

**2019 Children's Services Council
Applicant Chart**

| Last Name | First Name | Employer | Resident 24 months | Registered Voter | Officer/Director/Employee Conflict | Past/Present Elected OR Appointed Official | City Residence/County Commission District | Gender | Employment Category |
|------------------|-------------------|-----------------------------------------------------------------------|--------------------|------------------|------------------------------------|--------------------------------------------|-------------------------------------------|--------|------------------------------------------------------------------------------------|
| Davilmar | Rose | Fidelis Veritas | Yes | Yes | No | No | Pembroke Pines, District 6 | Female | Education |
| Donnelly | Cathy | Castle Group | Yes | Yes | No | Yes | Ft. Lauderdale, District 7 | Female | Philanthropy and Property Management |
| Gorsuch | Kim | Broward Sheriff's Office | Yes | Yes | No | Yes | Pompano Beach, District 4 | Female | Director, Child Protective Investigation Section |
| Kenton | David | FIU | Yes | Yes | No | No | Coral Springs, District 3 | Male | College Administrator and Professor |
| Korda | Rebecca | National Youth Advocate Program | Yes | Yes | No | No | Deerfield Beach, District 2 | Female | Treatment Coordinator |
| London | Keith | Keith London, Inc | Yes | Yes | No | Yes | Hallandale Beach, District 6 | Male | Self-Employed Business Consultant; Florida Supreme Court Certified County Mediator |
| Manupella | Mary | Retired | Yes | Yes | No | No | Fort Lauderdale, District 4 | Female | Retired |
| Minoff | LaurieAnne | Self/Keller Williams Realty | Yes | Yes | No | No | Coral Springs, District 3 | Female | Student/Homemaker/Part-time Realtor |
| Morrison | Dean | Summit Funding Group | Yes | Yes | No | No | Coral Springs, District 3 | Male | National Business Development Manager |
| Petit | Jeanne | D-Wood Inc | Yes | Yes | No | No | Coral Springs, District 3 | Female | HR Manager/Administrator |
| Powers | Tom | Retired | Yes | Yes | No | Yes | Coral Springs, District 3 | Male | Retired |
| Schneider | Maria | Office of the State Attorney for the 17th Judicial Circuit of Florida | Yes | Yes | No | Yes | Plantation, District 1 | Female | Assistant State Attorney |
| Smyth | Garry | Fifth Street Counseling Center IV, Inc | Yes | Yes | No | Yes | Fort Lauderdale, District 4 | Male | Chief Operating Officer |
| Spencer | Sheneka | Hope South Florida | Yes | Yes | No | No | Lauderdale Lakes, District 9 | Female | Associate Vice President, Development, Marketing and Public Relations |

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|---------------------------|------------------|--------------------|--------------------|------------------|------------------------------------|--------------------------------------------|-------------------------------------------|--------|--------------------------------------------------|
| Stephens | Mary | Broward County | Yes | Yes | Maybe | No | Pembroke Pines, District 8 | Female | Librarian Part-time |
| Swartzbaugh Ghezzi | Karen | N/A | Yes | Yes | No | Yes | Pompano Beach, District 4 | Female | State of Florida/Retired; Independent Consultant |
| Taylor | Kanisha | Self Employed | Yes | Yes | No | No | Margate, District 2 | Female | Attorney/Insurance Broker |
| Valladares | Ana Maria | Design Nuovo, Inc. | Yes | Yes | No | Yes | Weston, District 1 | Female | Design |
| Wood | Jeffrey | Tripp Scott, PA | Yes | Yes | No | No | Wilton Manors, District 7 | Male | Attorney |



Children's Services Council of Broward County
Application Questionnaire

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children's Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: ROSE S. DAVILMAR

Address: 8441 NW 11th St.

City: Pembroke Pines State: FL Zip Code: 33024

Phone Number: 954. 712. 1707

Occupation: EDUCATION

Current Employer (if applicable): Fidelis Veritas, LLC

Are you an officer, director, or employee of an organization that receives Children's Services Council funding? NO

Please explain your familiarity with the work of the Children's Services Council to date and your vision for the organization moving forward.

I was introduced to the work of CSC through the various training workshops sponsored by CSC. As a small business owner, I am appreciative of the trainings received. As an educator, I look forward to an opportunity to contribute my time and share my experience to the conversation of advancing Broward City.

Describe your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

Broward County is a true representation of diversity in South Florida. We have large numbers of immigrant communities that are living below the poverty level. Thereby creating a cycle of poverty. The Council has provided considerable resources to such communities, however much more can be done.



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Please describe any training or experience you have had with respect to racial equity and any involvement you have had with grassroots organizations in the County.

As a former employee of the State of Florida at Miami Dade College, I have received extensive training in racial equity

Describe your experience in short and long-range planning including your knowledge of Results Based Accountability (RBA), and evidence-based contracting.

As a program Director at MDC my responsibilities included RBA outcomes. ~~is~~ Planning for Dade county Children, families and communities was my primary focus with community partners.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / processes.

Program Director - MDC. I managed federal, state and local grants to serve community partners. My team worked on 5-6 grant submission monthly.

Have you had any experience in any community collaborations and/or have experience in developing partnerships? Please describe your involvement.

Program Director. I developed the program at my respective campus by increasing our community partners relationship from 60 partners to 270 partners over 4 years.

What experience do you have and /or what activities have you participated in which support Broward's children and families, specifically children with special needs; juvenile justice; after school programs; early childhood education; mental health; dependency?

I currently own a preschool program with VPK. The needs of parents/families are a constant factor in my business decisions

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

None first hand. My experience with QA ~~has~~ has been through Institutional processes.



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

December 14, 2018

Date Completed

Name: Dr. Rose Davilmar Milliance

MR./MRS./MS./DR.

FIRST

LAST

MIDDLE/MAIDEN

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|-----------------------------------------------|--------------|------------------|
| 8441 NW 11th Street, Pembroke Pines, FL 33024 | | 10/2006-Present |
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List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|----------------------------------------------|--------------|--------------------|
| 17 North Harriette Street, Randolph MA 02301 | | 09/1999 to 05/2004 |
| | | |
| | | |
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Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
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Section 2- Education and Background

High School: Somerville, MA
 (Name) (Location)

Year Graduated: 1995

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|------------------------------|-----------|----------------------------------------|
| Nova Southeastern University | 2008-2018 | MS in Business and Doctor of Education |
| Bentley University | 1995-1999 | BA in International Business |
| | | |
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Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____

Branch or component: _____

Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|------------------------------------------|------------------|------------------|-----------------|
| Fidelis Veritas, LLC Fort Lauderdale, FL | Education | Principal | 2017 to Present |
| Barry University Miami Shores, FL | Education | Professor | 2008 to Present |
| Miami Dade College Miami, FL | Education | Program Director | 2007-2012 |
| | | | |
| | | | |

Have you ever been employed by any state, district, or local governmental agency in Florida? Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|------------------|--------------------|----------------------|
| Program Director | Miami Dade College | 2007-2012 |
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Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------|-----------------|---------------------|-------------------------|
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If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: _____
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|--------------------|
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Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
| | | |
| | | |
| | | |

Have you ever been suspended from any office by the Governor of the State of Florida?

Yes No

If "Yes", list:

Title of Office: _____

Reason for suspension: _____

Date of suspension: _____

Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?
Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
|---------------------|--------------|-------------|-------------------|--------------------------|

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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|------------------|-------------------------------|---------------------------------|
|------------------|-------------------------------|---------------------------------|

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Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
|------------------|---------------------|--------------------------|---------------------------------|

| | | | |
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Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|-----------------------------------------------|------|---------------------|
| Florida Association For Child Care Management | | |
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Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|---------------------|------------------------|--------------|
| Louwyne StLouis | Miami Jewish | 786-718-0127 |
| Dr. Brian Hankerson | The Faith Center | 954-742-7832 |
| Jorge Perez | Compass Advisory Group | 786-499-4007 |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

My desire is to serve the families of Broward County. To be involved in the management of those needing the support of the community to thrive. Serving one child at a time in Broward County, provides one more family an opportunity to grow and lift themselves closer to self-sufficiency.

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Rose S Davilmar _____
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com

Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?

No

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. RSD

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. RSD

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

My experiences as a committed educator from preschool to college allows me a unique view of the stages of development of a person. As a classroom teacher and administrator, I have learned the many facets of needs of a child as they transition in the stages of development in the home, community, and school. As an appointee, I would serve the body by providing my input to the discussion as solutions are discussed to better serve Broward County communities.

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

Doctor of Education-Instructional Leadership

Child Development Associate (CDA)

National Administrator Credential

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

N/A



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Please complete each answer within the space provided. Please type or print in black ink.

Name: Cathy Donnelly

Address: 333 Las Olas Way, Suite 4207

City: Fort Lauderdale State: Florida Zip Code: 33301

Phone Number: 954 214 2250

Occupation: Director of Community Relations

Current Employer (if applicable): Castle Group

Are you an officer, director, or employee of an organization that receives County funding?

No

Explain your position on the following social issues, their impact on the family and how they should be approached: teen pregnancy and birth control, alcohol & drug abuse, and domestic violence. In addition, describe your opinions with respect to funding related to teen pregnancy and birth control, alcohol and drug abuse, and domestic violence.

I believe all social issues are to be treated with respect and compassion to the individual and the family that is affected. As each situation and everyone is unique, I believe they must be seen through a lens that is unbiased, culturally sensitive and appropriate to age, religious belief and emotional stability.

Are there any types of social services you believe government should not provide funding for? If so, list what services.

No.

Describe your vision of the planning process needed to be used by the Children's Services Council. In answering, demonstrate your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's



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services system.

I have found the planning process at CSC to be strong and continues to grow and improve each year. There is a very strong, able, talented group of women and men that apply careful thought and great expertise to the planning process that ensures the needs of our children and families in Broward are being met. I have felt empowered to question, challenge and assert opinion in the process as a Board member. I am impressed and empowered by this process and encourage the open flow of idea exchange.

As our society today is ever changing and often challenged our policies need to be embedded with the ability to adjust to extraordinary circumstance and to encompass the whole person seen through a lens free of any bias.

Collaboration with community partnerships are also effective in the yearly planning process and CSC has demonstrated strong connectivity and respect from those we serve in Broward County.

Describe your experience in short and long-range planning including your knowledge of outcome-based planning, multi-year goals, objectives and benchmarking.

I understand that we are living in a fast-passed world where things can change quickly. Our ability to adjust, reorganize, galvanize and lead are more important today than ever before.

I am currently sitting as Chair for the CSC Planning Committee and meet monthly with our team to discuss issues that come up that were either planned for but need an adjustment or that were unexpected but deserve our attention.

I believe outcomes are tangible and must be measured and assessed on a regular basis.

Multiyear goals must be set, reassessed and implemented with consideration to the changing environment.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / process.

I have been Board Chair for the Boys & Girls Clubs of Broward County overseeing a \$14 million-dollar annual budget and I have spent the last four years as a proud board member for the Children's Service Council of Broward County where I am currently sitting as Vice Chair. The CSC of Broward County manages over \$80 million dollars in funding annually for our deserving families here in Broward County and I have learnt a tremendous amount from the outstanding team at CSC under the leadership Monty Larson, Chief Operating Officer. I have also sat in the past for the United Way Allocations Committee and have had experience managing a large fund distribution in my role for CastleCares.



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Have you participated in any community collaborations and/or have experience in developing partnerships? If so, when and with whom? For what purpose? What was the outcome?

I see one of my many community roles to be an active advocate for children and families with a focus on collaborating with community partners to bring awareness and funding to deserving providers.

An example of this is the work I have done to mentor leaders in the nonprofit world both large and small. The Miramar Cultural Trust, the Kiwanis of Fort Lauderdale, The Fort Lauderdale Black Police Officers Association, Kids of Love, The United Way and BBX Capital along with Community Foundation and Boys & Girls Clubs have all been successful collaborators in this effort in 2018.

List your involvement with grassroots organizations and explain your knowledge of and commitment to the diverse cultures of the people of Broward County.

I support many organizations in Broward County either by volunteering my time and talents or by donating funds. A great example of a grass roots organization is the work I have done with Lieutenant Ed Cruz of the Fort Lauderdale Black Police Officers Association. I have assisted Lieutenant Crus for the past three years with his Thanksgiving Turkey Distribution in 33311. My role has been to help the officers obtain sustainable funding to purchase food items and connect them to volunteers who can assist on the day of the event. To date we have secured collaboration and support from United Way, Community Foundation, Children's Services Council, Publix and the Kiwanis Club of Fort Lauderdale.

What experience do you have and /or what activities have you participated in which support Broward's children and families, especially special needs children?

In 2004 I founded the Keep It Simple Snack Program for the Boys & Girls Clubs of Broward County. The free snack distribution started in one Davie Club in 2004 and today serves a full hot meal as well as free snacks and take-home food six days a week for families with need in all 12 Broward Clubs.

I have sat as Chair Person for the Boys & Girls Clubs of Broward County.

I have sat on the allocations committee for United Way and am an active member of the Tocqueville Society.

I am currently sitting on the Business Council committee to address Homelessness.

I have been with children's Services Council of Broward for the past four years and am currently Vice Chair and sitting on the Planning Committee as Chairperson and the Executive Committee as Vice Chair.



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In my role as Community Reactions Director and Director of CasleCares for the Castle Group I personally commit my time along with our teammates to volunteer for Special Olympics events during our annual Day of Caring.

I was personally thrilled to see the amount of attention and funding CSC gives to our Special Needs children and families during my tenure with CSC. This deserving community always receives high respect and attention from the CSC staff and board. It is a personal priority that children with special needs get the extra consideration they need.

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

Children's programs and services are best vetted by professionals in various areas of the human services to give fair, balanced, unbiased evaluation. A collaboration of varied industry professionals who serve children and address their needs on a daily basis are best suited to assess quality in programing and evaluate the ability to meet the child's needs. The best evaluation process I have seen in our community is the rating tools used by CSC to evaluate the applicant's before they receive funding from a CSC RFP. An application is read not only by staff and board members but also by a rating committee using a rating tool to keep fairness and balance in check and any bias out of the process.

List any experience or/ or knowledge you have of parenting skills training programs.

First and foremost, I am a mother of three successful young men. Jordan, Chase and Brock are a wonderful testament to my ability to raise successful, hardworking, socially responsible men.

Children's Services Council and many of their funded agencies (BGCBC, HANDY, Healthy Mothers Healthy Babies, JAFCO, PACE, Urban League) all offer excellent parenting training.

The needs of children in Broward County are vast while the resources for children's services are limited. What would you do to determine the needs? How would you ensure the effective use of these resources?

Having sat for the past four years on the CSC council I appreciate more than most the vast needs of our children and families here in Broward County. I believe the RFP process is fair and needs are often self-identifying. They are often amplified by the number of agencies that apply for funding when an RFP goes out into the community. The number of those applying often outweigh the funds available to us. Therefore, each provider is carefully vetted to see who is providing the best leverage of the dollars provided and who is reaching the most children with the most successful outcomes.



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As we have unfortunately seen this past year with the MSD tragedy needs can change in a community very quickly. Agencies that are well managed with strong supportive leadership are best poised to react quickly in dire circumstances. I always look for strong leadership in the management team that trickles down to the staff when looking for new agencies or vetting organizations seeking funds.

When allocating funds strict guidelines must be followed to provide fair, unbiased, access to all who qualify.

Please PDF and submit the application to:

OFFICE OF INTERGOVERNMENTAL AFFAIRS AND PROFESSIONAL STANDARDS

ATTN: Daphnee Sainvil
115 S. Andrews Ave., Room 426
Ft. Lauderdale, FL 33301

Or email the application to:
boards@broward.org



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire **MUST BE COMPLETED IN FULL.** Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

_____ Date Completed

Name: _____

MR./MRS./MS./DR.

FIRST

LAST

MIDDLE/MAIDEN

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|---------|--------------|------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|---------|--------------|------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes ___ No ___

If "Yes" give details:

| Date | Place | Nature | Disposition |
|-------|-------|--------|-------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

Section 2- Education and Background

High School: _____
(Name) (Location)

Year Graduated: _____

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|-------|-------|-----------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Are you or have you ever been a member of the armed forces of the United States? Yes ___ No ___

If "Yes" List:

Dates of service: _____

Branch or component: _____

Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|----------------------------|------------------|------------------|--------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

Have you ever been employed by any state, district, or local governmental agency in Florida?

Yes ___ No ___

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|----------|------------------|----------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes _____ No _____

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes _____ No _____

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------|-----------------|---------------------|-------------------------|
| | | | |
| | | | |
| | | | |

If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: _____
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|--------------------|
| | | |
| | | |
| | | |

Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes _____ No _____

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
| | | |
| | | |
| | | |

Have you ever been suspended from any office by the Governor of the State of Florida?

Yes ___ No ___

If "Yes", list:

Title of Office: _____ Reason for suspension: _____
Date of suspension: _____ Result: Reinstated ___ Removed ___ Resigned ___

Have you previously been appointed to any office that required confirmation by the Florida Senate?
Yes ____ No ____

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes ____ No ____

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?
Yes ____ No ____

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|------------------|-------------------------------|---------------------------------|
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Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?
Yes ____ No ____

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
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Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes ___ No ___

(1) Did you receive any compensation other than reimbursement for expenses? Yes ___ No ___

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. _____

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. _____

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|-------------------------|------|---------------------|
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Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes ____ No ____

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|------|--------------|--------------|
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In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

Section 5- Certification and Signature

_____ I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

_____ By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ _____
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com



Children's Services Council of Broward County
Application Questionnaire

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children's Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: Kim Gorsuch

Address: 2880 NE 14th. St., #701

City: Pompano Beach State: FL Zip Code: 33062

Phone Number: 954-913-928

Occupation: Director, Child Protective Investigations Section

Current Employer (if applicable): Broward Sheriff's Office

Are you an officer, director, or employee of an organization that receives Children's Services Council funding?

No

Please explain your familiarity with the work of the Children's Services Council to date and your vision for the organization moving forward.

As a former board member of the Children's Services Council for a number of years I am very familiar with the philosophy, funding priorities, and advocacy and leadership for children and families that's provided throughout the county by Council members and by their staff. I am also very familiar with many of the community organizations and service providers that carry out those important programs.

My vision for the future of CSC would be to remain forward-thinking and adaptable in planning and funding for services that meet children's needs as those needs shift. As the population grows and demographics shift, it will be important for CSC's programs and services to be modified as well. When social problems emerge that impact children (i.e., the opioid epidemic), the response will need to be amended as well. In addition, social science has improved in recent years, and there are many programs that have been proven effective (evidenced based) that should be considered.

Describe your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

With a diverse and growing population in an urban community, the problems facing children and families are vast. Some of those include poverty and related socio-economic problems such as poor nutrition, poor health outcomes (i.e., infant mortality, childhood obesity), low educational attainment (including high drop-out rates), social isolation, juvenile arrests and/or child abuse/neglect. In addition family stress often results in domestic violence. And finally, the use of illegal drugs by parents/caregivers has a large negative impact on children. Children with disabilities require specially-tailored programs. One additional priority will be the ongoing services necessary to support the Parkland community, especially the victim children and their families.



Children's Services Council of Broward County Application Questionnaire

Please describe any training or experience you have had with respect to racial equity and any involvement you have had with grassroots organizations in the County.

I have attended the 3-day Racial Equity Training, and understand the impact racial bias can have on the delivery of programs and services. As a result I am implementing a specialized pilot project to begin to address the issue within the child welfare system and working with others to do the same. I have worked along side many grass-roots programs for many years.

Describe your experience in short and long-range planning including your knowledge of Results Based Accountability (RBA), and evidence-based contracting.

I have extensive experience with short and long term strategic planning in social services and have participated in or led such efforts over many years (5yr child abuse prevention plan, DCF's long-range planning efforts, Broward County Children's Strategic Plan, DJJ's Comprehensive Strategy for Serious, Violent and Chronic Juvenile Offenders). Results Based Accountability is important for an organization that is publicly funded to be accountable for the effectiveness of programs and services that impact the well-being of children and families, and I have participated in many RBA's focused meetings and initiatives.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / processes.

I have over 20 years successful experience managing public funds. This ranges from direct responsibility for management and oversight of budgets (i.e., \$30+ million at DJJ, \$16 million at current employer). I also provided oversight for the quality and performance of the privatized (contracted) child welfare system while an administrator at DCF and for delinquency programs while an administrator at DJJ. I have served on a myriad of community boards funded with taxpayer money. These include: Broward County Children's Services Board, Children's Services Council of Broward, Early Learning Coalition, CareerSource Broward, PACE Center for Girls, AMI South Florida, etc. I have also been on many RFP rating committees to allocate funds via grants and contracts, and have written and been awarded numerous grants/contracts.

Have you had any experience in any community collaborations and/or have experience in developing partnerships? Please describe your involvement.

As a veteran social services professional I clearly understand that a single agency cannot cure all problems, and that working closely with other agencies on a daily basis is imperative. As an example, presently I provide office space for five different programs that are co-located on-site with my personnel so they can draw from the expertise of these various professionals. I have participated in a number of initiatives over the years such as the Funders Forum, Coordinating Council of Broward, various workgroups and other committees. I also created and coordinated a large collaborative effort to reduce child fatalities due to drowning and unsafe sleep (#SafeBy4) that included city mayors and commissioners from every municipality in Broward, as well as fire and police chiefs and other social services agencies (including CSC).

What experience do you have and /or what activities have you participated in which support Broward's children and families, specifically children with special needs; juvenile justice; after school programs; early childhood education; mental health; dependency?

In addition to my professional experience supporting and serving Broward's families and children for many years, I have served on community boards, task forces, non-profit boards of directors, etc. I have served on the Juvenile Diversion Coalition, the Juvenile Justice Advisory Board, the Early Learning Coalition, CFLA, and attended many meetings regarding children's behavioral health.

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

I have direct experience with quality assurance by incorporating Continuous Quality Improvement (CQI) in to the programs and services I oversee. I have also overseen contracted programs that required corrective action plans to ensure quality improvement. I have been involved in a number of projects where I participated in the design and development of a program evaluation component. I have participated as an evaluator of a national project. I'm presently working with a national foundation on an evaluation plan with the goal of becoming a "promising or evidenced-based program.



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

12/14/18

| | | | |
|------------------|-------|---------|----------------|
| | | | Date Completed |
| Name: Ms. | Kim | Gorsuch | Renee |
| MR./MRS./MS./DR. | FIRST | LAST | MIDDLE/MAIDEN |

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|---------------------------|-------------------------|-----------------------|
| 2880 NE 14th St., Apt 701 | Pompano Beach, FL 33062 | Nov 2018 to present |
| 2880 NE 14th St., Apt 312 | Pompano Beach, FL 33062 | July 2014 to Nov 2018 |
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List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|---------------------------------------|-------------------|------------------|
| Univ of MI North Campus, Northwood IV | Ann Arbor, MI | 1989-1990 |
| E. Reed St. | Bowling Green, OH | 1984-1989 |
| 141 W. Superior St | Wauseon, OH | 1980-1984 |
| | Wauseon, OH | 1975-1980 |

Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
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Section 2- Education and Background

High School: Wauseon HS Wauseon, OH Year Graduated: 1975
 (Name) (Location)

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|------------------------|-----------|-----------------|
| University of Toledo | 1975-1977 | Associate |
| University of Michigan | 1988-1989 | Masters |
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Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____

Branch or component: _____

Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|-----------------------------------------------------------------------------------------------------------|------------------|-------------------------------------------|--------------|
| Broward Sheriff's Office, 2601 W. Broward Blvd, Ft. Lauderdale | Law Enforcement | Director, Child Protective Investigations | 2016-present |
| FL Dept of Children & Families, 1400 W. Commercial Blvd, Ft. Lauderdale, | FL Government | Operations Administrator, | |
| Regional Program Director, Circuit Community Development Administrator, Deputy Regional Managing Director | | | 2007-2016 |
| | | | |
| | | | |

Have you ever been employed by any state, district, or local governmental agency in Florida?

Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|--------------------------------------------------|--------------------------|----------------------|
| Program Administrator & Juvenile Justice Manager | FL DJJ | 1993-1999 |
| Juvenile Justice Manager | Broward Sheriff Office | 1999-2007 |
| Various Administration (see above) | FL DCF | 2007-2016 |
| Director Child Protective Investigations Section | Broward Sheriff's Office | 2016-present |
| | | |
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Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------|-----------------|---------------------|-------------------------|
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If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: _____
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|--------------------|
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Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
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Have you ever been suspended from any office by the Governor of the State of Florida?

Yes No

If "Yes", list:

Title of Office: _____

Reason for suspension: _____

Date of suspension: _____

Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?

Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
| | | | | |
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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|--------------------------|-------------------------------|--------------------------------------------------|
| Broward Sheriff's Office | Employee | BSO receives some state funds via grant/contract |
| | | |
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Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
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Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?

No

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. KG

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. KG

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

I am a dedicated social services executive who has spent the last 28 years serving the community by working diligently to meet the needs of Broward's children and families. I communicate clearly and concisely and have collaborated with high level government leaders and executives on numerous successful projects and initiatives. I understand the role of government and the importance of due diligence and oversight of public funding.

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

Masters Degree in Social Work, University of Michigan.

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

I have received numerous awards, commendations, recognitions, etc. over the years for my work with and on behalf of children and families.

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|----------------------------------------|--------------|---------------------|
| Early Learning Coalition | Board Member | 2011-2016 |
| CareerSource Broward | Board Member | 2011-2016 |
| Children's Services Council of Broward | Board Member | 2011-2016 |
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Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|---------------------------|---------------------------------------|--------------|
| Greg Lees | Asst. Chief Coconut Creek Police Dept | 954-410-8161 |
| Judge Frank Orlando (Ret) | Retired Circuit 17 Judge | 954-294-0158 |
| Barry Dockswell | Former Pompano Beach Commissioner | 954-849-5224 |
| | | |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

I am applying to be appointed to the Children's Services Council of Broward, where I served previously, because I am a dedicated and tireless advocate working to improve the lives of children. I have worked in various capacities as an executive for many years overseeing numerous programs, services, and initiatives that have had a positive and lasting impact. But there are many challenges that remain. I have the tenacity, skill, experience and relationships throughout the community to continue. I would bring experience, vision, and knowledge to the Council, as well as a keen sense of the importance of oversight and accountability.

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Kim R. Gorsuch
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com



Children’s Services Council of Broward County
Application Questionnaire

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children’s Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: David H. Kenton, J.D., Ed.D.

Address: 9598 N.W. 24th Court

City: Coral Springs State: Florida Zip Code: 33065

Phone Number: 954-740-7951

Occupation: College Administrator & Professor

Current Employer (if applicable): Florida International University

Are you an officer, director, or employee of an organization that receives County funding?

No.

Explain your position on the following social issues, their impact on the family and how they should be approached: teen pregnancy and birth control, alcohol & drug abuse, and domestic violence. In addition, describe your opinions with respect to funding related to teen pregnancy and birth control, alcohol and drug abuse, and domestic violence.

Teen Pregnancy & Birth Control Response

Teen pregnancy and birth control is a complex yet delicate social issue. Creating awareness and tangible education practices on this topic are advantageous and beneficial for pregnant women and for the society-at-large. Teen pregnancy and birth control should not be discussed in silos or negatively labeled, but rather discussed in terms of measurable learning outcomes at the local, state, and national levels. Teen pregnancy and birth control has the potential to be divisive within family units. However, this social issue can also help to reunify, educate, and bring greater awareness to families and entire neighborhoods and communities. Positive correlations can be developed around teen pregnancy and birth control through increased education, resources, and services to the community, in this case Broward



Children's Services Council of Broward County Application Questionnaire

County. From 2007 to 2013, births to teens age 15 to 19 dropped by 36 percent; pregnancies fell by 25 percent from 2007 to 2011, according to a report published by the Centers for Disease Control and Prevention (August 20, 2014). According to this study, abstinence was not the main cause in teen pregnancy decline, but rather an increased use in contraceptives. This increased use in contraceptives can be attributed to increased educational measures and increased funding and resources provided by entities such as the Children's Services Council of Broward County to community partners working directly with this population. Therefore, my opinion is that funding is important for this social issue.

Alcohol & Drug Abuse Response

Children who are directly experiencing alcohol and drug abuse or have been exposed to alcohol and drug abuse in their personal lives need to feel safe and validated in their experiences. Alcohol and drug abuse can be very powerful addictions that are physically and emotionally damaging not only to the individual user, but to those people closely connected to the individual user. Many communities and demographic groups do not openly talk about alcohol and drug abuse. Funding is important to allow different community-based agencies to work with children and their families to help overcome this social issue. Alcohol and drug abuse are not a permanent death sentence, but to combat the associated ill-effects require open access to resources, safe, non-judgmental environments, support groups, and a chance to reintegrate into society with new personal and professional opportunities.

Domestic Violence Response

Children who are directly experiencing domestic violence or have been exposed to domestic violence have a higher propensity to exhibit symptoms of depression, and to engage in unhealthy and antisocial behaviors according to the Centers for Disease Control and Prevention (June 11, 2018). Children who experience domestic violence may also be subjected to long-term consequences of alcohol and drug abuse, as previously described above. There are financial and emotional implications for families that experience domestic violence and children are significantly impacted, which may stunt their emotional and educational development. This social issue requires immediate attention through law enforcement/community-based agency partnerships, educational workshops, and safe spaces and shelter resources, which in my opinion can be supported by funding agencies and different programmatic initiatives.

Are there any types of social services you believe government should not provide funding for? If so, list what services.

Response

The government should not provide funding for social services/programs that endorse or directly support the expansion of a singular religious idea or ideology. Funding should not be provided to social services/programs that are not evidence-



Children's Services Council of Broward County Application Questionnaire

based in practices, and do not provide measurable outcomes.

Describe your vision of the planning process needed to be used by the Children's Services Council. In answering, demonstrate your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

Response

The planning process for the Children's Services Council should continue to build on their model of transparency, committee sub-groups, and short-term and long-term planning initiatives. The issues and problems facing Broward's children and families consist of food and housing disparities, health insurance/access concerns, juvenile arrests, educational performance, job readiness and placement gaps, immigration/family separation, homelessness and adoption issues, domestic violence, and drug abuse to name a few. The major policy concerns or implications include limited funding, reduced staff sizes, and inconsistencies of programs being offered in the community.

Describe your experience in short and long-range planning including your knowledge of outcome-based planning, multi-year goals, objectives and benchmarking.

Response

I have experience developing strategic plans for the recruitment and retention for underrepresented groups. In one of my former roles as Associate Director for Retention at Florida State University (FSU), I was able to produce three consecutive years of a 90% or better first-year retention rates. The first-year retention rates were directly tied to advising, focusing on degree completion, and working closely with our campus partners to streamline resources and working collaboratively to meet the goals of the University. In my role as Assistant Dean at Massachusetts Institute of Technology (MIT), I saw similar success with more than 90% retention rates for first year students.

I have direct experience in providing recommendations used for strategic plans, evaluating departmental enhancement plans, and developing objectives and benchmarking goals. In my role as Assistant Dean at MIT, I served as the Lead staff member on the Committee on Academic Performance. In this role, I worked with a standing committee of Faculty that were concerned with the academic and social performance of undergraduate students. Students that have been academically impacted by personal issues were thoroughly discussed and provided with supplemental support and referral services. My direct responsibilities included monitoring and reporting on the academic progress of underrepresented minority (URM) students and non-minority students who were connected with our signature programs. I provided detailed reports on current academic standing and analyzed trends of students who were considered to be at-risk. I also provided recommendations to the Committee on Academic



Children's Services Council of Broward County Application Questionnaire

Performance on suggested outcomes and decisions to improve academic performance in future semesters.

I have provided assessments on analyzed trends related to different student groups and coordinated efforts with campus partners to promote student persistence and student learning. As an Assistant Dean, I was responsible for all research and assessment reports for our office that focused primarily on academic performance, program satisfaction, and enrollment data.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / process.

Response

I have managed multi-million dollar portfolios while working as a Contracts Analyst in Sponsored Research at FSU. Budgeting requires a working knowledge on different funding models, managing assets and liabilities, and being familiar with bargaining agreements, such as United Faculty of Florida (UFF). I supervised all specific grant activity for NASA, Department of Defense, local & domestic government, and foreign government. I was responsible for managing sensitive information and problem-solving contract negotiation issues. I advised & trained FSU faculty and staff in all areas of pre-award activities and post-award administrative activities and providing subject matter expertise on research awards. I specifically handled compliance issues, ledger reconciliations, contract negotiations, programming costs, and project close-outs. In my role I was responsible for marketing and identification of funding opportunities, preparation, review, tracking and administration of proposals and awards through various agency web portals. I provided instruction and analysis of internal and external regulations, rules, policies, procedures, and guidelines.

Have you participated in any community collaborations and/or have experience in developing partnerships? If so, when and with whom? For what purpose? What was the outcome?

Response

In my former role as Assistant Dean at MIT, I worked directly with the Industrial Advisory Council for Minority Education (IACME). IACME mission was to ensure both greater retention and higher academic achievement of MIT's underrepresented minority students, while also strengthening the creative class of underrepresented students in the workforce. Some of the IACME partners included BP, Capital ONE, CISCO, Chevron, Google, DRAPER Laboratory, Intel, NASA, Raytheon, Xerox, and Microsoft to name a few. I served as a lead staff member on hosting quarterly meetings with our IACME partners to provide programmatic updates related to MIT and our underrepresented student population, and strategy sessions on how best to engage students for future semesters. I am familiar and comfortable with hosting stakeholder meetings, hosting guests, and facilitating round-table discussions, as these responsibilities were a part of my work portfolio at MIT.



Children's Services Council of Broward County Application Questionnaire

List your involvement with grassroots organizations and explain your knowledge of and commitment to the diverse cultures of the people of Broward County.

Response

According to Broward.org, "Broward County is a diverse, multi-ethnic urban county, the second largest, and one of the fastest growing metropolitan areas in the state, home to 1.7 million people seeking economic opportunity, freedom of expression and a superior quality of life" (December 1, 2018). Broward County has become a minority-majority community! I have served on Diversity committees at different institutions. I have knowledge and recognize that diversity is represented in many ways such as population, community, cultural, and educational. I am committed to improving the diverse experiences and populations that exist within our county.

My recent grassroot efforts include two organizations. The first organization is Broward Organized Leaders Doing (BOLD) Justice. BOLD Justice is a congregation-based community organization whose purpose is to address community problems in Broward County through a self-sustaining, interfaith, interracial organization rooted in religious congregations. I work with this organization through my affiliated church, to address some of the pressing issues in Broward County. Three current issues BOLD Justice members are working to address include senior (elderly) care, juvenile arrests, and mental health. The second organization I have worked with is Walk My Shoes (WMS), Inc. WMS is a South-Florida based organization, whose purpose is to conduct empowering projects that will uplift underprivileged communities socially, intellectually, and financially on a local and international level. WMS promotes the welfare of children and youth in home, school, and community; to raise the standards of home life; and to bring into closer relation the home and the school, that parents and teachers may cooperate intelligently in the training of children. I have supported this organization through workshops and serving in an Advisor capacity during its initial development.

What experience do you have and /or what activities have you participated in which support Broward's children and families, especially special needs children?

Response

My selected experiences include working with three organizations that support Broward's children and families. The first organization is HANDY, Inc. HANDY's goal is to provide customized programs that meet the individual needs of a child that take them from early childhood to adulthood. Since 1985, HANDY has transformed the lives of over 50,000 children and family members in Broward County. Each year, HANDY serves over 1,200 individuals per year. This includes youth ages nine-25, family members and caregivers in Broward County. I was a past participant in some of their initiatives while in high school. Most recently I have served as Keynote speaker for their scholar recognition luncheon and collaborated on research and workshops for conference presentations related to this special student population.



Children's Services Council of Broward County Application Questionnaire

The second organization I have worked with is Florida Youth SHINE (FYS). FYS is a youth run, peer driven organization that empowers current and former foster youth to become leaders and advocates within their communities. Their goal is to share their stories and experiences to improve the system of care for children across Broward County and the entire state of Florida. I have served as a speaker/workshop facilitator for their quarterly meeting.

The third organization I have worked with is FIU's Fostering Panther Pride (FPP). FPP offers tailored academic and support services to students identified as formerly in foster care or homeless. Launched in 2013, the primary goal of FPP is to assist former foster care youth and homeless students in their transition to FIU, their retention and graduation, and their pursuit of securing employment or graduate studies upon receiving their bachelor's degree. FPP partners with a number of community-based agencies in Broward County and has a significant number of students in their program from Broward County schools. I have volunteered as a mentor to the student participants, facilitated workshops, and served as a Keynote speaker for their luncheon.

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

Response

As former Associate Director at FSU, I had the privilege in my experiences to build from the ground up, a successful Foster Care initiative known as the Unconquered Scholars Program in 2012. The program was based on a policy recommendation to increase at-risk student retention at FSU. The Unconquered Scholars Program provides an array of support services promoting overall success to youth who experienced foster care, homelessness, relative care, or ward of the State status. 43 of the initial 45 students in the Unconquered Scholars program have graduated, boasting a 95.5 % retention rate. My work and that of our administrative team was published in the *Best Practices in Homeless Education Brief Series*, produced by the National Center for Homeless Education. I partnered with the school of Social Work to conduct a program evaluation on the effectiveness of the services provided through the Unconquered Scholars Program. The study yielded positive results to show the programming efforts were assisting the students in being retained at the University. I have also conducted qualitative research on the transition experiences of former foster youth to post-secondary institutions, which have yielded strategies and principles currently being put into practice at certain universities working with this population.

List any experience or/ or knowledge you have of parenting skills training programs.

Response

Parenting skills training programs that I have knowledge of include the programs offered through Family Central such as Home Instruction for Parents of Preschool



Children's Services Council of Broward County Application Questionnaire

Youngsters (HIPPIY), Nurturing Parenting Program, and Positive Behavior Support (PBS). I am also aware that Broward Regional Health Planning Council (BRHPC) offers 15 different community assistance programs which include Healthy Families Broward and Nurse Family Partnership. These two programs work specifically to support children and parents in Broward County.

The needs of children in Broward County are vast while the resources for children's services are limited. What would you do to determine the needs? How would you ensure the effective use of these resources?

Response

For determining the needs of children in Broward County, requires research and focus groups from administrators, front-line staff members, parents, community-based partners on what they have identified as the most important needs to the children in the county. I have a Yellow-belt Lean Six Sigma certification and determining needs and measuring resource effectiveness, I use the Define, Measure, Analyze, Improve, Control (DMAIC) Model. Through research we can define the most pressing issues facing children in the county. We are then able to measure the severity or greatest need for this population and analyze how best to deploy the limited resources. We can then identify and implement programmatic improvements, review measurable outcomes, and control the successes by creating systemic change in our processes.



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

12-05-2018

Date Completed

Name: Dr. David H. Kenton

MR./MRS./MS./DR.

FIRST

LAST

MIDDLE/MAIDEN

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|--------------------------------------------|------------------------|------------------|
| 1801 Fayetteville St (Martha Street Apt); | Durham, North Carolina | 2008/2011 |
| 3296 Sugar Berry Way; | Tallahassee, Florida | 2011/2012 |
| 324 Lexington Road; | Tallahassee, Florida | 2012/2015 |
| 200 Falls Blvd; | Quincy, Massachusetts | 2015/2016 |
| 7598 NW 75th Ave; | Tamarac, Florida | 2016/2017 |
| 9598 NW 24th Court; | Coral Springs, Florida | 2017/present |
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List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|--------------------------------------------|------------------------|------------------|
| 1801 Fayetteville St (Martha Street Apt); | Durham, North Carolina | 2008/2011 |
| 200 Falls Blvd; | Quincy, Massachusetts | 2015/2016 |
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Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
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Section 2- Education and Background

High School: Nova High School; Davie, Florida
 (Name) (Location)

Year Graduated: 2004

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|--------------------------------------------------|------------|----------------------------------------|
| Florida State University; | 2004-2008; | Bachelor of Science-Criminology Degree |
| North Carolina Central University School of Law; | 2008-2011; | Juris Doctor (Law) Degree |
| Florida State University; | 2014-2018; | Doctor of Education Degree |
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Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____
 Branch or component: _____
 Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|--------------------------------------------------|------------------|-------------------------------------------|--------------|
| Florida International University, Miami Florida; | Education; | Sr. Associate Director; | 2016-Present |
| Massachusetts Institute of Technology; | Education; | Cambridge, Massachusetts; Asst. Dean; | '15-'16 |
| Florida State University; | Education; | Tallahassee, Florida; Associate Director; | 2012-2015 |
| Florida State University; | Education; | Tallahassee, Florida; Contract Analysts; | 2011-2012 |
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Have you ever been employed by any state, district, or local governmental agency in Florida? Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|-------------------------|-----------------------------------|----------------------|
| Sr. Associate Director; | Florida International University; | 2016-Present |
| Associate Director; | Florida State University; | 2012-2015 |
| Contract Analyst; | Florida State University; | 2011-2012 |
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Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------|-----------------|---------------------|-------------------------|
|--------------|-----------------|---------------------|-------------------------|

If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: _____
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|--------------------|
|-------------------|-----------------|--------------------|

Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
|------|---------------------|-------------|

Have you ever been suspended from any office by the Governor of the State of Florida?

Yes No

If "Yes", list:

Title of Office: _____

Reason for suspension: _____

Date of suspension: _____

Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?
Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
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Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
|------------------|---------------------|--------------------------|---------------------------------|

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Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?
NO.

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. DK

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. DK

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

I currently work as a higher education administrator and professor in South Florida. I have been working for a number of years on child welfare issues and examining the impact of students being able to successfully transition to a post-secondary institutions. I have experience working with special student populations such as those who have experienced homelessness and being a part of the foster care system.

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

Keynote Speaker for special interest groups related to foster youth and minority male initiatives in Broward County

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|------------------------------------------------------------------|------|---------------------|
| NASPA-Student Affairs Administrator in Higher Education; Member; | | (2012-Present) |
| Kappa Alpha Psi Fraternity, Incorporated; Member; | | (2006-Present) |
| Florida Educational Research Association; Member; | | (2018-Present) |
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Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|-------------------|--------------------------------------|--------------|
| Rose-May Frazier; | Florida State University; | 850-644-3430 |
| Garth Parke; | Vanderbilt University; | 615-875-8143 |
| Oluseun Williams; | Law Office of Thomas E. Pyles, P.A.; | 301-705-5006 |
| | | |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:
I am Broward County native, who has been a recipient of the education and social services provided in my community. Broward County has been a front runner in the state of Florida on new initiatives and efforts to improve the quality of life for its residents. Based on my professional and educational experiences, I am eager to contribute back to a county and community that have given so much to me.

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ David H. Kenton _____
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com



Children's Services Council of Broward County
Application Questionnaire

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children's Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: Rebecca Korda

Address: 2803 SW 14th Court

City: Deerfield Beach State: Florida Zip Code: 33442

Phone Number: 954-261-6510

Occupation: Treatment Coordinator

Current Employer (if applicable): National Youth Advocate Program (NYAP)

Are you an officer, director, or employee of an organization that receives Children's Services Council funding?

No.

Please explain your familiarity with the work of the Children's Services Council to date and your vision for the organization moving forward.

CSC provides leadership, advocacy + resources to children + families of Broward. Established 2000 to strengthen community resources for youths + families with special needs. Analyzing data, determining financial allocation, following procedural + legal requirements to operate. Represents the diversity of Broward county. Collect statistical data helpful to the committee.

Describe your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

1 Need based resource allocation - multidisciplinary teams with leadership and administrators determining what is working or not working. transition planning + set-up. 1

2 Keeping funding accountable - performance monitoring, ensuring results, using audits for information, assessing capability to account for funding, preparing and maintaining clarity on policy + procedure.



Children's Services Council of Broward County Application Questionnaire

Please describe any training or experience you have had with respect to racial equity and any involvement you have had with grassroots organizations in the County.

- Big Brother/Big Sister - bridge communication + supporting children
- Diversity training - open discussion with stakeholders. Foster care training yearly
Describe your experience in short and long-range planning including your knowledge of Results Based Accountability (RBA), and evidence-based contracting.
- Previously worked as a child Advocate with ChildNet, Broward.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / processes.

- NYAP - monthly reviews of budget, projections, deficit vs. surplus, goals of placements, numbers + recruitment efforts.

Have you had any experience in any community collaborations and/or have experience in developing partnerships? Please describe your involvement.

- 2018 - I approached Home Depot manager for annual NYAP holiday party. NYAP partnered with Home Depot (501(c)(3)) to provide goodie bags for children + families in foster care.

What experience do you have and /or what activities have you participated in which support Broward's children and families, specifically children with special needs; juvenile justice; after school programs; early childhood education; mental health; dependency?

NYAP is an "enhanced" foster care agency dealing with children who have specialized behavioral, medical, emotional needs. Some children also have assigned JPO's or working diversion programs. I personally complete + submit after care referrals for foster parents. I work daily with the child's treatment team and stakeholders.

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

Working with NYAP, maintaining best case practices + managing risk has always been predominant. The Council on Accreditation (COA) is an international, independent, non-profit, human service organization that accredits the full continuum of child welfare, ② behavioral health, and community-based social services. There are ~~approximately~~ approximately 2200 organizations and programs serving more than 7 million children + families. Full disclosure + transparency is necessary so that all efforts are accountable + in line with best case practices.



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

11/21/2018

Date Completed

Name: Mrs. Rebecca Korda
 MR./MRS./MS./DR. FIRST LAST MIDDLE/MAIDEN

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|----------------------|--------------------------------|----------------------|
| 54 Burbank Street #9 | Boston, Massachusetts 02115 | Sept 2009- Sept 2011 |
| 4401 Buchanan Street | Hollywood, Florida 33021 | Sept 2011-Aug 2012 |
| 520 SE 5th Avenue | Fort Lauderdale, Florida 33301 | Aug 2012- Aug 2014 |
| 501 SE 2nd Street | Fort Lauderdale, Florida 33301 | Aug 2014- Jan2015 |
| 4941 SW 29th Terrace | Fort Lauderdale, Florida 33312 | Jan2015- May2017 |
| 711 NW 1st Avenue | Fort Lauderdale, Florida 33311 | May2017- July2017 |
| 408 NE 6th Street | Fort Lauderdale, Florida 33304 | July2017- Sept 2018 |
| 2803 SW 14th Court | Deerfield Beach, Florida 33442 | Sept2018- Present |

List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|----------------------|-----------------------|--------------------|
| 54 Burbank Street #9 | Boston, Massachusetts | Sept2009- Sept2011 |
| | | |
| | | |

Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
| | | | |
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Section 2- Education and Background

High School: Nova High School, Davie, Florida
 (Name) (Location)

Year Graduated: 2005

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|--------------------------|-------------------------|----------------------------------------------------------|
| Florida State University | Summer 2005-Spring 2009 | Bachelors of Science in Family and Child Sciences |
| Northeastern University | Fall 2009-Spring 2011 | Masters of Applied and Counseling Educational Psychology |
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Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____

Branch or component: _____

Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|---------------------------------|--------------------------|--------------------------------------|------------------|
| Childnet, Broward County | CBC of Broward County | Child Advocate | Jan2012- Nov2015 |
| Golfcrest Healthcare | Assisted Living Facility | Director of Admissions and Marketing | Nov2015-Jan2016 |
| National Youth Advocate Program | Enhanced Foster Care | Treatment Coordinator | Jan2016-Present |
| | | | |
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Have you ever been employed by any state, district, or local governmental agency in Florida?

Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|----------------|------------------|-----------------------------|
| Child Advocate | ChildNet | January 2012- November 2015 |
| | | |
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Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------|-----------------|---------------------|-------------------------|
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If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: _____
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|--------------------|
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Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
| | | |
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Have you ever been suspended from any office by the Governor of the State of Florida?

Yes No

If "Yes", list:

Title of Office: _____

Reason for suspension: _____

Date of suspension: _____

Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?
Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|------------------|-------------------------------|---------------------------------|
|------------------|-------------------------------|---------------------------------|

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Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
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Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?

There are no known conflicts of interest that could affect my ability to serve as a gubernatorial appointee.

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. RK

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. RK

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

I have come to understand the magnitude of the time, effort and work ethic it takes to achieve family unity in my community. I have had my "boots on the ground" since 2012 when I accepted a position with childNet as a child advocate. I have had the good fortune of understanding the way families maintain stability within generational tension, poverty, and judicial intervention. I am a member of a multi-disciplinary team.

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

Certified Child Welfare Case Manager (CWCMDual)
Bachelor's: Family and Child Sciences
Master's: Educational Psychology

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

Guardian Ad Litem recognition for going beyond reasonable efforts and exceptional advocacy.
Judicial recognition in courtroom.

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|-------------------------|-----------------|---------------------|
| Guardian Ad Litem | GAL | 2008-2009 |
| Sigma Delta Tau | Sorority Sister | 2005-2009 |
| | | |
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Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|-----------------------|----------------------|----------------|
| Dr. Barbara Weinstein | Family Central | 954. 724. 4010 |
| Christin James | Nat'l Youth Advocate | 954. 495. 0818 |
| Melody Morris | ChildNet | 954. 599. 0777 |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

Serving as a gubernatorial appointee would allow me to gain + share experiences from the "front lines" of dedicating my time to the most vulnerable children and families of Broward County.

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Rebecca J Korda _____
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com



**Children’s Services Council of Broward County
Application Questionnaire**

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children’s Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: Keith S. London

Address: 613 Oleander Drive

City: Hallandale Beach

State: Florida

Zip Code: 33009

Phone Number: 954-494-3182

Occupation: Self-Employed Business Consultant; Florida Supreme Court Certified County Mediator

Current Employer (if applicable): Keith London Inc.

Are you an officer, director, or employee of an organization that receives County funding?

NO

Explain your position on the following social issues, their impact on the family and how they should be approached: teen pregnancy and birth control, alcohol & drug abuse, and domestic violence. In addition, describe your opinions with respect to funding related to teen pregnancy and birth control, alcohol and drug abuse, and domestic violence.

Teen pregnancy has dropped drastically over the past couple of decades. I believe that a major contributor is a switch from abstinence-only education to sex education that is more practical and thorough and includes birth control. Teens having children creates burdens on their families in a variety of ways. Education has proven to be key.

Alcohol and drug abuse have proven deadly in many cases. Education is the first key, but recognizing that some teens are going to gain access to drugs and alcohol is also important. In those cases, they need to know that rather than risking their lives and the



Children's Services Council of Broward County
Application Questionnaire

lives of others by getting behind the wheel of a car or putting themselves in a more dangerous situation, they need access to resources that will get them home safely and get them the medical care they need when necessary.

Domestic violence awareness and prevention has been greatly bolstered through public perception over the last few years. Kids need to learn how to recognize where the line in and know what to do when they see someone else cross it. They need the tools to safely address domestic violence situations. Again, education and access to resources are the keys.

There is no doubt in my mind that funding for all programs related to teen pregnancy/birth control, alcohol and drug abuse, and domestic violence is vital and essential for the community. I am aware the CSC funds numerous programs which serve children and families. It is important to have the ability to provide these services as well as advocate for policies that protect the interests of future generations and provides leadership which brings the child-serving community together.

Are there any types of social services you believe government should not provide funding for? If so, list what services.

I believe any and all social services are beneficial and should be provided to the community. It is paramount to have appropriate oversight and accountability of the various services provided with measurable goals, objectives, oversight and the provision of the data to support the deliverables. If these services do not meet these criteria, then a review of the service/program should be required to ensure the programs are successful or decide if they should be discontinued.

Describe your vision of the planning process needed to be used by the Children's Services Council. In answering, demonstrate your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

I believe goal is to ensure proper connectivity of our community's resources and data to the community to improve the lives of children and families in Broward County. It is important to provide well-designed programs staffed with well educated professionals to ensure services are being directed to the correct populations in need.

In addition, it is necessary to identify various services which will service different groups of the population for children and focus on areas where residents, providers,



Children's Services Council of Broward County
Application Questionnaire

government, businesses and advocates meet to maximize opportunities for positive youth development as well as improve system outcomes.

The strategy should be directed to provide high-quality, affordable, accountable and inclusive early intervention, care and education programs to prepare children for the future. On the same note, these type of programs should be inclusive of afterschool or after-care programming to create a safe environment for these children and provides peace of mind to working parents.

Outreach and communication is essential. It is important to work and develop partnerships with other agencies/organizations to increase public awareness and provide education and communication to increase public understanding of the value of quality early childhood education and afterschool programming.

Describe your experience in short and long-range planning including your knowledge of outcome-based planning, multi-year goals, objectives and benchmarking.

As a former elected official for the last 12 years, I have been intimately involved in short and long-range planning, and outcome based planning over many years which have had defined objectives and benchmarking for best practices.

An example of these are as follows:

- *Municipal Budgeting*
- *RAC - Regional Activity Center - Land use and development regulations*
- *CRA - Community Redevelopment Agency- Budgeting and Planning*

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / process.

As a former elected official for the last 12 years, I have been professionally involved with the overall financial management for the City of Hallandale Beach including the annual budgetary process, pension reform, and financial management and oversight of the Hallandale Beach CRA inclusive of grant funding both on the receiving and distribution side of grants. Through the City Manager's office, I was part of team which provided oversight of approximately 20 department grants, to ensure the stated deliverables were met so monies were not required to be returned. During my tenure at the City of Hallandale applied for and received millions in grants. The City of Hallandale also distributed grants.



Children's Services Council of Broward County
Application Questionnaire

In addition, I have served as a board member for various organizations which requires financial oversight as follows:

- *Broward MPO – Metropolitan Planning Organization*
- *Planned Giving Council of Broward County*
- *Advisory Board member to the Broward County Extension Service - a partnership between the University of Florida's Institute of Food and Agricultural Sciences (UF/IFAS), and Broward County government, to provide non-biased, research-based information to Broward citizens*
- *Small Business and Economic Development Agency of Broward County*

Have you participated in any community collaborations and/or have experience in developing partnerships? If so, when and with whom? For what purpose? What was the outcome?

When I was the Hallandale Beach representative to the Broward MPO, I was able to bring together FDOT, Broward County Transportation Department, I worked collaboratively with all three organizations and was able to acquire 2 grants funding approximately \$1.7 million dollars to install Adaptive Traffic Signals in the HB along Hallandale Beach Boulevard and US1. Hallandale Beach was the second city in Broward after Ft Lauderdale to receive funding for adaptive traffic signals.

In addition, I am a Guardian ad Litem ("GAL") trained, court-appointed volunteer who serves as the voice for abused, neglected and abandoned children in dependency court. I have been involved with more than four different children and three families with successful oversight and outcomes.

I am also a member of the Miami-Dade County Bar Association Grievance Committee.

List your involvement with grassroots organizations and explain your knowledge of and commitment to the diverse cultures of the people of Broward County.

For almost the last 5 years, I have been a Guardian ad Litem ("GAL"), a trained, court-appointed volunteer who serves as the voice for abused, neglected and abandoned children in dependency court. I have had the opportunity to work with several families representing the best interests of the children involved. In most families, there are more than one child affected. Also, the family situation has various challenges which tie in directly to the Vision and Mission of the CSC. It is important to ensure constant oversight and follow-up and be the voice on behalf of these children and advocate in their best interests.

I have also been involved and volunteered in the Broward County 4H program and



Children's Services Council of Broward County
Application Questionnaire

participated in many events and group projects. I have had the ability to monitor and mentor children and provide a positive impact for them to further their education and direct them on a positive path in life.

During the past 15 years, I have volunteered in coaching youth sports in the City of Hallandale Beach and in South Broward.

What experience do you have and /or what activities have you participated in which support Broward's children and families, especially special needs children?

I have been committed to mentoring children and teenagers through my involvement with the 4 H organization for over 5 years, coaching and mentoring in various organizations in the City of Hallandale Beach, and I am currently a Guardian Ad Litem for the last 4 years and have been involved with the oversight of four different children. I am well aware of the challenges that children and their families may go through under the best and worst circumstances. I have always been committed to giving back and being a positive mentor to hopefully make a difference and impact those in a positive productive direction.

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

As a former elected municipal official, I became very educated in human services in the City of Hallandale Beach through the Hepburn Center and other various services offered. The City also works in conjunction with Memorial Healthcare System to provide services. These services required the reporting of quality assurance and evaluations to ensure we were meeting needs and utilizing best practices.

With the experience I have had in the 4H program, Hallandale coaching, and guardian ad litem, I am required to continued education to maintain my certifications. I have received extensive training and experience with the life and needs of children and their development. Being a part of these various organizations, I have had to adhere to all the appropriate and necessary training, quality assurance and evaluation methods for all programs. Different organizations have different qualifications but ultimately want to achieve the same goals. I have always adhered to all the appropriate quality assurance and evaluation methods with success.



Children's Services Council of Broward County
Application Questionnaire

List any experience or/ or knowledge you have of parenting skills training programs.

I am not a parent and have never had children. I have been committed to mentoring children and teenagers through my involvement with the 4 H organization for over 5 years, coaching and mentoring in various organizations in the City of Hallandale

Beach, and I am currently a Guardian Ad Litem for the last 4 years and have been involved with the oversight of four different children and three families. I am well aware of the challenges that children and their families may go through under the best and worst circumstances. I have always been committed to giving back and being a positive mentor to hopefully make a difference and impact those in a positive productive direction.

The needs of children in Broward County are vast while the resources for children's services are limited. What would you do to determine the needs? How would you ensure the effective use of these resources?

I believe that we have to prioritize our needs and maximize our resources. If we utilize our resources to identify the biggest challenges we face and then evaluate the costs of implementing best practices to resolve those issues, we can figure out where we can make the greatest impact with what we have. It would be great to be able to throw unlimited money at every problem. Unfortunately, that isn't the reality we live in. At every step, we must evaluate the impact of our decisions and at times, pull the plug and reallocate resources when our objectives aren't being met.

Please PDF and submit the application to:

OFFICE OF INTERGOVERNMENTAL AFFAIRS AND PROFESSIONAL STANDARDS

ATTN: Daphnee Sainvil
115 S. Andrews Ave., Room 426



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

12/05/2018

Date Completed

Name: Mr. Keith S. London

MR./MRS./MS./DR.

FIRST

LAST

MIDDLE/MAIDEN

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|------------------------------------------|--------------|------------------|
| 613 Oleander Drive, Hallandale, FL 33009 | | 1992 - Present |
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List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|---------|--------------|------------------|
| None | | |
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Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
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Section 2- Education and Background

High School: Northeast High School - Philadelphia, PA
 (Name) (Location)

Year Graduated: 1979

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|--------------------|-----------|-----------------|
| Miami Dade College | 1979-1980 | none |
| Broward College | 1980-1982 | none |
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Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____
 Branch or component: _____
 Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|-----------------------------|------------------------|---------------------------------|----------------|
| City of Hallandale Beach | Elected Official | Commissioner, Vice Mayor, Mayor | 2006-2018 |
| BVM, Inc | Wholesale Provision | Owner | 1988-1999 |
| Artful Picture Frames, Inc. | Imported and Wholesale | Owner | 2001-2004 |
| Sterling Process Service | Process Serving | Owner | 2005-2006 |
| Keith London, Inc. | Business Consulting | Owner | 2012 - present |

Have you ever been employed by any state, district, or local governmental agency in Florida?

Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|--------------------------------------|--------------------------|----------------------|
| City Commissioner, Vice Mayor, Mayor | City of Hallandale Beach | 2006 - 2018 |
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Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|-------------------|---------------------------|---------------------|---------------------------------------------------|
| City Commissioner | 2006 - 2012 & 2014 - 2018 | Municipal | Appt in 2006 - Elected in 2007, 2010, 2014 |
| Member | 2013-2014 | County | Appointment - Small Business Economic Development |

If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: Monthly
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-----------------------|-----------------|--------------------|
| Attended all meetings | | |

Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
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Have you ever been suspended from any office by the Governor of the State of Florida?

Yes No

If "Yes", list:

Title of Office: _____ Reason for suspension: _____

Date of suspension: _____ Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?
Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|------------------|-------------------------------|---------------------------------|
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Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
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Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?

No

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. KSL

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. KSL

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

I have served as an elected official and on many county-wide boards and am familiar with the process of developing vision, implementing policy and setting and achieving goals and objectives. I have always been involved in the community and with various children-focused development organizations. I have been and currently hold the position as a Guardian Ad Litem for 5 years. I have also been involved in 4H and have coached organized youth sports.

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

Guardian Ad Litem, Florida Supreme Court Certified Mediator, Serve on the Miami Dade Bar Association Grievance Committee, Broward County Planned Giving Council

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|---------------------------------------------------------|--------------|---------------------|
| Broward County Planned Giving Council | Board Member | 2012 - 2014 |
| Small Business Economic Development Council - Member - | | 2012 - 2014 |
| Miami-Dade Bar Association Grievance Committee - Member | | 2016 - present |
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Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|-----------------|---------------------------------|--------------|
| Elizabeth Dudek | Greenberg Traurig | 850-264-4280 |
| David DiPietro | DiPietro Partners, LLP | 954-605-4882 |
| Jose Basulto | South Broward Hospital District | 305-496-3033 |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

I am not a parent and have never had children. I have always been committed to being involved with programs associated with mentoring children and teenagers. I am well aware of the challenges that children and their families may go through under the best and worst circumstances. I have always been committed to giving back and making a positive impact in my community. As a former elected official, I have been involved in various projects in my own city and would like to expand my assistance. Being appointed a member of the CSC Board will allow me to utilize my past experience and skills to continue the mission and vision of CSC and enhance opportunities the future will offer our children.

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Keith S London _____
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com



Children's Services Council of Broward County
Application Questionnaire

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children's Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: LaurieAnne M Minoff

Address: 8362 Shadow Wood Blvd

City: Coral Springs State: FL Zip Code: 33071

Phone Number: 954-755-9016

Occupation: Student/Homemaker/Part-time Realtor

Current Employer (if applicable): Self/Keller Williams Realty

Are you an officer, director, or employee of an organization that receives Children's Services Council funding? No

Please explain your familiarity with the work of the Children's Services Council to date and your vision for the organization moving forward.

I have become more acquainted with the services of the Children's Services Council after the Stoneman Douglas Tragedy earlier this year. I personally had two children on campus that day which began my personal education in understanding the role of government in my everyday life on a more intimate level. Through an outreach of the Coral Springs Chamber, I have had the pleasure to meet Cindy and hear about the role of CSC that most people including myself were not aware of within the community. The mission of the organization which embraces leadership and advocating for the future aligns with my own personal mission in life.

Describe your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

There is so much need in the community. Whether it is on the level of issues within the scope of mental health, physical health and diversity on a multitude of levels. These things plague many adults but the key with children especially is that they can be taught differently. When I was a child many issues of this nature were taboo to discuss openly. Now conversations and education can chart a different course that embrace the issues that todays society faces. So many organizations do so many impactful things and one of the biggest issues is how each one works as an individual silo rather than collaborate collectively. Together more partnerships can effectively impact the community on a greater level.



Children's Services Council of Broward County Application Questionnaire

Please describe any training or experience you have had with respect to racial equity and any involvement you have had with grassroots organizations in the County.

I am a Guardian ad Litem that trains and equips us in transitioning to a mindset of equitable practices in many capacities. I was a Girl Scout Leader for a decade which also teaches and empowers people to be a sister to every Girl Scout. No one should be left out regardless of race, size or gender for any reason.

Describe your experience in short and long-range planning including your knowledge of Results Based Accountability (RBA), and evidence-based contracting.

I have not yet had work experience with RBA but I have studied this strategy. I feel that it does have the accountability necessary to ensure a systems of checks and balances for children/families involved. Nothing works 100% of the time. Having a way to measure performance gives any agency a marker to reveal more information needed to work towards a particular goal. If something is not working, there needs to be able to make processes better and ultimately more efficient to serve the community in an efficient way.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / processes.

I have served in Volunteer capacities of treasurer in both Girl Scouts and Boy Scouts. As a troop leader for a decade, I was responsible for the funds of the troop year round. From collecting dues, to fundraising activities and teaching financial stewardship to young girls to empower them even more. Monthly/Yearly reports were submitted to ensure overall financial health within the Troop. I was also in charge of maintaining funds in a Service Unit capacity of many troops that encompassed the Margate, Coconut Creek and North Lauderdale areas.

Have you had any experience in any community collaborations and/or have experience in developing partnerships? Please describe your involvement.

I have served on the School Safety Committee through the Coral Springs Chamber and the Fort Lauderdale Chamber Safety Taskforce. Together we worked with local organizations within the business sector to help come alongside a hurting community to contribute in any way they could. Additionally, I belong to the Junior League of Fort Lauderdale and create community outreach opportunities for women. I also have done work with the Jewish Federation of Broward to help create a legacy in the Northern part of the County. We held events and created awareness with local people/businesses to impact the community.

What experience do you have and /or what activities have you participated in which support Broward's children and families, specifically children with special needs; juvenile justice; after school programs; early childhood education; mental health; dependency?

As a Guardian ad Litem, we learn to impact others through training. The Children's Services Council offers a multitude of different opportunities outside of what the GAL program offers. I also attend juvenile justice meetings and like to stay current with Coral Springs Commission Meetings and Broward County Commission ongoings. There is so much need and educating myself to be able to participate in relevant, truthful conversations is the only way to make lasting change.

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

Quality assurance as an internal check within any organization is crucial. Evaluating policies, procedures and standards are also very vital to the overall health of an organization. But the real key between them both is what do you do with the information or facts when it is revealed that something is working or alternatively something is not working. A quality assurance approach with evaluation factors in place to improve and continue to create a more impactful way to be able to take the resources given and continually help more and more people over time.



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

12/13/18

| | | | |
|-------------------|------------|--------|----------------|
| | | | Date Completed |
| Name: Mrs. | LaurieAnne | Minoff | Marie/Dorgan |
| MR./MRS./MS./DR. | FIRST | LAST | MIDDLE/MAIDEN |

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|-----------------------|-------------------------|------------------|
| 8362 Shadow Wood Blvd | Coral Springs, FL 33071 | 1/17 - present |
| 4905 NW 110th Way | Coral Springs, FL 33076 | 2/08 - 1/17 |
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List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|---------|--------------|------------------|
| N/A | | |
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Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
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Section 2- Education and Background

High School: East Islip High School Islip Terrace, NY
 (Name) (Location)

Year Graduated: 1992

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|-----------------------------|-----------------|-------------------------------------------------------------------------------------|
| Broward College | 01/07 - 05/14 | AA - Psychology |
| Florida Atlantic University | 01/18 - present | Anticipated (May 2019) - BA Public Administration w/ minor in Non-Profit Management |
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Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____
 Branch or component: _____
 Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|--------------------------------------|------------------|-------------------|-----------------|
| Keller Williams Realty Professionals | Real Estate | Realtor | 06/17 - present |
| Homemaker | Self-Employed | Domestic Engineer | 08/99 - present |
| | | | |
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Have you ever been employed by any state, district, or local governmental agency in Florida? Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|----------|------------------|----------------------|
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Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------|-----------------|---------------------|-------------------------|
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If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: _____
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|--------------------|
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Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
| | | |
| | | |
| | | |

Have you ever been suspended from any office by the Governor of the State of Florida?

Yes No

If "Yes", list:

Title of Office: _____ Reason for suspension: _____
Date of suspension: _____ Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?
Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|------------------|-------------------------------|---------------------------------|
|------------------|-------------------------------|---------------------------------|

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Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
|------------------|---------------------|--------------------------|---------------------------------|

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Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?

Not to the best of my knowledge

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. LAM

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. LAM

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

I am a mother of three that is passionate about making the world a better place by contributing collectively as a society. I have devoted almost two decades to empowering and raising contributing members within the community. I was a Girl Scout Leader for a decade and am currently a Guardian ad Litem. Children are a passion of mine. I feel very strongly that exemplifying leadership and educating oneself to make impactful lasting change as a legacy.

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

AA - Psychology, Anticipated BA (May 2019) - Public Administration w/Non-Profit Management Minor, Women Leading Broward, Leadership Broward

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

New Member of the Year - Junior League of Greater Fort Lauderdale

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|----------------------------------------|------------------------|---------------------|
| Girl Scouts of Southeast Florida | Lifetime Member/Leader | 08/04 - 05/14 |
| Fort Lauderdale Chamber of Commerce | Member | 01/17 - present |
| Coral Springs Chamber of Commerce | Member | 01/17 - present |
| Riverwalk Trust | Trustee Member | 01/17 - present |
| Junior League of Fort Lauderdale | Member | 01/17 - present |
| Coral Springs Police Citizen's Academy | Alumni Member | 06/18 - present |
| FBI Citizen's Academy Miami | Alumni Member | 12/18 - present |

Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|---------------|--------------------|--------------|
| Keena DaSilva | Humana | 561-289-7859 |
| Terra Sickler | Twigs & Trusts | 352-585-3164 |
| Thao Le | Leadership Broward | 954-242-3059 |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

I understand that I may not have all the experience of other candidates my age. I do have a lot of passion and caring to make impactful change. I have been working very hard in the last 18 months especially to ingratiate myself on a more strategic level to understand the needs within the community. Having said that I do believe that I am a very strong candidate if given the opportunity. With an opportunity such as this, the ability to open many doors for me to connect on a greater level to serve the Children's Services Council. I appreciate the possible opportunity and consideration. Thank you for your time!

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ LaurieAnne M Minoff _____
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com



**Children’s Services Council of Broward County
Application Questionnaire**

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children’s Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: Dean Morrison

Address: 10392 NW 15th Street

City: Coral Springs State: FL Zip Code: 33071

Phone Number: 954-224-3390

Occupation: National Business Development Manager

Current Employer (if applicable) Summit Funding Group

Are you an officer, director, or employee of an organization that receives County funding?
NO

Explain your position on the following social issues, their impact on the family and how they should be approached:

teen pregnancy: advocate for improvements to how we educate children

birth control: advocate for choice of preferences however education also critical

alcohol & drug abuse: development of alternative skill training to create productive adults

domestic violence: Advocate for more professionals in school environments to help early detection of problems.

Are there any types of social services you believe government should not provide funding for? If so, list what services.

There are so many successful programs being implemented in our country and across the world. I want to advocate open mindedness that in turn leads to exchange of ideas that will benefit our nations at risk children. Much has been done and much remains to be done.



Children's Services Council of Broward County Application Questionnaire

Describe your vision of the planning process needed to be used by the Children's Services Council. In answering, demonstrate your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

The point of my application is to inject new ideas and represent a new wave of thinking for age old problems. I don't have any specific recommendation to make but I can tell you that I am a successful business person who has the right set of personal and professional skills that will be helpful to the council. I seem to gravitate naturally to causes for Children and helping Children in Need. I have led fundraisers for Diabetes, Women in Distress, Children's Harbor and had SOS Children's Village inducted as an official charity partner for the Syracuse Alumni Association.

Describe your experience in short and long-range planning including your knowledge of outcome-based planning, multi-year goals, objectives and benchmarking.

All of these skills are necessary in my day to day professional life. I have a BA in Policy Studies from Syracuse University and an MBA from NYIT with a concentration in marketing. As part of my business life I do all types of short and long range planning, budgeting, and goal setting for both short and long term.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / process.

I have 30 years of experience in equipment financing having funded close to half a billion dollars in my professional career.

Have you participated in any community collaborations and/or have experience in developing partnerships? If so, when and with whom? For what purpose? What was the outcome?

Helped establish SOS Children's Village at Charity Partner for Syracuse Alum and held several events including hosting a Children's Fair with games and prizes and annually lead drive to collect school supplies prior to start of school.



Children's Services Council of Broward County Application Questionnaire

List your involvement with grassroots organizations and explain your knowledge of and commitment to the diverse cultures of the people of Broward County.

I love the diversity of Broward County and believe there is work to be done to more fully incorporate the various ethnicities and cultures.

What experience do you have and /or what activities have you participated in which support Broward's children and families, especially special needs children?

Already responded to this question in earlier reply.

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

List any experience or/ or knowledge you have of parenting skills training programs.

I haven't taken any courses but strongly advocate the role and participation parents need to make in the process. I know this is much easier said than done so I think this is really at the heart of the matter and an area which I would like to get more immersed if chosen for the Council. I have been told (by my children!) that I'm a great Dad, so the things that I did are really easily replicable and it would be my pleasure to help create programs that really make a difference in how parents engage in the process.

The needs of children in Broward County are vast while the resources for children's services are limited. What would you do to determine the needs? How would you ensure the effective use of these resources?

This is so true and another great question. So the answer in a sentence is simply to take a look at the current programs through the prism of a sales manager: What programs are working, which aren't and how can we eliminate those so more resources can be allocated to programs that work, and again, invest in new ideas and ways of thinking that may be successful in other places that are currently not implemented in Broward County.



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

November 20, 2018

Date Completed

Name: Mr. Dean Morrison E.
MR./MRS./MS./DR. FIRST LAST MIDDLE/MAIDEN

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|----------------------|-------------------------|------------------|
| 10392 NW 15th Street | Coral Springs, FL 33071 | 1992 to Present |
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List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
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Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
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Section 2- Education and Background

High School: Pine Plains H.S. Pine Plains, NY
 (Name) (Location)

Year Graduated: 1975

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|----------------------------------|---------|-----------------|
| Syracuse University | 1975-79 | BA |
| New York Institute of Technology | 1990-92 | MBA |
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Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____
 Branch or component: _____
 Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|-----------------------------------------|---------------------|---------------------------|----------------------|
| Summit Funding Group, Mason Ohio | Equipment Financing | National Business Manager | Dec 2012 to Present |
| Baytree National Bank, Lincolnshire, IL | Equipment Financing | National Business Manager | Dec 2005 to Dec 2012 |
| | | | |
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Have you ever been employed by any state, district, or local governmental agency in Florida? Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|----------|------------------|----------------------|
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Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------|-----------------|---------------------|-------------------------|
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If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: _____
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|--------------------|
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Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
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Have you ever been suspended from any office by the Governor of the State of Florida? Yes No

If "Yes", list:

Title of Office: _____

Reason for suspension: _____

Date of suspension: _____

Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?
Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|------------------|-------------------------------|---------------------------------|
| | | |
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Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
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Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?

None

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. DM

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. DM

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

Father 2 Adult Sons, 30 and 26

Volunteer contributions over the years involving Children include: Big Brother Program, Elementary School and Middle School PTO, High School Booster Clubs, Fund Raising Events for SOS Children's Village, and Children's Harbor in South Florida. Married to an educator.

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

While I don't have any professional certification in this field I have a sales and marketing background which will be a useful skill for the Council.

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|----------------------------------------|-------------------|---------------------|
| Syracuse University Alumni Association | Board of Director | 1995 to present |
| Equipment Leasing Association (ELFA) | Member | 1988 to present |
| | | |
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| | | |

Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|-----------------|----------------------------|--------------|
| John Dondey | Summit Funding Group | 954-232-6308 |
| Serhad Oktay | Investment Advisor | 561-702-7097 |
| Kerry Szymanski | Syracuse University Alumni | 954-881-3611 |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

I am the national business development manager for an equipment financing company and have been involved in this business my entire adult career. I am married to an educator who is a curriculum specialist at a charter school in Broward County and my youngest son is currently an interim teacher in an autism program also in Broward County. As a result I'm very interested in developing strategies that make a difference in the lives of our young people. Additionally, I have collaborated with Children Service Organizations over the years for fund raising activities.

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Dean E Morrison _____
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com



Children's Services Council of Broward County Application Questionnaire

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children's Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: Jeanne Petit

Address: 1033 Twin Lakes Dr.

City: Coral Springs State: FL Zip Code: 33071

Phone Number: 718 730 3300

Occupation: HR Manager/Admin

Current Employer (if applicable): D-Wood Inc

Are you an officer, director, or employee of an organization that receives Children's Services Council funding?

NO

Please explain your familiarity with the work of the Children's Services Council to date and your vision for the organization moving forward.

I've attended the workshops and programs. I have also shared these with parents and on social media.

The vision is for the council to have a deeper reach to those families who are truly in need in create speaking communities, to educate + empower them.
Describe your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

Families needing education to help them become successful. Particularly, families with children with special needs, create speaking families.



Children's Services Council of Broward County
Application Questionnaire

Please describe any training or experience you have had with respect to racial equity and any involvement you have had with grassroots organizations in the County.

Study in diversity for Bachelor degree

Describe your experience in short and long-range planning including your knowledge of Results Based Accountability (RBA), and evidence-based contracting.

Experience through team-building and mediation @ Consulate General of Canada in NY.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / processes.

2015 - now Accounting Specialist @ DWOOD INC
2000 - 2012 Financial reporting & planning based on business activities (immigration)

Have you had any experience in any community collaborations and/or have experience in developing partnerships? Please describe your involvement.

Currently Social media consultant, Business consultant and secretary for Impact Ambiance working in the community bringing together social programs for youth

What experience do you have and /or what activities have you participated in which support Broward's children and families, specifically children with special needs; juvenile justice; after school programs; early childhood education; mental health; dependency?

Parent of child with special needs
Experience with caregivers, case managers, therapists, school administrators & advocates
Planning short & long term goals for my child

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

12-13-2018

Date Completed

Name:

Jeanne Petit

MR./MRS./MS./DR.

FIRST

LAST

MIDDLE/MAIDEN

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|---------------------------|---------------------|-----------------------|
| 1033 Twin Lakes Dr | Coral Springs, FL | Apr 2018 - NOW |
| 3535 W Atlantic Blvd #914 | Pompano Beach | Apr 2014 - Apr 2018 |
| 3001 NW 68th St | Fort Lauderdale, FL | Dec 2012 - Apr 2014 |
| 4600 NW 46th St | Tamarac FL | Sept 2012 - Dec 2012 |
| 8784 165th Street #604 | Jamaica NY | Sept 1995 - Sept 2012 |
| | | |
| | | |
| | | |

List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|------------------------|------------------------|-----------------------|
| 8784 165th Street #604 | Jamaica NY | Sept 1995 - Sept 2012 |
| 276 Terr. Mongeacq | Longueuil, Que, Canada | July 1986 - Sept 1995 |
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Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
| | | | |
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| | | | |

Section 2- Education and Background

High School: Royal George, Greenfield Park Year Graduated: 1990
 (Name) (Location) Quebec, Canada

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|---------------------------------|----------------------------|--------------------|
| <u>College Edouard-Monpetit</u> | <u>Sep 1990 - Jun 1995</u> | <u>Associate's</u> |
| <u>AIU</u> | <u>Apr 2005 - Jan 2009</u> | <u>Bachelor</u> |

Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____
 Branch or component: _____
 Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|------------------------------------------------|--------------------------------|------------------|-----------------------------|
| <u>D-Wood Inc, Pompano</u> | <u>Manufacturing</u> | <u>HR</u> | <u>Apr 2015 - now</u> |
| <u>Crickettel, Hollywood</u> | <u>Telecom</u> | <u>CLERK</u> | <u>Oct 2014 - Apr 2015</u> |
| <u>Score at the Top</u> | <u>Coral Springs Education</u> | <u>Tutor</u> | <u>2013 - ongoing</u> |
| <u>Save Document</u> | <u>Document Processing</u> | <u>BUS.</u> | <u>Jan 2013 - July 2013</u> |
| <u>Consulate General of Canada, Government</u> | <u>Program/Ass.</u> | | <u>Dec 2000 - Aug 2012</u> |

Have you ever been employed by any state, district, or local governmental agency in Florida? Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|----------|------------------|----------------------|
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Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------|-----------------|---------------------|-------------------------|
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If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: _____
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|--------------------|
| | | |
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Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
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Have you ever been suspended from any office by the Governor of the State of Florida? Yes No

If "Yes", list:

Title of Office: _____

Reason for suspension: _____

Date of suspension: _____

Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?
Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?
Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|------------------|-------------------------------|---------------------------------|
| | | |
| | | |
| | | |

Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?
Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
| | | | |
| | | | |
| | | | |

Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee? No

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. JP

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. JP

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

2008-2012 - Elective member to Consultative Executive Committee at Consulate General of Canada in NY
2016 - Now - Business management Consultant + Secretary @ Impact Ambulance Youth Empowerment
2003 - now Parent of child diagnosed with Autism

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

1) Bachelor - Organizational Psychology & Management
2) Associate - Psychology - Social Sciences
3) Notary Public

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

Certificate of Completion for our family case management

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|-------------------------|---------------------------------|---------------------|
| Impact Ambrance | Business Consult + Secretary | 2016- now |
| | | |
| | | |
| | | |

Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|---------------------|--------------------------|---------------|
| Christyne Desmarais | | 561-419-4219 |
| Andy St Remy | Bethany Church | 954 818 9369 |
| Reginald Joseph | Bridge Vision Fellowship | 305 401 3857. |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

I am experienced in meeting protocol, act as consultant in business affairs + committees.

I can provide valuable input as a parent, a professional and Broward County resident.

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Jeanne _____ Petit _____
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com



Children's Services Council of Broward County
Application Questionnaire

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children's Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: Tom Powers

Address: 2050 NW 103 Terrace

City: Coral Springs State: Fl. Zip Code: 33071

Phone Number: (954)326-3330

Occupation: Retired

Current Employer (if applicable):

Are you an officer, director, or employee of an organization that receives County funding?

Currently Board Member of Children Services Council

Explain your position on the following social issues, their impact on the family and how they should be approached: teen pregnancy and birth control, alcohol & drug abuse, and domestic violence. In addition, describe your opinions with respect to funding related to teen pregnancy and birth control, alcohol and drug abuse, and domestic violence.

Prior to addressing each issue individually, I would offer my general opinion as it effects all the above referenced issues. Government and organizations would be well served to provide the funding for counseling and psychological services to individuals prior to the issues resulting in undesired consequences. Proactive programs as opposed to reactive consequences, in the long term, are less expensive and provide a stronger opportunity for a productive individual.

- 1) Teen Pregnancy and birth control: I am supportive of the opportunity for individuals to take steps to prevent becoming pregnant prior to being fully prepared to become a parent.



**Children's Services Council of Broward County
Application Questionnaire**

2) Alcohol & drug abuse: I believe in intervention with drug and alcohol abuse prior to the criminal justice system being involved. Once the criminal justice system is involved, assessments need to be made as to probability of recidivism or escalation of destructive choices. Where appropriate, counseling and treatment programs should be utilized in conjunction with making the individual a proactive member of society. The concerns of the victims need to be a priority when addressing alcohol and drug abuse subjects.

3) Domestic Violence: Domestic violence is often associated with alcohol and drug abuse. Once again, the victims of domestic violence must be a significant factor in addressing perpetrators of violent acts. The goal is to identify potential concerns by offering anger management programs or counseling services.

Are there any types of social services you believe government should not provide funding for? If so, list what services.

Programs that have a high cost with low benefit need to be accessed. Duplicity of services by other agencies should be reviewed in an effort to maximize available dollars.

Describe your vision of the planning process needed to be used by the Children's Services Council. In answering, demonstrate your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

The partners of Children's Services Council (CSC) need to be the body communicating their needs based on the services they provide to their benefactors. Verification of these needs should be a responsibility of the CSC. Broward County is diverse and the geographic needs are equally diverse. What is needed in one portion of the county may not be the same as another section, but both are equally important. The diverse ethnic makeup of the county creates culture issues that need to be taken into consideration. Economic needs of a community may require full funding where partial or matching funding may be more appropriate in another area of the county. The board and staff should take into consideration funding available and funding requests with benefits/success of the requests.



Children's Services Council of Broward County Application Questionnaire

Describe your experience in short and long-range planning including your knowledge of outcome-based planning, multi-year goals, objectives and benchmarking.

- 1)** Organizations have a duty to assure their resources are adequate to meet the successful goals for the programs undertaken. To achieve this, milestones of expectations should be established. If the incremental goals are not achieved, the program needs to be assessed for viability and what actions need to be taken to make the program viable. Considerations of long term costs need to be a significant factor in continuing struggling or underperforming programs. If a program needs to be terminated, consideration needs to include how to serve those currently receiving significant benefit from the program, preferably redirecting them to another comparable program.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / process.

During my tenure as President of a Police Employee Organization I took office at a time when the financial future of the organization was critical and within three years of being insolvent. Six years later, at the end of my term, the organization was one million dollars solvent. This was done with renegotiation contracts, fiscal accountability and eliminating wasteful spending.

I have served as both a commissioner and Vice Mayor of Coral Springs, Florida. I am very aware of not only short and long term planning, grant requirements (both benefits and liabilities) and the need for transparency as well as accountability.

Have you participated in any community collaborations and/or have experience in developing partnerships? If so, when and with whom? For what purpose? What was the outcome?

I have extensive experience in developing partnerships in community collaborations. As a law enforcement officer I organized and participated in activities to bridge the relationships with the community and law enforcement. I initiated a program to have officers take a lunch break with an adopted school to meet with our youth during their lunch break. This helped foster a positive relationship with our youth.



Children's Services Council of Broward County Application Questionnaire

As a city commissioner and vice mayor I was involved in many partnerships with various groups in the city to foster a greater sense of community.

As a member of the board for Children Services Council of Broward County I have been directly involved in numerous community collaborations to strengthen families and children's lives.

List your involvement with grassroots organizations and explain your knowledge of and commitment to the diverse cultures of the people of Broward County.

- 1)** Throughout my volunteer and professional life I consistently worked with grassroots organizations. In law enforcement my involvement was mostly police related. This included creating the opportunity for law enforcement to understand the concerns of various factions of society. This included recognizing needs of mentally or physically challenged citizens and responding to those needs in the appropriate manner. Cultural differences were an important part of policing. The need to be sensitive to the culture differences so as not to misconstrue actions as insensitive or disrespectful was an intricate part of the public safety personnel's duties.

As a commissioner, my relationship with the needs of a diverse community was a daily part of my responsibility. I am proud of the respect and friendships I earned as I worked with many groups and organizations to learn their respective needs while assuring they were included in the community as a whole.

What experience do you have and /or what activities have you participated in which support Broward's children and families, especially special needs children?

- 1)** My first job as a teenager was working at a facility for children whose parents could not care for them due to either fiscal, physical or social reasons. This opportunity has had a lifelong impact in my life.

My involvement with the Kiwanis Club has provided me with the opportunity to become involved in the SOS Children's Village. I have been involved in Autism Awareness as well as numerous other special needs organizations.

As a board member, and currently serving on the executive board, of Children's Services Council of Broward County I have learned firsthand the needs of the community and the significant impact our decisions have on our community as a



Children's Services Council of Broward County Application Questionnaire

whole. I have observed firsthand the organizations and individuals served by the organization.

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

- 1)** I had the privilege to be a member of the National League of Cities. During many of the breakout sessions and training modules I attended over several years of participating, I gained the insight and experience of elected officials throughout the United States as it relates to providing resources to foster an opportunity for a successful adult. Every dollar or hour spent on youth saves many dollars and hours to undue undesired consequences due to neglect at an early age. Assuring those dollars and hours are administered wisely often determines that outcome.

I am a strong advocate of assuring every tax dollar spent has a definable benefit to society as a whole.

List any experience or/ or knowledge you have of parenting skills training programs.

- 1)** My experience had been witnessed in my law enforcement background after illegal behavior had occurred. Unfortunately offenders don't often seek help on their own but rather only after being directed to accept help. Identifying potential benefactors of parenting skills is key to addressing the consequences of inappropriate behavior. Teaching our youth about the responsibility of parenting has multiple benefits.

Since serving on Children's Services Council of Broward County my view has been expanded to embrace the opportunities to prevent unacceptable behavior as opposed to dealing with the results of the actions.

The needs of children in Broward County are vast while the resources for children's services are limited. What would you do to determine the needs? How would you ensure the effective use of these resources?

- 1)** I believe the most important part of the success of any program is to first listen to those who are in a position to know the needs. The next is to assure those needs are



**Children's Services Council of Broward County
Application Questionnaire**

addressed with a defined plan for success inclusive of time lined measurements to assure accountability. A partner from numerous sources, with a common goal, increases resources, but also adds to the input and knowledge base to provide desired outcomes. Accountability is key to success.

Please PDF and submit the application to:

OFFICE OF INTERGOVERNMENTAL AFFAIRS AND PROFESSIONAL STANDARDS

ATTN: Daphnee Sainvil
115 S. Andrews Ave., Room 426
Ft. Lauderdale, FL 33301

Or email the application to:
boards@broward.org



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

12/5/2018

Date Completed

Name: Mr. Thomas Powers
MR./MRS./MS./DR. FIRST LAST MIDDLE/MAIDEN

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|---------------------|------------------------|------------------|
| 2050 NW 103 Terrace | Coral Springs, Florida | 2001 - Current |
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| | | |

List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|--------------------------|-----------------|------------------|
| 1648 West Sunridge Drive | Tucson, Arizona | 1990-2001 |
| 3710 West Brambly Drive | Tucson, Arizona | 1986-1990 |
| Navajo Drive | Page, Arizona | 1983-1984 |
| | | |

Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|------------------------|--------------------|-----------------------------|
| 2010 | Coral Springs, Florida | Sunshine Violation | Not guilty/directed verdict |
| | | | |
| | | | |
| | | | |

Section 2- Education and Background

High School: Our Lady of Lourdes, Poughkeepsie, N.Y.
 (Name) (Location)

Year Graduated: 1975

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|------------------------------------------|----------------------|-------------------------------|
| Arizona Law Enforcement Training Academy | 9/30/1980-12/28/1980 | Law Enforcement Certification |
| | | |
| | | |
| | | |
| | | |

Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____
 Branch or component: _____
 Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|----------------------------|------------------|-------------------------|-------------|
| City of Coral Springs | City Government | Commissioner/vice mayor | 11/08-11/04 |
| | | | |
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Have you ever been employed by any state, district, or local governmental agency in Florida? Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|-------------------------|-----------------------|----------------------|
| Commissioner/vice mayor | city of Coral Springs | 11/08-11/14 |
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Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|----------------|-----------------|---------------------|-------------------------|
| Council Member | 2014-current | Local | Appointment |

If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: monthly and committee meetings
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|-------------------------------------------------------------|
| 50 | 3 | death of mother, burial of mother, family medical emergency |

Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
| | | |
| | | |
| | | |

Have you ever been suspended from any office by the Governor of the State of Florida? Yes No

If "Yes", list:

Title of Office: Commissioner

Reason for suspension: Sunshine Viol.

Date of suspension: 2010

Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?
Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|------------------|-------------------------------|---------------------------------|
|------------------|-------------------------------|---------------------------------|

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Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
|------------------|---------------------|--------------------------|---------------------------------|

| | | | |
|-----------|------|---------------------|----------------------------|
| GEO Group | Wife | Senior Director OPR | services/contract provider |
| | | | |
| | | | |

Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?
No

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. TP

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. TP

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

Currently serving as council member and serve on Executive Board as secretary

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

Served for last four years inclusive of serving on several committees

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

DNA

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|-------------------------|------|---------------------|
| DNA | | |
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Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|----------------|----------------------------------|---------------|
| Mike Burton | Fire Chief | (954)829-7110 |
| Joe Eikenberg | Coral Springs Parkland Rep. Club | (954)398-2885 |
| Kevin Longueil | Business owner | (954)857-8519 |
| | | |
| | | |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

Currently serving on Council. would like to continue. I have approached the appointment as a guardian of taxpayer dollars to maximize the benefit of children in need. I am a strong proponent of accountability of services as it relates to dollars expended.

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Thomas P Powers _____
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com



Children's Services Council of Broward County
Application Questionnaire

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children's Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: GARRY SMYTH

Address: 5890 NE 21st ROAD

City: FORT LAUDERDALE State: FL Zip Code: 33308

Phone Number: 954-612-8746 (cell) 954-797-5222 (office)

Occupation: CHIEF OPERATING OFFICER

Current Employer (if applicable): FIFTH STREET COUNSELING CENTER IV, INC.

Are you an officer, director, or employee of an organization that receives Children's Services Council funding?

no

Please explain your familiarity with the work of the Children's Services Council to date and your vision for the organization moving forward.

THROUGH MY COMMUNITY OUTREACH EFFORTS, I HAVE BECOME VERY FAMILIAR WITH CSC AND MANY OF THE INDIVIDUALS IN LEADERSHIP.
ONE OF MY KEY VISIONS IS TO CONTINUE TO REDUCE OUT-OF-HOME CARE VIA KINSHIP PLACEMENTS AND TO KEEP SIBLING GROUPS TOGETHER.
CONTINUED SURVEILLANCE ON SUBSTANCE USE DISORDERS AND DRUG TRENDS.
Describe your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.
SUBSTANCE USE DISORDERS IS THE FOREMOST FACTOR IN CREATING UNSTABLE FAMILIES.



Children's Services Council of Broward County
Application Questionnaire

Please describe any training or experience you have had with respect to racial equity and any involvement you have had with grassroots organizations in the County.

Describe your experience in short and long-range planning including your knowledge of Results Based Accountability (RBA), and evidence-based contracting.

I HAVE BEEN A BUSINESS OPERATOR FOR OVER 25 YEARS AND I HAVE A THOROUGH UNDERSTANDING OF FISCAL PLANNING ALIGNED WITH STRATEGIC GOALS THAT CAN BE MEASURED. I UNDERSTAND RBA AS A FRAMEWORK TO EFFECTIVELY MANAGE TAX REVENUE EXPENDITURES TO POPULATION AND MAXIMIZE SERVICE LEVELS.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / processes.

I HAVE BEEN INVOLVED IN MANY GRANTS THROUGH MY EXPERIENCE AT THE STATE + FEDERAL LEVEL THROUGH FADAA. AT THE COUNTY LEVEL MY ROLE ON THE BARC BOARD HAS EXPOSED ME TO EXPERIENCE BROWARD COUNTY FINANCIAL PLANNING AND MANAGEMENT.

Have you had any experience in any community collaborations and/or have experience in developing partnerships? Please describe your involvement.

AT THE UNITED WAY AS A BOARD MEMBER OF THE BOARD OF GOVERNORS WE ARE ALWAYS WORKING ON COMMUNITY COLLABORATIONS AND PARTNERSHIPS WITH BOTH FUNDERS AND PROVIDERS.

What experience do you have and /or what activities have you participated in which support Broward's children and families, specifically children with special needs; juvenile justice; after school programs; early childhood education; mental health; dependency?

AS A CONTRACTED PROVIDER TO CHILDNET SINCE 2009 WE HAVE PROVIDED SERVICES SUCH AS: PARENTING, DOMESTIC VIOLENCE, CO-PARENTING AND MANY OTHER MENTAL HEALTH SERVICES REQUIRED BY DEPENDENCY COURTS.

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

AS A JANI-COMMISSION ACCREDITED AGENCY WE EMPLOY MANY BEST PRACTICES IN OUR DAILY WORK WITH CLIENTS TO ENSURE GOOD OUTCOMES. I DON'T HAVE ANY DIRECT EXPERIENCE WITH RESPECT TO CHILDREN'S SERVICES.



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

12 13 2018

Date Completed

Name: Mr. Garry Smyth Patrick
MR./MRS./MS./DR. FIRST LAST MIDDLE/MAIDEN

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|-------------------|--------------------------|------------------|
| 5890 NE 21st Road | Fort Lauderdale, Florida | 1999 to present |
| | | |
| | | |
| | | |
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| | | |
| | | |

List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|---------------------|-----------------|------------------|
| 4909 Spencer Avenue | Lisle, Illinois | 2004 to 2006 |
| | | |
| | | |
| | | |

Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
| | | | |
| | | | |
| | | | |

Section 2- Education and Background

High School: Paul Dwyer, Oshawa, Ontario, Canada
 (Name) (Location)

Year Graduated: 1983

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|--------------------------------------|-----------|--------------------------|
| Ryerson University, Toronto, Ontario | 1983-1987 | Bachelor of Applied Arts |
| Nova Southeastern University | 2010-2014 | None |
| | | |
| | | |
| | | |

Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____

Branch or component: _____

Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|--------------------------------|--------------------------------|-------------------------|-----------------|
| Fifth Street Counseling Center | Community Mental Health Center | Chief Operating Officer | 2009 to present |
| | | | |
| | | | |
| | | | |

Have you ever been employed by any state, district, or local governmental agency in Florida?

Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|----------|------------------|----------------------|
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Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------|-----------------|---------------------|-------------------------|
| | | | |
| | | | |
| | | | |

If your service was on an appointed board(s), committee(s), or council(s):

- How frequently were meetings scheduled: _____
- If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|--------------------|
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Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
| | | |
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| | | |

Have you ever been suspended from any office by the Governor of the State of Florida?

Yes No

If "Yes", list:

Title of Office: _____

Reason for suspension: _____

Date of suspension: _____

Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?
Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|--------------------------------|-------------------------------|---------------------------------|
| Fifth Street Counseling Center | Owner | Contractor/Provider to DOC |
| Fifth Street Counseling Center | Owner | Contractor/Provider to DCF |
| Fifth Street Counseling Center | Owner | Contractor/Provider to OSCA |

Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
|------------------|---------------------|--------------------------|---------------------------------|

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Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. _____

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. _____

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

I have been a provider to ChildNet for over nine years and believe that I have a good understanding of the needs of children and families in Broward County. I have experience with the court system, foster care, group homes and many other facets of the welfare of children. In addition, I have been a resident of Broward County and I have a passion for my community and a personal mission to assist those that are most vulnerable; children.

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

I am a Certified Addiction Specialist and a Certified Domestic Violence counselor.

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

I have been recognized for my service to the United Way of Broward County.

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|--------------------------------------------------|------------------------------|---------------------|
| Florida Behavioral Health Association | Board Member | 2014 to present |
| United Way of Broward Board of Governors | Board Member/Committee Chair | 2013 to present |
| Florida Alcohol and Drug Abuse Association | Board Member | 2013 to 2016 |
| Broward County Commission on Substance Abuse | Board Member | 2016 to present |
| National Association of Drug Court Professionals | Member | 2015 to present |
| | | |
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Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|---------------------|--------------------------------------------|--------------|
| Mark Fontaine | Florida Alcohol and Drug Abuse Association | 850-509-7907 |
| Dr. Kathleen Rhodes | Fifth Street Counseling Center | 954-701-5222 |
| David Scharf | Broward Sheriff's Office | 954-375-6176 |
| | | |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

As a provider to ChildNet I am disqualified from serving on their Board of Directors and I can see how I can be a valuable asset as the Chief Operating Officer of a Medicaid community mental health agency in identifying new funding opportunities, advocating for issues related to child welfare and developing strategies to better serve the children of Broward County.

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Garry P Smyth
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com



Children's Services Council of Broward County
Application Questionnaire

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children's Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: Sheneka Spencer

Address: 3664 NW 29th Court

City: Lauderdale Lakes State: FL Zip Code: 33311

Phone Number: 954-822-5322

Occupation: Associate Vice President, Development, MKg & PR

Current Employer (if applicable): Hope South Florida

Are you an officer, director, or employee of an organization that receives Children's Services Council funding?

NO

Please explain your familiarity with the work of the Children's Services Council to date and your vision for the organization moving forward.

I worked with United Way of Broward County for over 10 years & I am very familiar with the work of CSC.

My vision for the organization is that each year CSC is able to help as many families & children as possible. My vision is also to create an impact that will permanently & positively impact their lives.

Describe your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

Affordable housing, gaps in the Education System, Lack of affordable Health care, Staggered salaries and incomes that do not increase at the same rate as current cost of living. - and how these issues put a strain on families and their ability to remain or maintain independency.

**Children's Services Council of Broward County
Application Questionnaire**

Please describe any training or experience you have had with respect to racial equity and any involvement you have had with grassroots organizations in the County.

I have worked with dozen of local nonprofits over the the past decade, and have participated in Diversity Trainings

Describe your experience in short and long-range planning including your knowledge of Results Based Accountability (RBA), and evidence-based contracting.

I have ~~an~~ basic knowledge as it pertains to RBA but I have participated in building reports for contracts etc.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / processes.

I am currently the Associate Vice President of Development, Marketing & PR at Hope South Florida and manage budgets for development & marketing projects including large fundraising events.

I have written & accessed several grants.

Have you had any experience in any community collaborations and/or have experience in developing partnerships? Please describe your involvement.

I have extensive knowledge / experience in facilitating & participating in community collaborations & partnerships.

I have lead short and long term projects as well as aided staff who lead community collaborations.

What experience do you have and /or what activities have you participated in which support Broward's children and families, specifically children with special needs; juvenile justice; after school programs; early childhood education; mental health; dependency?

I have participated in back to school drives to ensure children have the tools they need during the school year as well as holiday drives for families. In my current role money raised help support homeless families with small children & provide food, housing & other services.

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

Limited knowledge but I am very passionate about Broward issues particularly children & families (and plan to become a foster parent).



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

12/13/18

Date Completed

Name: Ms. Sheneka Spencer

MR./MRS./MS./DR. FIRST LAST MIDDLE/MAIDEN

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|------------------------------------------------|--------------|------------------|
| 3664 NW 29th Court, Lauderdale Lakes, FL 33311 | | 2016 to present |
| 8360 N Missionwood Circle, Miramar, FL 33025 | | 2013 - 2016 |
| 4305 W Altantic Blvd., Coconut Creek, FL 33066 | | 2013-2011 |
| 1521 NW 43rd Avenue, Sunrise FL, 33311 | | 2006-2011 |
| | | |
| | | |
| | | |
| | | |

List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|---------|--------------|------------------|
| N/A | | |
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Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
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Section 2- Education and Background

High School: Piper High School, Sunrise, FL
 (Name) (Location)

Year Graduated: 2000

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|-----------------------------|-------|----------------------------------------------------|
| Florida Atlantic University | 2015 | Bachelors Business Administration/ General Studies |
| | | |
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Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: - _____

Branch or component: - _____

Date & type of discharge: - _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|------------------------------|------------------|-------------------------------------------------------|----------------|
| HOPE South Florida | Nonprofit | Associate Vice President, Development, Marketing & PR | 2016 - Present |
| United Way of Broward County | Nonprofit | Manage,Community Engagment/ Development Officer | 2005-2016 |
| | | | |
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Have you ever been employed by any state, district, or local governmental agency in Florida?

Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|----------|------------------|----------------------|
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Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------|-----------------|---------------------|-------------------------|
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If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: N/A
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|--------------------|
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Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
| | | |
| | | |
| | | |

Have you ever been suspended from any office by the Governor of the State of Florida? Yes No

If "Yes", list:

Title of Office: _____ Reason for suspension: _____
Date of suspension: _____ Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?
Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|------------------|-------------------------------|---------------------------------|
|------------------|-------------------------------|---------------------------------|

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Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
|------------------|---------------------|--------------------------|---------------------------------|

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Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?

No

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. SSS

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. SSS

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

More than 13 years of nonprofit experience raising funds to support community based programs, and to expand /grow programs that positively & permanently impact the lives disadvantaged populations in Broward County

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

-

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

-

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|-------------------------|------|---------------------|
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Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|--------------------|---------------------------|--------------|
| Dr. Ted Greer, Jr. | HOPE South Florida | 305-301-9380 |
| Paula Vickers | Second Chance Society | 754-204-8070 |
| JoeAnn Fletcher | VIP Training & Consulting | 954-263-1984 |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

I have built my career in the nonprofit industry and I am dedicated to serving my community and those in need. As a 23 year Broward County resident I believe I have the right experience and skills to be an asset to CSC and the work CSC does to impact children & families.

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Sheneka S Spencer _____
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com



**Children’s Services Council of Broward County
Application Questionnaire**

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children’s Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: Mary Stephens

Address: 1301 NW 192 Terrace

City: Pembroke Pines State: FL Zip Code: 33029-4515

Phone Number: 954-895-0847 (cell) 954-432-5765 (home)

Occupation: Librarian part-time

Current Employer (if applicable): Broward County Libraries - Weston Branch

Are you an officer, director, or employee of an organization that receives Children’s Services Council funding?

I am not certain?

Please explain your familiarity with the work of the Children’s Services Council to date and your vision for the organization moving forward.

I know that the Council does many things to help children. I feel that what they do should be evaluated and monitored on a regular basis to make sure the programs are well run and working in the most effective and efficient way to help our youth. I feel that there is always room to improve and do more.

Describe your knowledge of the issues and problems facing Broward’s children and families, and the policy issues currently facing the children’s services system.

We have many families and children that need different types of assistance, such as those housed in homeless shelters, at Women in Distress, in Foster Homes, etc. More Social Services are needed. Programs need to constantly evaluated and waste and abuse needs to be stopped.



Children's Services Council of Broward County Application Questionnaire

Please describe any training or experience you have had with respect to racial equity and any involvement you have had with grassroots organizations in the County.

I have donated financially to many of the programs to help our families and youth in need. I have been a Red Cross Volunteer and United Way hotline volunteer. I have participated in programs at the African American Library. I was a Peace Corps worker in Jamaica.

Describe your experience in short and long-range planning including your knowledge of Results Based Accountability (RBA), and evidence-based contracting.

I have planned a variety of successful events and assisted with many.

I have written several curriculums, and was a Team Leader in my school.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / processes.

I have done departmental budgets for the libraries where I have worked. I have been the United Way Coordinator during the United Way Drives.

I have also applied for and received several grants.

Have you had any experience in any community collaborations and/or have experience in developing partnerships? Please describe your involvement.

In an effort to raise money for school projects, I have partnered with Home Depot, Best Buy, Walmart, etc. I have also connected the public and school library resources. I have brought in the USCIS citizenship program to visit the library. I have brought in professors from Nova, FIU, Broward College and Miami Dade for library programs. I had school programs where I had men from the Miami Rescue Mission visit, as well as churches.

What experience do you have and /or what activities have you participated in which support Broward's children and families, specifically children with special needs; juvenile justice; after school programs; early childhood education; mental health; dependency?

I have provided materials and assistance to the Broward College Refugee program. I taught at the Juvenile Justice School and the JRE Lee Opportunity School full-time (in Miami) where I developed programs to help youth and substituted at the Seagull school and in Special Needs classrooms. I participate in the summer reading program to help children at the library, assist with programs and encourage reading and positive experiences.

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

I have worked with various testing programs, as a teacher. I have filled out many surveys. I worked with the HRS Welfare department in Miami.

FOR THE GOVERNOR'S APPOINTMENTS OFFICE

The information from this page has been requested and will be used exclusively by the GOVERNOR'S OFFICE.
Please type or use black ink.

1. Board of Interest: Children's Services Council of Broward County(CSC)
2. Seat of Interest: Council Member -I wish to serve on the CSC
3. Current Employer and Occupation: Broward County Library - Part-time
4. Are you applying for reappointment: Yes No
5. *Do you have a disability? Yes No If "Yes", please describe your disability that would qualify you for this appointment, if applicable.

6. *Sex: Male Female
7. *Race: White Native-American/Alaskan Native
Hispanic-American Asian/Pacific Islander
African-American

8. Are you now, or in the past three years have you been, a member of any club or organization that, to your knowledge, in practice or policy, restricts membership or restricted membership during the time that you belonged on the basis of race, religion, national origin, or gender? If so, detail the name and nature of the club(s) or organization(s), relevant policies and practices, and state whether you intend to continue as a member if you appointed by the Governor. If yes, please describe. Yes No

Email address msteph5307@aol.com

Cellular Telephone Number 954-895-0847

Mary Honorata Stephens

Applicant's Name, including name
commonly used (Please print)

* This information will be used to provide demographic statistics and is not requested for the purpose of discriminating on any basis.

QUESTIONNAIRE FOR GUBERNATORIAL APPOINTMENTS

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

12-12-18

1. Name: Ms. Stephens Mary Date Completed
Honorata

MR./MRS./MS./DR. LAST FIRST MIDDLE/MAIDEN

2. Business Address: 4205 Bonaventure Blvd. Weston

STREET OFFICE # CITY

FL 33332 954-357-5420

POST OFFICE BOX STATE ZIP CODE AREA CODE/PHONE NUMBER

3. Residence Address: 1301 NW 192 Terrace Pembroke Pines Broward

STREET CITY COUNTY

FL 33029 954-895-0847

POST OFFICE BOX STATE ZIP CODE AREA CODE/PHONE NUMBER

Specify the preferred mailing address: Business Residence Fax # _____

(optional)

4. A. List all your places of residence for the last ten (10) years.

| <small>ADDRESS</small> | <small>CITY & STATE</small> | <small>FROM</small> | <small>TO</small> |
|----------------------------|---------------------------------|---------------------|-------------------|
| <u>1301 NW 192 Terrace</u> | <u>Pembroke Pines, FL</u> | <u>1995-ongoing</u> | |
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B. List all your former and current residences outside of Florida that you have maintained at any time during adulthood.

| <small>ADDRESS</small> | <small>CITY & STATE</small> | <small>FROM</small> | <small>TO</small> |
|-----------------------------------------------|---------------------------------|---------------------|-------------------|
| <u>Montego Bay, Jamaica</u> | | <u>1974</u> | <u>1977</u> |
| <u>Toronto, Ontario, Canada</u> | <u>1969-1974;</u> | <u>1977-1979</u> | |
| <u>Minnehaha Springs and Renick, WV 24901</u> | | <u>1979</u> | |
| <u>9014 10 Street,</u> | <u>Marlinton, WV 24954</u> | | <u>1985</u> |

5. Date of Birth: 08-08-1947 Place of Birth: Springfield, MA

6. Social Security Number: 235-74-7029

7. Driver License Number: S315-588-47-788-0 Issuing State: FL

8. Have you ever used or been known by any other legal name? Yes No If "Yes," list and explain.
Maiden name=Mary Honorata Janeczek

9. Are you a United States citizen? Yes No If "No" explain:

If you are a naturalized citizen, date of naturalization: _____

10. Since what year have you been a continuous resident of Florida? 1985

11. Are you a registered Florida voter? Yes No If "Yes" list:

A. County of registration: Broward B. Current party affiliation: Democrat

12. Education

A. High School: Greenbrier College, Lewisburg, WV Year Graduated: 1965
(NAME AND LOCATION)

B. List all postsecondary educational institutions attended:

| NAME & LOCATION | DATES ATTENDED | CERTIFICATES/DEGREES RECEIVED |
|--------------------------------------|----------------|--------------------------------|
| Salisbury State College, MD | 1965-67 | na |
| York University, Toronto, Canada | 1972-74 | BA Sociology |
| Nova Southeastern University, FL | 1988-1990 | MS Reading Education |
| University of South Florida, FL | 2001-2002 | MA Library/Information Science |
| Lakeshore Teacher's College, Toronto | 1969-1970 | Ontario Teaching Certificate |

13. Are you or have you ever been a member of the armed forces of the United States? Yes No If "Yes" list:

A. Dates of service: _____
B. Branch or component: _____
C. Date & type of discharge: _____

14. Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) If "Yes" give details:

| DATE | PLACE | NATURE | DISPOSITION |
|------|-------|--------|-------------|
| na | | | |

15. Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| <u>EMPLOYER'S NAME & ADDRESS</u> | <u>TYPE OF BUSINESS</u> | <u>OCCUPATION/JOB TITLE</u> | <u>PERIOD OF EMPLOYMENT</u> |
|--------------------------------------|-------------------------|-----------------------------|-----------------------------|
| Broward County | Libraries | librarian | 2008-2014 |
| Miami-Dade County | Libraries | librarian | 2015-2016 |
| Broward County | Libraries | librarian | 2016-ongoing |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

16. Have you ever been employed by any state, district, or local governmental agency in Florida? Yes No
 If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| <u>POSITION</u> | <u>EMPLOYING AGENCY</u> | <u>PERIOD OF EMPLOYMENT</u> |
|-----------------------------------------|-------------------------|-----------------------------|
| see above | Libraires | |
| Teacher and Media Specialist | Miami-Dade Schools | 1987-2002 |
| Social Worker-Adult and Family Services | Miami-Dade County | 1986-1987 |

17. A. State your experiences and interests or elements of your personal history that qualify you for this appointment.
 I am interested in improving the lives of our children. I have worked with children with problems for many years and would like to use my background and experiences to help children, particularly those in need. I have worked with students in Canada, West Virginia, Jamaica and Florida. I was raised outside of my nuclear family due to personal family problems so have experienced broken homes personally. I feel I understand many issues facing our youth, since I personally suffered myself, I managed to overcome my problems to succeed in life.
- B. Have you received any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment? Yes No If "Yes", list:

Sociology, Reading Education, Teaching Certificates in Florida, Canada, and West Virginia

- C. Have you received any awards or recognitions relating to the subject matter of this appointment? Yes No
 If "Yes", list:

I have received grants-one from Citibank and another from the American Library Association
 I was Teacher of the Year at the Juvenile Justice Center School. I was Team Leader.
 I have received Service Excellence awards at the Library. I have received recognition for working with the Red Cross, United Way, and other charitable organizations.

D. Identify all association memberships and association offices held by you that relate to this appointment:

American Library Association, United Teachers of Dade, Broward Library Association
Dade County Media Specialists, Florida Library Association

18. Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government?
Yes No If "Yes", list:

19. A. Have you ever been elected or appointed to any public office in this state? Yes No If "Yes", state the office title, date of election or appointment, term of office, and level of government (city, county, district, state, federal):

| OFFICE TITLE | DATE OF ELECTION OR APPOINTMENT | TERM OF OFFICE | LEVEL OF GOVERNMENT |
|--------------|---------------------------------|----------------|---------------------|
| | | | |
| | | | |
| | | | |

B. If your service was on an appointed board(s), committee(s), or council(s):

(1) How frequently were meetings scheduled: na
(2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| MEETINGS ATTENDED | MEETINGS MISSED | REASON FOR ABSENCE |
|-------------------|-----------------|--------------------|
| na | | |

20. Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No If "Yes", give details:

| DATE | NATURE OF VIOLATION | DISPOSITION |
|------|---------------------|-------------|
| | | |
| | | |

21. Have you ever been suspended from any office by the Governor of the State of Florida? Yes No If "Yes", list:

A. Title of office: _____ C. Reason for suspension: _____
B. Date of suspension: _____ D. Result: Reinstated Removed Resigned

22. Have you previously been appointed to any office that required confirmation by the Florida Senate? Yes No
 If "Yes", list:

- A. Title of Office: _____
- B. Term of Appointment: _____
- C. Confirmation results: _____

23. Have you ever been refused a fidelity, surety, performance, or other bond? Yes No If "Yes", explain:

24. Have you held or do you hold an occupational or professional license or certificate in the State of Florida? Yes No
 If "Yes", provide the title and number, original issue date, and issuing authority. If any disciplinary action (fine, probation, suspension, revocation, disbarment) has ever been taken against you by the issuing authority, state the type and date of the action taken:

| LICENSE/CERTIFICATE TITLE & NUMBER | ORIGINAL ISSUE DATE | ISSUING AUTHORITY | DISCIPLINARY ACTION/DATE |
|---------------------------------------------|------------------------|-------------------|--------------------------|
| FL Professional Educator's Certificate 2000 | | FL DOE | na |
| | | | |
| | | | |
| | | | |

25. A. Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment? Yes No If "Yes", explain:

| NAME OF BUSINESS | YOUR RELATIONSHIP TO BUSINESS | BUSINESS' RELATIONSHIP TO AGENCY |
|------------------|-------------------------------|----------------------------------|
| | | |
| | | |
| | | |

B. Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment? Yes No If "Yes", explain:

| NAME OF BUSINESS | FAMILY MEMBER'S RELATIONSHIP TO YOU | FAMILY MEMBER'S RELATIONSHIP TO BUSINESS | BUSINESS' RELATIONSHIP TO AGENCY |
|------------------|----------------------------------------|---------------------------------------------|-------------------------------------|
| | | | |
| | | | |
| | | | |

26. Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

- A. Did you receive any compensation other than reimbursement for expenses? Yes No
- B. Name of agency or entity you lobbied and the principal(s) you represented:

| AGENCY LOBBIED | PRINCIPAL REPRESENTED |
|----------------|-----------------------|
| na | |
| | |
| | |

27. List three persons who have known you well within the past five (5) years. Include a current, complete address and telephone number. Exclude your relatives and members of the Florida Senate.

| NAME | MAILING ADDRESS | ZIP CODE | AREA CODE/PHONE NUMBER |
|-----------------|------------------------------------------------------|----------|------------------------|
| Chris Marhenke | Miramar Library-2050 Civic Center Place, Miramar, FL | 33025 | 954-437-1806 |
| Olivia Williams | 5233 NW 198 Terrace, Miami, FL | 33055 | 786-416-3404 |
| Karin Taylor | 10946 NW 66 Court, Parkland, FL | 33076 | 954-254-9749 |

28. Name any business, professional, occupational, civic, or fraternal organizations(s) of which you are now a member, or of which you have been a member during the past five (5) years, the organization address(es), and date(s) of your membership(s).

| NAME | MAILING ADDRESS | OFFICE(S) HELD & TERM | DATE(S) OF MEMBERSHIP |
|--------------------------------------------------|--------------------------------------------------------------------------------|-----------------------|-----------------------|
| Southern Handcraft Society | 12408 N. Bayshore Dr., Miami, FL | 33183 Greeter | 1998-ongoing |
| Southwest Focal Point Community Center | 301 NW 103 Ave, Pembroke Pines, FL | 33026 | 2012 |
| Southside PTA | 45 SW13 St., Miami, FL | 33130 volunteer | 2013 |
| Hurricane Hotline volunteer Emergency Operations | 201 NW 84th Avenue, Plantation, FL | 33324 | 2002-2012 |
| YMCA | 501 SW 172 Ave., Pembroke Pines, FL | 33029 | 2012-ongoing |
| Red Hat Society | Prior to 5 years, I was more active with the United Way, Red Cross, and others | | |

29. Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No If "Yes", explain:

30. If required by law or administrative rule, will you file financial disclosure statements? Yes No

CERTIFICATION

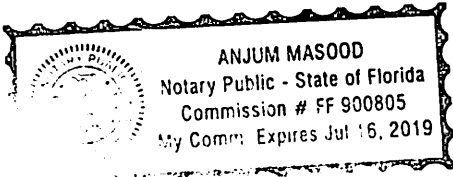
STATE OF FLORIDA, COUNTY OF

Before me, the undersigned Notary Public of Florida, personally appeared Mary Honorata Stephens, who, after being duty sworn, say: (1) that he/she has carefully and personally prepared or read the answers to the foregoing questions; (2) that the information contained in said answers is complete and true; and (3) that he/she will, as an appointee, fully support the Constitutions of the United States and of the State of Florida.

Mary Honorata Stephens
Signature of Applicant-Affiant

Sworn to and subscribed before me
this 12 day of Dec, 2018

[Signature]
Signature of Notary Public-State of Florida



(Print, Type, or Stamp Commissioned Name of Notary Public)

My commission expires: 7-16-19

Personally Known OR Produced Identification
Type of Identification Produced FL-DL-LIC

(seal)



Children’s Services Council (CSC) of Broward County
Application Questionnaire

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children’s Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: Karen Swartzbaugh Ghezzi,

Address: 3309 SE 4th Street

City: Pompano Beach State: FL Zip Code: 33062

Phone Number: (954-649-8460

Occupation: State of Florida/Retired; Independent Consultant

Current Employer (if applicable): N/A

Are you an officer, director, or employee of an organization that receives County funding?
No

Explain your position on the following social issues, their impact on the family and how they should be approached: teen pregnancy and birth control, alcohol & drug abuse, and domestic violence. In addition, describe your opinions with respect to funding related to teen pregnancy and birth control, alcohol and drug abuse, and domestic violence.

I believe that government must be the safety net for our most vulnerable residents and must continue to address serious social issues that harm our young people, including teen pregnancy, substance abuse and domestic violence. Although births to teen girls ages 15 to 19 are at their lowest numbers ever, teen pregnancy rates for African American and Hispanic girls are still twice the rates as those for White girls. And the impact of teen pregnancy on future achievements remains startling: 50% of teen mothers will never obtain a diploma or GED, less than 2% will earn a college degree by age 30 and 2/3 of families that began with a teen birth live in poverty.

There have small declines in substance use by teens; however, by 8th grade, 28% of youth have consumed alcohol and, by high school, 39% have used marijuana.



Children's Services Council (CSC) of Broward County Application Questionnaire

Domestic violence is an escalating crisis and one in four women will experience intimate partner violence and 19% of those crimes will involve a weapon. One in 15 children are exposed to domestic violence and 90% of those children are eye witnesses to that violence.

These facts demonstrate that there is still much more preventative work to be done and the Children's Services Council (CSC) has developed programming to support resiliency and protective factors so that our youth have the tools to make positive decisions that impact their futures. Additionally, Broward County funders and providers have supported a strong network of trauma-informed assessment and interventions in recognition of the long-term, multi-faceted impact that violence and victimization has on both adults and children. I would support expansion of these efforts our community.

Are there any types of social services you believe government should not provide funding for? If so, list what services.

Most deep-end services are required and funded by the State; however, the State has also been known to divest services with the expectation that local governments and/or funders would assume financial and operational responsibility. Case in point was the transfer of funding responsibility for Detention Services from the State Department of Juvenile Justice (DJJ) to County Governments. When this occurred in Broward, the County Commission made a commitment to support Civil Citation as a proven strategy to divert low risk offenders from Detention Center commitment. With support of stakeholders including DJJ, CSC and others, this county-wide initiative is an effective tool to address the continued over-representation of children of color in the delinquency system and ensure that only the most serious juvenile offenders are detained in the most secure environments. These efforts benefit our young people while helping to contain the high personal and economic costs to detention. Bringing local charitable funders to the table ensures both community involvement and a grass roots viewpoint of accountability that can often reduce the need for direct governmental funding.

Describe your vision of the planning process needed to be used by the Children's Services Council. In answering, demonstrate your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

As a founding member of the team who first launched Broward's CSC in 2001, I can say that Broward County is extremely fortunate to have established a CSC that is data-driven, fiscally responsible and committed to excellence in service delivery. Our community has also benefitted from a governing Council and staff who are knowledgeable about the service needs that impact Broward's children and families. As a member and current Chair of the County's Children's Services Board (CSB), I have always emphasized the benefits of collaborative planning and effective interagency communication to ensure



Children's Services Council (CSC) of Broward County Application Questionnaire

programming is responsive, coordinated and identifies and addresses gaps in our service continuum. I would like to use my experience and knowledge of our local social service community and our funder network to expand and strengthen planning that maximizes resources and revenue.

It is evident that early intervention in the area of mental health is a critical need, both here in Broward County and across the nation. De-stigmatization of mental health services is a priority and, I believe, we are seeing progress in this area. A cutting-edge, collaborative integrated data sharing initiative by the CSC, Broward County Human Services, DJJ, the School District and others is well-positioned to significantly improve the exchange of information that protects individual rights while improving public safety. This bold effort needs to be supported and expanded across funders and providers, with input from families and other constituents, to ensure a prepared and responsive system of mental health services from identification, prevention and treatment.

Describe your experience in short and long-range planning including your knowledge of outcome-based planning, multi-year goals, objectives and benchmarking.

I have been involved in strategic planning at both the local and state levels for many years and helped develop and expand inter-agency performance reporting using Results Based Accountability (RBA). In Broward County, RBA serves as the organizational framework for tracking and measuring program outcomes across funders and has been instrumental in bringing consistency and a common language to data-driven program evaluation.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / process.

In all my senior management roles over the past 30 years, I have been responsible for complex procurements, management of Federal, State and local grants, grant-making and compliance monitoring, and all related management of contracts and program performance. In my work as the CSC's Chief Program Officer, I managed all program performance and contract utilization for 80+ providers and hundreds of contracts on a monthly, quarterly and annual basis, prepared detailed progress reports and developed annual budgets. Prior to the CSC, I performed this same work for the County's Children's Services Division and DJJ and other State Departments including Legislative Budget Requests and management of capital outlay and other non-contractual expenditures.

In my current role as Board President for the Healthy Start Coalition of Broward County, I monitor utilization and grants management monthly and provide fiscal oversight in the development of annual budgets, budget amendments submitted to the State and external audit performance.

Have you participated in any community collaborations and/or have experience in



Children's Services Council (CSC) of Broward County Application Questionnaire

developing partnerships? If so, when and with whom? For what purpose? What was the outcome?

A ground-breaking, and enduring, community collaboration began in 2001 when child abuse rates were escalating, and child removals were at an alarming and all-time high. I developed the CSC's very first procurement to create a continuum of evidence-based family strengthening programs targeting families at early, middle and high risk for child maltreatment. This required coordinated planning with all stakeholders, inter-agencies agreements with law enforcement and State and local child welfare entities That network has grown and expanded over the years and, today, Broward County is recognized throughout the State and the nation for its innovative and collaborative service planning.

Other examples abound: over a decade of collaborative funding and programming has helped ensure that the Juvenile Assessment Center remains a fully functioning, 24/7 operation with effective interventions that protect public safety while addressing issues that lead to juvenile crime. The JAC collaborative was also instrumental in the implementation of a continuum of juvenile diversion programming to divert low risk juvenile offenders from inappropriate detention. These diversion programs then led to . the creation of the County's Civil Citation program which now coordinates services and data collection, including recidivism rates, across law enforcement jurisdictions and providers.

As a Commissioner Appointee and current Chair of the County Commission's Children's Services Board (CSB), involvement in community planning processes for services for children and their families has been a key role. Comprised of representatives from government, education and other stakeholders, the CSB makes funding and programmatic recommendations to the Board of County Commissioners so that Broward's safety net is coordinated and impactful.

List your involvement with grassroots organizations and explain your knowledge of and commitment to the diverse cultures of the people of Broward County.

Government's approaches to competitive procurement can be daunting for many faith-based and grassroots agencies. Rules, regulations and requirements can present significant barriers that place new and emerging organizations at a disadvantage when competing with large, established social service businesses. In my CSC role, we developed procurement protocols that included award limits based on agency administrative capacity and use of fiscal agents, designed to make government funding and technical assistance more accessible. Additionally, through individualized coaching and training, helping smaller entities compete effectively has long been a priority of mine. I am quite proud that many have now received, and successfully managed, government funding to provide niche services that are tailored to meet the needs of specific



Children's Services Council (CSC) of Broward County Application Questionnaire

neighborhoods. Some have chosen to expand beyond their local neighborhoods to provide their programming countywide. These organizations ensure that our network of services and providers are diverse and that families have choices in where they seek assistance. I am happy to share names of specific local non-profits upon request,

What experience do you have and /or what activities have you participated in which support Broward's children and families, especially special needs children?

In 2004, I had the opportunity to manage the procurement of Broward's first Business Plan to better serve families with children with special needs. As a result, new service initiatives were launched including afterschool and summer programs with individualized supports, Supported Employment with on-site job coaches and a dedicated Special Needs Hotline. The creation of the Special Needs Advocacy Coalition (SNAC) brought service providers, funders, parents, advocates and others together to address unmet needs and improve coordination. The SNAC is now a key participant in Broward Days and provides advocacy at the State level to improve the lives and expand opportunities for children with disabilities. In my work with the County's Children's Services Board, members are involved the current work to update Special Needs Business Plan. The CSB has a strong and long-standing commitment to funding support services for families with children with special needs and over recent years, has expanded services to include respite care for families, dedicated case management services and collaborative funding to augment summer programs through coordinated provision of physical, speech and occupational therapies.

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

Through my work, I have procured a continuum of recognized, evidence-based programming to Broward County and monitored performance to ensure fidelity to those service models, including but not limited to: Functional Family Therapy, Homebuilders, Nurturing Families, Multi-Systemic Therapy, Parents As Teachers, Triple P (Positive Parenting Program,), and Wraparound. Many of our service providers have been recognized nationally and internationally for their implementation and ongoing fidelity in the provision of MST, Nurturing Families, Circle of Security and other best practice models.

List any experience or/ or knowledge you have of parenting skills training programs.

Many of the evidence-based practices that operate here in Broward County are designed to foster parent/child bonding and provide training to promote positive child development. In addition to some of the models listed above, other excellent parenting best practice programs that I have worked with and reviewed, but not personally monitored, include



Children's Services Council (CSC) of Broward County Application Questionnaire

Healthy Families Florida, HIPPY and Nurse-Family Partnership.

The needs of children in Broward County are vast while the resources for children's services are limited. What would you do to determine the needs? How would you ensure the effective use of these resources?

Often referred to as "Collaboration County", Broward is very fortunate to have long-established communication vehicles that help coordinate services and maximize resources. Many Broward funders conduct both broad-based and targeted assessments to determine unmet service gaps and leaders come together as the Funders' Forum to share those planning efforts. Under the umbrella of Broward's Children's Strategic Plan, its many population-specific workgroup members meet regularly to network, share emerging needs and trends, and brainstorm strategies that can address those needs. These examples of inter-agency communication opportunities, that incorporate senior leadership and direct care staff, are critically important and make it possible for the components of the system of care to work together. Sharing of information can always be stronger, the Integrated Data Sharing initiative will be a next step, with the goal to ensure all necessary supports and interventions are available and accessible for families when needed.



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

12/6/2018

Date Completed

Name: Mrs. Karen Swartzbaugh Ghezzi Pfeifer
MR./MRS./MS./DR. FIRST LAST MIDDLE/MAIDEN

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|-----------------------|---------------------------|-------------------|
| 3309 SE 4th Street | Pompano Beach, FL 33062 | 10/2014 - Present |
| 1911 NW 182nd Terrace | Pembroke Pines, FL 33029 | 09/2008 - 10/2014 |
| 2112 NE 62nd Court | Fort Lauderdale, FL 33308 | 05/1985 - 09/2008 |
| | | |
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| | | |
| | | |

List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|---------|--------------|------------------|
| None | | |
| | | |
| | | |
| | | |

Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
| | | | |
| | | | |
| | | | |

Section 2- Education and Background

High School: Choctawhatchee HS, Fort Walton Beach, FL

(Name)

(Location)

Year Graduated: 1974

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|-----------------------------|-------------|---------------------------------|
| University of West Florida | 1978 - 1980 | Master's Degree/Counseling |
| University of West Florida | 1976 - 1978 | Bachelor's Degree/Psychology |
| Okaloosa-Walton Jr. College | 1974 - 1976 | Associate's Degree/Liberal Arts |
| | | |
| | | |

Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____

Branch or component: _____

Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|-----------------------------------------------|------------------|-----------------------------------|---------------------------------|
| Children's Services Council of Broward County | Taxing Authority | Chief Programs Officer | 09/2001 - 05/2015 (Retired FRS) |
| United Way of Broward County | Not for Profit | Director of Education Initiatives | 06/2015 - 09/2016 |
| Early Learning Coalition of Broward County | Not For Profit | Board Liaison | 09/2016 - 09/2018 |
| | | | |
| | | | |

Have you ever been employed by any state, district, or local governmental agency in Florida?

Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|---------------------------|-----------------------------------------------|---------------------------------|
| Chief Programs Officer | Children's Services Council of Broward County | 09/2001 - 05/2015 (Retired FRS) |
| Broward County Government | Children's Services Division | 09/2000 - 09/2001 |
| | | |
| | | |

Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------|-----------------|---------------------|-------------------------|
|--------------|-----------------|---------------------|-------------------------|

If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: _____
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|--------------------|
|-------------------|-----------------|--------------------|

Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
|------|---------------------|-------------|

Have you ever been suspended from any office by the Governor of the State of Florida?

Yes No

If "Yes", list:

Title of Office: _____

Reason for suspension: _____

Date of suspension: _____

Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?
Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
| | | | | |
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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|-----------------------------------------------|-------------------------------|---------------------------------|
| Children's Services Council of Broward County | Employee (Retired 2015) | Same Agency |
| | | |
| | | |

Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|---------------------------------|---------------------|--------------------------|---------------------------------|
| North Broward Hospital District | Husband | Employee | None |
| | | | |
| | | | |

Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?

None

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. KSG

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. KSG

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

I have dedicated my entire career to public service and have worked for both State and local governments: the Children's Services Council of Broward County as CPO; Broward County Children's Services Division as Asst. Dir.; DJJ as Administrative Services Director and, and following State Retirement, have held part-time positions with the United Way of Broward County as Education Dir., and the Early Learning Coalition of Broward County as Board Liaison.

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

Master's Degree/Counseling

Bachelor's Degree/Psychology

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

Elected Chair of the County Children's Services Board 01/2017 to Present

Children's Champion Award, Memorial Healthcare Systems 05/2015

Elected Board President of the Healthy Start Coalition 01/2013 to Present

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|-------------------------------------------|-----------------------------------------|---------------------|
| Broward County Children's Services Board | Commission Appointee | 2016 to Present |
| Healthy Start Coalition | Board President | 2013 - Present |
| Funders' Forum/Children & Family Services | Chair | 2005 - 2015 |
| United Way Commission on Substance Abuse | Board Member | 2009 to 2015 |
| Broward League of Cities | Member, Education and Safety Committees | 2011 to 2014 |
| CareerSource Broward | Member, Youth Council | 2010 - 2014 |

Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|--------------------------------|-----------------------------------------------------|----------------|
| Kathleen Cannon, President/CEO | United Way of Broward County | (954) 913-3344 |
| Barbara Del Castillo, Esq. | General Counsel, Cleveland Cleveland Florida | (305) 302-6902 |
| Alan Goldsmith, CAO | North Broward Hospital District, dba Broward Health | (561) 504-1670 |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

In my senior leadership positions for the Children's Services Council of Broward, State Departments (DJJ, DCF, HRS) and local not-for-profits (United Way and Early Learning Coalition), I have gained a comprehensive understanding of the social services needs and resources in our community. I have managed complex State and Local procurements, budgets and contracts as well as direct service operations and would be honored to bring that knowledge to the Council as a Board member. Since my formal retirement in 2015, I remain an active member of our service delivery network and volunteer my time and energy to Boards to improve the lives of children and their families.

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Karen F. Swartzbaugh Ghezzi _____
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com



Children's Services Council of Broward County
Application Questionnaire

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children's Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: Hanisha Taylor
Address: 5780 Lakeside Drive, #903
City: Margate State: FL Zip Code: 33063
Phone Number: 954-536-9130
Occupation: Attorney / Insurance Broker
Current Employer (if applicable): Self Employed

Are you an officer, director, or employee of an organization that receives Children's Services Council funding?

NO

Please explain your familiarity with the work of the Children's Services Council to date and your vision for the organization moving forward. I previously served as GALP representative on the CSC - CFLA committee. This work as a member of CFLA allowed me to witness the work CSC does for prevention in the child welfare system and as community advocate for the judicial system involving children's lives. My vision for CSC is to enhance its current service provision in its prevention of more children coming into the child welfare system; to broaden their work in child deaths and child drownings.

Describe your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

As former managing attorney and Regional Managing assigned to Broward I became very familiar with the issues and challenges facing Broward's children and social systems. I worked on 2 committees to assist in improving the local CBC's performance measures. I also serve on the child welfare racial equity committee. There is a burden on the systems serving Broward's children that call for an all hands on deck approach.

**Children's Services Council of Broward County
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Please describe any training or experience you have had with respect to racial equity and any involvement you have had with grassroots organizations in the County.

I am currently a member of the Child Welfare Racial Equity group being facilitated by the Broward County Urban League. Additionally, I have served on the diversity and inclusion committee with the GALP.

Describe your experience in short and long-range planning including your knowledge of Results Based Accountability (RBA), and evidence-based contracting.

My experience in short and long-range planning comes from my work with the GALP as an executive staff member. Additionally, my current business requires short and long range planning for growth and scalability. My experience with evidenced-based contracting centers around service provision in the child welfare system (i.e. parenting classes) working with providers that used evidenced based models and understanding its importance. List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / processes.

My current profession as a financial and insurance brokers requires financial management with small business owners and individuals.

Previously, as church administrator I worked with our leadership staff to secure grant funding for various community projects.

Have you had any experience in any community collaborations and/or have experience in developing partnerships? Please describe your involvement.

Yes, my position with the GALP required building community partnership and relationships. My specific responsibilities was to ensure that all child welfare partners understood our commitment to a well functioning system of care for our children. Additionally, my work as community liason with my church, and committee member on my various Boards.

What experience do you have and /or what activities have you participated in which support Broward's children and families, specifically children with special needs; juvenile justice; after school programs; early childhood education; mental health; dependency?

Supervising and managing regional attorney in dependency for 9 years. Serving on various committees and sub committees involving delinquent, dependent, and cross systems children for the entire 9 years.

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

My knowledge of quality assurance and evaluation comes primarily from my committee work and various child welfare summits I have attended locally and nationally,



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

12/5/2018

Name: Mrs. Kanisha Taylor
MR./MRS./MS./DR. FIRST LAST

Date Completed
Griffin
MIDDLE/MAIDEN

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|----------------------|--------------|-------------------|
| 16120 EDWARDS Road | Margate, FL | 07/2010 - 11/2018 |
| 1675 Ives Dairy Road | Miami, FL | 08/2007 - 07/2010 |
| | | |
| | | |
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| | | |
| | | |

List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|---------|--------------|------------------|
| N/A | | |
| | | |
| | | |

Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
| | | | |
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Section 2- Education and Background

High School: Miami Norland Sr. high Miami, FL Year Graduated: 1992
 (Name) (Location)

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|------------------------------|-------------------|-----------------|
| Florida Int'l University | 08/1992 - 12/1996 | Bachelor Arts |
| Florida State University | 08/1999 - 04/2002 | MSW |
| Nova Southeastern University | 08/1997 - 12/2001 | Juris Doctorate |

Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____

Branch or component: _____

Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|------------------------------------|---------------------------|----------------------|-------------------|
| State of Florida (Fort Lauderdale) | Guardian ad Litem Program | Dep. General Counsel | 08/2008 - 08/2017 |
| Self Employed Attorney | LAW Firm | Owner/CEO | 05/2005 - 08/2008 |

Have you ever been employed by any state, district, or local governmental agency in Florida?

Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|------------------------|------------------------------|----------------------|
| Deputy General Counsel | Guardian ad Litem Program | 08/2008 - 08/2017 |
| Senior Attorney | Dept. of Children & Families | 10/2001 - 05/2005 |

Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------|-----------------|---------------------|-------------------------|
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If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: _____
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|--------------------|
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| | | |

Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
| | | |
| | | |
| | | |

Have you ever been suspended from any office by the Governor of the State of Florida? Yes No

If "Yes", list:

Title of Office: _____ Reason for suspension: _____
Date of suspension: _____ Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?
Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
|---------------------|--------------|-------------|-------------------|--------------------------|

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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|-----------------------------|-------------------------------|---------------------------------|
| Dept of Children & Families | employee | Agency |
| Guardian ad Litem Program | employee | Agency |

Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
|------------------|---------------------|--------------------------|---------------------------------|

| | | | |
|--|--|--|--|
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Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?

None

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. fil

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. fil

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

My legal experience serving dependent children; my college and law school volunteer work representing and working with children from all walks of life make me very qualified for this appointment. I have over 15 years experience as an attorney serving children.

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

Juris Doctorate ; Masters in Social Work

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

N/A

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|-----------------------------------------------|--------|---------------------|
| Florida Bar Legal Needs of Children Committee | member | 07/2013-01/2019 |
| Florida Bar Family Law Section | member | 07/2005-01/2010 |
| T.J. Reddick Bar Assoc. | member | 07/2009-2013 |
| | | |
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| | | |

Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|--------------------|---------------------------|--------------|
| Willie Mary Givens | M.E.C. Ministries | 305-988-6999 |
| Jimmeal Peterson | Hands On Success Training | 850-284-8194 |
| Kelly Swartz | Guardian ad Litem Program | 321-302-1518 |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

I would like to continue to serve the children of Broward County in this capacity. Additionally, my volunteer and work experience demonstrate a commitment to children, Broward's children, and are closely aligned with the Children's Services Council's mission.

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Kanisha S Taylor _____
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

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**Children's Services Council of Broward County
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Please complete each answer within the space provided. Please type or print in black ink.

Name: Ana M. Valladares Date: December 13, 2018

Address: 16731 Harbor Court_____

City: Weston_____ State: Florida ,33326_____



Children's Services Council of Broward County
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Phone Number: 754-234-2634

Occupation: Administrator /Sales /Marketing

Current Employer (if applicable): Design Nuovo Inc

Are you an officer, director, or employee of an organization that receives Children's Services Council funding?

NO

1. Please explain your familiarity with the work of the Children's Services Council to date and your vision for the organization moving forward.

The CSC was created to build the community infrastructure to improve the lives of our children and families in Broward County. Broward County is home to more than 400,000 children and is the sixth -largest school district in the United States. I have been fortunate and feel honored to have served as a Governor Appointee to the Children's Services Council (CSC) since its inception and, since that time. The CSC has worked hard to dramatically transform young lives through a focus on supporting proven programs delivered by more than 100 provider agencies that achieve measurable outcomes, while ensuring transparency and accountability for Broward County voters. Over the years the community has come together under the leadership of CEO Mrs. Arenberg Seltzer to create a hub for planning, advocacy and to provide resources and create partnerships throughout our community.

Since its inception the CSC began funding many effective evidence based and best practice interventions through family strengthening programs among others that support the whole family starting with maternal and child health. Through these programs and community partnerships we prevent abuse and neglect through strategies that promote safe, stable and nurturing relationships for our children and families.

The CSC works with Community Partners to help "Turn the Curve" in a positive direction on issues like: Maternal and Child Health, School Readiness, Family Strengthening, After-School and Out-of-School Time, Kinship Care, Youth Leadership, Advocacy and Employment Support for Youth and Families with Special Needs.

As part of its community building initiative, the CSC provides backbone support for the Broward Children's Strategic Plan (BCSP) which has created community led initiatives from back to school initiatives, a Youth and Family Summit, and partnerships and programs to support that all children have the tools to read at grade level. Through its leadership in the Early Learning arena CSC has been the lead organization for the past 4 years for the Broward Reads Coalition: Campaign for Grade Level Reading, a collaborative effort between CSC, Broward County Public Schools, HandsON Broward, the Jim Moran Foundation, A.D. Henderson Foundation, United Way, and many other community partners, Broward County received the 2017 Community Pacesetter Award from the National Campaign for Grade Level Reading. This past year the community created a new promotional video to encourage volunteers to read and also included tips on how to read to children on Broward Reads Day. For this work the CSC received the National Telly Award.

The CSC leadership in similar community initiatives help provide innovative services that ensure a healthy start to children and lay the foundation for future success through maternal bonding, father



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engagement and a variety of supports to families that address multiple socio-environmental factors from the root that ultimately affect societal issues.

In the aftermath of the tragedy of February 14th 2018 at MSD the CSC took in a role as a leader and convener in assisting the community with the recovery from the MSD tragedy. CSC has provided leadership by working in the community to "connect the dots"—bringing groups together (i.e. Parkland City Officials, staff and community members, Coral Springs City staff, School District staff, Broward Behavioral Health Coalition, Broward County Human Services Department, private foundations, community members, others funders, and new and existing service providers) to determine what services exist and to maximize and utilize existing resources. CSC connected families impacted by the MSD tragedy to CSC's family strengthening programs. This work also led to the identification of a pending significant gap in trauma services and recommended CSC grant \$500,000 to Broward Behavioral Health Coalition (BBHC) to prevent a loss of services for people impacted by the tragedy. CSC also convened a MSD Suicide Prevention/Intervention Committee meeting bringing together new people wishing to lead suicide prevention activities with those who have been working on the issue including: District Staff and elected officials, 2-1-1, DOH in Broward County and FISP.

As a funder CSC has helped increased the availability of diversion programming, program to support youth with special needs, after school and summer programs for all school age children to reduce the risk factors associated with delinquency, school failure, teen pregnancy and substance abuse. These CSC programs keep youth safe, engaged and productive and also provide financial stability for the family as they allow parents to go to work while their children are provided with safe and supportive learning environments during after-school and out of school time. CSC Broward is actively working to improve the quality of life for families and children in the Broward community. The economic return on investment has been proven with these early interventions as they have lifetime benefits to the children and to society.

I agree with this approach and believe that these efforts should be expanded as CSC enters another phase. Moving forward it is my vision that the CSC will continue to implement innovative programs and strengthen and expand its existing programs to continue to support our children and families. The CSC has always used community to inform its work, moving forward I hope to help lead the agency to use data to strengthen family outcomes in Broward County. In doing this work CSC will continue to work with Broward County school system and community partners in creating an informed system of care.

2. Describe your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

The number of children and families in Broward living below the poverty level have doubled over the last decade. The issues and problems facing them include many of our children being food insecure and many families are unable to afford the cost of living in Broward. Because of these burdens many of our children and families are not thriving and are in need of access to education, healthcare and to affordable housing.

In light of the current community conditions in Broward I support the need for two generational



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strategies for our children and families so as to help create strategies in the community centered on supporting the development of our children and ultimately increasing family economic self-sufficiency. Our children need access to early learning programs that are centered on improving kindergarten readiness and families need access to resources in the community that support the healthy development of our young children.

In the aftermath of the tragedy of February 14th, 2018 at MSD, there is a need for increased trauma services in the community. We need to secure funding, that will assist the community in the coming years to provide increased access to trauma and mental health services in our community. We must strive to make sure services are being delivered and are culturally responsive to the needs of our diverse Broward community.

When it comes to the health and safety of our community, we must consider the Opioid crisis and the Child/Human Trafficking crisis and how it is affecting our children and families as we plan ahead. It is my hope to continue to work to ensure that our children and families have access to prevention programs and support services that deter the use of drugs and support our children so they are provided with safe places to live and thrive in. Community partners must continue to invest in the valuable work being done around racial equity.

Our children and families are constantly looking for access to a good education is top on the list. We must continue to work with the School District to ensure that students are reading on grade level by 3rd grade. The work leading the Campaign for Grade Level Reading in Broward is yielding results and has garnered national recognition. We must continue the conversation of adding more child care slots for 0-5-year-old's, especially in communities of promise where these slots are so valuable yet unavailable. Targeting especially needy populations including parents in substance abuse treatment. Through funding received by the State the ELC has added significant slots but focus and creative solutions are still needed in this area.

Coupled with this need our families are always looking to provide for their children and need access to more out of school time programs that are centered on increasing the academic achievement of our children by promoting tutoring and mentoring programs that help with ensuring grade promotion, graduation of our youth and ultimately college and career readiness as they transition into adulthood. Our families to have access to more out-of-school time programs that provide them with academic and social enrichment opportunities at low-cost or no cost. During their out-of-school time our children are also looking for internship and job opportunities to prepare them for adulthood. There is a need to get more support from the business community for our students for summer employment and internships.

When it comes to safety, increasing the connection, collaboration and understanding between our police officers who serve and protect our most vulnerable communities in an effort to support each other and our work in these neighborhoods. We have engaged several law enforcement agencies in the racial equity work, we continue to encourage the use of Restorative Justice Conferencing with youth and law enforcement to promote understanding and build relationships.

Potential impact of federal legislation on communities (e.g., the implications of possible new tax



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reform on ALICE and marginalized and vulnerable populations; Additionally, Congress has still not extended the Children's Health Insurance Program (CHIP), the life-saving insurance program that funds Florida Healthy Kids and will run out of funding in Florida in December.) – The cuts that had been foreshadowed by the new administration have not yet come to pass. We must continue to monitor and advocate for federal and state funding for children and families.

3. Please describe any training or experience you have had with respect to racial equity and any involvement you have had with grassroots organizations in the County.

Under the Program Planning Committee of the CSC on which I serve as Co-chair, the CSC recognized that, in addition to providing funds for programs that support children and families, confronting racism and racial disparity is critical to affecting positive change for everyone. Under the direction of the CSC Program Planning Committee, CSC continues to provide co-leadership to build racial equity in health, education, and economic conditions in Broward County caused by the historical and structural racism that exists in the county. To that effect an initiative was created in 2016 in collaboration with Broward County Human Services Department, and City of Fort Lauderdale Police department to train the community (representing government, law enforcement, private enterprise and non-profit organizations) to understand how racism continues to show up in our lives and communities, I personally attended these trainings led by national recognized consultants and have supported these efforts becoming part of the first cohort of 2,000 community individuals participating. The reflective and personally transformative workshops show how people of all races are hurt by racism and are resulting in innovative solutions in our procurements, partnerships and programs.

As part of CSC's commitment to racial equity, I worked alongside the CSC to provide Broward youth and adults, including CSC staff to complete Community Participatory Action Research projects for the Juvenile Justice, Child Welfare and Behavioral Health systems in Broward. Under my leadership the CSC also created the MOST RFP Pilot, Learning Together RFP and the Integrated Data System Technical Assistance Grant all included a racial equity lens. CSC has been a partner in the Urban League's task force on racial disparity in child welfare. CSC procured a vendor to complete an evaluation of the Special Needs System of Care using a racial equity lens. As a result of CSC's local racial equity innovations, CSC staff were asked to serve on the Southern Education Foundation's Policy and Practice Network for Florida and the Florida Office of Early Learning Equity Taskforce to represent the Florida Children's Council. Based on this work CSC was invited to attend, and attended, Aspen Institute Summit on Inequality & Opportunity, held in Washington, DC.

As a CSC Governor Appointee, I have remained committed to ensuring that the CSC provides resources to community base organizations that serve and support our very diverse community. Non-profits need support to achieve financial stability, quality performance, strong outcomes and be adaptable and resilient. (Typically, capacity building is seen as a supplemental activity to contracting processes. However, the capacity building model developed by the CSC, which has been recognized as innovative is fully integrated into contracting processes—facilitating the implementation and impact of



Children's Services Council of Broward County Application Questionnaire

capacity building as well as increasing cost-effectiveness). I helped create the infrastructure of the Capacity Building efforts at the CSC as part of that work, I have chaired the CSC's Agency Capacity Building (ACB) Committee since inception. The committee's objective is to provide a forum for key community stakeholders to develop infrastructure and resource capacity to address issues of particular importance to grassroots organizations. I attended and supported the implementation of the capacity building procurement to increase the participation of grassroots organizations in the funding cycle. I also supported and participated in the selection of a training cadre comprised of subject matter experts to advance and increase quality in service provision. CSC has provided through the ACB multiple trainings related to professional and organizational development. In addition, Capacity Building Mini Grants have been awarded through the Learning Together grant these grantees are receiving supplemental business consulting and fundraising coaching through the Small Business Development Center of Florida and Network for Good. In addition an inaugural Capacity Building Boot-Camp in 2018 was offered to the community.

Through my recent work on the United Way of Broward Commission on Behavioral Health and Drug Prevention - I spearheaded the Hispanic Initiative. We are working to reduce alcohol and other drug use among children and youth by providing prevention information, mental health promotion, and parenting trainings to the Hispanic community. The group works to remove stigma attached to parenting education and mental health.

I continually outreach in the community to keep abreast of the needs of the community and have been interviewed by Hispanic media on several occasions. I have used that opportunity to raise community awareness about the resources available to children and families and highlight some of the unmet needs of our children and families.

Through my service on the Board of Trustees of the Leukemia Lymphoma Society South Florida Chapter, I participated in several local and national advisory committees and initiatives to deal with disparities in the delivery of health care services to diverse communities in South Florida and in the nation. Within my tenure on that board, the chapter exceeded all objectives in our annual mission plan, reaching the newly diagnosed, healthcare professionals and patient educational and family support programming. Outreach to diverse communities and disseminating information in several languages is critical and I was instrumental in our chapter's work to pilot several patient services initiatives and to develop a national Spanish advertising campaign. I also represented the chapter in Washington D.C. to advocate for increased funding for cancer research and I participated in a collaborative effort within the state of Florida to successfully advocate for legislation to standardize insurance costs and access to clinical trials for all cancer patients.

As a founding member and chairperson for the Broward County English As a Second Language (ESOL) Advisory Council, I have experience representing ESOL students and their families with multi-social, ethnic, racial and religious backgrounds. I truly believe that all of Broward's children and families deserve equal opportunities for services and success and all of Broward's children have the potential to succeed.



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My parents and I emigrated from Cuba in the 1960's and, in 1984; I came to Broward County as a new immigrant. I raised my family within the Broward and State of Florida's Education system. For the last 30 years, my husband and I have owned and operated our own Design business. I am uniquely aware of the needs of diverse populations and consider this a strength of Broward County.

4. Describe your experience in short and long-range planning including your knowledge of Results Based Accountability (RBA), and evidence-based contracting.

As founding Council member with 17 years of dedicated service, I have provided leadership and oversight to ensure high quality, performance-based and cost-effective contracting. My historical and institutional knowledge plays a vital role in incorporating lessons learned, while enhancing CSC as an innovative unit of governmental, with stringent accountability and transparency.

Since its inception the CSC has relied on the Broward County Children's Strategic Plan, first developed in 2002 and reaffirmed in 2012, as the framework for action on the issues identified by the community and key stakeholders. The plan is constantly being updated and revised and the data is being analyzed by the 45 Strategic Planning committees. The Plan offers a unique opportunity for the community to have valid and relevant input into how the community solves problems as they relate to children and families. In the past few years, for example, the committees have engaged more than 80 community partners in strategic work to improve results across the child-serving continuum.

Broward's Children's Strategic Planning process has been strengthened by incorporating Results Based Accountability (RBA), a framework to align strategic planning with performance outcomes that has also been adopted by the Florida Children's Cabinet and others statewide. CSC continues to sponsor RBA training for all community leaders. I participated in the trainings for the implementation of RBA.

The Children's Strategic Planning committees and subcommittees produce Turn the Curve reports to effectively assist partners to identify results, data sets, and best practices to improve the quality of life for Broward's children and families. These Turn the Curve reports also address outcomes performances and are shared with the Leadership Coalition, the Funders' Forum, and other stakeholders. CSC also works closely with the County Commission's Children's Services Board to ensure that our resources are well coordinated and designed to meet the needs of Broward's children's and families. These, and other planning and service initiatives have resulted in a stronger, more sustainable service delivery system to better support the diverse population of Broward County

5. List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / processes.

As a CSC member representing the community, I have to ensure that tax payer's dollars are spent in direct services for our children and their families, so I have paid careful attention to all aspects of budget development, fiscal analysis and contract utilization and organization expenditures. I have consistently served as a member of CSC's Finance Committee and, in this role, have regularly analyzed financial, budgetary and utilization reports and data. I am particularly proud that,



Children's Services Council of Broward County Application Questionnaire

every year since inception, the CSC has been recognized for excellence in its financial reporting. Each year the CAFR includes full implementation of the latest Government Accounting Standards Board (GASB) Statements along other financial analyses. The CAFR earned the excellent stewardship of public funds from the auditors.

6. Have you had any experience in any community collaborations and/or have experience in developing partnerships? Please describe your involvement.

As founding Council member with 17 years of dedicated service, I have provided leadership and oversight to ensure high quality, performance-based and cost-effective contracting. My historical and institutional knowledge plays a vital role in incorporating lessons learned, while enhancing CSC as an innovative unit of governmental, with stringent accountability and transparency. I am proud to say that I have led multiple initiatives and have been instrumental in establishing CSC as a respected convener and consensus builder.

My work in the Latino community has improved outcomes for Latino students and their families including "Mi Gente Mi Escuela" (My People My School), the School Board's cross-sector collaborative. This initiative is well-positioned to foster academic success for the over 77,000 Latino students who represent 30% of Broward's student population.

As CEO of "Mujeres Latinas Impulsando Mujeres Latinas" (Latin Women Empowering Latin Women) our mission is to connect girls and women to become productive and contributing U.S. citizens. Under my tenure as CEO I have secure partnerships with Broward County Schools and Big Brothers Big Sisters of Broward to deliver mentoring services to young Latina girls in Broward County Public Schools.

As a member of The United Way of Broward County Commission on Substance Abuse (UWBCCSA), a substance use/abuse coalition dedicated to reducing substance use/abuse and all its devastating consequences on individuals, families, and communities; I spearheaded and Co-Chair the Hispanic Initiative Workgroup that works to reduce alcohol and other drug use among children and youth by providing prevention information and parenting trainings to the Hispanic community.

7. What experience do you have and /or what activities have you participated in which support Broward's children and families, specifically children with special needs; juvenile justice; after school programs; early childhood education; mental health; dependency?

My CSC involvement since 2001 has been very intensive, including active committee work and representation on local boards and consortia. I am particularly committed to expanding the Special Needs continuum of care and was a strong supporter for the creation of the Special Needs Advisory Coalition (SNAC). I was instrumental in the formation of one of the newest committees in the Broward Children's Strategic plan. The committee has been actively working to improve the conditions for our girls in the Juvenile Assessment Center, increased support for Girls Court and increased offerings of gender-responsive programming in our community. Most recently the committee authored and produced the 2018 Report: Status of Girls and Young Women in Broward County which featured 14 success girls from girls in our community, provided examples of Broward



Children's Services Council of Broward County Application Questionnaire

county initiatives that support girls and also provided recommendations to the community on how to strengthen our support of girls.

My work on the leadership board of both One Community Partnership *One* and *Two* grants, awarded to Broward County's Human Services Division has contributed to cooperative agreements that have strengthened the infrastructure and improved collaboration between system partners delivering services to children and adults with mental health challenges and their families. I have supported evidence based interventions in the area of mental health and behavioral health. Specifically the integration of low ratios of staff to children for the most behaviorally complex in all aspects of service provision for the CSC.

I have supported our community's anti-youth violence efforts, including co-convenor of the 2013 Youth Anti-Violence Summit. That funding has continued to grow throughout the years with my support. The CSC's efforts to serve youth aging out of foster care, in partnership with other key community funders, has also been particularly impactful. I have supported Civil Citation and the development of a subcommittee to increase capacity among municipalities. As a CSC member, I reviewed proposals and the integration of diversion services to ensure the successful completion of the program. Recidivism rates have been low due to the grassroots providers in the community providing services as well as the CSC commitment to youth.

Serving on the School Board's ESOL Advisory Council gave me the opportunity to gain understanding of both the needs to multi-language students and students with special physical, developmental and behavioral needs. I learned to, respect and effectively address, those needs to ensure the academic success of these students. It was equally important to me that these children and their families have a positive educational experience. As a member of the Gifted Rule Change Oversight Committee for Broward County Schools, I also worked to ensure that the exceptional abilities of our students were recognized, including the importance of recognizing gifted children based on their academic skills, rather than on their ability to speak English.

8. Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

I have supported CSC's continually evolving systems for quality assurance and evaluation of its contracted programs and services. CSC's commitment to governmental accountability is evidenced by regular monitoring by experienced clinicians to assess service delivery, fidelity to evidence-based programming, appropriate fiscal utilization and rigorous measurement of outcome performance. CSC's robust data systems and use of validated assessment tools, including consumer feedback, generates a comprehensive and transparent picture of effective service delivery. CSC has successfully implemented and sustained national best practice approaches, with continuous communication at all levels as the foundation for knowledge-building and program improvement.



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire **MUST BE COMPLETED IN FULL**. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

12/10/2018

Date Completed

Name: Mrs. Ana Valladares

Maria/ Pichardo

MR./MRS./MS./DR.

FIRST

LAST

MIDDLE/MAIDEN

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|--------------------|-----------------------|------------------|
| 16731 Harbor Court | Weston, Florida 33326 | 1994-Present |
| | | |
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List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|-----------------------------------------------------------------------|------------------|------------------|
| Piazzeta Dei del Bene 1 | Firenze, Italy | 1977-1979 |
| Ave, Principal Col Bello Monte, Edif Tulipanes 42, Caracas, Venezuela | | 1980-1981 |
| Karl Finkelnburg Strasse 30, | Bonn , Germany | 1981-1984 |
| | Weston , Florida | 1984- Present |

Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
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Section 2- Education and Background

High School: Marymount HS, Tarrytown, NY/Golden Hills Academy ,Ocala FLorida
 (Name) (Location)

Year Graduated: 1973

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|-------------------------------------------------------|-----------|-------------------------------------|
| Universitat Internazionale dell Arte, Firenze , Italy | 1977-1980 | Museum Administration/Curartorship |
| Florida College of Natural Health, | 1999-2000 | Florida License Skin Care Therapist |
| | | |
| | | |

Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____

Branch or component: _____

Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|------------------------------------------|--------------------------------|----------------------|---------------|
| Design Nuovo Inc, Weston, Florida, | Interior Design, | Vice President. | 2006- Present |
| Destinations in Design, Weston, Florida, | Continuing Education Provider, | President, | 2007-2010 |
| Comprehensive Search, la Grange GA, | Sales Marketing , | Sales Marketing Rep. | 1993-2006 |
| | | | |
| | | | |

Have you ever been employed by any state, district, or local governmental agency in Florida?
 Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|----------|------------------|----------------------|
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Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------------------------------------------------------|-------------------------|---------------------|-------------------------|
| Governor Appointee to Children's Services Council of Broward | Special Taxing District | 2001-2007 | |
| Governor Appointee to Children's Services Council of Broward | Special Taxing District | 2007-2010 | |
| Governor Appointee to Children's Services Council of Broward | Special Taxing District | 2011-Present | |

If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: Monthly, weekly according to Committees assignments
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|--------------------|
| The Children's Services Council of Broward meets once a month. | | |
| My attendance since my first appointment has been exemplary. Estimated a maximum of 1-2 absences per year that have coincided with family matters or business travel. | | |
| Attendance records can be provided upon request by the Children's Services Council. | | |

Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
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Have you ever been suspended from any office by the Governor of the State of Florida? Yes No

If "Yes", list:

Title of Office: _____ Reason for suspension: _____
Date of suspension: _____ Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?

Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|------------------|-------------------------------|---------------------------------|
| | | |
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Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
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Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?

None

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. AV

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. AV

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

I have been a child advocate/volunteer in Broward County for over 25 years. I have held leadership positions with parent groups at the School Board of Broward County. Have served on several Boards and task forces including serving on the Board of One Community Partnership Grant One Grant Two (A Federal SAMSHA grant collaborative for developing a system of care for children with mental health) Please see attached responses for section #4

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

Because of my work on the Children's Services Council of Broward I attend trainings, state conferences, workshops seminars and educational opportunities .. Please see attached responses for section # 4

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

2018 Recognition Award by United Way Commission on Behavioral Health and Drug Prevention for Hispanic Initiative.

2016 Child Advocate of the Year Award - Big Brothers Big Sisters of Broward

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|------------------------------------------------------------------------------------------------|------------------------------------|-------------------------------------------------|
| The Leukemia and Lymphoma Society , South Florida Chapter | -Past President -Board of Trustees | 2004-2010 |
| Weston Philharmonic Society, | Board Member | 2010- 2016 |
| Mujeres Latinas Impulsando Mujeres Latinas, Inc | President /CEO | 2010- Present |
| United Way of Broward Commission on Behavioral Health and Drug Prevention- Hispanic Initiative | Board Member One | Community Partnership One / Two -Broward County |
| Broward Steering Committee Children's Movement of Florida | | |
| Broward Steering Committee for the Children's Strategic Plan | | |

Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|---------------------------------------------------------|----------------------------------------------|---------------------|
| Mrs. Darlene Wagner | Aventura , Florida | 954-557-8881 |
| Mr. Luke Webb Estate Agent at Premier Estate Properties | Vero Beach, Florida | 786-546-9603 |
| Mrs. Catalina M. Avalos -Director -Tripp Scott, PA | 110 SE 6th St #15, Fort Lauderdale, FL 33301 | Phone:954- 525-7500 |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:

As a founding Council member with 17 years of dedicated service, I have provided leadership and oversight to ensure high quality, performance base and cost effective contracting. My historical and institutional knowledge plays a vital role in incorporating lessons learned, while enhancing CSC as an innovative unit of government, with stringent accountability and transparency. I am proud to...

Please see attached responses for section #4

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Ana M Valladares Mrs
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com

Attached Responses to Section # 4 Questionnaire for Gubernatorial Appointments for the Children's Services Council of Broward County, Florida

For: Ana M. Valladares

Date: December 13, 2018

Address: 16731 Harbor Court, Weston, Florida 33326

Phone: 754-234-2634

Email: anavalladaresml@gmail.com

Section #4 References and Experiences

Question#1 State your Experience

I have been a child advocate /volunteer in Broward County for over 25 years. I have held leadership positions with parents groups at the School Board of Broward County. I have served on several Boards and task forces including serving on the Board of One Community Partnership One and Two (A Federal SAMSHA grant collaborative for developing a system of care for children with mental illness) I serve on the United Way of Broward Commission on Behavioral Health and Drug Prevention as Co-Chair of the Hispanic Initiative. I served on the Broward Steering Committee for the Children's Movement of Florida. I have also participated in crafting Children's Legislative Agendas in Broward to advocate on their behalf.

My work in the Latino community has improved outcomes for Latino students and their families including "Mi Gente Mi Escuela" (My People My School) the School Board's cross- sector collaborative. This initiative is well position to foster academic success for the over 77,000 Latino students who represent 30% of Broward's student population. As CEO of "Mujeres Latinas Impulsando Mujeres Latinas, Inc" (Latin Women Empowering Women) our mission is to connect Latino girls and women to become productive and contributing U.S. citizens.

Question# 2 Degrees/Professional Certifications

Because of my work on the Children's Services Council I attend trainings, state conferences, workshops seminars and educational opportunities that specifically address children's and family services. Recently attended trainings for Results Base Accountability, Bridges out of Poverty, Strategic Planning and Capacity Building trainings for Non Profits. I participate and keep abreast of the Philanthropic community and innovative funding trends. Have a Certificate of Non Profit Management by the Florida Association of Non Profits (FANO)

Question# 3 Awards /Recognitions /Awards

2018 – Recognition Award by the United Way of Broward Commission on Behavioral Health and Drug Prevention for Hispanic Initiative

2018- Recognition Award by Harmony Development Center – Broward

2016- Child Advocate of the Year – Big Brothers Big Sisters of Broward County

2004- Hispanic Woman of Distinction -Broward

2003- Heart Award – Children’s Consortium of Broward

Question# 6 References

| | | |
|------------------------------------|----------------------------------------------------------------|--------------|
| Mrs. Darlene Wagner | Aventura , Florida | 954-557-8881 |
| Mr. Luke Webb | Estate Agent at Premier Estate Properties, Vero Beach, Florida | 786-546-9603 |
| Mrs. Catalina M. Avalos – Director | Tripp Scott, PA ,Fort Lauderdale ,Florida | 954-525-7500 |
| Mr. Bob Elgidely Attorney- | Genovese , Joblove, Battista, Fort Lauderdale, Florida | 954-453-8022 |

Question # 7 Reasons you want to serve

As a founding Council member with 17 years of dedicated services, I have provided leadership and oversight to ensure high quality, performance-base and cost effective contracting. My historical and institutional knowledge plays a vital role in incorporating lessons learned, while enhancing CSC as an innovative unit of government, with stringent accountability and transparency. I am proud to say that I have led multiple initiatives and have been instrumental in establishing CSC as a respected convener and consensus builder.



**Children's Services Council of Broward County
Application Questionnaire**

Please be advised that the County Commission is committed to avoiding even the appearance of conflict of interest on the part of their nominees. Therefore, no officer, director, or employee of any organization that has received children services funding from the County or from the Children's Services Council may be eligible for appointment to the Council. If you have a conflict and wish to have your application considered, you must include a letter stating your intention to resign your position if appointed. The letter should also make it clear that you will neither resume such a position, nor accept any other conflicting position, during your tenure on the Council.

Please complete each answer within the space provided. Please type or print in black ink.

Name: Jeffrey Scott Wood

Address: 2324 NE 20th Avenue

City: Wilton Manors State: Florida Zip Code: 33305

Phone Number: (954)646-1756

Occupation: Attorney

Current Employer (if applicable): Tripp Scott, PA

Are you an officer, director, or employee of an organization that receives County funding?

No.

Explain your position on the following social issues, their impact on the family and how they should be approached: teen pregnancy and birth control, alcohol & drug abuse, and domestic violence. In addition, describe your opinions with respect to funding related to teen pregnancy and birth control, alcohol and drug abuse, and domestic violence.

I don't have any preformed opinion on these topics except how critical they are to address and prevalent they are in our county. We need to fund all initiative that address these issues with an eye to identifying which resources are best suited to address each critical problem.

Are there any types of social services you believe government should not provide funding



Children's Services Council of Broward County Application Questionnaire

for? If so, list what services.

None. I have no preset positions on any funding currently being provided and am open to any new funding that addresses any critical problem areas for our children.

Describe your vision of the planning process needed to be used by the Children's Services Council. In answering, demonstrate your knowledge of the issues and problems facing Broward's children and families, and the policy issues currently facing the children's services system.

I don't have a preset vision of the planning process. I am aware of the problems and policy issues facing the CSC as they address the needs of children in our County and the financial needs that they have to provide those services. The tragic events last February with the shooting at MSD has changed our world view much like 9-11 did regarding the security of our children in the education environment.

Describe your experience in short and long-range planning including your knowledge of outcome-based planning, multi-year goals, objectives and benchmarking.

As a volunteer I have guided as President a nonprofit statewide organization (SAHOF) for over ten years that has addressed growth and benchmarking to guide its success. Also as a lawyer I have been involved in multiple nonprofit long term plans for succession and benchmarking achievement through achievement in the classroom and the growth of those programs.

List your experience (professional or volunteer) with financial management, financial planning and grant funding requirements / process.

As a professional I have been involved in many grant applications (CSP and others) for charter schools. As President of SAHOF I have overseen our own grant program. I have reviewed grants and have been part of the writing process.

Have you participated in any community collaborations and/or have experience in developing partnerships? If so, when and with whom? For what purpose? What was the outcome?



Children's Services Council of Broward County Application Questionnaire

I am an alumnus of Leadership Broward (Class 17) and participated in several community collaborations as a part of that program. As the President of SAHOF I have been involved with several initiatives involving the NHL Florida Panthers and Tampa Bay Lightning that focused on growth initiatives. All were extremely successful outcomes and strengthened the bonds and relationships.

List your involvement with grassroots organizations and explain your knowledge of and commitment to the diverse cultures of the people of Broward County.

I have been involved in many grassroots initiatives, including those involving youth sports (mainly hockey) and those involving education funding and adoptions. Having represented many diverse non-profits gives me a very good and well-rounded appreciation for all cultures in our community.

What experience do you have and /or what activities have you participated in which support Broward's children and families, especially special needs children?

I have been involved in the local 4 Kids program and have assisted in establishing a charter school for autistic children in Palm Beach. (Connections Academy)

Explain your knowledge of and/or experience with quality assurance and evaluation methods (including national best practices) within the area of human services, especially with respect to children's programs and services.

I am familiar with the quality national assurance and evaluation methods through my experience with charter schools. I understand their purpose and the added value to following approved best practices using those assistance programs and studies.

List any experience or/ or knowledge you have of parenting skills training programs.

I have raised two healthy and successful sons. Before that I took parenting classes through my local church that were invaluable in guiding that success. I totally support them.

The needs of children in Broward County are vast while the resources for children's



**Children's Services Council of Broward County
Application Questionnaire**

services are limited. What would you do to determine the needs? How would you ensure the effective use of these resources?

I think you have to rely on the experts in the field to gather the data and then present a plan that addresses each concern and the plan of attack to use those resources. After that it is just a difficult soul searching process to determine the priorities. I am committed to making sure we are great stewards of the funding we are given and making sure we get the most funding we can possibly obtain from our citizens for the CSC.

Please PDF and submit the application to:

OFFICE OF INTERGOVERNMENTAL AFFAIRS AND PROFESSIONAL STANDARDS

ATTN: Daphnee Sainvil
115 S. Andrews Ave., Room 426
Ft. Lauderdale, FL 33301

Or email the application to:
boards@broward.org



Appointments Questionnaire

The information from this questionnaire will be used by the Governor's office and, where applicable, The Florida Senate in considering action on your confirmation. The questionnaire MUST BE COMPLETED IN FULL. Answer "none" or "not applicable" where appropriate. **Please type or print in black ink.**

November 30, 2018

Date Completed

| | | | |
|------------------|---------|------|---------------|
| Name: Mr. | Jeffrey | Wood | (Scott) |
| MR./MRS./MS./DR. | FIRST | LAST | MIDDLE/MAIDEN |

Section 1- General Information

List all your places of residence for the last ten (10) years.

| Address | City & State | Dates: From / To |
|---------------------------------------------|--------------|-----------------------|
| 2324 NE 20th Avenue, Wilton Manors, Florida | 33305 | April 1998 to Present |
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List all your former and current residences outside of Florida that you have maintained at any time during adulthood

| Address | City & State | Dates: From / To |
|-----------------------------------|--------------|------------------|
| Moved to Florida after Law School | | |
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Have you ever been arrested, charged, or indicted for violation of any federal, state, county, or municipal law, regulation, or ordinance? (Exclude traffic violations for which a fine or civil penalty of \$150 or less was paid.) Yes No

If "Yes" give details:

| Date | Place | Nature | Disposition |
|------|-------|--------|-------------|
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Section 2- Education and Background

High School: West Genesee High School, Camillus, New York
 (Name) (Location)

Year Graduated: 1983

List all postsecondary education institutions attended:

| Name | Dates | Degree Received |
|--------------------------------------------|-----------|-----------------|
| State University of New York (Geneseo) | 1983-1987 | BA |
| Discinson School of Law (k/n/a Penn State) | 1987-1990 | JD |
| | | |
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Are you or have you ever been a member of the armed forces of the United States? Yes No

If "Yes" List:

Dates of service: _____

Branch or component: _____

Date & type of discharge: _____

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

| Employer's Name & Location | Type of Business | Occupation Title | Period |
|----------------------------|------------------|------------------|-------------------------|
| Tripp Scott, PA | Law Firm | Attorney | Dec 2017 to Present |
| May Meacham & Davell, PA | Law Firm | Attorney | October 2000 to Present |
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Have you ever been employed by any state, district, or local governmental agency in Florida?

Yes No

If "Yes", identify the position(s), the name(s) of the employing agency, and the period(s) of employment:

| Position | Employing Agency | Period of Employment |
|----------|------------------|----------------------|
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Do you currently hold an office or position (appointive, civil service, or other) with the federal or any foreign government? Yes No

If "Yes", please list:

Have you ever been elected or appointed to any public office in this state? Yes No

If "Yes", state the office title, dates in office, level of government (city, county, district, state, federal), and whether you were elected or appointed (if appointed, by whom):

| Office Title | Dates in Office | Level of Government | Election or Appointment |
|--------------|-----------------|---------------------|-------------------------|
| | | | |
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| | | | |

If your service was on an appointed board(s), committee(s), or council(s):

- (1) How frequently were meetings scheduled: _____
- (2) If you missed any of the regularly scheduled meetings, state the number of meetings you attended, the number you missed, and the reasons(s) for your absence(s).

| Meetings Attended | Meetings Missed | Reason for Absence |
|-------------------|-----------------|--------------------|
|-------------------|-----------------|--------------------|

Has probable cause ever been found that you were in violation of the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S.? Yes No

If "Yes" give details:

| Date | Nature of Violation | Disposition |
|------|---------------------|-------------|
| | | |
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| | | |

Have you ever been suspended from any office by the Governor of the State of Florida? Yes No

If "Yes", list:

Title of Office: _____ Reason for suspension: _____
Date of suspension: _____ Result: Reinstated Removed Resigned

Have you previously been appointed to any office that required confirmation by the Florida Senate?

Yes No

If "Yes", list:

(1) Title of Office: _____

(2) Term of Appointment: _____

(3) Confirmation Result: _____

Have you ever been refused a fidelity, surety, performance, or other bond? Yes No

If "Yes", explain:

| License/Certificate | Title/Number | Date Issued | Issuing Authority | Disciplinary Action/Date |
|---------------------|--------------|-------------|-------------------|--------------------------|
|---------------------|--------------|-------------|-------------------|--------------------------|

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Section 3- Possible Conflicts of Interest

Have you, or businesses of which you have been an owner, officer, or employee, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Your Relationship to Business | Business Relationship to Agency |
|------------------|-------------------------------|---------------------------------|
|------------------|-------------------------------|---------------------------------|

| | | |
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Have members of your immediate family (spouse, child, parents(s), siblings(s)), or businesses of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida, including the office or agency to which you have been appointed or are seeking appointment?

Yes No

If "Yes", explain:

| Name of Business | Relationship to You | Relationship to Business | Business Relationship to Agency |
|------------------|---------------------|--------------------------|---------------------------------|
|------------------|---------------------|--------------------------|---------------------------------|

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Have you ever been a registered lobbyist or have you lobbied at any level of government at any time during the past five (5) years? Yes No

(1) Did you receive any compensation other than reimbursement for expenses? Yes No

(2) Name of agency or entity you lobbied and the principal(s) you represented:

Agency Lobbied

Principal Represented

Are there any possible conflicts of interest that could affect your ability to serve as a gubernatorial appointee?

No

If you agree, please type or write your initials for each of the following statements:

(1) If appointed, I agree to follow, as applicable to the position, Florida's public records and open meeting laws. JSW

(2) If appointed, I agree to follow, as applicable to the position, the Code of Ethics for Public Officers and Employees, Part III, Chapter 112, F.S. JSW

Section 4- References and Experience

State your experiences and interests or elements of your personal history that qualify you for this appointment:

I have been a practicing attorney in Fort Lauderdale for over 28 years and my practice has including representing adoption agencies and charter schools. I have personally handled over 500 adoptions. I also have served as a court appointed guardian ad litem involving minors in dependency court. I have a passion for children and helped raise two of my own. I strongly feel any child given the right resources can succeed and overcome any adversity.

Please list specifically any degree(s), professional certification(s), or designations(s) related to the subject matter of this appointment:

I have a law degree.

Please list any awards or recognitions you have received relating to the subject matter of this appointment:

I recently received the ~~very prestigious~~ Charter School Champion Award for being a Pioneer in the Charter School Movement. It was presented by the Florida Consortium of Public Charter Schools.

Please identify all association memberships and offices (including any business, professional, occupational, civic, or fraternal organizations) you have held or hold relating in the last 10 years:

| Name of the Association | Role | Dates of Membership |
|-------------------------------------------------|---------------------|---------------------|
| Statewide Amateur Hockey Association of Florida | Affiliate President | 2005 to Present |
| FCPCS | General Counsel | 2003 to Present |
| Broward County Bar Association | Member | 1990 to Present |
| Florida Bar Asscoaition | Member | 1990 to Present |
| | | |
| | | |
| | | |

Do you know of any reason why you will not be able to attend fully to the duties of the office or position to which you have been or will be appointed? Yes No

If "Yes", explain:

List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives and members of the Florida Senate.

| Name | Organization | Phone Number |
|----------------|------------------------|--------------|
| Bob Haag | FCPCS, President | 954-463-9595 |
| Ed Pozzuoli | Tripp Scott, President | 954-765-4934 |
| William Davell | 4Kids Leadership | 954-684-7009 |

In the following space, please explain why you want to serve as a gubernatorial appointee and share anything else that you think may be helpful:
 I have been around long enough to know the history of the organization and why it was founded and I truly believe in its mission and purpose. It would be an honor to serve. As a lawyer that deals with public school children issues daily, and as husband and father of two young men (and now a new grandfather) I have a vested interest in seeing that the children of Broward County are served properly in our community. As an approved panel lawyer for ChildNet I am seeing first hand how children in our community still have needs that are underserved. I want to be a part of being part of changing those lives in a meaningful way.

Section 5- Certification and Signature

I understand that any appointment tendered to me will be contingent upon the results of a background investigation, and I am aware that withholding information or making false statements on this application may be the basis for non-appointment by the Executive Office of the Governor and criminal penalties. I agree to these conditions, and I declare that I have read the foregoing application and any attachments and the facts stated within them are true, correct, and complete to the best of my knowledge and belief.

By checking this box and typing my name below I am electronically signing my application and understand that an electronic signature has the same force and effect as a written signature.

/s/ Jeffrey S Wood _____
First Name Middle Initial Last Name Suffix

Please save this document to upload with your board application.

If you have any questions, please call (850) 717-9243 or email Appointments@eog.myflorida.com