	\$47,944	X
1957		03/14/2005	HOUSEHLD HAZARD WST SPEC	Non-Exempt	\$49,451	X
	Male	01/21/2001	COMMUNITY LIBRARY MGR	Exempt	\$68,051	Х
	Male	10/07/1991	CASE MGR COUNSELOR	Non-Exempt	\$57,226	Х
1954		07/07/2003	PROG PROJ COORD SR	Exempt	\$71,473	Х
	Female	05/05/2003	PLANNER	Exempt	\$63,205	
1956		02/12/1997	AIRPORT OPS AGENT	Non-Exempt	\$47,000	
	Male	01/06/2002	LIBRARIAN	Exempt	\$57,403	Х
1954		08/16/1998	MAINT SCHEDULER	Non-Exempt	\$48,929	Х
	Male	04/24/1995	LIBRARIAN SUPV	Exempt	\$67,324	
1953	Male	03/11/1986	BRIDGETENDER	Non-Exempt	\$44,545	
1956	Female	08/11/1996	PARKS MGR ASSOCIATE	Exempt	\$60,414	
1962	Male	01/27/2003	MECHANIC	Non-Exempt	\$66,165	
1954	Female	01/22/1990	ADMINISTRATIVE SPEC	Non-Exempt	\$53,816	
1960	Female	01/12/1990	INFO SYSTEMS SUPV	Exempt	\$79,935	Х
1954	Male	09/01/1988	PROG PROJ COORD SR	Exempt	\$91,857	
1952	Male	02/13/1995	MAINTENANCE MANAGER	Exempt	\$70,761	
1953	Male	01/10/1994	NATURAL RES SPEC	Non-Exempt	\$65,903	
1958	Female	08/09/1993	HUMAN RES OFFICER	Exempt	\$95,020	Х
1967	Male	04/29/1991	INFO SYSTEMS MGR	Exempt	\$121,299	
1950	Male	01/21/2018	LIBRARIAN	Exempt	\$55,300	
	Male	10/03/1988	NATURAL RES SPEC SR	Exempt	\$71,486	
	Female	03/07/2005	LIBRARIAN SENIOR	Exempt	\$58,604	Х
	Female	01/20/2002	LIBRARY AIDE	Non-Exempt	\$28,569	X
	Female	08/18/1986	SKILLED TRADES SUPV	Non-Exempt	\$66,933	X

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1953					Annual Salary	LTD Coverage
1000	Male	10/01/1988	CARPENTER	Non-Exempt	\$55,647	
1954	Male	05/17/2004	SKILLED TRADES SUPV	Non-Exempt	\$59,645	Х
1965	Female	01/30/2000	CASE MGR COUNSELOR	Non-Exempt	\$56.029	Х
1955	Female	12/15/2003	LIBRARY SPEC SUPV	Exempt	\$57,419	
	Female	09/02/1986	CASE MGR COUNSELOR	Non-Exempt	\$66,774	
1961		04/10/1995	INFO TECHNOLOGY SPEC	Exempt	\$101,206	
1969		02/27/2005	PURCHASING AGENT	Exempt	\$68,332	Х
1957		04/25/1983	SURVEY TECHNICIAN	Non-Exempt	\$46,512	
1941		02/01/1999	PLANS EXAMINER	Non-Exempt	\$82,603	X
-	Female	02/12/2001	INFO SYSTEMS SUPV	Exempt	\$88,685	X
1958		01/17/1995	SYSTEMS NET ANALYST SR	Exempt	\$79.298	X
	Female	07/14/1997	PROG PROJ COORD SR	Exempt	\$66,506	X
	Female	12/27/1977	COMMUNITY LIBRARY MGR		\$87,231	^
	Female	03/10/1986	ACCOUNTING SPEC	Exempt	\$57,781	
	Female	03/10/1986		Non-Exempt	TT.,	
			LIBRARY SPEC SENIOR	Non-Exempt	\$49,513	
	Female	05/12/2002	PLANNER SENIOR	Exempt	\$73,992	
1973		03/04/2002	INFO SYSTEMS SUPV	Exempt	\$100,682	
1954		08/17/1992	NATURAL RES SPEC	Non-Exempt	\$76,284	Х
	Female	01/05/2004	ACCOUNTING SPEC	Non-Exempt	\$24,076	
	Female	05/10/2004	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,418	
	Female	08/27/2002	AIRPORT OPS SUPV	Exempt	\$70,817	X
1962		12/27/1998	PARKS MGR ASSOCIATE	Exempt	\$54,831	Х
1966		01/30/1989	ENGINEERING TECHNICIAN	Non-Exempt	\$59,129	X
1956	Female	08/16/1993	HUMAN SVCS SUPV	Exempt	\$69,077	
1961	Male	01/18/1994	LIBRARIAN	Exempt	\$57,292	X
1963	Male	10/10/1990	MAINTENANCE WORKER	Non-Exempt	\$46,512	
1967	Female	07/17/1995	BUSINESS DEV MGR	Exempt	\$75,191	Х
1956	Male	10/05/1998	BUS OPERATOR	Non-Exempt	\$52,374	Х
1956	Female	06/07/2004	PROG PROJ COORD SR	Exempt	\$66,506	
1962	Female	07/16/1990	ERP MODULE LEAD	Exempt	\$83,098	
1964	Male	04/15/2002	SENIOR ASST COUNTY ATTY	Exempt	\$127,000	Х
1967	Female	10/18/2009	LIBRARIAN	Exempt	\$52,008	Х
1956	Female	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	Х
1960	Female	02/03/1997	SYSTEMS ANALYST	Exempt	\$81,669	Х
1961	Female	10/05/1987	ADMIN OFFICER SR	Exempt	\$103,052	
1958	Female	06/15/1997	ADMINISTRATIVE COORD	Non-Exempt	\$60,407	
1965	Female	03/17/2002	LIBRARY SPEC SUPV	Exempt	\$50,862	Х
1973		01/04/2004	NATURAL RES SPEC SR	Exempt	\$64,866	
1961		04/28/2003	ELECTRICIAN	Non-Exempt	\$47,524	Х
1969		11/30/1994	NATURAL RES SPEC	Non-Exempt	\$68.792	X
	Female	10/30/2011	LIBRARIAN	Exempt	\$49,548	^
_	Female	03/14/2005	LIBRARIAN	Exempt	\$50,304	Х
	Female	03/15/1988	INFO SYSTEMS MGR	Exempt	\$117,757	X
	Female	02/10/2003	VETERANS SVCS OFFICER	Non-Exempt	\$50,866	X
	Female	06/01/1997	LIBRARY SPECIALIST	Non-Exempt	\$42.708	X
	Female	05/27/2001	LIBRARIAN SUPV	Exempt	\$42,706 \$67,854	X
	Female	03/28/2005	INFO TECHNOLOGY SPEC		\$100,463	X
		03/28/2005	INFO TECHNOLOGY SPEC	Exempt	. ,	X
_	Female Male		-	Exempt	\$129,208	X
	IN/ISIA	01/02/2008	ENGINEERING INSP SR	Non-Exempt	\$59,351	, X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1964	Male	08/08/1988	SKILLED TRADES SUPV	Non-Exempt	\$69,435	Х
1960	Female	01/04/1993	NATURAL RES SECTION MGR	Exempt	\$78,674	Х
1967	Female	10/01/2000	PARKS MGR ASSOCIATE	Exempt	\$53,534	Х
1955	Female	12/12/1999	ADMINISTRATIVE ASST	Non-Exempt	\$47,492	Х
1960	Female	04/30/2001	CASE MGR COUNSELOR	Non-Exempt	\$55,663	Х
	Female	03/04/2001	LIBRARY AIDE	Non-Exempt	\$28,962	X
	Female	11/03/2003	OFFICE SUPPORT SPEC	Non-Exempt	\$36,657	X
	Female	10/01/1988	PAINTER	Non-Exempt	\$48.855	X
	Female	03/03/2003	LIBRARIAN	Exempt	\$57.285	^
	Female	01/18/2000	NATURAL RES ADMINIS	Exempt	\$89.696	X
	Male	11/13/2001	HUMAN SVCS ADMINISTRATOR	Exempt	\$86,337	Λ
	Male	02/17/2002	LIBRARIAN		\$57,285	X
	Female	11/22/2004	BUSINESS MANAGER	Exempt	\$100,000	^
		01/06/2002	EQUIPMENT OPERATOR	Exempt		V
	Female	* * *		Non-Exempt	\$34,688	X
1965		04/12/2004	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Female	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	
	Female	01/12/1997	ACCOUNT CLERK	Non-Exempt	\$38,091	X
	Male	08/18/2003	PURCHASING AGENT	Exempt	\$75,154	Х
	Female	05/27/2001	COMMUNITY LIBRARY MGR	Exempt	\$66,506	Х
1961		11/25/1991	COACH/SERVICE ATTNDT	Non-Exempt	\$46,322	
1967	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	X
1966	Female	08/09/1998	LIBRARY AIDE	Non-Exempt	\$29,561	
1971	Male	03/20/1995	BUS OPERATOR	Non-Exempt	\$52,166	Х
1952	Male	09/22/1997	MAINTENANCE WORKER	Non-Exempt	\$36,615	
1957	Female	06/05/1995	LIBRARY AIDE	Non-Exempt	\$30,595	
1963	Male	03/08/2004	LIBRARY SPECIALIST	Non-Exempt	\$36,061	
1955	Female	11/12/2000	COMMUNITY LIBRARY MGR	Exempt	\$70,245	
1974	Female	03/04/1996	FACILITIES MAINT SUPT	Exempt	\$74,110	
1964	Male	04/12/1993	BUS OPERATOR	Non-Exempt	\$52,790	
1970		09/18/2000	MAINTENANCE WORKER	Non-Exempt	\$32,459	Х
	Female	10/22/1984	SECRETARY	Non-Exempt	\$53,024	
	Male	05/28/1985	UTILITIES MECHANIC	Non-Exempt	\$58,241	Х
	Male	12/28/1997	GROUNDSKEEPER	Non-Exempt	\$33,295	X
	Female	11/04/2002	REC TAXES TREAS SPEC	Non-Exempt	\$35,095	^
1953		05/12/1986	MAINTENANCE WORKER	Non-Exempt	\$46,512	X
1961		04/07/1996	TRAFFIC SIGNAL TECHN	Non-Exempt	\$48,417	X
	Female	10/05/1998	BUS OPERATOR	Non-Exempt	\$52,374	X
						^
	Female	12/18/1996	ADMINISTRATIVE COORD	Non-Exempt	\$47,529	
	Female	07/28/2008	NATURAL RES SPEC	Non-Exempt	\$57,201	
	Male	04/01/1991	BUS OPERATOR	Non-Exempt	\$52,790	
	Female	09/03/2000	LIBRARIAN	Exempt	\$56,840	,,
1952		11/29/2004	LIBRARY SPECIALIST	Non-Exempt	\$36,877	X
	Male	06/25/2001	BUS OPERATOR	Non-Exempt	\$52,374	X
1954		08/12/2002	FINANCE SUPERVISOR	Exempt	\$132,136	Х
	Male	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	
	Female	02/17/2002	CALL CENTER SPEC	Non-Exempt	\$43,527	Х
1953	Male	03/31/2002	MAINTENANCE WORKER	Non-Exempt	\$34,274	X
1953	Male	04/17/1995	VEHICLE MECHANIC	Non-Exempt	\$46,814	
1949	Male	06/17/2002	WEIGHSTATION OPER	Non-Exempt	\$35,327	Х
1959	Female	06/15/1997	LIBRARY AIDE	Non-Exempt	\$30,624	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1955	Female	03/28/1988	PARKS MGR ASSOCIATE	Exempt	\$69,470	_
1953	Male	01/03/1989	PLANNER	Exempt	\$79,695	
1955	Male	01/05/1987	SKILLED TRADES SUPV	Non-Exempt	\$71,635	Х
1957	Male	02/03/1988	MAINTENANCE WORKER	Non-Exempt	\$46,512	
1957	Male	02/11/1985	BUS OPERATOR	Non-Exempt	\$52,790	Х
1953	Male	02/18/2001	MAINTENANCE WORKER	Non-Exempt	\$37,180	Х
1956	Male	04/29/1985	CUSTODIAN	Non-Exempt	\$43,037	
1956	Male	10/01/2000	BUS OPERATOR	Non-Exempt	\$52.374	Х
1955	Male	08/20/1990	MAINTENANCE WORKER	Non-Exempt	\$44,634	Х
	Male	10/24/1993	EQUIPMENT OPERATOR	Non-Exempt	\$36.274	
	Male	12/02/1985	ENGINEERING INSP	Non-Exempt	\$62.335	
	Female	11/20/1989	LIBRARY SPECIALIST	Non-Exempt	\$44,489	Х
	Female	09/18/1989	DIR ENVR ENGIN PERMITT	Exempt	\$122,698	X
	Female	01/31/1996	ADMINISTRATIVE ASST	Non-Exempt	\$52.436	^
	Male	06/23/2003	TAX APPEAL SPEC	Non-Exempt	\$36,639	
	Male	05/06/2002	MOSQUITO CONTROL INSP	Non-Exempt	\$38,163	Х
	Female	10/12/1992	PARA-LEGAL	Non-Exempt	\$68,488	X
	Female	02/04/1980	CUSTODIAN	Non-Exempt	\$43.037	X
	Female	08/17/1992	LIBRARY AIDE	Non-Exempt	\$32,780	X
	Male	03/16/1987	MAINT MECHANIC		\$52,760	X
	Female	01/02/1996	SENIOR ASST COUNTY ATTY	Non-Exempt Exempt	\$59,907 \$162,500	X
	Female	10/20/1996	OFFICE SUPPORT SPEC	Non-Exempt	\$37,340	X
						^
	Male	04/14/1986	EQUIPMENT OPERATOR	Non-Exempt	\$50,398	
	Male	08/13/1980	CHIEF TREAT PLANT OPER	Non-Exempt	\$78,461	
	Female	04/05/1998	LIBRARY REGIONAL MGR	Exempt	\$88,817	Х
	Female	04/25/1988	LIBRARY SPECIALIST	Non-Exempt	\$51,835	.,
	Male	12/03/1995	REC TAXES TREAS SUPV	Exempt	\$49,800	X
	Female	08/11/1996	LIBRARY SPEC SENIOR	Non-Exempt	\$50,146	Х
	Female	06/20/2000	SECRETARY	Non-Exempt	\$43,161	
	Female	04/17/2011	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	
	Male	10/22/2001	MECHANIC	Non-Exempt	\$66,373	Х
	Female	06/19/1994	OFFICE SUPPORT SPEC	Non-Exempt	\$34,725	Х
	Male	11/07/1994	AIRPORT OPS SUPV	Exempt	\$61,866	
	Female	06/17/2002	INFO TECHNOLOGY SPEC	Exempt	\$101,437	
	Female	05/24/1993	LIBRARY AIDE	Non-Exempt	\$31,857	Х
	Male	03/18/2013	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	Х
	Female	10/16/1989	ACCOUNT CLERK	Non-Exempt	\$41,299	Х
	Male	03/06/2000	HUMAN SVCS SUPV	Exempt	\$63,018	Х
	Female	12/26/1999	LIBRARIAN SENIOR	Exempt	\$62,753	
1964	Male	07/31/2002	STOREKEEPER	Non-Exempt	\$52,458	X
1956	Male	11/20/1989	STOREKEEPER	Non-Exempt	\$45,668	X
1964	Female	11/06/1984	LIBRARY SPEC SENIOR	Non-Exempt	\$48,763	Х
1968	Female	06/25/2001	BUS OPERATOR	Non-Exempt	\$52,374	
1968	Female	06/11/1990	CUSTOMER SERVICE SUPV	Non-Exempt	\$49,079	Х
1962	Male	02/18/1985	INFO SYSTEMS SUPV	Exempt	\$99,677	
1957	Male	07/07/2003	ACCOUNT CLERK	Non-Exempt	\$37,646	Х
1971	Female	04/16/1990	BUILDING MANAGER	Exempt	\$58,286	
1961	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	Х
1962	Female	07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	Х
1962	Male	02/08/2000	DIR WATER WSTWTR SVCS	Exempt	\$166,463	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1962	Male	11/23/1997	CUSTODIAN	Non-Exempt	\$33,723	X
1964	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	Х
1958	Female	01/26/1997	COMMUNITY LIB MGR SR	Exempt	\$76,856	Х
1971	Male	02/05/2001	COACH/SERVICE ATTNDT	Non-Exempt	\$45,906	Х
1966	Female	11/14/2005	REC TAXES TREAS SPEC	Non-Exempt	\$36,106	Х
	Male	09/19/1988	MAINT CREW SUPV	Non-Exempt	\$67,685	X
	Female	05/08/1991	CONSUMER PROTECT INSP	Non-Exempt	\$54,159	X
	Male	02/20/1989	EQUIPMENT OPER SENIOR	Non-Exempt	\$55,324	
	Female	07/13/2000	PRINT SHOP ASST	Non-Exempt	\$36,498	Х
	Female	07/10/1989	ACCOUNTING SPEC	Non-Exempt	\$48,765	X
	Male	08/24/1998	BUS OPERATOR	Non-Exempt	\$52.374	X
	Female	11/08/2004	TRANSIT SUPERVISOR	Non-Exempt	\$52,374 \$57,480	^
	Male	03/12/1984	SKILLED TRADES SUPV	Non-Exempt	\$57,460 \$73,016	
				· · · · · · · · · · · · · · · · · · ·		
	Male	04/13/1987	ADMINISTRATIVE ASST	Non-Exempt	\$59,944	
	Male	05/18/1999	ENT DIR CAPITAL PROJ	Exempt	\$161,710	X
	Female	07/30/1990	ADMINISTRATIVE OFFICER	Exempt	\$81,307	Х
	Male	05/10/2004	ACCOUNTING SPEC	Non-Exempt	\$44,242	
	Female	03/27/1995	ACCOUNTANT SENIOR	Exempt	\$63,548	
	Female	05/02/1994	LIBRARY AIDE	Non-Exempt	\$30,915	Х
	Male	12/18/1990	CARPENTER	Non-Exempt	\$53,765	X
1962	Female	08/15/1994	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,663	
1965	Female	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	X
1950	Female	04/19/2004	LIBRARY SPECIALIST	Non-Exempt	\$41,740	
1952	Male	11/06/2002	VEHICLE MECHANIC	Non-Exempt	\$41,003	
1964	Female	07/05/1990	PARA-LEGAL	Non-Exempt	\$50,241	Х
1952	Male	04/30/1991	MAINTENANCE WORKER	Non-Exempt	\$52,479	
1965	Female	03/13/1995	LIBRARY SPEC SUPV	Exempt	\$61,249	
1953	Male	05/13/1986	PARKS AIDE	Non-Exempt	\$44,832	Х
1965	Female	11/02/1997	OFFICE MANAGER	Exempt	\$61,800	
1969	Female	05/31/1988	LIBRARY SPECIALIST	Non-Exempt	\$41.217	Х
1952	Female	07/18/1994	OFFICE SUPPORT SPEC	Non-Exempt	\$38,520	Х
	Female	06/10/2002	BUS OPERATOR	Non-Exempt	\$52,374	X
	Male	12/05/1988	HOUSING COMM DEVP SPEC	Exempt	\$67,338	X
	Female	07/08/1985	SECURITY GUARD	Non-Exempt	\$43,458	
	Female	10/25/1976	HUMAN SVCS ADMINISTRATOR	Exempt	\$88,472	X
	Female	06/02/1986	OFFICE SUPPORT SPEC	Non-Exempt	\$42,857	^
	Male	09/09/1990	CARPENTER	Non-Exempt	\$55,453	X
	Male	10/30/1989	MAINTENANCE WORKER	Non-Exempt	\$43,597	^
	Male	10/14/1988	REC TAXES TREAS SPEC SR	Non-Exempt	\$48,995	
	Female	01/21/2001	PROG PROJ COORD SR	Exempt	\$48,995 \$79.433	
					, ,, , , ,	
	Male	03/11/1991	NATURAL RES CONTROL WKR	Non-Exempt	\$47,178	Х
	Female	03/02/1992	OFFICE SUPPORT SPEC	Non-Exempt	\$41,410	
	Female	05/31/1994	OFFICE MANAGER	Exempt	\$57,550	
	Male	11/28/1983	STOREKEEPER	Non-Exempt	\$52,874	
	Male	01/25/1982	UTILITIES MECHANIC	Non-Exempt	\$59,907	
	Male	10/06/1996	EQUIPMENT OPERATOR	Non-Exempt	\$41,274	
	Male	04/12/2004	BUS OPERATOR	Non-Exempt	\$52,166	Х
1956	Male	11/17/1998	CUST SVC REPRESENTATIVE	Non-Exempt	\$41,004	
1957	Female	01/29/1996	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$43,300	X
1956	Female	08/20/2000	OFFICE SUPPORT SPEC	Non-Exempt	\$34,730	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1956	Male	11/16/1992	CASE MGR COUNSELOR	Non-Exempt	\$60,450	
1963	Female	08/13/2001	CUST SVC REPRESENTATIVE	Non-Exempt	\$39,617	
1958	Male	07/20/1998	ACCOUNTANT SENIOR	Exempt	\$68.070	Х
	Female	04/30/1979	ACCOUNTING MANAGER	Exempt	\$109,206	
	Male	04/18/1983	PARKS SUPT	Exempt	\$105,478	
	Female	10/01/1985	HUMAN SVCS SUPV	Exempt	\$72,630	Х
	Male	11/22/1982	SKILLED TRADES SUPV	Non-Exempt	\$71,026	X
	Female	06/11/2000	CASE MGR COUNSELOR	Non-Exempt	\$54.212	^
	Male	04/09/2017	DRIVER	Non-Exempt	\$27,923	
	Male	06/01/1977	LIBRARY SPECIALIST	Non-Exempt	\$49,311	
	Male	05/31/1994	BUS OPERATOR	Non-Exempt	\$52.790	Х
	Male	04/23/1995	ELECTRICIAN	Non-Exempt	\$58,170	^
	Male	04/23/1993	PARKS AIDE	Non-Exempt	\$44,638	
	Female	10/25/2004	COMMUNITY LIBRARY MGR		\$66.506	
				Exempt	, ,	V
	Male	07/09/1990	NATURAL RES SPEC	Non-Exempt	\$71,419	Х
	Female	06/05/1995	ADMINISTRATIVE ASST	Non-Exempt	\$49,183	
	Male	06/30/1986	UTILITIES MECHANIC	Non-Exempt	\$58,770	Х
	Male	08/09/1999	CHIEF BUILDING CODE INSP	Exempt	\$97,102	Х
	Female	07/14/1996	HUMAN RES ASST MGR	Exempt	\$76,435	Х
	Female	02/18/2001	LIBRARIAN	Exempt	\$26,294	
	Female	10/22/1985	CASE MGR COUNSELOR	Non-Exempt	\$66,157	
1955	Female	04/14/2002	LIBRARY AIDE	Non-Exempt	\$28,515	
1959	Female	01/22/2001	ACCOUNT CLERK	Non-Exempt	\$33,290	X
1960	Female	05/07/1990	INFO SYSTEMS SUPV	Exempt	\$92,952	X
1958	Male	12/20/1984	PARKS AIDE	Non-Exempt	\$46,512	
1958	Male	03/28/1983	SKILLED TRADES SUPV	Non-Exempt	\$82,539	Х
1958	Male	01/17/1984	TRAFFIC SIG TECHN SR	Non-Exempt	\$69,676	
1959	Female	05/18/1981	SECRETARY	Non-Exempt	\$53,723	
1957	Male	04/16/2001	TRANSIT SUPERVISOR	Non-Exempt	\$56,078	
1958	Male	06/04/1990	ELECTRICIAN	Non-Exempt	\$61,248	Х
1957	Female	09/15/1980	PARA-LEGAL	Non-Exempt	\$74,983	Х
1958	Male	06/11/1979	MECHANIC	Non-Exempt	\$66,581	
1959	Male	06/16/2003	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	Х
1961	Male	06/03/1996	ACCOUNTING SPEC	Non-Exempt	\$57,781	Х
1958	Male	02/18/2001	CONCESSION ATTENDANT	Non-Exempt	\$32,459	Х
1968	Male	06/23/1995	MAINTENANCE WORKER	Non-Exempt	\$48,429	Х
1959	Female	03/26/1984	HUMAN SERVICES MGR	Exempt	\$83,265	X
	Female	11/28/1999	CLAIMS ADJUSTER	Non-Exempt	\$68,287	X
	Female	02/19/1996	CUSTOMER SERVICE SUPV	Non-Exempt	\$57,206	
	Male	02/11/1985	BUS OPERATOR	Non-Exempt	\$52.790	
	Male	03/19/1986	CHIEF HARBORMASTER	Exempt	\$109,932	Х
	Female	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	^
	Male	05/31/1998	RANGE ATTENDANT		\$32,100	Х
	Male	08/25/2003	STOREKEEPER	Non-Exempt Non-Exempt	\$34,575	X
				<u> </u>		^
	Female	05/10/2015	ADMINISTRATIVE SPEC	Non-Exempt	\$38,919	
	Female	09/11/2006	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	X
	Male	06/28/1993	MAINTENANCE WORKER	Non-Exempt	\$40,816	X
	Female	03/30/1987	SYSTEMS NET ANALYST SR	Exempt	\$93,609	X
		08/21/1989	SURVEY TECHNICIAN	Non-Exempt	\$46,512	Х
1962	Male	11/13/1989	BUS OPERATOR	Non-Exempt	\$52,790	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1963	Male	11/14/1988	BUS OPERATOR	Non-Exempt	\$52,374	
1962	Female	06/30/2003	SECRETARY	Non-Exempt	\$42,087	
1961	Female	04/28/2002	PARKS AIDE	Non-Exempt	\$32,178	Х
1964	Female	09/30/2001	AUDIO VIDEO PROD SPEC	Non-Exempt	\$51,444	
1963	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	Х
	Female	07/30/2017	CONTRACT GRANT ADMINIS	Exempt	\$62,315	X
	Male	08/02/1993	VEHICLE MECHANIC	Non-Exempt	\$55,180	
	Male	08/05/2002	VETERINARIAN	Exempt	\$115,363	
	Male	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	Х
	Female	09/10/2001	ADMINISTRATIVE SPEC	Non-Exempt	\$47,057	X
1945	Male	08/05/2001	LIBRARY AIDE	Non-Exempt	\$28,794	
	Male	04/16/1990	BUS OPERATOR	Non-Exempt	\$52,790	
	Female	09/16/2002	PARA-LEGAL	Non-Exempt	\$66,843	
	Male	08/18/2003	CONST PROJECT MGR	Exempt	\$91.200	
	Female	08/20/2001	CUST SVC REPRESENTATIVE	Non-Exempt	\$42,139	
	Female	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	Х
	Male	06/24/1985	SURVEY TECHNICIAN	Non-Exempt	\$46,512	^
	Male	08/23/1998	LIBRARY AIDE	Non-Exempt	\$37.441	Х
	Female	02/03/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	X
	Female	02/03/2014	OFFICE MANAGER		\$68,180	^
	Male	09/23/2013	ELECTRICIAN	Exempt Non-Exempt	\$46,325	
	Female			Non-Exempt		
		03/09/1988	PROG PROJ COORD SR	Exempt	\$81,970	V
	Male	10/15/2001	HUMAN SERVICES MGR	Exempt	\$82,876	X
	Male	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	X
	Female	10/24/1999	CLAIMS ADJUSTER	Non-Exempt	\$67,104	X
	Female	01/02/1990	BUSINESS MANAGER	Exempt	\$93,701	X
	Female	03/11/1991	ADMINISTRATIVE ASST	Non-Exempt	\$50,856	X
	Female	06/14/2004	BEHAVIOR HEALTH CLINICN	Exempt	\$55,621	X
	Female	06/06/1988	LIBRARY AIDE	Non-Exempt	\$35,873	Х
	Female	03/16/2000	LAW LIBRARIAN	Exempt	\$94,605	
	Male	03/23/1987	DEPUTY DIR AVIATION	Exempt	\$200,000	Х
	Male	08/09/2004	FENDER CONST WKR	Non-Exempt	\$41,441	Х
	Male	04/12/2004	BUS OPERATOR	Non-Exempt	\$52,166	X
	Female	09/17/2000	REC TAXES TREAS SPEC SR	Non-Exempt	\$40,803	X
	Male	04/09/1984	TRAFFIC SIGNALS SUPV	Exempt	\$86,464	
	Female	09/28/1987	REC TAXES TREAS SPEC SR	Non-Exempt	\$50,482	X
1955	Male	11/13/1989	BUS OPERATOR	Non-Exempt	\$52,790	X
	Male	08/09/2004	CARPENTER	Non-Exempt	\$41,446	
1966	Male	08/24/1998	TRANSIT OPER TRAINER	Non-Exempt	\$61,943	X
1962	Male	07/31/2000	CONST PROJECT MGR	Exempt	\$71,494	
1952	Female	10/01/2012	INFO SYSTEMS SUPV	Exempt	\$108,508	
1952	Female	05/28/1996	OFFICE SUPPORT SPEC	Non-Exempt	\$38,103	X
1952	Male	10/08/2002	PARKS SUPERVISOR	Exempt	\$48,900	Х
1953	Male	04/26/1983	BUS OPERATOR	Non-Exempt	\$52,790	
1955	Male	11/30/1986	MAINTENANCE WORKER	Non-Exempt	\$46,512	
1953	Male	01/06/2002	PLANNER SENIOR	Exempt	\$71,776	Х
1955	Male	04/16/2001	BRIDGETENDER	Non-Exempt	\$40,120	Х
1955	Male	10/17/1983	BUS OPERATOR	Non-Exempt	\$52,790	Х
1955	Male	04/01/2013	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,541	
1954	Male	11/22/1993	MAINTENANCE WORKER	Non-Exempt	\$52,479	1

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1958	Male	01/05/1993	NATURAL RES CONTROL WKR	Non-Exempt	\$44,454	
1959	Male	11/23/1981	SKILLED TRADES SUPV	Non-Exempt	\$62,830	
1957	Male	06/13/1983	PARKS SUPERVISOR	Exempt	\$59.762	Х
	Male	02/18/1991	EQUIPMENT OPER SENIOR	Non-Exempt	\$54,315	X
	Male	01/25/1988	MAINT MECHANIC	Non-Exempt	\$54,877	X
	Male	01/11/1988	EQUIPMENT OPER SENIOR	Non-Exempt	\$55,630	~
	Female	05/23/1995	ADMINISTRATIVE COORD	Non-Exempt	\$54,665	
	Female	05/20/1989	LIBRARY SPEC SENIOR	Non-Exempt	\$60.903	X
	Male	02/03/1986	BUS OPERATOR	Non-Exempt	\$52,790	
	Male	12/02/2002	EQUIPMENT OPER SENIOR	Non-Exempt	\$43,315	Х
	Female	06/18/1984	REC TAXES TREAS SUPV	Exempt	\$58.647	X
	Female	04/05/1998	CONSUMER PROTECT INSP	Non-Exempt	\$56,140	X
	Female	04/05/1996	COOK	Non-Exempt	\$40,344	X
	Female	11/05/2001	REAL ESTATE OFFICER			X
				Exempt	\$84,915	
	Male	10/17/1994	CASE MGR COUNSELOR	Non-Exempt	\$57,500	X
	Male	09/22/1997	DIR HWY CONSTRUCTION ENG	Exempt	\$159,885	X
	Male	09/19/1988	VEHICLE MECHANIC	Non-Exempt	\$62,115	Х
	Male	05/13/1991	COACH/SERVICE ATTNDT	Non-Exempt	\$46,114	
	Male	07/08/1998	SYSTEMS NETWORK ANALYST	Non-Exempt	\$71,600	Х
	Male	11/06/2002	MAINTENANCE WORKER	Non-Exempt	\$34,274	
1960	Female	11/14/1988	ADMINISTRATIVE COORD	Non-Exempt	\$64,531	
1963	Female	03/16/1985	PURCHASING AGENT SR	Exempt	\$76,026	Х
1960	Female	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	Х
1962	Female	11/22/1982	LIBRARY AIDE	Non-Exempt	\$36,048	
1960	Female	05/23/1983	LIBRARY SPEC SENIOR	Non-Exempt	\$59,763	
1960	Female	03/06/2005	OFFICE MANAGER	Exempt	\$57,550	Х
1965	Male	02/22/1988	EQUIPMENT OPERATOR	Non-Exempt	\$48,194	Х
1960	Male	11/08/1982	ASST DIR WATER WSW OPS	Exempt	\$110,343	
1960	Female	05/04/1987	ADMINISTRATIVE ASST	Non-Exempt	\$59,734	
1964	Male	06/27/1994	FACILITIES MAINT SUPT	Exempt	\$94,813	Х
1941	Male	08/20/2000	MAINTENANCE WORKER	Non-Exempt	\$36,369	
1964	Male	03/31/1997	EQUIPMENT OPER SENIOR	Non-Exempt	\$47,470	Х
	Female	11/08/2004	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	07/12/2004	EQUIPMENT OPER SENIOR	Non-Exempt	\$43,191	Х
	Male	03/21/1994	SKILLED TRADES SUPV	Non-Exempt	\$68,718	
	Male	05/19/1997	INFO SYSTEMS ADMINIS	Exempt	\$147,374	
	Male	10/05/1997	MECHANIC	Non-Exempt	\$66,581	
	Male	01/31/1993	REFRIGERATION MECH	Non-Exempt	\$58,057	Х
	Male	05/19/2003	MAINT MECHANIC	Non-Exempt	\$40,087	^
	Female	03/19/2003	INFO TECHNOLOGY SPEC	Exempt	\$97.603	
	Female	12/12/1983	PARKS MANAGER	Exempt	\$78,491	
1961	Female	10/18/2004	BUS OPERATOR			
	Male	09/30/2013	COUNTY AUD-AUDIT SENIOR	Non-Exempt	\$52,166 \$69,490	
	Female	01/16/1990	LIBRARY SPECIALIST	Exempt Non-Exempt		
					\$44,489	
	Female	04/20/1997	LIBRARY AIDE	Non-Exempt	\$14,848	
	Male	12/16/2002	SKILLED TRADES SUPV	Non-Exempt	\$57,484	X
	Female	05/04/1998	ACCOUNTANT	Exempt	\$55,000	X
	Male	11/07/1994	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Female	06/28/1985	MAINTENANCE WORKER	Non-Exempt	\$44,545	Х
1964	Male	07/19/2004	ADMINISTRATIVE MGR	Exempt	\$102,639	İ

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1973	Female	06/09/2002	ADMINISTRATIVE ASST	Non-Exempt	\$41,939	_
1963	Male	01/31/2005	ENGINEERING TECHNICIAN	Non-Exempt	\$48,782	
1961	Female	11/01/2004	CONTRACT GRANT ADMIN SR	Exempt	\$73,182	
1970	Male	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	Х
1962	Male	02/14/2005	CUST SVC REPRESENTATIVE	Non-Exempt	\$42,806	Х
1963	Male	07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	
1967	Female	10/01/2000	BUS OPERATOR	Non-Exempt	\$52.374	Х
1964	Male	05/26/1995	ELECTRICIAN	Non-Exempt	\$50.652	Х
1967	Female	04/03/2000	HUMAN RES GENERALIST	Exempt	\$64,315	
	Male	03/18/2002	UTILITIES MECHANIC	Non-Exempt	\$40.386	Х
1962		03/06/1982	PARKS MGR SENIOR	Exempt	\$89.980	
	Male	06/09/1989	SKILLED TRADES SUPV	Non-Exempt	\$63,621	
	Male	10/01/1988	MAINT CREW SUPV	Non-Exempt	\$51,834	
	Male	05/24/1993	PROG PROJECT COORD	Exempt	\$54.342	X
	Female	05/02/1986	REC TAXES TREAS SPEC SR	Non-Exempt	\$51,747	
1956		09/14/1998	ELECTRONICS TECHNICIAN	Non-Exempt	\$50,098	Х
	Female	06/23/1983	REC TAXES TREAS SPEC SR	Non-Exempt	\$54,238	^
	Male	12/10/1993	PARKS AIDE	Non-Exempt	\$39.733	
1949		01/31/1994	AIRPORT MANAGER	Exempt	\$91,841	Х
1949		10/01/1988	MAINTENANCE WORKER		\$45,645	^
	Female	06/22/1984	LIBRARY SPEC SUPV	Non-Exempt	\$68,157	X
	Female	10/15/2001	REC TAXES TREAS SPEC SR	Exempt		
				Non-Exempt	\$39,671	X
1963		07/09/1990	MAINTENANCE WORKER	Non-Exempt	\$47,549	Х
	Male	07/23/2012	ENGINEERING TECHNICIAN	Non-Exempt	\$55,105	
	Female	07/12/1999	DEPUTY DIR HUMAN SVCS	Exempt	\$160,164	X
	Female	06/12/1989	LICENSED PRACTICAL NURSE	Non-Exempt	\$56,762	X
	Female	04/23/1990	CASE MGR COUNSELOR	Non-Exempt	\$59,051	X
	Male	01/04/1988	HOUSING COMM DEVP SPEC	Exempt	\$70,011	
1953		01/03/1994	REFRIGERATION MECH	Non-Exempt	\$61,730	
1953		05/22/1995	PLANNER SENIOR	Exempt	\$81,842	Х
	Female	07/13/1987	LICENSED PRACTICAL NURSE	Non-Exempt	\$57,691	
	Male	10/29/2001	HOUSING COMM DEV MANAGER		\$106,025	Х
	Male	03/17/1996	BUS OPERATOR	Non-Exempt	\$52,374	Х
	Female	01/10/2000	EMERGENCY MGT SECT MGR	Exempt	\$100,721	Х
	Female	05/14/2000	LIBRARY AIDE	Non-Exempt	\$28,946	
	Male	08/24/1998	BUS OPERATOR	Non-Exempt	\$52,374	Х
1953	Male	06/01/1987	MAINT SCHEDULER	Non-Exempt	\$62,108	
1952	Female	01/13/1986	ADMINISTRATIVE ASST	Non-Exempt	\$55,001	X
1961	Female	04/18/1994	PROG PROJECT COORD	Exempt	\$55,829	X
1953	Female	12/11/1989	LICENSED PRACTICAL NURSE	Non-Exempt	\$56,469	X
1956	Female	06/09/1980	ADMINISTRATIVE OFFICER	Exempt	\$89,174	X
1957	Female	11/15/1979	OFFICE SUPPORT SPEC	Non-Exempt	\$46,618	
1957	Male	09/11/1995	ENGINEER INTERN	Exempt	\$64,188	
1956	Male	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	Х
1962	Male	03/07/1999	PARKS AIDE	Non-Exempt	\$36,689	
1958	Male	03/14/1988	GFLCVB EXEC VICE PRES	Exempt	\$140,471	
1958	Male	02/23/1981	TRAFFIC SIGNAL TECHN	Non-Exempt	\$64,201	
1958	Male	10/01/1985	CT OFF SYS TECH I	Non-Exempt	\$48,210	Х
1962	Male	05/30/2000	EQUIPMENT OPERATOR	Non-Exempt	\$36,008	Х
1957	Male	03/23/1992	DIR REC TAXES TREAS	Exempt	\$166,463	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1958	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	Х
1956	Female	04/30/1984	ACCOUNTING SPEC	Non-Exempt	\$56,219	
1959	Male	03/14/1984	RHS DIR ENV PROT GRWTH	Exempt	\$195,080	
1957	Female	11/08/1982	INFO SYSTEMS MGR	Exempt	\$113,506	
1971	Male	07/13/1987	INFO TECHNO APP ANALYST	Exempt	\$74,027	Х
1959	Male	07/07/1986	REFRIGERATION MECH	Non-Exempt	\$64,791	Х
1957	Male	06/16/1986	ELECTRICIAN	Non-Exempt	\$64,513	
1959	Male	11/08/2000	VEHICLE MECHANIC	Non-Exempt	\$51.034	
1959	Male	08/24/1987	TRAFFIC SIGNAL TECHN	Non-Exempt	\$61,692	Х
	Male	07/12/1998	BUS OPERATOR	Non-Exempt	\$52.374	X
	Male	10/31/1994	TREATMENT PLANT OPER	Non-Exempt	\$50.646	X
	Female	04/04/1988	MAINT MECHANIC	Non-Exempt	\$54,877	Α
	Female	05/02/1988	ERP MODULE LEAD	Exempt	\$83,872	
	Male	05/08/2000	BUSINESS SPECIALIST	Exempt	\$63,781	
	Female	12/03/1995	LIBRARY AIDE	Non-Exempt	\$13,284	
	Female	01/03/1995	ADMINISTRATIVE COORD	Non-Exempt	\$56,201	Х
	Male	09/23/1987	MAINTENANCE WORKER	Non-Exempt	\$52,479	X
	Male	05/28/1985	NATURAL RES SPEC	Non-Exempt	\$78.340	Α
	Female	05/15/1979	LIBRARY SPECIALIST	Non-Exempt	\$49,415	
1960		08/20/2000	LIBRARY SPECIALIST		\$48.110	
	Female	10/01/2012	INFO SYSTEMS SUPV	Non-Exempt	\$46,110	
				Exempt		V
	Female	12/16/2002	CUST SVC REPRESENTATIVE	Non-Exempt	\$46,957	X
	Male	09/06/1988	EQUIPMENT OPER SENIOR	Non-Exempt	\$58,446	X
	Male	03/28/2005	EQUIPMENT OPERATOR	Non-Exempt	\$38,838	X
	Female	01/27/1986	REC TAXES TREAS SPEC SR	Non-Exempt	\$48,842	X
	Female	02/22/1988	CONTRACT GRANT ADMINIS	Exempt	\$63,748	Х
	Female	06/22/2014	INFO TECHNOLOGY SPEC	Exempt	\$90,462	
	Female	05/09/1999	ADMINISTRATIVE SPEC	Non-Exempt	\$52,836	Х
	Male	03/20/1984	PLANS EXAMINER	Non-Exempt	\$78,326	Х
	Female	05/29/1990	ACCOUNTING SUPV	Exempt	\$75,190	Х
	Male	08/20/2001	REFRIGERATION MECH	Non-Exempt	\$47,525	
	Male	02/12/1997	AIRPORT OPS AGENT SR	Non-Exempt	\$53,958	Х
1962	Male	12/05/1999	CARPENTER	Non-Exempt	\$46,470	
	Male	03/07/1999	TRAINEE	Non-Exempt	\$49,799	
1974	Female	08/26/2002	LIBRARY SPEC SENIOR	Non-Exempt	\$43,320	
1963	Female	08/18/2003	ADMINISTRATIVE SPEC	Non-Exempt	\$42,977	X
1962	Male	03/19/1986	LINEHANDLER	Non-Exempt	\$45,898	Х
1964	Male	11/12/2002	ASST COUNTY ATTORNEY	Exempt	\$114,500	Х
1965	Female	10/29/1984	LIBRARY AIDE	Non-Exempt	\$36,342	
1965	Female	12/28/1998	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	
1962	Male	03/27/1995	CONST PROJECT MGR	Exempt	\$80,016	Х
1962	Female	07/20/1987	CUSTOMER SERVICE SUPV	Non-Exempt	\$52,700	Х
1958	Female	02/20/1989	SYSTEMS ANALYST	Exempt	\$85,373	Х
1961	Male	02/25/2002	MAINT MECHANIC	Non-Exempt	\$51,653	
1970	Female	02/12/1996	PLAN COUN EXECUTIVE DIR	Exempt	\$160,436	Х
	Female	06/10/2002	BUS OPERATOR	Non-Exempt	\$52,374	X
	Male	06/03/1985	PARKS SUPERVISOR	Exempt	\$55,165	
	Female	12/09/1985	INFO SYSTEMS SUPV	Exempt	\$90,107	Х
	Male	11/12/2017	BUS OPERATOR	Non-Exempt	\$14,986	X
	Male	02/27/2000	MAINTENANCE WORKER	Non-Exempt	\$32,459	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1963	Male	08/11/1997	BUS OPERATOR	Non-Exempt	\$52,582	Х
1968	Male	01/04/1993	ASST HARBORMASTER	Non-Exempt	\$85,473	Х
1964	Male	01/16/2000	PARKS AIDE	Non-Exempt	\$34,531	Х
1964	Female	02/25/2015	ADMINISTRATIVE COORD	Non-Exempt	\$62,788	
1962	Male	09/25/2016	TRANSIT SUPERVISOR	Non-Exempt	\$64,195	Х
	Male	08/25/2003	COACH/SERVICE ATTNDT	Non-Exempt	\$45,906	X
	Male	11/10/2003	CONST PROJECT MGR	Exempt	\$88.744	
	Male	05/07/2000	MAINTENANCE WORKER	Non-Exempt	\$33.792	
	Female	03/06/1995	ADMINISTRATIVE COORD	Non-Exempt	\$48,895	Х
	Female	07/03/1995	LIBRARY SPECIALIST	Non-Exempt	\$34,688	X
	Male	03/31/1991	MAINTENANCE WORKER	Non-Exempt	\$44,636	^
	Female	01/02/2001	HUMAN SERVICES MGR	Exempt	\$74,200	
	Male	08/25/2003	MAINTENANCE WORKER	Non-Exempt	\$74,200 \$32,178	X
			HUMAN SVCS SUPV	·		
	Female	08/04/2003		Exempt	\$57,550	X
	Male	09/23/1987	MAINTENANCE WORKER	Non-Exempt	\$51,450	X
	Female	09/08/2002	OFFICE SUPPORT SPEC	Non-Exempt	\$40,201	Х
	Female	08/18/2013	LIBRARY SPECIALIST	Non-Exempt	\$36,782	
	Female	05/19/1996	PAINTER	Non-Exempt	\$41,274	Х
1978	Male	03/22/1998	PARKS MANAGER	Exempt	\$61,866	
	Male	08/24/1998	BUS OPERATOR	Non-Exempt	\$52,374	
1960	Male	12/03/1995	EQUIPMENT OPER SENIOR	Non-Exempt	\$42,790	
1976	Female	01/02/1996	LIBRARY SPEC SENIOR	Non-Exempt	\$43,458	
1944	Female	01/09/2000	COMMUNITY LIBRARY MGR	Exempt	\$68,954	
1946	Male	08/14/1989	MAINTENANCE WORKER	Non-Exempt	\$46,512	
1970	Female	01/10/1999	LIBRARIAN SENIOR	Exempt	\$61,703	
1963	Male	02/29/1988	ENGINEERING TECHNICIAN	Non-Exempt	\$62,115	Х
1964	Male	03/12/2001	ASST COUNTY ATTORNEY	Exempt	\$133,500	
1962	Female	04/06/1998	PURCHASING AGENT	Exempt	\$74,185	Х
1963	Male	11/07/1988	TRAFFIC SIGNAL TECHN	Non-Exempt	\$59,610	Х
	Male	09/01/1996	AIRPORT OPS AGENT	Non-Exempt	\$46,857	X
	Male	12/04/1989	MAINTENANCE WORKER	Non-Exempt	\$44,611	X
	Male	09/16/1985	SKILLED TRADES SUPV	Non-Exempt	\$88,067	X
	Male	04/20/1987	EQUIPMENT OPER SENIOR	Non-Exempt	\$55,630	X
	Female	01/03/1994	HUMAN SVCS SUPV	Exempt	\$60.740	X
	Male	07/14/1986	AIRPORT OPS SUPV	Exempt	\$83,108	^
	Female	11/21/1999	CASE MGR COUNSELOR	Non-Exempt	\$55,386	
	Female	07/31/2000	RHS COUNTY ADMINISTR	Exempt	\$327,786	
					. ,	V
	Male	01/18/2005	BUS TRAFFIC CONTROLLER	Non-Exempt	\$59,093	Х
	Male	06/02/1999	CHIEF BUILDING CODE INSP	Exempt	\$97,102	.,
	Male	08/24/1998	BUS OPERATOR	Non-Exempt	\$52,374	Х
	Female	12/11/1978	CUST SVC REPRESENTATIVE	Non-Exempt	\$48,661	
	Female	09/20/1999	BUILDING MANAGER	Exempt	\$62,567	
	Female	12/19/1984	LIBRARY AIDE	Non-Exempt	\$37,441	X
	Male	05/18/1987	MAINT MECHANIC	Non-Exempt	\$59,907	Х
	Female	04/29/1985	REC TAXES TREAS MGR	Exempt	\$71,806	
	Female	07/31/1995	REC TAXES TREAS SUPV	Exempt	\$49,800	
1955	Male	05/30/1995	CUSTODIAN	Non-Exempt	\$35,470	
1956	Female	04/08/1985	ADMINISTRATIVE COORD	Non-Exempt	\$65,337	
1955	Male	11/27/1984	SKILLED TRADES SUPV	Non-Exempt	\$67,387	Х
1969	Female	09/16/1991	CASE MGR COUNSELOR	Non-Exempt	\$57,056	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1957	Female	07/06/1981	ADMINISTRATIVE ASST	Non-Exempt	\$51,720	X
1957	Female	10/19/1997	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	Х
1957	Male	06/14/2004	SKILLED TRADES SUPV	Non-Exempt	\$59.645	Х
1958	Female	10/27/1978	ADMINISTRATIVE SPEC	Non-Exempt	\$55,524	
	Male	10/04/1999	MECHANIC	Non-Exempt	\$66,373	Х
	Female	03/23/1997	PARKS MGR SENIOR	Exempt	\$78,946	
	Male	12/27/1982	MAINTENANCE WORKER	Non-Exempt	\$46,512	Х
	Male	01/14/1996	BUS OPERATOR	Non-Exempt	\$52.582	X
	Male	01/17/1995	LIBRARIAN	Exempt	\$52,636	~
	Male	08/19/2002	ANIMAL CARE SUPV	Non-Exempt	\$51.225	
	Female	02/17/2003	LIBRARIAN	Exempt	\$52.646	
	Male	03/17/1996	BUS OPERATOR	Non-Exempt	\$52,582	X
	Female	02/05/1995	BEHAVIOR HEALTH CLINICN	Exempt	\$56,682	X
	Male	02/03/1993	TRAFFIC SIG TECHN SR		\$69.676	^
				Non-Exempt	, ,	V
	Male	04/27/1998	WELDER	Non-Exempt	\$54,175	X
	Female	05/01/2000	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	X
	Female	04/30/2001	ADMINISTRATIVE OFFICER	Exempt	\$59,401	X
	Female	07/22/2001	ADMINISTRATIVE ASST	Non-Exempt	\$47,280	Х
	Male	06/24/1985	CUSTODIAN	Non-Exempt	\$43,037	
	Male	11/21/2004	MAINTENANCE WORKER	Non-Exempt	\$39,772	Х
1961	Male	01/30/1995	DRIVER	Non-Exempt	\$34,323	
1964	Female	06/18/2002	EVAL PLAN ADMINIS	Exempt	\$97,187	
1959	Female	04/09/1984	REC TAXES TREAS SPEC SR	Non-Exempt	\$54,201	
1960	Female	09/09/1988	RECREATION COORD	Non-Exempt	\$49,161	
1967	Female	11/16/1997	BUS OPERATOR	Non-Exempt	\$52,374	Х
1969	Female	08/26/2001	NATURAL RES SPEC SR	Exempt	\$72,458	Х
1963	Male	09/08/1987	TRAFFIC SIG TECHN SR	Non-Exempt	\$71,299	
1961	Male	03/26/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	
1968	Male	08/05/2001	MAINT MECHANIC	Non-Exempt	\$40,087	Х
1958	Male	03/17/2003	LIBRARY SPEC SENIOR	Non-Exempt	\$49,622	Х
1962	Female	01/27/2003	BUS OPERATOR	Non-Exempt	\$52,374	Х
1961	Female	08/07/1988	OFFICE SUPPORT SPEC	Non-Exempt	\$43,720	Х
	Female	04/01/1991	CASE MGR COUNSELOR	Non-Exempt	\$63.611	Х
	Female	09/10/2001	CUSTODIAN	Non-Exempt	\$32,459	X
	Male	12/16/1985	TRAFFIC SIGNAL TECHN	Non-Exempt	\$56,449	X
	Female	11/09/1992	LIBRARY SPEC SENIOR	Non-Exempt	\$53,549	~
	Female	03/31/2003	LIBRARY AIDE	Non-Exempt	\$13,967	Х
	Male	09/18/1989	LINEHANDLER	Non-Exempt	\$45,898	^
	Female	01/27/2003	BUS OPERATOR	Non-Exempt	\$52,374	X
	Male	04/19/1999	EQUIPMENT OPER SENIOR	Non-Exempt	\$32,374 \$45.561	^
	Male	01/11/1988	MAINT MECHANIC	Non-Exempt	\$51,808	
	Male	03/18/2002				X
			HUMAN SVCS ADMINISTRATOR	Exempt	\$99,020	^
	Female Female	03/14/1994	MAINTENANCE WORKER	Non-Exempt	\$38,790	V
		01/25/2006	CT JUVENILE SV CMPL MON	Exempt	\$40,114	X
	Female	04/20/1994	LINEHANDLER	Non-Exempt	\$45,898	X
	Female	04/04/1999	PURCHASING AGENT	Exempt	\$62,317	X
	Male	09/28/1987	AIRPORT OPS AGENT	Non-Exempt	\$61,154	X
	Male	02/28/2005	DIESEL MECHANIC	Non-Exempt	\$50,967	Х
	Female	10/04/2009	DRIVER	Non-Exempt	\$33,638	X
1967	Male	04/19/2009	BUS OPERATOR	Non-Exempt	\$51,958	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1970	Male	05/11/1994	MAINTENANCE WORKER	Non-Exempt	\$37,069	_
1959	Male	05/14/2000	LIBRARY SPECIALIST	Non-Exempt	\$42,321	
1969	Female	12/16/2001	ADMINISTRATIVE COORD	Non-Exempt	\$57,877	
1971	Female	06/15/1998	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,816	Х
1976	Male	06/30/1998	MAINTENANCE WORKER	Non-Exempt	\$39,772	Х
	Female	10/14/1996	PROG PROJ COORD SR	Exempt	\$74,686	
	Female	02/21/2005	COMMUNITY LIBRARY MGR	Exempt	\$66,506	Х
1976		11/15/1992	FENDER CONST WKR	Non-Exempt	\$61.730	X
	Female	03/24/2003	LIBRARY AIDE	Non-Exempt	\$27,934	X
	Female	08/28/2000	ENT ASST DIR BUSINESS	Exempt	\$123,608	X
	Female	09/25/1995	ACCOUNTANT SENIOR	Exempt	\$64,331	X
	Female	01/24/1999	LIBRARY AIDE	Non-Exempt	\$29,391	X
	Female	07/02/1984	PURCHASING AGENT	Exempt	\$74,185	^
1963		06/16/2003	MAINTENANCE MANAGER	Exempt	\$74,103	X
1953		01/03/2005	STOREKEEPER	Non-Exempt	\$52,458	^
		10/10/1999				X
1964 1966		01/10/1999	HUMAN RES OFFICER DEP CHIEF FINANCIAL OFF	Exempt	\$86,102	Χ
				Exempt	\$190,374	
1960		03/24/1996	MAINTENANCE WORKER	Non-Exempt	\$35,561	X
1964		09/27/1993	LIBRARIAN SENIOR	Exempt	\$63,839	X
	Female	07/12/2004	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$42,358	Х
	Female	11/29/2004	RHS DEPU COUNTY ATTORNEY	Exempt	\$195,000	
	Female	01/07/2001	ANIMAL CARE SPEC	Non-Exempt	\$37,617	Х
	Female	10/15/1984	ADMINISTRATIVE COORD	Non-Exempt	\$58,564	
1965		05/19/1986	LEAD LIFEGUARD	Non-Exempt	\$51,344	X
1971		09/27/2015	CUSTODIAN	Non-Exempt	\$27,373	
1965		04/01/1991	SKILLED TRADES SUPV	Non-Exempt	\$59,213	
1966		07/25/1994	INFO TECHNO APP ANALYST	Exempt	\$85,903	X
1962	Female	04/04/1999	LIBRARY SPECIALIST	Non-Exempt	\$42,708	
1959	Male	12/14/1987	MAINT MECHANIC	Non-Exempt	\$54,332	
1952	Male	02/17/1992	BUS OPERATOR	Non-Exempt	\$52,790	
1966	Male	03/19/2008	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	Х
1956	Female	10/01/2000	HOUSING COMM DEVP SPEC	Exempt	\$49,800	
1975	Female	05/18/1997	REC TAXES TREAS SUPV	Exempt	\$49,800	Х
1956	Male	07/07/2003	STOREKEEPER	Non-Exempt	\$33,243	X
1953	Female	12/06/2004	ADMINISTRATIVE SPEC	Non-Exempt	\$48,814	X
1953	Female	10/14/2001	ADMINISTRATIVE SPEC	Non-Exempt	\$54,384	X
1955	Male	04/16/1990	BUS OPERATOR	Non-Exempt	\$52,790	
1953	Female	05/21/1990	LICENSED PRACTICAL NURSE	Non-Exempt	\$58,342	Х
1956	Male	04/25/1993	STOREKEEPER	Non-Exempt	\$50,000	
1958	Male	03/06/1989	BUS OPERATOR	Non-Exempt	\$52,790	Х
1952	Male	07/14/1996	SECURITY GUARD	Non-Exempt	\$35,525	Х
1954	Male	11/06/1989	CAD TECHNICIAN	Non-Exempt	\$57,917	Х
1956	Male	07/23/2001	ADMINISTRATIVE ASST	Non-Exempt	\$52,098	
	Female	04/08/2002	PROG PROJ COORD SR	Exempt	\$70,831	1
1958		11/25/1985	BUS OPERATOR	Non-Exempt	\$52,790	1
	Female	05/07/2001	LICENSED PRACTICAL NURSE	Non-Exempt	\$54,823	
1971		07/29/1998	DUTY HARBORMASTER	Non-Exempt	\$68,771	Х
1959		01/06/2003	BUS OPERATOR	Non-Exempt	\$52,166	X
	Male	06/16/1986	AIRPORT OPS AGENT SR	Non-Exempt	\$70.731	^
1909	141010	00, 10, 1000	VEHICLE MECHANIC	Non-Exempt	\$58,908	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1961	Female	08/06/2000	REC TAXES TREAS SUPV	Exempt	\$49,800	Х
1959	Male	02/08/1988	FACILITIES MAINT SUPT	Exempt	\$95,862	
1957	Female	03/20/2011	ADMINISTRATIVE SPEC	Non-Exempt	\$48,239	Х
1959	Female	01/25/1993	SECRETARY	Non-Exempt	\$46,491	Х
1959	Female	07/30/1984	COMMUNITY LIB MGR SR	Exempt	\$87,795	Х
1961	Female	08/27/1984	LIBRARY AIDE	Non-Exempt	\$36,316	Х
1958	Male	08/02/1993	BUS OPERATOR	Non-Exempt	\$52,790	Х
1958	Female	07/10/1989	LIBRARY AIDE	Non-Exempt	\$35,348	
1955	Male	06/12/1989	ELECTRONICS TECHNICIAN	Non-Exempt	\$64,135	Х
1959	Female	06/19/1995	REC TAXES TREAS SPEC SR	Non-Exempt	\$41,491	Х
1970	Female	08/28/1989	LIBRARY SPEC SENIOR	Non-Exempt	\$46,434	Х
1959	Female	11/20/1994	ADMINISTRATIVE OFFICER	Exempt	\$65,975	Х
1959	Female	01/16/1995	RECREATION COORD	Non-Exempt	\$45,257	Х
1957	Male	11/01/1993	INFO SYSTEMS SUPV	Exempt	\$92,906	Х
	Male	10/23/1995	BUS OPERATOR	Non-Exempt	\$52,582	X
	Male	06/25/2001	SURVEYOR	Non-Exempt	\$77,691	
	Male	08/16/1999	VEHICLE MECHANIC	Non-Exempt	\$48.144	
1962		08/25/2003	TRAFFIC CONTROL WKR	Non-Exempt	\$41,705	Х
	Male	10/31/1988	OPERATIONS MANAGER	Exempt	\$95,188	X
	Female	10/04/1999	REC TAXES TREAS SPEC SR	Non-Exempt	\$39.671	X
	Male	11/25/1985	BUS OPERATOR	Non-Exempt	\$52,790	Α
	Male	07/02/2001	SKILLED TRADES SUPV	Non-Exempt	\$64,478	Х
	Male	10/26/1987	HUMAN SERVICES MGR	Exempt	\$75,519	X
	Male	02/18/2018	CLAIMS ADJUSTER	Non-Exempt	\$55,000	
	Female	06/08/1998	FOOD SERVICE SUPV	Non-Exempt	\$42,062	Х
	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	X
	Female	10/22/1997	CT MENTAL HLT UNIT MGR	Exempt	\$57.003	Α
	Male	11/20/1989	PARKS AIDE	Non-Exempt	\$43,445	Х
	Male	01/04/2004	PAINTER	Non-Exempt	\$41,607	X
	Male	03/07/1994	SKILLED TRADES SUPV	Non-Exempt	\$68,367	X
	Male	10/05/1998	BUS OPERATOR	Non-Exempt	\$52,374	^
	Male	02/22/1982	EQUIPMENT OPER SENIOR	Non-Exempt	\$59,907	
	Male	03/18/2002	EQUIPMENT OPER SENIOR EQUIPMENT OPERATOR		\$38,838	X
	Male	01/07/2018	UTILITIES MECHANIC	Non-Exempt	\$46.700	^
	Female	04/08/2002	HUMAN RESOURCES MGR	Non-Exempt	\$46,700	
	Male	08/28/2000	EQUIPMENT OPER SENIOR	Exempt	\$40.324	
				Non-Exempt	, -,-	X
	Female	11/28/2000	ADMINISTRATIVE ASST	Non-Exempt	\$46,505	
	Male	08/04/1996	MAINTENANCE WORKER	Non-Exempt	\$37,969	X
	Female	07/02/1995	MAINTENANCE WORKER	Non-Exempt	\$41,379	X
	Male	05/23/1994	REC TAXES TREAS MGR	Exempt	\$70,045	Х
	Male	01/27/2003	BUS TRAFFIC CONTROLLER	Non-Exempt	\$64,777	
	Male	07/19/1993	AIRPORT OPS SUPV	Exempt	\$71,155	Х
	Female	07/08/2001	CASE MGR COUNSELOR	Non-Exempt	\$55,501	Х
	Female	10/21/1985	LIBRARY AIDE	Non-Exempt	\$37,441	
	Female	11/26/1990	LIBRARY SPEC SENIOR	Non-Exempt	\$50,589	X
	Female	09/10/2001	ENT DIR BUSINESS	Exempt	\$135,983	Х
	Male	06/08/1992	BUS OPERATOR	Non-Exempt	\$52,790	
	Male	03/05/1995	SECURITY GUARD	Non-Exempt	\$43,470	Х
1971	Male	03/17/1997	ELECTRONICS TECHNICIAN	Non-Exempt	\$50,326	
1962	Male	11/25/2002	INFO SYSTEMS ADMINIS	Exempt	\$141,203	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1961	Male	08/30/1993	ENGINEERING UNIT SUPV	Exempt	\$111,458	
1968	Female	11/15/1993	CUST SVC REPRESENTATIVE	Non-Exempt	\$40,220	Х
1954	Female	06/12/1989	ACCOUNT CLERK	Non-Exempt	\$43,105	
1963	Female	04/18/1993	PARKS AIDE	Non-Exempt	\$39,052	Х
1958	Female	04/01/2002	CT TEEN COURT MGR	Exempt	\$47,938	Х
	Female	10/01/2000	BUS OPERATOR	Non-Exempt	\$52,374	X
	Male	11/30/1986	MAINTENANCE WORKER	Non-Exempt	\$44.638	X
	Female	01/19/2004	HOUSING COMM DEV MANAGER		\$94.492	X
	Female	10/30/2000	LIBRARY SPECIALIST	Non-Exempt	\$40,736	X
	Female	04/04/2005	PARA-LEGAL	Non-Exempt	\$56,482	X
	Female	03/10/1996	QUALITY ASSURANCE SPEC	Non-Exempt	\$55,348	^
	Male	05/12/2003	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Female	09/29/1999	ANIMAL CARE SUPV	Non-Exempt	\$52,166	X
				· · · · · ·		^
	Male	10/19/1998	VEHICLE MECH LEAD WKR	Non-Exempt	\$56,650	
1962		04/21/1995	PARKS SUPERVISOR	Exempt	\$50,998	
	Female	08/03/1997	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$38,730	
	Male	01/20/1998	MAINTENANCE WORKER	Non-Exempt	\$52,479	Х
	Female	11/20/2000	BUS OPERATOR	Non-Exempt	\$52,374	
	Female	05/03/1999	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$42,678	
	Male	10/21/1996	BUILDING OFFICIAL	Exempt	\$108,921	
1964	Male	10/09/2000	TRAFFIC SIGNS SUPT	Exempt	\$69,930	
1965	Male	08/31/1990	TRAFFIC CONTROL WKR	Non-Exempt	\$49,851	
1979	Male	08/30/2004	ADMIN OFFICER SR	Exempt	\$90,640	X
1973	Female	05/06/1991	ADMINISTRATIVE SPEC	Non-Exempt	\$43,988	Х
1957	Female	11/27/2000	REC TAXES TREAS SUPV	Exempt	\$49,800	Х
1966	Female	01/07/2002	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	
1944	Male	05/02/1994	ENGINEERING TECHNICIAN	Non-Exempt	\$57,746	Х
1966	Male	02/02/2011	PARKS AIDE	Non-Exempt	\$36,319	
1956	Male	12/31/1984	ADMINISTRATIVE COORD	Non-Exempt	\$62.706	
1980	Male	01/20/2004	SYSTEMS NET ANALYST SR	Exempt	\$66.325	
1952	Male	02/09/2004	ADMINISTRATIVE COORD	Non-Exempt	\$54,825	Х
	Male	10/01/1988	PARKS SUPERVISOR	Exempt	\$59,225	
	Female	04/18/1985	PARKS MGR ASSOCIATE	Exempt	\$68.267	Х
	Male	03/25/1978	MAINTENANCE MANAGER	Exempt	\$89,174	X
	Female	01/29/1990	CUST SVC REPRESENTATIVE	Non-Exempt	\$43,436	X
	Female	06/05/1977	ASST DIR PARKS AND REC	Exempt	\$129,017	Α
	Male	01/14/1985	ADMINISTRATIVE COORD	Non-Exempt	\$65,337	Х
	Female	10/01/2000	BUS OPERATOR	Non-Exempt	\$52,374	X
	Female	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	X
	Female	02/28/2005	ANIMAL CARE SUPV		\$52,374 \$50.153	^
				Non-Exempt	, ,	
	Female	06/28/1999	BUS OPERATOR	Non-Exempt	\$52,374	X
	Male	08/18/1996	PLUMBER	Non-Exempt	\$44,332	X
	Male	10/07/1991	MAINTENANCE WORKER	Non-Exempt	\$46,512	Х
	Male	04/19/1976	VEHICLE MECH LEAD WKR	Non-Exempt	\$66,127	
	Female	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	X
	Female	10/29/2012	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	X
	Female	10/30/1989	PARKS MANAGER	Exempt	\$75,293	X
	Male	02/26/2018	MAINTENANCE WORKER	Non-Exempt	\$29,143	
1964	Male	05/18/1998	SYSTEMS ANALYST	Exempt	\$68,162	
1960	Female	04/06/1998	ADMINISTRATIVE ASST	Non-Exempt	\$50,708	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1958	Male	07/20/1987	AIRPORT OPS AGENT	Non-Exempt	\$61,154	X
1960	Male	06/26/2011	PLANS EXAMINER	Non-Exempt	\$61,315	
1951	Female	08/14/1995	TOXICOLOGIST SENIOR	Exempt	\$88.051	
1963	Male	09/21/1997	COACH/SERVICE ATTNDT	Non-Exempt	\$45,906	
	Male	06/28/1982	CARPENTER	Non-Exempt	\$59,195	Х
	Male	04/04/2005	EQUIPMENT OPERATOR	Non-Exempt	\$36,700	X
	Male	03/19/1986	DUTY HARBORMASTER	Non-Exempt	\$72.219	X
	Male	04/30/2000	PAINTER	Non-Exempt	\$47,532	X
1957	Male	05/02/1988	STOREKEEPER	Non-Exempt	\$50.000	
	Male	07/06/1980	SECURITY GUARD	Non-Exempt	\$43.458	
	Female	02/22/1988	LIBRARY SPEC SUPV	Exempt	\$57.944	
	Female	11/06/2006	ADMIN OFFICER SR	Exempt	\$75,000	
	Male	06/08/1981	MOSQUITO CONTROL MGR	· ·	\$81,100	
	Female	08/11/1980	ADMINISTRATIVE ASST	Exempt	\$58.950	
				Non-Exempt	1 1	X
	Male	11/14/1988	TREATMENT PLANT OPER	Non-Exempt	\$53,398	X
	Female	08/16/1992	ACCOUNTING SPEC	Non-Exempt	\$45,905	Х
	Female	10/20/1986	LIBRARY SPEC SUPV	Exempt	\$59,349	
	Male	04/30/1995	MAINTENANCE WORKER	Non-Exempt	\$43,911	
	Female	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	X
	Male	10/12/1997	MAINTENANCE WORKER	Non-Exempt	\$46,600	Х
	Male	01/18/2005	BUS OPERATOR	Non-Exempt	\$52,166	Х
1963	Male	02/27/2006	PAINTER	Non-Exempt	\$49,746	Х
1964	Male	02/03/2002	BUS OPERATOR	Non-Exempt	\$51,958	X
1970	Female	12/16/1990	COACH/SERVICE ATTNDT	Non-Exempt	\$46,322	
1967	Male	11/08/1998	PARKS AIDE	Non-Exempt	\$42,109	
1962	Female	12/12/1988	ACCOUNTING SPEC	Non-Exempt	\$50,301	Х
1975	Female	01/31/2005	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$38,297	Х
1960	Male	05/28/2000	LIBRARY SVCS COORD	Exempt	\$75,464	
1962	Male	12/02/2008	CT AUDIO/VIDEO OPERS MGR	Exempt	\$73,184	Х
1962	Female	09/17/2001	CUST SVC REPRESENTATIVE	Non-Exempt	\$38,865	Х
1960	Female	04/28/1980	LIBRARY SPECIALIST	Non-Exempt	\$42,401	Х
1976	Male	03/16/1997	MAINT MECHANIC	Non-Exempt	\$42,958	Х
	Female	08/08/1983	ACCOUNT CLERK	Non-Exempt	\$50,000	
1969	Male	12/11/1995	SKILLED TRADES SUPV	Non-Exempt	\$61,511	Х
	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	X
	Male	01/26/2000	CHIEF BUILDING CODE INSP	Exempt	\$97,102	
	Female	05/18/1987	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$53,108	
	Female	03/11/2002	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	Х
	Male	03/24/1997	AIRPORT OPS AGENT	Non-Exempt	\$47,000	X
1900	Male	12/20/2004	ANIMAL CARE SPEC FIELD	Non-Exempt	\$47,000	X
	Female	10/01/2000	BUS OPERATOR	Non-Exempt	\$52,374	^
	Female	07/11/1988	REC TAXES TREAS SPEC SR		\$50,348	X
	Male	01/30/1989	TRANSIT SUPERVISOR	Non-Exempt	\$70,346	^
	Male	03/21/1989		Non-Exempt		
			LIBRARIAN SENIOR	Exempt	\$62,753	X
	Male	07/24/1995	BUS OPERATOR	Non-Exempt	\$52,166	X
	Male	04/30/1990	MAINT CREW SUPV	Non-Exempt	\$52,654	X
	Female	02/08/1988	INFO TECHNOLOGY SPEC	Exempt	\$101,291	Х
	Male	07/06/1993	RECREATION COORD	Non-Exempt	\$45,108	
1962		09/20/1998	COMMUNITY LIBRARY MGR	Exempt	\$67,142	Х
1962	Female	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1954	Female	04/20/1997	LIBRARY SPEC SENIOR	Non-Exempt	\$48,144	X
1967	Male	12/16/2001	MAINTENANCE WORKER	Non-Exempt	\$36,526	Х
1960	Male	03/11/1991	ENVIRO PROG SUPV	Exempt	\$86,791	
1975	Female	10/11/2004	SMALL BUSINESS DEV SPEC	Exempt	\$68,547	Х
1950	Male	11/13/1979	ASST DIR WATER WSW OPS	Exempt	\$117,836	
	Male	10/01/2001	COACH/SERVICE ATTNDT	Non-Exempt	\$46,114	Х
	Male	07/02/1984	MAINTENANCE WORKER	Non-Exempt	\$46,512	
	Male	02/04/2001	BUS OPERATOR	Non-Exempt	\$52.374	Х
1964		12/09/2001	LIBRARY AIDE	Non-Exempt	\$28,515	X
	Male	09/12/1994	MECHANIC	Non-Exempt	\$66,581	
	Male	04/26/1993	PLUMBER	Non-Exempt	\$51.058	Х
	Male	09/21/1998	PORT MAINT MGR	Exempt	\$119,090	
	Female	04/23/2001	ADMINISTRATIVE COORD	Non-Exempt	\$49,180	
	Male	06/24/1985	CUSTODIAL SVCS SUPV	Non-Exempt	\$51.731	
1951		11/25/1985	BUS OPERATOR	Non-Exempt	\$52,790	
	Male	05/14/2001	COUNTY AUD-IT AUDIT SUPV	Exempt	\$104,904	
	Female	07/03/1989	PARKS AIDE	Non-Exempt	\$45,559	X
	Female	07/01/2003	CALL CENTER SPEC	Non-Exempt	\$43.140	X
	Male	09/26/1988	CUSTODIAN	Non-Exempt	\$43,140	^
	Male	04/30/1982	EQUIPMENT OPERATOR	· ·	\$47,984	
	Female	02/07/2005	ENVIRO PROJ COORD	Non-Exempt	\$70,042	X
	Male	12/14/1992		Exempt		^
			INFO SYSTEMS MGR	Exempt	\$105,354	V
1952		08/02/1993	HUMAN RES GENERALIST	Exempt	\$70,812	X
	Male	06/24/2002	ASST DIR PORT EVERGLADES	Exempt	\$177,171	X
	Male	03/19/1990	NATURAL RES SECTION MGR	Exempt	\$103,052	Х
	Male	10/01/2012	COMM SYSTEM TECHNICIAN	Non-Exempt	\$80,569	
1953		12/08/1996	MAINT CREW SUPV	Non-Exempt	\$46,163	Х
	Male	08/28/2006	REG BUSI ADMINISTRATOR	Exempt	\$111,581	
1971		08/09/2004	ACCOUNTANT SENIOR	Exempt	\$65,405	
1955		10/29/2012	CONST PROJECT MGR	Exempt	\$78,022	
	Female	08/04/1995	INFO SYSTEMS MGR	Exempt	\$104,776	Х
	Female	07/27/2002	PARKS AIDE	Non-Exempt	\$34,729	
	Male	06/09/2002	PARKS AIDE	Non-Exempt	\$34,273	X
	Male	02/02/2004	SECURITY GUARD	Non-Exempt	\$34,274	Х
1961		07/15/1987	ASST HARBORMASTER	Non-Exempt	\$85,473	X
	Female	10/15/2001	BUSINESS DEV MGR	Exempt	\$69,115	
1952	Male	10/16/1989	SYSTEMS ANALYST	Exempt	\$83,393	
	Male	03/24/1996	LIBRARY SPEC SENIOR	Non-Exempt	\$47,136	X
1962	Male	10/21/2002	LIBRARIAN	Exempt	\$55,143	
1962	Female	10/20/1996	COMMUNITY LIB MGR SR	Exempt	\$78,307	
1958	Female	06/13/1999	LIBRARIAN	Exempt	\$54,472	
1963	Female	06/24/2001	LIBRARIAN SENIOR	Exempt	\$57,565	
1962	Female	02/02/1987	REC TAXES TREAS SPEC SR	Non-Exempt	\$52,141	
1966	Male	09/25/2000	LIBRARIAN SENIOR	Exempt	\$62,562	
1945	Male	03/08/1998	SYSTEMS ANALYST	Exempt	\$74,605	
1958	Female	08/28/1995	ENGINEERING TECHNICIAN	Non-Exempt	\$55,229	
1958	Female	01/21/2001	LIBRARY AIDE	Non-Exempt	\$29,014	Х
1954	Male	03/20/1989	PLANS EXAMINER	Non-Exempt	\$83,498	
1957	Male	05/18/1987	EXPAN PROJ ADMINISTRATOR	Exempt	\$116,071	Х
1066	Male	07/19/2015	ADMIN OFFICER SR	Exempt	\$99,438	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1955	Male	05/13/1991	CASE MGR COUNSELOR	Non-Exempt	\$59,108	X
1959	Male	09/05/2000	HYDROGEOLOGIST	Exempt	\$73,373	Х
1957	Female	06/21/2004	CASE MGR COUNSELOR	Non-Exempt	\$52,970	
1959	Male	10/01/2002	INFO SYSTEMS SUPV	Exempt	\$97.784	Х
1957	Male	05/27/2012	NATURAL RES SPEC	Non-Exempt	\$51.347	
	Male	03/13/1995	MAINT CREW SUPV	Non-Exempt	\$47,059	Х
	Male	06/21/2004	MECHANIC	Non-Exempt	\$65.957	
	Male	06/04/2017	CHIEF BUILDING CODE INSP	Exempt	\$74.343	
1971	Male	03/05/2000	PARKS MGR ASSOCIATE	Exempt	\$53,534	X
	Female	10/31/1988	DIR COMMUNITY PARTNER	Exempt	\$137,252	^
	Male	10/08/1999	SYSTEMS NET ANALYST SR	Exempt	\$69.525	X
	Male	09/05/1989	TRANSIT OPER TRAINER	Non-Exempt	\$83,936	X
	Female	09/05/1985	SECRETARY	Non-Exempt	\$52,311	X
			II			
	Male	08/28/2007	NETWORK COMM TECHNICIAN	Non-Exempt	\$66,628	X
	Female	09/30/1987	STOREKEEPER	Non-Exempt	\$48,429	X
	Female	12/29/1996	COMMUNITY LIB MGR SR	Exempt	\$76,856	Х
	Male	08/29/1973	LICENSED ENGINEER	Exempt	\$99,916	
	Male	02/17/1984	LIBRARY AIDE	Non-Exempt	\$48,107	
	Female	11/25/2001	LIBRARY AIDE	Non-Exempt	\$28,515	
	Female	06/10/2002	GFLCVB VP	Exempt	\$127,308	X
1953	Female	02/19/1990	LIBRARY REGIONAL MGR	Exempt	\$93,410	X
1953	Male	11/30/1987	CHIEF TREAT PLANT OPER	Non-Exempt	\$65,726	Х
1952	Male	01/18/1988	LICENSED ENGINEER	Exempt	\$97,544	
1967	Male	11/15/1998	PARKS MGR ASSOCIATE	Exempt	\$53,534	
1947	Male	03/31/2003	EQUIPMENT OPERATOR	Non-Exempt	\$34,980	Х
1952	Female	05/31/1994	BEHAVIOR HEALTH CLINICN	Exempt	\$60,716	Х
1952	Male	11/10/1988	LIBRARY AIDE	Non-Exempt	\$42,518	
1952	Female	10/28/2001	LIBRARY AIDE	Non-Exempt	\$28,671	Х
1957	Male	10/23/1995	STOREKEEPER	Non-Exempt	\$37,550	
	Female	11/14/1988	LIBRARIAN	Exempt	\$65,392	Х
	Female	04/09/1990	LIBRARIAN SUPV	Exempt	\$76,974	X
	Female	12/16/2013	NATURAL RES SPEC SR	Exempt	\$67,760	
	Female	06/19/2016	REC TAXES TREAS MGR SR	Exempt	\$88.307	Х
	Female	01/17/1993	REC TAXES TREAS SUPV	Exempt	\$49.800	Α
	Male	08/05/2001	MARKETING MANAGER	Exempt	\$60,677	X
	Male	03/13/1995	LIBRARIAN	Exempt	\$58,408	X
	Male	04/29/2001	EQUIPMENT OPER SENIOR	Non-Exempt	\$50,519	X
		03/24/1997	SYSTEMS ANALYST			^
	Male Female	10/07/1996	PROG PROJ COORD SR	Exempt	\$73,092	X
				Exempt	\$91,548	Χ
	Male	12/02/1997	SKILLED TRADES SUPV	Non-Exempt	\$82,953	
	Male	07/11/1994	MAINT MECHANIC	Non-Exempt	\$46,262	
	Male	06/02/2003	PURCHASING AGENT	Exempt	\$64,749	X
	Male	02/22/1989	ASST DIR HWY CONSTR ENG	Exempt	\$127,741	X
	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	Х
	Female	07/22/1985	ACCOUNTANT	Exempt	\$69,563	
	Male	09/27/1993	MECHANIC	Non-Exempt	\$66,581	
1956	Male	03/17/1996	MECHANIC	Non-Exempt	\$66,581	
1958	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	X
1978	Male	01/30/2005	PARKS MGR SENIOR	Exempt	\$76,092	
1965	Male	06/17/2001	LINEHANDLER	Non-Exempt	\$38,799	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1959	Male	07/07/1986	ENGINEERING TECHNICIAN	Non-Exempt	\$62,741	_
1967	Male	12/08/2003	BUS OPERATOR	Non-Exempt	\$52,166	Х
1956	Female	12/02/2002	ADMINISTRATIVE OFFICER	Exempt	\$83,585	Х
1974	Male	01/30/2005	PARKS MGR SENIOR	Exempt	\$78,248	Х
1949	Female	05/23/2002	LIBRARY SPECIALIST	Non-Exempt	\$52,017	
	Male	09/08/1998	FOREIGN TRADE ZONE MGR	Exempt	\$99,061	
	Male	05/01/2000	PARKS SUPT	Exempt	\$88.248	
	Male	08/16/2004	BUS OPERATOR	Non-Exempt	\$52,166	Х
1959	Female	01/07/2002	COUNTY COMM PUB INFO OFF	Exempt	\$125,375	Х
	Female	07/14/2003	ACCOUNTING SPEC	Non-Exempt	\$44,493	X
	Female	11/07/1988	ADMINISTRATIVE COORD	Non-Exempt	\$60.663	
	Female	09/02/2003	CALL CENTER SPEC	Non-Exempt	\$43,140	Х
	Female	05/02/2004	LIBRARIAN	Exempt	\$57,066	X
	Female	03/24/1986	OFFICE SUPPORT SPEC	Non-Exempt	\$45,460	
	Female	08/07/2000	ENGINEERING TECHNICIAN	Non-Exempt	\$62,115	Х
	Male	11/22/2004	SYSTEMS ANALYST	Exempt	\$63,831	
	Female	05/04/1987	ADMINISTRATIVE COORD	Non-Exempt	\$59,740	
	Male	03/04/2001	REC TAXES TREAS SPEC SR	Non-Exempt	\$42.101	1
	Male	11/27/2000	SYSTEMS NETWORK ANALYST	Non-Exempt	\$73,930	
	Female	11/27/2001	SECRETARY	Non-Exempt	\$39,632	
	Male	09/05/1989	SYSTEMS ANALYST	Exempt	\$88,485	
	Female	10/25/2004	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,618	X
	Female	01/12/1987	DIR CRIS INTV SUPRT		\$128,092	^
	Female	05/27/1986	PARKS MANAGER	Exempt	\$71,470	X
	Male	05/27/1986	CAD TECHNICIAN	Exempt	\$71,470	X
		10/04/1999	BUS OPERATOR	Non-Exempt	\$58,050	X
	Male	12/17/1984	ACCOUNT CLERK	Non-Exempt	1 - 1 -	Χ
	Male			Non-Exempt	\$45,375	
	Female	08/08/1983	ASST DIR MGT AND BUDGET	Exempt	\$180,358	Х
	Female	12/05/2005	LIBRARY AIDE	Non-Exempt	\$27,452	
	Male	11/07/1994	CONST PROJECT MGR	Exempt	\$85,490	
	Female	02/20/2000	ADMINISTRATIVE MGR	Exempt	\$141,117	
	Male	05/14/1984	ELECTRICIAN	Non-Exempt	\$64,513	
	Female	08/08/2011	EMERGENCY MGT SPEC	Exempt	\$58,004	Х
	Male	11/06/1995	PARKS ENVIRO MAINT SUPV	Exempt	\$59,740	Х
	Female	11/28/1988	LIBRARIAN SENIOR	Exempt	\$67,407	X
	Male	05/15/1995	ENTERPRISE DIR OPS	Exempt	\$141,186	
1965		07/09/2000	LIBRARIAN SENIOR	Exempt	\$61,512	Х
	Female	12/15/2003	LIBRARY AIDE	Non-Exempt	\$27,934	
	Male	04/01/1990	AIRPLANE PILOT MECH	Non-Exempt	\$66,868	
	Female	07/14/1993	PROG PROJ COORD SR	Exempt	\$93,336	X
1958	Female	04/01/2001	INFO TECHNOLOGY SPEC	Exempt	\$93,936	
	Male	04/23/2001	BUSINESS MANAGER	Exempt	\$124,947	
1960	Male	04/06/1997	LIBRARIAN SENIOR	Exempt	\$63,278	X
1962	Male	07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	X
1974	Female	03/02/1999	ADMIN OFFICER SR	Exempt	\$56,726	
1961	Male	01/18/1994	UTILITIES MECHANIC	Non-Exempt	\$48,516	Х
1965	Male	07/11/1994	PROG PROJECT COORD	Exempt	\$54,546	
1973	Male	04/28/1996	PARKS AIDE	Non-Exempt	\$39,318	Х
1962	Female	03/09/1987	ADMINISTRATIVE ASST	Non-Exempt	\$56,535	Х
1957	Female	04/17/2000	REC TAXES TREAS SUPV	Exempt	\$66,224	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1962	Female	12/02/2002	PROG PROJ COORD SR	Exempt	\$76,653	X
1951	Female	02/01/1988	DIR HOUS FIN COMM REDEVP	Exempt	\$136,143	Х
1963	Male	06/22/1992	CHEMIST SUPERVISOR	Exempt	\$73,124	
1950	Female	10/12/2003	LIBRARY AIDE	Non-Exempt	\$13,969	Х
1960	Male	07/15/1996	MAINTENANCE WORKER	Non-Exempt	\$37,910	
	Male	03/16/1997	MECHANIC	Non-Exempt	\$66,581	
	Male	06/25/2000	LIBRARIAN SENIOR	Exempt	\$62,562	Х
	Male	02/18/2002	EQUIPMENT OPER SENIOR	Non-Exempt	\$52.561	X
	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	X
	Female	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	X
	Male	03/14/1994	COUNTY AUD-AUDIT SUPV	Exempt	\$97.000	^
	Male	03/22/1999	COACH/SERVICE ATTNDT	Non-Exempt	\$46,114	X
	Female	03/22/1999	ADMINISTRATIVE SPEC	Non-Exempt	\$40,114	^
	Female	10/09/2000	OFFICE SUPPORT SPEC	Non-Exempt	\$36,171	.,
	Male	06/03/2002	TRAFFIC SIGNAL TECHN	Non-Exempt	\$47,101	X
	Male	03/20/2000	SOLID WASTE COMPL AGENT	Non-Exempt	\$48,987	X
	Male	02/27/2004	AIRPORT OPS AGENT	Non-Exempt	\$46,325	X
	Female	04/11/1993	LIBRARY SPECIALIST	Non-Exempt	\$44,166	
	Female	04/23/2012	LIBRARIAN	Exempt	\$49,485	
	Male	04/15/2001	LIBRARIAN	Exempt	\$57,945	
1953	Female	09/13/1993	HUMAN SVCS ADMINISTRATOR	Exempt	\$80,567	X
1955	Female	04/28/2002	ENGINEER INTERN	Exempt	\$67,099	
1979	Female	10/15/2001	CHILD CARE LICENS SPEC	Non-Exempt	\$49,031	
1953	Male	04/16/1990	BUS OPERATOR	Non-Exempt	\$52,790	Х
1955	Female	06/18/1984	ADMINISTRATIVE ASST	Non-Exempt	\$53,488	
1956	Female	03/18/1983	PARKS AIDE	Non-Exempt	\$46,512	
1954	Male	05/10/2015	ENGINEERING INSP	Non-Exempt	\$46,920	Х
1965	Male	02/23/2004	MOSQUITO CONTROL INSP	Non-Exempt	\$35,407	
1967	Male	01/30/1995	LICENSED ENGINEER	Exempt	\$89.638	Х
1947	Female	07/06/1993	PUBLIC COMM SPEC	Non-Exempt	\$58,868	Х
1951	Female	06/25/1999	PURCHASING MANAGER	Exempt	\$114,337	Х
	Male	06/21/2000	RHS DIR TRANSPORTATION	Exempt	\$220,303	
	Female	09/18/1995	PROG PROJ COORD SR	Exempt	\$90,851	
	Female	09/10/2000	LIBRARIAN SUPV	Exempt	\$66.200	Х
	Male	07/13/1997	PARKS SUPERVISOR	Exempt	\$49,667	X
	Female	05/18/2009	ENVIRO PROG MGR	Exempt	\$88,119	^
	Male	01/15/1996	SYSTEMS NETWORK ANALYST	Non-Exempt	\$57,809	
	Female	01/08/1992	ADMIN OFFICER SR	Exempt	\$101,691	X
	Male	11/01/2004	PARKS MANAGER	Exempt	\$61,866	X
	Female	10/02/2000	EMERGENCY MGT SPEC		\$59.330	^
				Exempt	1 ,	
	Female	09/17/2001	ACCOUNT CLERK	Non-Exempt	\$41,610	.,
	Male	08/29/1990	AUDIO VIDEO PROD SPEC	Non-Exempt	\$59,612	X
	Female	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	X
	Female	05/03/1993	GFLCVB MANAGER	Exempt	\$99,702	Х
	Female	03/09/1987	ACCOUNTING SPEC	Non-Exempt	\$57,781	
	Female	09/13/1993	SECRETARY	Non-Exempt	\$46,172	X
	Male	12/14/1987	SKILLED TRADES SUPV	Non-Exempt	\$73,389	
1953	Male	06/16/1997	INFO TECHNOLOGY SPEC	Exempt	\$111,763	X
1963	Female	04/07/2003	LIBRARIAN SUPV	Exempt	\$62,940	
1969	Male	12/10/2000	NATURAL RES CONTROL WKR	Non-Exempt	\$37,787	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1954	Female	02/18/2002	COACH/SERVICE ATTNDT	Non-Exempt	\$46,114	X
1961	Female	03/19/2001	SECRETARY	Non-Exempt	\$44,878	
1974	Female	12/06/2015	PARKS MGR SENIOR	Exempt	\$71,494	Х
1973	Male	11/16/1997	PARKS MGR SENIOR	Exempt	\$83,080	Х
1957	Male	02/03/2002	LIBRARIAN SENIOR	Exempt	\$56,726	
1961	Female	07/18/1988	ADMINISTRATIVE ASST	Non-Exempt	\$55,231	Х
1948	Female	11/05/2001	ADMINISTRATIVE COORD	Non-Exempt	\$55.008	
1953	Male	03/04/1996	HUMAN SERVICES MGR	Exempt	\$76.249	
1967	Male	09/23/1991	BEHAVIOR HEALTH CLINICN	Exempt	\$58,521	Х
	Female	04/09/1990	DIR OF PURCHASING	Exempt	\$170.968	
	Female	01/07/2002	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	
	Female	04/17/1989	CUSTODIAN	Non-Exempt	\$39,763	
	Female	05/14/2001	BEHAVIOR HEALTH CLINICN	Exempt	\$54,878	
	Male	02/26/2007	PROG PROJECT COORD	Exempt	\$67.120	
	Male	09/12/1994	EQUIPMENT OPER SENIOR	Non-Exempt	\$43,262	
	Male	06/29/1992	INFO SYSTEMS MGR	Exempt	\$92,644	
	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	Х
	Male	10/06/1997	EMERGENCY MGT SPEC	Exempt	\$68.574	X
	Female	04/22/1996	LEGAL INFO MGMT ANALYST	Exempt	\$70,351	X
	Male	05/02/1999	ENGINEERING UNIT SUPV	· ·	\$101,607	^
	Female	01/10/2005	INFO TECHNOLOGY SPEC	Exempt	\$101,607	X
	Female	12/10/2005	ACCOUNTANT	Exempt		^
				Exempt	\$56,726	V
	Male	04/21/2003	SAFETY HEALTH SPEC	Exempt	\$69,765	X
	Female	12/26/1989	CAD TECHNICIAN	Non-Exempt	\$59,288	Х
	Female	02/19/2001	ACCOUNTING SPEC	Non-Exempt	\$57,465	
	Male	06/27/1988	COMMUNITY LIBRARY MGR	Exempt	\$87,231	Х
	Female	08/05/2001	PROG PROJECT COORD	Exempt	\$63,301	
	Male	09/29/1986	NATURAL RES SPEC SR	Exempt	\$80,428	X
	Female	06/16/2003	HUMAN RES GENERALIST	Exempt	\$72,285	Х
	Female	07/06/2014	PROG PROJECT COORD	Exempt	\$77,884	
	Female	05/05/2003	INFO SYSTEMS MGR	Exempt	\$107,040	Х
	Female	06/07/1993	ADMINISTRATIVE COORD	Non-Exempt	\$52,704	Х
	Male	11/17/1996	SUPT TRANSPORTATION	Exempt	\$90,640	Х
	Male	08/26/2002	RANGE ATTENDANT	Non-Exempt	\$17,137	
	Female	04/23/2017	LIBRARIAN	Exempt	\$55,517	
	Male	12/08/2003	MECHANIC	Non-Exempt	\$66,165	X
	Male	10/03/1994	ENGINEERING UNIT SUPV	Exempt	\$97,622	X
	Male	10/16/1988	PARKS SUPERVISOR	Exempt	\$50,638	X
	Male	01/21/2001	LIBRARIAN SENIOR	Exempt	\$62,375	
1956	Female	05/25/2000	ACCOUNTANT	Exempt	\$75,926	Х
1957	Male	02/01/1999	PLANNER SENIOR	Exempt	\$74,489	Х
1982	Female	09/28/2014	VETERANS SVCS OFFICER	Non-Exempt	\$49,800	
1954	Male	01/05/1995	ACCOUNTANT	Exempt	\$66,708	
1959	Male	11/20/2000	MAINTENANCE WORKER	Non-Exempt	\$36,925	
1959	Female	06/21/2004	COUNTY AUD-AUDIT SENIOR	Exempt	\$80,000	Х
1969	Female	10/07/2002	OFFICE SUPPORT SPEC	Non-Exempt	\$46,393	Х
1954	Male	06/09/2003	INFO TECHNOLOGY SPEC	Exempt	\$111,763	Х
1955	Female	03/10/1986	SYSTEMS NETWORK ANALYST	Non-Exempt	\$80,733	Х
1952	Male	10/20/1986	HOUSING COMM DEVP SPEC	Exempt	\$76,155	Х
1959	Male	06/24/1991	NATURAL RES SPEC	Non-Exempt	\$64,301	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1962	Male	01/08/2001	ELECTRICIAN	Non-Exempt	\$46,325	X
1952	Male	08/23/2004	INFO SYSTEMS SUPV	Exempt	\$90,958	Х
1956	Male	05/22/1995	PAINTER	Non-Exempt	\$46,288	Х
1963	Female	05/10/2015	DIR PLANNING DVLP MGMT	Exempt	\$136,591	Х
1945	Female	08/20/2000	LIBRARIAN SENIOR	Exempt	\$61,513	
	Female	01/06/2003	SYSTEMS ANALYST	Exempt	\$77,830	Х
	Male	02/07/2005	LIBRARIAN SENIOR	Exempt	\$55.992	
	Male	06/11/1995	MAINT CREW SUPV	Non-Exempt	\$41.077	
	Female	11/06/1989	HUMAN SERVICES MGR	Exempt	\$78,021	Х
	Male	11/08/1998	HYDROGEOLOGIST	Exempt	\$77,060	X
	Female	12/08/2003	BUS OPERATOR	Non-Exempt	\$52.166	X
	Female	07/07/1996	PARKS SUPERVISOR	Exempt	\$48,900	~
	Female	02/15/2015	COMMUNITY LIBRARY MGR	Exempt	\$66,506	
	Female	06/12/1989	ENVIRO PROG SUPV	Exempt	\$86.102	X
	Male	06/14/2004	DIR HIGHWAY BRIDGE MAINT	Exempt	\$157,967	X
	Female	12/16/2002	PARKS MGR ASSOCIATE	Exempt	\$53,534	
	Male	12/04/1994	BUS OPERATOR	Non-Exempt	\$52,582	X
	Male	07/08/2001	LIBRARIAN	Exempt	\$57.609	Λ
	Male	10/29/2001	ADMINISTRATIVE OFFICER	Exempt	\$62,447	Х
	Male	01/22/2001	AIRPORT MANAGER	·	\$105,227	X
	Male	01/22/2001	ENGINEER INTERN	Exempt		^
				Exempt	\$61,444	V
	Female	09/30/2002	BUSINESS DEV MGR	Exempt	\$66,506	X
	Female	11/04/2002	DIR ENV PLAN COMM RESILI	Exempt	\$139,825	Х
	Male	05/18/1992	CONST PROJ MGT SUPV	Exempt	\$119,303	
	Female	02/07/1999	PARKS AIDE	Non-Exempt	\$31,497	
	Male	10/31/1999	DEP DIR OF ENV PRO GRWTH	Exempt	\$163,687	
	Female	10/30/2011	LIBRARIAN SUPV	Exempt	\$69,000	
	Male	10/11/1993	BUS OPERATOR	Non-Exempt	\$52,374	
	Female	09/27/1992	LIBRARY AIDE	Non-Exempt	\$32,359	
	Male	06/23/1996	DIR ENVIR CONSUMER PROT	Exempt	\$135,445	Х
	Male	11/01/1982	ELECTRICIAN	Non-Exempt	\$65,766	
	Male	12/05/1990	DIR SOLID WST RECYC SVCS	Exempt	\$147,944	Х
1951	Female	01/12/1986	TRANSIT SCHEDULER	Non-Exempt	\$70,006	
1960	Female	07/19/2004	INVESTMENT FINANCE COORD	Exempt	\$87,989	X
1958	Male	02/14/1994	AIRPORT OPS SUPV	Exempt	\$63,176	X
1964	Female	06/17/1996	PARKS SUPT	Exempt	\$98,693	Х
1961	Male	11/03/2003	RANGE MASTER	Non-Exempt	\$37,125	
1972	Male	11/19/2000	INFO TECHNO APP ANALYST	Exempt	\$64,708	
1956	Female	06/14/1999	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	Х
1967	Male	02/18/2013	PROG PROJECT COORD	Exempt	\$53,534	Х
1940	Female	12/23/2002	CUST SVC REPRESENTATIVE	Non-Exempt	\$46,943	
1951	Male	08/02/1993	BUS OPERATOR	Non-Exempt	\$52,790	
1960	Female	10/10/1988	ENGINEER INTERN	Exempt	\$82,510	
1955	Female	11/04/2002	ENGINEER INTERN	Exempt	\$63,625	
1955	Male	01/23/1995	LICENSED ENGINEER	Exempt	\$81,756	Х
1959	Male	08/24/1998	BUS OPERATOR	Non-Exempt	\$52,374	Х
	Male	08/28/2000	AIRPORT OPS AGENT	Non-Exempt	\$47,000	
	Male	02/24/1997	DEPUTY DIR PUBLIC WORKS	Exempt	\$175,875	Х
	Male	10/20/2003	INFO SYSTEMS SUPV	Exempt	\$92,391	X
	Male	11/30/1998	SYSTEMS ANALYST	Exempt	\$82,868	,

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1961	Female	01/02/2001	DIR ELDER AND VET SVCS	Exempt	\$123,986	_
1966	Male	10/30/2006	LIBRARY SPEC SENIOR	Non-Exempt	\$41,365	Х
1955	Male	06/14/2010	ENT ASST DIR CAP PROJ	Exempt	\$132,136	
1972	Female	12/27/1994	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	Х
1964	Female	09/25/1995	ADMINISTRATIVE COORD	Non-Exempt	\$53,796	
1964	Female	07/07/2003	REC TAXES TREAS SPEC SR	Non-Exempt	\$40,424	Х
1962	Male	01/21/2001	INFO SYSTEMS SUPV	Exempt	\$98.133	Х
1966	Female	02/17/1992	ADMINISTRATIVE OFFICER	Exempt	\$63,301	Х
1954	Male	12/04/1994	BUS OPERATOR	Non-Exempt	\$52,582	Х
1966	Male	12/10/2000	MAINTENANCE WORKER	Non-Exempt	\$33,792	Х
1967	Male	09/19/1999	SYSTEMS NETWORK ANALYST	Non-Exempt	\$67,564	
	Female	07/10/1995	HOUSING COMM DEVP SPEC	Exempt	\$49,800	Х
	Female	03/16/1997	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$42,678	X
	Female	04/20/1997	PARKS MGR ASSOCIATE	Exempt	\$55.386	X
	Female	05/15/1995	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,133	X
	Male	01/31/2005	LIBRARY SPECIALIST	Non-Exempt	\$36,771	^
	Female	06/17/1996	ADMINISTRATIVE ASST	Non-Exempt	\$48,203	Х
	Female	11/22/2004	ACCOUNTING SPEC	Non-Exempt	\$42.439	X
	Male	07/06/1998	PRINT SHOP MANAGER	Exempt	\$69,999	^
	Female	07/07/1997	CONTRACT GRANT ADMIN SR	Exempt	\$72,100	
	Male	07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	X
	Male	09/03/1991	CASE MGR COUNSELOR	Non-Exempt	\$57,056	^
	Male	10/04/1999	BUS OPERATOR		\$52.374	
	Female	05/10/2004	ASST DIR BLDG CODE SRVCS	Non-Exempt	\$101,970	X
	Male	12/05/1988	ASST DIR BLDG CODE SRVCS	Exempt	\$101,970	^
		12/05/1988	MECHANIC	Exempt	,	
	Male			Non-Exempt	\$66,373	
	Female	10/05/1992	HUMAN RES ASST MGR	Exempt	\$88,789	X
	Female	05/10/1988	HUMAN SVCS ADMINISTRATOR	Exempt	\$80,213	Х
	Male	11/01/1999	AIRPORT OPS AGENT SR	Non-Exempt	\$53,770	
	Male	02/29/1988	EQUIPMENT OPER SENIOR	Non-Exempt	\$54,243	Х
	Female	04/24/1995	CHILD CARE LICENS SUPV	Exempt	\$55,927	
	Female	10/18/2004	LIBRARIAN SENIOR	Exempt	\$55,018	
	Male	06/25/2001	EQUIPMENT OPER SENIOR	Non-Exempt	\$55,532	Х
	Female	12/06/1998	ASST DIR PLAN DEV MGMT	Exempt	\$103,371	
	Female	06/13/1999	COMMUNITY LIBRARY MGR	Exempt	\$67,141	Х
	Male	04/30/2000	LIBRARIAN	Exempt	\$58,132	X
	Male	04/13/1997	PLUMBER	Non-Exempt	\$42,190	X
	Female	05/24/2004	LIBRARY AIDE	Non-Exempt	\$27,934	
	Male	06/13/2000	CUST SVC REPRESENTATIVE	Non-Exempt	\$39,286	X
1954	Female	08/18/2013	LIBRARIAN	Exempt	\$51,677	X
1956	Male	11/05/1984	BUS OPERATOR	Non-Exempt	\$52,790	X
	Female	07/26/2004	BUSINESS MANAGER	Exempt	\$105,817	
1958	Male	12/08/1997	ASST DIR PUBLIC WORKS	Exempt	\$165,315	X
1957	Male	06/21/2004	MECHANIC	Non-Exempt	\$66,165	
1959	Female	07/14/1997	CHILD CARE LICENS SPEC	Non-Exempt	\$49,031	Х
1966	Male	04/21/2003	TRAFFIC SIGNALS SUPV	Exempt	\$66,982	
1983	Female	09/24/2000	ADMINISTRATIVE COORD	Non-Exempt	\$51,422	
1966	Female	08/12/2002	PLAN COUN DIR PLANNING	Exempt	\$98,708	
1974	Female	05/09/1994	LIBRARY SPEC SENIOR	Non-Exempt	\$43,458	Х
1980	Male	02/02/2004	MAINTENANCE WORKER	Non-Exempt	\$33,123	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1959	Male	02/23/1987	BUS OPERATOR	Non-Exempt	\$52,790	X
1966	Male	05/18/1997	SKILLED TRADES SUPV	Non-Exempt	\$73,031	Х
1972	Female	08/16/2004	BUS OPERATOR	Non-Exempt	\$52,166	Х
1958	Male	04/29/2001	INFO SYSTEMS SUPV	Exempt	\$90,475	Х
	Female	03/21/2005	ADMINISTRATIVE SPEC	Non-Exempt	\$43.852	
	Female	03/06/2000	BUS OPERATOR	Non-Exempt	\$52,374	Х
	Male	11/16/1997	SYSTEMS NETWORK ANALYST	Non-Exempt	\$58.339	
	Female	09/09/1991	CHILD PROTECT TEAM COORD	Exempt	\$73.898	Х
	Male	02/20/1990	MAINTENANCE WORKER	Non-Exempt	\$45,450	X
	Male	11/08/2004	BUS OPERATOR	Non-Exempt	\$52,166	X
	Male	04/21/1996	PAINTER	Non-Exempt	\$42.401	X
	Female	10/02/2000	CASE MGR COUNSELOR	Non-Exempt	\$43,594	X
	Male	12/27/2004	MAINTENANCE WORKER	Non-Exempt	\$15,941	^
	Male	12/18/1989	WATER METER TECHNICIAN		\$52.716	
				Non-Exempt	, , ,	V
	Female	07/07/1997	REC TAXES TREAS SPEC SR	Non-Exempt	\$41,713	X
	Male	09/21/1995	ASST HARBORMASTER	Non-Exempt	\$76,688	Х
	Female	08/07/2006	OFFICE MANAGER	Exempt	\$62,593	
	Male	07/31/2016	AIRPORT OPS SUPV	Exempt	\$61,866	X
	Female	01/28/1996	CONSUMER PROTECT INSP	Non-Exempt	\$60,686	Х
	Female	09/17/1990	LIBRARY SPEC SENIOR	Non-Exempt	\$47,870	Х
1971	Female	02/17/1991	CONTRACT GRANT ADMIN SR	Exempt	\$71,993	X
1960	Female	08/19/2001	COMMUNITY LIBRARY MGR	Exempt	\$66,506	X
1956	Male	09/04/1984	NATURAL RES SPEC	Non-Exempt	\$77,165	X
1969	Male	01/18/2005	MECHANIC	Non-Exempt	\$66,165	
1967	Male	06/07/1993	MECHANIC	Non-Exempt	\$66,581	Х
1978	Male	01/10/2005	INFO TECHNO APP ANALYST	Exempt	\$61,866	
1969	Female	03/12/2018	LIBRARY SPECIALIST	Non-Exempt	\$43,400	
1968	Female	10/13/2003	PUBLICATIONS SPEC	Non-Exempt	\$48,509	Х
1967	Male	09/04/1990	BUS OPERATOR	Non-Exempt	\$52,790	
1970	Male	02/18/2003	DUTY HARBORMASTER	Non-Exempt	\$72,219	Х
1977	Female	02/12/2017	ADMINISTRATIVE COORD	Non-Exempt	\$51,809	Х
1972	Male	08/22/1999	PARKS AIDE	Non-Exempt	\$34,575	
	Female	03/10/1996	OFFICE SUPPORT SPEC	Non-Exempt	\$37,471	Х
1979	Male	07/21/2003	CONST PROJECT MGR	Exempt	\$71,827	
	Female	02/23/1997	ADMINISTRATIVE ASST	Non-Exempt	\$48,246	Х
	Male	08/20/2000	INFO TECHNOLOGY SPEC	Exempt	\$91,081	X
	Female	08/16/2015	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	X
	Female	12/08/2003	BUS OPERATOR	Non-Exempt	\$52,166	Α
	Male	09/17/2000	ELECTRICIAN	Non-Exempt	\$46,325	
1939	Female	07/08/2002	ADMIN OFFICER SR	Exempt	\$74.433	
	Male	12/03/1995	ACCOUNTING SPEC SUPV	Non-Exempt	\$74,433 \$49,985	
	Female	03/13/1989	ADMIN OFFICER SR	<u> </u>	\$86,680	X
				Exempt		^
	Male Male	01/22/1990 01/26/1997	PURCHASING AGENT SR MAINTENANCE WORKER	Exempt Non-Exempt	\$95,862 \$37,366	
				Non-Exempt		-
	Male	08/16/2004	BUS OPERATOR	Non-Exempt	\$52,166	
	Female	06/01/1998	ADMINISTRATIVE SPEC	Non-Exempt	\$50,410	
	Female	08/28/2000	SYSTEMS NET ANALYST SR	Exempt	\$80,659	
	Female	07/07/1997	LIBRARY SPEC SENIOR	Non-Exempt	\$44,837	Х
1968	Female	09/03/1991	PUBLIC INFO SPEC	Non-Exempt	\$56,251	
1974	Female	06/25/2000	LIBRARIAN SENIOR	Exempt	\$62,562	İ

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1973	Male	08/06/2000	LIBRARY SPECIALIST	Non-Exempt	\$39,307	_
1981	Male	12/20/2015	LIBRARIAN	Exempt	\$48,900	
1959	Male	05/02/1999	STOREKEEPER	Non-Exempt	\$38,950	
1952	Male	03/22/1999	BUS OPERATOR	Non-Exempt	\$52,374	
1947	Male	07/25/1994	STOREKEEPER	Non-Exempt	\$50,000	
	Male	10/06/2014	BUS OPERATOR	Non-Exempt	\$52,374	
	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	Х
	Female	10/27/2003	LIBRARIAN SENIOR	Exempt	\$61.142	
		04/23/2000	ACCOUNTANT SENIOR	Exempt	\$61,487	Х
	Female	01/22/2001	SECRETARY	Non-Exempt	\$41,105	X
	Female	01/21/2001	LIBRARIAN SUPV	Exempt	\$66.137	X
	Female	05/24/2004	CONTRACT GRANT ADMINIS	Exempt	\$58,298	X
	Female	11/23/2003	ACCOUNTING SPEC	Non-Exempt	\$47,332	X
	Male	07/03/1995	MAINTENANCE WORKER	Non-Exempt	\$37.910	^
	Male	02/12/2001			1 - 1 -	V
			MAINTENANCE WORKER	Non-Exempt	\$34,574	X
	Male	02/18/2002	TRANSIT SUPERVISOR	Non-Exempt	\$56,078	X
	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
	Female	10/01/1988	OFFICE SUPPORT SPEC	Non-Exempt	\$39,704	
	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
	Male	10/05/1998	MECHANIC	Non-Exempt	\$66,373	
	Male	02/08/1999	MECHANIC	Non-Exempt	\$66,165	
	Female	06/12/2000	SYSTEMS NET ANALYST SR	Exempt	\$79,541	
	Female	02/02/2004	AIRPORT MANAGER	Exempt	\$76,856	X
1961	Female	02/28/2005	LIBRARY AIDE	Non-Exempt	\$27,452	
1954	Female	05/06/2002	BEHAVIOR HEALTH CLINICN	Exempt	\$63,320	Х
1975	Female	03/22/1999	PROG PROJ COORD SR	Exempt	\$66,506	Х
1982	Male	08/28/2000	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1967	Female	05/19/1997	BUS OPERATOR	Non-Exempt	\$52,374	Х
1958	Male	08/29/1988	CONTRACT GRANT ADMINIS	Exempt	\$72,743	
1965	Male	12/09/1996	SYSTEMS NET ANALYST SR	Exempt	\$81,566	
1971	Male	05/13/1996	TRAFFIC SIGNALS SUPV	Exempt	\$68,868	
1970	Male	07/19/1998	LINEHANDLER LEAD WKR	Non-Exempt	\$47,347	
1969	Female	03/13/1989	ADMINISTRATIVE COORD	Non-Exempt	\$57.896	
1960	Male	10/27/2001	DUTY HARBORMASTER	Non-Exempt	\$63,608	Х
	Male	01/27/1998	EXPAN PROJ ADMINISTRATOR	Exempt	\$96,844	X
	Male	06/09/2002	PARKS AIDE	Non-Exempt	\$32,178	X
	Female	05/22/1989	REC TAXES TREAS SPEC SR	Non-Exempt	\$45,307	X
	Female	11/20/2000	BUS OPERATOR	Non-Exempt	\$52,374	X
	Male	01/18/2005	BUS OPERATOR	Non-Exempt	\$52,166	^
	Male	09/23/1987	VEHICLE MECHANIC	Non-Exempt	\$59.195	
	Female	11/04/2002	CASE MGR COUNSELOR	Non-Exempt	\$54,366	Х
	Male	07/21/2003	CUST SVC REPRESENTATIVE	Non-Exempt	\$41,617	X
	Male	06/07/2004	PAINTER	Non-Exempt	\$41,617	^
	Male	11/29/2010	TRAFFIC SIGNAL TECHN	Non-Exempt	\$46,386	
		01/26/2004	SKILLED TRADES SUPV			~
	Male			Non-Exempt	\$59,700	X
	Female	03/27/1995	LIBRARY SPEC SENIOR	Non-Exempt	\$45,668	X
	Male	01/07/1996	BUS OPERATOR	Non-Exempt	\$52,374	Х
	Male	01/03/2016	TRAINEE	Non-Exempt	\$46,325	
	Female	03/26/1995	LIBRARIAN	Exempt	\$56,978	Х
1962	Male	05/01/2000	SYSTEMS NETWORK ANALYST	Non-Exempt	\$70,605	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1944	Male	02/14/2000	AIRPORT OPS SUPV	Exempt	\$61,866	Х
1977	Female	05/05/2002	PARKS MGR ASSOCIATE	Exempt	\$53,534	
1971	Male	07/07/2003	MAINT SCHEDULER	Non-Exempt	\$44,283	Х
1966	Female	11/03/2003	LIBRARY AIDE	Non-Exempt	\$27,452	Х
1957	Male	02/19/2001	MECHANIC	Non-Exempt	\$66,373	Х
	Female	03/29/2000	HUMAN SVCS SUPV	Exempt	\$57,909	
	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52.374	Х
	Male	04/12/2004	BUS OPERATOR	Non-Exempt	\$52.166	X
	Female	06/23/2002	LIBRARY SPECIALIST	Non-Exempt	\$35,011	X
	Female	04/08/2001	ACCOUNT CLERK	Non-Exempt	\$34,156	Α
	Male	04/23/2001	FENDER CONST WKR	Non-Exempt	\$46.670	
	Female	06/29/1998	ADMINISTRATIVE SPEC		\$49,227	X
	Female	10/25/2004	COACH/SERVICE ATTNDT	Non-Exempt Non-Exempt	\$49,227 \$45,906	X
	Male	10/25/2004	PARKS AIDE		\$45,906	X
				Non-Exempt	, ,	
	Female	03/07/2005	LIBRARY AIDE	Non-Exempt	\$27,452	Х
	Male	11/17/2003	OFFICE SUPPORT SPEC	Non-Exempt	\$40,479	
	Male	04/12/2004	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Male	12/11/2000	HUMAN SVCS SUPV	Exempt	\$63,092	Х
	Male	02/22/1998	MAINTENANCE WORKER	Non-Exempt	\$32,350	
	Male	01/07/2001	SYSTEMS NETWORK ANALYST	Non-Exempt	\$57,550	
	Male	12/02/2002	ELECTRONICS TECHNICIAN	Non-Exempt	\$57,595	
1958	Female	03/14/2005	LIBRARY AIDE	Non-Exempt	\$27,452	X
1955	Male	06/16/2003	BUS OPERATOR	Non-Exempt	\$52,166	X
1959	Female	09/10/2001	ADMIN OFFICER SR	Exempt	\$80,340	
1959	Female	06/25/1990	LICENSED ENGINEER	Exempt	\$84,473	X
1960	Male	01/19/2004	BUILDING MANAGER	Exempt	\$58,007	Х
1975	Female	01/30/1995	REC TAXES TREAS SUPV	Exempt	\$51,097	
1974	Female	12/03/1995	LIBRARY SPEC SUPV	Exempt	\$50,862	
1960	Female	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	Х
1978	Female	10/23/2016	LIBRARIAN	Exempt	\$48,900	Х
1957	Female	02/21/1999	LIBRARY SPECIALIST	Non-Exempt	\$42,133	
1972	Male	03/06/1995	INFO TECHNOLOGY SPEC	Exempt	\$78,078	Х
1962	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52.374	
	Female	09/17/1990	LICENSED PRACTICAL NURSE	Non-Exempt	\$57.728	
	Female	10/27/2003	CALL CENTER SPEC	Non-Exempt	\$43,140	
	Male	01/06/2002	CHEMIST	Exempt	\$64,439	Х
	Male	11/08/2004	BUS OPERATOR	Non-Exempt	\$52,166	X
	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	X
	Female	10/24/1994	ADMINISTRATIVE COORD	Non-Exempt	\$52,362 \$52,345	^
1971	Male	02/19/2002	DUTY HARBORMASTER	Non-Exempt	\$52,345 \$68.771	X
	Male	06/05/1995	EQUIPMENT OPERATOR	Non-Exempt	\$41,403	X
	Female	12/15/2004	R&A ADMIN COORD II	-	\$41,403 \$69,505	X
	Male	01/11/1988	UTILITIES SUPT	Exempt		X
	Female	01/11/1988	ACCOUNTING SPEC	Exempt Non-Exempt	\$89,578	^
					\$40,771	1
	Female	11/21/1999	PARKS MGR ASSOCIATE	Exempt	\$53,534	
	Male	09/27/1993	MECHANIC	Non-Exempt	\$66,581	
	Male	09/06/1994	SYSTEMS ANALYST	Exempt	\$88,789	
	Female	05/10/2004	NATURAL RES SPEC	Non-Exempt	\$61,328	Х
	Male	06/25/2001	BUS OPERATOR	Non-Exempt	\$52,374	X
1956	Male	11/03/1986	ENGINEERING TECHNICIAN	Non-Exempt	\$62,115	İ

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1969	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
1961	Male	09/28/2014	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	
1969	Female	11/15/1993	BUS OPERATOR	Non-Exempt	\$52.790	Х
	Female	10/17/1999	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,020	
	Female	07/05/2004	BUSINESS DEV MGR	Exempt	\$72,448	Х
	Male	12/19/1999	MAINTENANCE WORKER	Non-Exempt	\$39,772	
	Female	10/14/2001	LIBRARY SPECIALIST	Non-Exempt	\$41,446	Х
	Male	11/05/1995	LIBRARY SPECIALIST	Non-Exempt	\$42.586	X
	Female	01/03/2005	INFO SYSTEMS SUPV	Exempt	\$80.200	X
	Male	02/18/2014	VEHICLE MECHANIC	Non-Exempt	\$48.744	, , , , , , , , , , , , , , , , , , ,
	Female	06/18/2000	SYSTEMS NETWORK ANALYST	Non-Exempt	\$68.040	
	Female	11/08/2004	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	02/04/2001	HUMAN SVCS SUPV		\$52,166	X
	Male	02/04/2001	ACCOUNTANT	Exempt		^
				Exempt	\$64,252	V
	Male	06/15/2000	PROG PROJ COORD SR	Exempt	\$75,632	Х
	Female	12/06/2015	LIBRARY AIDE	Non-Exempt	\$25,774	
	Female	01/16/1995	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,809	X
	Male	04/01/2001	NATURAL RES SPEC	Non-Exempt	\$71,506	Х
	Male	04/21/2002	PARKS MANAGER	Exempt	\$61,866	X
	Female	08/22/1988	MAINTENANCE WORKER	Non-Exempt	\$46,512	
1972	Male	09/17/2000	LINEHANDLER LEAD WKR	Non-Exempt	\$49,232	X
1976	Female	07/01/2008	CT MENTAL HLTH PROG SPEC	Exempt	\$39,343	Х
1967	Female	09/18/2000	HUMAN RES OFFICER	Exempt	\$81,921	
1983	Male	08/05/2001	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$40,857	
1956	Female	07/06/1998	BEHAVIOR HEALTH CLINICN	Exempt	\$60,027	
1977	Male	05/19/2003	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	Х
1981	Male	03/25/2001	GROUNDSKEEPER	Non-Exempt	\$31,347	Х
1977	Male	02/19/1995	PARKS MANAGER	Exempt	\$63,161	
1961	Female	11/11/2000	HUMAN RES GENERALIST	Exempt	\$58,942	Х
1949	Female	12/28/1998	LIBRARY AIDE	Non-Exempt	\$30.841	Х
1970	Female	10/26/1998	ADMINISTRATIVE SPEC	Non-Exempt	\$50,080	
	Female	05/06/2001	PROG PROJ COORD SR	Exempt	\$70,113	
	Female	10/13/2003	HUMAN RES OFFICER	Exempt	\$72.460	
	Female	08/09/1998	ACCOUNT CLERK	Non-Exempt	\$34,322	Х
	Male	06/30/2006	PARKS AIDE	Non-Exempt	\$34,848	X
	Female	08/19/2001	PROG PROJECT COORD	Exempt	\$60,828	X
1974		07/23/2000	PARKS AIDE	Non-Exempt	\$16,229	X
	Female	07/12/2004	ACCOUNTING SPEC	Non-Exempt	\$47,240	X
	Male	10/29/2000	STOREKEEPER	Non-Exempt	\$36,784	^
	Female	07/06/2002	PARKS SUPERVISOR		\$36,784	
				Exempt	, -,	
	Male	10/15/1990	UTILITIES SUPT	Exempt	\$88,665	
	Male	04/26/1999	INFO SYSTEMS MGR	Exempt	\$110,777	
	Male	06/17/2002	SKILLED TRADES SUPV	Non-Exempt	\$53,534	
	Female	02/23/2004	ADMINISTRATIVE COORD	Non-Exempt	\$50,939	Х
	Female	10/06/1997	ASST DIR ENT TECHNO SVCS	Exempt	\$150,000	
	Female	10/22/1990	PURCHASING AGENT SR	Exempt	\$80,204	Х
	Female	12/15/1986	ACCOUNTING SPEC	Non-Exempt	\$47,721	
1985	Male	06/18/2003	PROG PROJ COORD SR	Exempt	\$66,506	
1965	Female	08/10/1992	ADMINISTRATIVE OFFICER	Exempt	\$103,734	
1953	Female	01/23/1989	SYSTEMS ANALYST	Exempt	\$83,145	1

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1974	Male	07/06/1993	EQUIPMENT OPER SENIOR	Non-Exempt	\$48,519	X
1972	Female	08/21/2000	CALL CENTER SUPV	Exempt	\$51,572	Х
1971	Male	05/05/1997	ENGINEERING INSP	Non-Exempt	\$48.760	Х
_	Female	12/16/2002	SKILLED TRADES SUPV	Non-Exempt	\$55,524	X
1970		05/17/1998	NATURAL RES SPEC	Non-Exempt	\$59.116	
1968		10/02/2001	CONST PROJECT MGR	Exempt	\$71,494	Х
	Female	09/05/1995	EMERGENCY MGT SPEC SR	Exempt	\$74,568	X
1968		05/21/1995	CARPENTER	Non-Exempt	\$48.560	X
1974		03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	
-	Female	11/08/1999	BUS OPERATOR	Non-Exempt	\$52.374	Х
1970		08/29/1994	CARPENTER	Non-Exempt	\$47,339	X
	Female	06/25/2001	BUS OPERATOR	Non-Exempt	\$52,374	X
1968		04/02/1990	TRAFFIC CONTROL WKR	Non-Exempt	\$46,630	X
	Female	03/26/1987	LIBRARY SPECIALIST	Non-Exempt	\$49.126	X
	Female	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	X
1969		03/20/2000	ERP MODULE LEAD	Exempt	\$89,646	^
	Female	03/20/2000	LIBRARIAN SENIOR	Exempt	\$56,789	X
1970		05/20/1994	LIBRARY AIDE		\$30,769	^
				Non-Exempt	1 - 1	V
1969		09/30/1991	LIBRARY AIDE	Non-Exempt	\$34,399	X
1970		01/30/1989	LIBRARY SPECIALIST	Non-Exempt	\$43,879	Х
	Female	11/08/2015	HOUSING COMM DEV MANAGER	Exempt	\$100,786	
1970		01/14/1996	PAINTER	Non-Exempt	\$48,482	
	Female	11/04/2002	ENGINEERING TECHNICIAN	Non-Exempt	\$45,735	
1972		07/02/1998	EQUIPMENT OPERATOR	Non-Exempt	\$40,472	
1972		10/18/2009	LIBRARIAN	Exempt	\$52,008	Х
1970		01/02/2018	ASST COUNTY ATTORNEY	Exempt	\$130,000	
1953		10/28/2001	SKILLED TRADES SUPV	Non-Exempt	\$62,315	
1958		10/02/1989	LICENSED ENGINEER	Exempt	\$91,670	
1974	Male	12/13/2004	INFO TECHNOLOGY SPEC	Exempt	\$76,856	
1972	Female	03/08/2004	LIBRARIAN SENIOR	Exempt	\$61,493	
1962	Male	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	X
1971	Male	11/15/2004	COACH/SERVICE ATTNDT	Non-Exempt	\$45,906	Х
1976	Male	12/11/2000	CONST PROJECT MGR	Exempt	\$72,297	
1976	Male	04/14/1997	OPERATIONS SUPV	Exempt	\$68,738	
1972	Female	10/09/2007	RHS ASST CNTY ADMINISTR	Exempt	\$179,447	
1973	Male	07/05/1994	MAINTENANCE WORKER	Non-Exempt	\$38,731	Х
1957	Male	01/16/1989	CASE MGR COUNSELOR	Non-Exempt	\$66,187	
1951	Female	06/02/1997	ERP MODULE LEAD	Exempt	\$92,559	
1982	Female	07/09/2001	CUSTOMER RELATIONS SPEC	Exempt	\$54,901	
1978	Female	07/26/1998	ADMINISTRATIVE COORD	Non-Exempt	\$56,955	
1973	Female	08/16/2004	BUS OPERATOR	Non-Exempt	\$52,166	Х
1973	Male	04/09/2000	SECURITY GUARD	Non-Exempt	\$32,459	Х
1960		02/19/2001	BUS OPERATOR	Non-Exempt	\$52,166	X
1972		04/09/2000	PARKS AIDE	Non-Exempt	\$36,008	X
_	Female	08/16/2002	ACCOUNT CLERK	Non-Exempt	\$32,269	1
1958		01/27/2003	MECHANIC	Non-Exempt	\$66,373	
1970		03/05/2001	ENVIRO COMPLIANCE SPEC	Exempt	\$70,533	Х
	Female	07/08/2002	CONTRACT GRANT ADMINIS	Exempt	\$53,535	
	Male	11/03/1996	SKILLED TRADES SUPV	Non-Exempt	\$74.271	Х
1901	IVIGIO	1 1,00,1000	ADMINISTRATIVE ASST	11011-Evellibr	\$42,860	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1975	Male	07/18/2005	CONTRACT GRANT ADMINIS	Exempt	\$58,902	X
1985	Female	02/25/2012	ENGINEER INTERN	Exempt	\$53,535	Х
1972	Female	12/02/2002	LIBRARIAN	Exempt	\$57.203	Х
1973	Male	10/18/2004	BUS OPERATOR	Non-Exempt	\$52,166	
	Female	02/28/2005	LIBRARY AIDE	Non-Exempt	\$27,452	Х
	Male	06/07/1992	ACCOUNT CLERK	Non-Exempt	\$49,518	
	Male	10/21/1996	UTILITIES MECHANIC	Non-Exempt	\$48,516	Х
	Female	08/24/1997	REC TAXES TREAS SPEC SR	Non-Exempt	\$41,201	X
	Male	05/10/1993	HUMAN RESOURCES MGR	Exempt	\$106,192	X
	Female	06/29/1993	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,816	X
	Female	07/23/2001	REC TAXES TREAS SPEC SR	Non-Exempt	\$38.800	X
	Female	10/16/1989	USER SUPPORT TECHNICIAN	Non-Exempt	\$54,958	^
	Male	11/10/1996	SKILLED TRADES SUPV	Non-Exempt	\$54,956 \$55,022	
	Female	07/02/1990		·		V
		*****	ENVIRO PROG MGR	Exempt	\$82,557	X
	Male	10/14/2002	STOREKEEPER	Non-Exempt	\$36,844	.,
1954		10/09/1995	ADMINISTRATIVE COORD	Non-Exempt	\$59,809	X
	Male	01/09/2000	SURVEY SECTION SUPV	Exempt	\$98,595	X
	Female	07/06/2014	DIR EMERGENCY MGT	Exempt	\$120,746	
	Male	06/28/1993	SYSTEMS NET ANALYST SR	Exempt	\$76,383	X
	Female	10/11/2004	ACCOUNTING SPEC	Non-Exempt	\$40,174	X
1979	Female	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	X
1972	Male	03/06/2000	COACH/SERVICE ATTNDT	Non-Exempt	\$46,114	X
1977	Female	02/22/1998	ADMINISTRATIVE ASST	Non-Exempt	\$41,972	Х
1955	Male	04/20/1998	MECHANIC	Non-Exempt	\$66,373	Х
1971	Female	06/04/2001	PLAN COUN PLANNER	Exempt	\$57,925	
1983	Male	02/28/2005	UTILITIES MECHANIC	Non-Exempt	\$40,386	Х
1968	Male	10/25/1993	TRANSIT OPER TRAINER	Non-Exempt	\$64.077	
1963	Female	11/13/1986	COUNTY ATTY ADMIN ASST	Exempt	\$104,956	Х
1965	Female	03/03/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
	Male	05/06/1991	EQUIPMENT OPER SENIOR	Non-Exempt	\$51,285	
	Male	07/17/1986	PLAN COUN SECTION SUP	Exempt	\$84,859	Х
	Female	04/02/2001	ADMINISTRATIVE SPEC	Non-Exempt	\$45,265	
	Male	06/10/2002	NATURAL RES SPEC SR	Exempt	\$77,250	X
	Female	05/13/2001	COMMUNITY LIBRARY MGR	Exempt	\$72.522	^
	Female	06/04/1987	LIBRARY AIDE	Non-Exempt	\$36,335	
	Male	03/26/2007	TRANSIT SUPERVISOR	Non-Exempt	\$59,093	
	Female	03/26/2007	LIBRARIAN		\$59,093 \$57,945	V
				Exempt		X
	Male	05/09/1994	GROUNDSKEEPER	Non-Exempt	\$37,031	Х
	Male	11/25/1985	VEHICLE MECHANIC	Non-Exempt	\$59,612	.,
	Male	06/11/1990	LIBRARY SPECIALIST	Non-Exempt	\$41,476	X
	Female	05/15/2006	ADMINISTRATIVE ASST	Non-Exempt	\$48,690	Х
	Female	07/23/2001	PARA-LEGAL	Non-Exempt	\$59,852	
	Male	02/26/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	
	Female	11/26/2000	REC TAXES TREAS SPEC	Non-Exempt	\$37,170	
	Male	07/02/1990	TRAFFIC SIGNAL TECHN	Non-Exempt	\$53,227	Х
	Male	04/27/1998	BEHAVIOR HEALTH CLINICN	Exempt	\$56,775	X
1973	Female	01/07/2001	PROG PROJECT COORD	Exempt	\$65,986	
1974	Female	03/17/2002	REC TAXES TREAS SPEC	Non-Exempt	\$35,482	X
1969	Female	10/28/2001	LIBRARY SPECIALIST	Non-Exempt	\$34,688	
1954	Male	08/28/1995	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,480	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1970	Male	02/29/2004	PARKS AIDE	Non-Exempt	\$34,273	_
1951	Male	10/29/1990	ASST DIR FACILITIES MAIN	Exempt	\$109,196	Х
1959	Male	01/22/1990	ENT ASST DIR OPS	Exempt	\$109,298	Х
1963	Female	10/15/2000	CASE MGR COUNSELOR	Non-Exempt	\$56,029	Х
1979	Male	12/06/2004	INFO SYSTEMS SUPV	Exempt	\$113,300	Х
	Male	01/18/2015	INFO TECHNOLOGY SPEC	Exempt	\$111,458	
	Male	03/15/2000	REC TAXES TREAS MGR SR	Exempt	\$95,831	Х
	Male	11/20/2000	BUS OPERATOR	Non-Exempt	\$52.374	X
	Male	02/08/1999	VEHICLE MECHANIC	Non-Exempt	\$47,944	X
	Male	04/12/2015	ELECTRONICS TECHNICIAN	Non-Exempt	\$46,991	X
	Male	02/14/2005	PLANS EXAMINER	Non-Exempt	\$80.898	X
1934	Male	06/25/2002	INFO SYSTEMS MGR	Exempt	\$117,098	^
	Female	08/20/2003	OFFICE MANAGER	Non-Exempt	\$45,630	
	Female	10/21/1996	PROG PROJECT COORD			
				Exempt	\$63,100	
	Male	03/15/1993	CALL CENTER SPEC	Non-Exempt	\$44,416	Х
	Male	03/15/1993	ELECTRICIAN	Non-Exempt	\$54,539	
	Male	07/12/2004	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
	Male	08/16/2004	PLANNER	Exempt	\$55,810	
	Male	08/02/2000	INFO SYSTEMS SUPV	Exempt	\$87,063	Х
1962	Female	07/01/1996	ADMIN OFFICER SR	Exempt	\$102,881	X
1956	Male	11/08/2010	CARPENTER	Non-Exempt	\$41,105	X
1958	Male	05/06/2007	CHIEF BUILDING CODE INSP	Exempt	\$96,976	Х
1960	Female	12/24/2000	CONCESSION ATTENDANT	Non-Exempt	\$32,459	X
1974	Female	06/11/2000	ADMINISTRATIVE MGR	Exempt	\$126,190	
1964	Male	03/06/1995	AIRPORT OPS AGENT	Non-Exempt	\$47,000	
1966	Male	09/20/1993	GROUNDSKEEPER	Non-Exempt	\$40,226	
1971	Female	12/22/2003	ADMINISTRATIVE ASST	Non-Exempt	\$43,648	Х
1954	Male	07/19/2004	LICENSED ENGINEER	Exempt	\$84,420	
1968	Female	11/08/1999	BUS TRAFFIC CONTROLLER	Non-Exempt	\$64,777	Х
1953	Female	06/10/2001	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,019	Х
	Male	12/14/1998	SKILLED TRADES SUPV	Non-Exempt	\$56,871	
	Male	09/16/2001	MAINTENANCE WORKER	Non-Exempt	\$30,881	Х
	Female	05/30/2004	PARKS SUPERVISOR	Exempt	\$51,167	
	Male	08/16/2004	RHS COUNTY AUD-AUDIT MGR	Exempt	\$121,769	
	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	X
	Female	03/04/1996	NATURAL RES SPEC	Non-Exempt	\$68,313	Α
		11/08/1999	ASST SUPT TRANSPORTATION	Exempt	\$74,675	Х
	Male	12/18/1995	ADMINISTRATIVE COORD	Non-Exempt	\$62,682	X
	Male	10/18/2004	BUS OPERATOR	Non-Exempt	\$52,166	X
	Male	12/24/2017	NATURAL RES CONTROL WKR	Non-Exempt	\$32,100	^
					. ,	V
	Female	05/13/1991	RHS DEPU COUNTY ATTORNEY	Exempt	\$225,999	Х
	Male	04/22/2002	ENT DIR CAPITAL PROJ	Exempt	\$151,000	.,
	Male	02/15/1995	MOSQUITO CONTROL INSP	Non-Exempt	\$50,000	Х
	Male	10/26/1997	MAINT MECHANIC	Non-Exempt	\$40,865	
	Male	03/03/2002	SYSTEMS NET ANALYST SR	Exempt	\$80,188	Х
	Female	03/01/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,786	
	Male	04/12/2004	MECHANIC	Non-Exempt	\$66,165	X
1973	Female	07/18/2005	OFFICE MANAGER	Exempt	\$57,550	
1984	Female	09/02/2012	ADMINISTRATIVE SPEC	Non-Exempt	\$48,449	
1970	Male	12/18/1995	SIGN SHOP TECHNICIAN	Non-Exempt	\$37,910	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1982	Female	06/25/2000	LIBRARIAN	Exempt	\$48,021	
1976	Male	03/22/2004	ADMINISTRATIVE SPEC	Non-Exempt	\$44,001	Х
1952	Female	10/30/1989	CHEMIST SUPERVISOR	Exempt	\$77,263	
1960	Female	07/06/1998	ADMINISTRATIVE COORD	Non-Exempt	\$54,516	Х
1971	Male	01/19/2003	VEH MECH ELECT TECHN	Non-Exempt	\$49,671	Х
	Female	11/13/2000	MAINT SCHEDULER	Non-Exempt	\$66,386	X
	Male	06/19/1995	MAINTENANCE MANAGER	Exempt	\$72.000	
	Male	04/12/2004	BUS OPERATOR	Non-Exempt	\$52.166	Х
	Male	06/11/2000	ELECTRONICS TECHNICIAN	Non-Exempt	\$50,098	
	Female	12/17/2000	LIBRARY SPECIALIST	Non-Exempt	\$42,321	Х
	Male	01/31/2005	R&A CHIEF CODE COMP OFF	Exempt	\$104,018	
	Male	06/16/2003	LIBRARY SPECIALIST	Non-Exempt	\$41,740	Х
	Female	01/29/2017	REGISTERED NURSE	Non-Exempt	\$60,770	X
	Female	09/18/1989	ENGINEERING TECHNICIAN	Non-Exempt	\$62.115	^
	Male	06/04/1995	MAINTENANCE WORKER	Non-Exempt	\$35,308	X
				<u>'</u>		
	Male	01/18/2015	CASE MGR COUNSELOR	Non-Exempt	\$45,161	Х
	Female	03/06/2006	INFO TECHNO APP ANALYST	Exempt	\$61,866	
	Male	04/12/2004	REFRIGERATION MECH	Non-Exempt	\$47,310	Х
		10/18/2009	REC TAXES TREAS SPEC	Non-Exempt	\$32,583	
	Female	07/01/1993	PLANNER SENIOR	Exempt	\$88,389	Х
	Female	07/28/1997	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	X
1973	Female	08/20/2000	LIBRARY AIDE	Non-Exempt	\$29,151	
	Male	05/17/2001	DUTY HARBORMASTER	Non-Exempt	\$57,566	Х
1978	Male	05/01/2000	INFO SYSTEMS SUPV	Exempt	\$84,853	
1981	Female	11/20/2000	PROG PROJECT COORD	Exempt	\$57,480	
1963	Male	01/18/2005	BUS OPERATOR	Non-Exempt	\$52,166	X
1969	Female	04/12/2004	DEPUTY COUNTY AUDITOR	Exempt	\$165,120	
1961	Female	12/06/2015	ACCOUNTING SUPV	Exempt	\$87,922	Х
1971	Female	09/24/2001	INFO TECHNOLOGY SPEC	Exempt	\$91,471	Х
1963	Female	09/25/2000	AIRPORT MANAGER	Exempt	\$94,730	
1976	Male	11/13/2000	SYSTEMS NET ANALYST SR	Exempt	\$66,736	
1963	Male	01/15/1995	MAINT MECHANIC	Non-Exempt	\$48,674	Х
1984	Male	08/27/2000	PARKS SUPERVISOR	Exempt	\$48.900	
1965	Female	01/23/2000	COMMUNITY LIBRARY MGR	Exempt	\$68.623	
	Female	04/01/2001	ADMINISTRATIVE ASST	Non-Exempt	\$43,194	Х
	Female	06/15/2011	TOXICOLOGIST	Exempt	\$61,866	
	Female	04/23/2003	BUSINESS MANAGER	Exempt	\$84,080	
	Male	07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	Х
	Male	07/01/2003	PARKS MANAGER	Exempt	\$61,866	^
	Female	10/01/2000	CASE MGR COUNSELOR	Non-Exempt	\$56.121	Х
	Female	06/21/2000	HUMAN SVCS SUPV	Exempt	\$63,226	X
	Female	06/02/2003	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,618	^
	Male	06/30/1996	MAINTENANCE WORKER	Non-Exempt	\$37,910	X
	Male	07/12/2004	MAINT MECHANIC	Non-Exempt	\$37,910	^
				<u>'</u>		V
	Male	07/30/1980	EQUIPMENT OPERATOR	Non-Exempt	\$47,986	X
	Female	01/02/2001	ASST COUNTY ATTORNEY	Exempt	\$115,000	Х
	Male	06/27/1988	CONST PROJECT MGR	Exempt	\$92,126	
	Male	06/27/1999	COMMUNITY LIBRARY MGR	Exempt	\$66,506	
	Female	11/13/2004	STABLE ATTENDANT	Non-Exempt	\$33,540	
1968	Male	08/07/1989	LIBRARY SPEC SUPV	Exempt	\$55,785	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1958	Male	10/01/1990	BUS OPERATOR	Non-Exempt	\$52,790	X
1966	Male	09/24/1990	MAINT MECHANIC	Non-Exempt	\$52,563	
1986	Male	02/16/2004	BUS OPERATOR	Non-Exempt	\$51,958	Х
1963	Male	10/04/1999	ASST SUPT TRANSPORTATION	Exempt	\$64,777	
1965	Male	08/27/2000	PARKS AIDE	Non-Exempt	\$16.229	
1981	Male	03/14/2005	TRANSIT SUPERVISOR	Non-Exempt	\$59,093	
	Male	12/02/2002	DIR OF INFO & OFF SYS	Exempt	\$104,999	Х
1968		03/01/1989	ASST DIR REC TAXES TREAS	Exempt	\$124,833	X
1972		07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	X
	Female	05/22/2000	OFFICE MANAGER	Exempt	\$62,181	X
	Male	06/12/2000	ADMINISTRATIVE OFFICER	Exempt	\$88.073	X
	Female	11/19/1984	CLINICAL DIRECTOR	Exempt	\$104,901	Α
	Female	11/17/2003	BUILDING MANAGER	Exempt	\$62,567	
	Female	10/30/2001	SOLID WASTE COMPL AGENT		\$46.574	X
1959		07/19/1993	SURVEY PARTY CHIEF	Non-Exempt	\$40,574	X
				Non-Exempt	, , , , , , , ,	^
	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	
	Female	07/11/1988	REC TAXES TREAS SPEC SR	Non-Exempt	\$50,347	
	Female	11/10/2002	PROG PROJECT COORD	Exempt	\$53,534	
	Male	02/27/1995	SKILLED TRADES SUPV	Non-Exempt	\$64,922	
	Male	06/09/2003	CONSMR RELATIONS ANALYST	Non-Exempt	\$55,815	Х
1980	Male	07/06/1998	PARKS SUPERVISOR	Exempt	\$48,900	
1981	Male	08/20/2007	TREATMENT PLANT OPER	Non-Exempt	\$50,261	X
1966	Male	08/17/1992	LIBRARY AIDE	Non-Exempt	\$35,873	
1967	Female	08/14/1995	LIBRARY AIDE	Non-Exempt	\$31,061	
1952	Male	05/08/1995	MAINTENANCE WORKER	Non-Exempt	\$38,751	X
1980	Female	06/28/2004	REC TAXES TREAS SPEC	Non-Exempt	\$34,327	
1972	Female	01/02/1996	ADMINISTRATIVE OFFICER	Exempt	\$80,316	Х
1972	Female	08/02/2004	ADMINISTRATIVE SPEC	Non-Exempt	\$40,851	Х
1974	Female	06/29/1997	LIBRARIAN SUPV	Exempt	\$64,413	Х
1975	Female	02/18/2002	BUS OPERATOR	Non-Exempt	\$52.374	Х
1960	Female	11/15/2004	COMMUNITY LIBRARY MGR	Exempt	\$66,506	Х
	Female	09/23/2013	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,254	
	Female	01/04/1999	SYSTEMS NET ANALYST SR	Exempt	\$89.619	
	Female	09/08/1996	NATURAL RES SPEC	Non-Exempt	\$74,138	Х
	Male	06/21/1999	AIRPORT OPS AGENT	Non-Exempt	\$46,748	Α
	Female	08/04/2003	CONTRACT GRANT ADMINIS	Exempt	\$53,535	Х
	Male	11/06/2000	ENGINEERING TECHNICIAN	Non-Exempt	\$52,926	^
1961		01/07/2002	ELECTRICIAN	Non-Exempt	\$55,070	Х
	Male	05/17/1998	SYSTEMS NET ANALYST SR	Exempt	\$80,621	X
1907	Male	01/03/1995	OFFICE SUPPORT SPEC		\$50,021	^
				Non-Exempt	1 ,	
	Male	09/11/1995	SKILLED TRADES SUPV	Non-Exempt	\$57,989	X
	Female	07/12/2004	ACCOUNTANT SENIOR	Exempt	\$60,522	X
	Female	10/05/1997	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,949	Х
1987	Male	06/10/2012	REC TAXES TREAS SPEC	Non-Exempt	\$35,714	
	Male	10/27/2003	ACCOUNTING SPEC	Non-Exempt	\$39,839	
	Male	08/28/1995	ADMINISTRATIVE COORD	Non-Exempt	\$69,547	Х
	Female	05/31/1988	LIBRARY SPEC SENIOR	Non-Exempt	\$53,030	Х
1977	Male	06/14/1998	LIBRARY AIDE	Non-Exempt	\$14,777	X
1966	Male	11/20/2000	BUS OPERATOR	Non-Exempt	\$52,374	X
1963	Male	08/31/2014	ACCOUNTING SUPV	Exempt	\$88,421	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1972	Female	05/12/2003	LIBRARY SPEC SUPV	Exempt	\$52,042	X
1974	Male	02/20/1997	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	
1955	Male	06/25/2001	BUS OPERATOR	Non-Exempt	\$52,374	Х
1962	Male	01/05/2004	ELECTRICIAN	Non-Exempt	\$46,325	
1975	Female	03/14/2005	BUS OPERATOR	Non-Exempt	\$52.166	Х
	Female	03/17/2003	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,731	X
	Male	07/08/2001	INFO TECHNOLOGY SPEC	Exempt	\$101,316	
	Female	10/11/1992	ASST DIR AVIATION	Exempt	\$165,000	
	Male	08/02/1993	BUS OPERATOR	Non-Exempt	\$52,790	
	Female	01/19/2003	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,418	X
	Male	02/19/2001	RECORDS MGT TECHNICIAN	Non-Exempt	\$39.733	^
	Female	04/28/2001	ADMINISTRATIVE ASST	Non-Exempt	\$49,043	
	Female	04/28/2002	ERP MODULE LEAD		\$80,016	X
	Female	07/12/2004	PARA-LEGAL	Exempt		X
		***		Non-Exempt	\$60,006	
	Female	08/29/1988	COUNTY AUD-ADMIN ASSIST	Exempt	\$62,258	X
1958		07/09/2001	MAINT SCHEDULER	Non-Exempt	\$49,973	X
	Male	03/19/2001	MAINTENANCE MANAGER	Exempt	\$78,116	Х
	Male	08/18/1996	ACCOUNTANT	Exempt	\$69,009	
	Male	02/14/2005	LICENSED ENGINEER	Exempt	\$92,160	
1961		11/04/2002	EQUIPMENT OPER SENIOR	Non-Exempt	\$46,659	Х
1974	Male	05/27/2014	CONST PROJ MGT SUPV	Exempt	\$109,726	X
1970	Male	08/07/2000	AIRPORT OPS AGENT	Non-Exempt	\$47,000	
1979	Male	06/29/1998	SYSTEMS NET ANALYST SR	Exempt	\$66,325	Х
1967	Female	09/13/2004	ADMIN OFFICER SR	Exempt	\$80,379	Х
1969	Female	11/27/2000	HUMAN SVCS SUPV	Exempt	\$64,204	Х
1964	Female	08/30/2004	INFO TECHNOLOGY SPEC	Exempt	\$103,024	
1964	Male	04/23/2007	LIBRARIAN	Exempt	\$54,331	Х
1960	Female	11/06/2000	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$38,685	
1961	Female	01/21/2018	LIBRARIAN	Exempt	\$52,400	Х
1968	Female	07/19/2004	INFO TECHNOLOGY SPEC	Exempt	\$109.459	Х
1959	Male	01/19/2000	SYSTEMS ANALYST	Exempt	\$66,233	
	Male	08/09/2004	GROUNDSKEEPER	Non-Exempt	\$34,545	Х
	Male	12/09/2002	ACCOUNTANT	Exempt	\$59.429	X
	Male	01/22/2002	ACCOUNTANT	Exempt	\$56,727	
	Female	10/20/2008	CONST PROJ MGT SUPV	Exempt	\$116,751	X
	Male	04/26/2004	PURCHASING AGENT	Exempt	\$69,915	
	Female	01/31/2005	LIBRARY SPEC SUPV	Exempt	\$54,209	X
	Male	12/08/2003	NETWORK COMM TECHNICIAN	Non-Exempt	\$59,623	^
	Male	10/04/2004	REC TAXES TREAS SUPV	Exempt	\$49,800	
	Female	03/01/2004	ACCOUNTANT		\$53.535	X
				Exempt	1 ,	
	Male	11/15/2004	ELECTRONICS TECHNICIAN	Non-Exempt	\$53,124	Х
	Female	04/11/2005	EXECUTIVE ASSISTANT	Non-Exempt	\$64,769	
	Female	04/18/2005	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	.,
	Female	04/11/2005	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$42,448	X
	Male	04/18/2005	DUTY HARBORMASTER	Non-Exempt	\$51,975	Х
	Male	04/11/2005	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	04/13/2005	CARPENTER	Non-Exempt	\$45,234	
	Male	04/18/2005	CARPENTER	Non-Exempt	\$45,224	X
1972	Male	04/25/2005	ANIMAL CARE SPEC FIELD	Non-Exempt	\$44,569	X
1976	Female	04/24/2005	DATA ENTRY OPERATOR	Non-Exempt	\$34,688	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1961	Male	05/02/2005	MECHANIC	Non-Exempt	\$66,165	X
1962	Male	05/02/2005	SKILLED TRADES SUPV	Non-Exempt	\$73,031	Х
1976	Male	05/02/2005	SYSTEMS ANALYST	Exempt	\$71,697	Х
1975	Female	04/25/2005	LIBRARIAN SENIOR	Exempt	\$59,366	Х
1976	Male	05/02/2005	SYSTEMS NETWORK ANALYST	Non-Exempt	\$64,884	Х
	Female	04/25/2005	LIBRARIAN	Exempt	\$50,342	
	Male	04/25/2005	LIBRARY SPECIALIST	Non-Exempt	\$41,449	
	Female	05/02/2005	PROG PROJ COORD SR	Exempt	\$75,160	Х
	Female	05/02/2005	ACCOUNTING SUPV	Exempt	\$88,883	
	Male	09/21/2008	BUS OPERATOR	Non-Exempt	\$51.958	Х
	Male	01/28/2018	LIBRARIAN	Exempt	\$53.900	~
	Male	05/09/2005	ADA ADMIN HIPAA PRIV OFF	Exempt	\$91,523	Х
	Female	06/05/2006	LIBRARY AIDE	Non-Exempt	\$27,452	X
	Female	05/09/2005	LIBRARY AIDE	Non-Exempt	\$27,452	^
	Male	05/09/2005	MEDICAL DIRECTOR		\$27,452 \$257,736	X
				Exempt	. ,	Χ
	Male	05/16/2005	CUST SVC REPRESENTATIVE	Non-Exempt	\$39,811	
	Female	05/09/2005	ADMINISTRATIVE OFFICER	Exempt	\$57,550	X
	Male	05/16/2005	SKILLED TRADES SUPV	Non-Exempt	\$55,239	Х
	Male	05/16/2005	MECHANIC	Non-Exempt	\$66,165	
	Male	05/16/2005	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Female	05/23/2005	COACH/SERVICE ATTNDT	Non-Exempt	\$45,906	
1958	Male	05/23/2005	STOREKEEPER	Non-Exempt	\$50,000	
1975	Male	05/23/2005	CASE MGR COUNSELOR	Non-Exempt	\$52,182	X
1958	Female	05/23/2005	ACCOUNTING MANAGER	Exempt	\$95,607	
1958	Female	05/29/2005	RHS DIR PUBLIC COMMUN	Exempt	\$157,853	Х
1980	Male	06/01/2010	ACCOUNTANT SENIOR	Exempt	\$59,200	
1969	Female	02/11/2008	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,707	X
1979	Female	05/30/2005	LIBRARIAN SENIOR	Exempt	\$55,239	Х
1977	Female	10/26/2014	LIBRARY AIDE	Non-Exempt	\$25,773	
1959	Female	06/06/2005	LIBRARY AIDE	Non-Exempt	\$27,452	
1989	Male	06/05/2005	PARKS AIDE	Non-Exempt	\$39,868	Х
	Female	06/06/2005	ADMINISTRATIVE ASST	Non-Exempt	\$42,613	
1967	Female	06/06/2005	ACCOUNTING SPEC	Non-Exempt	\$43,000	
	Female	06/06/2005	LIBRARY AIDE	Non-Exempt	\$27.452	
	Male	06/06/2005	LIBRARY SPECIALIST	Non-Exempt	\$40,128	
	Female	06/13/2005	VETERANS SVCS OFFICER	Non-Exempt	\$49,800	X
1969		06/13/2005	INFO TECHNOLOGY SPEC	Exempt	\$111,581	^
	Female	09/15/2013	LIBRARIAN	Exempt	\$48,900	Х
	Female	05/30/2005	LIBRARY AIDE	Non-Exempt	\$27,452	^
	Male	06/20/2005	BUS OPERATOR	Non-Exempt	\$52,166	X
	Male	06/20/2005	LIBRARY SPECIALIST	Non-Exempt	\$37,484	^
				- '		V
	Female Male	10/18/2009 06/27/2005	LIBRARIAN NATURAL RES SPEC	Exempt	\$51,008 \$60,208	X
	Male Female			Non-Exempt		
		06/20/2005	NATURAL RES SPEC	Non-Exempt	\$60,227	X
	Female	06/20/2005	BUS OPERATOR	Non-Exempt	\$52,166	X
	Female	06/20/2005	ADMINISTRATIVE OFFICER	Exempt	\$61,480	Х
	Female	06/27/2005	LIBRARIAN SENIOR	Exempt	\$61,883	Х
	Female	07/03/2005	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,329	Х
	Female	07/05/2005	CHILD CARE LICENS SPEC	Non-Exempt	\$47,228	
1969	Female	07/11/2005	ADMINISTRATIVE OFFICER	Exempt	\$67,500	1

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1987	Female	07/11/2005	ADMINISTRATIVE ASST	Non-Exempt	\$40,751	_
1987	Female	07/11/2005	CUST SVC REPRESENTATIVE	Non-Exempt	\$37,643	Х
1984	Female	12/07/2014	SECURITY GUARD	Non-Exempt	\$32,269	
	Female	06/14/2015	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	Х
	Male	07/11/2005	CUST SVC REPRESENTATIVE	Non-Exempt	\$38,625	
1957		07/11/2005	CUSTOMER SERVICE SUPV	Non-Exempt	\$48,325	Х
	Female	07/17/2005	CUSTOMER RELATIONS SPEC	Exempt	\$51,975	
	Male	07/11/2005	CUSTOMER SERVICE SUPV	Non-Exempt	\$46.764	Х
	Male	07/18/2005	NATURAL RES SPEC SR	Exempt	\$67,908	X
1969		07/18/2005	INFO SYSTEMS SUPV	Exempt	\$98,997	X
	Male	07/18/2005	MECHANIC	Non-Exempt	\$65,957	X
	Male	07/18/2005	MECHANIC	Non-Exempt	\$65,957	^
	Male	07/25/2005	INFO TECHNOLOGY SPEC		\$05,957 \$111,581	
	Male	07/18/2005	AIRPORT OPS AGENT	Exempt	· ·	X
		******		Non-Exempt	\$46,325	Χ
	Female	07/18/2005	PROG PROJECT COORD	Exempt	\$66,950	
	Female	07/18/2005	PROG PROJECT COORD	Exempt	\$60,191	
	Male	07/25/2005	PLUMBER	Non-Exempt	\$40,087	
	Male	08/01/2005	TRAFFIC SIG TECHN SR	Non-Exempt	\$51,847	Х
	Female	08/01/2005	ADMINISTRATIVE ASST	Non-Exempt	\$52,220	Х
	Female	08/01/2005	CONTRACT GRANT ADMINIS	Exempt	\$62,798	Х
1973	Female	08/17/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
1959	Male	11/19/2006	MECHANIC	Non-Exempt	\$66,165	X
1971	Male	04/28/2014	CASE MGR COUNSELOR	Non-Exempt	\$46,290	
1955	Male	08/22/2005	SURVEYOR	Exempt	\$82,315	
1972	Male	08/15/2005	HYDROGEOLOGIST	Exempt	\$63,314	
1981	Female	08/15/2005	LIBRARIAN	Exempt	\$55,882	Х
1966	Male	08/15/2005	MECHANIC	Non-Exempt	\$66,165	
1952	Male	08/15/2005	MECHANIC	Non-Exempt	\$66,165	Х
1974	Female	08/22/2005	LIBRARIAN SUPV	Exempt	\$61,871	Х
1967	Male	08/29/2005	REC TAXES TREAS MGR	Exempt	\$67,762	
1948	Female	08/29/2005	OFFICE SUPPORT SPEC	Non-Exempt	\$43,455	
1969	Male	08/29/2005	TRANSIT SUPERVISOR	Non-Exempt	\$59,093	
	Male	08/29/2005	SKILLED TRADES SUPV	Non-Exempt	\$73.031	
	Male	08/29/2005	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	08/29/2005	BUS OPERATOR	Non-Exempt	\$52,166	
	Female	08/29/2005	BUS OPERATOR	Non-Exempt	\$52,166	X
	Female	09/06/2005	SMALL BUSINESS DEV SPEC	Exempt	\$70,947	^
	Female	08/29/2005	LIBRARIAN SENIOR	Exempt	\$55,992	
	Male	08/29/2005	LIBRARIAN SENIOR	Exempt	\$59,053	
	Female	09/06/2005	BUSINESS MANAGER	Exempt	\$97.436	X
	Female	08/29/2005	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,436	^
	Female	08/29/2005	LIBRARIAN		\$57,290 \$56,959	
	Male		REC TAXES TREAS MGR	Exempt		
	Male	08/28/2005 08/28/2005	REC TAXES TREAS MGR	Exempt Non-Exempt	\$66,506	
					\$39,671	
	Female	09/12/2005	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,646	
	Female	08/29/2005	CASE MGR COUNSELOR	Non-Exempt	\$51,516	
	Female	09/12/2005	CT WEB SVC BUSINESS ANLY	Exempt	\$66,468	
	Male	09/12/2005	ECONOMIC DEV MGR	Exempt	\$103,322	
	Male	09/19/2005	LIBRARIAN SENIOR	Exempt	\$55,992	Х
1958	Female	09/26/2005	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,618	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1980	Male	10/23/2006	UTILITIES MECHANIC	Non-Exempt	\$42.860	.
1984	Female	07/16/2017	LIBRARY SPECIALIST	Non-Exempt	\$43,684	
1963	Female	10/03/2005	LIBRARY SPEC SENIOR	Non-Exempt	\$43.672	Х
1969	Female	10/03/2005	WEIGHSTATION OPER	Non-Exempt	\$34,061	Х
1962	Male	05/21/2007	ELECTRONICS TECHNICIAN	Non-Exempt	\$54,384	
	Female	10/17/2005	PURCHASING AGENT SR	Exempt	\$76,062	Х
	Male	10/10/2005	PUBLIC INFO SPEC	Non-Exempt	\$58.468	
1967	Female	10/10/2005	LIBRARY AIDE	Non-Exempt	\$27,452	
	Male	10/10/2005	MAINT MECHANIC	Non-Exempt	\$40,087	
	Female	10/10/2005	LIBRARIAN	Exempt	\$25,673	Х
	Male	10/17/2005	LINEHANDLER LEAD WKR	Non-Exempt	\$43.019	~
	Male	10/24/2005	EQUIPMENT OPER SENIOR	Non-Exempt	\$48,780	
	Male	10/24/2005	PURCHASING AGENT SR	Exempt	\$77,905	
	Female	10/24/2005	NATURAL RES SPEC	Non-Exempt	\$59.886	X
	Male	10/31/2005	INFO TECHNOLOGY SPEC	Exempt	\$103,051	^
	Female	11/14/2005	NATURAL RES SPEC	Non-Exempt	\$60,013	Х
	Female	11/07/2005	AUDITOR	Exempt	\$64.333	X
	Female	11/07/2005			, , , , , , , ,	^
	Male	11/07/2005	ACCOUNT CLERK	Non-Exempt	\$38,458	
	Male	11/07/2005	BUS OPERATOR NATURAL RES CONTROL WKR	Non-Exempt	\$52,166	
				Non-Exempt	\$35,859	
	Male	11/07/2005	ENGINEERING UNIT SUPV	Exempt	\$115,474	
	Male	04/10/2006	VEHICLE MECHANIC	Non-Exempt	\$51,277	X
	Male	11/07/2005	CT SENIOR NETWRK ANALYST	Exempt	\$56,207	Х
	Female	11/07/2005	ADMINISTRATIVE SPEC	Non-Exempt	\$48,797	
	Male	11/14/2005	UTILITIES MECHANIC	Non-Exempt	\$41,707	
	Female	07/06/2014	LIBRARY AIDE	Non-Exempt	\$26,547	
	Female	11/14/2005	CONTRACT GRANT ADMINIS	Exempt	\$74,616	Х
	Female	11/14/2005	LIBRARY SPEC SENIOR	Non-Exempt	\$42,605	Х
	Male	11/28/2005	MAINTENANCE WORKER	Non-Exempt	\$39,772	Х
	Male	12/01/2005	EMERGENCY MGT SECT MGR	Exempt	\$78,955	
	Male	12/05/2005	NATURAL RES SPEC	Non-Exempt	\$60,013	Х
	Female	07/03/2016	REC TAXES TREAS SPEC	Non-Exempt	\$34,689	
	Female	12/05/2005	LIBRARY SPEC SUPV	Exempt	\$48,900	Х
1968	Male	12/05/2005	BUS OPERATOR	Non-Exempt	\$52,166	
1971	Male	12/05/2005	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	12/05/2005	BUS OPERATOR	Non-Exempt	\$52,166	
1985	Female	12/12/2005	LIBRARIAN	Exempt	\$48,900	
1964	Male	12/05/2005	CUST SVC REPRESENTATIVE	Non-Exempt	\$39,783	
1963	Male	12/05/2005	BUS OPERATOR	Non-Exempt	\$52,166	Х
1962	Male	12/05/2005	BUS OPERATOR	Non-Exempt	\$52,166	X
1967	Male	12/04/2005	BUS OPERATOR	Non-Exempt	\$52,166	
1978	Male	12/19/2005	LICENSED ENGINEER	Exempt	\$80,000	Х
1963	Male	12/19/2005	LONGLINE OPERATOR	Non-Exempt	\$60,561	Х
1959	Female	01/01/2006	PARKS SUPERVISOR	Exempt	\$48,900	Х
1957	Male	01/03/2006	MAINTENANCE WORKER	Non-Exempt	\$34,858	
1964	Female	01/09/2006	LIBRARIAN	Exempt	\$55,363	
1979	Female	01/09/2006	ANIMAL CARE SUPV	Non-Exempt	\$49,800	
1964	Male	01/03/2006	CONST PROJECT MGR	Exempt	\$85,693	
1956	Male	10/23/2016	TRANSIT DIRECTOR	Exempt	\$142,758	
	Female	01/08/2006	ADMINISTRATIVE SPEC	Non-Exempt	\$43,435	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1960	Female	01/09/2006	NATURAL RES SPEC	Non-Exempt	\$60,013	X
1979	Male	01/03/2006	CHEMIST	Exempt	\$63,161	
1971	Male	12/19/2005	PLANNER SENIOR	Exempt	\$83,436	Х
1980	Male	01/03/2006	AIRPORT OPS AGENT	Non-Exempt	\$46,325	Х
1968	Male	01/03/2006	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	
	Female	01/03/2006	AIRPORT OPS SUPV	Exempt	\$61,866	Х
	Female	01/10/2006	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$63,192	X
	Male	01/15/2006	PARKS MGR SENIOR	Exempt	\$90,659	
	Male	01/22/2006	UTILITIES MECHANIC	Non-Exempt	\$45,395	X
	Male	01/17/2006	PAINTER	Non-Exempt	\$38,351	^
	Male	01/17/2006	LINEHANDLER	Non-Exempt	\$41.180	
	Male	01/17/2006	LINEHANDLER	Non-Exempt	\$41,180	
	Male	01/17/2006	DUTY HARBORMASTER	Non-Exempt	\$41,160 \$57,829	
	Male	01/17/2006	LINEHANDLER			
		* ** ****	=:::=:::::===:::	Non-Exempt	\$41,180	
	Male	01/17/2006	LINEHANDLER	Non-Exempt	\$41,180	
	Female	01/17/2006	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$41,308	
	Female	01/09/2006	BRIDGETENDER	Non-Exempt	\$30,821	X
	Male	01/23/2006	REGISTERED NURSE	Non-Exempt	\$66,955	Х
	Female	01/17/2006	CT ADMIN ASSISTANT I	Non-Exempt	\$34,698	Х
	Female	01/23/2006	BEHAVIOR HEALTH CLINICN	Exempt	\$59,394	X
1979	Male	05/07/2011	ADMINISTRATIVE COORD	Non-Exempt	\$47,380	
1964	Female	01/30/2006	ADMINISTRATIVE OFFICER	Exempt	\$62,059	Х
1968	Female	01/23/2006	HUMAN SVCS SUPV	Exempt	\$59,712	
1978	Male	01/30/2006	GROUNDSKEEPER	Non-Exempt	\$31,506	X
1962	Male	01/30/2006	GROUNDSKEEPER	Non-Exempt	\$31,506	Х
1956	Female	01/25/2006	CT JUVENILE SV CMPL MON	Exempt	\$40,114	
1978	Female	01/30/2006	REAL PROPERTY DIR	Exempt	\$120,543	
1965	Female	01/23/2006	EMPL ASSIST PROG PROF	Exempt	\$67,087	Х
1974	Male	02/06/2006	LIBRARIAN	Exempt	\$55,422	
	Female	02/06/2006	PURCHASING AGENT SR	Exempt	\$74,400	
	Male	02/13/2006	ENVIRO COMPLIANCE SPEC	Exempt	\$68,300	Х
	Female	02/13/2006	PUBLIC INFO OFFICER	Exempt	\$103,322	
	Male	02/13/2006	COMMUNITY LIBRARY MGR	Exempt	\$70.900	Х
	Female	02/13/2006	PROG PROJ COORD SR	Exempt	\$68,520	X
	Female	02/09/2006	ADMINISTRATIVE ASST	Non-Exempt	\$44,290	^
	Female	02/13/2006	SMALL BUSINESS DEV SUPV	Exempt	\$79,330	
	Female	10/23/2016	LIBRARIAN	· ·	\$48,900	
			II.	Exempt		
	Male	02/01/2015	GRANTS SPECIALIST	Exempt	\$64,195	
	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	
	Male	02/27/2006	CUST SVC REPRESENTATIVE	Non-Exempt	\$38,250	
	Male	02/27/2006	MAINTENANCE WORKER	Non-Exempt	\$31,696	
	Male	03/05/2006	MAINTENANCE WORKER	Non-Exempt	\$33,243	
	Female	02/27/2006	AIRPORT OPS SUPV	Exempt	\$61,866	
	Female	01/20/2014	MARKETING DEV ASSOC	Non-Exempt	\$47,765	X
	Female	02/27/2006	ACCOUNTING MANAGER	Exempt	\$103,456	Х
	Female	07/17/2016	LIBRARY AIDE	Non-Exempt	\$25,774	
	Female	03/06/2006	LIBRARY SPECIALIST	Non-Exempt	\$34,688	
1974	Female	03/06/2006	CASE MGR COUNSELOR	Non-Exempt	\$51,509	X
1964	Male	03/13/2006	ENGINEERING TECHNICIAN	Non-Exempt	\$44,987	
1978	Female	03/20/2006	PURCHASING MANAGER	Exempt	\$100,600	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1967	Female	03/13/2006	LIBRARY AIDE	Non-Exempt	\$27,452	
1975	Male	03/13/2006	ACCOUNTANT SENIOR	Exempt	\$58,825	
1968	Female	03/20/2006	LIBRARIAN SENIOR	Exempt	\$58,054	
1964	Female	03/13/2006	ADMINISTRATIVE ASST	Non-Exempt	\$46,503	Х
1953	Male	03/20/2006	CHIEF BUILDING CODE INSP	Exempt	\$94,049	
1979	Female	03/13/2006	ADMINISTRATIVE OFFICER	Exempt	\$57,550	
1956	Male	03/20/2006	ASST DIR CONST MGT	Exempt	\$129,715	Х
1957	Female	05/07/2017	LIBRARIAN	Exempt	\$55,517	Х
	Male	03/20/2006	LIBRARY SPEC SENIOR	Non-Exempt	\$43,499	
	Male	03/13/2006	ELECTRONICS TECHNICIAN	Non-Exempt	\$47,949	
	Male	04/03/2006	OFFICE SUPPORT SPEC	Non-Exempt	\$40.481	
	Male	03/27/2006	LINEHANDLER	Non-Exempt	\$38,799	Х
	Male	03/27/2006	ELECTRONICS TECHNICIAN	Non-Exempt	\$55,314	
	Male	03/27/2006	TRANSIT SUPERVISOR	Non-Exempt	\$59.093	Х
1956		03/27/2006	BUS OPERATOR	Non-Exempt	\$52,166	
1964		03/27/2006	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	04/03/2006	ASST COUNTY ATTORNEY	Exempt	\$115,436	
	Male	03/27/2006	ENT DIR FACILITIES MAINT	Exempt	\$135.750	Х
	Male	03/27/2006	SKILLED TRADES SUPV	Non-Exempt	\$51,975	X
	Female	03/27/2006	BUS OPERATOR		\$51,975	X
	Male	03/27/2006	PARKS SUPERVISOR	Non-Exempt	\$52,166	^
	Male	03/27/2006	AIRPORT OPS AGENT SR	Exempt Non-Exempt	\$51,000	
						V
	Female	04/10/2006	PURCHASING MANAGER	Exempt	\$95,986	X
	Female	04/10/2006	CONST PROJECT MGR	Exempt	\$102,226	Х
	Female	04/10/2006	LIBRARIAN	Exempt	\$50,342	
	Male	04/10/2006	COMMUNITY LIB MGR SR	Exempt	\$80,340	
	Male	04/15/2013	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Female	04/17/2006	PRINT SHOP SPEC	Non-Exempt	\$51,737	
	Female	04/17/2006	COMMUNITY LIBRARY MGR	Exempt	\$66,506	X
	Male	04/10/2006	LIBRARY SPECIALIST	Non-Exempt	\$43,458	Х
	Male	04/24/2006	SKILLED TRADES SUPV	Non-Exempt	\$62,415	Х
	Male	04/24/2006	INFO TECHNOLOGY SPEC	Exempt	\$93,994	
	Male	04/24/2006	INFO SYSTEMS MGR	Exempt	\$115,638	Х
	Female	04/23/2006	CUSTOMER RELATIONS SPEC	Exempt	\$51,975	
	Male	05/01/2006	MAINT SCHEDULER	Non-Exempt	\$43,874	X
	Male	04/30/2006	CHIEF BUILDING CODE INSP	Exempt	\$85,467	X
1971	Male	05/01/2006	MAINT MECHANIC	Non-Exempt	\$42,026	
1961	Female	05/01/2006	LIBRARY AIDE	Non-Exempt	\$27,452	
1965	Female	04/24/2006	CONTRACT GRANT ADMINIS	Exempt	\$66,767	X
1980	Male	05/01/2006	ADMINISTRATIVE ASST	Non-Exempt	\$43,041	
1973	Male	04/24/2006	ADMINISTRATIVE COORD	Non-Exempt	\$51,392	X
1956	Male	05/01/2006	MAINTENANCE MANAGER	Exempt	\$72,000	
1970	Male	05/01/2006	ASST DIR AVIATION	Exempt	\$165,000	
1960	Female	05/08/2006	PROPERTY AGENT	Non-Exempt	\$67,467	X
1961	Male	05/01/2006	CARPENTER	Non-Exempt	\$44,457	Х
1952	Male	05/01/2006	MAINT MECHANIC	Non-Exempt	\$40,087	Х
1961	Male	04/24/2006	INFO SYSTEMS SUPV	Exempt	\$110,283	
	Male	05/08/2006	WAREHOUSE SUPV	Non-Exempt	\$46,325	Х
	Female	05/10/2006	AIRPORT MANAGER	Exempt	\$87,550	X
	Female	05/08/2006	ASST COUNTY ATTORNEY	Exempt	\$111,000	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1957	Male	05/08/2006	USER SUPPORT TECHNICIAN	Non-Exempt	\$55,791	Х
1982	Male	05/15/2006	UTILITIES MECHANIC	Non-Exempt	\$44,835	
1952	Male	05/15/2006	LIBRARY SPECIALIST	Non-Exempt	\$41,327	
1974	Female	05/22/2006	BEHAVIOR HEALTH CLINICN	Exempt	\$57,636	
1958	Male	05/30/2006	LINEHANDLER	Non-Exempt	\$42,012	Х
1962	Female	05/22/2006	SYSTEMS NET ANALYST SR	Exempt	\$73,233	
1973	Male	05/30/2006	EMERGENCY MGT SPEC	Exempt	\$61.994	Х
1983	Male	02/23/2007	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	Х
1977	Male	05/26/2006	INFO SYSTEMS MGR	Exempt	\$113,688	Х
	Female	06/05/2006	ADMINISTRATIVE ASST	Non-Exempt	\$45,599	
	Male	06/05/2006	LIBRARY SPECIALIST	Non-Exempt	\$40.545	Х
	Male	06/05/2006	CAD TECHNICIAN	Non-Exempt	\$51,898	X
	Female	06/12/2006	ADMINISTRATIVE ASST	Non-Exempt	\$47,059	Α
	Male	06/12/2006	PUBLIC INFO OFFICER	Exempt	\$107.688	Х
	Male	06/05/2006	ELEVATOR SYSTEMS SPEC	Exempt	\$90,746	X
	Female	06/12/2006	TECHNICAL TRAINING SPEC	Exempt	\$61,866	X
	Female	06/05/2006	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,185	Α
	Female	06/12/2006	LICENSED ENGINEER	Exempt	\$87.843	
	Female	06/05/2006	COUNTY COMM RECEPT	Non-Exempt	\$37,977	
	Male	06/05/2006	PAYROLL SUPERVISOR		\$68.709	
	Male	06/05/2006	PARKS SUPERVISOR	Exempt	\$48,900	
	Female	06/19/2006	HUMAN RES OFFICER	Exempt	\$88,857	X
				Exempt		X
	Male	06/18/2006	ACCOUNTING SPEC	Non-Exempt	\$45,963	Χ
	Male	06/05/2006	LIBRARY AIDE	Non-Exempt	\$27,452	
1954		06/18/2006	MAINTENANCE WORKER	Non-Exempt	\$31,696	
	Male	06/19/2006	FACILITIES MAINT SUPT	Exempt	\$76,906	Х
	Male	06/19/2006	PRINT SHOP SPEC	Non-Exempt	\$45,142	
	Female	06/19/2006	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	
	Female	06/19/2006	BUDGET MGT PROG MGR	Exempt	\$94,784	X
	Male	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Male	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Male	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Male	07/19/2015	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	
	Male	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Male	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Female	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	X
	Male	06/19/2006	BUS TRAFFIC CONTROLLER	Non-Exempt	\$65,100	
1961	Male	06/27/2006	MECHANIC	Non-Exempt	\$65,957	
1960	Male	07/10/2006	SYSTEMS NET ANALYST SR	Exempt	\$70,830	X
1965	Male	07/10/2006	AIRPORT OPS SUPV	Exempt	\$61,866	X
1966	Female	07/17/2006	ACCOUNTING SPEC	Non-Exempt	\$40,396	
1986	Male	01/17/2016	ACCOUNT CLERK	Non-Exempt	\$32,269	
1957	Male	07/24/2006	MECHANIC	Non-Exempt	\$65,957	Х
1980	Male	08/31/2014	NATURAL RES SPEC	Non-Exempt	\$57,201	
1962	Male	07/17/2006	INFO TECHNOLOGY SPEC	Exempt	\$93,625	
1955	Male	07/16/2006	PROG PROJECT COORD	Exempt	\$81,702	
	Female	07/24/2006	PURCHASING AGENT SR	Exempt	\$77,905	Х
	Female	07/24/2006	LIBRARIAN SUPV	Exempt	\$73,645	
	Female	07/31/2006	ADMINISTRATIVE SPEC	Non-Exempt	\$41,951	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1949	Male	12/15/2014	R&A CHIEF CODE COMP OFF	Exempt	\$100,878	
1962	Male	07/24/2006	INFO SYSTEMS ADMINIS	Exempt	\$147,944	
1968	Female	08/07/2006	OFFICE SUPPORT SPEC	Non-Exempt	\$39.165	Х
1974	Male	01/17/2016	LIBRARIAN SENIOR	Exempt	\$53,534	
	Female	07/31/2006	SYSTEMS NET ANALYST SR	Exempt	\$82.814	Х
	Male	07/31/2006	AUDIO VIDEO BROAD SPEC	Exempt	\$68,322	
	Female	07/31/2006	HUMAN RES GENERALIST	Exempt	\$60.076	Х
1989		02/14/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34.688	~
	Female	08/14/2006	ASST COUNTY ATTORNEY	Exempt	\$106,500	X
	Female	08/14/2006	LIBRARIAN	Exempt	\$50,342	X
	Female	08/14/2006	PROF STANDARDS SPEC	Exempt	\$59.819	X
	Female	08/14/2006	REC TAXES TREAS SUPV	Exempt	\$65,503	X
	Male	08/21/2006	LONGLINE OPERATOR	Non-Exempt	\$54,198	X
	Female	08/07/2006	LIBRARIAN			^
			=:=::::::::::::::::::::::::::::::::::::	Exempt	\$53,441	
	Female	10/30/2011	LIBRARIAN SENIOR	Exempt	\$56,218	
	Female	08/11/2006	TRANSIT SUPERVISOR	Non-Exempt	\$55,855	Х
	Male	08/14/2006	UTILITIES MECHANIC	Non-Exempt	\$45,393	
	Male	08/21/2006	SYSTEMS NET ANALYST SR	Exempt	\$76,946	
	Female	08/21/2006	LIBRARY AIDE	Non-Exempt	\$27,452	
	Female	08/21/2006	LIBRARY SPECIALIST	Non-Exempt	\$34,688	
1975	Female	08/21/2006	ACCOUNTING SPEC	Non-Exempt	\$43,698	X
1954	Male	08/25/2006	DEP DIR PORT EVERGLADES	Exempt	\$206,643	
1967	Male	09/05/2006	CHIEF BUILDING CODE INSP	Exempt	\$95,402	Х
1971	Female	08/28/2006	PUBLIC INFO SPEC	Non-Exempt	\$54,590	
1982	Male	09/17/2017	FACILITIES MAINT SUPT	Exempt	\$77,250	Х
1982	Male	04/01/2013	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	
1970	Male	08/28/2006	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1958	Female	08/28/2006	CUST SVC REPRESENTATIVE	Non-Exempt	\$37,643	Х
1973	Male	08/21/2006	DUTY HARBORMASTER	Non-Exempt	\$57,566	Х
1975	Male	09/11/2006	EXPAN PROJ ADMINISTRATOR	Exempt	\$94.000	
1957	Male	08/28/2006	ADMINISTRATIVE ASST	Non-Exempt	\$42,768	Х
1964	Male	09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Male	09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	
1961	Male	09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	Х
1957		09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	
	Female	09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	Х
1958		09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	Α
	Male	09/18/2006	LIBRARIAN	Exempt	\$54,875	
	Male	09/18/2006	SURVEYOR	Exempt	\$95,111	
1949		09/11/2006	BUS OPERATOR	Non-Exempt	\$52.166	
	Female	09/11/2006	ACCOUNTING SPEC	Non-Exempt	\$48,089	Х
	Female	09/11/2006	TRANSIT OPER TRAINER			X
				Non-Exempt	\$54,331	X
	Male	09/10/2006	TRANSIT SCHEDULER	Non-Exempt	\$48,506	Χ
	Female	09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	-
		09/25/2006	MAINT MECHANIC	Non-Exempt	\$40,087	
	Male	09/25/2006	ERP PROJ ADMINISTRATOR	Exempt	\$159,040	Х
	Male	09/25/2006	R&A CHIEF CODE COMP OFF	Exempt	\$119,090	Х
	Male	09/25/2006	BUSINESS MANAGER	Exempt	\$98,620	Х
1972		09/25/2006	ACCOUNT CLERK	Non-Exempt	\$40,616	X
1984	Male	09/14/2014	INFO TECHNOLOGY SPEC	Exempt	\$96,099	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1952	Male	10/02/2006	EQUIPMENT OPERATOR	Non-Exempt	\$37,404	X
1967	Male	09/24/2006	AIRPORT OPS AGENT	Non-Exempt	\$46,325	Х
1982	Male	09/25/2006	PARKS SUPERVISOR	Exempt	\$48.955	Х
	Female	10/02/2006	PURCHASING AGENT SR	Exempt	\$66,407	X
1964		10/08/2006	LIBRARY SPECIALIST	Non-Exempt	\$43,121	X
1959		10/02/2006	PLANS EXAMINER	Non-Exempt	\$82,953	
1976		10/16/2006	ENGINEERING TECHNICIAN	Non-Exempt	\$47,069	
1964		10/09/2006	CONTRACT GRANT ADMINIS	Exempt	\$53,535	
1986		10/02/2006	RANGE ATTENDANT	Non-Exempt	\$31,051	
	Female	10/02/2006	COMMUNITY LIB MGR SR	Exempt	\$91.052	X
					, , , , , ,	^
1961		10/16/2006	INFO TECHNOLOGY SPEC	Exempt	\$91,700	
-	Female	10/16/2006	PROF STANDARDS SPEC	Exempt	\$66,323	
1980		10/16/2006	PARA-LEGAL	Non-Exempt	\$50,405	
	Female	10/16/2006	HUMAN SERVICES MGR	Exempt	\$79,294	X
1977		10/09/2006	SYSTEMS ANALYST	Exempt	\$82,618	
	Female	10/16/2006	PROG PROJ COORD SR	Exempt	\$73,409	
1980	Female	10/23/2006	COMMUNITY LIBRARY MGR	Exempt	\$70,452	
1957	Male	10/30/2006	ACCOUNTANT SENIOR	Exempt	\$66,506	X
1956	Male	05/24/2015	CASE MGR COUNSELOR	Non-Exempt	\$45,161	Х
1971	Male	10/30/2006	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,087	Х
1954	Female	11/13/2006	LIBRARIAN SENIOR	Exempt	\$57,131	Х
1974	Female	11/06/2006	BUSINESS MANAGER	Exempt	\$82,620	Х
1985	Male	11/06/2006	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,739	
1974	Female	11/06/2006	OFFICE MANAGER	Exempt	\$57,550	
1951		11/05/2006	BUS OPERATOR	Non-Exempt	\$23,941	Х
	Female	11/06/2006	TAX APPEAL SPEC	Non-Exempt	\$38,036	~
	Female	11/05/2006	BUS OPERATOR	Non-Exempt	\$52.166	
1967		11/05/2006	BUS OPERATOR	Non-Exempt	\$52,166	X
	Female	11/05/2006	BUS OPERATOR	Non-Exempt	\$52,166	^
	Female	11/05/2006	BUS OPERATOR	Non-Exempt	\$52,166 \$52.166	
					, , , , ,	
1969		11/05/2006	BUS OPERATOR	Non-Exempt	\$52,166	
1966		11/06/2006	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
	Female	11/13/2006	REGISTERED NURSE SUPV	Non-Exempt	\$77,338	
1950		11/13/2006	LIBRARY AIDE	Non-Exempt	\$27,452	
1969		11/05/2006	BUS OPERATOR	Non-Exempt	\$51,958	Х
1960		11/13/2006	LIBRARY AIDE	Non-Exempt	\$27,452	
	Female	11/20/2006	LIBRARY AIDE	Non-Exempt	\$29,511	
1975	Male	11/20/2006	INFO SYSTEMS MGR	Exempt	\$109,446	X
1976	Male	11/05/2006	COACH/SERVICE ATTNDT	Non-Exempt	\$45,906	
1946	Male	11/19/2006	EQUIPMENT OPERATOR	Non-Exempt	\$36,769	Х
1963	Male	11/27/2006	INFO TECHNOLOGY SPEC	Exempt	\$95,429	Х
1985	Male	11/19/2006	MECHANIC	Non-Exempt	\$66,165	
1963	Male	11/20/2006	LIBRARY AIDE	Non-Exempt	\$27,452	Х
	Female	01/03/2016	PLANNER	Exempt	\$53,535	İ
1987		11/27/2006	CHIEF TREAT PLANT OPER	Non-Exempt	\$59,470	1
1980		11/20/2006	LIBRARY AIDE	Non-Exempt	\$26,547	
1978		11/20/2006	PROG PROJECT COORD	Exempt	\$80,160	Х
	Female	12/04/2006	LIBRARIAN SENIOR	Exempt	\$53,811	^
	Female	12/04/2006	LIBRARIAN	Exempt	\$54,505	X
1909	i cilidic	12/04/2000	FIDIAMIAN	Evellibr	φυ 4 ,υυυ	_ ^

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1983	Female	03/04/2013	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$38,847	
1963	Female	12/04/2006	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	Х
1957	Female	12/11/2006	OFFICE SUPPORT SPEC	Non-Exempt	\$49.532	Х
	Female	12/11/2006	ACCOUNTANT	Exempt	\$54,179	
	Male	12/04/2006	HYDROGEOLOGIST	Exempt	\$66,003	Х
	Female	12/06/2006	REC TAXES TREAS SPEC	Non-Exempt	\$36,782	
	Female	12/04/2006	ACCOUNTANT	Exempt	\$56,422	
	Female	11/21/2006	RHS DIRECTOR OF GFLCVB	Exempt	\$178,231	
	Male	12/11/2006	MAINTENANCE WORKER	Non-Exempt	\$33,755	Х
	Female	12/04/2006	TAX APPEAL SPEC	Non-Exempt	\$36,639	X
	Male	12/18/2006	VEHICLE MECHANIC	Non-Exempt	\$53,615	X
						X
	Female	12/18/2006	ADMINISTRATIVE SPEC	Non-Exempt	\$48,337	Χ
	Male	12/18/2006	ANIMAL CARE SPEC FIELD	Non-Exempt	\$44,396	
	Female	12/18/2006	STOREKEEPER	Non-Exempt	\$36,600	X
	Female	10/18/2009	LIBRARY AIDE	Non-Exempt	\$27,227	X
	Male	01/02/2007	PLANNER SENIOR	Exempt	\$81,474	Х
	Female	01/02/2007	CUST SVC REPRESENTATIVE	Non-Exempt	\$45,194	
1955	Female	01/02/2007	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
	Male	01/02/2007	WAREHOUSE SUPV	Non-Exempt	\$51,088	
1953	Male	01/08/2007	PARKS MGR SENIOR	Exempt	\$78,739	Х
1963	Male	01/22/2007	SMALL BUSINESS DEV MGR	Exempt	\$101,201	
1979	Female	01/02/2007	OFFICE MANAGER	Exempt	\$57,550	
1952	Female	12/31/2006	LIBRARY AIDE	Non-Exempt	\$27,452	Х
1972	Female	12/31/2006	ACCOUNTING SPEC	Non-Exempt	\$41,200	Х
1966	Male	01/02/2007	INFO SYSTEMS SUPV	Exempt	\$104,293	
1959	Male	01/16/2007	BUS OPERATOR	Non-Exempt	\$52,166	Х
1963	Male	01/15/2007	GFLCVB VP	Exempt	\$127,720	Х
1950	Male	03/26/2018	DIR HOUS FIN COMM REDEVP	Exempt	\$155,228	
1964		01/16/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	01/16/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	01/16/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	01/16/2007	MECHANIC	Non-Exempt	\$66,165	Х
	Male	01/16/2007	BUS OPERATOR	Non-Exempt	\$52,166	X
	Female	01/14/2007	COACH/SERVICE ATTNDT	Non-Exempt	\$45,906	X
	Male	01/14/2007	CUSTOMER SERVICE SUPV	Non-Exempt	\$52,720	^
	Male	01/15/2007	SYSTEMS ANALYST		\$88,424	X
		* ** ***		Exempt		^
1964		01/16/2007	TRANSIT SUPERVISOR	Non-Exempt	\$57,761	
	Female		LIBRARY SPECIALIST	Non-Exempt	\$37,286	
	Female	10/04/2009	OFFICE SUPPORT SPEC	Non-Exempt	\$36,132	
	Female	01/29/2007	INFO SYSTEMS SUPV	Exempt	\$106,421	Х
	Male	01/29/2007	SOLID WASTE COMPL AGENT	Non-Exempt	\$40,554	
	Male	02/01/2007	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	
	Female	02/05/2007	PARKS AIDE	Non-Exempt	\$33,091	Х
	Male	01/29/2007	SYSTEMS NETWORK ANALYST	Non-Exempt	\$61,187	
	Female	02/05/2007	TOXICOLOGIST SENIOR	Exempt	\$70,735	
	Female	01/29/2007	PARKS MGR SENIOR	Exempt	\$76,058	
1954	Male	02/19/2007	ELECTRONICS TECHNICIAN	Non-Exempt	\$52,193	
1962	Female	02/12/2007	ACCOUNTING MANAGER	Exempt	\$90,640	X
1974	Female	10/28/2012	LIBRARIAN SENIOR	Exempt	\$53,811	
1966	Male	02/19/2007	TECHNICAL TRAINING SPEC	Exempt	\$64,708	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1969	Male	02/05/2007	INFO TECHNOLOGY SPEC	Exempt	\$103,672	X
1959	Male	02/11/2007	PARKS AIDE	Non-Exempt	\$31,471	Х
1977	Male	02/12/2007	MECHANIC	Non-Exempt	\$66,165	
1966	Female	02/12/2007	ADMINISTRATIVE COORD	Non-Exempt	\$48,721	Х
1979	Male	02/19/2007	REGULATED BUSINESS SUPV	Exempt	\$63,975	
	Male	02/12/2007	TRAFFIC CONTROL WKR	Non-Exempt	\$35,291	Х
	Male	02/22/2007	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
	Female	02/21/2007	BUSINESS MANAGER	Exempt	\$113,300	Х
	Male	02/26/2007	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	
	Male	02/26/2007	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	Х
	Male	02/28/2007	AIRPORT OPS AGENT	Non-Exempt	\$46.325	X
	Female	02/26/2007	OFFICE SUPPORT SPEC	Non-Exempt	\$37,940	Α
	Female	03/05/2007	PUBLIC INFO SPEC	Non-Exempt	\$58,530	Х
	Male	02/26/2007	AIRPORT OPS AGENT	Non-Exempt	\$46.325	^
	Male	02/26/2007	INFO SYSTEMS MGR	<u> </u>	\$46,325	X
				Exempt		
	Male	02/26/2007	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,752	X
	Male	02/26/2007	SKILLED TRADES SUPV	Non-Exempt	\$67,980	Х
	Male	03/05/2007	AIRPORT OPS SUPV	Exempt	\$61,866	
	Female	03/05/2007	ADMINISTRATIVE SPEC	Exempt	\$62,115	
	Male	03/12/2007	REFRIGERATION MECH	Non-Exempt	\$45,674	
	Male	03/07/2007	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	
1969	Female	03/12/2007	PROF STANDARDS SPEC	Exempt	\$59,819	
1972	Male	03/12/2007	SYSTEMS NET ANALYST SR	Exempt	\$72,450	X
1961	Male	03/19/2007	SKILLED TRADES SUPV	Non-Exempt	\$56,952	Х
1973	Female	03/05/2007	PROG PROJ COORD SR	Exempt	\$70,345	X
1971	Male	03/05/2007	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	
1968	Female	03/12/2007	PURCHASING AGENT	Exempt	\$62,500	
1948	Male	03/25/2007	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1957	Male	03/26/2007	TREATMENT PLANT OPER	Non-Exempt	\$46,203	Х
1981	Female	04/02/2007	ADMINISTRATIVE OFFICER	Exempt	\$66,844	
1975	Female	04/02/2007	CONST PROJECT MGR	Exempt	\$92,437	Х
	Female	04/02/2007	OFFICE SUPPORT SPEC	Non-Exempt	\$38,489	
1954	Male	03/26/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	03/26/2007	MECHANIC	Non-Exempt	\$65.957	
	Male	03/26/2007	CREW VEHICLE OPERATOR	Non-Exempt	\$47,070	
	Male	03/26/2007	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Male	03/26/2007	BUS OPERATOR	Non-Exempt	\$52,166	X
	Male	03/26/2007	BUS OPERATOR	Non-Exempt	\$52,166	X
	Male	03/26/2007	BUS OPERATOR	Non-Exempt	\$52,166 \$52,166	X
	Male	03/26/2007	TRANSIT SUPERVISOR		\$52,166	X
		03/26/2007	BEHAVIORAL HEALTH SPEC	Non-Exempt	, , ,	X
	Male			Non-Exempt	\$40,200	X
1972	Female	04/09/2007	RECORDS MGMT ASSIST III	Non-Exempt	\$45,317	
	Female	04/16/2007	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	Х
	Female	04/09/2007	CT BUSIN INTELL/DATABASE	Exempt	\$81,896	
	Male	04/09/2007	DIR TRAFFIC ENGINEERING	Exempt	\$146,947	
	Male	04/09/2007	PARKS SUPERVISOR	Exempt	\$48,900	Х
	Female	04/23/2007	LIBRARIAN	Exempt	\$54,328	
1955	Male	04/23/2007	MECHANIC	Non-Exempt	\$66,165	
1965	Male	04/23/2007	MECHANIC	Non-Exempt	\$66,165	
1974	Male	04/23/2007	SKILLED TRADES SUPV	Non-Exempt	\$74,469	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1982	Male	04/23/2007	ADMINISTRATIVE SPEC	Non-Exempt	\$48,232	X
1972	Female	05/02/2007	INFO TECHNOLOGY SPEC	Exempt	\$85,526	
1967	Male	05/07/2007	MECHANIC	Non-Exempt	\$66,165	
1963	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	Х
1976	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Female	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	X
	Male	05/14/2007	PLUMBER	Non-Exempt	\$51,533	X
	Male	05/21/2007	CT SUPPORT SERVICES TECH	Non-Exempt	\$47,312	~
	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52.166	
	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Female	05/21/2007	TRANSIT SUPERVISOR	Non-Exempt	\$55,855	X
	Male	05/21/2007	BUS OPERATOR		\$52,166	^
1905		05/21/2007	= = = = = = = = = = = = = = = = = = = =	Non-Exempt	1 - ,	
			BUSINESS MANAGER	Exempt	\$72,141	
1971		05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	05/21/2007	INFO TECHNOLOGY SPEC	Exempt	\$109,233	
	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	Х
1960		05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	Х
1963	Male	05/20/2007	MECHANIC	Non-Exempt	\$66,165	X
1968	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	X
1955	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	X
1954	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	X
1969	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	
1952	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	
1949	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$51,958	
1965	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	
1979	Female	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	
1954	Male	05/20/2007	MECHANIC	Non-Exempt	\$66,165	
1965	Male	05/20/2007	MECHANIC	Non-Exempt	\$66,165	Х
	Male	05/20/2007	MECHANIC	Non-Exempt	\$66,165	Х
	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	Х
	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	X
	Female	05/21/2007	BUS OPERATOR	Non-Exempt	\$51,958	X
	Female	05/29/2007	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	^
	Male	05/29/2007	MECHANIC	Non-Exempt	\$66,165	
1904	Female	07/30/2017	CONST PROJECT MGR	Exempt	\$79.104	
			LIBRARY SPECIALIST		, ,, ,	
	Male	03/16/2014		Non-Exempt	\$36,782	
	Male	12/08/2013	MAINT MECHANIC	Non-Exempt	\$40,087	
	Female	06/04/2007	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,279	
	Male	03/12/2018	BEHAVIOR HEALTH CLINICN	Exempt	\$55,073	
	Male	06/11/2007	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
	Female	10/18/2009	LIBRARY SPECIALIST	Non-Exempt	\$38,573	
	Male	06/11/2007	ELECTRONICS TECHNICIAN	Non-Exempt	\$52,193	
	Female	06/11/2007	LIBRARY SPECIALIST	Non-Exempt	\$34,688	X
	Female	06/17/2007	INFO TECHNOLOGY SPEC	Exempt	\$98,785	X
1970	Female	06/25/2007	ADMINISTRATIVE SPEC	Non-Exempt	\$41,943]

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1960	Male	06/25/2007	SKILLED TRADES SUPV	Non-Exempt	\$62,800	X
1963	Male	07/02/2007	CONST PROJ MGT SUPV	Exempt	\$97,258	Х
1965	Male	07/02/2007	CT OFF SYS TECH II	Non-Exempt	\$38,171	
1988	Male	04/27/2012	PARKS SUPERVISOR	Exempt	\$46,325	
1978	Female	07/18/2007	RHS COUNTY AUD-AUDIT MGR	Exempt	\$107,000	
	Male	07/30/2007	AIRPORT MANAGER	Exempt	\$76,856	Х
	Male	07/30/2007	TRAFFIC SIGNAL TECHN	Non-Exempt	\$44,499	Х
	Male	08/13/2007	ASST COUNTY ATTORNEY	Exempt	\$140,000	
	Female	08/15/2007	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
	Female	03/29/2015	REC TAXES TREAS SPEC	Non-Exempt	\$35,211	Х
	Male	08/27/2007	CHIEF TREAT PLANT OPER	Non-Exempt	\$62.216	
	Male	02/26/2010	MAINT MECHANIC	Non-Exempt	\$40,087	
	Female	09/04/2007	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,958	
	Male	09/10/2007	CHIEF TREAT PLANT OPER	Non-Exempt	\$61.035	X
	Female	04/01/2012	LIBRARY SPECIALIST	Non-Exempt	\$36,782	
1986		09/17/2007	MAINT CREW SUPV	Non-Exempt	\$33,513	
	Male	09/17/2007	PAINTER	Non-Exempt	\$37,697	Х
	Male	09/24/2007	TREAT PLANT OP ASST CHE	Non-Exempt	\$57,402	X
	Male	09/24/2007	RANGE ATTENDANT	Non-Exempt	\$15,129	X
1951		10/01/2007	CONST PROJECT MGR		\$75,729	X
	Male	10/01/2007	AIRPORT OPS AGENT	Exempt Non-Exempt	\$46,325	^
	Female			Non-Exempt		
		10/08/2007	AIRPORT OPS AGENT SR		\$53,535	
1950		10/08/2007	INFO TECHNOLOGY SPEC	Exempt	\$100,509	
	Male	10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	
1955		10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	,,
	Male	10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	Х
1954		10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	
	Male	10/15/2007	MAINT SCHEDULER	Non-Exempt	\$47,592	
	Male	10/29/2007	TRAFFIC SIG TECHN SR	Non-Exempt	\$58,169	
	Male	10/22/2007	MECHANIC	Non-Exempt	\$65,957	
	Female	10/22/2007	AIRPORT OPS AGENT SR	Non-Exempt	\$54,156	
	Male	03/15/2015	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$38,320	
	Male	10/29/2007	ENVIRO PROG MGR	Exempt	\$88,271	
1975	Male	10/22/2007	RECORDS MGMT ASSIST II	Non-Exempt	\$44,728	X
	Male	10/22/2007	INFO TECHNOLOGY SPEC	Exempt	\$106,422	X
1939	Male	10/15/2007	BRIDGETENDER	Non-Exempt	\$30,821	
1978	Female	11/05/2007	ERP MODULE LEAD	Exempt	\$84,277	
1970	Female	10/29/2007	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	
1938	Male	11/13/2007	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1988	Male	11/04/2007	PARKS AIDE	Non-Exempt	\$31,471	Х
1984	Female	11/13/2007	AIRPORT MANAGER	Exempt	\$76,856	
1950	Male	06/05/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
1958	Female	11/19/2007	HUMAN RES GENERALIST	Exempt	\$65,878	
1958	Male	11/26/2007	SKILLED TRADES SUPV	Non-Exempt	\$77,375	
1978	Male	12/03/2008	UTILITIES MECHANIC	Non-Exempt	\$43,964	
1966	Male	12/10/2007	ELEVATOR INSPECTOR	Non-Exempt	\$66,219	
1959	Male	12/03/2007	BUSINESS DEV MGR SR	Exempt	\$101,691	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1973	Male	12/03/2007	PROG PROJECT COORD	Exempt	\$55,283	
1977	Male	12/03/2007	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,290	
1957	Female	12/17/2007	EXPAN PROJ ADMINISTRATOR	Exempt	\$89.221	Х
1978	Female	12/17/2007	SYSTEMS NET ANALYST SR	Exempt	\$77,669	Х
1952	Male	12/17/2007	REC TAXES TREAS SPEC	Non-Exempt	\$34,327	
	Male	12/18/2007	CT SYSTEMS MANAGER	Exempt	\$74,542	Х
	Male	12/17/2007	ACCOUNTANT SENIOR	Exempt	\$64,375	
	Male	12/24/2007	MAINT MECHANIC	Non-Exempt	\$40.087	Х
	Male	12/24/2007	UTILITIES MECHANIC	Non-Exempt	\$43,964	X
	Male	12/20/2007	MAINT MECHANIC	Non-Exempt	\$40.087	X
	Female	01/07/2008	REGISTERED NURSE	Non-Exempt	\$69.491	
	Female	12/27/2007	ACCOUNTING SPEC	Non-Exempt	\$37,290	
	Female	12/30/2007	PROG PROJECT COORD	Exempt	\$53,675	
	Male	01/07/2008	SKILLED TRADES SUPV	Non-Exempt	\$62.690	
	Female	01/07/2008	REGISTERED NURSE	Non-Exempt	\$66,325	
	Male	01/07/2008	VETERANS SVCS OFFICER	Non-Exempt	\$49,930	
	Female	01/07/2008	BUSINESS DEV MGR	Exempt	\$76,269	
	Male	01/13/2008	MECHANIC	Non-Exempt	\$66,165	
	Male	01/13/2008	MECHANIC	Non-Exempt	\$66,165	
	Male	01/13/2008	MECHANIC	Non-Exempt	\$66,165	
	Male	01/13/2008	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	01/07/2008	ENGINEERING INSP	Non-Exempt	\$49,650	
	Female	01/13/2008	LIBRARY AIDE		\$27,227	
	Male	01/14/2008	PROG PROJECT COORD	Non-Exempt	\$53,873	
1982		01/14/2008	REFRIGERATION MECH	Exempt	\$53,673 \$44.884	V
		01/14/2008	ADMINISTRATIVE COORD	Non-Exempt	, ,	X
	Female	01/14/2008		Non-Exempt	\$48,963	
	Male		NATURAL RES SPEC	Non-Exempt	\$50,153	
	Female	01/22/2008	HUMAN SVCS SUPV	Exempt	\$57,550	.,
	Male	01/14/2008	VETERANS SVCS OFFICER	Non-Exempt	\$49,914	X
	Male	01/22/2008	TRAFFIC SIG TECHN SR	Non-Exempt	\$50,368	X
	Male	01/14/2008	NATURAL RES SPEC	Non-Exempt	\$57,685	X
	Female	01/28/2008	PURCHASING AGENT	Exempt	\$67,757	X
	Male	01/28/2008	CONSUMER PROTECT INSP	Non-Exempt	\$46,875	X
	Female	01/28/2008	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	
	Female	01/28/2008	TOXICOLOGIST SENIOR	Exempt	\$70,735	Х
	Male	01/28/2008	INFO SYSTEMS MGR	Exempt	\$100,983	Х
1954		02/01/2010	UTILITIES MECHANIC	Non-Exempt	\$44,800	
	Male	01/30/2008	ASSOC MEDICAL EXAMINER	Exempt	\$211,814	
	Female	01/31/2008	CUST SVC REPRESENTATIVE	Non-Exempt	\$37,271	
1984	Male	02/03/2008	UTILITIES MECHANIC	Non-Exempt	\$44,263	
1953	Male	01/28/2008	CALL CENTER SPEC	Non-Exempt	\$41,878	Х
1988	Male	01/28/2008	NATURAL RES CONTROL WKR	Non-Exempt	\$35,000	X
	Female	02/10/2008	ADMINISTRATIVE COORD	Non-Exempt	\$53,623	
1979	Male	02/11/2008	MAINT MECHANIC	Non-Exempt	\$40,087	
1982	Male	02/10/2008	MAINTENANCE WORKER	Non-Exempt	\$33,513	
1970	Male	02/11/2008	SYSTEMS ANALYST	Exempt	\$78,825	Х
1970	Female	02/11/2008	ERP MODULE LEAD	Exempt	\$95,867	
1977	Male	02/18/2008	TRAFFIC OPS SUPTT	Exempt	\$73,212	Х
1963	Male	02/18/2008	PLUMBER	Non-Exempt	\$40,087	Х
1973	Male	02/18/2008	PROG PROJECT COORD	Exempt	\$53,534	İ

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1986	Male	02/17/2008	BUS OPERATOR	Non-Exempt	\$51,958	Х
1978	Male	03/10/2008	MECHANIC	Non-Exempt	\$66,165	Х
1980	Male	02/25/2008	MAINT MECHANIC	Non-Exempt	\$40,087	Х
1983	Male	03/10/2008	MECHANIC	Non-Exempt	\$66,165	
1958	Male	02/25/2008	MENTAL HEALTH SPEC	Non-Exempt	\$36,290	Х
	Male	03/03/2008	INFO TECHNOLOGY SPEC	Exempt	\$95,336	X
	Male	02/02/2009	ELECTRICIAN	Non-Exempt	\$60.020	X
	Female	02/25/2008	HUMAN SERVICES MGR	Exempt	\$75,519	X
1945		02/25/2008	RISK MANAGER	Exempt	\$76,856	
1971		03/03/2008	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	X
	Male	03/04/2008	SYSTEMS ANALYST	Exempt	\$61.866	^
	Female	02/25/2008	ACCOUNTING MANAGER	Exempt	\$101,362	X
	Male	02/25/2008	ELECTRONICS TECHNICIAN	Non-Exempt	\$54,590	^
		*** *				V
	Male	03/03/2008	SKILLED TRADES SUPV	Non-Exempt	\$58,639	Х
1981	Male	03/03/2008	PROG PROJECT COORD	Exempt	\$71,864	
	Male	03/03/2008	TRAFFIC SIG TECHN SR	Non-Exempt	\$51,847	
1971	Male	03/03/2008	LIBRARIAN	Exempt	\$50,306	
1957	Male	03/18/2008	TRAFFIC SIGNAL TECHN	Non-Exempt	\$45,226	
1962		03/10/2008	SYSTEMS NET ANALYST SR	Exempt	\$80,410	Х
	Male	03/10/2008	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,087	
1981	Female	03/09/2008	ASST DIR ANIM CARE	Exempt	\$88,817	
1950	Male	03/09/2008	PARKS SUPERVISOR	Exempt	\$48,900	
1956	Female	03/17/2008	BEHAVIOR HEALTH CLINICN	Exempt	\$55,163	X
1968	Female	03/17/2008	SAFETY OCCUP HEALTH COOR	Exempt	\$85,696	
1974	Female	03/24/2008	PROF STANDARDS SPEC	Exempt	\$86,756	
1978	Female	04/09/2008	CONST PROJECT MGR	Exempt	\$79,928	
1960	Male	04/07/2008	ADMINISTRATIVE COORD	Non-Exempt	\$47,998	Х
1948	Female	04/07/2008	ACCOUNTANT SENIOR	Exempt	\$66,395	
1957	Female	04/07/2008	PROG PROJECT COORD	Exempt	\$67.372	
	Female	04/07/2008	LIBRARY AIDE	Non-Exempt	\$13.614	
		01/03/2016	VEH MECH ELECT TECHN	Non-Exempt	\$49,544	
	Female	04/15/2008	TAX APPEAL SPEC	Non-Exempt	\$36,637	
	Male	04/28/2008	ASST COUNTY ATTORNEY	Exempt	\$168,000	
	Female	04/21/2008	INFO TECHNOLOGY SPEC	Exempt	\$92,559	
	Female	01/04/2010	HUMAN SVCS SUPV	Exempt	\$57,550	
	Female	04/15/2008	ACCOUNT CLERK	Non-Exempt	\$37,330	X
	Male	04/15/2008	MAINTENANCE WORKER		\$32,269	^
				Non-Exempt		
1957		03/08/2010	TREATMENT PLANT OPER	Non-Exempt	\$46,335	X
	Female	04/28/2008	ACCOUNTANT SENIOR	Exempt	\$63,301	X
1986		04/28/2008	REFRIGERATION MECH	Non-Exempt	\$43,093	Х
	Male	05/05/2008	CONSUMER PROTECT INSP	Non-Exempt	\$49,762	
	Male	05/05/2008	LIBRARY AIDE	Non-Exempt	\$13,614	
1971	Female	05/05/2008	SEAPORT PLANNING MANAGER	Exempt	\$98,551	Х
	Male	05/12/2008	TRAFFIC SIGNAL TECHN	Non-Exempt	\$44,204	
	Male	05/12/2008	PROG PROJECT COORD	Exempt	\$62,671	X
	Male	05/04/2008	UTILITIES MECHANIC	Non-Exempt	\$43,964	
1963	Female	05/05/2008	ADMINISTRATIVE SPEC	Non-Exempt	\$46,777	
1977	Male	05/12/2008	LICENSED ENGINEER	Exempt	\$94,599	
1963	Male	05/04/2008	BUS OPERATOR	Non-Exempt	\$51,958	
1991	Male	05/14/2008	PARKS AIDE	Non-Exempt	\$30,744	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1963	Female	05/11/2008	PUBLIC INFO SPEC	Non-Exempt	\$56,968	
1949	Male	05/11/2008	CUSTODIAN	Non-Exempt	\$28,339	
1967	Male	05/19/2008	MAINTENANCE WORKER	Non-Exempt	\$33,243	
1971	Male	05/19/2008	BUS OPERATOR	Non-Exempt	\$51,958	Х
1954	Male	05/19/2008	CONST PROJ MGT SUPV	Exempt	\$124,159	
1957	Male	05/18/2008	GROUNDSKEEPER	Non-Exempt	\$29,883	
1977	Male	05/18/2008	PARKS AIDE	Non-Exempt	\$32,541	
	Female	05/24/2008	ADMINISTRATIVE ASST	Non-Exempt	\$42,705	Х
	Male	06/01/2008	UTILITIES MECHANIC	Non-Exempt	\$41,909	
1973	Female	06/02/2008	CASE MGR COUNSELOR	Non-Exempt	\$46.895	Х
1980	Male	06/09/2008	NATURAL RES SPEC	Non-Exempt	\$57,201	
	Female	10/18/2009	LIBRARY AIDE	Non-Exempt	\$29,269	
	Female	02/20/2011	LIBRARY AIDE	Non-Exempt	\$29,269	
	Male	10/18/2009	ADMINISTRATIVE SPEC	Non-Exempt	\$41,673	
	Female	10/18/2009	LIBRARY AIDE	Non-Exempt	\$29,269	
1982		06/16/2008	PROG PROJ COORD SR	Exempt	\$76,100	
	Male	06/30/2008	PLUMBER	Non-Exempt	\$45,594	Х
1954		06/30/2008	ELECTRICIAN	Non-Exempt	\$46,325	^
	Female	07/21/2008	GFLCVB MANAGER	Exempt	\$106,421	Х
1989		07/14/2008	AIRPORT OPS AGENT	Non-Exempt	\$46,325	X
	Male	07/27/2008	GROUNDSKEEPER	Non-Exempt	\$28,339	^
	Female	08/04/2008	TOXICOLOGIST	Exempt	\$61,866	
	Female	08/09/2008	REC TAXES TREAS SPEC		\$35,844	
	Male	08/11/2008	CONSUMER PROTECT INSP	Non-Exempt Non-Exempt	\$35,844 \$45,286	X
_						^
1951		08/18/2008	ASST DIR AVIATION	Exempt	\$197,575	V
	Male	08/11/2008	ADMINISTRATIVE ASST	Non-Exempt	\$50,994	X
1980		08/14/2008	ADMINISTRATIVE SPEC	Non-Exempt	\$42,888	Х
	Male	08/14/2008	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	
1950		08/25/2008	ENT ASST DIR ADMIN	Exempt	\$97,706	
1978		09/08/2008	NATURAL RES SECTION MGR	Exempt	\$88,685	
1955		09/15/2008	STOREKEEPER	Non-Exempt	\$37,572	Х
	Male	09/29/2008	ELEVATOR INSPECTOR	Non-Exempt	\$69,176	X
	Female	09/29/2008	ADMINISTRATIVE SPEC	Non-Exempt	\$44,176	
	Female	10/02/2008	ANIMAL CARE SUPV	Non-Exempt	\$50,153	
	Male	10/03/2008	SKILLED TRADES SUPV	Non-Exempt	\$56,600	X
1959	Male	10/05/2008	MECHANIC	Non-Exempt	\$65,957	X
1979	Male	10/05/2008	MECHANIC	Non-Exempt	\$65,957	Х
1977	Male	10/06/2008	COACH/SERVICE ATTNDT	Non-Exempt	\$45,698	X
1971	Male	10/06/2008	PROG PROJECT COORD	Exempt	\$66,223	X
1978	Male	10/06/2008	MED LEGAL INVESTIG SUPV	Non-Exempt	\$67,533	Х
1958	Female	10/20/2008	NATURAL RES SPEC	Non-Exempt	\$57,201	Х
1989	Male	10/26/2008	ACCOUNTANT	Exempt	\$53,560	
1959	Male	11/03/2008	REFRIGERATION MECH	Non-Exempt	\$47,592	Х
1955	Female	10/27/2008	BRIDGETENDER	Non-Exempt	\$15,411	
1969	Female	11/10/2008	RHS DEP CNTY ADMINISTR	Exempt	\$226,600	
1966	Female	11/17/2008	LABORATORY MANAGER	Exempt	\$94,492	
1986	Female	11/09/2008	ADMIN OFFICER SR	Exempt	\$70,000	Х
	Male	11/17/2008	ELECTRICIAN	Non-Exempt	\$55,513	
	Female	11/21/2008	ACCOUNTANT SENIOR	Exempt	\$60.295	Х
	Female	12/01/2008	BUS OPERATOR	Non-Exempt	\$51,958	^

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1946	Male	12/01/2008	BUS OPERATOR	Non-Exempt	\$51.958	.
1985	Male	12/01/2008	CUST SVC REPRESENTATIVE	Non-Exempt	\$38,023	
	Male	12/01/2008	UTILITIES MECHANIC	Non-Exempt	\$46,486	Х
	Male	12/02/2008	MECHANIC	Non-Exempt	\$65,957	X
	Male	12/01/2008	BUS OPERATOR	Non-Exempt	\$51,958	X
	Male	12/01/2008	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	12/01/2008	BUS OPERATOR	Non-Exempt	\$51.958	Х
	Male	12/01/2008	BUS OPERATOR	Non-Exempt	\$51,958	~
	Female	12/01/2008	SMALL BUSINESS DEV SPEC	Exempt	\$67,641	Х
	Male	12/01/2008	PAINTER	Non-Exempt	\$53.751	X
	Male	01/07/2009	MAINTENANCE WORKER	Non-Exempt	\$31.471	Λ
	Male	12/28/2008	MECHANIC WORKER	Non-Exempt	\$49,712	Х
	Female	01/05/2009	PURCHASING AGENT SR	Exempt	\$76,061	^
	Male	01/05/2009	MEDICAL TRANSPORT INSP	Non-Exempt	\$51.923	X
	Female	01/05/2009	BUDGET MGT PROG MGR		\$91,923	^
				Exempt		
	Male	01/05/2009	ADMINISTRATIVE OFFICER	Exempt	\$85,434	V
	Female	12/29/2008	LIBRARY AIDE	Non-Exempt	\$26,577	Х
	Female	10/18/2009	LIBRARY AIDE	Non-Exempt	\$27,227	
	Female	01/05/2009	PROPERTY AGENT	Non-Exempt	\$64,537	.,
	Male	01/05/2009	ELECTRONICS TECHNICIAN	Non-Exempt	\$47,085	Х
	Male	01/06/2009	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	
	Male	01/04/2009	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	
	Male	12/29/2008	INFO SYSTEMS SUPV	Exempt	\$99,072	X
	Male	01/06/2009	WELDER	Non-Exempt	\$39,056	Х
	Male	01/12/2009	SYSTEMS ANALYST	Exempt	\$61,866	Х
	Male	01/20/2009	LINEHANDLER	Non-Exempt	\$36,578	
	Female	01/12/2009	ANIMAL CARE SPEC FIELD	Non-Exempt	\$41,537	Х
	Male	01/12/2009	TRANSIT DIRECTOR	Exempt	\$137,925	
	Female	01/12/2009	CASE MGR COUNSELOR	Non-Exempt	\$47,841	
	Male	02/03/2009	AIRPORT OPS SUPV	Exempt	\$60,064	Х
1973	Male	01/26/2009	LICENSED ENGINEER	Exempt	\$94,599	Х
1942	Male	01/26/2009	CONST PROJECT MGR	Exempt	\$103,672	
1958	Male	01/26/2009	MAINTENANCE MANAGER	Exempt	\$67,956	
1974	Female	01/26/2009	LIBRARY SPECIALIST	Non-Exempt	\$38,183	
1977	Female	02/16/2009	CONST PROJECT MGR	Exempt	\$78,795	X
1951	Male	02/09/2009	ADMINISTRATIVE SPEC	Non-Exempt	\$40,603	X
1973	Male	02/24/2009	ELECTRICIAN	Non-Exempt	\$48,960	X
1990	Male	02/20/2009	TRAFFIC CONTROL WKR	Non-Exempt	\$34,958	
1962	Male	02/23/2009	COOK	Non-Exempt	\$32,273	
1980	Male	02/23/2009	MAINT MECHANIC	Non-Exempt	\$42,373	Х
1980	Male	03/09/2009	CARPENTER	Non-Exempt	\$45,820	Х
1967	Male	03/09/2009	ENGINEERING TECHNICIAN	Non-Exempt	\$59,123	
1954	Male	03/08/2009	MAINTENANCE WORKER	Non-Exempt	\$33,165	
1960	Male	03/16/2009	PAINTER	Non-Exempt	\$39,661	Х
1963	Male	03/16/2009	SKILLED TRADES SUPV	Non-Exempt	\$51,975	
1981	Female	05/10/2015	ENGINEER INTERN	Exempt	\$61,386	Х
1972	Male	03/14/2009	MAINTENANCE WORKER	Non-Exempt	\$32,750	Х
	Male	03/23/2009	REFRIGERATION MECH	Non-Exempt	\$51,295	X
	Female	03/23/2009	MENTAL HEALTH SPEC	Non-Exempt	\$33,758	
	Male	03/23/2009	REFRIGERATION MECH	Non-Exempt	\$53,674	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1970	Male	04/05/2009	BUS OPERATOR	Non-Exempt	\$51,958	X
1961	Male	04/05/2009	BUS OPERATOR	Non-Exempt	\$51,958	Х
1966	Male	04/05/2009	BUS OPERATOR	Non-Exempt	\$51.958	
	Male	04/05/2009	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	04/05/2009	BUS OPERATOR	Non-Exempt	\$51,958	
	Female	04/20/2009	LICENSED PRACTICAL NURSE	Non-Exempt	\$49,745	Х
	Female	04/20/2009	LIBRARY SPECIALIST	Non-Exempt	\$37,260	X
	Male	04/21/2009	CHIEF TREAT PLANT OPER	Non-Exempt	\$59,253	X
	Male	04/20/2009	CHIEF ENERGY BUILD AUTOM	Exempt	\$108,786	~
	Female	04/20/2009	TAX APPEAL SPEC	Non-Exempt	\$36,639	X
	Male	05/11/2009	MACHINIST	Non-Exempt	\$42.921	^
	Male	05/10/2009	PARKS SUPERVISOR	Exempt	\$48,900	
	Female	05/04/2009	ADMIN OFFICER SR		\$46,900	X
	Male	05/04/2009	CONST PROJ MGT SUPV	Exempt		X
		***-**		Exempt	\$112,334	
	Male	05/18/2009	TREAT PLANT OP ASST CHF	Non-Exempt	\$54,600	X
	Male	05/18/2009	CONST PROJ MGT SUPV	Exempt	\$107,191	X
	Male	05/18/2009	UTILITIES MECHANIC	Non-Exempt	\$43,964	X
	Female	05/18/2009	PARA-LEGAL	Non-Exempt	\$24,008	
	Female	06/01/2009	CALL CENTER SPEC	Non-Exempt	\$40,576	
	Male	06/01/2009	DIR EMERGENCY MGT	Exempt	\$146,289	X
1979	Male	06/10/2009	PARKS AIDE	Non-Exempt	\$30,813	X
1990	Female	06/15/2009	ADMINISTRATIVE COORD	Non-Exempt	\$54,590	Х
1962	Male	06/29/2009	CALL CENTER SPEC	Non-Exempt	\$39,866	
1960	Female	07/20/2009	RISK MANAGER	Exempt	\$107,780	
1989	Male	07/13/2009	ANIMAL CARE SPEC FIELD	Non-Exempt	\$43,114	
1959	Male	02/17/2014	CHIEF MEDICAL EXAMIN OPS	Exempt	\$137,622	
1983	Female	08/31/2014	SENIOR ASST COUNTY ATTY	Exempt	\$137,500	
1958	Male	09/04/2009	RHS DIR OF PUBLIC WORKS	Exempt	\$197,336	
1970	Female	10/05/2009	LIBRARY REGIONAL MGR	Exempt	\$96,085	Х
1966	Female	10/19/2009	ENTERPRISE DIR FINANCE	Exempt	\$137,762	Х
1951	Male	10/19/2009	ENGINEERING UNIT SUPV	Exempt	\$121,690	
	Male	11/02/2009	DIR PARKS RECREATION	Exempt	\$197,114	Х
	Male	11/30/2009	ENGINEERING UNIT SUPV	Exempt	\$107,120	X
	Male	07/30/2012	ASST MEDICAL DIR	Exempt	\$242,468	X
	Male	12/28/2009	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	12/28/2009	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Male	12/28/2009	BUS OPERATOR	Non-Exempt	\$51,958	Α
	Male	12/28/2009	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Male	12/28/2009	BUS OPERATOR	Non-Exempt	\$51,958	X
	Male	12/28/2009	BUS OPERATOR	Non-Exempt	\$51,958	X
	Male	12/28/2009			1 - 1	X
			ECONOMIC DEV SPEC	Exempt	\$85,823	
	Female	01/11/2010	ADMINISTRATIVE COORD	Non-Exempt	\$53,148	Х
	Female	01/11/2010	ADMINISTRATIVE COORD	Non-Exempt	\$48,612	
	Female	06/11/2017	EXPAN PROJ ADMINISTRATOR	Exempt	\$96,820	
	Male	01/19/2010	GROUNDSKEEPER	Non-Exempt	\$30,257	
	Male	02/22/2010	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,087	Х
	Male	03/01/2010	CARPENTER	Non-Exempt	\$39,727	X
	Male	02/22/2010	TREATMENT PLANT OPER	Non-Exempt	\$48,480	X
	Male	03/02/2010	ELECTRICIAN	Non-Exempt	\$47,227	
1967	Male	03/08/2010	SECURITY GUARD SUPV	Non-Exempt	\$49,104	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1964	Male	03/13/2010	MAINTENANCE WORKER	Non-Exempt	\$31,326	X
1956	Female	03/08/2010	ASST COUNTY ATTORNEY	Exempt	\$110,500	Х
1978	Female	03/08/2010	CT VIC ADV/DOM VIO SPEC	Non-Exempt	\$28,651	
1981	Male	03/22/2010	CONST PROJECT MGR	Exempt	\$80,527	Х
1982	Male	03/21/2010	ENGINEERING UNIT SUPV	Exempt	\$104,778	Х
	Female	04/05/2010	EXPAN PROJ ADMINISTRATOR	Exempt	\$100,331	X
	Male	04/10/2010	MAINTENANCE WORKER	Non-Exempt	\$30,607	
	Male	08/28/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$40.685	
	Female	04/19/2010	BUS OPERATOR	Non-Exempt	\$51,958	X
	Male	04/19/2010	BUS OPERATOR	Non-Exempt	\$51,958	^
	Male	04/19/2010	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	04/19/2010	BUS TRAFFIC CONTROLLER	Non-Exempt	\$65,818	X
	Male	04/19/2010	BUS OPERATOR	Non-Exempt	\$51,958	X
	Male	04/19/2010	BUS OPERATOR			X
		* ** ***		Non-Exempt	\$51,958	
	Male	10/12/2014	SECURITY GUARD	Non-Exempt	\$36,735	X
	Female	08/17/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	X
	Male	04/26/2010	PARKS AIDE	Non-Exempt	\$31,851	X
	Male	04/26/2010	GFLCVB MANAGER	Exempt	\$98,847	
	Female	05/17/2010	GFLCVB VP	Exempt	\$137,622	Х
	Male	05/24/2010	CONST PROJ MGT SUPV	Exempt	\$106,559	X
1966	Male	06/01/2010	CONST PROJECT MGR	Exempt	\$82,184	X
1943	Male	06/10/2010	PARKS AIDE	Non-Exempt	\$31,566	
1972	Male	06/01/2010	FLEET MAINT SUPT	Exempt	\$64,068	X
1982	Male	06/16/2010	PARKS MGR ASSOCIATE	Exempt	\$53,534	
1969	Female	06/04/2017	ASSOC MEDICAL EXAMINER	Exempt	\$211,814	
1967	Male	07/12/2010	BUS OPERATOR	Non-Exempt	\$51,958	Х
1977	Female	07/12/2010	BUS OPERATOR	Non-Exempt	\$51,958	Х
1979	Male	07/12/2010	BUS OPERATOR	Non-Exempt	\$51,958	Х
1972	Female	07/12/2010	BUS OPERATOR	Non-Exempt	\$51,958	Х
1976	Female	07/12/2010	BUS OPERATOR	Non-Exempt	\$51,958	Х
1973	Male	07/12/2010	ACCOUNTING SPEC	Non-Exempt	\$41,200	Х
	Female	07/12/2010	BUS OPERATOR	Non-Exempt	\$51,958	
	Female	07/11/2010	ACCOUNTANT	Exempt	\$56.726	Х
	Male	07/12/2010	ELECTRICIAN	Non-Exempt	\$47.227	
	Male	11/22/2015	STOREKEEPER	Non-Exempt	\$34,836	
	Female	08/09/2010	PUBLIC ART ADMINISTRATOR	Exempt	\$84,953	Х
	Female	08/02/2010	ASST TO THE DIR	Exempt	\$95,285	X
	Male	09/07/2010	INFO TECHNOLOGY SPEC	Exempt	\$96,433	X
	Male	10/18/2010	DIR FAMILY SUCCESS ADMIN	Exempt	\$133,470	X
					. ,	^
	Male	11/01/2010	DEP DIR TRANSPORTATION COUNTY COMMISSIONER	Exempt	\$183,585	-
	Male	11/16/2010		Exempt	\$99,723	
1971	Female	11/16/2010	COUNTY COMMISSIONER	Exempt	\$99,723	
	Male	11/16/2010	COUNTY COMMISSIONER	Exempt	\$99,723	
	Female	11/10/2010	PROG PROJ COORD SR	Exempt	\$68,418	
	Male	12/06/2010	SYSTEMS ANALYST	Exempt	\$61,866	Х
	Male	01/03/2011	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	01/03/2011	BUS OPERATOR	Non-Exempt	\$51,958	X
1956	Male	01/03/2011	BUS OPERATOR	Non-Exempt	\$51,958	X
1987	Female	01/03/2011	BUS OPERATOR	Non-Exempt	\$51,958	X
1964	Male	01/03/2011	BUS OPERATOR	Non-Exempt	\$51,958	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1976	Female	01/03/2011	BUS OPERATOR	Non-Exempt	\$51,958	Х
1961	Male	01/03/2011	TRANSIT DIRECTOR	Exempt	\$144,765	Х
1992	Female	12/26/2010	ADMINISTRATIVE ASST	Non-Exempt	\$43,190	
1976	Female	01/10/2011	NATURAL RES SPEC	Non-Exempt	\$57,201	
1987	Male	01/10/2011	PLANNER SENIOR	Exempt	\$78,459	Х
1975	Female	01/07/2011	PROG PROJ COORD SR	Exempt	\$70,469	
1954	Male	01/12/2011	ENT DIR SECURITY	Exempt	\$135,753	
1973	Male	01/24/2011	TRANSIT MANAGER	Exempt	\$106,135	Х
1974	Female	02/08/2011	ANIMAL CARE SUPV	Non-Exempt	\$52,726	
1960	Male	02/07/2011	CUSTOMER SERVICE SUPV	Non-Exempt	\$51,662	Х
1963	Male	02/12/2011	MAINTENANCE WORKER	Non-Exempt	\$31,851	
1960	Male	02/22/2011	MAINT MECHANIC	Non-Exempt	\$40,087	
1960	Female	02/22/2011	DIR HUMAN RESOURCES	Exempt	\$143,330	
1973	Male	02/28/2011	EXPAN PROJ ADMINISTRATOR	Exempt	\$106,443	Х
	Male	02/14/2011	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	03/07/2011	SYSTEMS ANALYST	Exempt	\$64,708	
	Male	03/07/2011	INFO SYSTEMS MGR	Exempt	\$123,600	Х
1960		03/06/2011	STOREKEEPER	Non-Exempt	\$33,342	
	Male	03/06/2011	MAINTENANCE WORKER	Non-Exempt	\$31,851	Х
1954		03/06/2011	MAINTENANCE WORKER	Non-Exempt	\$32.790	
	Male	03/07/2011	AIRPORT OPS AGENT	Non-Exempt	\$46,325	Х
	Male	03/11/2011	MAINTENANCE WORKER	Non-Exempt	\$30,630	
	Female	03/07/2011	PUBLIC INFO SPEC	Non-Exempt	\$50,090	
	Male	02/13/2012	LIBRARY AIDE	Non-Exempt	\$29.324	Х
	Male	03/19/2011	BUS OPERATOR	Non-Exempt	\$51,958	X
	Female	03/20/2011	RECREATION COORD	Non-Exempt	\$37,415	X
	Male	03/28/2011	EXPAN PROJ ADMINISTRATOR	Exempt	\$92.867	X
	Female	04/04/2011	ADMINISTRATIVE OFFICER	Exempt	\$62,009	^
	Male	08/30/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,509	
	Female	03/20/2011	PARKS MANAGER	Exempt	\$61,866	
	Female	04/04/2011	QUALITY ASSURANCE SPEC	Non-Exempt	\$53,534	Х
	Male	04/18/2011	BUS OPERATOR	Non-Exempt	\$53,554	^
	Male	04/18/2011	CALL CENTER MANAGER		\$85,344	
	Female	04/17/2011	BEHAVIORAL HEALTH SPEC	Exempt	·	X
	Female	04/17/2011	ADMINISTRATIVE SPEC	Non-Exempt	\$37,290	X
				Non-Exempt	\$40,087	
	Male	04/18/2011	BUS OPERATOR	Non-Exempt	\$51,958	V
	Male	04/18/2011	BUS OPERATOR	Non-Exempt	\$51,958	X
	Female	06/19/2016	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$40,179	X
	Male	04/18/2011	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Female	04/17/2011	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	
	Male	04/18/2011	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	04/18/2011	BUS OPERATOR	Non-Exempt	\$51,958	X
	Male	04/18/2011	CONTRACT GRANT ADMINIS	Exempt	\$61,208	X
	Female	04/18/2011	HUMAN SVCS SUPV	Exempt	\$57,550	Х
	Male	04/18/2011	TRAFFIC SIG TECHN SR	Non-Exempt	\$51,847	Х
	Male	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	
	Male	05/09/2011	ASST DIR PURCHASING	Exempt	\$137,622	
	Female	05/02/2011	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	Х
	Male	04/18/2011	FACILITIES MAINT SUPT	Exempt	\$81,509	
1990	Male	05/02/2011	MAINTENANCE WORKER	Non-Exempt	\$32,799	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1959	Male	05/02/2011	INSPECTOR GENERAL	Exempt	\$189,423	X
1975	Male	05/02/2011	CONST PROJECT MGR	Exempt	\$80,363	
1962	Male	05/11/2011	ASSIST INSPECTOR GENERAL	Exempt	\$153,747	
1958	Female	04/25/2011	COUNTY COMM ADMIN COORD	Exempt	\$69,715	
1983	Female	05/10/2011	ANIMAL CARE SPEC FIELD	Non-Exempt	\$41,875	Х
1957	Male	12/02/2014	R&A CHIEF CODE COMP OFF	Exempt	\$91,491	Х
1965	Male	05/21/2011	RANGE ATTENDANT	Non-Exempt	\$14.621	
1945	Male	05/31/2011	AIRPORT OPS AGENT SR	Non-Exempt	\$53.534	
1972	Male	05/29/2011	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	
1993	Female	06/04/2011	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	
1990	Male	06/07/2011	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	Х
	Female	06/04/2011	ACCOUNTING SPEC	Non-Exempt	\$40,981	X
	Male	05/27/2011	LINEHANDLER	Non-Exempt	\$33,275	
	Male	05/31/2011	MOSQUITO CONTROL INSP	Non-Exempt	\$47.886	X
1983		06/20/2011	BUDGET AND MGMT COORD	Exempt	\$82,339	^
	Male	06/24/2011	CHIEF INFO OFFICER	Exempt	\$201,817	Х
	Male	06/26/2011	REC TAXES TREAS SPEC	Non-Exempt	\$35,555	Λ
1988		06/27/2011	MAINTENANCE WORKER	Non-Exempt	\$31.851	
	Female	06/26/2011	PARKS AIDE	Non-Exempt	\$30,813	
	Female	06/22/2011	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Female	04/24/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,380	^
	Male	06/28/2011	MAINTENANCE WORKER	Non-Exempt	\$30,017	
1957		06/30/2011	DEPUTY INSPECTOR GENERAL	Exempt	\$159,483	
	Male	06/30/2011	SYSTEMS NET ANALYST SR		\$159,465	
	Male	07/11/2011	MECHANIC	Exempt		V
		07/11/2011	AIRPORT MANAGER	Non-Exempt	\$65,957	X
	Male			Exempt	\$97,582	
	Male	07/11/2011	MECHANIC	Non-Exempt	\$65,957	X
	Male	07/07/2011	PARKS AIDE	Non-Exempt	\$30,017	X
	Male	07/11/2011	ACCOUNT CLERK	Non-Exempt	\$38,199	Х
1961		07/10/2011	FORENSIC TECHN PHOTO	Non-Exempt	\$43,603	
	Female	07/12/2011	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$36,203	
	Male	07/24/2011	SIGN SHOP TECHNICIAN	Non-Exempt	\$40,063	
	Female	07/18/2011	CONST PROJECT MGR	Exempt	\$87,653	Х
1957		08/01/2011	OIG SUPV SPEC AGNT INVST	Exempt	\$110,000	
	Male	07/25/2011	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Male	07/25/2011	BUS OPERATOR	Non-Exempt	\$51,958	Х
1961		07/25/2011	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	07/25/2011	BUS OPERATOR	Non-Exempt	\$51,958	
	Female	07/25/2011	BUS OPERATOR	Non-Exempt	\$51,958	Х
1976	Male	07/25/2011	BUS OPERATOR	Non-Exempt	\$51,958	X
1959	Male	08/15/2011	SYSTEMS ANALYST	Exempt	\$89,548	
1966	Female	08/22/2011	LIBRARY AIDE	Non-Exempt	\$25,774	
1984	Female	09/15/2013	LIBRARIAN	Exempt	\$48,900	
1976	Male	08/29/2011	CT COMM NETWORK MGR	Exempt	\$75,540	
1964	Male	08/29/2011	OIG SPECIAL AGENT	Exempt	\$81,149	Х
1952	Male	08/25/2011	MAINTENANCE WORKER	Non-Exempt	\$31,851	Х
1954	Male	08/30/2011	STOREKEEPER	Non-Exempt	\$40,260	
1981	Female	09/12/2011	BUSINESS MANAGER	Exempt	\$97,335	Х
1962	Female	09/18/2011	ANIMAL CARE SPEC	Non-Exempt	\$37,617	Х
1962	Male	09/19/2011	OIG SPECIAL AGENT	Exempt	\$91,842	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1956	Male	09/19/2011	OIG SPECIAL AGENT	Exempt	\$89,158	
1953	Male	09/26/2011	CARPENTER	Non-Exempt	\$40,450	
1961	Male	09/30/2011	CONST PROJECT MGR	Exempt	\$91.421	
1990	Female	09/18/2011	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	
	Female	09/26/2011	OIG OFFICE MANAGER	Exempt	\$68,001	
	Male	09/24/2011	ACCOUNT CLERK	Non-Exempt	\$32,269	
	Female	09/18/2011	PURCHASING AGENT SR	Exempt	\$77,765	
	Male	09/20/2011	PARKS MGR SENIOR	Exempt	\$79.034	
	Female	10/03/2011	LIBRARY SPECIALIST	Non-Exempt	\$37,035	
	Male	10/07/2011	TREATMENT PLANT OPER	Non-Exempt	\$48,480	X
	Female	10/06/2011	PROG PROJ COORD SR	Exempt	\$64,569	^
	Male	10/05/2011	PARKS MANAGER		\$64,307	Х
	Female	10/03/2011	LIBRARY SPECIALIST	Exempt Non-Exempt	\$41,700	X
	Female	10/03/2011		·		X
			LIBRARY SPECIALIST	Non-Exempt	\$34,688	
	Female	10/11/2011	DRIVER	Non-Exempt	\$29,894	Х
	Female	11/08/2015	PURCHASING AGENT	Exempt	\$61,532	
	Female	10/17/2011	DIR OF ACCOUNTING	Exempt	\$166,463	
	Female	10/17/2011	PROG PROJECT COORD	Exempt	\$54,750	
	Male	10/17/2011	OIG DIR AUD AND OVRSIGHT	Exempt	\$120,000	X
	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	
1961	Male	10/24/2011	PROG PROJ COORD SR	Exempt	\$77,000	
1965	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	X
1959	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	Х
1962	Female	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	Х
1961	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	
1984	Female	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	
1961	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	
1968	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	
1976	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	Х
1974	Female	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	
1978	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	10/19/2011	STOREKEEPER	Non-Exempt	\$33,243	Х
	Female	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	X
	Female	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	X
	Female	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	X
	Male	10/24/2011	MAINTENANCE WORKER	Non-Exempt	\$32,513	X
	Female	10/24/2011	PLUMBER	Non-Exempt	\$40,087	^
	Male	10/23/2011	CARPENTER	Non-Exempt	\$39,926	
	Male	10/17/2011	BUS OPERATOR		\$59,926 \$51.958	X
				Non-Exempt	, , ,	^
	Male	10/31/2011	PAINTER	Non-Exempt	\$37,560	
	Female	10/31/2011	ACCOUNTING SPEC	Non-Exempt	\$40,623	
	Female	10/30/2011	LIBRARY SPECIALIST	Non-Exempt	\$34,688	.,
	Female	07/05/2015	CUSTOMER RELATIONS SPEC	Exempt	\$51,975	X
	Female	10/31/2011	EXECUTIVE ASSISTANT	Non-Exempt	\$56,010	Х
	Female	12/21/2014	CUSTODIAN	Non-Exempt	\$31,217	X
	Male	11/14/2011	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,875	
	Female	11/13/2011	ANIMAL CARE SPEC FIELD	Non-Exempt	\$41,477	
1962	Male	11/14/2011	PLUMBER	Non-Exempt	\$40,087	X
1967	Male	12/05/2011	INFO TECHNO APP ANALYST	Exempt	\$61,866	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1954	Male	11/28/2011	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,511	
1991	Female	11/23/2011	REC TAXES TREAS SPEC	Non-Exempt	\$35,555	
1964	Male	02/24/2014	OIG SPECIAL AGENT	Exempt	\$96.969	
1947	Female	11/28/2011	LICENSED PRACTICAL NURSE	Non-Exempt	\$50,092	
	Male	12/05/2011	INFO SYSTEMS MGR	Exempt	\$112.675	Х
	Female	10/31/2011	LEGISLATIVE COORD	Exempt	\$76,856	
	Male	12/11/2011	ANIMAL CARE SPEC	Non-Exempt	\$37,484	
	Female	12/12/2011	ADMINISTRATIVE ASST	Non-Exempt	\$45,921	X
	Male	12/11/2011	CUSTOMER RELATIONS SPEC	Exempt	\$33,960	X
	Female	04/23/2017	LIBRARY AIDE	Non-Exempt	\$25,773	X
	Female	12/12/2011	ACCOUNTING SPEC	Non-Exempt	\$41.200	X
	Female	12/27/2011	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,290	X
	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$57,290 \$51,958	X
	Female	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,956 \$51.958	^
					, , ,	
1967	Female	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Female	01/09/2012	ASST COUNTY ATTORNEY	Exempt	\$98,600	.,
	Female	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Male	02/25/2018	PARA-LEGAL	Non-Exempt	\$49,000	
	Female	01/09/2012	PURCHASING AGENT	Exempt	\$74,185	
	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	
1970	Female	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	X
1988	Female	01/09/2012	ASST COUNTY ATTORNEY	Exempt	\$106,100	
1971	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	
1985	Female	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	Х
1967	Female	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	Х
1965	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	
1971	Female	01/06/2012	PARKS SUPERVISOR	Exempt	\$48,900	Х
1976	Female	01/08/2012	LIBRARY AIDE	Non-Exempt	\$26,577	Х
1963	Male	01/09/2012	MECHANIC	Non-Exempt	\$65,957	Х
1959	Male	01/09/2012	SKILLED TRADES SUPV	Non-Exempt	\$53,534	
1969	Male	01/09/2012	STOREKEEPER	Non-Exempt	\$52,250	Х
	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Female	01/09/2012	TRANSIT SUPERVISOR	Non-Exempt	\$57,531	X
	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	X
	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	
	Female	01/23/2012	ACCOUNTING SPEC	Non-Exempt	\$44,900	Х
	Female	01/22/2012	ANIMAL CARE SPEC FIELD	Non-Exempt	\$41,333	X
	Male	01/17/2012	MAINTENANCE MANAGER	Exempt	\$74,815	^
		01/18/2012	OFFICE SUPPORT SPEC	Non-Exempt	\$32.647	
	Female	01/23/2012	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	
	Female	01/24/2012	CASE MGR COUNSELOR	Non-Exempt	\$45,161	
	Male	01/30/2012	SKILLED TRADES SUPV	Non-Exempt	\$63,654	
	Male	02/06/2012	COACH/SERVICE ATTNDT	Non-Exempt	\$45,698	
	Female	07/31/2016	HUMAN SVCS SUPV	Exempt	\$58,298	Х
	Male	02/06/2012	COACH/SERVICE ATTNDT	Non-Exempt	\$45,698	
	Female	02/06/2012	OFFICE SUPPORT SPEC	Non-Exempt	\$34,767	Х
	Male	02/06/2012	MECHANIC	Non-Exempt	\$65,957	
		02/06/2012	SYSTEMS ANALYST	Exempt	\$80,363	Х
1989	Male	02/06/2012	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1987	Female	02/11/2012	PARKS MGR ASSOCIATE	Exempt	\$53,534	_
1970	Male	02/27/2012	LICENSED ENGINEER	Exempt	\$78,053	
1981	Male	02/20/2012	SYSTEMS ANALYST	Exempt	\$89,548	Х
1960	Male	02/27/2012	MENTAL HEALTH SPEC	Non-Exempt	\$32,898	
1976	Female	02/27/2012	LICENSED ENGINEER	Exempt	\$88,000	
1955	Male	03/01/2012	RHS DIR PORT EVERGLADES	Exempt	\$283,645	Х
1964	Male	03/05/2012	SKILLED TRADES SUPV	Non-Exempt	\$53,811	
1986	Male	03/04/2012	STOREKEEPER	Non-Exempt	\$52,250	Х
1975	Female	03/05/2012	ENGINEER INTERN	Exempt	\$74,026	Х
1964	Male	03/05/2012	CONST PROJECT MGR	Exempt	\$87,711	
1963	Female	03/12/2012	SUBST ABUSE CASEWORKER	Non-Exempt	\$43.093	
1984	Female	03/02/2012	ADMINISTRATIVE SPEC	Non-Exempt	\$40,095	Х
	Male	03/04/2012	SYSTEMS NET ANALYST SR	Exempt	\$60,064	
1957	Female	03/12/2012	ECONOMIC DEV SPEC	Exempt	\$61,900	Х
1989	Female	03/04/2012	REC TAXES TREAS SPEC	Non-Exempt	\$35,265	
	Female	03/04/2012	LIBRARY AIDE	Non-Exempt	\$26,577	
	Female	03/04/2012	LIBRARIAN SENIOR	Exempt	\$54,035	
1986		03/04/2012	ACCOUNTING SPEC	Non-Exempt	\$39.400	
	Male	03/05/2012	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	
	Male	03/03/2012	ACCOUNTING SPEC	Non-Exempt	\$37.290	
	Male	03/19/2012	MAINT MECHANIC	Non-Exempt	\$41,544	Х
	Male	03/19/2012	REFRIGERATION MECH	Non-Exempt	\$43,093	X
	Female	03/19/2012	PROG PROJECT COORD	Exempt	\$61,527	X
	Female	03/18/2012	LIBRARY AIDE	Non-Exempt	\$25,774	^
	Male	03/26/2012	CONTRACT GRANT ADMINIS	Exempt	\$75.899	
	Male	04/02/2012	CARPENTER	Non-Exempt	\$39.649	
1970		04/02/2012	UTILITIES MECHANIC		\$43.072	
				Non-Exempt	,.	
	Male	04/02/2012	GRANTS ADMINISTRATOR	Exempt	\$93,346	V
	Male	04/02/2012	BUS OPERATOR	Non-Exempt	\$51,958	X
1957		04/02/2012	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,290	Х
1961		04/02/2012	ASST DIR CRIS INTV SUPRT	Exempt	\$103,322	
	Female	04/02/2012	CHEMIST	Exempt	\$57,521	
	Male	04/02/2012	ENG CAP PROG ADMINIS	Exempt	\$119,677	
1968		04/02/2012	PROG PROJ COORD SR	Exempt	\$70,714	
	Male	04/02/2012	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	04/02/2012	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	04/02/2012	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	04/02/2012	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Male	04/02/2012	BUS OPERATOR	Non-Exempt	\$51,958	
1967	Female	04/02/2012	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
1954	Female	04/02/2012	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	
1992		04/02/2012	ADMINISTRATIVE COORD	Non-Exempt	\$48,410	
	Female	04/06/2012	LEAD LIFEGUARD	Non-Exempt	\$36,182	
1958	Female	04/16/2012	ADMINISTRATIVE ASST	Non-Exempt	\$40,565	X
	Male	04/13/2012	ADMINISTRATIVE ASST	Non-Exempt	\$41,241	
1959	Female	04/15/2012	LIBRARIAN	Exempt	\$48,900	Х
1978	Female	04/15/2012	ADMINISTRATIVE ASST	Non-Exempt	\$43,458	Х
1957	Male	04/16/2012	MAINTENANCE WORKER	Non-Exempt	\$30,821	Х
1970	Male	04/23/2012	RHS ASST CNTY ADMINISTR	Exempt	\$195,106	Х
1974	Male	04/30/2012	SYSTEMS NET ANALYST SR	Exempt	\$67,362	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1974	Male	04/29/2012	ENGINEERING TECHNICIAN	Non-Exempt	\$42,436	Х
1989	Male	04/29/2012	LIBRARY SPEC SENIOR	Non-Exempt	\$44,805	
1988	Female	04/15/2012	LIBRARY AIDE	Non-Exempt	\$26,568	
1952	Male	05/07/2012	ASST DIR ELD AND VET SVC	Exempt	\$95,256	
1966	Female	04/29/2012	LIBRARIAN	Exempt	\$49,704	Х
1957	Female	05/10/2012	SMALL BUSINESS DEV SPEC	Exempt	\$58,673	
1957	Male	04/07/2012	CONST PROJECT MGR	Exempt	\$76,794	
	Female	05/13/2012	PARKS MGR ASSOCIATE	Exempt	\$53,534	
	Female	04/29/2012	LIBRARIAN	Exempt	\$48,900	
	Female	05/14/2012	CONTRACT GRANT ADMINIS	Exempt	\$61,708	Х
1975		05/21/2012	EQUIPMENT OPER SENIOR	Non-Exempt	\$45,280	
1963		05/21/2012	MAINTENANCE MANAGER	Exempt	\$72,300	Х
1946		05/21/2012	BRIDGETENDER	Non-Exempt	\$30,813	X
	Female	05/29/2012	SECRETARY	Non-Exempt	\$19,402	^
	Female	04/12/2014	PARKS MGR ASSOCIATE	Exempt	\$51,975	Х
1993		06/02/2012	LEAD LIFEGUARD	Non-Exempt	\$18,091	^
1993		06/24/2013	COACH/SERVICE ATTNDT	Non-Exempt	\$31,470	X
1958		05/27/2012	LIBRARY SPEC SENIOR	Non-Exempt	\$42,605	^
1958		05/27/2012	ERP MODULE LEAD	Exempt	\$42,605 \$84,277	
						V
	Female	06/11/2012 06/11/2012	REC TAXES TREAS SPEC MAINTENANCE WORKER	Non-Exempt	\$34,348	X
1987				Non-Exempt	\$32,136	Χ
1953		06/10/2012	LIBRARY SPECIALIST	Non-Exempt	\$36,782	
	Female	06/18/2012	EXECUTIVE ASSISTANT	Non-Exempt	\$49,121	
	Female	06/10/2012	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,541	X
1952		06/10/2012	TRANSIT SCHEDULER	Non-Exempt	\$52,451	Х
	Female	06/18/2012	PARA-LEGAL	Non-Exempt	\$53,247	
1984		06/18/2012	ADMIN OFFICER SR	Exempt	\$66,578	Х
1963		06/10/2012	PROG PROJ COORD SR	Exempt	\$72,409	
1957		11/05/2017	CONST PROJECT MGR	Exempt	\$81,822	Х
1955		06/27/2012	PARKS AIDE	Non-Exempt	\$31,736	
1956	Male	06/24/2012	STOREKEEPER	Non-Exempt	\$36,130	
1960		07/05/2012	RHS CHIEF MED EXAMINER	Exempt	\$275,525	
1977	Male	09/17/2017	MECHANIC	Non-Exempt	\$48,235	X
1977	Male	07/09/2012	MECHANIC	Non-Exempt	\$65,957	X
1963	Male	07/16/2012	CONST PROJ MGT SUPV	Exempt	\$109,062	X
1948	Male	07/09/2012	ENGINEERING TECHNICIAN	Non-Exempt	\$57,401	
1987	Male	07/09/2012	MECHANIC	Non-Exempt	\$54,475	
1960	Female	07/16/2012	INFO SYSTEMS SUPV	Exempt	\$77,898	
1985	Male	06/25/2012	SYSTEMS ANALYST	Exempt	\$61,866	
1977	Female	08/14/2016	LIBRARY SPECIALIST	Non-Exempt	\$34,688	Х
1956	Male	07/08/2012	STOREKEEPER	Non-Exempt	\$32,853	
1962	Female	04/14/2014	PROG PROJECT COORD	Exempt	\$53,534	Х
1990	Male	07/08/2012	BUS TRAFFIC CONTROLLER	Non-Exempt	\$65,500	
1971	Female	07/08/2012	BUS OPERATOR	Non-Exempt	\$51,958	Х
1957	Male	07/08/2012	BUS OPERATOR	Non-Exempt	\$51,958	Х
1983		07/08/2012	BUS OPERATOR	Non-Exempt	\$51,958	X
1969		07/08/2012	BUS OPERATOR	Non-Exempt	\$51,958	X
1960		07/08/2012	BUS OPERATOR	Non-Exempt	\$51,958	X
	Female	07/08/2012	ADMINISTRATIVE ASST	Non-Exempt	\$40.087	X
	Male	07/30/2012	AIRPORT OPS AGENT	Non-Exempt	\$46,325	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1973	Male	07/30/2012	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1983	Female	07/23/2012	BUSINESS MANAGER	Exempt	\$87,384	Х
1970	Male	07/30/2012	EQUIPMENT OPER SENIOR	Non-Exempt	\$40.087	
1986	Male	07/22/2012	MAINTENANCE WORKER	Non-Exempt	\$32,022	Х
	Female	07/22/2012	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	
1985		07/30/2012	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	
	Male	07/27/2012	CUSTODIAN	Non-Exempt	\$27.239	
	Female	08/06/2012	ERP PROJ ADMINISTRATOR	Exempt	\$159.040	Х
1988		08/06/2012	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	
	Male	08/16/2015	SKILLED TRADES SUPV	Non-Exempt	\$70.230	
	Female	08/20/2012	ACCOUNTANT SENIOR	Exempt	\$76.241	X
1977		08/20/2012	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,931	^
	Female	08/20/2012	CT WEB SVC APPL SPEC	Exempt	\$7,931	
	Male	08/20/2012	MAINTENANCE MANAGER			
		*		Exempt	\$77,559	
1972		08/15/2012	PARKS SUPERVISOR	Exempt	\$48,900	
1994		08/15/2012	LEAD LIFEGUARD	Non-Exempt	\$36,182	
	Male	08/28/2012	INFO SYSTEMS MGR	Exempt	\$101,970	Х
1961	Male	08/27/2012	INFO SYSTEMS MGR	Exempt	\$114,802	
	Male	08/17/2012	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
	Male	08/20/2012	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	
1978	Female	09/04/2012	LICENSED ENGINEER	Exempt	\$92,160	
1984	Male	09/04/2012	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	
1975	Female	09/04/2012	CONTRACT GRANT ADMIN SR	Exempt	\$76,426	Х
1990	Male	09/02/2012	VETERINARY TECHNICIAN	Non-Exempt	\$40,087	Х
1970	Male	09/10/2012	ADMINISTRATIVE OFFICER	Exempt	\$62,417	
1975	Female	09/04/2012	REAL TIME REPORTER	Non-Exempt	\$48,729	Х
1960	Female	08/29/2012	ADMINISTRATIVE SPEC	Non-Exempt	\$54,838	
1955	Male	09/12/2012	ADMINISTRATIVE COORD	Non-Exempt	\$50,143	
1966	Male	09/17/2012	SKILLED TRADES SUPV	Non-Exempt	\$53,893	
1961	Female	04/10/2016	HUMAN SVCS SUPV	Exempt	\$63,106	Х
1958	Male	09/17/2012	CLAIMS MANAGER	Exempt	\$89,546	Х
	Male	09/24/2012	E911 COMM ADMINISTRATOR	Exempt	\$141,365	Х
	Male	09/24/2012	OIG SENIOR AUDITOR	Exempt	\$75.000	
	Male	09/24/2012	EXPAN PROJ ADMINISTRATOR	Exempt	\$102,451	Х
	Female	09/19/2012	GRANTS ADMINISTRATOR	Exempt	\$99,072	X
	Male	10/08/2012	R&A CHIEF CODE COMP OFF	Exempt	\$102,741	
1967		10/01/2012	EXPAN PROJ ADMINISTRATOR	Exempt	\$98,880	Х
	Female	10/01/2012	ADMINISTRATIVE COORD	Non-Exempt	\$59,510	X
	Female	10/01/2012	CASE MGR COUNSELOR	Non-Exempt	\$43,093	X
1962		10/01/2012	INFO SYSTEMS SUPV	Exempt	\$111.763	^
	Female	10/01/2012	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,931	Х
	Male	10/01/2012	RHS DIR REG EMR SVC COMM	-		X
	Male	10/01/2012	E911 COMM ADMINISTRATOR	Exempt	\$149,587	^
				Exempt	\$133,945	V
	Female	10/01/2012	INFO SYSTEMS SUPV	Exempt	\$107,795	X
	Male	10/01/2012	E911 COMM ADMINISTRATOR	Exempt	\$130,798	Х
	Female	09/30/2012	PLAN COUN PLANNER SENIOR	Exempt	\$70,089	
1962		10/08/2012	MAINTENANCE WORKER	Non-Exempt	\$31,942	Х
	Male	10/08/2012	AIRPORT OPS SUPV	Exempt	\$61,866	
1980		10/01/2012	INFO SYSTEMS MGR	Exempt	\$107,738	
1958	Female	10/01/2012	INFO TECHNOLOGY SPEC	Exempt	\$95,770	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1993	Female	10/14/2012	LIBRARY AIDE	Non-Exempt	\$26,568	
1981	Female	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	
1978	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51.958	
	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Male	10/15/2012	MECHANIC	Non-Exempt	\$65,957	^
	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51.958	Х
	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	X
	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	^
	Male	10/15/2012	BUS OPERATOR		\$51,958	X
				Non-Exempt	1 - 1	
	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Male	10/15/2012	TRANSIT SUPERVISOR	Non-Exempt	\$55,855	
	Female	10/22/2012	PURCHASING AGENT	Exempt	\$72,459	X
	Male	10/15/2012	BUILDING CODE INSP	Non-Exempt	\$58,059	X
	Female	10/22/2012	ADMINISTRATIVE OFFICER	Exempt	\$72,120	X
	Male	10/22/2012	WAREHOUSE SUPV	Non-Exempt	\$47,873	Х
1953	Female	10/22/2012	OFFICE SUPPORT SPEC	Non-Exempt	\$42,354	
1981	Male	10/22/2012	USER SUPPORT TECHNICIAN	Non-Exempt	\$44,987	
1982	Male	10/15/2012	MAINT MECHANIC	Non-Exempt	\$40,087	
1963	Male	10/22/2012	ELECTRONICS TECHNICIAN	Non-Exempt	\$53,768	Х
1958	Male	10/29/2012	ASST COUNTY ATTORNEY	Exempt	\$168,000	Х
1967	Female	10/29/2012	RHS DIR OF HUMAN SVCS	Exempt	\$198,653	
1955	Male	10/29/2012	ADMIN OFFICER SR	Exempt	\$72,000	
1985	Male	10/29/2012	TRAINEE	Non-Exempt	\$49.799	Х
1980	Male	11/05/2012	MAINT MECHANIC	Non-Exempt	\$40,087	Х
1960	Female	10/29/2012	OIG GENERAL COUNSEL	Exempt	\$176.751	Х
	Male	10/28/2012	SKILLED TRADES SUPV	Non-Exempt	\$72,450	
	Female	10/29/2012	TECHNICAL TRAINING SPEC	Exempt	\$61,866	Х
	Female	11/04/2012	PARKS SUPERVISOR	Exempt	\$48.900	
	Male	11/05/2012	BRIDGETENDER	Non-Exempt	\$30,813	
	Male	10/28/2012	LIBRARIAN SENIOR	Exempt	\$58,710	
	Female	10/28/2012	LIBRARIAN SENIOR	Exempt	\$53,535	
	Female	10/28/2012	LIBRARIAN	Exempt	\$48,900	
	Female	11/13/2012	OPERATIONS MANAGER		\$79,743	
	Male	11/13/2012	CHIEF TREAT PLANT OPER	Exempt	\$59,253	
1975		11/20/2012		Non-Exempt		
			COUNTY COMMISSIONER	Exempt	\$99,723	
	Female	11/20/2012	COUNTY COMM AIDE	Exempt	\$81,408	X
	Male	11/26/2012	BUSINESS DEV MGR	Exempt	\$75,792	X
	Female	11/26/2012	RHS DEPU COUNTY ATTORNEY	Exempt	\$190,000	
	Male	12/03/2012	NATURAL RES SPEC	Non-Exempt	\$51,300	
	Male	11/26/2012	CONST PROJ MGT SUPV	Exempt	\$111,458	X
	Male	12/03/2012	MAINTENANCE WORKER	Non-Exempt	\$31,850	Х
	Female	11/26/2012	ACCOUNTING SUPV	Exempt	\$91,675	
	Male	12/03/2012	COUNTY COMM ADMIN COORD	Exempt	\$33,418	
1979	Male	11/26/2012	ADMINISTRATIVE MGR	Exempt	\$111,485	
1960	Male	12/10/2012	EMPL ASSIST PROG PROF	Exempt	\$65,761	
1977	Male	12/10/2012	PROG PROJ COORD SR	Exempt	\$77,250	
1954	Female	12/10/2012	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	
1965	Male	12/16/2012	ACCOUNTING SPEC	Non-Exempt	\$42,210	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1959	Female	12/17/2012	ACCOUNTANT	Exempt	\$53,535	
1967	Female	12/10/2012	CHEMIST	Exempt	\$57,201	Х
1978	Male	12/10/2012	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43.093	Х
	Male	12/17/2012	PARKS AIDE	Non-Exempt	\$30,607	
	Male	01/02/2013	CHEMIST	Exempt	\$57,201	
	Female	12/23/2012	CALL CENTER SPEC	Non-Exempt	\$37,290	
	Female	12/23/2012	LIBRARY AIDE	Non-Exempt	\$26,568	
	Male	12/23/2012	LIBRARY SPECIALIST	Non-Exempt	\$36.782	
	Female	11/23/2014	CASE MGR COUNSELOR	Non-Exempt	\$43,093	
	Male	06/18/2017	ACCOUNTING SPEC	Non-Exempt	\$49,131	
	Female	01/07/2013	ADMINISTRATIVE SPEC	Non-Exempt	\$40.087	
	Female	01/07/2013	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	X
	Female	01/07/2013	CASE MGR COUNSELOR		\$45,161	X
	Male	01/07/2013	PAINTER	Non-Exempt	\$36.743	X
	Female	01/07/2013		Non-Exempt	, , .	X
			NATURAL RES SPEC	Non-Exempt	\$57,201	
	Female	01/07/2013	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	Х
	Male	01/13/2013	ELECTRICIAN	Non-Exempt	\$52,686	
	Male	01/07/2013	EXPAN PROJ ADMINISTRATOR	Exempt	\$90,283	X
	Male	01/07/2013	TRAFFIC CONTROL WKR	Non-Exempt	\$34,699	
	Female	01/06/2013	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	Х
1982	Female	03/27/2016	HUMAN RES GENERALIST	Exempt	\$53,534	
1991	Male	01/05/2013	PARKS AIDE	Non-Exempt	\$30,017	
1980	Male	01/13/2013	ELECTRICIAN	Non-Exempt	\$52,686	
1988	Female	01/07/2013	CONTRACT GRANT ADMINIS	Exempt	\$53,534	
1988	Male	01/07/2013	PROG PROJ COORD SR	Exempt	\$71,000	
1986	Female	01/28/2013	ACCOUNTING SPEC SUPV	Non-Exempt	\$52,082	
1978	Male	01/22/2013	CARPENTER	Non-Exempt	\$39,649	
1969	Male	01/07/2013	CONST PROJECT MGR	Exempt	\$87,469	Х
1968	Male	01/22/2013	MECHANIC	Non-Exempt	\$52,832	Х
1962	Male	01/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	
1990	Male	01/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	01/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Female	01/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	
	Female	01/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	Х
	Male	02/04/2013	NATURAL RES SPEC	Non-Exempt	\$52,675	X
	Male	02/11/2013	SYSTEMS NET ANALYST SR	Exempt	\$69,000	^
	Female	02/11/2013	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$37,742	X
	Male	02/11/2013	NATURAL RES SPEC	Non-Exempt	\$57,742	^
	Male	02/04/2013	INFO SYSTEMS SUPV	Exempt	\$104,111	
	Male	02/04/2013	MAINTENANCE WORKER	Non-Exempt	\$31.726	
	Male	02/18/2013	SECURITY GUARD SUPV	Non-Exempt	\$49,104	
	Male	02/18/2013	ELEVATOR INSPECTOR			
		02/18/2013	ADMINISTRATIVE SPEC	Non-Exempt	\$59,345 \$40,174	
	Female			Non-Exempt		
	Female	02/18/2013	COUNTY COMM ADMIN SPEC	Exempt	\$43,605	
	Female	02/24/2013	VETERINARY TECHNICIAN	Non-Exempt	\$40,087	
	Male	03/04/2013	ASST COUNTY ATTORNEY	Exempt	\$98,600	
	Female	03/04/2013	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,657	
	Female	03/04/2013	ADMINISTRATIVE ASST	Non-Exempt	\$41,877	
	Female	03/03/2013	OFFICE MANAGER	Exempt	\$57,550	
1977	Female	03/04/2013	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,657	İ

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1965	Female	03/04/2013	PLAN COUN ADMIN ASST	Non-Exempt	\$50,817	
1984	Female	03/03/2013	VETERANS SVCS OFFICER	Non-Exempt	\$49,800	
1980	Male	03/03/2013	CONST PROJECT MGR	Exempt	\$78.022	
	Male	03/03/2013	ANIMAL CARE SPEC FIELD	Non-Exempt	\$40,980	Х
	Male	03/04/2013	ELECTRONICS TECHNICIAN	Non-Exempt	\$47,085	
1959		03/08/2013	ADMINISTRATIVE COORD	Non-Exempt	\$51,500	
	Female	03/05/2013	ECONOMIC DEV SPEC	Exempt	\$78,021	
	Female	03/04/2013	CASE MGR COUNSELOR	Non-Exempt	\$46.290	Х
	Female	03/04/2013	CASE MGR COUNSELOR	Non-Exempt	\$48,605	
	Male	03/04/2013	PROG PROJ COORD SR	Exempt	\$66,506	X
	Female	03/18/2013	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$62.472	^
	Female	11/19/2017	FORENSIC TECHN PHOTO	Non-Exempt	\$49,712	
	Female	03/18/2013	MENTAL HEALTH SPEC	Non-Exempt	\$32,643	
	Male	03/16/2013	ADMINISTRATIVE ASST			
		*		Non-Exempt	\$43,000	V
	Female	03/25/2013	ADMINISTRATIVE SPEC	Non-Exempt	\$41,577	Х
	Male	03/31/2013	INFO TECHNOLOGY SPEC	Exempt	\$104,030	
	Male	04/01/2013	CARPENTER	Non-Exempt	\$39,649	X
	Female	04/01/2013	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	Х
	Male	04/01/2013	ASST COUNTY ATTORNEY	Exempt	\$167,000	X
	Female	04/01/2013	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,603	X
1988	Male	04/01/2013	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,541	X
1986	Male	04/01/2013	MECHANIC	Non-Exempt	\$54,475	
1962	Male	04/01/2013	PAINTER	Non-Exempt	\$35,519	
1984	Male	01/15/2017	UTILITIES MECHANIC	Non-Exempt	\$42,539	Х
1954	Male	04/01/2013	ENGINEERING INSP	Non-Exempt	\$57,958	
1968	Male	04/01/2013	REFRIGERATION MECH	Non-Exempt	\$43,708	Х
1964	Female	04/15/2013	NUTRITION SVCS MGR	Exempt	\$83,594	Х
1965	Male	04/13/2013	MAINTENANCE WORKER	Non-Exempt	\$30,309	Х
1972	Male	04/15/2013	ENGINEERING INSP	Non-Exempt	\$48,821	Х
1978	Female	04/15/2013	ACCOUNTING SPEC	Non-Exempt	\$41,200	Х
1984	Male	04/15/2013	AIRPORT OPS AGENT SR	Non-Exempt	\$53,534	
	Female	03/11/2018	PROPERTY AGENT	Non-Exempt	\$62,800	
1971	Male	04/15/2013	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	04/24/2013	PROG PROJECT COORD	Exempt	\$53,534	Х
	Female	04/14/2013	LIBRARY AIDE	Non-Exempt	\$26,568	
	Male	04/15/2013	BUS OPERATOR	Non-Exempt	\$51,958	X
1987		04/15/2013	BUS OPERATOR	Non-Exempt	\$51,958	^
	Male	04/15/2013	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	04/15/2013	BUS OPERATOR	Non-Exempt	\$51,958	
	Male	04/15/2013	BUS OPERATOR		\$51,958	
				Non-Exempt	, , , ,	V
	Female	04/14/2013	LIBRARY AIDE	Non-Exempt	\$25,750	Х
1945		04/22/2013	REGISTERED NURSE SUPV	Non-Exempt	\$70,061	
	Male	04/29/2013	CONST PROJ MGT SUPV	Exempt	\$109,229	
	Male	04/29/2013	AIRPORT MANAGER	Exempt	\$76,856	
	Male	04/29/2013	SKILLED TRADES SUPV	Non-Exempt	\$68,671	
	Male	05/06/2013	CHIEF TOXICOLOGIST	Exempt	\$137,622	Х
	Male	04/29/2013	BUILDING MANAGER	Exempt	\$73,029	X
1989	Female	05/06/2013	ADMINISTRATIVE OFFICER	Exempt	\$63,139	
1961	Male	04/29/2013	COOK	Non-Exempt	\$31,610	
1975	Male	04/29/2013	CT OFF SYS TECH II	Non-Exempt	\$43,840	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
	Male	11/05/2017	SYSTEMS ANALYST	Exempt	\$62,750	X
1970	Male	04/29/2013	MECHANIC	Non-Exempt	\$54,475	
	Male	05/06/2013	ASST DIR PUBLIC COMM	Exempt	\$117,031	
	Male	05/13/2013	INFO SYSTEMS SUPV	Exempt	\$102.643	
	Male	05/13/2013	CASE MGR COUNSELOR	Non-Exempt	\$46,290	Х
	Female	05/20/2013	SECURITY MANAGER	Exempt	\$77,283	X
	Female	05/13/2013	SYSTEMS ANALYST	Exempt	\$66.325	
	Female	05/13/2013	ADMINISTRATIVE ASST	Non-Exempt	\$53,575	Х
	Male	05/11/2013	LEAD LIFEGUARD	Non-Exempt	\$34,688	^
	Male	05/12/2013	ELEVATOR SECTION SUPV	Exempt	\$88.054	
	Female	05/12/2013	ANIMAL CARE SPEC	Non-Exempt	\$37,086	Х
	Male	05/19/2013	ANIMAL CARE SPEC	Non-Exempt	\$37,086	X
	Male	05/13/2013	ENGINEERING UNIT SUPV	Exempt	\$109,229	^
	Female	05/28/2013	CASE MGR COUNSELOR	Non-Exempt	\$46.290	X
	Male	05/27/2013	RHS DIR ECON SM BUSI DEV		\$46,290 \$150,469	^
				Exempt		
	Male	06/03/2013	E911 COMM ADMINISTRATOR	Exempt	\$131,739	
	Male	06/03/2013	VEHICLE MECHANIC	Non-Exempt	\$40,087	
	Female	06/01/2013	PARKS AIDE	Non-Exempt	\$31,391	
	Male	05/26/2013	LIBRARIAN SENIOR	Exempt	\$59,946	
	Female	05/24/2013	ADMINISTRATIVE SPEC	Non-Exempt	\$46,041	
	Male	06/08/2013	COACH/SERVICE ATTNDT	Non-Exempt	\$31,470	Х
	Male	06/08/2013	MAINTENANCE WORKER	Non-Exempt	\$30,813	
	Male	06/17/2013	ASST DIR RISK MGT	Exempt	\$124,726	
	Male	06/10/2013	PARKS SUPERVISOR	Exempt	\$50,501	
	Male	06/12/2013	PARKS AIDE	Non-Exempt	\$30,378	Х
	Male	06/10/2013	AIRPORT OPS AGENT	Non-Exempt	\$46,325	Х
	Male	11/09/2014	ASST COUNTY ATTORNEY	Exempt	\$90,000	Х
	Male	06/17/2013	BRIDGETENDER	Non-Exempt	\$30,813	Х
	Male	06/14/2013	RANGE ATTENDANT	Non-Exempt	\$14,335	
	Female	06/09/2013	LIBRARY AIDE	Non-Exempt	\$26,568	Х
1963	Male	06/24/2013	CHEMIST	Exempt	\$57,201	Х
	Male	06/24/2013	CONST PROJECT MGR	Exempt	\$80,252	
1968	Male	06/24/2013	SMALL BUSINESS DEV SPEC	Exempt	\$62,417	
1965	Male	06/24/2013	REGISTERED NURSE	Non-Exempt	\$61,437	X
1987	Female	06/23/2013	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$39,159	X
1990	Male	06/23/2013	ADMINISTRATIVE COORD	Non-Exempt	\$47,689	X
1974	Female	07/01/2013	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1960	Male	07/01/2013	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1969	Male	07/01/2013	AIRPORT OPS AGENT SR	Non-Exempt	\$51,975	
1985	Female	06/24/2013	CUST SVC REPRESENTATIVE	Non-Exempt	\$47,927	Х
1972	Female	06/24/2013	INFO TECHNOLOGY SPEC	Exempt	\$80,705	
1976	Female	07/08/2013	CONST PROJECT MGR	Exempt	\$71,494	
1967	Male	07/08/2013	BUILDING MANAGER	Exempt	\$73,564	
1956	Female	07/08/2013	BUILDING MANAGER	Exempt	\$61,800	
1963	Female	07/08/2013	ACCOUNTANT	Exempt	\$53,535	Х
1976	Male	07/07/2013	PROG PROJ COORD SR	Exempt	\$67,329	
1987	Male	07/06/2013	ACCOUNTING SPEC	Non-Exempt	\$38,685	
	Male	07/01/2013	CARPENTER	Non-Exempt	\$37,290	
	Male	07/15/2013	ASST SUPT TRANSPORTATION	Exempt	\$65,762	
	Male	07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	1

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1967	Female	07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	X
1973	Male	07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	
1955	Male	07/22/2013	BUS OPERATOR	Non-Exempt	\$51.958	
	Male	07/22/2013	TRANSIT SUPERVISOR	Non-Exempt	\$52.736	Х
	Male	07/22/2013	TRANSIT SUPERVISOR	Non-Exempt	\$51,284	X
1958		07/03/2013	BUS OPERATOR	Non-Exempt	\$34,382	
	Female	07/22/2013	ACCOUNTING SPEC	Non-Exempt	\$38.629	
	Male	07/22/2013	AIRPORT OPS AGENT	Non-Exempt	\$46,325	X
	Male	07/30/2017	AIRPORT OPS AGENT SR	Non-Exempt	\$53,534	^
	Male	07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	X
	Male	07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	Λ
	Male	07/22/2013	COMM SYSTEM TECHNICIAN	Non-Exempt	\$72,450	
	Female	07/22/2013	REC TAXES TREAS SPEC	Non-Exempt	\$33,489	
	Male	07/22/2013	BUS OPERATOR			
		*		Non-Exempt	\$51,958	
1969		07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	.,
	Female	07/22/2013	GFLCVB MANAGER	Exempt	\$120,819	X
	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
	Male	07/22/2013	INFO TECHNOLOGY SPEC	Exempt	\$99,395	
	Male	07/22/2013	REC TAXES TREAS SPEC	Non-Exempt	\$35,859	Х
1980		02/04/2018	FOOD SERVICE SUPV	Non-Exempt	\$36,203	
1986	Male	07/22/2013	MAINTENANCE WORKER	Non-Exempt	\$30,813	
1964	Male	08/05/2013	SYSTEMS NET ANALYST SR	Exempt	\$74,289	
1987	Male	08/05/2013	ASST BUSINESS DEV MGR	Exempt	\$69,104	Х
1970	Male	08/05/2013	ENGINEERING UNIT SUPV	Exempt	\$112,233	
1959	Male	08/05/2013	ACCOUNTANT	Exempt	\$54,590	
1974	Female	08/05/2013	WAREHOUSE SUPV	Non-Exempt	\$56,650	Х
1980	Female	08/05/2013	INFO TECHNO CONT ADMIN	Exempt	\$75,793	Х
1987	Female	08/05/2013	ADMINISTRATIVE COORD	Non-Exempt	\$49,576	
1985	Female	09/14/2014	AIRPORT OPS SUPV	Exempt	\$61,866	
1985	Male	08/05/2013	ACCOUNTANT	Exempt	\$54,301	
1995	Female	08/16/2015	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	
1965	Male	08/09/2013	PARKS AIDE	Non-Exempt	\$30,721	
	Male	08/04/2013	COOK	Non-Exempt	\$31,451	Х
	Male	08/26/2013	MAINTENANCE WORKER	Non-Exempt	\$31,416	X
	Male	08/19/2013	MECHANIC	Non-Exempt	\$54,475	
	Male	08/19/2013	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	X
	Female	08/19/2013	ADMINISTRATIVE ASST	Non-Exempt	\$51,829	^
	Male	08/20/2013	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	
	Female	09/03/2013	ACCOUNTING MANAGER	Exempt	\$102,534	Х
	Male	09/03/2013	ELECTRONICS TECHNICIAN	Non-Exempt	\$48.463	^
	Female	09/11/2013	ENT ASST DIR FINANCE	Exempt	\$117,420	
				· '	. ,	
	Male Female	09/09/2013 09/03/2013	TRAFFIC CONTROL WKR PURCHASING AGENT SR	Non-Exempt	\$34,699	
	Female			Exempt Non Exempt	\$66,005	
		09/09/2013	OIG INVESTG SUPPORT SPEC	Non-Exempt	\$43,400	Х
	Male	09/02/2013	SYSTEMS NET ANALYST SR	Exempt	\$69,663	
	Male	09/16/2013	PLANNER SENIOR	Exempt	\$67,553	X
	Male	09/16/2013	SKILLED TRADES SUPV	Non-Exempt	\$58,639	Х
	Female	09/15/2013	LIBRARY SPECIALIST	Non-Exempt	\$52,535	
	Male	09/16/2013	CARPENTER	Non-Exempt	\$39,649	
1961	Male	09/16/2013	CONST PROJECT MGR	Exempt	\$74,747	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1986	Male	09/15/2013	LIBRARIAN	Exempt	\$48,900	
1965	Male	09/15/2013	LIBRARIAN SENIOR	Exempt	\$53,535	Х
1976	Female	09/15/2013	LIBRARIAN	Exempt	\$48.900	
1950	Female	09/23/2013	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
	Female	09/03/2013	HUMAN SVCS ADMINISTRATOR	Exempt	\$84.982	Х
	Female	09/16/2013	CONTRACT GRANT ADMIN SR	Exempt	\$79,439	~
	Male	09/10/2013	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	
	Male	09/30/2013	BUS TRAFFIC CONTROLLER	Non-Exempt	\$59.093	Х
1988		09/30/2013	ASST BUSINESS DEV MGR	Exempt	\$61,525	
	Male	09/30/2013	UTILITIES MECHANIC	Non-Exempt	\$42,700	
	Male	09/30/2013	UTILITIES MECHANIC	Non-Exempt	\$44.835	X
	Male	10/01/2013	MAINTENANCE WORKER	Non-Exempt	\$30,973	^
	Female	10/07/2013	SECRETARY	Non-Exempt	\$43,682	
	Female	09/30/2013	COUNTY COMM AIDE		\$82.953	
				Exempt	, , ,	
	Male	10/07/2013	HUMAN RES ASST MGR	Exempt	\$75,190	
1981		09/30/2013	MAINT SCHEDULER	Non-Exempt	\$48,204	
	Male	10/07/2013	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1964		10/07/2013	ADMINISTRATIVE SPEC	Exempt	\$57,958	
	Female	09/15/2013	LIBRARIAN	Exempt	\$24,514	Х
	Male	10/14/2013	PAINTER	Non-Exempt	\$37,094	
	Male	10/14/2013	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,214	
1970	Male	10/14/2013	WAREHOUSE SUPV	Non-Exempt	\$48,686	
1973	Male	10/21/2013	BUS OPERATOR	Non-Exempt	\$33,218	X
1984	Female	10/14/2013	CASE MGR COUNSELOR	Non-Exempt	\$55,873	
1981	Female	10/14/2013	SIGN SHOP SUPV	Non-Exempt	\$48,280	Х
1977	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	
1990	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	
1966	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	
1966	Female	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	
1963	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	Х
1985	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	
1981	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	
1955	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	
1964	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	Х
	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	X
	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	X
	Female	10/28/2013	ADMINISTRATIVE ASST	Non-Exempt	\$39,641	
	Female	10/21/2013	LICENSED ENGINEER	Exempt	\$91,500	Х
	Male	10/28/2013	SYSTEMS ANALYST	Exempt	\$73,510	X
1968		10/28/2013	PURCHASING AGENT SR	Exempt	\$75,500	
	Male	10/28/2013	AIRPORT OPS AGENT	Non-Exempt	\$46,325	Х
	Female	10/26/2013	PARKS SUPERVISOR	Exempt	\$48,900	^
	Female	10/27/2013	LIBRARIAN	Exempt	\$48,900	X
	Male	10/28/2013	PROG PERFORMANCE ANALYST		\$48,900	^
	Male	10/28/2013	BRIDGETENDER	Non-Exempt	\$30,662	
	Female	11/12/2013	ACCOUNTING SPEC SUPV	Non-Exempt	\$43,156	
	Female	11/10/2013	LIBRARY AIDE	Non-Exempt	\$26,568	.,
	Female	11/11/2013	NATURAL RES SPEC SR	Exempt	\$67,980	Х
	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	
1973	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	İ

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1949	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	
1954	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	Х
	Male	11/10/2013	BUDGET MGT ANALYST SR	Exempt	\$69.947	
1971	Male	11/18/2013	CONST PROJECT MGR	Exempt	\$71,494	
	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	Х
	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	
	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	
1988		11/17/2013	RECREATION COORD	Non-Exempt	\$34.947	
1968		11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	
	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	X
	Female	11/18/2013	BUS OPERATOR		\$34,382	X
				Non-Exempt	7 - 7	X
		11/16/2013	MAINTENANCE WORKER	Non-Exempt	\$34,397	X
	Male	11/18/2013	MECHANIC	Non-Exempt	\$49,712	
	Male	11/16/2013	MAINTENANCE WORKER	Non-Exempt	\$31,998	
1983		10/11/2015	VETERANS SVCS OFFICER	Non-Exempt	\$49,800	
	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	X
	Male	11/18/2013	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	X
	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	X
	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	Х
1968	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	
1989	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	X
1962	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	
1960	Female	11/18/2013	TRANSIT SUPERVISOR	Non-Exempt	\$49,800	Х
1972	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	
1979	Female	11/10/2013	LIBRARY SPECIALIST	Non-Exempt	\$34,688	
1964	Female	11/18/2013	TRANSIT SUPERVISOR	Non-Exempt	\$49,800	Х
1968	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	Х
1991	Male	11/10/2013	LIBRARY AIDE	Non-Exempt	\$26,568	
1973	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	Х
1965		11/18/2013	TRANSIT SUPERVISOR	Non-Exempt	\$50,133	
	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	
	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	
	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	
	Male	11/18/2013	TRANSIT SUPERVISOR	Non-Exempt	\$51.284	Х
1981		11/18/2013	TRANSIT SUPERVISOR	Non-Exempt	\$49,800	^
	Female	11/24/2013	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$38,847	
1982		11/25/2013	MARKETING MANAGER	Exempt	\$66,875	X
	Female	11/24/2013	ANIMAL CARE SPEC	Non-Exempt	\$37,086	^
	Male	11/25/2013	MAINT MECHANIC	Non-Exempt	\$48,686	
1967		11/25/2013	CASE MGR COUNSELOR	Non-Exempt	\$46,000	
					, -,	
	Female	11/25/2013	PROG PROJECT COORD	Exempt	\$72,448	Х
	Female	11/25/2013	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
1957		11/25/2013	CONTRACT GRANT ADMINIS	Exempt	\$53,680	Х
1972		12/02/2013	SECURITY SUPERVISOR	Exempt	\$74,677	
	Female	12/02/2013	ACCOUNTING SUPV	Exempt	\$85,823	X
	Female	12/16/2013	PARA-LEGAL	Non-Exempt	\$51,339	
	Male	12/15/2013	OFFICE SUPPORT SPEC	Non-Exempt	\$33,271	Х
1968	Male	12/16/2013	ENTERPRISE DIR OPS	Exempt	\$139,323	
1955	Male	12/09/2013	PAINTER	Non-Exempt	\$36,108	
1982	Female	12/23/2013	REC TAXES TREAS SPEC	Non-Exempt	\$34,427	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1969	Male	12/23/2013	SYSTEMS NETWORK ANALYST	Non-Exempt	\$63,619	Х
1990	Female	12/28/2013	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	
1980	Female	01/06/2014	HUMAN SVCS ADMINISTRATOR	Exempt	\$79,000	Х
1973	Female	01/06/2014	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,624	
1996	Male	11/26/2017	MAINTENANCE WORKER	Non-Exempt	\$29,143	
1975	Female	01/06/2014	PURCHASING AGENT	Exempt	\$61,322	
1954	Male	01/06/2014	UTILITIES MECHANIC	Non-Exempt	\$41,149	
1955	Male	01/20/2014	EQUIPMENT OPERATOR	Non-Exempt	\$34.688	Х
1963	Female	01/21/2014	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,290	
	Female	02/03/2014	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	
1982	Male	02/03/2014	REC TAXES TREAS SPEC	Non-Exempt	\$35.859	Х
	Male	02/02/2014	HOUSEHLD HAZARD WST SPEC	Non-Exempt	\$44,730	
	Male	02/04/2014	VEHICLE MECHANIC	Non-Exempt	\$47,944	
	Male	02/15/2015	COACH/SERVICE ATTNDT	Non-Exempt	\$28.267	
	Male	02/03/2014	MECHANIC	Non-Exempt	\$52,832	Х
	Female	02/03/2014	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,857	^
	Female	02/10/2014	MEDICAL TRANSCRIBER	Non-Exempt	\$37,093	X
	Male	02/10/2014	DUTY HARBORMASTER	Non-Exempt	\$53.925	^
	Male	09/25/2016	TREATMENT PLANT OPER	Non-Exempt	\$44,346	Х
	Male	02/03/2014	CALL CENTER SPEC		\$37,540	^
	Male	02/17/2014	PLUMBER	Non-Exempt	\$40,087	
		02/17/2014	. = *= = : .	Non-Exempt		
	Male		MAINTENANCE MANAGER	Exempt	\$64,200	
	Female	02/17/2014	ADMINISTRATIVE COORD	Non-Exempt	\$59,164	.,
	Male	02/17/2014	FORENSIC TECHN PHOTO	Non-Exempt	\$42,678	Х
	Female	02/17/2014	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	
	Female	02/17/2014	REC TAXES TREAS SPEC	Non-Exempt	\$33,465	.,
	Female	02/17/2014	CUSTOMER RELATIONS SPEC	Exempt	\$27,000	Х
	Male	02/16/2014	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,978	
	Male	02/17/2014	SKILLED TRADES SUPV	Non-Exempt	\$78,362	
	Male	02/24/2014	FENDER CONST WKR	Non-Exempt	\$51,527	
	Male	03/03/2014	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	
	Male	03/03/2014	EQUIPMENT OPER SENIOR	Non-Exempt	\$44,700	
	Male	03/03/2014	COACH/SERVICE ATTNDT	Non-Exempt	\$29,266	
	Male	03/03/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	
	Male	03/03/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	
1966	Female	03/10/2014	CONTRACT GRANT ADMINIS	Exempt	\$61,136	X
1958	Female	03/03/2014	NATURAL RES SECTION MGR	Exempt	\$100,312	Х
	Male	03/03/2014	SYSTEMS NETWORK ANALYST	Non-Exempt	\$59,523	
	Female	03/10/2014	NATURAL RES SPEC	Non-Exempt	\$57,201	
1985	Female	03/10/2014	OFFICE SUPPORT SPEC	Non-Exempt	\$32,647	X
1973	Male	03/03/2014	MECHANIC	Non-Exempt	\$51,251	
1986	Female	03/02/2014	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,952	Х
1979	Male	03/10/2014	UTILITIES MECHANIC	Non-Exempt	\$41,270	
1959	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	Х
1964	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	Х
1972	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	Х
1979	Female	03/17/2014	SENIOR ASST COUNTY ATTY	Exempt	\$147,000	Х
1947	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	Х
1982	Female	03/17/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
1977	Female	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1963	Female	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	X
1974	Female	03/17/2014	TRANSIT SUPERVISOR	Non-Exempt	\$51,284	Х
1964	Female	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	Х
1976	Female	03/16/2014	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,925	Х
1977	Female	03/17/2014	ADMINISTRATIVE ASST	Non-Exempt	\$41,514	Х
	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	
	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	Х
	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33.218	X
	Female	03/17/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	X
	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	X
	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33.218	
	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	Х
	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	X
	Female	03/17/2014	BUSINESS DEV MGR		\$82.400	^
	Male	03/17/2014	TRAFFIC SIGNAL TECHN	Exempt	\$43,093	
				Non-Exempt		
	Male	03/16/2014	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	
	Male	03/24/2014	LEAD LIFEGUARD	Non-Exempt	\$37,086	
	Male	03/17/2014	REFRIGERATION MECH	Non-Exempt	\$44,170	X
1971	Female	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	Х
1987	Female	04/07/2014	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
	Female	03/31/2014	REC TAXES TREAS SPEC	Non-Exempt	\$33,391	
1954	Male	03/31/2014	HUMAN RES OFFICER	Exempt	\$84,709	X
1988	Female	04/07/2014	SAFETY HEALTH SPEC	Exempt	\$66,223	
1962	Male	03/31/2014	ELECTRONICS TECHNICIAN	Non-Exempt	\$49,845	
1987	Female	04/13/2014	STABLE ATTENDANT	Non-Exempt	\$30,439	Х
1986	Male	04/07/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	
1973	Female	04/13/2014	EMERGENCY MGT SPEC	Exempt	\$61,113	
1973	Male	03/31/2014	SKILLED TRADES SUPV	Non-Exempt	\$60,000	
1978	Male	04/07/2014	ENGINEERING INSP	Non-Exempt	\$47,921	
1974	Female	04/14/2014	CLAIMS ADJUSTER	Non-Exempt	\$65,761	
1972	Female	04/13/2014	CUSTODIAN	Non-Exempt	\$27,239	Х
	Male	04/14/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	
	Female	04/14/2014	ADMINISTRATIVE ASST	Non-Exempt	\$41,453	Х
	Male	04/14/2014	ADMIN OFFICER SR	Exempt	\$64,569	X
	Male	04/13/2014	MAINTENANCE WORKER	Non-Exempt	\$31,998	
	Male	04/28/2014	CONST PROJECT MGR	Exempt	\$103,672	
	Male	04/21/2014	PROG PROJECT COORD	Exempt	\$77,825	1
	Male	05/05/2014	ENVIRO PROG SUPV	Exempt	\$92,510	Х
	Male	04/21/2014	COMM SYSTEM TECHNICIAN	Non-Exempt	\$83,498	^
	Male	04/28/2014	ACCOUNT CLERK	Non-Exempt	\$32.269	
	Male	04/28/2014	UTILITIES MECHANIC	Non-Exempt	\$32,269	X
				- '		X
	Female	04/28/2014	HUMAN RES GENERALIST	Exempt	\$54,252	
	Male	05/05/2014	CONST PROJECT MGR	Exempt	\$81,478	Х
	Male	05/12/2014	REFRIGERATION MECH	Non-Exempt	\$46,783	-
	Male	04/28/2014	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	
	Male	04/28/2014	SYSTEMS NET ANALYST SR	Exempt	\$70,694	Х
	Female	05/12/2014	COUNTY AUD-STAFF AUDITOR	Exempt	\$64,643	
	Female	05/12/2014	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$41,838	
1986	Male	05/11/2014	PARKS MGR ASSOCIATE	Exempt	\$53,534	X
1976	Male	05/12/2014	USER SUPPORT TECHNICIAN	Non-Exempt	\$43,146	ĺ

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1975	Male	05/12/2014	AIRPORT OPS AGENT	Non-Exempt	\$46,325	_
1992	Male	05/12/2014	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1965	Male	05/12/2014	INFO SYSTEMS SUPV	Exempt	\$98,083	Х
1969	Female	04/27/2014	LIBRARY AIDE	Non-Exempt	\$26,547	Х
1982	Male	05/12/2014	MAINT MECHANIC	Non-Exempt	\$40,087	
1958	Male	05/12/2014	WELDER	Non-Exempt	\$47,380	
1980	Male	05/12/2014	MECHANIC	Non-Exempt	\$52.832	Х
1967	Male	05/19/2014	SYSTEMS ANALYST	Exempt	\$66,325	
1965	Male	05/12/2014	CONST PROJECT MGR	Exempt	\$73,795	
	Male	05/18/2014	BUDGET MGT ANALYST SR	Exempt	\$69,947	Х
	Female	05/19/2014	NATURAL RES ADMINIS	Exempt	\$100.312	
	Male	05/27/2014	EQUIPMENT OPERATOR	Non-Exempt	\$34,032	
	Female	05/27/2014	ADMINISTRATIVE SPEC	Non-Exempt	\$42,889	
	Male	05/27/2014	NATURAL RES SPEC	Non-Exempt	\$54.445	X
	Male	05/27/2014	MAINT MECHANIC	Non-Exempt	\$40.087	X
	Male	06/08/2014	CHIEF BUILDING CODE INSP	Exempt	\$69,593	^
	Female	05/27/2014	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
	Male	05/25/2014	LIBRARIAN	Exempt	\$49.131	
	Male	06/09/2014	PARKS SUPERVISOR	Exempt	\$48,900	
	Male	05/27/2014	DIR BROWARD ADDICT RECOV	·	\$99.649	
	Female	05/27/2014	HUMAN SVCS SUPV	Exempt	1 7	
	Female	06/09/2014	SYSTEMS NET ANALYST SR	Exempt	\$58,356	
				Exempt	\$72,450	
	Male	06/04/2017	ASST COUNTY ATTORNEY	Exempt	\$82,000	
	Male	08/16/2015	ASST COUNTY ATTORNEY	Exempt	\$82,000	
1958		06/09/2014	INFO TECHNOLOGY SPEC	Exempt	\$97,528	X
	Female	06/08/2014	PROG PROJECT COORD	Exempt	\$62,307	Х
	Male	06/09/2014	PARKS MANAGER	Exempt	\$61,866	
	Male	06/02/2014	ENT ASST DIR SECURITY	Exempt	\$116,000	
	Female	06/15/2014	PLANNING SECTION SUPV	Exempt	\$86,389	Х
	Female	06/09/2014	FORENSIC TECHN PHOTO	Non-Exempt	\$42,434	
	Male	05/27/2014	MOSQUITO CONTROL INSP	Non-Exempt	\$32,269	
	Male	06/06/2014	MAINTENANCE WORKER	Non-Exempt	\$30,837	X
	Female	06/09/2014	NATURAL RES SPEC SR	Exempt	\$66,351	
	Female	06/09/2014	PROG PROJECT COORD	Exempt	\$56,417	
	Male	06/09/2014	LICENSED PRACTICAL NURSE	Non-Exempt	\$47,621	
	Female	06/09/2014	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$37,824	
1973	Male	06/09/2014	SYSTEMS NET ANALYST SR	Exempt	\$70,800	
	Male	06/09/2014	BUSINESS DEV MGR	Exempt	\$95,854	Х
1960	Male	06/16/2014	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,584	
1972	Male	06/08/2014	CUSTOMER SERVICE SUPV	Non-Exempt	\$49,514	
1985	Female	06/08/2014	LIBRARY SPEC SENIOR	Non-Exempt	\$42,436	
1986	Male	06/22/2014	SYSTEMS NETWORK ANALYST	Non-Exempt	\$57,550	
1962	Female	06/22/2014	REC TAXES TREAS SPEC	Non-Exempt	\$35,740	
1955	Female	06/22/2014	PROG PROJECT COORD	Exempt	\$69,496	
1973	Male	06/16/2014	NETWORK COMM TECHNICIAN	Non-Exempt	\$72,448	
1970	Male	07/06/2014	INFO SYSTEMS SUPV	Exempt	\$103,057	Х
1984	Female	06/22/2014	ADMINISTRATIVE SPEC	Non-Exempt	\$40,685	Х
	Female	06/26/2014	ACCOUNTING SPEC	Non-Exempt	\$37,290	
	Male	06/22/2014	NETWORK COMM TECHNICIAN	Non-Exempt	\$65,761	Х
	Male	06/30/2014	ENT DIR BUSINESS	Exempt	\$155,229	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1980	Female	06/22/2014	LICENSED ENGINEER	Exempt	\$90,029	X
1990	Female	02/04/2018	NATURAL RES SPEC	Non-Exempt	\$52,700	
1990	Male	07/06/2014	REC TAXES TREAS SPEC	Non-Exempt	\$35,714	
1959	Male	07/06/2014	MAINTENANCE MANAGER	Exempt	\$75,899	
1982	Female	07/14/2014	ASST DIR ENV PL COMM RES	Exempt	\$111,458	
	Male	07/13/2014	MAINTENANCE WORKER	Non-Exempt	\$30,662	
	Male	07/13/2014	CONTRACT GRANT ADMINIS	Exempt	\$53,535	
	Female	07/13/2014	ACCOUNT CLERK	Non-Exempt	\$33,323	
	Female	07/06/2014	LIBRARY AIDE	Non-Exempt	\$25,774	
	Female	07/06/2014	LIBRARY AIDE	Non-Exempt	\$25,773	
	Male	07/06/2014	LIBRARY AIDE	Non-Exempt	\$26,547	
	Female	07/06/2014	LIBRARY AIDE	Non-Exempt	\$25,773	
	Male	07/20/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	Х
	Male	07/20/2014	UTILITIES SUPT		\$84.460	^
	Male	07/20/2014	CONST PROJECT MGR	Exempt	, , ,	V
				Exempt	\$78,295	X
	Female	07/20/2014	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	X
	Female	07/06/2014	LIBRARIAN	Exempt	\$48,900	X
	Male	07/13/2014	INFO TECHNOLOGY SPEC	Exempt	\$86,005	Х
	Female	07/20/2014	CALL CENTER SPEC	Non-Exempt	\$37,742	
	Male	07/20/2014	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$51,952	
1961	Male	07/20/2014	TREATMENT PLANT OPER	Non-Exempt	\$46,303	
1969	Female	01/03/2016	PROG PROJ COORD SR	Exempt	\$73,156	
1980	Female	07/20/2014	INFO TECHNOLOGY SPEC	Exempt	\$96,968	X
1985	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	Х
1969	Male	07/20/2014	PROG PROJECT COORD	Exempt	\$64,566	
1987	Male	07/20/2014	LIBRARIAN	Exempt	\$48,900	
1960	Female	07/20/2014	LIBRARY AIDE	Non-Exempt	\$25,774	
1985	Female	07/20/2014	LIBRARIAN SENIOR	Exempt	\$53,534	Х
1965	Female	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	
1977	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33.218	Х
	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	X
	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	
	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33.218	
	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	Х
	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	X
	Female	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	X
	Female	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	X
	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	X
	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	X
	Female	08/03/2014	SECRETARY		\$33,216 \$36.718	^
	Male			Non-Exempt	, , , ,	-
		08/03/2014	ELECTRONICS TECHNICIAN	Non-Exempt	\$51,004	V
	Male	08/03/2014	ADMINISTRATIVE OFFICER	Exempt	\$78,021	Х
	Female	08/03/2014	PROG PROJECT COORD	Exempt	\$66,875	
	Male	07/20/2014	MAINT MECHANIC	Non-Exempt	\$40,087	
	Male	08/03/2014	MAINTENANCE WORKER	Non-Exempt	\$30,742	
	Male	08/03/2014	PARKS MGR ASSOCIATE	Exempt	\$53,534	
	Male	08/03/2014	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,555	X
	Male	08/03/2014	CONST PROJECT MGR	Exempt	\$87,803	
	Male	08/17/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	
1983	Female	08/03/2014	TECHNICAL TRAINING SPEC	Exempt	\$61,866	1

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1988	Male	08/17/2014	COUNTY AUD-AUDIT SENIOR	Exempt	\$68,250	
1965	Male	08/17/2014	HUMAN SVCS QUAL ASSR CRD	Exempt	\$61,303	
1961	Female	08/17/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53.534	
1982	Male	08/17/2014	TAX APPEAL SPEC	Non-Exempt	\$34,688	
	Male	08/17/2014	MENTAL HEALTH SPEC	Non-Exempt	\$33,146	Х
	Female	08/17/2014	CASE MGR COUNSELOR	Non-Exempt	\$48,837	
	Female	08/17/2014	INFO SYSTEMS MGR	Exempt	\$105,886	Х
	Male	08/17/2014	ERP MODULE LEAD	Exempt	\$91,396	
	Male	08/31/2014	NATURAL RES CONTROL WKR	Non-Exempt	\$35,608	Х
	Female	08/31/2014	INFO SYSTEMS MGR	Exempt	\$102,542	Λ
	Male	08/31/2014	EVAL PLAN ADMINIS	Exempt	\$100.312	
	Male	08/31/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	
	Male	08/31/2014	SYSTEMS NETWORK ANALYST	Non-Exempt	\$59,813	
	Male	08/31/2014	ACCOUNTING SPEC	· · · · · · · · · · · · · · · · · · ·	\$37.290	
				Non-Exempt	, , ,	
	Female	08/31/2014	HUMAN RES GENERALIST	Exempt	\$64,646	.,
	Male	08/31/2014	ACCOUNTING SPEC	Non-Exempt	\$37,290	Х
	Female	08/31/2014	PROG PROJ COORD SR	Exempt	\$66,506	
	Male	08/31/2014	MECHANIC	Non-Exempt	\$52,832	
	Female	08/31/2014	SECRETARY	Non-Exempt	\$35,667	
	Male	09/14/2014	MAINT MECHANIC	Non-Exempt	\$42,373	
1989	Male	07/31/2017	ASST COUNTY ATTORNEY	Exempt	\$82,000	
1982	Male	09/14/2014	PUBLIC INFO SPEC	Non-Exempt	\$53,560	
1976	Male	09/14/2014	INFO SYSTEMS SUPV	Exempt	\$99,941	
1978	Male	09/28/2014	WEB SITE MANAGER	Exempt	\$92,700	
1968	Male	09/28/2014	HUMAN SVCS ADMINISTRATOR	Exempt	\$76,856	Х
1970	Male	09/14/2014	CUSTODIAN	Non-Exempt	\$26,635	
1989	Male	09/14/2014	MECHANIC	Non-Exempt	\$52,832	
1961	Male	09/28/2014	ENT ASST DIR OPS	Exempt	\$136,100	
1973	Female	09/28/2014	BUILDING CODE INSP	Non-Exempt	\$49,800	
1986	Male	09/28/2014	REC TAXES TREAS SPEC	Non-Exempt	\$35,555	
1970	Female	09/28/2014	EXECUTIVE ASSISTANT	Non-Exempt	\$47,287	Х
1986	Male	09/28/2014	CONTRACT GRANT ADMIN SR	Exempt	\$69,106	
	Male	09/28/2014	COACH/SERVICE ATTNDT	Non-Exempt	\$28,267	Х
	Male	10/12/2014	PAINTER	Non-Exempt	\$33,945	
	Male	10/12/2014	BUILDING CODE INSP	Non-Exempt	\$57,037	
	Male	10/12/2014	AIRPORT OPS AGENT	Non-Exempt	\$46,325	X
	Female	10/12/2014	CHILD CARE LICENS SPEC	Non-Exempt	\$43,093	^
	Male	10/12/2014	ASSOC MEDICAL EXAMINER	Exempt	\$211,814	Х
	Male	10/12/2014	ELECTRICIAN	Non-Exempt	\$46,325	X
	Female	10/12/2014	ADMINISTRATIVE ASST	Non-Exempt	\$40,323 \$41.058	X
	Female	10/12/2014	NURSE PRACTITIONER	Exempt	\$41,056	^
	Male	10/12/2014	MAINT MECHANIC	Non-Exempt	\$53,990 \$40,087	
	Male Female	10/12/2014 10/12/2014	SYSTEMS ANALYST	Exempt Non-Exempt	\$85,825 \$25,774	
			LIBRARY AIDE			
	Male	10/12/2014	CONST PROJ MGT SUPV	Exempt	\$117,031	
	Female	10/12/2014	LIBRARY AIDE	Non-Exempt	\$26,547	
	Female	10/12/2014	OFFICE SUPPORT SPEC	Non-Exempt	\$32,583	
	Female	10/12/2014	LIBRARY AIDE	Non-Exempt	\$26,547	
1988	Male	10/26/2014	ASST COUNTY ATTORNEY	Exempt	\$90,000	
1972	Female	10/12/2014	INFO SYSTEMS MGR	Exempt	\$107,738	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1984	Male	10/26/2014	PROG PROJECT COORD	Exempt	\$53,534	
1992	Male	10/26/2014	PARKS AIDE	Non-Exempt	\$30,630	Х
1946	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33.218	
1968	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	
	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	Х
1981	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	X
	Female	10/12/2014	BUS OPERATOR	Non-Exempt	\$33.218	X
1967		10/12/2014	BUS OPERATOR	Non-Exempt	\$33.218	~
	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	
	Female	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	
1967		10/12/2014	BUS OPERATOR	Non-Exempt	\$33.218	
	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	X
	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	^
	Male	10/12/2014	MECHANIC		\$53,216 \$52.832	X
			= =	Non-Exempt	,	Χ
	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	
	Female	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	X
	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	Х
1984		10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	Х
	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	
1957		10/26/2014	EQUIPMENT OPER SENIOR	Non-Exempt	\$44,290	X
1970	Male	10/26/2014	CARPENTER	Non-Exempt	\$43,198	
1984	Male	10/26/2014	WATER METER TECHNICIAN	Non-Exempt	\$38,165	
1989	Male	01/31/2016	PLUMBER	Non-Exempt	\$39,836	Х
1954	Male	10/26/2014	CONST PROJ MGT SUPV	Exempt	\$119,107	Х
1978	Female	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	
1986	Male	10/26/2014	PROG PROJ COORD SR	Exempt	\$66,506	
1992	Female	10/26/2014	STABLE ATTENDANT	Non-Exempt	\$13,961	
1997	Male	09/11/2016	MAINTENANCE WORKER	Non-Exempt	\$29,143	Х
1993	Female	10/26/2014	LIBRARY AIDE	Non-Exempt	\$25,750	
1964	Male	10/26/2014	TREAT PLANT OP ASST CHF	Non-Exempt	\$49,776	Х
1955	Male	10/26/2014	EMERGENCY MGT SPEC SR	Exempt	\$62,059	
	Male	11/09/2014	ENT DIR ADMIN	Exempt	\$138,776	
	Male	11/09/2014	TREATMENT PLANT OPER	Non-Exempt	\$46,303	
	Female	10/26/2014	LIBRARY AIDE	Non-Exempt	\$25,774	
	Female	11/09/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
	Female	11/09/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	Х
1982		11/09/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	Λ
	Male	11/09/2014	ACCOUNTANT	Exempt	\$53,535	
	Female	11/09/2014	PROG PROJ COORD SR	Exempt	\$66,506	
1938		11/09/2014	CONTRACT GRANT ADMINIS	Exempt	\$53.535	
	Male	11/09/2014	STOREKEEPER	Non-Exempt	\$32,269	Х
	Female	11/23/2014				^
			HUMAN SVCS QUAL ASSR CRD	Exempt	\$59,265	
	Female	11/23/2014	CONTRACT GRANT ADMINIS	Exempt	\$53,535	V
	Male	11/23/2014	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	Х
	Female	11/13/2014	AIRPORT MANAGER	Exempt	\$92,882	
	Female	11/23/2014	LIBRARIAN SENIOR	Exempt	\$58,298	Х
	Male	11/23/2014	ENGINEERING TECHNICIAN	Non-Exempt	\$49,173	
	Male	11/23/2014	PLUMBER	Non-Exempt	\$39,055	
1962		11/18/2014	COUNTY COMM AIDE	Exempt	\$66,950	
1952	Female	11/23/2014	PROG PROJECT COORD	Exempt	\$56,597	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1958	Male	11/23/2014	LIBRARIAN	Exempt	\$48,900	
1955	Female	11/23/2014	ADMINISTRATIVE COORD	Non-Exempt	\$55,307	
1955	Male	11/18/2014	COUNTY COMMISSIONER	Exempt	\$99.723	
1928	Male	11/18/2014	COUNTY COMM ADMIN COORD	Exempt	\$35,891	
	Female	12/07/2014	CODE ENFORCEMENT INSP	Non-Exempt	\$44,008	Х
	Male	12/07/2014	MAINTENANCE WORKER	Non-Exempt	\$30,017	
	Male	12/07/2014	PARKS MGR ASSOCIATE	Exempt	\$53,534	
	Female	12/07/2014	SECRETARY	Non-Exempt	\$35,423	X
	Male	11/23/2014	MECHANIC	Non-Exempt	\$52,832	
	Male	11/23/2014	MECHANIC	Non-Exempt	\$52,832	
	Male	12/07/2014	EQUIPMENT OPER SENIOR	Non-Exempt	\$43,569	
	Male	12/07/2014	PROG PROJECT COORD	Exempt	\$54,637	
	Male	12/07/2014	MAINTENANCE WORKER	Non-Exempt	\$34,657	
	Male	12/21/2014	RANGE ATTENDANT	·	\$13.961	
				Non-Exempt	,	
	Female	04/03/2018	PROG PROJECT COORD	Exempt	\$59,000	
	Male	12/21/2014	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	Х
	Male	12/21/2014	ENGINEER INTERN	Exempt	\$66,333	
	Female	12/21/2014	ENVIRO LABOR TECHNICIAN	Non-Exempt	\$38,116	
	Male	12/07/2014	DIESEL MECHANIC	Non-Exempt	\$52,185	X
	Male	12/21/2014	PLANNER SENIOR	Exempt	\$66,714	
	Male	12/21/2014	TREATMENT PLANT OPER	Non-Exempt	\$46,303	
1981	Female	12/21/2014	ADMINISTRATIVE ASST	Non-Exempt	\$40,905	
1965	Female	12/21/2014	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,264	X
1955	Male	01/04/2015	CLAIMS ADJUSTER	Non-Exempt	\$63,925	X
1965	Male	01/04/2015	MAINTENANCE WORKER	Non-Exempt	\$31,046	X
1987	Male	01/04/2015	BUDGET MGT ANALYST SR	Exempt	\$68,576	
1972	Female	01/04/2015	PROG PROJECT COORD	Exempt	\$54,586	
1986	Male	01/04/2015	AIRPORT WILDLIFE BIO	Exempt	\$67,813	
1990	Male	01/04/2015	MENTAL HEALTH SPEC	Non-Exempt	\$32,269	Х
1966	Male	01/04/2015	PARKS MANAGER	Exempt	\$62,654	
1964	Male	01/04/2015	ENTERPRISE DIR FINANCE	Exempt	\$132,220	
	Male	01/04/2015	MAINT CREW SUPV	Non-Exempt	\$54,371	
	Male	01/06/2015	COUNTY COMMISSIONER	Exempt	\$99.723	Х
1956	Male	01/06/2015	COUNTY COMM AIDE	Exempt	\$74,263	Х
	Female	01/04/2015	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$38,023	
	Female	01/05/2015	CT CASE MANAGER II	Exempt	\$37,515	Х
	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	X
	Male	01/18/2015	ELECTRICIAN	Non-Exempt	\$46,325	X
	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	X
1987	Female	01/18/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34.688	X
	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	^
	Male	01/04/2015	BUS OPERATOR		\$33,218	
	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	X
	Male	01/04/2015		Non-Exempt		X
			BUS OPERATOR	Non-Exempt	\$33,218	Α
	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	
	Male	01/18/2015	NATURAL RES SPEC SR	Exempt	\$65,991	
	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	Х
	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	
1972	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	Х
1968	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	1

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1983	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	X
1978	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	Х
	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33.218	Х
1967	Female	01/18/2015	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	X
	Male	01/18/2015	SYSTEMS NET ANALYST SR	Exempt	\$71,009	
	Male	01/18/2015	INFO SYSTEMS MGR	Exempt	\$111,395	
	Female	01/04/2015	EMERGENCY MGT SPEC	Exempt	\$49,800	
	Female	01/18/2015	REGIONAL E911 COMM MGR	Exempt	\$119,090	
	Male	01/18/2015	INFO SYSTEMS MGR	Exempt	\$131,594	
	Male	01/18/2015	VETERINARY TECHNICIAN	Non-Exempt	\$40,087	
	Female	01/18/2015	NURSE PRACTITIONER	Exempt	\$111,371	Х
	Male	01/18/2015	CHEMIST SUPERVISOR	Exempt	\$70,200	^
	Male	01/06/2015	COUNTY COMM AIDE		\$76,491	
	Male	01/06/2015	BUS OPERATOR	Exempt		
		* ** ***		Non-Exempt	\$31,013	
1967		02/01/2015	AIRPORT OPS SUPV	Exempt	\$61,866	
1977		02/01/2015	ENGINEERING UNIT SUPV	Exempt	\$103,809	
	Female	02/01/2015	LIBRARY SPECIALIST	Non-Exempt	\$36,061	X
	Male	02/01/2015	ELECTRONICS TECHNICIAN	Non-Exempt	\$47,165	Х
1961		02/01/2015	SYSTEMS ANALYST	Exempt	\$70,683	Х
1981		02/02/2015	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	
1971	Female	02/01/2015	COOK	Non-Exempt	\$30,561	
1976	Female	02/15/2015	OIG SEN ASST LEGAL COUN	Exempt	\$115,850	
1961	Female	02/01/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	
1988	Male	02/15/2015	CARPENTER	Non-Exempt	\$37,739	
1990	Female	02/15/2015	LIBRARY AIDE	Non-Exempt	\$26,547	
1985	Male	02/15/2015	ADMINISTRATIVE ASST	Non-Exempt	\$49,234	
1978	Male	02/15/2015	LIBRARIAN SUPV	Exempt	\$61,866	Х
1986	Male	02/15/2015	LIBRARY AIDE	Non-Exempt	\$26,547	
1976	Male	02/15/2015	INFO TECHNOLOGY SPEC	Exempt	\$97,253	Х
1969	Female	02/15/2015	INFO SYSTEMS SUPV	Exempt	\$103,057	Х
1958	Male	02/15/2015	STOREKEEPER	Non-Exempt	\$33,342	Х
	Male	02/15/2015	MECHANIC	Non-Exempt	\$52,832	
	Female	02/15/2015	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	Х
1978	Male	03/01/2015	PROG PROJ COORD SR	Exempt	\$66.506	Х
	Male	03/01/2015	SYSTEMS NET ANALYST SR	Exempt	\$63,130	
	Male	02/15/2015	NATURAL RES SPEC	Non-Exempt	\$50,153	
	Female	02/15/2015	TRAFFIC CONTROL WKR	Non-Exempt	\$34,688	
	Male	03/01/2015	TRAFFIC CONTROL WKR	Non-Exempt	\$34,688	
	Female	03/01/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,264	
1981	Male	03/01/2015	LIBRARY AIDE	Non-Exempt	\$31.358	
	Male	03/01/2015	TRAFFIC CONTROL WKR	Non-Exempt	\$34,688	
	Female	03/01/2015	ACCOUNTING SUPV	Exempt	\$86,523	Х
1954		03/01/2015	INFO TECHNOLOGY SPEC	· ·	\$96,160	^
	Female	03/01/2015	AUDITOR	Exempt Exempt	\$53,535	X
						^
	Female	03/01/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,786	V
	Female	03/01/2015	TECHNICAL TRAINING SPEC	Exempt	\$78,295	Х
	Male	03/01/2015	INFO SYSTEMS MGR	Exempt	\$105,994	
	Male	03/01/2015	RHS ASST CNTY ADMINISTR	Exempt	\$183,005	X
1957	Male	06/04/2017	ELEVATOR INSPECTOR	Non-Exempt	\$64,169	X
1966	Male	03/15/2015	CONST PROJECT MGR	Exempt	\$84,819	İ

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1957	Male	03/01/2015	MAINTENANCE WORKER	Non-Exempt	\$30,017	_
1968	Male	03/15/2015	ACCOUNTANT	Exempt	\$56,546	
1974	Female	03/15/2015	CASE MGR COUNSELOR	Non-Exempt	\$45,161	
1967	Female	03/15/2015	CASE MGR COUNSELOR	Non-Exempt	\$46,968	
1972	Female	03/15/2015	HUMAN SVCS SUPV	Exempt	\$55,873	
	Female	03/15/2015	LICENSED PRACTICAL NURSE	Non-Exempt	\$47,056	
	Male	03/15/2015	INFO TECHNOLOGY SPEC	Exempt	\$107,087	
	Male	03/29/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,213	
	Male	03/29/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,092	
	Male	03/29/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,092	
	Female	03/29/2015	CONST PROJECT MGR	Exempt	\$86,451	X
	Female	03/29/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,755	X
	Female	03/29/2015	ACCOUNTING SPEC	Non-Exempt	\$32,755	^
		03/29/2015				X
	Female	**/-*/-*	ACCOUNT CLERK	Non-Exempt	\$39,961	Χ
	Female	03/29/2015	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	
	Female	03/29/2015	ADMINISTRATIVE COORD	Non-Exempt	\$46,681	Х
	Female	03/15/2015	ACCOUNTING SPEC	Non-Exempt	\$41,200	
	Female	03/29/2015	TECHNICAL TRAINING SPEC	Exempt	\$78,295	
1970	Male	04/12/2015	PAINTER	Non-Exempt	\$34,688	Х
	Female	03/29/2015	MAINTENANCE WORKER	Non-Exempt	\$30,471	
1973	Female	04/12/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,730	
1978	Male	04/12/2015	SYSTEMS NET ANALYST SR	Exempt	\$78,295	X
1959	Male	04/12/2015	CHILD CARE LICENS SPEC	Non-Exempt	\$43,093	
1988	Female	04/12/2015	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
1979	Female	04/12/2015	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	Х
1961	Female	04/12/2015	CONTRACT GRANT ADMINIS	Exempt	\$53,535	Х
1968	Male	04/12/2015	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	Х
1959	Male	04/26/2015	UTILITIES MECHANIC	Non-Exempt	\$40,630	
1955	Male	04/26/2015	CONST PROJECT MGR	Exempt	\$86,451	
	Male	04/26/2015	REFRIGERATION MECH	Non-Exempt	\$45,866	
	Female	04/26/2015	ACCOUNTING SPEC	Non-Exempt	\$39,148	Х
	Female	04/26/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,705	~
	Male	04/26/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32.705	X
	Female	04/26/2015	HUMAN RES OFFICER	Exempt	\$98,345	X
	Female	04/26/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	^
	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	
	Female	*	BUS OPERATOR			V
		04/26/2015		Non-Exempt	\$32,094	X
	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
	Female	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
	Female	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	
	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	
	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	
	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	
	Female	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
1975	Female	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
1983	Female	05/10/2015	HUMAN RES GENERALIST	Exempt	\$54,486	Х
1975	Male	05/10/2015	SKILLED TRADES SUPV	Non-Exempt	\$59,700	
1993	Male	05/10/2015	MAINT SCHEDULER	Non-Exempt	\$43,093	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1970	Female	05/10/2015	ADMINISTRATIVE ASST	Non-Exempt	\$44,953	
1969	Male	05/10/2015	EQUIPMENT OPER SENIOR	Non-Exempt	\$42,230	Х
1962	Male	08/28/2016	ELECTRONICS TECHNICIAN	Non-Exempt	\$47.706	Х
	Male	04/26/2015	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	
	Male	04/26/2015	MAINTENANCE WORKER	Non-Exempt	\$30,017	
	Male	05/10/2015	CONST PROJ MGT SUPV	Exempt	\$103,809	
	Female	08/06/2017	REC TAXES TREAS SPEC	Non-Exempt	\$33,746	Х
	Female	05/10/2015	ACCOUNTING SUPV	Exempt	\$89.604	
	Male	05/24/2015	ADMINISTRATIVE COORD	Non-Exempt	\$50,467	
	Female	05/10/2015	PROG PROJECT COORD	Exempt	\$54,025	Х
	Female	05/24/2015	INVESTMENT FINANCE COORD	Exempt	\$71,027	X
	Male	05/10/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,681	X
	Male	05/10/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,681	^
	Male	05/24/2015	TRAFFIC SIGNAL TECHN		\$43.093	
		***- **-	I .	Non-Exempt	,	
	Male	05/24/2015	TREATMENT PLANT OPER	Non-Exempt	\$48,480	X
	Male	05/10/2015	NATURAL RES CONTROL WKR	Non-Exempt	\$34,688	Х
	Male	05/10/2015	PARKS AIDE	Non-Exempt	\$30,017	
	Male	05/24/2015	SYSTEMS NETWORK ANALYST	Non-Exempt	\$63,106	
	Female	05/24/2015	CASE MGR COUNSELOR	Non-Exempt	\$47,408	Х
	Female	05/24/2015	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	Х
	Female	05/24/2015	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	Х
	Female	08/13/2017	ASST COUNTY ATTORNEY	Exempt	\$70,000	
1944	Male	06/07/2015	PROPERTY AGENT	Non-Exempt	\$67,749	
1977	Male	06/07/2015	SECURITY GUARD	Non-Exempt	\$32,269	
1982	Female	06/07/2015	SECURITY GUARD	Non-Exempt	\$32,269	
1973	Male	06/07/2015	GROUNDSKEEPER	Non-Exempt	\$28,238	
1959	Female	06/07/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,079	
1976	Male	06/07/2015	ENGINEER INTERN	Exempt	\$77,207	
1978	Female	06/07/2015	PROG PROJECT COORD	Exempt	\$59,991	
1974	Male	06/07/2015	RHS COUNTY AUD-AUDIT MGR	Exempt	\$124,445	Х
1950	Male	06/07/2015	MAINTENANCE WORKER	Non-Exempt	\$30,017	
1986	Female	05/24/2015	PROG PROJECT COORD	Exempt	\$57,680	
1972	Male	06/07/2015	ACCOUNTING SUPV	Exempt	\$74,160	Х
1954	Male	06/07/2015	FLEET MAINT SUPT	Exempt	\$77,278	
	Female	06/14/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
	Male	06/14/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
	Female	06/14/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
	Female	06/14/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
	Female	06/07/2015	PLAN COUN OFF SUP SPEC	Non-Exempt	\$37,457	
	Male	06/21/2015	GROUNDSKEEPER	Non-Exempt	\$28.216	
	Female	06/21/2015	PROG PROJECT COORD	Exempt	\$54,893	
	Male	06/21/2015	ENGINEER INTERN	Exempt	\$53,535	
	Male	06/21/2015	MAINTENANCE WORKER		\$30,332	X
	Female	06/21/2015	PROG PROJ COORD SR	Non-Exempt Exempt		^
					\$72,000	
	Male	06/21/2015	LIBRARY AIDE	Non-Exempt	\$29,308	
	Female	06/21/2015	CONST PROJ MGT SUPV	Exempt	\$105,781	Х
	Male	06/21/2015	ENGINEERING TECHNICIAN	Non-Exempt	\$47,455	
	Female	06/21/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,607	
1982	Female	06/21/2015	PARA-LEGAL	Non-Exempt	\$47,637	
1980	Female	06/21/2015	SECRETARY	Non-Exempt	\$35,053	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1987	Male	06/21/2015	VEHICLE MECH TRAINER	Non-Exempt	\$56,661	X
1992	Female	07/05/2015	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	
1970	Male	07/05/2015	SKILLED TRADES SUPV	Non-Exempt	\$56,600	
1993	Male	06/21/2015	VEH MECH ELECT TECHN	Non-Exempt	\$47,944	
1986	Male	07/05/2015	MAINT MECHANIC	Non-Exempt	\$39,929	
1969	Male	07/05/2015	REFRIGERATION MECH	Non-Exempt	\$43,513	Х
	Male	07/05/2015	PLUMBER	Non-Exempt	\$40,087	
1966	Female	07/05/2015	CUSTOMER RELATIONS SPEC	Exempt	\$58,110	
1967	Female	07/05/2015	HUMAN SVCS QUAL ASSR CRD	Exempt	\$57,550	Х
	Female	07/05/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,583	
	Female	07/05/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
	Female	07/05/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,583	X
	Male	07/05/2015	SYSTEMS NET ANALYST SR	Exempt	\$79,926	X
	Male	07/05/2015	SYSTEMS NETWORK ANALYST	Non-Exempt	\$65.788	
	Male	07/03/2013	PARKS MGR ASSOCIATE	Exempt	\$53,534	
1964		07/05/2015	SIGN SHOP TECHNICIAN	Non-Exempt	\$37,290	
1983		07/05/2015	VEHICLE MECHANIC	Non-Exempt	\$41,750	Х
	Female	07/05/2015	STOREKEEPER	Non-Exempt	\$33.337	X
	Male	07/05/2015	CT NETWORK SYSTEMS ADMIN	Exempt	\$56,000	X
	Female	07/05/2015	CT ADMIN ASSISTANT II		\$30,000	^
	Female	07/05/2015	CT ADMIN ASSISTANT I	Non-Exempt Non-Exempt	\$37,400	
						V
	Female	07/19/2015	ERP MODULE LEAD	Exempt	\$98,345	Х
	Female	07/19/2015	PROG PROJ COORD SR	Exempt	\$85,779	
	Male	07/19/2015	PROG PROJECT COORD	Exempt	\$55,311	
1958		07/19/2015	DEP CHIEF MED EXAMINER	Exempt	\$240,321	
	Female	07/19/2015	ACCOUNT CLERK	Non-Exempt	\$32,558	
	Female	07/19/2015	GRAPHICS DESIGNER	Non-Exempt	\$40,087	
	Female	07/19/2015	LIBRARY AIDE	Non-Exempt	\$26,547	
1977		07/05/2015	PARKS MANAGER	Exempt	\$62,469	Х
1979		07/19/2015	PLUMBER	Non-Exempt	\$40,087	
	Male	07/19/2015	MAINTENANCE WORKER	Non-Exempt	\$30,287	X
	Female	07/19/2015	PARKS AIDE	Non-Exempt	\$30,287	
1982	Female	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	
1958	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	
1984	Female	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
1988	Male	07/19/2015	CUSTOMER SERVICE SUPV	Non-Exempt	\$44,954	
	Female	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	
	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	
1977	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	
1961	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	
1958	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
1977	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
1961	Male	07/19/2015	SECURITY GUARD	Non-Exempt	\$31,328	Х
1973	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	
1977	Female	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	
1965	Male	08/02/2015	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,416	Х
	Female	08/02/2015	ACCOUNTING SPEC	Non-Exempt	\$37,926	1
	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	Х
1961		07/19/2015	BUS OPERATOR	Non-Exempt	\$32.094	1
	Male	08/02/2015	SYSTEMS ANALYST	Exempt	\$78,295	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1966	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
1965	Male	08/02/2015	ACCOUNTING MANAGER	Exempt	\$103,842	Х
1956	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	
1985	Male	08/02/2015	MAINTENANCE WORKER	Non-Exempt	\$30,263	Х
1966	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Male	08/02/2015	SAFETY OCCUP HEALTH MGR	Exempt	\$115,282	X
	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
	Male	08/02/2015	CHEMIST	Exempt	\$53,535	~
	Female	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
	Male	08/02/2015	DUTY HARBORMASTER	Non-Exempt	\$52,402	^
	Male	08/02/2015	ENGINEER INTERN	Exempt	\$60.896	
	Male	08/02/2015	STREETS MAINT SUPT	· ·	\$93,518	X
	Female	08/02/2015	ADMINISTRATIVE ASST	Exempt Non-Exempt	\$41,524	^
	Male	07/27/2015	DIRECTOR OF RAIL		·	
		*		Exempt	\$176,097	
	Female	08/02/2015	ACCOUNTING SPEC	Non-Exempt	\$41,200	
	Female	08/02/2015	SYSTEMS ANALYST	Exempt	\$81,557	
	Female	08/16/2015	LEAD LIFEGUARD	Non-Exempt	\$36,182	X
	Female	08/16/2015	CALL CENTER SPEC	Non-Exempt	\$37,568	
1978	Male	08/16/2015	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,386	Х
	Female	08/16/2015	SECRETARY	Non-Exempt	\$34,947	
1981	Female	08/16/2015	LIBRARY AIDE	Non-Exempt	\$25,774	
1980	Male	08/16/2015	TREATMENT PLANT OPER	Non-Exempt	\$47,499	
1956	Male	08/16/2015	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	
1982	Male	08/16/2015	AUDIO VIDEO BROAD SPEC	Exempt	\$62,836	
1982	Male	08/16/2015	SYSTEMS NET ANALYST SR	Exempt	\$79,926	
1956	Female	08/16/2015	PLANNER	Exempt	\$58,287	
1974	Male	08/16/2015	CONSUMER PROTECT INSP	Non-Exempt	\$43,414	
1981	Female	08/16/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,509	
	Female	08/02/2015	MAINT CREW SUPV	Non-Exempt	\$42,848	
	Female	08/16/2015	ACCOUNT CLERK	Non-Exempt	\$34,322	
	Male	08/24/2015	OIG SPECIAL AGENT	Exempt	\$91,238	Х
	Male	08/16/2015	BRIDGETENDER	Non-Exempt	\$30,017	Α
	Male	08/24/2015	OIG SPECIAL AGENT	Exempt	\$88,251	
	Female	08/30/2015	ENGINEERING TECHNICIAN	Non-Exempt	\$45,457	Х
	Female	08/30/2015	ACCOUNT CLERK	Non-Exempt	\$34,322	^
	Male	08/30/2015	EQUIPMENT OPER SENIOR		\$40,355	
	Male	******		Non-Exempt		V
		08/30/2015	PARKS MANAGER	Exempt	\$61,866	Х
	Male	08/30/2015	PARKS MANAGER	Exempt	\$61,866	
	Male	08/30/2015	SMALL BUSINESS DEV SPEC	Exempt	\$67,749	
	Male	08/30/2015	TREATMENT PLANT OPER	Non-Exempt	\$49,648	
	Male	08/30/2015	EXPAN PROJ ADMINISTRATOR	Exempt	\$87,309	
	Female	08/30/2015	TRANSIT SUPERVISOR	Non-Exempt	\$58,612	Х
	Male	08/30/2015	UTILITIES MECHANIC	Non-Exempt	\$40,713	Х
	Female	09/13/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,689	
	Male	09/13/2015	LINEHANDLER	Non-Exempt	\$33,275	X
	Male	09/13/2015	PARKS AIDE	Non-Exempt	\$30,017	X
1972	Male	09/13/2015	MAINTENANCE MANAGER	Exempt	\$89,174	
1985	Male	09/13/2015	BUILDING CODE INSP	Non-Exempt	\$52,736	X
1977	Female	09/13/2015	OFFICE SUPPORT SPEC	Non-Exempt	\$32,511	
1963	Male	09/13/2015	PROG PROJECT COORD	Exempt	\$69,269	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1958	Male	09/13/2015	REFRIGERATION MECH	Non-Exempt	\$43,349	_
1969	Female	09/13/2015	PROG PROJ COORD SR	Exempt	\$74,305	
1956	Female	09/13/2015	NURSE PRACTITIONER	Exempt	\$53,990	Х
1978	Male	09/04/2015	CT WEB SVC APPL SPEC	Exempt	\$76,000	
1991	Male	09/13/2015	TRAINEE	Non-Exempt	\$49,799	
1973	Male	09/13/2015	PAINTER	Non-Exempt	\$36,554	Х
1978	Female	09/13/2015	COMMUNITY LIBRARY MGR	Exempt	\$70,452	Х
1968	Female	09/13/2015	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	
1978	Male	08/30/2015	COACH/SERVICE ATTNDT	Non-Exempt	\$27,310	Х
1984	Female	09/27/2015	ADMINISTRATIVE ASST	Non-Exempt	\$43,000	Х
1964	Male	09/27/2015	CONST PROJECT MGR	Exempt	\$79.382	Х
	Female	09/27/2015	OFFICE SUPPORT SPEC	Non-Exempt	\$31,328	
	Male	09/27/2015	MAINTENANCE WORKER	Non-Exempt	\$30,172	
	Male	09/27/2015	PARKS AIDE	Non-Exempt	\$30.017	
	Male	09/27/2015	LIBRARY AIDE	Non-Exempt	\$25,774	Х
	Female	09/27/2015	LIBRARY SPECIALIST	Non-Exempt	\$36,763	X
	Female	09/27/2015	PROG PROJECT COORD	Exempt	\$56,598	X
	Female	09/28/2015	EXECUTIVE DIRECTOR	Exempt	\$72.425	^
	Female	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
	Female	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
	Male	09/27/2015	ENGINEERING INSP SR	Non-Exempt	\$67,256	
	Female	09/27/2015	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
	Male	09/27/2015	LICENSED ENGINEER		\$82,535	
	Male	09/27/2015	CONST PROJECT MGR	Exempt	\$76,119	
	Female	09/27/2015	BEHAVIOR HEALTH CLINICN	Exempt		X
	Male	09/27/2015	CARPENTER	Exempt	\$53,534	Χ
		09/27/2015		Non-Exempt	\$38,683	
	Female		CASE MGR COUNSELOR	Non-Exempt	\$45,161	
	Female	11/12/2017	CASE MGR COUNSELOR	Non-Exempt	\$44,300	
	Male	09/27/2015	PROG PROJECT COORD	Exempt	\$53,534	
	Male	09/27/2015	COMMUNITY LIBRARY MGR	Exempt	\$66,506	
	Female	09/27/2015	CASE MGR COUNSELOR	Non-Exempt	\$45,161	Х
	Male	09/27/2015	SYSTEMS ANALYST	Exempt	\$65,245	
	Female	09/27/2015	NATURAL RES SPEC	Non-Exempt	\$49,800	
	Female	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
	Female	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
	Female	09/27/2015	TRANSIT SUPERVISOR	Non-Exempt	\$61,070	
	Male	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,868	Х
	Female	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,868	Х
	Female	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,868	
	Female	10/11/2015	LIBRARIAN	Exempt	\$48,900	
1982	Female	10/11/2015	LIBRARIAN	Exempt	\$46,599	
	Male	10/11/2015	PUBLIC INFO SPEC	Non-Exempt	\$50,019	
1962	Male	10/11/2015	SYSTEMS NET ANALYST SR	Exempt	\$76,119	
1970	Male	10/11/2015	ENTERPRISE DIR OPS	Exempt	\$132,220	
1972	Male	10/11/2015	SYSTEMS ANALYST	Exempt	\$84,819	Х
1959	Male	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,868	
1987	Male	10/11/2015	USER SUPPORT TECHNICIAN	Non-Exempt	\$44,388	
1963	Female	10/11/2015	SYSTEMS ANALYST	Exempt	\$84,819	
1970	Female	10/11/2015	CONCESSION ATTENDANT	Non-Exempt	\$25,975	Х
1957	Male	10/11/2015	SYSTEMS NET ANALYST SR	Exempt	\$64,158	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1983	Female	12/04/2016	CUSTODIAN	Non-Exempt	\$27,851	X
1996	Male	10/11/2015	CUSTODIAN	Non-Exempt	\$26,705	Х
1984	Female	10/11/2015	PARKS NATURALIST	Non-Exempt	\$40,263	
1996	Male	05/07/2017	NATURAL RES CONTROL WKR	Non-Exempt	\$34,711	
1969	Female	10/11/2015	OFFICE SUPPORT SPEC	Non-Exempt	\$32,410	Х
	Female	10/11/2015	LICENSED PRACTICAL NURSE	Non-Exempt	\$52,276	X
	Male	10/25/2015	MAINTENANCE WORKER	Non-Exempt	\$30,126	X
	Male	10/25/2015	PARKS AIDE	Non-Exempt	\$30.017	~
	Female	10/25/2015	LIBRARIAN SENIOR	Exempt	\$53,730	
	Female	10/25/2015	ACCOUNTING SPEC	Non-Exempt	\$37,513	
	Male	10/25/2015	ACCOUNTING OF EC	Non-Exempt	\$42.160	
	Female	10/25/2015	VETERINARY TECHNICIAN	Non-Exempt	\$40,087	
	Female	10/25/2015	PROG PROJECT COORD		\$40,087	X
	Male	10/25/2015		Exempt		X
			SYSTEMS NET ANALYST SR	Exempt	\$65,776	Χ
	Male	10/25/2015	VEHICLE MECHANIC	Non-Exempt	\$39,836	
	Male	10/25/2015	MAINTENANCE WORKER	Non-Exempt	\$30,126	
	Female	10/25/2015	HUMAN SVCS QUAL ASSR CRD	Exempt	\$55,873	
	Male	10/25/2015	ANIMAL CARE SPEC FIELD	Non-Exempt	\$45,899	
	Male	10/25/2015	PLUMBER	Non-Exempt	\$40,087	
	Female	10/25/2015	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
1953	Male	10/25/2015	MAINTENANCE WORKER	Non-Exempt	\$30,456	
1988	Female	10/25/2015	PARA-LEGAL	Non-Exempt	\$45,000	
1986	Female	10/25/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	Х
1979	Female	11/08/2015	CLAIMS ADJUSTER	Non-Exempt	\$63,655	
1989	Male	11/20/2016	PARKS AIDE	Non-Exempt	\$30,017	
1976	Male	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	Х
1967	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	Х
1977	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	Х
1981	Female	11/08/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	
1984	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32.094	Х
1959	Male	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
	Male	11/08/2015	HUMAN RESOURCES MGR	Exempt	\$102,907	
	Male	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
	Female	11/08/2015	PURCHASING AGENT	Exempt	\$66,125	Α
	Male	10/25/2015	LEGAL REAL ESTATE SPEC	Exempt	\$168,000	
	Male	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	
	Female	11/08/2015	LIBRARY AIDE	Non-Exempt	\$25,774	X
	Female	11/08/2015	PERMIT LIC CUSTOMER SPEC		\$44.547	^
				Non-Exempt	1 /-	
	Male	11/08/2015	UTILITIES MECHANIC	Non-Exempt	\$42,436	.,
	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Male	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	.,
	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Female	11/08/2015	EXECUTIVE ASSISTANT	Non-Exempt	\$56,228	
	Female	11/08/2015	ADMINISTRATIVE OFFICER	Exempt	\$67,898	X
1990	Male	12/10/2017	PLANNER	Exempt	\$53,500	
1964	Female	12/18/2016	CUSTODIAN	Non-Exempt	\$27,851	X
1956	Female	11/08/2015	LIBRARIAN	Exempt	\$48,900	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1956	Male	11/08/2015	ADMINISTRATIVE OFFICER	Exempt	\$64,715	
1972	Female	11/22/2015	ADMINISTRATIVE OFFICER	Exempt	\$82,750	
1991	Male	11/22/2015	MAINTENANCE WORKER	Non-Exempt	\$30.017	
1967	Male	11/08/2015	BUS OPERATOR	Non-Exempt	\$32.094	Х
	Female	12/04/2017	BUS OPERATOR	Non-Exempt	\$31,013	X
1964		11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	X
	Female	11/08/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32.269	
	Female	11/22/2015	LICENSED PRACTICAL NURSE	Non-Exempt	\$46,325	X
	Female	11/22/2015	LIBRARY AIDE	Non-Exempt	\$25.774	~
1983		11/22/2015	LIBRARIAN	Exempt	\$48.900	
1981		11/22/2015	LIBRARIAN	Exempt	\$48.900	
	Female	11/22/2015	LIBRARIAN SENIOR	Exempt	\$58,298	X
	Female	11/22/2015	LIBRARIAN		\$48,900	^
1980		11/22/2015	MAINT MECHANIC	Exempt	\$43,900	
				Non-Exempt	,	
1979		11/22/2015	VEHICLE MECHANIC	Non-Exempt	\$47,944	
1992		10/29/2017	TREATMENT PLANT OPER	Non-Exempt	\$41,838	
	Female	12/06/2015	ASSOC MEDICAL EXAMINER	Exempt	\$211,814	Х
	Female	12/06/2015	CONTRACT GRANT ADMIN SR	Exempt	\$72,100	
1994		12/06/2015	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1972		12/06/2015	SYSTEMS ANALYST	Exempt	\$68,959	
	Female	12/06/2015	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1995	Female	12/06/2015	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1977	Male	12/06/2015	ACCOUNTING SUPV	Exempt	\$87,922	X
1983	Male	12/06/2015	SKILLED TRADES SUPV	Non-Exempt	\$62,222	X
1971	Male	12/06/2015	ELECTRICIAN	Non-Exempt	\$46,325	
1981	Male	11/22/2015	SYSTEMS NET ANALYST SR	Exempt	\$74,263	
1996	Male	12/20/2015	UTILITIES MECHANIC	Non-Exempt	\$38,919	Х
1988	Female	12/20/2015	MAINTENANCE WORKER	Non-Exempt	\$30,017	
1960	Female	12/20/2015	LIBRARIAN	Exempt	\$48,900	Х
1966	Female	12/20/2015	LIBRARIAN	Exempt	\$48,900	Х
1990	Male	12/20/2015	LIBRARY SPEC SENIOR	Non-Exempt	\$41,200	
1961	Male	12/20/2015	INFO SYSTEMS SUPV	Exempt	\$106,090	
1980	Male	12/20/2015	MAINTENANCE WORKER	Non-Exempt	\$30,017	Х
1962	Male	12/20/2015	CARPENTER	Non-Exempt	\$37.290	Х
1989	Female	12/20/2015	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1987	Female	12/20/2015	RECREATION COORD	Non-Exempt	\$34,688	Х
1970	Male	12/20/2015	NATURAL RES SPEC	Non-Exempt	\$53,045	X
	Female	12/20/2015	CASE MGR COUNSELOR	Non-Exempt	\$44,060	
	Female	12/06/2015	ADMINISTRATIVE SPEC	Non-Exempt	\$40,314	Х
	Female	12/20/2015	CASE MGR COUNSELOR	Non-Exempt	\$44.060	X
	Female	12/20/2015	LIBRARY AIDE	Non-Exempt	\$25,774	X
	Female	12/20/2015	CASE MGR COUNSELOR	Non-Exempt	\$44,060	
	Female	12/20/2015	LIBRARY AIDE	Non-Exempt	\$25,774	X
	Female	12/20/2015	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	^
1903		12/20/2015	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	
1991		12/20/2015	LIBRARY AIDE	Non-Exempt Non-Exempt	\$37,290 \$25,774	
_						
1955		12/20/2015	BRIDGETENDER	Non-Exempt	\$30,017	V
	Female	12/06/2015	SECRETARY	Non-Exempt	\$48,410	X
1481	Female	12/20/2015	ADMINISTRATIVE SPEC	Non-Exempt	\$41,200	Į X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1990	Male	12/20/2015	MECHANIC	Non-Exempt	\$51,251	
1988	Male	12/20/2015	TRAFFIC CONTROL WKR	Non-Exempt	\$34,688	
1980	Female	01/03/2016	ADMINISTRATIVE COORD	Non-Exempt	\$47,689	Х
1961	Male	01/03/2016	AIRPORT OPS SUPV	Exempt	\$61,866	
1978	Male	12/21/2015	CT WEB SVC APPL SPEC	Exempt	\$76,000	
	Male	01/03/2016	AIRPORT OPS SUPV	Exempt	\$61,866	
	Male	01/03/2016	SYSTEMS NET ANALYST SR	Exempt	\$61.866	
	Male	01/03/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
1968	Male	12/20/2015	COACH/SERVICE ATTNDT	Non-Exempt	\$27,310	
	Female	12/20/2015	LIBRARY AIDE	Non-Exempt	\$25,774	
	Male	01/03/2016	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43.093	Х
	Female	01/03/2016	LIBRARY AIDE	Non-Exempt	\$25,773	X
	Female	01/03/2016	CT MENTAL HLTH PROG SPEC	Exempt	\$37,176	
	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32.094	
	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	
	Female	01/03/2016	COUNTY COMM ADMIN SPEC	Exempt	\$55,141	
	Female	01/03/2016	ACCOUNTING SPEC	Non-Exempt	\$44,574	Х
	Female	01/03/2016	CASE MGR COUNSELOR	Non-Exempt	\$43,093	^
	Female	01/03/2016	LIBRARY AIDE	Non-Exempt	\$30,444	
	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$30,444	X
	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	X
	Female	01/03/2016	BUS OPERATOR			X
	Female		LIBRARY AIDE	Non-Exempt	\$32,094	^
		01/03/2016 01/03/2016		Non-Exempt	\$25,774	
	Female		LIBRARY AIDE	Non-Exempt	\$25,774	
	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	.,
	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	X
	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	X
	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	X
	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	
	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Female	01/17/2016	LIBRARIAN	Exempt	\$48,900	
	Male	01/03/2016	VEH MECH ELECT TECHN	Non-Exempt	\$48,144	
	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	Х
	Female	01/17/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
1973	Male	01/17/2016	MAINT MECHANIC	Non-Exempt	\$40,087	
1984	Male	01/11/2016	ENGINEER INTERN	Exempt	\$68,959	
1982	Male	01/17/2016	ELECTRICIAN	Non-Exempt	\$46,325	
1985	Female	12/04/2016	CALL CENTER SPEC	Non-Exempt	\$37,290	
1980	Male	01/17/2016	CASE MGR COUNSELOR	Non-Exempt	\$44,558	
1983	Male	01/17/2016	CASE MGR COUNSELOR	Non-Exempt	\$44,558	
1078	Male	01/17/2016	UTILITIES MECHANIC	Non-Exempt	\$40,272	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1968	Female	01/17/2016	COMMUNITY TRANSIT OFF	Exempt	\$66,837	
1991	Female	01/17/2016	ADMINISTRATIVE ASST	Non-Exempt	\$47,740	Х
1982	Male	01/17/2016	USER SUPPORT TECHNICIAN	Non-Exempt	\$51,114	
1980	Male	01/31/2016	AIRPORT OPS SUPV	Exempt	\$60,064	
	Male	01/17/2016	UTILITIES MECHANIC	Non-Exempt	\$40.272	
	Female	01/31/2016	NATURAL RES SPEC	Non-Exempt	\$54,445	
	Female	01/31/2016	PURCHASING MANAGER	Exempt	\$111,395	X
	Male	01/31/2016	CARPENTER	Non-Exempt	\$37,290	
	Female	01/31/2016	ACCOUNTING SPEC	Non-Exempt	\$37,780	
	Female	01/31/2016	BRIDGETENDER	Non-Exempt	\$30,017	
	Female	01/31/2016	NATURAL RES SPEC	Non-Exempt	\$49.862	
	Male	01/31/2016	ENGINEERING UNIT SUPV	Exempt	\$97,603	
	Male	01/31/2016	UTILITIES MECHANIC	Non-Exempt	\$40,324	X
	Male	01/31/2016	EQUIPMENT OPERATOR		\$34.688	^
		* * = * . *		Non-Exempt	,	
	Female	02/14/2016	PURCHASING MANAGER	Exempt	\$101,387	
	Female	02/08/2016	ADMINISTRATIVE COORD	Non-Exempt	\$57,288	
	Male	02/14/2016	AIRPORT OPS AGENT SR	Non-Exempt	\$53,534	.,
	Male	02/14/2016	INFO SYSTEMS SUPV	Exempt	\$108,233	Х
	Male	02/08/2016	CHART REV EXEC DIR	Exempt	\$88,374	
	Male	02/14/2016	UTILITIES MECHANIC	Non-Exempt	\$40,272	
	Male	02/14/2016	EQUIPMENT OPERATOR	Non-Exempt	\$37,595	
	Female	02/14/2016	ADMINISTRATIVE OFFICER	Exempt	\$68,971	
	Male	02/14/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
1988	Female	02/14/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	X
1969	Male	02/28/2016	NATURAL RES SPEC SR	Exempt	\$80,872	X
1974	Female	02/28/2016	SMALL BUSINESS DEV SPEC	Exempt	\$80,340	
1983	Male	02/28/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	X
1982	Female	02/28/2016	SECURITY GUARD	Non-Exempt	\$32,269	Х
1968	Female	02/28/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
1984	Female	02/28/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$44,558	Х
1960	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	
1985	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	
1971	Female	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
1973	Female	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
1957	Male	02/28/2016	REFRIGERATION MECH	Non-Exempt	\$43,093	Х
1988	Female	03/13/2016	LIBRARIAN SUPV	Exempt	\$61,866	
1976	Male	02/28/2016	CHIEF TREAT PLANT OPER	Non-Exempt	\$57,550	Х
	Male	02/28/2016	UTILITIES MECHANIC	Non-Exempt	\$40,272	X
	Male	02/28/2016	BUSINESS MANAGER	Exempt	\$95,790	X
	Female	03/13/2016	DATA ENTRY OPERATOR	Non-Exempt	\$34.688	
	Female	03/13/2016	CONTRACT GRANT ADMINIS	Exempt	\$53,534	
	Male	03/13/2016	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	X
	Female	03/13/2016	HUMAN RES ASST MGR	Exempt	\$72,247	X
	Female	03/13/2016	LIBRARY AIDE	Non-Exempt	\$72,247 \$25,750	^
	Female	03/13/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
	Female	03/13/2016	ACCOUNT CLERK	Non-Exempt	\$36,359	
	Female	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	,
	Male	02/28/2016	GROUNDSKEEPER	Non-Exempt	\$27,923	X
1974	Female	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	X
1976	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1960	Male	03/13/2016	REFRIGERATION MECH	Non-Exempt	\$43,093	Х
1971	Male	03/13/2016	SYSTEMS ANALYST	Exempt	\$61,866	Х
1989	Male	03/13/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	
1957	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
1958	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
	Female	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	X
	Female	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	X
	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31.013	X
	Male	03/28/2016	RHS DIR OF AVIATION	Exempt	\$283,644	^
	Female	03/13/2016	INFO TECHNO CONT ADMIN	Exempt	\$68,135	X
	Female	03/27/2016	PROG PERFORMANCE ANALYST	Exempt	\$49.800	^
	Male	03/27/2016	CASE MGR COUNSELOR	Non-Exempt	\$46,936	X
	Male	03/27/2016	MAINTENANCE WORKER	Non-Exempt	\$31,806	^
	Male	03/27/2016				
		***	INFO SYSTEMS SUPV	Exempt	\$95,865	
	Male	03/27/2016	MECHANIC	Non-Exempt	\$49,712	Х
	Male	03/27/2016	BUILDING CODE INSP	Non-Exempt	\$54,779	
	Female	03/13/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	X
	Female	03/27/2016	CUSTOMER RELATIONS SPEC	Exempt	\$51,975	
1961	Female	03/27/2016	HUMAN RES ASST MGR	Exempt	\$83,436	Х
1988	Male	03/27/2016	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,087	
1971	Male	03/27/2016	BUILDING CODE INSP	Non-Exempt	\$55,736	
1987	Female	03/27/2016	DATA AIDE	Non-Exempt	\$30,017	
1962	Male	04/10/2016	CONST PROJ MGT SUPV	Exempt	\$106,502	
1965	Female	04/10/2016	CONTRACT GRANT ADMINIS	Exempt	\$59,916	
1979	Male	04/10/2016	UTILITIES MECHANIC	Non-Exempt	\$40,087	
1981	Male	04/10/2016	UTILITIES MECHANIC	Non-Exempt	\$40,087	
1958	Male	04/10/2016	COACH/SERVICE ATTNDT	Non-Exempt	\$26,395	Х
1980	Female	04/10/2016	INFO TECHNOLOGY SPEC	Exempt	\$76,856	Х
1971	Male	04/10/2016	LIBRARIAN	Exempt	\$48.900	
	Female	12/24/2017	RECREATION COORD	Non-Exempt	\$33,678	
	Female	04/10/2016	HUMAN RESOURCES MGR	Exempt	\$102,907	Х
	Female	04/10/2016	HUMAN RESOURCES MGR	Exempt	\$82,482	X
	Male	04/10/2016	HUMAN SVCS ADMINISTRATOR	Exempt	\$82.011	~
	Male	04/24/2016	EQUIPMENT OPER SENIOR	Non-Exempt	\$40.087	Х
	Female	04/24/2016	ACCOUNT CLERK	Non-Exempt	\$35,153	X
	Female	04/24/2016	ACCOUNT CLERK			
	Female	* = = * . •	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$37,077	X
		04/24/2016 04/24/2016		Non-Exempt	\$49,539	Χ
	Male		MAINTENANCE WORKER	Non-Exempt	\$30,017	
	Female	04/24/2016	CASE MGR COUNSELOR	Non-Exempt	\$49,514	
	Female	04/24/2016	PURCHASING AGENT	Exempt	\$62,727	
	Male	04/24/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	
	Male	04/24/2016	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,170	
	Male	04/24/2016	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	
	Female	04/24/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
	Male	04/24/2016	PARKS AIDE	Non-Exempt	\$30,017	Х
	Female	04/24/2016	LIBRARY AIDE	Non-Exempt	\$25,773	
1956	Female	04/24/2016	PROG PROJECT COORD	Exempt	\$63,654	
1958	Male	05/08/2016	SKILLED TRADES SUPV	Non-Exempt	\$55,620	
1980	Male	05/08/2016	PARKS AIDE	Non-Exempt	\$30,017	Х
1956	Male	05/08/2016	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$49,086	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1982	Male	05/08/2016	BRIDGE MECHANIC	Non-Exempt	\$55,258	X
1952	Female	05/08/2016	R&A BOARD TECH I	Non-Exempt	\$46,179	
1987	Female	05/08/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$44,268	
1984	Male	05/08/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	
1978	Male	05/22/2016	MAINT MECHANIC	Non-Exempt	\$40.728	Х
	Male	05/22/2016	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	X
	Male	05/22/2016	LANDSCAPE ARCHITECT	Exempt	\$81,595	
	Male	05/22/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$54.106	Х
	Male	05/22/2016	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	X
	Male	05/22/2016	PARKS AIDE	Non-Exempt	\$30,017	^
	Male	05/22/2016	PARKS AIDE	Non-Exempt	\$30.017	
	Male	05/22/2016	MAINTENANCE WORKER	Non-Exempt	\$31,326	
	Female	05/22/2016	ANIMAL CARE SUPV	Non-Exempt	\$51,320	
	Male	05/22/2016	NATURAL RES SPEC			
		**/==/=*		Non-Exempt	\$49,800	
	Female	05/22/2016	R&A BOARD TECH I	Non-Exempt	\$41,823	
	Male	05/22/2016	TREATMENT PLANT OPER	Non-Exempt	\$43,093	
	Male	06/05/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	Х
	Male	06/05/2016	MAINT MECHANIC	Non-Exempt	\$40,087	
	Male	06/05/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	Х
	Female	05/22/2016	NURSE PRACTITIONER	Exempt	\$104,835	X
1986	Female	06/05/2016	ACCOUNTANT	Exempt	\$58,350	
1976	Female	06/05/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
1989	Male	06/05/2016	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	
1987	Female	06/05/2016	LICENSED PRACTICAL NURSE	Non-Exempt	\$46,325	
1985	Male	06/05/2016	PARKS AIDE	Non-Exempt	\$30,017	
1986	Female	06/05/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
1973	Male	06/05/2016	PARKS AIDE	Non-Exempt	\$30,017	Х
1979	Male	06/05/2016	NATURAL RES SPEC SR	Exempt	\$66,016	
1994	Male	06/05/2016	VEHICLE MECHANIC	Non-Exempt	\$48,544	Х
1980	Female	06/05/2016	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	
1986	Female	06/05/2016	PROG PROJECT COORD	Exempt	\$55,105	
1991	Male	06/05/2016	MECHANIC	Non-Exempt	\$49,712	Х
1979	Female	06/05/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
	Male	11/19/2017	VEHICLE MECHANIC	Non-Exempt	\$49.500	Х
	Male	06/19/2016	BUDGET MGT ANALYST	Exempt	\$60,293	
	Male	06/19/2016	BUDGET MGT ANALYST	Exempt	\$60,293	
	Female	06/19/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
	Female	06/19/2016	FORENSIC TECHN PHOTO	Non-Exempt	\$41,158	Х
	Female	06/19/2016	CONCESSION ATTENDANT	Non-Exempt	\$25,975	^
	Male	06/19/2016	MAINTENANCE WORKER	Non-Exempt	\$30.017	
	Female			<u> </u>	, .	
		06/19/2016	PARKS AIDE	Non-Exempt	\$30,017	
	Female	06/19/2016	ACCOUNT CLERK	Non-Exempt	\$32,269	X
	Male	06/19/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	X
	Female	06/19/2016	NURSE PRACTITIONER	Exempt	\$111,500	X
	Female	06/19/2016	OFFICE SUPPORT SPEC	Non-Exempt	\$38,615	Х
	Female	06/20/2016	CODE ENFORCEMENT INSP	Non-Exempt	\$43,093	
	Female	06/19/2016	ACCOUNT CLERK	Non-Exempt	\$16,711	
	Male	06/19/2016	ELECTRICIAN	Non-Exempt	\$46,325	
	Male	07/03/2016	PROG PROJECT COORD	Exempt	\$69,009	
1974	Male	07/03/2016	ELECTRICIAN	Non-Exempt	\$48,229	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1968	Male	07/03/2016	ELECTRICIAN	Non-Exempt	\$48,230	X
1994	Female	07/17/2016	LIBRARY AIDE	Non-Exempt	\$25,750	Х
1967	Female	07/03/2016	ADMINISTRATIVE COORD	Non-Exempt	\$48.597	Х
	Male	07/03/2016	RECREATION COORD	Non-Exempt	\$34,688	X
	Female	07/03/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$46,060	X
	Male	07/03/2016	ACCOUNTANT	Exempt	\$59,916	
	Female	07/03/2016	CHILD CARE LICENS SPEC	Non-Exempt	\$43,093	Х
	Female	07/03/2016	CASE MGR COUNSELOR	Non-Exempt	\$43.093	X
	Female	07/03/2016	ASST DIR FAM SUCC ADMN	Exempt	\$108,137	X
	Female	07/03/2016	ACCOUNT CLERK	Non-Exempt	\$16,711	^
	Male	07/03/2016	SECURITY GUARD	Non-Exempt	\$33.747	X
	Male	07/03/2016	SECURITY GUARD	Non-Exempt	\$32,269	X
	Female	07/03/2016	INFO SYSTEMS MGR		\$104,039	^
	Male	07/03/2016	SECURITY GUARD	Exempt		
		*****		Non-Exempt	\$34,579	
	Female	07/03/2016	COUNTY COMM AIDE	Exempt	\$65,790	.,
1990		07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
1972		07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	
	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	X
	Male	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
	Female	07/17/2017	BUS OPERATOR	Non-Exempt	\$14,986	
1966	Male	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	
1973	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	X
1991	Male	07/17/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	
1988	Male	07/17/2016	EQUIPMENT OPERATOR	Non-Exempt	\$37,001	
1970	Male	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
1971	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
1977	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
1954	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
	Male	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
	Male	07/17/2016	LIBRARIAN	Exempt	\$48.900	
	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	
	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
	Female	07/17/2016	LIBRARY AIDE	Non-Exempt	\$25.773	~
	Female	07/17/2016	LIBRARIAN	Exempt	\$48,900	Х
	Female	07/17/2016	LIBRARY SPECIALIST	Non-Exempt	\$17,344	^
	Female	07/17/2016	LIBRARIAN	Exempt	\$48,900	
	Female	07/17/2016	CHILD CARE LICENS SPEC			
				Non-Exempt	\$43,093	
	Female	07/17/2016	ACCOUNTING SPEC	Non-Exempt	\$37,290	
	Male	07/17/2016	PLUMBER	Non-Exempt	\$40,087	Х
	Female	07/17/2016	PARKS MGR ASSOCIATE	Exempt	\$53,534	
	Male	07/17/2016	LIBRARIAN	Exempt	\$48,900	Х
	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	
	Female	07/17/2016	MARKETING MANAGER	Exempt	\$67,414	
	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
	Female	07/17/2016	HUMAN RES GENERALIST	Exempt	\$55,167	
	Male	07/17/2016	ADMIN OFFICER SR	Exempt	\$82,361	
1977	Male	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	X
1988	Male	07/17/2016	SYSTEMS NETWORK ANALYST	Non-Exempt	\$58,320	
1962	Female	07/11/2016	LAW LIBRARIAN REFERENCE	Exempt	\$52,000	
1990	Female	07/31/2016	LIBRARY AIDE	Non-Exempt	\$25,750	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1965	Female	07/31/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	X
1959	Female	07/31/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
1985	Male	07/31/2016	ASST COUNTY ATTORNEY	Exempt	\$90,000	
1990	Male	07/31/2016	ASST COUNTY ATTORNEY	Exempt	\$90,000	
1967		07/31/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	
	Female	07/31/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
	Male	07/31/2016	GROUNDSKEEPER	Non-Exempt	\$27.923	
	Female	07/31/2016	LIBRARY AIDE	Non-Exempt	\$25,774	
	Male	07/31/2016	LIBRARIAN	Exempt	\$48,900	
	Female	07/31/2016	GRANTS SPECIALIST	Exempt	\$68.647	
	Female	07/31/2016	REC TAXES TREAS SPEC	Non-Exempt	\$32.269	
	Male	07/31/2016	ADMINISTRATIVE COORD	Non-Exempt	\$44,976	Х
	Female	07/31/2016	ACCOUNTANT		\$53,534	X
	Male	07/31/2016	LIBRARIAN	Exempt		X
		****	=:=::::::::::::::::::::::::::::::::::::	Exempt	\$48,900	
1989		07/31/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	Х
1992		07/31/2016	ANIMAL CARE SPEC	Non-Exempt	\$34,688	
1989		07/31/2016	GROUNDSKEEPER	Non-Exempt	\$27,239	
1980		07/31/2016	CASE MGR COUNSELOR	Non-Exempt	\$44,553	Х
1972		07/31/2016	EQUIPMENT OPER SENIOR	Non-Exempt	\$45,582	X
1982		07/31/2016	INFO SYSTEMS MGR	Exempt	\$106,502	
1979	Male	07/31/2016	MOSQUITO CONTROL INSP	Non-Exempt	\$39,400	X
1967	Male	08/14/2016	PURCHASING AGENT	Exempt	\$60,979	Х
1993	Male	08/14/2016	LIBRARY AIDE	Non-Exempt	\$25,774	X
1955	Female	08/14/2016	LIBRARIAN	Exempt	\$48,900	Х
1994	Female	08/14/2016	LIBRARY AIDE	Non-Exempt	\$25,774	
1984	Male	08/14/2016	LIBRARIAN	Exempt	\$48,900	Х
1973	Female	08/14/2016	LIBRARY AIDE	Non-Exempt	\$25,774	
1962	Female	08/14/2016	LIBRARY AIDE	Non-Exempt	\$25,774	Х
1962	Female	08/14/2016	INFO TECHNO APP ANALYST	Exempt	\$66,306	
1981	Female	08/14/2016	PURCHASING AGENT	Exempt	\$60.980	Х
1961	Female	08/14/2016	LIBRARY AIDE	Non-Exempt	\$25,774	
	Female	08/14/2016	CALL CENTER SPEC	Non-Exempt	\$37,290	
	Male	08/14/2016	SURVEY PARTY CHIEF	Non-Exempt	\$50.480	Х
1972		08/14/2016	MAINTENANCE WORKER	Non-Exempt	\$33,578	X
	Male	08/14/2016	SURVEY TECHNICIAN	Non-Exempt	\$36,011	
1961		08/14/2016	SURVEY PARTY CHIEF	Non-Exempt	\$50,480	
1968		08/14/2016	PORT MAINT MGR	Exempt	\$92,608	Х
	Female	08/28/2016	HUMAN RES GENERALIST	Exempt	\$54,106	X
	Female	08/28/2016	LIBRARIAN	Exempt	\$48,900	^
	Female	08/28/2016	BUILDING MANAGER		\$64.410	X
				Exempt	,	
	Female	08/28/2016	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	Х
1992		08/28/2016	PARKS AIDE	Non-Exempt	\$30,017	
	Female	08/28/2016	LICENSED ENGINEER	Exempt	\$92,160	Х
	Female	08/28/2016	ACCOUNTING SPEC	Non-Exempt	\$38,844	
	Female	08/28/2016	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	
	Female	08/28/2016	SECRETARY	Non-Exempt	\$36,462	
	Female	08/28/2016	СООК	Non-Exempt	\$31,798	X
	Female	08/28/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
1973	Female	08/28/2016	AIRPORT OPS SUPV	Exempt	\$61,866	
1985	Male	09/11/2016	LIBRARIAN	Exempt	\$48,900	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1973	Female	08/28/2016	ACCOUNTING SUPV	Exempt	\$85,730	
1989	Male	08/28/2016	ACCOUNTANT SENIOR	Exempt	\$70,864	
1979	Female	08/28/2016	NATURAL RES SPEC	Non-Exempt	\$57.220	
1956	Male	09/11/2016	RHS CHIEF FINANCIAL OFF	Exempt	\$245,068	
1990	Female	09/11/2016	SECRETARY	Non-Exempt	\$39.857	
1982		08/28/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$40,890	
	Male	09/11/2016	PLUMBER	Non-Exempt	\$40.087	
1993		09/11/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	
1949	Female	09/11/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
1987		09/11/2016	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	Х
1982		09/11/2016	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	
	Male	09/11/2016	PLANNER	Exempt	\$55,124	Х
	Male	09/11/2016	SKILLED TRADES SUPV	Non-Exempt	\$60,770	
	Male	09/11/2016	FORENSIC TECHN SUPV	Non-Exempt	\$73.271	
	Male	09/11/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	
	Female	09/11/2016	OFFICE SUPPORT SPEC	Non-Exempt	\$36,692	
	Male	09/11/2016	AIRPORT OPS SUPV	Exempt	\$60,064	
1957	Male	09/11/2016	TRANSIT SUPERVISOR	Non-Exempt	\$71.976	Х
	Male	09/11/2016	MECHANIC	Non-Exempt	\$49,712	Α
1984		09/11/2016	PURCHASING AGENT	Exempt	\$69.555	
	Male	09/11/2016	COACH/SERVICE ATTNDT	Non-Exempt	\$26,395	Х
	Male	09/11/2016	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	^
	Male	09/11/2016	BEHAVIORAL HEALTH SPEC		\$34,000	
	Male	09/11/2016	COACH/SERVICE ATTNDT	Non-Exempt Non-Exempt	\$37,290	
	Male	09/11/2016	TRANSIT MANAGER	'		X
		09/11/2016	BUS OPERATOR	Exempt	\$106,090	Χ
	Male			Non-Exempt	\$29,973	
	Male	09/11/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	
	Male	09/11/2016	MECHANIC	Non-Exempt	\$49,712	
	Male	09/11/2016	MECHANIC	Non-Exempt	\$49,712	
	Male	09/11/2016	ASSOC MEDICAL EXAMINER	Exempt	\$211,825	Х
1975		09/11/2016	INFO TECHNOLOGY SPEC	Exempt	\$96,324	
1961		09/11/2016	COACH/SERVICE ATTNDT	Non-Exempt	\$26,395	X
1964		09/18/2016	AUDIO VIDEO SUPV	Exempt	\$84,872	Х
1982		09/25/2016	REGIONAL E911 COMM MGR	Exempt	\$92,185	
	Male	09/25/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
	Male	09/25/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	Х
	Male	09/25/2016	MECHANIC	Non-Exempt	\$49,712	
	Male	09/25/2016	ENGINEERING INSP	Non-Exempt	\$54,530	
	Male	09/11/2016	TECHNICAL TRAINING SPEC	Exempt	\$81,583	
1953	Male	09/25/2016	CARPENTER	Non-Exempt	\$37,290	X
1965	Female	09/25/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
1988	Male	09/25/2016	LICENSED PRACTICAL NURSE	Non-Exempt	\$46,325	X
1984	Female	09/25/2016	CONTRACT GRANT ADMINIS	Exempt	\$53,534	
1976	Female	09/25/2016	SECRETARY	Non-Exempt	\$39,784	Х
1987	Female	09/25/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,707	
1996	Male	09/25/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	
1978	Male	09/25/2016	TREATMENT PLANT OPER	Non-Exempt	\$47,634	
1973	Female	09/25/2016	PROG PROJECT COORD	Exempt	\$53,534	
1966	Male	09/25/2016	ENGINEERING TECHNICIAN	Non-Exempt	\$52,833	Х
1991	Male	10/09/2016	ACCOUNTANT	Exempt	\$53,534	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1957	Male	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	X
1967	Male	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
1972	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31.013	
1971	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	
	Male	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	~
	Female	09/25/2016	HUMAN RES GENERALIST	Exempt	\$60,471	
	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	X
	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	^
		10/09/2016			· ·	V
	Female		BUS OPERATOR	Non-Exempt	\$31,013	X
	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	X
	Female	10/09/2016	NATURAL RES SPEC	Non-Exempt	\$57,761	X
	Male	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	
1974		10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
1982		10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	
1988	Female	10/09/2016	PROG PROJ COORD SR	Exempt	\$66,506	
1986	Male	10/09/2016	REFRIGERATION MECH	Non-Exempt	\$43,093	X
1983	Female	10/09/2016	DATA ENTRY OPERATOR	Non-Exempt	\$34,688	
1958	Female	10/09/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	
1991	Male	10/09/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	
1964	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
1976	Female	10/09/2016	HUMAN RES GENERALIST	Exempt	\$54,075	
1980	Male	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	Х
	Female	10/09/2016	LIBRARY AIDE	Non-Exempt	\$25,750	
	Female	10/09/2016	ANIMAL CARE SPEC	Non-Exempt	\$34,688	Х
	Female	10/09/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34.688	X
	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	X
	Female	10/09/2016	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$37,290	
	Male	10/09/2016	ANIMAL CARE SPEC	Non-Exempt	\$34.688	X
	Male	10/09/2016	INFO SYSTEMS SUPV	- '	\$93,963	X
	Female	10/09/2016	HUMAN RES GENERALIST	Exempt		^
		10/23/2016		Exempt	\$53,534	
	Male		PROG PROJECT COORD	Exempt	\$53,534	
	Female	10/09/2016	OFFICE MANAGER	Exempt	\$57,550	
	Female	10/09/2016	ACCOUNTANT SENIOR	Exempt	\$70,656	Х
	Male	10/09/2016	ELECTRICIAN	Non-Exempt	\$46,325	
	Male	10/09/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	
	Male	10/09/2016	MAINT MECHANIC	Non-Exempt	\$40,087	Х
1988	Female	10/23/2016	LIBRARIAN	Exempt	\$48,900	
1980	Male	10/23/2016	NATURAL RES SPEC	Non-Exempt	\$49,800	
1974	Male	10/23/2016	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	
1954	Female	10/23/2016	REGISTERED NURSE SUPV	Non-Exempt	\$74,160	
1986	Male	10/23/2016	EQUIPMENT OPER SENIOR	Non-Exempt	\$42,400	
1980	Male	10/09/2016	ELECTRICIAN	Non-Exempt	\$46,325	
1980	Male	10/23/2016	LIBRARIAN	Exempt	\$48,900	Х
1957	Male	10/23/2016	GFLCVB VP	Exempt	\$128,750	İ
1967	Female	10/23/2016	PARA-LEGAL	Non-Exempt	\$52,000	
	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,750	
		11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	Х
	Male	10/23/2016	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1964	Male	10/23/2016	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	_
1957	Male	10/23/2016	ENGINEERING TECHNICIAN	Non-Exempt	\$51,500	
1980	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	Х
1993	Male	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	Х
1975	Female	11/06/2016	CALL CENTER SPEC	Non-Exempt	\$43,672	
	Female	11/06/2016	CALL CENTER SPEC	Non-Exempt	\$41,612	
	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	
	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	Х
	Female	11/06/2016	INFO TECHNOLOGY SPEC	Exempt	\$86,520	X
	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	
1965		11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	Х
	Female	11/06/2016	CONTRACT GRANT ADMINIS	Exempt	\$57,165	X
	Female	11/06/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	X
	Female	11/06/2016	AIRPORT OPS AGENT	Non-Exempt	\$46.325	^
1989		11/06/2016	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	
		11/06/2016	LIBRARY AIDE			V
1987	Female	11/06/2016	OFFICE SUPPORT SPEC	Non-Exempt	\$25,773 \$34,129	X
			CALL CENTER SUPV	Non-Exempt		^
	Female	11/13/2016		Exempt	\$52,530	
1980		11/06/2016	DUTY HARBORMASTER	Non-Exempt	\$51,975	
1985		11/20/2016	LIBRARIAN	Exempt	\$48,900	
	Female	11/06/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$47,174	
	Female	11/20/2016	LICENSED PRACTICAL NURSE	Non-Exempt	\$46,325	Х
1973		11/06/2016	EXPAN PROJ ADMINISTRATOR	Exempt	\$99,652	X
1981		11/20/2016	HUMAN RES GENERALIST	Exempt	\$53,534	X
1994		11/20/2016	LEAD LIFEGUARD	Non-Exempt	\$34,688	
	Female	11/20/2016	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	
1991	Male	12/17/2017	LIBRARY SPECIALIST	Non-Exempt	\$18,350	X
1974	Male	11/20/2016	DUTY HARBORMASTER	Non-Exempt	\$51,975	X
1965	Male	11/20/2016	NETWORK COMM TECHNICIAN	Non-Exempt	\$60,770	X
1980	Male	11/20/2016	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1981	Male	11/20/2016	DUTY HARBORMASTER	Non-Exempt	\$51,975	X
1966	Male	11/22/2016	COUNTY COMMISSIONER	Exempt	\$99,723	
1942	Female	11/22/2016	COUNTY COMMISSIONER	Exempt	\$99,723	
1958	Male	11/22/2016	COUNTY COMMISSIONER	Exempt	\$99,723	
1981	Male	11/20/2016	COUNTY COMM AIDE	Exempt	\$77,250	
1990	Female	11/20/2016	COUNTY COMM ADMIN COORD	Exempt	\$66,950	
1984	Male	11/20/2016	SYSTEMS NET ANALYST SR	Exempt	\$63,345	
1968	Male	11/20/2016	SYSTEMS NET ANALYST SR	Exempt	\$72,615	Х
1977	Female	12/04/2016	COOK	Non-Exempt	\$30,017	Х
1981	Male	12/04/2016	HUMAN SVCS ADMINISTRATOR	Exempt	\$87.550	Х
	Female	12/04/2016	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	X
	Female	12/04/2016	CALL CENTER SPEC	Non-Exempt	\$37,290	
1988		12/04/2016	MAINT MECHANIC	Non-Exempt	\$38,919	
1962		12/04/2016	CARPENTER	Non-Exempt	\$37,290	
1978		12/04/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	
	Female	11/28/2016	COUNTY COMM ADMIN COORD	Exempt	\$71,966	
	Female	11/21/2016	CT VIC ADV/DOM VIO SPEC	Non-Exempt	\$28,400	1
1986		11/22/2016	COUNTY COMM AIDE	Exempt	\$65,632	-
1986		11/22/2016	COUNTY COMM AIDE		\$67,980	X
1900	iviaic	1 1/22/2010	COONT I CONIN AIDE	Exempt	φυι,900	^

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1961	Male	12/04/2016	MAINT MECHANIC	Non-Exempt	\$40,087	Х
1980	Male	12/04/2016	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	
1985	Male	12/04/2016	ENGINEERING TECHNICIAN	Non-Exempt	\$44,084	
1985	Female	12/04/2016	VETERINARY TECHNICIAN	Non-Exempt	\$40,087	
1981	Female	12/04/2016	ANIMAL CARE SPEC	Non-Exempt	\$34,688	
1977	Female	12/18/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
1968	Male	12/18/2016	ELECTRICIAN	Non-Exempt	\$46,325	
1991	Female	12/18/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
1970	Female	12/18/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	Х
1991	Female	12/05/2016	COUNTY COMM ADMIN SPEC	Exempt	\$25,000	
1972	Male	12/05/2016	CT PROJECT MANAGER	Exempt	\$93,500	
	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	Х
1969	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	Х
1981	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	Х
1964		01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	X
1964		01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	
	Female	12/18/2016	LINEHANDLER	Non-Exempt	\$32,269	
1971		12/18/2016	SYSTEMS ANALYST	Exempt	\$74,366	
	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	Х
	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	X
1965		01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	X
1966		01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	^
	Female	01/01/2017	BUS OPERATOR		\$31,013	
1974		01/01/2017	NATURAL RES SPEC	Non-Exempt Non-Exempt	\$51,013 \$55,517	
_						
-	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	Х
1961		01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	.,
	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	X
1976		01/01/2017	VEHICLE MECHANIC	Non-Exempt	\$40,087	Х
	Female	12/18/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
1996		01/01/2017	ANIMAL CARE SPEC	Non-Exempt	\$33,678	
	Female	01/01/2017	AIRPORT OPS AGENT	Non-Exempt	\$44,976	
	Female	01/01/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
1995		01/01/2017	AIRPORT OPS AGENT	Non-Exempt	\$44,976	
	Female	01/01/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	Х
1971	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	Х
1988	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	X
1967	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	X
1962	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	
1973	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	Х
1975	Male	01/01/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	
1946	Male	01/01/2017	ADMINISTRATIVE OFFICER	Exempt	\$57,680	
1983	Male	01/01/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	
1989	Male	01/01/2017	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	
1967	Female	01/15/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
1988	Male	01/01/2017	ENGINEER INTERN	Exempt	\$53,534	
	Female	01/01/2017	PLANNER SENIOR	Exempt	\$61,866	Х
1955		01/01/2017	ELEVATOR INSPECTOR	Non-Exempt	\$55,002	
	Female	01/15/2017	INFO TECHNOLOGY SPEC	Exempt	\$87,550	
1980		01/01/2017	PLANNER	Exempt	\$58,195	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1965	Male	01/01/2017	WATER METER TECHNICIAN	Non-Exempt	\$38,316	
1984	Male	01/01/2017	STOREKEEPER	Non-Exempt	\$31,328	Х
1975	Female	01/01/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$35.722	Х
	Male	01/01/2017	LINEHANDLER	Non-Exempt	\$32,269	X
	Female	01/01/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	
	Male	01/15/2017	COUNTY COMM ADMIN SPEC	Non-Exempt	\$41,200	
	Female	01/15/2017	CHEMIST	Exempt	\$53,534	
	Female	01/15/2017	PARA-LEGAL	Non-Exempt	\$52.000	
	Female	01/15/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	X
	Male	01/01/2017	SYSTEMS NET ANALYST SR	Exempt	\$75,190	^
	Female	01/15/2017	ASST DIR ACCOUNTING	Exempt	\$123,600	
	Male	01/15/2017	R&A CHIEF CODE COMP OFF	Exempt	\$97,521	X
	Male	01/15/2017	ACCOUNTANT SENIOR	· ·	\$70,349	^
	Female	01/29/2017	PLANNER	Exempt	\$61.800	
		=	. =	Exempt	, , ,	
	Female	01/29/2017	SECRETARY	Non-Exempt	\$46,350	
	Female	01/29/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
	Male	01/15/2017	UTILITIES MECHANIC	Non-Exempt	\$42,539	
	Male	01/29/2017	REFRIGERATION MECH	Non-Exempt	\$43,093	
	Female	01/15/2017	ACCOUNTANT SENIOR	Exempt	\$66,950	
	Female	01/29/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	Х
1976	Female	01/29/2017	ACCOUNTING SPEC	Non-Exempt	\$37,290	X
1955	Male	01/29/2017	MENTAL HEALTH SPEC	Non-Exempt	\$36,050	X
1974	Female	01/29/2017	ACCOUNTING SPEC	Non-Exempt	\$37,290	
1986	Female	01/29/2017	ACCOUNTING SPEC	Non-Exempt	\$40,582	
1979	Female	01/29/2017	WATER RESOURCES MGR	Exempt	\$92,906	Х
1984	Male	01/29/2017	AIRPORT OPS SUPV	Exempt	\$61,866	
1976	Male	01/29/2017	AIRPORT OPS SUPV	Exempt	\$61,866	
1976	Male	01/29/2017	ENGINEER INTERN	Exempt	\$82,400	
1975	Male	01/29/2017	AIRPORT OPS SUPV	Exempt	\$61,866	
1972	Female	01/29/2017	ADMINISTRATIVE SPEC	Non-Exempt	\$47,174	
1964	Male	01/29/2017	CONST PROJECT MGR	Exempt	\$90,022	
	Male	01/29/2017	WELDER	Non-Exempt	\$42,333	Х
	Female	01/29/2017	VETERINARIAN	Exempt	\$111,755	
	Male	01/29/2017	TREAT PLANT OP ASST CHF	Non-Exempt	\$49,543	
	Female	01/29/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$55,620	Х
	Female	01/29/2017	ATTORNEY	Exempt	\$68,289	
	Male	02/12/2017	CHEMIST	Exempt	\$53,534	
	Male	02/12/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	
	Male	02/26/2017	DIR OF LIBRARIES	Exempt	\$196,730	
	Female	01/29/2017	CT VIC ADV/DOM VIO SPEC	Non-Exempt	\$28.900	
	Male	02/12/2017	LITIGATION SUPPORT SPEC	Exempt	\$62,320	X
	Male	01/29/2017	DATA AIDE		\$30,797	^
	Female	02/12/2017	ACCOUNTING SPEC	Non-Exempt	\$30,797	
	Female	02/12/2017	PROG PROJ COORD SR	Non-Exempt		
				Exempt	\$86,520	X
	Female	02/12/2017	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$37,290	Х
	Male	02/12/2017	CONST PROJECT MGR	Exempt	\$91,670	
	Female	02/12/2017	PROG PROJ COORD SR	Exempt	\$77,250	X
	Female	02/12/2017	ACCOUNT CLERK	Non-Exempt	\$32,269	X
1983	Male	02/12/2017	SECURITY GUARD	Non-Exempt	\$32,269	
1989	Male	02/12/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	İ

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1965	Female	02/12/2017	SECURITY GUARD	Non-Exempt	\$32,269	Х
1964	Male	02/12/2017	EQUIPMENT OPER SENIOR	Non-Exempt	\$48,200	
1979	Female	02/12/2017	SECURITY GUARD	Non-Exempt	\$32,269	
1958	Male	02/12/2017	SECURITY GUARD	Non-Exempt	\$32,269	
1983	Male	02/12/2017	MAINTENANCE WORKER	Non-Exempt	\$34,402	
1958	Male	02/12/2017	ELEVATOR INSPECTOR	Non-Exempt	\$53,534	
1951	Male	02/26/2017	TRANSIT DIRECTOR	Exempt	\$139,050	
1995	Female	02/26/2017	RECREATION COORD	Non-Exempt	\$33,678	Х
1995	Female	02/26/2017	ANIMAL CARE SPEC	Non-Exempt	\$34,688	
1986	Male	02/26/2017	SECURITY GUARD	Non-Exempt	\$32,269	
1967	Male	02/26/2017	PROPERTY AGENT	Non-Exempt	\$62,830	
1985	Female	02/26/2017	ENGINEERING TECHNICIAN	Non-Exempt	\$46,350	
1979	Female	02/26/2017	ANIMAL CARE SPEC	Non-Exempt	\$34,688	Х
1955	Female	02/26/2017	HOUSING COMM DEV MANAGER	Exempt	\$87,550	
	Male	02/26/2017	UTILITIES MECHANIC	Non-Exempt	\$40,087	Х
	Male	02/26/2017	SECURITY GUARD	Non-Exempt	\$32,269	X
	Female	03/12/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	X
	Male	03/12/2017	HUMAN RES GENERALIST	Exempt	\$53,534	X
	Female	02/26/2017	ACCOUNTANT SENIOR	Exempt	\$74,160	
	Female	03/12/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,689	
	Female	03/12/2017	PROG PROJECT COORD	Exempt	\$59,946	
	Female	03/12/2017	ACCOUNTING SPEC	Non-Exempt	\$37,290	
	Female	03/12/2017	HUMAN RES GENERALIST	Exempt	\$55,105	Х
	Female	03/01/2017	CT CASE MANAGER II	Exempt	\$37,515	X
	Female	02/26/2017	COUNTY COMM ADMIN COORD	Exempt	\$48,105	
	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	Х
	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$29.973	X
	Female	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	X
	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	Α
	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	Х
	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	
	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$14,986	Х
	Female	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	^
	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$29.973	
	Female	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	Х
	Female	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	^
	Female	03/12/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
	Male	03/12/2017	PAINTER	· '	\$34,688	
	Male	03/12/2017	PAINTER	Non-Exempt Non-Exempt	\$34,688	X
	Male	03/12/2017	MAINTENANCE WORKER		\$34,688	^
	Female	03/12/2017	CALL CENTER SPEC	Non-Exempt Non-Exempt	\$30,017	
		03/12/2017	ASSIST LAW LIBRARIAN		\$37,299	
	Female Female	03/20/2017	REGISTERED NURSE	Exempt Non Exempt	,	X
	Female	03/26/2017	ACCOUNTANT	Non-Exempt	\$63,345	X
				Exempt	\$53,534	Χ
	Male	03/26/2017	NATURAL RES CONTROL WKR	Non-Exempt	\$37,080	
	Female	03/26/2017	ACCOUNTANT SENIOR	Exempt	\$66,950	
	Female	03/12/2017	QUALITY ASSURANCE SPEC	Non-Exempt	\$53,534	
	Female	03/26/2017	CASE MGR COUNSELOR	Non-Exempt	\$43,093	
1977	Male	03/26/2017	BUSINESS SPECIALIST	Exempt	\$58,195	Х
1991	Female	03/26/2017	ADMINISTRATIVE ASST	Non-Exempt	\$40,635	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1968	Female	03/26/2017	BUSINESS MANAGER	Exempt	\$99,317	X
1958	Female	03/26/2017	BUILDING MANAGER	Exempt	\$64,169	
1989	Male	03/26/2017	SYSTEMS NETWORK ANALYST	Non-Exempt	\$57,500	
1980	Male	04/09/2017	RANGE ATTENDANT	Non-Exempt	\$13,961	Х
1961	Male	04/10/2017	RHS DIR MGT BUDGET	Exempt	\$197,575	
	Female	04/09/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	
	Female	04/09/2017	TOXICOLOGIST SENIOR	Exempt	\$66,506	
	Female	04/09/2017	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$37.290	
	Male	04/09/2017	MAINTENANCE WORKER	Non-Exempt	\$30.017	
	Male	04/09/2017	RANGE ATTENDANT	Non-Exempt	\$27.923	
	Male	04/09/2017	RANGE ATTENDANT	Non-Exempt	\$27,923	
	Female	04/09/2017	INTERN	Non-Exempt	\$32,269	
	Male	04/09/2017	MAINTENANCE WORKER	Non-Exempt	\$32,269	X
		04/09/2017				^
	Male	* * *	SAFETY HEALTH SPEC	Exempt	\$63,860	
	Male	03/26/2017	SYSTEMS NET ANALYST SR	Exempt	\$75,190	
	Female	03/26/2017	INFO SYSTEMS SUPV	Exempt	\$96,820	
	Male	04/17/2017	RISK MANAGER	Exempt	\$103,000	
	Female	03/26/2017	ACCOUNTING SPEC	Non-Exempt	\$45,000	
	Male	04/09/2017	ACCOUNTANT	Exempt	\$55,620	
	Male	04/09/2017	PARKS AIDE	Non-Exempt	\$30,017	
1959	Female	04/09/2017	ACCOUNT CLERK	Non-Exempt	\$32,269	X
1966	Male	04/09/2017	ELECTRONICS TECHNICIAN	Non-Exempt	\$46,325	
1991	Female	04/09/2017	CURATOR	Exempt	\$52,736	
1967	Male	04/09/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	
1953	Male	04/09/2017	SAFETY OCCUP HEALTH MGR	Exempt	\$108,150	Х
1963	Female	04/09/2017	NURSING DIRECTOR	Exempt	\$103,000	Х
1960	Male	04/09/2017	COMM SYSTEM TECHNICIAN	Non-Exempt	\$72,100	Х
1963	Male	04/09/2017	COMM SYSTEM TECHNICIAN	Non-Exempt	\$56,650	
1974	Female	04/09/2017	HUMAN RES ASST MGR	Exempt	\$72,100	Х
1968	Male	04/09/2017	TREATMENT PLANT OPER	Non-Exempt	\$49,440	
1980	Female	04/09/2017	MENTAL HEALTH SPEC	Non-Exempt	\$32,269	
	Female	04/09/2017	CONTRACT GRANT ADMINIS	Exempt	\$57,680	Х
	Female	04/09/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32.269	
	Male	04/09/2017	PAINTER	Non-Exempt	\$34.688	Х
	Male	04/09/2017	TREATMENT PLANT OPER	Non-Exempt	\$47,792	X
	Male	04/23/2017	PLUMBER	Non-Exempt	\$40,087	X
	Female	04/09/2017	MENTAL HEALTH SPEC	Non-Exempt	\$32,269	X
	Female	04/09/2017	OFFICE SUPPORT SPEC	Non-Exempt	\$36,050	^
	Male	04/09/2017	TREATMENT PLANT OPER	Non-Exempt	\$47,586	
	Female	04/09/2017	OFFICE MANAGER		\$47,586 \$64.169	X
				Exempt	, , ,	Α
	Female	04/23/2017	CONTRACT GRANT ADMINIS	Exempt	\$53,895	
	Male	04/23/2017	MAINTENANCE WORKER	Non-Exempt	\$31,392	
	Female	04/23/2017	LIBRARIAN	Exempt	\$49,131	.,
	Female	04/23/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	X
	Male	04/17/2017	WAREHOUSE SUPV	Non-Exempt	\$49,028	X
	Male	04/23/2017	LIBRARY AIDE	Non-Exempt	\$25,773	X
	Female	04/23/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	Х
	Male	04/09/2017	BUILDING CODE INSP	Non-Exempt	\$49,800	
1987	Female	04/23/2017	LIBRARY AIDE	Non-Exempt	\$25,773	
1970	Male	04/23/2017	PAINTER	Non-Exempt	\$34,688	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1991	Female	04/23/2017	LIBRARY AIDE	Non-Exempt	\$25,773	X
1966	Female	04/23/2017	PARA-LEGAL	Non-Exempt	\$49,920	Х
1990	Male	04/23/2017	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43.093	
1984	Female	04/23/2017	PROG PROJ COORD SR	Exempt	\$70,452	Х
	Female	04/23/2017	SMALL BUSINESS DEV SPEC	Exempt	\$53,534	
	Female	04/23/2017	MENTAL HEALTH SPEC	Non-Exempt	\$38,625	Х
	Female	04/23/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Α
1988		04/23/2017	ADMINISTRATIVE ASST	Non-Exempt	\$45,320	
1957		04/23/2017	MENTAL HEALTH SPEC	Non-Exempt	\$33,269	
	Male	04/23/2017	BUILDING CODE INSP	Non-Exempt	\$52,736	
1974		04/23/2017	AIRPORT OPS AGENT	Non-Exempt	\$46.325	
					,	
	Female Male	04/23/2017	LIBRARIAN	Exempt	\$46,325	
		04/23/2017	LIBRARIAN	Exempt	\$46,325	,,
	Male	04/23/2017	INFO SYSTEMS MGR	Exempt	\$110,210	X
1977		04/23/2017	INFO SYSTEMS MGR	Exempt	\$116,390	X
	Male	05/07/2017	AIRPORT MANAGER	Exempt	\$76,856	
1961		05/07/2017	REFRIGERATION MECH	Non-Exempt	\$44,290	
1966		05/07/2017	ENGINEERING INSP SR	Non-Exempt	\$67,619	
1981	Male	05/07/2017	MAINTENANCE WORKER	Non-Exempt	\$33,475	X
1987	Male	05/07/2017	TRAFFIC CONTROL WKR	Non-Exempt	\$34,688	X
1960	Male	05/07/2017	UTILITIES MECHANIC	Non-Exempt	\$44,805	X
1990	Male	05/07/2017	LIBRARIAN	Exempt	\$46,325	
1968	Male	05/07/2017	ACCOUNT CLERK	Non-Exempt	\$36,462	
1947	Male	05/07/2017	COMM SYSTEM TECHNICIAN	Non-Exempt	\$70,555	
1969	Male	04/30/2017	INFO TECHNOLOGY SPEC	Exempt	\$90,640	
1979	Male	05/07/2017	VEHICLE MECHANIC	Non-Exempt	\$49,433	
1977	Male	05/07/2017	EQUIPMENT OPER SENIOR	Non-Exempt	\$42,400	Х
1985	Male	05/07/2017	GROUNDSKEEPER	Non-Exempt	\$27,923	
1993	Male	05/07/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
1941	Male	05/07/2017	ADMINISTRATIVE MGR	Exempt	\$114,497	
1975	Female	05/07/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$37,080	
1981	Female	04/23/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	Х
	Male	05/07/2017	SYSTEMS NETWORK ANALYST	Non-Exempt	\$58.298	
	Female	05/07/2017	CASE MGR COUNSELOR	Non-Exempt	\$43,093	
	Male	04/23/2017	ELECTRICIAN	Non-Exempt	\$46,325	X
	Female	05/07/2017	ACCOUNTING SPEC	Non-Exempt	\$37,290	
	Female	05/07/2017	LIBRARY AIDE	Non-Exempt	\$25,773	
	Female	05/07/2017	LIBRARY SPECIALIST	Non-Exempt	\$39,700	Х
	Female	05/07/2017	LIBRARY AIDE	Non-Exempt	\$25,773	X
1989		05/07/2017	NURSE PRACTITIONER	Exempt	\$102.639	X
	Male	05/07/2017	PROG PROJ COORD SR	Exempt	\$70,452	^
	Female	04/23/2017	MENTAL HEALTH SPEC	Non-Exempt	\$35,123	
		05/07/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
	Male	05/07/2017	VEHICLE MECHANIC	Non-Exempt	\$49,438	.,
	Female	05/21/2017	ACCOUNT CLERK	Non-Exempt	\$35,123	Х
	Male	05/21/2017	GROUNDSKEEPER	Non-Exempt	\$27,923	
	Female	05/21/2017	OFFICE SUPPORT SPEC	Non-Exempt	\$34,129	
1961		05/07/2017	CONTRACT GRANT ADMINIS	Exempt	\$59,740	
1971	Female	05/21/2017	ADMIN OFFICER SR	Exempt	\$91,670	
1990	Male	05/21/2017	TREATMENT PLANT OPER	Non-Exempt	\$46,350	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1989	Male	05/21/2017	UTILITIES MECHANIC	Non-Exempt	\$38,919	_
1979	Male	05/21/2017	STOREKEEPER	Non-Exempt	\$39,140	Х
1974	Female	05/21/2017	PLANNER SENIOR	Exempt	\$79,825	Х
1962	Female	05/21/2017	STABLE ATTENDANT SR	Non-Exempt	\$32,269	
1984	Female	06/04/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
	Male	06/04/2017	INFO TECHNOLOGY SPEC	Exempt	\$90,640	Х
	Male	06/04/2017	LIBRARY AIDE	Non-Exempt	\$25,750	
	Female	06/04/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34.688	
	Male	06/04/2017	MAINT MECHANIC	Non-Exempt	\$40,087	
	Male	06/04/2017	EQUIPMENT OPERATOR	Non-Exempt	\$37,595	
	Male	06/04/2017	ADMIN OFFICER SR	Exempt	\$84,975	
	Female	06/04/2017	OFFICE SUPPORT SPEC	Non-Exempt	\$40,633	Х
	Female	06/04/2017	PARKS MGR ASSOCIATE	Exempt	\$53,534	~
	Male	06/04/2017	PLAN COUN PLANNER	Exempt	\$60,770	
	Male	06/04/2017	MAINTENANCE WORKER	Non-Exempt	\$31,326	X
	Female	06/04/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	
	Female	06/04/2017	ASST COUNTY ATTORNEY	Exempt	\$90,000	
	Male	06/04/2017	COUNTY AUD-IT AUDITOR	Exempt	\$63.000	
	Male	06/04/2017	PARKS MANAGER	Exempt	\$61,866	
1962		06/04/2017	MAINTENANCE WORKER		\$30,017	
	Male	06/04/2017	RHS COUNTY AUDITOR	Non-Exempt	\$30,017	X
		06/11/2017	PROPERTY MANAGER	Exempt		X
	Male			Exempt	\$77,250	^
	Female	06/04/2017	CASE MGR COUNSELOR	Non-Exempt	\$45,629	
	Female	06/04/2017	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$40,623	
	Male	06/04/2017	ENGINEER INTERN	Exempt	\$53,534	
	Male	06/04/2017	CASE MGR COUNSELOR	Non-Exempt	\$46,968	Х
	Female	06/18/2017	COMMUNITY LIB MGR SR	Exempt	\$80,340	
	Male	06/18/2017	STOREKEEPER	Non-Exempt	\$38,728	
	Male	06/18/2017	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	
	Male	06/18/2017	LOCKSMITH	Non-Exempt	\$44,290	
	Female	06/18/2017	BUILDING MANAGER	Exempt	\$62,624	
	Female	06/18/2017	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	
	Male	06/18/2017	ELECTRONICS TECHNICIAN	Non-Exempt	\$61,800	
	Female	06/18/2017	LIBRARIAN	Exempt	\$51,809	
	Male	06/18/2017	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$53,148	
	Male	06/18/2017	LIBRARIAN	Exempt	\$47,689	
1985	Male	06/18/2017	ENGINEER INTERN	Exempt	\$54,281	
	Female	06/18/2017	HUMAN RES GENERALIST	Exempt	\$57,165	X
1988	Male	06/18/2017	NATURAL RES CONTROL WKR	Non-Exempt	\$34,688	X
1989	Male	06/18/2017	PARKS AIDE	Non-Exempt	\$30,017	
1987	Female	06/18/2017	ADMINISTRATIVE SPEC	Non-Exempt	\$41,200	X
1972	Male	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	
1965	Female	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	Х
1969	Male	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	
1971	Female	06/18/2017	PARKS AIDE	Non-Exempt	\$29,143	Х
1974	Male	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	
1966	Female	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	Х
1985	Female	06/18/2017	CONTRACT GRANT ADMINIS	Exempt	\$59,740	
1953	Female	06/18/2017	HUMAN RES GENERALIST	Exempt	\$56,650	Х
1973	Female	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1975	Male	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	Х
1970	Female	06/18/2017	CONTRACT GRANT ADMINIS	Exempt	\$62,830	Х
1962	Male	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	Х
1984	Female	06/18/2017	CHILD CARE LICENS SPEC	Non-Exempt	\$44,290	Х
1988	Male	06/18/2017	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	
	Female	06/18/2017	ADMINISTRATIVE OFFICER	Exempt	\$62,624	Х
	Female	06/18/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	Х
	Male	06/18/2017	SAFETY HEALTH SPEC	Exempt	\$63.860	
	Male	06/18/2017	SAFETY HEALTH SPEC	Exempt	\$63,860	Х
	Female	06/18/2017	ADMINISTRATIVE SPEC	Non-Exempt	\$42,436	
1960	Male	07/02/2017	TRAINEE	Non-Exempt	\$49,799	
	Male	06/18/2017	SYSTEMS NET ANALYST SR	Exempt	\$79,722	
	Male	07/02/2017	TRAINEE	Non-Exempt	\$46,325	
	Male	07/02/2017	MAINTENANCE WORKER	Non-Exempt	\$30.017	
1976		07/02/2017	ENGINEERING INSP	Non-Exempt	\$53,148	X
	Male	07/02/2017	ENGINEERING INSP	Non-Exempt	\$56,959	^
	Female	07/02/2017	TRANSIT MANAGER	Exempt	\$108,150	X
	Female	07/02/2017	LIBRARIAN	Exempt	\$51.809	^
	Male	07/02/2017	LIBRARIAN	Exempt	\$51,809	
	Female	07/02/2017	PUBLIC INFO SPEC		\$56,959 \$55,105	
	Female	07/02/2017	R&A BOARD TECH I	Non-Exempt	\$40,463	
			I .	Non-Exempt		
	Female	07/02/2017	LIBRARY AIDE	Non-Exempt	\$25,750	
	Female	07/02/2017	BUILDING MANAGER	Exempt	\$62,624	Х
	Female	07/02/2017	LIBRARIAN	Exempt	\$56,959	
	Female	07/02/2017	LIBRARIAN	Exempt	\$58,298	
	Female	06/18/2017	ACCOUNT CLERK	Non-Exempt	\$36,050	
	Male	07/02/2017	BUILDING CODE INSP	Non-Exempt	\$49,800	
	Male	07/02/2017	BUILDING CODE INSP	Non-Exempt	\$51,200	
	Female	07/02/2017	NATURAL RES SPEC	Non-Exempt	\$55,620	
1992	Female	07/02/2017	ACCOUNTING SPEC	Non-Exempt	\$37,290	
	Female	07/05/2017	ACCOUNT CLERK	Non-Exempt	\$32,960	
	Male	07/02/2017	CARPENTER	Non-Exempt	\$37,290	Х
1959	Male	07/02/2017	GROUNDS CURATOR	Non-Exempt	\$43,775	
1984	Male	07/02/2017	PLUMBER	Non-Exempt	\$40,087	X
1963	Male	07/02/2017	PROG PROJECT COORD	Exempt	\$61,491	
1987	Male	07/02/2017	LEAD LIFEGUARD	Non-Exempt	\$17,344	
1992	Male	07/09/2017	ENGINEER INTERN	Exempt	\$54,332	
1985	Female	07/09/2017	LEGISLATIVE COORD	Exempt	\$76,857	
1980	Female	07/16/2017	ACCOUNTANT	Exempt	\$58,298	
1969	Male	07/16/2017	GROUNDSKEEPER	Non-Exempt	\$31,621	
1964	Male	07/16/2017	UTILITIES SUPT	Exempt	\$82,503	Х
1978	Male	07/16/2017	PUBLIC INFO SPEC	Non-Exempt	\$66,950	
1986	Male	07/16/2017	ACCOUNTANT	Exempt	\$69,010	
1972	Male	07/16/2017	ERP MODULE LEAD	Exempt	\$90,640	
1987	Female	07/16/2017	LIBRARY AIDE	Non-Exempt	\$25,773	
1961	Male	07/16/2017	SKILLED TRADES SUPV	Non-Exempt	\$59,700	
	Female	07/16/2017	CONTRACT GRANT ADMINIS	Exempt	\$59,740	
	Male	07/16/2017	INFO TECHNOLOGY SPEC	Exempt	\$103,000	
	Male	07/16/2017	CHILD CARE LICENS SPEC	Non-Exempt	\$44,290	
	Male	07/16/2017	AIRPORT OPS AGENT	Non-Exempt	\$46,325	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1963	Male	07/16/2017	SIGN SHOP TECHNICIAN	Non-Exempt	\$46,865	Х
1981	Male	07/23/2017	STOREKEEPER	Non-Exempt	\$34,711	
1989	Male	07/23/2017	STOREKEEPER	Non-Exempt	\$34,196	
1992	Female	07/30/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
1991	Female	07/16/2017	BUDGET MGT ANALYST	Exempt	\$58,504	
1964	Male	07/16/2017	VEHICLE MECHANIC	Non-Exempt	\$50,032	
1982	Male	07/16/2017	VEHICLE MECHANIC	Non-Exempt	\$50,468	
	Male	07/16/2017	MAINTENANCE WORKER	Non-Exempt	\$39,140	
	Male	07/23/2017	PROG PROJECT COORD	Exempt	\$65,817	
1963	Female	07/30/2017	SUPT TRANSPORTATION	Exempt	\$92.185	
1982	Female	07/30/2017	LICENSED ENGINEER	Exempt	\$89,610	Х
	Female	07/30/2017	PROG PROJ COORD SR	Exempt	\$77,250	
	Female	07/30/2017	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	Х
	Female	07/30/2017	LIBRARY AIDE	Non-Exempt	\$25,773	
	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	Х
	Male	07/30/2017	BUSINESS SPECIALIST	Exempt	\$58,298	X
	Female	07/30/2017	TRANSIT MANAGER	Exempt	\$108,150	X
	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	
	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	
	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29.973	Х
	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	X
	Male	07/30/2017	UTILITIES MECHANIC	Non-Exempt	\$40,087	^
	Male	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	
	Male	07/30/2017	UTILITIES MECHANIC	Non-Exempt	\$42.436	
1970	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	
	Male	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	Х
	Male	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	^
1983	Female	07/30/2017	ADMINISTRATIVE ASST	Non-Exempt	\$43,672	
	Male	07/30/2017	ENGINEER INTERN	Exempt	\$54.384	
	Female	07/30/2017	BUS OPERATOR		1 - 1	X
				Non-Exempt	\$29,973	X
	Male	07/30/2017	ELECTRICIAN	Non-Exempt	\$46,325	Х
	Male	07/30/2017	ENGINEER INTERN	Exempt	\$54,384	
	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	
	Female	07/30/2017	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	
	Female	07/30/2017	HUMAN SERVICES MGR	Exempt	\$74,200	
	Male	07/30/2017	ELECTRICIAN	Non-Exempt	\$46,325	.,
1981	Female	07/30/2017	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$38,419	Х
	Male	07/30/2017	ENGINEER INTERN	Exempt	\$54,384	
1961	Female	07/30/2017	TAX APPEAL SPEC	Non-Exempt	\$34,688	Х
	Male	08/13/2017	AIRPORT OPS SUPV	Exempt	\$61,866	Х
	Male	08/13/2017	ELECTRONICS TECHNICIAN	Non-Exempt	\$59,987	Х
1985	Male	08/13/2017	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	
	Male	08/13/2017	PROG PROJECT COORD	Exempt	\$67,362	X
	Male	08/06/2017	FLEET MGT SUPT	Exempt	\$79,825	
	Male	08/06/2017	ELECTRICIAN	Non-Exempt	\$46,325	
	Female	08/06/2017	ADMINISTRATIVE SPEC	Non-Exempt	\$40,685	
	Female	08/06/2017	HUMAN RES GENERALIST	Exempt	\$54,281	
	Female	08/13/2017	ADMINISTRATIVE OFFICER	Exempt	\$62,727	Х
1989	Female	08/13/2017	ACCOUNTING SPEC	Non-Exempt	\$41,200	
1990	Female	08/13/2017	TECHNICAL TRAINING SPEC	Exempt	\$61,866	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1983	Male	08/13/2017	PURCHASING AGENT	Exempt	\$64,375	Х
1990	Female	08/13/2017	TOXICOLOGIST SENIOR	Exempt	\$70,452	
1975	Female	08/13/2017	SYSTEMS ANALYST	Exempt	\$77,559	
1986	Male	08/13/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	
1981	Male	08/13/2017	MAINT CREW SUPV	Non-Exempt	\$46,968	
1981	Female	08/13/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	
1978	Female	08/13/2017	HUMAN SVCS SUPV	Exempt	\$65,920	Х
1993	Female	08/02/2017	CT CASE MANAGER II	Exempt	\$37,515	
1977	Female	08/08/2017	CT OFF SYS TECH II	Non-Exempt	\$36,400	
1993	Male	08/13/2017	COUNTY COMM AIDE	Exempt	\$56,650	
1986	Male	08/13/2017	USER SUPPORT TECHNICIAN	Non-Exempt	\$48,410	
1989	Female	08/27/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	Х
1953	Female	08/13/2017	COUNTY COMM AIDE	Exempt	\$56,650	Х
1962	Male	08/20/2017	SIGN SHOP TECHNICIAN	Non-Exempt	\$45,846	Х
	Female	08/20/2017	ANIMAL CARE SPEC FIELD	Non-Exempt	\$40,087	
1989		08/27/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
	Female	08/27/2017	MARKETING MANAGER	Exempt	\$66,950	
	Female	08/27/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	Х
	Male	08/27/2017	TREATMENT PLANT OPER	Non-Exempt	\$44,290	X
	Female	08/27/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,689	Λ
	Male	08/27/2017	AIRPORT OPS SUPV	Exempt	\$61,866	Х
	Male	09/03/2017	GROUNDSKEEPER	Non-Exempt	\$28,755	X
1957		08/27/2017	CONST PROJ MGT SUPV		\$128,021	X
	Female	08/27/2017	SAFETY OCCUP HEALTH COOR	Exempt Exempt		X
					\$81,782	
1979		08/27/2017	ASST COUNTY ATTORNEY	Exempt	\$126,500	X
	Female	08/27/2017	ACCOUNT CLERK	Non-Exempt	\$36,050	Х
1995		08/27/2017	PARKS AIDE	Non-Exempt	\$29,143	
	Female	08/27/2017	LIBRARIAN	Exempt	\$58,298	.,
	Male	09/03/2017	CONTRACT GRANT ADMINIS	Exempt	\$62,315	X
	Female	08/27/2017	PROG PROJECT COORD	Exempt	\$66,950	Х
	Male	09/03/2017	ENGINEER INTERN	Exempt	\$66,332	
	Male	09/10/2017	ELECTRONICS TECHNICIAN	Non-Exempt	\$52,118	Х
	Female	09/10/2017	CONST PROJECT MGR	Exempt	\$87,550	
1984		09/10/2017	ASST BUSINESS DEV MGR	Exempt	\$61,285	Х
	Male	09/10/2017	LIBRARY SPECIALIST	Non-Exempt	\$34,688	
	Female	09/10/2017	LIBRARY SPECIALIST	Non-Exempt	\$36,153	
1962		09/24/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	Х
1981	Male	09/13/2017	ACCOUNTING MANAGER	Exempt	\$102,485	
1979	Male	09/17/2017	AIRPORT MANAGER	Exempt	\$87,550	
1985	Female	09/17/2017	COUNTY AUD-STAFF AUDITOR	Exempt	\$60,000	
1987	Female	09/24/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	Х
1969	Male	09/17/2017	ENGINEERING TECHNICIAN	Non-Exempt	\$53,560	Х
1979	Male	09/17/2017	TRANSIT MAINT SUPT	Exempt	\$91,155	
1964	Male	09/24/2017	COMMUNITY LIB MGR SR	Exempt	\$95,172	
1991	Male	09/24/2017	INTERN	Non-Exempt	\$32,269	
1991	Female	09/24/2017	AIRPORT OPS AGENT	Non-Exempt	\$46,325	
1969	Female	09/24/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	Х
1989	Male	09/24/2017	ELECTRICIAN	Non-Exempt	\$46,325	
1971	Male	09/25/2017	ACCOUNTANT SENIOR	Exempt	\$74,185	Х
	Female	09/25/2017	ACCOUNTANT SENIOR	Exempt	\$72,100	X

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1994	Female	09/24/2017	ANIMAL CARE SPEC	Non-Exempt	\$34,688	
1993	Male	09/24/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	
1977	Male	09/24/2017	BUILDING CODE INSP	Non-Exempt	\$51,200	Х
1968	Male	10/08/2017	EQUIPMENT OPER SENIOR	Non-Exempt	\$39,952	Х
1968	Male	10/01/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	Х
	Male	10/08/2017	SECURITY GUARD	Non-Exempt	\$34,000	
	Male	10/08/2017	BUILDING CODE INSP	Non-Exempt	\$48.349	Х
	Male	10/08/2017	ENGINEERING TECHNICIAN	Non-Exempt	\$44.000	~
	Male	10/01/2017	LIBRARIAN	Exempt	\$55,620	
	Male	10/08/2017	REFRIGERATION MECH	Non-Exempt	\$41,838	Х
	Female	10/08/2017	ADMINISTRATIVE COORD	Non-Exempt	\$56.000	X
	Male	10/01/2017	PROG PROJ COORD SR	Exempt	\$84,973	^
	Female	10/08/2017	NATURAL RES SPEC	Non-Exempt	\$58,000	
						V
	Male	10/08/2017	EQUIPMENT OPERATOR	Non-Exempt	\$36,200	X
	Male	10/08/2017	PRINT SHOP SPEC	Non-Exempt	\$45,000	X
	Female	10/15/2017	ACCOUNTING MANAGER	Exempt	\$97,000	Х
	Male	10/16/2017	LICENSED ENGINEER	Exempt	\$86,000	
	Female	10/08/2017	ADMINISTRATIVE COORD	Non-Exempt	\$22,488	
	Male	10/08/2017	INFO TECHNOLOGY SPEC	Exempt	\$80,000	X
	Female	10/08/2017	CASE MGR COUNSELOR	Non-Exempt	\$41,838	X
1978	Male	10/15/2017	TRAFFIC SIGNAL TECHN	Non-Exempt	\$41,838	X
1963	Male	10/15/2017	ELECTRONICS TECHNICIAN	Non-Exempt	\$50,000	Х
1979	Male	10/08/2017	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	Х
1983	Female	10/08/2017	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	
1978	Male	10/08/2017	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	
1990	Female	10/22/2017	CONTRACT GRANT ADMINIS	Exempt	\$61,200	Х
1984	Male	10/22/2017	SYSTEMS NETWORK ANALYST	Non-Exempt	\$59,700	Х
1959	Male	10/22/2017	CONST PROJ MGT SUPV	Exempt	\$100,000	
1995	Male	10/22/2017	NATURAL RES CONTROL WKR	Non-Exempt	\$33,678	
	Male	10/22/2017	OFFICE SUPPORT SPEC	Non-Exempt	\$33,100	
	Male	10/22/2017	ELECTRICIAN	Non-Exempt	\$48,000	Х
	Male	10/22/2017	BUILDING CODE INSP	Non-Exempt	\$48,349	X
	Male	10/30/2017	CONST PROJECT MGR	Exempt	\$82.000	X
	Male	10/22/2017	USER SUPPORT TECHNICIAN	Non-Exempt	\$49.000	
	Male	10/22/2017	LIBRARIAN	Exempt	\$46,300	X
	Male	10/22/2017	MAINTENANCE WORKER	Non-Exempt	\$34,300	^
	Female	10/22/2017	OIG ASSIST LEGAL COUNSEL	Exempt	\$87,000	
	Male	10/22/2017	CASE MGR COUNSELOR	Non-Exempt	\$41,990	
	Female	10/23/2017	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,300	Х
	Male	10/23/2017	CASE MGR COUNSELOR	Non-Exempt	\$41,838	
	Female	10/22/2017	CASE MGR COUNSELOR	Non-Exempt	\$41,838	
	Male	10/30/2017	LINEHANDLER	Non-Exempt	\$31,518	Х
	Female	10/22/2017	OIG SPECIAL AGENT	Exempt	\$84,000	
	Female	10/29/2017	LIBRARY SPECIALIST	Non-Exempt	\$33,678	
	Female	11/05/2017	COMMUNITY TRANSIT OFF	Exempt	\$70,000	
	Male	10/29/2017	MAINTENANCE WORKER	Non-Exempt	\$29,143	
	Female	11/05/2017	HUMAN RES GENERALIST	Exempt	\$60,000	X
1986	Female	10/23/2017	CASE MGR COUNSELOR	Non-Exempt	\$41,838	X
1967	Male	11/05/2017	INFO TECHNOLOGY SPEC	Exempt	\$119,089	
1988	Male	11/05/2017	ASST COUNTY ATTORNEY	Exempt	\$90,000	1

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1974	Female	01/16/2018	RESEARCH ASSISTANT	Exempt	\$60,000	X
1961	Female	11/05/2017	PARA-LEGAL	Non-Exempt	\$37,500	
1947	Male	11/05/2017	CONST PROJECT MGR	Exempt	\$87.400	
1981	Male	11/05/2017	TRAINEE	Non-Exempt	\$44,976	
	Male	11/05/2017	MAINTENANCE WORKER	Non-Exempt	\$29,143	
	Male	11/05/2017	LINEHANDLER	Non-Exempt	\$31,518	Х
	Male	11/05/2017	NATURAL RES SPEC	Non-Exempt	\$52,700	
	Female	11/12/2017	NATURAL RES SPEC	Non-Exempt	\$58.000	X
	Male	11/12/2017	SYSTEMS ANALYST	Exempt	\$79,200	
	Male	11/05/2017	SYSTEMS NETWORK ANALYST	Non-Exempt	\$56,600	X
	Male	11/05/2017	CONST PROJ MGT SUPV	Exempt	\$122.000	Λ
	Male	11/05/2017	NATURAL RES SPEC	Non-Exempt	\$54,000	Х
	Male	11/12/2017	BUS OPERATOR	Non-Exempt	\$29,973	X
	Female	11/12/2017	BUS OPERATOR		\$14.986	X
				Non-Exempt	, ,	
	Female	11/05/2017	SECRETARY	Non-Exempt	\$33,678	X
	Female	11/12/2017	BUS OPERATOR	Non-Exempt	\$29,973	X
	Male	11/12/2017	BUS OPERATOR	Non-Exempt	\$29,973	Х
	Female	11/12/2017	BUS OPERATOR	Non-Exempt	\$14,986	Х
	Female	11/12/2017	LIBRARY SPECIALIST	Non-Exempt	\$34,700	
	Male	11/12/2017	MAINTENANCE WORKER	Non-Exempt	\$31,700	Х
1988	Female	11/12/2017	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$49,000	X
1972	Male	11/12/2017	VEHICLE MECHANIC	Non-Exempt	\$47,900	
1987	Male	11/12/2017	VEHICLE MECHANIC	Non-Exempt	\$47,800	
1975	Male	11/12/2017	VEHICLE MECHANIC	Non-Exempt	\$47,300	X
1975	Female	11/20/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$51,975	
1983	Female	11/19/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	Х
1970	Male	11/19/2017	SECURITY MANAGER	Exempt	\$77,500	Х
1982	Female	11/12/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	
1965	Female	11/19/2017	SECRETARY	Non-Exempt	\$41,400	
1979	Male	11/19/2017	MAINT MECHANIC	Non-Exempt	\$38,919	Х
1975	Female	11/19/2017	CASE MGR COUNSELOR	Non-Exempt	\$45,573	Х
1977	Male	11/19/2017	LIBRARY SPECIALIST	Non-Exempt	\$44,400	Х
	Male	11/19/2017	PLANNER SENIOR	Exempt	\$61.800	Х
	Female	11/19/2017	CONTRACT GRANT ADMINIS	Exempt	\$51,975	X
	Female	11/19/2017	CONSMR RELATIONS ANALYST	Non-Exempt	\$44,976	X
	Male	11/19/2017	NATURAL RES SPEC	Non-Exempt	\$51,200	
	Female	11/26/2017	LICENSED PRACTICAL NURSE	Non-Exempt	\$47,694	Х
	Female	11/26/2017	CASE MGR COUNSELOR	Non-Exempt	\$45,600	X
	Female	11/12/2017	BUS OPERATOR	Non-Exempt	\$14,986	X
	Male	11/05/2017	REFRIGERATION MECH	Non-Exempt	\$41.838	X
	Female	11/19/2017	CHILD CARE LICENS SPEC	Non-Exempt	\$44,331	^
	Male	11/12/2017	BUS OPERATOR			
				Non-Exempt	\$14,986	
	Female	11/12/2017	BUS OPERATOR	Non-Exempt	\$14,986	
	Male	11/20/2017	NATURAL RES SPEC	Non-Exempt	\$51,200	
	Male	11/26/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	X
	Male	11/26/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	Х
	Male	11/13/2017	LINEHANDLER	Non-Exempt	\$31,518	
	Male	11/19/2017	COACH/SERVICE ATTNDT	Non-Exempt	\$25,501	Х
1993	Male	11/19/2017	COACH/SERVICE ATTNDT	Non-Exempt	\$25,501	
1966	Male	11/19/2017	VEHICLE MECH TRAINER	Non-Exempt	\$60,600	Х

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1965	Female	11/19/2017	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	X
1971	Male	11/26/2017	FACILITIES MAINT SUPT Exempt \$70,800			
1990	Female	11/26/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	
1991	Female	11/26/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	
1965	Male	11/26/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	Х
1983	Female	12/03/2017	PLANNER SENIOR	Exempt	\$75,000	Х
1960	Male	11/27/2017	ENGINEERING INSP SR	Non-Exempt	\$69,200	
1969		11/26/2017	PURCHASING AGENT SR	Exempt	\$75,600	Х
	Female	12/03/2017	MENTAL HEALTH SPEC	Non-Exempt	\$31,328	Х
	Female	12/03/2017	ADMINISTRATIVE COORD	Non-Exempt	\$51,700	Х
1983	Female	12/03/2017	CHEMIST SUPERVISOR	Exempt	\$71,303	
	Male	12/03/2017	CONST PROJECT MGR	Exempt	\$85,000	Х
1984		12/03/2017	UTILITIES MECHANIC	Non-Exempt	\$41,400	
1966		12/03/2017	MAINT MECHANIC	Non-Exempt	\$38,919	Х
1972		12/03/2017	PROG PROJECT COORD	Exempt	\$65,000	X
1969		12/03/2017	INFO SYSTEMS ADMINIS	Exempt	\$129,000	X
	Female	12/04/2017	ADMINISTRATIVE COORD	Non-Exempt	\$46.300	X
1966		11/26/2017	UTILITIES MECHANIC	Non-Exempt	\$43,600	X
1989		11/19/2017	CT OFF SYS TECH II	Non-Exempt	\$35,000	X
1983		12/03/2017	SYSTEMS ANALYST	Exempt	\$67,200	Α
1970		12/10/2017	PROG PROJECT COORD	Exempt	\$62,027	
1961		12/10/2017	INFO TECHNOLOGY SPEC	Exempt	\$100,600	Х
	Female	12/10/2017	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	X
1965		12/10/2017	UTILITIES MECHANIC	Non-Exempt	\$43.600	X
				<u>'</u>	, .,	^
1976		12/10/2017	MAINTENANCE WORKER	Non-Exempt	\$31,326	
1972		12/11/2017	EQUIPMENT OPERATOR	Non-Exempt	\$38,290	
1958		12/11/2017	MAINTENANCE WORKER	Non-Exempt	\$31,326	
1980		12/17/2017	UTILITIES MECHANIC	Non-Exempt	\$38,919	Х
1951		12/10/2017	DIR OF REAL ESTATE DEV	Exempt	\$170,968	
	Female	12/10/2017	LIBRARIAN	Exempt	\$46,300	Х
1983		12/18/2017	CAD TECHNICIAN	Non-Exempt	\$40,000	
1977	Male	12/17/2017	NATURAL RES SPEC	Non-Exempt	\$51,210	Х
1989		12/10/2017	LIBRARY AIDE	Non-Exempt	\$25,750	
1982		12/17/2017	MAINTENANCE WORKER	Non-Exempt	\$29,143	
	Male	12/10/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	
	Female	12/10/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	
	Female	12/17/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	
1960	Male	12/17/2017	MENTAL HEALTH SPEC	Non-Exempt	\$31,328	
1961	Female	12/17/2017	MENTAL HEALTH SPEC	Non-Exempt	\$35,100	Х
1963	Female	12/17/2017	MENTAL HEALTH SPEC	Non-Exempt	\$34,998	
1967	Male	12/31/2017	EQUIPMENT OPERATOR	Non-Exempt	\$33,678	Х
1956	Female	12/31/2017	CONTRACT GRANT ADMINIS	Exempt	\$59,000	Х
1987	Male	12/17/2017	SYSTEMS NETWORK ANALYST	Non-Exempt	\$55,873	
1963	Male	12/17/2017	PROG PROJ COORD SR	Exempt	\$76,000	
1979	Female	12/17/2017	CASE MGR COUNSELOR	Non-Exempt	\$41,838	
1990	Female	12/17/2017	ADMINISTRATIVE ASST	Non-Exempt	\$42,000	
1990		12/24/2017	BUSINESS SPECIALIST	Exempt	\$56,600	
	Female	01/07/2018	LIBRARIAN	Exempt	\$51,700	
1970	Female	01/14/2018	CONST PROJ MGT SUPV	Exempt	\$115,000	
	Male	01/14/2018	ELECTRICIAN	Non-Exempt	\$44,976	

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1985	Female	01/14/2018	ADMINISTRATIVE COORD	Non-Exempt	\$49,000	X
1958	Male	01/14/2018	HUMAN RES GENERALIST	Exempt	\$59,500	
1977	Male	01/14/2018	ADMINISTRATIVE OFFICER	Exempt	\$55.873	
1954	Male	01/14/2018	ASST COUNTY ATTORNEY	Exempt	\$168,000	
	Female	01/14/2018	ADMINISTRATIVE COORD	Non-Exempt	\$50,300	Х
	Male	01/14/2018	MENTAL HEALTH SPEC	Non-Exempt	\$31,328	X
	Male	01/14/2018	ENGINEER INTERN	Exempt	\$52.800	
	Female	01/14/2018	ADMINISTRATIVE COORD	Non-Exempt	\$46,300	
	Female	01/16/2018	REC TAXES TREAS SPEC SR	Non-Exempt	\$36,203	
	Male	01/21/2018	LIBRARY AIDE	Non-Exempt	\$25,750	
	Female	01/21/2018	LIBRARIAN	Exempt	\$46.300	
	Male	01/21/2018	LIBRARIAN	Exempt	\$44,976	
	Female	01/21/2018	HUMAN SVCS ADMINISTRATOR	· · · · · · · · · · · · · · · · · · ·	\$74,617	X
			PURCHASING AGENT	Exempt		X
	Female	01/21/2018		Exempt	\$67,000	X
1977	Male	01/28/2018	ACCOUNTANT SENIOR	Exempt	\$70,800	.,
	Female	01/21/2018	PURCHASING AGENT	Exempt	\$60,900	Х
	Female	01/21/2018	SECRETARY	Non-Exempt	\$36,700	
	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
	Male	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
	Male	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
1972	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
1965	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
1978	Male	01/28/2018	OFFICE SUPPORT SPEC	Non-Exempt	\$37,000	
1987	Female	01/28/2018	PARKS MGR ASSOCIATE	Exempt	\$51,975	
1989	Female	01/28/2018	BEHAVIOR HEALTH CLINICN	Exempt	\$51,975	Х
1984	Male	01/28/2018	TRAFFIC SIGNAL TECHN	Non-Exempt	\$41,838	
1979	Female	02/04/2018	NATURAL RES SPEC	Non-Exempt	\$55,553	
1985	Male	02/04/2018	PARKS AIDE	Non-Exempt	\$29,143	
1989	Male	02/04/2018	INFO SYSTEMS MGR	Exempt	\$86,230	
1988	Female	01/28/2018	BEHAVIOR HEALTH CLINICN	Exempt	\$51,975	
1964	Male	01/28/2018	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$36,203	
	Female	01/28/2018	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$36,203	
	Male	01/28/2018	MOSQUITO CONTROL INSP	Non-Exempt	\$35,063	
	Male	01/28/2018	SKILLED TRADES SUPV	Non-Exempt	\$70,000	
	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
	Female	01/28/2018	INFO TECHNOLOGY SPEC	Exempt	\$95,000	X
	Male	01/28/2018	SKILLED TRADES SUPV	Non-Exempt	\$69,300	X
	Female	02/04/2018	LIBRARY REGIONAL MGR	Exempt	\$109,300	^
	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22.110	
	Male	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
	Male	02/04/2018				
	Female	02/04/2018	BUS OPERATOR BUS OPERATOR	Non-Exempt	\$22,110	
				Non-Exempt	\$22,110	
	Male	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
1967	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	
1967	Female	01/28/2018	CASE MGR COUNSELOR	Non-Exempt	\$43,100	İ

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1987	Male	01/28/2018	MAINTENANCE WORKER	Non-Exempt	\$32,500	
	Male	02/04/2018	MAINTENANCE WORKER	Non-Exempt	\$29,143	
1975	Male	02/04/2018	ELECTRICIAN	Non-Exempt	\$45.600	
	Male	02/04/2018	MENTAL HEALTH SPEC	Non-Exempt	\$33,200	
	Male	02/04/2018	BUILDING MANAGER	Exempt	\$61,701	
	Male	02/04/2018	MAINTENANCE WORKER	Non-Exempt	\$29,143	
	Male	02/11/2018	PARKS MANAGER	Exempt	\$60,064	
	Female	02/11/2018	ASST COUNTY ATTORNEY	Exempt	\$90.000	
	Male	02/11/2018	PUBLICATIONS SPEC	Non-Exempt	\$50,000	
	Female	02/11/2018	LIBRARIAN SUPV	Exempt	\$72,600	
	Male	02/11/2018	ADMINISTRATIVE ASST	Non-Exempt	\$41,800	
	Male	02/11/2018	CHEMIST	Exempt	\$55,000	
	Female	02/11/2018	OFFICE SUPPORT SPEC	Non-Exempt	\$33,200	
		02/11/2018				
	Female		OFFICE SUPPORT SPEC	Non-Exempt	\$31,328	
	Female	02/11/2018	CASE MGR COUNSELOR	Non-Exempt	\$20,919	
	Female	02/11/2018	BEHAVIOR HEALTH CLINICN	Exempt	\$55,000	
	Female	02/11/2018	HUMAN SVCS SUPV	Exempt	\$60,900	
	Female	02/11/2018	CASE MGR COUNSELOR	Non-Exempt	\$46,800	
	Female	02/11/2018	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$36,203	
	Female	02/06/2018	CHART REV ASST EX DIR	Exempt	\$49,000	
1976	Female	02/11/2018	CONTRACT GRANT ADMIN SR	Exempt	\$70,000	
1986	Female	02/11/2018	BEHAVIOR HEALTH CLINICN	Exempt	\$51,975	
1979	Female	02/12/2018	COUNTY AUD-STAFF AUDITOR	Exempt	\$65,000	
1967	Male	02/25/2018	AIRPORT OPS SUPV	Exempt	\$60,064	
1982	Male	02/18/2018	COOK	Non-Exempt	\$30,880	
1978	Male	02/18/2018	MAINTENANCE WORKER	Non-Exempt	\$33,500	
1957	Male	02/25/2018	SYSTEMS ANALYST	Exempt	\$74,400	
1962	Male	02/25/2018	CAD TECHNICIAN	Non-Exempt	\$54,000	
1965	Female	02/25/2018	ADMINISTRATIVE COORD	Non-Exempt	\$47,700	
1987	Female	02/25/2018	NATURAL RES SPEC	Non-Exempt	\$49,100	
1968	Male	02/25/2018	GFLCVB EXEC VICE PRES	Exempt	\$160,000	
	Male	02/26/2018	NURSE PRACTITIONER	Exempt	\$99,649	
	Male	02/26/2018	MAINTENANCE WORKER	Non-Exempt	\$29.143	
	Male	02/26/2018	BUDGET MGT ANALYST	Exempt	\$56,800	
	Male	02/26/2018	ADMINISTRATIVE ASST	Non-Exempt	\$38,919	
	Female	02/26/2018	ADMINISTRATIVE SPEC	Non-Exempt	\$42,400	
	Male	02/25/2018	MAINTENANCE WORKER	Non-Exempt	\$29,143	
	Male	02/25/2018	TREATMENT PLANT OPER	Non-Exempt	\$47,400	1
	Male	02/25/2018	TREATMENT PLANT OPER	Non-Exempt	\$47,400	1
	Male	02/25/2018	UTILITIES MECHANIC	Non-Exempt	\$45,000	1
	Female	02/25/2018	CHILD CARE LICENS SUPV	Exempt	\$41,200	
	Female	02/25/2018	ADMINISTRATIVE ASST		\$45,300	
	Male	03/05/2018	CONST PROJECT MGR	Non-Exempt	\$45,300	-
	Female		LIBRARIAN	Exempt		-
		03/04/2018		Exempt	\$44,976	1
	Female	03/05/2018	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$36,203	
	Male	03/04/2018	PARKS AIDE	Non-Exempt	\$29,143	ļ
	Female	03/05/2018	SECRETARY	Non-Exempt	\$38,200	
	Female	03/11/2018	LIBRARIAN	Exempt	\$46,300	
		03/11/2018	COUNTY AUD-STAFF AUDITOR	Exempt	\$65,000	
1968	Male	03/11/2018	SYSTEMS NETWORK ANALYST	Non-Exempt	\$62,900	İ

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Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	LTD Coverage
1979	Female	03/11/2018	LIBRARIAN	Exempt	\$50,000	
1961	Male	03/12/2018	ELECTRICIAN	Non-Exempt	\$51,700	
1987	Male	03/12/2018	ENGINEERING TECHNICIAN	Non-Exempt	\$42,400	
1978	Male	03/12/2018	TREATMENT PLANT OPER	Non-Exempt	\$43,000	
1991	Female	03/12/2018	NURSE PRACTITIONER	Exempt	\$99,649	
1958	Female	03/19/2018	DIR ANIMAL CARE ADOPT	Exempt	\$118,000	
1956	Male	03/26/2018	ENGINEERING UNIT SUPV	Exempt	\$101,000	
1985	Female	03/18/2018	LICENSED PRACTICAL NURSE	Non-Exempt	\$44,976	
1975	Female	03/18/2018	REGISTERED NURSE	Non-Exempt	\$59,200	
1974	Male	03/12/2018	MECHANIC	Non-Exempt	\$48,235	
1989	Female	03/18/2018	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	
1966	Female	03/19/2018	LIBRARIAN	Exempt	\$50,000	
1972	Female	03/12/2018	ACCOUNTING SPEC	Non-Exempt	\$39,500	
1978	Male	03/19/2018	SYSTEMS NETWORK ANALYST	Non-Exempt	\$64,800	
1988	Female	03/19/2018	LIBRARY AIDE	Non-Exempt	\$25,750	
1960	Male	03/19/2018	MECHANIC	Non-Exempt	\$48,235	
1969	Female	03/13/2018	CUSTODIAN	Non-Exempt	\$29,099	
1978	Male	03/12/2018	MECHANIC	Non-Exempt	\$48,235	
1984	Male	03/26/2018	MAINTENANCE MANAGER	Exempt	\$67,200	
1985	Female	03/26/2018	NURSE PRACTITIONER	Exempt	\$99,649	
1977	Female	04/02/2018	CONST PROJECT MGR	Exempt	\$90,000	
1964	Male	04/02/2018	ELECTRICIAN	Non-Exempt	\$55,300	
1961	Male	03/18/2018	TREATMENT PLANT OPER	Non-Exempt	\$46,200	
1965	Male	04/02/2018	STOREKEEPER	Non-Exempt	\$30,077	
1961	Female	03/26/2018	SECRETARY	Non-Exempt	\$40,000	
1968	Male	03/26/2018	ELECTRICIAN	Non-Exempt	\$44,976	
1978	Male	03/26/2018	TREATMENT PLANT OPER	Non-Exempt	\$43,000	
1974	Male	03/26/2018	TRAINEE	Non-Exempt	\$44,976	
1989	Female	03/26/2018	REGIONAL E911 COMM MGR	Exempt	\$90,000	
1962	Female	04/02/2018	LIBRARIAN	Exempt	\$50,300	
1978	Female	04/02/2018	LIBRARIAN	Exempt	\$45,800	
1974	Male	04/02/2018	PROG PROJECT COORD	Exempt	\$62,000	
1987	Male	04/02/2018	PAINTER	Non-Exempt	\$33,678	
1971	Female	04/02/2018	ADMINISTRATIVE ASST	Non-Exempt	\$41,000	
1982	Female	03/26/2018	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	
1991	Male	04/02/2018	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$36,203	
1980	Male	04/02/2018	ADMINISTRATIVE ASST	Non-Exempt	\$43,600	

Broward County Board of County Commissioners

Bid GEN2118079P1

EXPERIENCE REPORT				RUN DATE 02/01/2018
BROWARD COUNTY BOARD OF COUNTY Contract 619352				
Long Term Disability				
From To	01/01/2015 12/31/2015	01/01/2016 12/31/2016		04/01/1995 12/31/2017
Earned Premium	928,443	952,930	983,522	20,384,547
Incurred Claims		•		
Paid Claims Change in IBNR Reserves Change in Reported Reserves Employer Paid FICA	599,595 3,565 26,625 384	559,076 9,401 -164,612 356	445,422 12,298 63,778 566	7,682,007 353,574 1,750,980 2,574
Incurred Claims	630,169	404,220	522,063	9,789,135
Expenses				
.Commissions .Fees .Premium Tax .Other Expenses			0 17,212	6,286 0 344,804 4,471,390
Total Expenses	274,162	272,000	272,556	4,822,480
Result	24,112	276,710	188,903	5,772,932

YOUR PRODUCER MAY RECEIVE CONTINGENT COMPENSATION BASED ON THE AMOUNT OF PREMIUM YOU PAID. THE CONTINGENT COMPENSATION, IF ANY, IS NOT INCLUDED IN THIS REPORT BECAUSE THE STANDARD DOES NOT CHARGE TO YOUR EXPERIENCE THE AMOUNT PAID ON YOUR BEHALF. CONTINGENT COMPENSATION INFORMATION IS AVAILABLE UPON REQUEST.

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Standard Insurance Company

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Broward County Board of County Commissioners

Bid GEN2118079P1

EXPERIENCE REPORT

RUN DATE 01/09/2019

BROWARD COUNTY BOARD OF COUNTY Contract 619352

Long Term Disability

From To	01/01/2017 12/31/2017	01/01/2018 12/31/2018	04/01/1995 12/31/2018
Earned Premium	983,522	1,022,530	21,407,077
Incurred Claims			
.Paid Claims .Change in IBNR Reserves .Change in Reported Reserves .Employer Paid FICA	445,422 12,298 63,778 566	400,867 16,865 -194,696 0	8,082,875 370,439 1,556,284 2,574
Incurred Claims	522,063	223,036	10,012,171
Expenses			
.Commissions .Fees .Premium Tax .Other Expenses	0 0 17,212 255,344	0 0 17,894 290,065	6,286 0 362,698 4,761,455
Total Expenses	272,556	307,959	5,130,439
Result	188,903	491,535	6,264,467

YOUR PRODUCER MAY RECEIVE CONTINGENT COMPENSATION BASED ON THE AMOUNT OF PREMIUM YOU PAID. THE CONTINGENT COMPENSATION, IF ANY, IS NOT INCLUDED IN THIS REPORT BECAUSE THE STANDARD DOES NOT CHARGE TO YOUR EXPERIENCE THE AMOUNT PAID ON YOUR BEHALF. CONTINGENT COMPENSATION INFORMATION IS AVAILABLE UPON REQUEST.

Standard Insurance Company

TMP

Question and Answers for Bid #GEN2118079P1 - Group Long Term Disability Insurance

Overall Bid Questions

There are no questions associated with this bid.