

## **Solicitation GEN2117791P1**

### **Group Life and Related Insurance**

#### **Bid Designation: Public**



**Broward County Board of County Commissioners**

## Bid GEN2117791P1 Group Life and Related Insurance

Bid Number GEN2117791P1  
Bid Title Group Life and Related Insurance

Bid Start Date In Held  
Bid End Date Feb 22, 2019 5:00:00 PM EST  
Question & Answer End Date Feb 15, 2019 5:00:00 PM EST

Bid Contact Christopher Snyder  
Purchasing  
954-357-8604  
chrsnyder@broward.org

Bid Contact Danea Cohen-Ebanks  
Purchasing  
954-357-6317  
dcohen@broward.org

Contract Duration **See Specifications**  
Contract Renewal See Specifications  
Prices Good for **Not Applicable**  
Pre-Bid Conference **Feb 11, 2019 10:00:00 AM EST**  
**Attendance is optional**  
**Location: Broward County Government Center**  
**115 South Andrews Avenue, Room XXX**  
**Fort Lauderdale, FL 33301**

**Attendance at this pre -bid conference is optional. This information session presents an opportunity for bidders to clarify any concerns regarding the bid requirements. The bidder is cautioned that, although the pre -bid conference is optional, no modification or any changes will be allowed in the pricing because of the failure of the bidder(s) to have visited the site or to have attended the conference.**

Bid Comments **Scope:** Broward County Human Resources Division is seeking a qualified firm to provide **Group Life and Related Insurance** as outlined in the detailed Scope of Work. The objective of this solicitation is to obtain the best Program for County employees and ultimately establish an Agreement for the delivery of a comprehensive, County and member-paid Term Life and Accidental Death and Dismemberment Insurance plan for all benefit-eligible employees; voluntary Optional Life and Accidental Death and Dismemberment Insurance for benefit-eligible employees, retirees and insured dependents and Felonious Assault and Hazardous Occupation Insurance as required by the applicable Collective Bargaining Agreements.

**Contract Duration (Term):** The initial term will commence on January 1, 2020 ("Effective Date") and expire December 31, 2021, unless sooner terminated. The Agreement can be renewed for one additional two (2) year term and one additional one (1) year term.

**Price:** Price will be considered in final evaluation and ranking of qualified firms. Failure to completely fill out and submit price on the Item Response Form will deem vendor non-responsive.

**Goal Participation:** This solicitation is open to the general marketplace.

**Questions and Answers:** The County provides a specified time for vendors to ask questions and seek clarification regarding the requirements of the solicitation. All questions or clarification inquiries must be submitted through BidSync by the date and time referenced in the solicitation document (including any addenda). The County will respond to all questions via BidSync.

**Evaluation Criteria Response Form (Instructions for Uploading):** Download document, save as the pdf fillable document (do not save as any other type of document), complete form and **upload form as the fillable pdf file. DO NOT APPLY ANY TYPE OF SECURITY, ALTER OR OTHERWISE MANIPULATE THE DOCUMENT. DO NOT PRINT TO PDF OR SCAN DOCUMENT BEFORE UPLOADING TO BIDSINC.**

**Submittals:** Vendor **must** submit its solicitation response electronically and must confirm its submittal in BidSync in order for the County to receive a valid response through BidSync. It is the Vendor's sole responsibility to assure its response is submitted and received through BidSync by the date and time specified in the solicitation. The County will not consider solicitation responses received by other means. Refer to the Purchasing Division's website or contact BidSync for submittal instructions. **Vendors are encouraged to submit their responses in advance of the date and time specified in the solicitation. In the event a vendor is having difficulty submitting its response through BidSync, immediately notify the assigned Purchasing Agent and then contact BidSync for technical assistance.**

### Item Response Form

Item **GEN2117791P1--01-01 - Total Monthly Active Employee Basic & Supplemental Life and AD&D**  
Quantity **1 lump sum**  
Unit Price   
Delivery Location **Broward County Board of County Commissioners**  
No Location Specified

Qty 1

**Description**

Total Monthly Active Employee Basic & Supplemental Life and AD&D

Which Includes:

Total Active Employee Basic Life and AD&D Insurance

Total Active Supplemental Life and AD&D Insurance

Total Active Spouse/Domestic Partner and Child Life Insurance

*Refer To Price Worksheet*

Item **GEN2117791P1--01-02 - Total Monthly Retiree Life and AD&D Insurance**  
Quantity **1 lump sum**  
Unit Price   
Delivery Location **Broward County Board of County Commissioners**  
No Location Specified

Qty 1

**Description**

Total Monthly Retiree Life and AD&D Insurance

Which Includes:

Total Retiree Paid Life and AS&D Insurance

Total Retiree Spouse/Domestic Partner and Child Insurance

*Refer To Price Worksheet*

Item **GEN2117791P1--01-03 - Total Annual County Paid Hazardous OCC Life Felonious Assault  
AD&D Insurance**

Quantity **1 lump sum**

Unit Price

Delivery Location **Broward County Board of County Commissioners**  
No Location Specified

**Qty 1**

**Description**

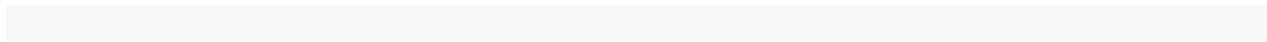
Total Annual County Paid Hazardous OCC Life Felonious Assault AD&D Insurance

Which Includes:

Total County Paid Hazardous OCCUC Life

Total County Paid Felonious Assault AD&D Insurance

*Refer To Price Worksheet*



## **Scope of Services, General Information, & Specifications**

### **Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

#### **Introduction**

If there is a conflict between any statement, requirement or provision of any material provided by the Proposer, and any statement, requirement or provision of this RFP, the statement, requirement or provision of this RFP shall prevail and be given superior force and effect.

#### **Background**

Broward County (County) makes available to its employees an array of comprehensive, voluntary, affordable, benefit plans and programs. The Human Resources Division is soliciting proposals for the provision of fully-insured, County-paid Basic Life, Accidental Death & Dismemberment (AD&D), Occupational Assault AD&D, Hazardous Occupation, and voluntary employee-paid Supplemental Term Life and AD&D Insurance (Plan) and for specified groups of employees, with a plan effective date of January 1, 2020.

The County employs approximately 5,700 benefit-eligible employees in 50 different agencies throughout Broward County. Covered groups for this solicitation shall include active employees, retirees, COBRA participants and eligible dependents. Failure to include coverage for all covered groups shall result in the proposer being deemed non-responsive to this RFP.

The Broward County Supervisor of Elections currently piggy-backs on the County's Life Insurance Agreement under the same terms and conditions, and may choose to continue to do so in the future. Any entity that piggy-backs on the County's Group Life agreement awarded from this RFP will enter into their own, separate agreement with the chosen insurance provider. The entity that piggybacks is responsible for all aspects of administration and billing for their employees. The Broward County Supervisor of Elections census data is provided separate from the County's census file and is not included in the enrollment totals listed below.

The County currently provides and offers life insurance coverage through Minnesota Life, a Securian Company. The Agreement and Certificate of Benefits can be accessed at [https://web1.lifebenefits.com/public/lbwem/34330\\_Cert.pdf](https://web1.lifebenefits.com/public/lbwem/34330_Cert.pdf).

The current enrollment and rates are:

**Scope of Services, General Information, & Specifications**  
Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, &  
Occupational Assault AD&D Insurance (Group Life)

**Enrollment:**

Plan	Tier of Coverage	Enrollees
<b>Basic Life &amp; AD&amp;D</b>	Employee Only	5691
<b>Voluntary Life</b>	Employee Life	3296
	Spouse/Domestic Partner Life	1351
	Child(ren) Life	1410
	Employee Supplemental AD&D	3296
	Retiree Life	386
	Spouse/Domestic Partner Life	116
	Child(ren) Life	16
	Retiree Supplemental AD&D	382
<b>Occupational Assault AD&amp;D</b>	Mass Transit	913
<b>Hazardous Occupation</b>	Security Guards	28

**Rates:**

**Active County-Paid Basic Life and AD&D Insurance**

Employer Paid Basic Life Benefit	Fixed Benefit	Monthly Rate per \$1,000
Basic Life (\$25,000)	\$25,000.00	\$0.250
Basic AD&D (\$25,000)	\$25,000.00	\$0.020

**Active Employee-Paid Supplemental Life and AD&D Insurance**

Employee Age	Monthly Rate per \$1,000
Under 30	\$0.060
30-34	\$0.088
35-39	\$0.099
40-44	\$0.110
45-49	\$0.165
50-54	\$0.253
55-59	\$0.473
60-64	\$0.740
65-69	\$1.319
70 +	\$2.060
AD&D Insurance	\$0.030

**Scope of Services, General Information, & Specifications**  
Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, &  
Occupational Assault AD&D Insurance (Group Life)

**Active Employee-Paid Supplemental Spouse/Domestic Partner and Dependent Child Life\***

<b>Employee-Paid Dependent Life Insurance</b>	<b>Fixed Benefit</b>	<b>Monthly Rate per \$1,000</b>
Spouse/Domestic Partner	\$12,500.00	\$0.249
Dependent Child	\$12,500.00	\$0.249

\* Does not include AD&D Insurance

**Retiree-Paid Life and AD&D Insurance**

<b>Retiree Age</b>	<b>Monthly Rate per \$1,000</b>
Under 60	\$1.290
60-64	\$1.460
65-69	\$2.550
70+	\$3.820
AD&D Insurance	\$0.030

**Retiree-Paid Supplemental Spouse/Domestic Partner and Dependent Child Life\***

<b>Retiree-Paid Dependent Life Insurance</b>	<b>Fixed Benefit</b>	<b>Monthly Rate per \$1,000</b>
Spouse/Domestic Partner	\$12,500.00	\$0.249
Dependent Child	\$12,500.00	\$0.249

\* Does not include AD&D Insurance

**Active County-Paid Hazardous Occupation and Occupational Assault AD&D Insurance**

<b>County-Paid</b>	<b>Annual Rate per Enrolled</b>
Hazardous Occupation Life Insurance (\$25,000 / \$25,000 / \$75,000)	\$1.200
Occupational Assault AD&D Insurance (\$100,000)	\$1.200

## **Scope of Services, General Information, & Specifications**

### **Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

#### **Objective**

The objective of this Solicitation is to obtain the best Plan for County employees and ultimately establish an Agreement for the delivery of a comprehensive, County and member-paid Term Life and Accidental Death and Dismemberment Insurance plan for all benefit-eligible employees; voluntary Optional Life and Accidental Death and Dismemberment Insurance for benefit-eligible employees, retirees and insured dependents; and Felonious Assault and Hazardous Occupation Insurance as required by the applicable Collective Bargaining Agreements.

Proposer's proposed Plan should be comparable in design and rates or improve the County's existing Plan design by expanding features for possible consideration and inclusion in the County's Program, at the County's sole discretion. Deviations to current, and/or enhancements should be clearly identified by the Proposer. Comparable is defined as same or better than the County's existing plan. The County's existing plan may be viewed by accessing **Life Insurance Minnesota Life Policy BCG** document.

#### **General Information and Specifications**

##### **Eligibility:**

1. **County-Paid Basic Life and AD&D:** All benefit-eligible employees. Coverage is effective on the first day of employment in a benefit-eligible position.
2. **County-Paid Hazardous Occupation and Occupational Assault AD&D:**
  - a. **Occupational Assault AD&D:** Active members of the Amalgamated Mass Transit Unit, a supervisor employed by the Mass Transit Division, or a bus operator, maintenance or service employee.
  - b. **Hazardous Occupation - Security Guards**
3. **Member-Paid Life and AD&D:** New hires or newly benefit-eligible, full-time or part-time 20-hour employees. Coverage is effective on the first day of the month following or coincident to 60 days (subject to change at the County's sole discretion) of continuous benefit-eligible employment, provided timely election is made.
4. **Retiree-Paid Life and AD&D:** Continuation coverage must be elected prior to retirement or within 31 days of retirement. Retirees cannot increase coverage, but may decrease amount of coverage. There are currently two closed groups of employees:
  1. Employees who retired prior to April 1, 1995 with a fixed policy for \$5,000
  2. Employees who retired on or after April 1, 1995 and prior to April 1, 2007 with a policy that ranges from \$10,000 to a maximum of \$160,000.

**The County defines and determines eligibility for all employees.**

5. **Dependent Eligibility:** Spouse\* (same or opposite sex), registered Domestic Partner\* in accordance with the Domestic Partnership Act, Section 16 ½ - 157, Broward County Code of Ordinances, Child (biological,

## **Scope of Services, General Information, & Specifications**

### **Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

step-child, child of a domestic partner, legally adopted, ward, child for whom you have been appointed a legal guardian if living in your home, or child placed in the home for purpose of adoption in accordance with applicable state and federal laws).

**Coverage Limiting Age for Dependent Children** – to the end of the calendar year in which the child turns age 26.

**\*Eligible employees are not permitted to cover each other. Ex-spouses may not be covered under any circumstance, even if divorce decree, settlement agreement or other documentation requires an employee to provide coverage for an ex-spouse.**

6. **Coverage end date: Active employees:** Date employee retires, experiences a qualifying event, does not pay premiums while on approved leave of absence, or leaves County employment. **Retiree participants:** End of the month in which the last payment was made or date of death.
7. **Continuation of coverage:** Employees leaving County employment may continue coverage through Proposer billed and administered portability or conversion to an individual policy. Employees retiring from County employment can continue coverage through Retiree Continue of Coverage, portability or conversion for as long as payment is made to the carrier on a timely basis.
8. **Minimum enrollment:** The County will not guarantee a minimum number of participants.

#### **Plan Requirements**

##### **General Information**

1. State of issue is Florida.
2. The County will remit premiums as follows:
  - a. Basic Life and AD&D on a monthly basis, at the end of the month
  - b. Voluntary Life and AD&D on a bi-weekly payroll basis
  - c. Occupational Assault AD&D and Hazardous Occupation on an annual basis
  - d. The County retains the right, at all times, to self-bill. The County will remit premium payments based on its records.
3. The Proposer will retain original beneficiary designations (online or hardcopies) for all groups (active, portability, conversion, and retiree). The County has not maintained beneficiary designations since 2013.
4. The Proposer will bill and administer portability option.
5. The Proposer will bill and administer conversion option.
6. The Proposer will bill and administer Retiree Continuation option.

## **Scope of Services, General Information, & Specifications**

### **Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

#### **Basic Life**

1. Basic Life and AD&D is guaranteed issue, non-contributory for employees. The County pays the full cost for \$25,000. Coverage is effective on the first day of employment in a benefit-eligible position.
2. Basic Life and AD&D in force at time of retirement can be continued under Retiree Life Insurance and is contributory for all retirees. The County does not contribute towards the cost for retiree basic life coverage.

#### **Supplemental Life**

1. Supplemental Life and AD&D is contributory for employees. The employee pays the full cost. Coverage is guaranteed issue if purchased during new hire/newly benefit eligible enrollment period or special enrollment period.
2. Supplemental Life and AD&D coverage may be increased by \$25,000 with no medical underwriting during the annual open enrollment period.
3. Employees may purchase Supplemental Life and AD&D coverage on themselves in increments of \$25,000 up to a maximum of \$300,000.
4. Employees may purchase Optional Spouse/Domestic Partner Life coverage (AD&D coverage not applicable) in the amount of \$12,500 for a flat bi-weekly rate if purchasing a minimum of \$25,000 on themselves.
5. Employees may purchase Optional Child Life coverage (AD&D coverage not applicable) in the amount of \$12,500 for a flat bi-weekly rate if purchasing a minimum of \$25,000 on themselves. Newborn children are automatically insured from the moment of birth, adopted child is automatically insured from time of placement. If Child Life is not already in place, member must complete enrollment within 31 days. If member does not apply within 31 days, Child Life for the newborn or adopted child will end automatically after the 31 day period.
6. Supplemental Life can be continued under Proposer billed and administered Retiree Life Insurance and is contributory for all retirees. The County does not contribute towards the cost for retiree life coverage. The Retiree Supplemental Life premiums shall be guaranteed regardless of enrollment or percentage participation.
7. Supplemental Life can be continued under Proposer billed and administered Portability coverage or conversion coverage.
8. Any minimum requirements for Supplemental Life and AD&D shall be waived.

## **Scope of Services, General Information, & Specifications**

### **Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

#### **Occupational Assault AD&D & Hazardous Occupation**

1. Occupational Assault AD&D Insurance is provided to members of the Amalgamated Mass Transit Union, including supervisors, bus operators maintenance or service employees employed by the Mass Transit Division.
2. All eligible employees receive, at no cost to the employee, \$100,000 in Occupational Assault AD&D Insurance. Coverage is provided without a waiting period.
3. Occupational Assault AD&D Insurance coverage ends automatically on the date the employee ceases to be a member of the insured group or the date the Group Policy terminates.
4. Coverage is based on suffering a loss from an Act of Physical Violence which occurs while Actively at Work. Acts of Physical Violence mean:
  - a. Robbery or attempted robbery;
  - b. Felonious assault; or
  - c. Any other criminal act of violence
5. Hazardous Occupation Life Insurance is provided to Security Guards who are employees of the County. Coverage is provided without a waiting period.
6. All eligible employees receive, at no cost to the employee, a maximum of \$100,000 Hazardous Occupation Life Insurance for loss of life which occurs as a result of a Line of Duty Injury.

#### **Administrative and Related Services**

The selected Proposer shall:

1. Assume full risk on the Plan effective date for all lives that are insured by the current carrier as of December 31, 2018 with "no actively at work" exclusion (no loss/no gain).
2. Assume full risk for all lives effective on or after the Plan effective date.
3. Provide a one-time guaranteed issue open enrollment period at the inception of the Agreement.
4. Administer the Plans in accordance with the Group Insurance Policy provided herein as accessing **Life Insurance Minnesota Life Policy BCG** document. unless different provisions are subsequently agreed to in writing by the County.
5. Pay death benefits to beneficiaries of employees who die while on a County approved leave of absence provided premiums are paid, if applicable, without any time limit (see Group Term Life Policy Amendment #2, included in **Life Insurance Minnesota Life Policy BCG** document).
6. Provide an accelerated death benefit with certification of impending death (not to exceed 12 months).
7. Accept court appointed guardians for minor beneficiary designations.
8. Allow employees losing Basic Life and/or Supplemental Life coverage, due to termination and/or reduction in hours, or who are no longer in an eligible class, to continue coverage through portability regardless of period of time covered.
9. Allow employees losing Basic Life and /or Supplemental Life Coverage, due to termination and/or reduction in hours, or who are no longer in an eligible class, to purchase a conversion policy regardless of period of time covered.

**Scope of Services, General Information, & Specifications**  
**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, &  
Occupational Assault AD&D Insurance (Group Life)**

10. Administer and accept applications for Basic Life and Supplemental Life portability, conversion or retiree life insurance within 31 days from loss of coverage (example: termination of employment or reduction in hours) or 15 days from the date the County provided notification, whichever is later. (However, the maximum number of days allowed to purchase a conversion policy is 90 days from loss of coverage.)
11. Grandfather all current amounts of life insurance.
12. Provide a toll-free number to promptly answer all telephone inquiries during the County's regular business hours, Monday through Friday from 8am to 6pm ET.
13. Comply with Performance Guarantee Provision.
14. Fulfill, upon expiration or termination of any agreement as a result of this Solicitation, all responsibilities of the Plan year, including but not limited to, the transfer to the County or new provider, all data and records necessary to administer the Plan.
15. Prepare language for amendments to the County's Certificate of Coverage and Policies due to legislative or other changes.
16. Prepare a customized Policies and Procedures Manual for services requested herein, which will be utilized by the selected Proposer and the County.

## **Standard Instructions to Vendors**

### **Request for Proposals, Request for Qualifications, or Request for Letters of Interest**

Vendors are instructed to read and follow the instructions carefully, as any misinterpretation or failure to comply with instructions may lead to a Vendor's submittal being rejected.

**Vendor MUST submit its solicitation response electronically and MUST confirm its submittal in order for the County to receive a valid response through BidSync. Refer to the [Purchasing Division website](#) or contact BidSync for submittal instructions.**

#### **A. Responsiveness Criteria:**

In accordance with Broward County Procurement Code Section 21.8.b.65, a Responsive Bidder [Vendor] means a person who has submitted a proposal which conforms in all material respects to a solicitation. The solicitation submittal of a responsive Vendor must be submitted on the required forms, which contain all required information, signatures, notarizations, insurance, bonding, security, or other mandated requirements required by the solicitation documents to be submitted at the time of proposal opening.

Failure to provide the information required below at the time of submittal opening may result in a recommendation Vendor is non-responsive by the Director of Purchasing. The Selection or Evaluation Committee will determine whether the firm is responsive to the requirements specified herein. The County reserves the right to waive minor technicalities or irregularities as is in the best interest of the County in accordance with Section 21.30.f.1(c) of the Broward County Procurement Code.

Below are standard responsiveness criteria; refer to **Special Instructions to Vendors**, for Additional Responsiveness Criteria requirement(s).

#### **1. Lobbyist Registration Requirement Certification**

Refer to **Lobbyist Registration Requirement Certification**. The completed form should be submitted with the solicitation response but must be submitted within three business days of County's request. Vendor may be deemed non-responsive for failure to fully comply within stated timeframes.

#### **2. Addenda**

The County reserves the right to amend this solicitation prior to the due date. Any change(s) to this solicitation will be conveyed through the written addenda process. Only written addenda will be binding. If a "must" addendum is issued, Vendor must follow instructions and submit required information, forms, or acknowledge addendum, as instructed therein. It is the responsibility of all potential Vendors to monitor the solicitation for any changing information, prior to submitting their response.

#### **B. Responsibility Criteria:**

Definition of a Responsible Vendor: In accordance with Section 21.8.b.64 of the Broward County Procurement Code, a Responsible Vendor means a Vendor who has the capability in all respects to perform the contract requirements, and the integrity and reliability which will assure good faith performance.

The Selection or Evaluation Committee will recommend to the awarding authority a determination of a Vendor's responsibility. At any time prior to award, the awarding authority may find that a Vendor is

not responsible to receive a particular award.

Failure to provide any of this required information and in the manner required may result in a recommendation by the Director of Purchasing that the Vendor is non-responsive.

Below are standard responsibility criteria; refer to **Special Instructions to Vendors**, for Additional Responsibility Criteria requirement(s).

## 1. **Litigation History**

- a. All Vendors are required to disclose to the County all "material" cases filed, pending, or resolved during the last three (3) years prior to the solicitation response due date, whether such cases were brought by or against the Vendor, any parent or subsidiary of the Vendor, or any predecessor organization. Additionally, all Vendors are required to disclose to the County all "material" cases filed, pending, or resolved against any principal of Vendor, regardless of whether the principal was associated with Vendor at the time of the "material" cases against the principal, during the last three (3) years prior to the solicitation response. A case is considered to be "material" if it relates, in whole or in part, to any of the following:
  - i. A similar type of work that the vendor is seeking to perform for the County under the current solicitation;
  - ii. An allegation of fraud, negligence, error or omissions, or malpractice against the vendor or any of its principals or agents who would be performing work under the current solicitation;
  - iii. A vendor's default, termination, suspension, failure to perform, or improper performance in connection with any contract;
  - iv. The financial condition of the vendor, including any bankruptcy petition (voluntary and involuntary) or receivership; or
  - v. A criminal proceeding or hearing concerning business-related offenses in which the vendor or its principals (including officers) were/are defendants.
- b. For each material case, the Vendor is required to provide all information identified in the **Litigation History Form**. Additionally, the Vendor shall provide a copy of any judgment or settlement of any material case during the last three (3) years prior to the solicitation response. Redactions of any confidential portions of the settlement agreement are only permitted upon a certification by Vendor that all redactions are required under the express terms of a pre-existing confidentiality agreement or provision.
- c. The County will consider a Vendor's litigation history information in its review and determination of responsibility.
- d. If the Vendor is a joint venture, the information provided should encompass the joint venture and each of the entities forming the joint venture.
- e. A vendor is required to disclose to the County any and all cases(s) that exist between the County and any of the Vendor's subcontractors/subconsultants proposed to work on this project during the last five (5) years prior to the solicitation response.
- f. Failure to disclose any material case, including all requested information in connection with each such case, as well as failure to disclose the Vendor's subcontractors/subconsultants litigation history against the County, may result in the Vendor being deemed non-responsive.

## 2. **Financial Information**

- a. All Vendors are required to provide the Vendor's financial statements at the time of submittal in order to demonstrate the Vendor's financial capabilities.

- b. Each Vendor shall submit its most recent two years of financial statements for review. The financial statements are not required to be audited financial statements. The annual financial statements will be in the form of:
- i. Balance sheets, income statements and annual reports; or
  - ii. Tax returns; or
  - iii. SEC filings.

If tax returns are submitted, ensure it does not include any personal information (as defined under Florida Statutes Section 501.171, Florida Statutes), such as social security numbers, bank account or credit card numbers, or any personal pin numbers. If any personal information data is part of financial statements, redact information prior to submitting a response the County.

- c. If a Vendor has been in business for less than the number of years of required financial statements, then the Vendor must disclose all years that the Vendor has been in business, including any partial year-to-date financial statements.
- d. The County may consider the unavailability of the most recent year's financial statements and whether the Vendor acted in good faith in disclosing the financial documents in its evaluation.
- e. Any claim of confidentiality on financial statements should be asserted at the time of submittal. Refer to **Standard Instructions to Vendors**, Confidential Material/ Public Records and Exemptions for instructions on submitting confidential financial statements. The Vendor's failure to provide the information as instructed may lead to the information becoming public.
- f. Although the review of a Vendor's financial information is an issue of responsibility, the failure to either provide the financial documentation or correctly assert a confidentiality claim pursuant the Florida Public Records Law and the solicitation requirements (Confidential Material/ Public Records and Exemptions section) may result in a recommendation of non-responsiveness by the Director of Purchasing.

### 3. Authority to Conduct Business in Florida

- a. A Vendor must have the authority to transact business in the State of Florida and be in good standing with the Florida Secretary of State. For further information, contact the Florida Department of State, Division of Corporations.
- b. The County will review the Vendor's business status based on the information provided in response to this solicitation.
- c. It is the Vendor's responsibility to comply with all state and local business requirements.
- d. Vendor should list its active Florida Department of State Division of Corporations Document Number (or Registration No. for fictitious names) in the **Vendor Questionnaire**, Question No. 10.
- e. If a Vendor is an out-of-state or foreign corporation or partnership, the Vendor must obtain the authority to transact business in the State of Florida or show evidence of application for the authority to transact business in the State of Florida, upon request of the County.
- f. A Vendor that is not in good standing with the Florida Secretary of State at the time of a submission to this solicitation may be deemed non-responsible.

- g. If successful in obtaining a contract award under this solicitation, the Vendor must remain in good standing throughout the contractual period of performance.

#### 4. **Affiliated Entities of the Principal(s)**

- a. All Vendors are required to disclose the names and addresses of "affiliated entities" of the Vendor's principal(s) over the last five (5) years (from the solicitation opening deadline) that have acted as a prime Vendor with the County. The Vendor is required to provide all information required on the **Affiliated Entities of the Principal(s) Certification Form**.
- b. The County will review all affiliated entities of the Vendor's principal(s) for contract performance evaluations and the compliance history with the County's Small Business Program, including CBE, DBE and SBE goal attainment requirements. "Affiliated entities" of the principal(s) are those entities related to the Vendor by the sharing of stock or other means of control, including but not limited to a subsidiary, parent or sibling entity.
- c. The County will consider the contract performance evaluations and the compliance history of the affiliated entities of the Vendor's principals in its review and determination of responsibility.

#### 5. **Insurance Requirements**

The **Insurance Requirement Form** reflects the insurance requirements deemed necessary for this project. It is not necessary to have this level of insurance in effect at the time of submittal, but it is necessary to submit certificates indicating that the Vendor currently carries the insurance or to submit a letter from the carrier indicating it can provide insurance coverages.

#### C. **Additional Information and Certifications**

The following forms and supporting information (if applicable) should be returned with Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Failure to timely submit may affect Vendor's evaluation.

##### 1. **Vendor Questionnaire**

Vendor is required to submit detailed information on their firm. Refer to the **Vendor Questionnaire** and submit as instructed.

##### 2. **Standard Certifications**

Vendor is required to certify to the below requirements. Refer to the **Standard Certifications** and submit as instructed.

- a. **Cone of Silence Requirement Certification**
- b. **Drug-Free Workplace Certification**
- c. **Non-Collusion Certification**
- d. **Public Entities Crimes Certification**
- e. **Scrutinized Companies List Certification**

##### 3. **Subcontractors/Subconsultants/Suppliers Requirement**

The Vendor shall submit a listing of all subcontractors, subconsultants, and major material suppliers, if any, and the portion of the contract they will perform. Vendors must follow the instructions included on the **Subcontractors/Subconsultants/Suppliers Information Form** and submit as instructed.

#### D. **Standard Agreement Language Requirements**

1. The acceptance of or any exceptions taken to the terms and conditions of the County's Agreement shall be considered a part of a Vendor's submittal and will be considered by the Selection or Evaluation Committee.
2. The applicable Agreement terms and conditions for this solicitation are indicated in the **Special Instructions to Vendors**.
3. Vendors are required to review the applicable terms and conditions and submit the **Agreement Exception Form**. If the **Agreement Exception Form** is not provided with the submittal, it shall be deemed an affirmation by the Vendor that it accepts the Agreement terms and conditions as disclosed in the solicitation.
4. If exceptions are taken, the Vendor must specifically identify each term and condition with which it is taking an exception. Any exception not specifically listed is deemed waived. Simply identifying a section or article number is not sufficient to state an exception. Provide either a redlined version of the specific change(s) or specific proposed alternative language. Additionally, a brief justification specifically addressing each provision to which an exception is taken should be provided.
5. Submission of any exceptions to the Agreement does not denote acceptance by the County. Furthermore, taking exceptions to the County's terms and conditions may be viewed unfavorably by the Selection or Evaluation Committee and ultimately may impact the overall evaluation of a Vendor's submittal.

#### **E. Evaluation Criteria**

1. The Selection or Evaluation Committee will evaluate Vendors as per the **Evaluation Criteria**. The County reserves the right to obtain additional information from a Vendor.
2. Vendor has a continuing obligation to inform the County in writing of any material changes to the information it has previously submitted. The County reserves the right to request additional information from Vendor at any time.
3. For Request for Proposals, the following shall apply:
  - a. The Director of Purchasing may recommend to the Evaluation Committee to short list the most qualified firms prior to the Final Evaluation.
  - b. The Evaluation Criteria identifies points available; a total of 100 points is available.
  - c. If the Evaluation Criteria includes a request for pricing, the total points awarded for price is determined by applying the following formula:
$$\frac{\text{(Lowest Proposed Price/Vendor's Price)}}{\text{}} \times \text{(Maximum Number of Points for Price)} = \text{Price Score}$$
  - d. After completion of scoring, the County may negotiate pricing as in its best interest.
4. For Requests for Letters of Interest or Request for Qualifications, the following shall apply:
  - a. The Selection or Evaluation Committee will create a short list of the most qualified firms.
  - b. The Selection or Evaluation Committee will either:
    - i. Rank shortlisted firms; or

- ii. If the solicitation is part of a two-step procurement, shortlisted firms will be requested to submit a response to the Step Two procurement.

## **F. Demonstrations**

If applicable, as indicated in Special Instructions to Vendors, Vendors will be required to demonstrate the nature of their offered solution. After receipt of submittals, all Vendors will receive a description of, and arrangements for, the desired demonstration. In accordance with Section 286.0113 of the Florida Statutes and pursuant to the direction of the Broward County Board of Commissioners, demonstrations are closed to only the vendor team and County staff.

## **G. Presentations**

Vendors that are found to be both responsive and responsible to the requirements of the solicitation and/or shortlisted (if applicable) will have an opportunity to make an oral presentation to the Selection or Evaluation Committee on the Vendor's approach to this project and the Vendor's ability to perform. The committee may provide a list of subject matter for the discussion. All Vendor's will have equal time to present but the question-and-answer time may vary. In accordance with Section 286.0113 of the Florida Statutes and the direction of the Broward County Board of Commissioners, presentations during Selection or Evaluation Committee Meetings are closed. Only the Selection or Evaluation Committee members, County staff and the vendor and their team scheduled for that presentation will be present in the Meeting Room during the presentation and subsequent question and answer period.

## **H. Public Art and Design Program**

If indicated in **Special Instructions to Vendors**, Public Art and Design Program, Section 1-88, Broward County Code of Ordinances, applies to this project. It is the intent of the County to functionally integrate art, when applicable, into capital projects and integrate artists' design concepts into this improvement project. The Vendor may be required to collaborate with the artist(s) on design development within the scope of this request. Artist(s) shall be selected by Broward County through an independent process. For additional information, contact the Broward County Cultural Division.

## **I. Committee Appointment**

The Cone of Silence shall be in effect for County staff at the time of the Selection or Evaluation Committee appointment and for County Commissioners and Commission staff at the time of the Shortlist Meeting of the Selection Committee or the Initial Evaluation Meeting of the Evaluation Committee. The committee members appointed for this solicitation are available on the Purchasing Division's website under [Committee Appointment](#).

## **J. Committee Questions, Request for Clarifications, Additional Information**

At any committee meeting, the Selection or Evaluation Committee members may ask questions, request clarification, or require additional information of any Vendor's submittal or proposal. It is highly recommended Vendors attend to answer any committee questions (if requested), including a Vendor representative that has the authority to bind.

Vendor's answers may impact evaluation (and scoring, if applicable). Upon written request to the Purchasing Agent prior to the meeting, a conference call number will be made available for Vendor participation via teleconference. Only Vendors that are found to be both responsive and responsible to the requirements of the solicitation and/or shortlisted (if applicable) are requested to participate in a final (or presentation) Selection or Evaluation committee meeting.

## **K. Vendor Questions**

The County provides a specified time for Vendors to ask questions and seek clarification regarding solicitation requirements. All questions or clarification inquiries must be submitted through BidSync by the date and time referenced in the solicitation document (including any addenda). The County will respond to questions via Bid Sync.

#### **L. Confidential Material/ Public Records and Exemptions**

1. Broward County is a public agency subject to Chapter 119, Florida Statutes. Upon receipt, all submittals become "public records" and shall be subject to public disclosure consistent with Chapter 119, Florida Statutes. Submittals may be posted on the County's public website or included in a public records request response, unless there is a declaration of "confidentiality" pursuant to the public records law and in accordance with the procedures in this section.
2. Any confidential material(s) the Vendor asserts is exempt from public disclosure under Florida Statutes must be labeled as "Confidential", and marked with the specific statute and subsection asserting exemption from Public Records.
3. To submit confidential material, three hardcopies must be submitted in a sealed envelope, labeled with the solicitation number, title, date and the time of solicitation opening to:

Broward County Purchasing Division  
115 South Andrews Avenue, Room 212  
Fort Lauderdale, FL 33301

4. Material will not be treated as confidential if the Vendor does not cite the applicable Florida Statute (s) allowing the document to be treated as confidential.
5. Any materials that the Vendor claims to be confidential and exempt from public records must be marked and separated from the submittal. If the Vendor does not comply with these instructions, the Vendor's claim for confidentiality will be deemed as waived.
6. Submitting confidential material may impact full discussion of your submittal by the Selection or Evaluation Committee because the Committee will be unable to discuss the details contained in the documents cloaked as confidential at the publicly noticed Committee meeting.

#### **M. Copyrighted Materials**

Copyrighted material is not exempt from the Public Records Law, Chapter 119, Florida Statutes. Submission of copyrighted material in response to any solicitation will constitute a license and permission for the County to make copies (including electronic copies) as reasonably necessary for the use by County staff and agents, as well as to make the materials available for inspection or production pursuant to Public Records Law, Chapter 119, Florida Statutes.

#### **N. State and Local Preferences**

If the solicitation involves a federally funded project where the fund requirements prohibit the use of state and/or local preferences, such preferences contained in the Local Preference Ordinance and Broward County Procurement Code will not be applied in the procurement process.

#### **O. Local Preference**

Except where otherwise prohibited by federal or state law or other funding source restrictions, a local Vendor whose submittal is within 5% of the highest total ranked Vendor outside of the preference area will become the Vendor with whom the County will proceed with negotiations for a final contract. Refer to **Local Vendor Certification Form (Preference and Tiebreaker)** for further information.

## **P. Tiebreaker Criteria**

In accordance with Section 21.31.d of the Broward County Procurement Code, the tiebreaker criteria shall be applied based upon the information provided in the Vendor's response to the solicitation. In order to receive credit for any tiebreaker criterion, complete and accurate information must be contained in the Vendor's submittal.

1. **Local Vendor Certification Form (Preference and Tiebreaker);**
2. **Domestic Partnership Act Certification (Requirement and Tiebreaker);**
3. **Tiebreaker Criteria Form: Volume of Work Over Five Years**

## **Q. Posting of Solicitation Results and Recommendations**

The Broward County Purchasing Division's [website](#) is the location for the County's posting of all solicitations and contract award results. It is the obligation of each Vendor to monitor the website in order to obtain complete and timely information.

## **R. Review and Evaluation of Responses**

A Selection or Evaluation Committee is responsible for recommending the most qualified Vendor(s). The process for this procurement may proceed in the following manner:

1. The Purchasing Division delivers the solicitation submittals to agency staff for summarization for the committee members. Agency staff prepares a report, including a matrix of responses submitted by the Vendors. This may include a technical review, if applicable.
2. Staff identifies any incomplete responses. The Director of Purchasing reviews the information and makes a recommendation to the Selection or Evaluation Committee as to each Vendor's responsiveness to the requirements of the solicitation. The final determination of responsiveness rests solely on the decision of the committee.
3. At any time prior to award, the awarding authority may find that a Vendor is not responsible to receive a particular award. The awarding authority may consider the following factors, without limitation: debarment or removal from the authorized Vendors list or a final decree, declaration or order by a court or administrative hearing officer or tribunal of competent jurisdiction that the Vendor has breached or failed to perform a contract, claims history of the Vendor, performance history on a County contract(s), an unresolved concern, or any other cause under this code and Florida law for evaluating the responsibility of a Vendor.

## **S. Vendor Protest**

Sections 21.118 and 21.120 of the Broward County Procurement Code set forth procedural requirements that apply if a Vendor intends to protest a solicitation or proposed award of a contract and state in part the following:

1. Any protest concerning the solicitation or other solicitation specifications or requirements must be made and received by the County within seven business days from the posting of the solicitation or addendum on the Purchasing Division's website. Such protest must be made in writing to the Director of Purchasing. Failure to timely protest solicitation specifications or requirements is a waiver of the ability to protest the specifications or requirements.
2. Any protest concerning a solicitation or proposed award above the award authority of the

Director of Purchasing, after the RLI or RFP opening, shall be submitted in writing and received by the Director of Purchasing within five business days from the posting of the recommendation of award for Invitation to Bids or the final recommendation of ranking for Request for Letters of Interest and Request for Proposals on the Purchasing Division's website.

3. Any actual or prospective Vendor who has a substantial interest in and is aggrieved in connection with the proposed award of a contract that does not exceed the amount of the award authority of the Director of Purchasing, may protest to the Director of Purchasing. The protest shall be submitted in writing and received within three (3) business days from the posting of the recommendation of award for Invitation to Bids or the final recommendation of ranking for Request for Letters of Interest and Request for Proposals on the Purchasing Division's website.
  
4. For purposes of this section, a business day is defined as Monday through Friday between 8:30 a.m. and 5:00 p.m. Failure to timely file a protest within the time prescribed for a proposed contract award shall be a waiver of the Vendor's right to protest.
  
5. As a condition of initiating any protest, the protestor shall present the Director of Purchasing a nonrefundable filing fee in accordance with the table below.

<u>Estimated Contract Amount</u>	<u>Filing Fee</u>
\$30,000 - \$250,000	\$ 500
\$250,001 - \$500,000	\$1,000
\$500,001 - \$5 million	\$3,000
Over \$5 million	5,000

If no contract proposal amount was submitted, the estimated contract amount shall be the County's estimated contract price for the project. The County may accept cash, money order, certified check, or cashier's check, payable to Broward County Board of Commissioners.

#### **T. Right of Appeal**

Pursuant to Section 21.83.d of the Broward County Procurement Code, any Vendor that has a substantial interest in the matter and is dissatisfied or aggrieved in connection with the Selection or Evaluation Committee's determination of responsiveness may appeal the determination pursuant to Section 21.120 of the Broward County Procurement Code.

1. The appeal must be in writing and sent to the Director of Purchasing within ten (10) calendar days of the determination by the Selection or Evaluation Committee to be deemed timely.
  
2. As required by Section 21.120, the appeal must be accompanied by an appeal bond by a Vendor having standing to protest and must comply with all other requirements of this section.
  
3. The institution and filing of an appeal is an administrative remedy to be employed prior to the institution and filing of any civil action against the County concerning the subject matter of the appeal.

#### **U. Rejection of Responses**

The Selection or Evaluation Committee may recommend rejecting all submittals as in the best interests of the County. The rejection shall be made by the Director of Purchasing, except when a

solicitation was approved by the Board, in which case the rejection shall be made by the Board.

## V. Negotiations

The County intends to conduct the first negotiation meeting no later than two weeks after approval of the final ranking as recommended by the Selection or Evaluation Committee. At least one of the representatives for the Vendor participating in negotiations with the County must be authorized to bind the Vendor. In the event that the negotiations are not successful within a reasonable timeframe (notification will be provided to the Vendor) an impasse will be declared and negotiations with the first-ranked Vendor will cease. Negotiations will begin with the next ranked Vendor, etc. until such time that all requirements of Broward County Procurement Code have been met. In accordance with Section 286.0113 of the Florida Statutes and the direction of the Broward County Board of Commissioners, negotiations resulting from Selection or Evaluation Committee Meetings are closed. Only County staff and the selected vendor and their team will be present during negotiations.

## W. Submittal Instructions:

1. Broward County does not require any personal information (as defined under Section 501.171, Florida Statutes), such as social security numbers, driver license numbers, passport, military ID, bank account or credit card numbers, or any personal pin numbers, in order to submit a response for ANY Broward County solicitation. **DO NOT INCLUDE** any personal information data in any document submitted to the County. If any personal information data is part of a submittal, this information must be redacted prior to submitting a response to the County.
2. **Vendor MUST submit its solicitation response electronically and MUST confirm its submittal in order for the County to receive a valid response through BidSync.** It is the Vendor's sole responsibility to assure its response is submitted and received through BidSync by the date and time specified in the solicitation.
3. The County will not consider solicitation responses received by other means. Vendors are encouraged to submit their responses in advance of the due date and time specified in the solicitation document. In the event that the Vendor is having difficulty submitting the solicitation document through Bid Sync, immediately notify the Purchasing Agent and then contact BidSync for technical assistance.
4. Vendor must view, submit, and/or accept each of the documents in BidSync. Web-fillable forms can be filled out and submitted through BidSync.
5. After all documents are viewed, submitted, and/or accepted in BidSync, the Vendor must upload additional information requested by the solicitation (i.e. Evaluation Criteria and Financials Statements) in the Item Response Form in BidSync, under line one (regardless if pricing requested).
6. Vendor should upload responses to Evaluation Criteria in Microsoft Word or Excel format.
7. If the Vendor is declaring any material confidential and exempt from Public Records, refer to Confidential Material/ Public Records and Exemptions for instructions on submitting confidential material.
8. After all files are uploaded, Vendor must submit and **CONFIRM** its offer (by entering password) for offer to be received through BidSync.
9. If a solicitation requires an original Proposal Bond (per Special Instructions to Vendors), Vendor must submit in a sealed envelope, labeled with the solicitation number, title, date and

Broward County Board of  
County Commissioners

Bid GEN2117791P1

the time of solicitation opening to:

Broward County Purchasing Division  
115 South Andrews Avenue, Room 212  
Fort Lauderdale, FL 33301

A copy of the Proposal Bond should also be uploaded into Bid Sync; this does not replace the requirement to have an original proposal bond. Vendors must submit the original Proposal Bond, by the solicitation due date and time.

**Special Instructions to Vendors**  
**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation & Occupational Assault AD&D Insurance (Group Life)**

Vendors are instructed to read and follow the instructions carefully, as any misinterpretation or failure to comply with instructions may lead to a Vendor's submittal being rejected.

**A. Additional Responsiveness Criteria:**

In addition to the requirements set forth in the **Standard Instructions to Vendors**, the following criteria shall also be evaluated in making a determination of responsiveness:

**1. Price**

Refer to **Item Response Form in BidSync**. The BidSync Form must be completed and submitted at time of solicitation due date in order to be responsive to solicitation requirements.

**2. Domestic Partnership Act Requirement**

This solicitation requires that the Vendor comply with Domestic Partnership Act unless it is exempt from the requirement per Ordinance. Vendors must follow the instructions included in the **Domestic Partnership Act Certification Form (Requirement and Tiebreaker)** and submit as instructed.

**3. Project Specific Vendor Questionnaire**

The **Project Specific Vendor Questionnaire** is enclosed in the solicitation documents. Vendors must review and provide a response to each of the negotiable and non-negotiable questions listed, sign and submit its complete response by the solicitation due date in order to be responsive to the solicitation requirements.

**B. Additional Responsibility Criteria:**

In addition to the requirements set forth in the **Standard Instructions to Vendors**, the following criteria shall also be evaluated in making a determination of responsibility:

**1. Office of Economic and Small Business Development Program**

Not applicable to this solicitation.

**2. Licensing**

In order to be considered a responsible Vendor for the scope of work, the Vendor shall possess one of the following licenses (including any specified State registration, if applicable) at the time of submittal:

**Certificate of Authority through the Florida Office of Insurance Regulation (FLOIR)**

Proof of licensing should be furnished within three (3) business days after request by the Purchasing Agent. Any certificate of competency that meets or exceeds those specified or can legally perform the scope of work specified will be considered responsible and responsive to the solicitation.

A Joint Venture is required to provide evidence with its response that the Joint Venture, or at least one of the Joint Venture partners, holds the specified license, if applicable, as per Special Instructions to Vendors, issued either by the State of Florida or Broward County. If not submitted with its response, the Joint Venture is required to provide evidence prior to contract execution that the Joint Venture holds the specified license issued either by the State of Florida or Broward County.

**3. Performance Measures**

The solicitation contains a listing of **Performance Measures** currently in effect with the provider. Vendors are required to review all the negotiable and non-negotiable performance measures listed and indicate whether or not they agree with the performance measure and the proposed deduction.

**C. Standard Agreement Language Requirements:**

The applicable Agreement terms and conditions for this solicitation can be located at:

[Select agreement link.](#)

*(Must receive written approval of Agreement from Client Agency's Assistant County Attorney).* If this is using a project specific agreement – insert link here.

Refer to **Standard Instructions for Vendors** and the requirements to review the applicable terms and conditions (and submission of the **Agreement Exception Form**).

**D. Demonstrations:**

Not applicable to this solicitation.

**E. Presentations:**

Applies to this solicitation. Refer to Standard Instructions to Vendors for additional information and requirements.

**F. Public Art and Design Program:**

Not applicable to this solicitation.

**G. Procurement Authority:**

Pursuant to Section 21.32, Competitive Sealed Proposals, of the Broward County Procurement Code.

**H. Project Funding Source - this project is funded in whole or in part by:**

County Funds

\$25,000 funded by County for Basic Life and AD&D to all benefit-eligible employees.

And

100% Employee-Paid group Term Life and AD&D insurance, 100% Retiree-Paid group Term Life, County-paid Hazardous Occupation and Felonious Assault life insurance.

**I. Projected Schedule:**

Initial Shortlisting or Evaluation Meeting (Sunshine Meeting): **To Be Determined**

Final Evaluation Meeting (Sunshine Meeting): **To Be Determined**

Check this website for any changes to the above tentative schedule for Sunshine Meetings:

<http://www.broward.org/Commission/Pages/SunshineMeetings.aspx>.

**J. Project Manager Information:**

Project Manager: Lisa Morrison, Human Resources Manager

Email: [lmorrison@broward.org](mailto:lmorrison@broward.org)

Vendors are requested to submit questions regarding this solicitation through the "Q&A" section on BidSync; answers are posted through BidSync.

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## Evaluation Criteria

### Group Life and Accidental Death & Dismemberment (AD&D) Insurance

The following list of Evaluation Criteria total 100 points. Subsequent pages will further detail and define the Evaluation Criteria which are summarized with their numerical point ranges.

1.	LOCATION	5 POINTS
	Refer to <b>Vendor's Business Location Attestation Form</b> and submit as instructed. Vendor with a principal place of business location (also known as the nerve center) within Broward County for the last six months, prior to the solicitation submittal, will receive five points; a Vendor not meeting all of the local business requirements will receive zero points. The following applies for a Vendor responding as a Joint Venture (JV): if a member of the JV has 51% or more of the equity and meets all of the local business requirements, the JV will receive three points; if a member of the JV has 30 to 50% of the equity and meets all of the local business requirements, the JV will receive two points; and if a member of the JV has 10% to 29% of the equity and meets all of the local business requirements, the JV will receive one point. Submit your firm's State of Florida Department of Corporations website listing as evidence of your firm's primary business location.	<b>5</b>
2.	COMPANY PROFILE, CHARACTERISTICS OF FIRM AND STAFFING	12 POINTS
	2a. Provide basic information for the proposing company: <ul style="list-style-type: none"> <li>i. Number of years offering Group Life Insurance product;</li> <li>ii. Total number of current employees;</li> <li>iii. Average seniority of current employees;</li> <li>iv. Briefly describe the company's organization, philosophy, management.</li> </ul>	<b>3</b>
	2b. List Key Members of proposed Account Team who will provide professional, customer service, and/or technical support services on this contract. Include: <ul style="list-style-type: none"> <li>i. Name and contact information;</li> <li>ii. Job title and number of years of service with current organization and brief resume covering, at minimum, the last five years;</li> <li>iii. Location of the office the proposed Account Team will be working from.</li> </ul>	<b>3</b>
	2c. How does the proposing company rank nationally? <ul style="list-style-type: none"> <li>i. By case/premium and products offered?</li> <li>ii. Provide proposing company's industry rating by AM Best, Fitch, Moody's, and/or Standard &amp; Poor's.</li> </ul>	<b>3</b>
	2d. Provide a list of the governmental and/or public entities, similar or greater in size (number of insured) to Broward County, that the Company has provided life insurance coverage and related services for over the last five years. <ul style="list-style-type: none"> <li>i. Provide name, address, and verified current contact information, including telephone number and email address.</li> </ul>	<b>3</b>
3.	QUALITY OF SERVICE AND CUSTOMER SERVICE	10 POINTS
	3a. Describe the proposing company's overall member service strategy. <ul style="list-style-type: none"> <li>i. Include location, hours of operation, and duties of any call centers</li> <li>ii. Does the proposing company offer a toll-free and local telephone number to members?</li> <li>iii. Describe any web-based services available to members.</li> <li>iv. Describe call-center &amp; customer service metrics monitored.</li> </ul>	<b>4</b>
	3b. Describe the proposing company's overall client service strategy. <ul style="list-style-type: none"> <li>i. Will the client be provided an administrative manual?</li> <li>ii. Describe any web-based tools available to the client (e.g. report generation, death claim reporting, etc.).</li> <li>iii. Describe the role of the Account Manager / client service staff who will interact with the County's Benefits staff.</li> </ul>	<b>3</b>

## Evaluation Criteria

### Group Life and Accidental Death & Dismemberment (AD&D) Insurance

	3c. What materials/services do you provide to support non-English speaking employees and hearing impaired callers?	<b>3</b>
<b>4.</b>	<b>ENROLLMENT AND IMPLEMENTATION</b>	<b>6 POINTS</b>
	4a. Explain how you will work with the County to ensure a smooth implementation and open enrollment experience. i. Describe the role of the Implementation Manager. ii. Describe the interaction between the Implementation Manager and the County's Benefits staff. iii. Describe, in detail, your company's timeline for implementation.	<b>3</b>
	4b. Are production and mailing costs for enrollment/member materials and mailings included in the proposed rates?	<b>3</b>
<b>5.</b>	<b>ANALYSIS OF PROJECT SPECIFIC VENDOR QUESTIONNAIRE AND PERFORMANCE GUARANTEES</b>	<b>19 POINTS</b>
	5a. Project Specific Vendor Questionnaire	<b>11</b>
	5b. Performance Guarantees	<b>8</b>
<b>6.</b>	<b>ANALYSIS OF PLAN DESIGN AND PRODUCT DETAILS</b>	<b>28 POINTS</b>
	6a. Life Insurance Plan Benefits	<b>4</b>
	6b. Dependent Coverage	<b>3</b>
	6c. Leave of Absence	<b>2</b>
	6d. Accidental Death & Dismemberment Insurance	<b>3</b>
	6e. Beneficiary Management i. Proposing company agrees to manage beneficiary information for members. ii. Describe beneficiary management system. Will members have the ability to manage their beneficiary online?	<b>4</b>
	6f. Retiree Coverage i. Will the proposing company agree to accept retirees as defined in the current Certificate of Insurance under Group as Class 2, Class 3, and Class 4? ii. Will the proposing company manage all Retiree billing, beneficiary information, etc. (inclusive in the proposed rates)?	<b>4</b>
	6g. Conversion of Coverage	<b>2</b>
	6h. Portability of Coverage	<b>2</b>
	6i. Occupational Assault Benefits	<b>2</b>
	6j. Hazardous Occupation Benefits	<b>2</b>
<b>7.</b>	<b>PRICE</b>	<b>20 POINTS</b>
	7. Submit your pricing in the Item Response Form in BidSync.*	<b>20</b>
	<b>TOTAL NUMBER OF POINTS</b>	<b>100</b>

\* Total points awarded for price will be determined by applying the following formula:  
(Lowest Proposed Price/Proposer's Price) x Points for Price = Price Score

**Prices may be negotiated in the best interest of the County after the scoring is completed.**

Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)

All rates are to be guaranteed for TWO (2) years.

All quotes are for the current plan designs referenced in the RFP material.

Each of the three (3) subsequent Tabs are self-calculating and the totals are automatically populated to this Recap Sheet.

**NO CHANGES TO THE FORMAT OR THE INCLUSION OF ADDITIONAL ITEMS WILL BE ACCEPTED.**

TOTAL ACTIVE EMPLOYEE BASIC LIFE AND AD&D INSURANCE	\$0.00
TOTAL ACTIVE SUPPLEMENTAL LIFE AND AD&D INSURANCE	\$0.00
TOTAL ACTIVE SPOUSE/DOMESTIC PARTNER AND CHILD LIFE INS	\$0.00
<b>TOTAL MONTHLY ACTIVE EMPLOYEE BASIC &amp; SUPPLEMENTAL LIFE AND AD&amp;D</b>	<b>\$0.00</b>

TOTAL RETIREE PAID LIFE AND AD&D INSURANCE	\$0.00
TOTAL RETIREE SPOUSE/DOMESTIC PARTNER AND CHILD LIFE INS	\$0.00
<b>TOTAL MONTHLY RETIREE LIFE AND AD&amp;D INSURANCE</b>	<b>\$0.00</b>

TOTAL COUNTY PAID HAZARDOUS OCCUC LIFE	\$0.00
TOTAL COUNTY PAID FELONIOUS ASSAULT AD&D INSURANCE	\$0.00
<b>TOTAL ANNUAL COUNTY PAID HAZ OCC LIFE AND FELONIOUS ASSAULT AD&amp;D INSURANCE</b>	<b>\$0.00</b>

<b>ANNUAL GRAND TOTAL:</b>	<b>\$0.00</b>
----------------------------	---------------

Broward County Board of  
**ACTIVE EMPLOYEE LIFE AND AD&D INSURANCE RATE SHEET**

Bid GEN2117791P1

**ACTIVE COUNTY PAID EMPLOYEE BASIC LIFE AND AD&D INSURANCE**

Employer Paid Basic Life Benefit	# Employees Insured	Fixed Benefit	MONTHLY Rate per \$1,000	MONTHLY Premium (#Ees x Benefit x Monthly Rate / \$1000)
Basic Life (\$25,000)	5777	\$25,000		\$0.00
Basic AD&D (\$25,000)	5777	\$25,000		\$0.00
<b>TOTAL ACTIVE EMPLOYEE BASIC LIFE AND AD&amp;D INSURANCE</b>				<b>\$0.00</b>

**ACTIVE EMPLOYEE PAID SUPPLEMENTAL LIFE AND AD&D INSURANCE RATE SHEET**

Employee Age	# Employees Purchasing Supplemental Life and AD&D Ins.	Inforce Volume	MONTHLY Rate per \$1,000	MONTHLY Premium (Estimated In Force Volume x MONTHLY Rate/\$1,000)
Under 30	159	\$11,225,000		\$0.00
30-34	205	\$15,725,000		\$0.00
35-39	282	\$23,250,000		\$0.00
40-44	290	\$24,500,000		\$0.00
45-49	350	\$29,150,000		\$0.00
50-54	444	\$38,750,000		\$0.00
55-59	493	\$39,900,000		\$0.00
60-64	422	\$33,050,000		\$0.00
65-69	130	\$9,725,000		\$0.00
70+	40	\$2,800,000		\$0.00
<b>LIFE INSURANCE</b>				<b>\$0.00</b>
<b>AD&amp;D INSURANCE</b>	<b>2815</b>	<b>\$228,075,000</b>		<b>\$0.00</b>
<b>TOTAL ACTIVE SUPPLEMENTAL LIFE AND AD&amp;D INSURANCE</b>				<b>\$0.00</b>

**ACTIVE EMPLOYEE PAID SUPPLEMENTAL SPOUSE/DOMESTIC PARTNER AND DEPENDENT CHILD LIFE\***

Broward County Board of  
 CANAD Administration  
**ACTIVE EMPLOYEE LIFE AND AD&D INSURANCE RATE SHEET**

Bid GEN2117791P1

Employee Paid Dependent Life Insurance	# Employees Purchasing Dependent Life Insurance	Fixed Benefit	MONTHLY Rate per \$1,000	MONTHLY Premium (#Ees x Benefit x Monthly Rate / \$1000)
Spouse/Domestic Partner	1360	\$12,500		\$0.00
Dependent Child	1427	\$12,500		\$0.00
<b>TOTAL ACTIVE SPOUSE/DOMESTIC PARTNER AND CHILD LIFE INS</b>				<b>\$0.00</b>

\* Does not include AD&D Insurance

TOTAL ACTIVE EMPLOYEE BASIC LIFE AND AD&D INSURANCE	\$0.00
TOTAL ACTIVE SUPPLEMENTAL LIFE AND AD&D INSURANCE	\$0.00
TOTAL ACTIVE SPOUSE/DOMESTIC PARTNER AND CHILD LIFE INS	\$0.00
<b>TOTAL ACTIVE EMPLOYEE BASIC &amp; SUPPLEMENTAL LIFE AND AD&amp;D</b>	<b>\$0.00</b>

Broward County Board of  
Dedicated Insurance  
**RETIREE LIFE AND AD&D INSURANCE RATE SHEET**

Bid GEN2117791P1

**RETIREE PAID LIFE AND AD&D INSURANCE**

Retiree Age	# Retirees Purchasing Life and AD&D Ins.	In Force Volume	MONTHLY Rate per \$1,000	MONTHLY Premium (Estimated In Force Volume x MONTHLY Rate/\$1,000)
Under 60	11	\$500,000		\$0.00
60-64	52	\$3,035,000		\$0.00
65-69	67	\$2,575,000		\$0.00
70+	256	\$6,755,000		\$0.00
<b>LIFE INSURANCE TOTAL</b>	<b>386</b>	<b>\$12,865,000</b>		<b>\$0.00</b>
<b>AD&amp;D INSURANCE</b>	<b>382</b>	<b>\$12,590,000</b>		<b>\$0.00</b>
<b>TOTAL ACTIVE SUPPLEMENTAL LIFE AND AD&amp;D INSURANCE</b>				<b>\$0.00</b>

**RETIREE PAID SPOUSE/DOMESTIC PARTNER AND DEPENDENT CHILD LIFE\***

Retiree Paid Dependent Life Insurance	# Retirees Purchasing Dependent Life Insurance	In Force Benefit	MONTHLY Rate per \$1,000	MONTHLY Premium (# Retirees x Benefit x Rate/\$1,000)
Spouse/Domestic Partner	104	\$12,500		\$0.00
Spouse/Domestic Partner	12	\$5,000		\$0.00
Dependent Child	14	\$12,500		\$0.00
Dependent Child	2	\$2,500		\$0.00
<b>TOTAL ACTIVE SPOUSE/DOMESTIC PARTNER AND CHILD LIFE INS</b>				<b>\$0.00</b>

\* Does not include AD&D Insurance

TOTAL RETIREE PAID LIFE AND AD&D INSURANCE	\$0.00
TOTAL RETIREE SPOUSE/DOMESTIC PARTNER AND CHILD LIFE INS	\$0.00
<b>TOTAL RETIREE LIFE AND AD&amp;D INSURANCE</b>	<b>\$0.00</b>

<b>TOTAL ACTIVE EMPLOYER PAID HAZARDOUS OCC INS AND OCCUPATIONAL ASSAULT AD&amp;D INSURANCE</b>			
<b>Employer Paid</b>	<b># of lives</b>	<b>Annual Rate</b>	<b>ANNUAL Premium (# of lives x Annual Rate)</b>
Hazardous Occupation Life Insurance (\$25,000/\$25,000/\$75,000)	27		\$0.00
Occupational Assault AD&D Insurance (\$100,000)	909		\$0.00
<b>TOTAL ACTIVE EMPLOYER PAID HAZARDOUS OCC LIFE AND OCCUPATIONAL ASSAULT AD&amp;D INSURANCE</b>			<b>\$0.00</b>

**Project Specific Vendor Questionnaire**

**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

<b>Proposer's Name:</b>	
-------------------------	--

*All Proposers shall be required to 1) sign and return the Project Specific Vendor Questionnaire for Non-Negotiable Items #1-23 and 2) indicate "Yes" to each one of the Non-Negotiable Items #1-23 at the time of proposal submittal in order to be considered Responsive to this RFP. Any Proposer who fails to do so shall be deemed non-responsive to this RFP. Additionally, if the Proposer indicates "Yes" to any of the Non-Negotiable Items #1-23 but the Proposer's submitted materials patently demonstrate otherwise, the Proposer shall be deemed non-Responsive for this RFP.*

**NON-NEGOTIABLE ITEMS:**

		<b>Comply/Agree: Yes/No</b>	<b>If No, BRIEFLY explain why.</b>
	<b>Scope, General Information, &amp; Specifications</b>		
<b>1</b>	Proposer agrees to provide all services and meet all specifications as outlined in the Scope of Services.		
<b>2</b>	Proposer agrees to cover all covered groups as identified in the Scope of Services. For this solicitation, the covered groups are active employees, COBRA and Retiree participants, eligible dependents.		
<b>3</b>	Proposer agrees to extend the same terms and conditions of this contract to any entity that is currently insured under the expiring contract (Piggyback agreement).		
<b>4</b>	Proposer agrees to accept Employee eligibility as defined in the Scope of Services, General Information, & Specifications.		
<b>5</b>	Proposer agrees to accept Dependent eligibility as defined in the Scope of Services, General Information, & Specifications - #5.		
<b>6</b>	Employees leaving County employment may continue coverage through (Proposer billed and administered) portability.		
<b>7</b>	Employees leaving County employment may continue coverage through (Proposer billed and administered) conversion to an individual policy.		
<b>8</b>	Proposer agrees that the County will not guarantee a minimum number of participants.		
<b>9</b>	Proposer agrees to accept all insured's enrolled in the current Program with no actively at work, pre-existing exclusions, or waiting period.		
<b>10</b>	Proposer agrees to provide a Certificate of Insurance and a Group Policy document within 60 calendar days after approval from County.		
	<b>Administrative and Related Services</b>		

**Project Specific Vendor Questionnaire**

**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

		<b>Comply/Agree: Yes/No</b>	<b>If No, BRIEFLY explain why.</b>
<b>11</b>	Proposer agrees to submit, with proposal response, a Certificate of Authority from the Florida Office of Insurance Regulation, citing "Life" as an authorized line of business in accordance with Florida Statutes, §624.401.		
<b>12</b>	Proposer agrees to a premium rate guarantee for the two (2) years of the contract. Rate caps will not be accepted.  <i>(Rates must be entered into BidSync as a bi-weekly monetary amount per tier of coverage for years 2020 and 2021.)</i>		
<b>13</b>	Proposer confirms that proposed rates are for stand-alone Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance Insurance only; and are not contingent on any additional lines of business or agreements with the County.		
<b>14</b>	Proposer agrees that Broward County will award a contract under this RFP directly to the carriers or companies that provide the requested services and will require a signature from an authorized representative with the authority to commit the carrier or company to all requirements of the RFP. Awardee may contract with independent agents or brokers separately from its contract with Broward County. Nothing in this RFP will be construed to restrict compensation, contractual or employment arrangements that an Awardee may grant to a licensed insurance agent or to otherwise violate Section 624.1275 or Section 624.428, Florida Statutes.		
<b>15</b>	Proposer agrees to provide renewal notice 270 days before rate guarantee expiration date. Plan analysis and current experience reports will accompany renewal, providing explanation of proposed rate action.		
<b>16</b>	Proposer agrees to hold an annual open enrollment; with no late entrant provisions/penalties to future enrollees regardless of initial selection.		
<b>17</b>	Proposer agrees to have County Benefits Manager or designee approve in advance, and in writing, all employee communications prior to disseminating by any method (print, electronic, web, etc.) to employees.		

**Project Specific Vendor Questionnaire**

**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

		<b>Comply/Agree: Yes/No</b>	<b>If No, BRIEFLY explain why.</b>
<b>18</b>	Proposer agrees to provide minimum of one person to attend all annual open enrollment vendor fairs/meetings (estimated to be approximately 12 on-site meetings over a two-week period) typically scheduled in October/November. Meeting schedule will be set by the County.		
<b>19</b>	Proposer agrees to periodically provide reasonable access to County-appointed auditor(s) to perform audits to determine accuracy of claims payments and appropriate grievance administration for vendor and subcontractors. Vendor agrees to make the County whole financially for errors identified and, in the event errors are discovered that exceed industry standards, pay for the cost of such audit.		
<b>Eligibility Files / Billing</b>			
<b>20</b>	Proposer agrees to update eligibility data within three (3) business days from receipt of such data. The Proposer agrees to notify the County of any issues arising within one (1) business day from the time of the data upload.		
<b>21</b>	Proposer agrees to accept the County's self-billing process and remittance for active employees on a monthly basis, in arrears. The County will remit premium payments based on its records.		
<b>22</b>	Proposer agrees to provide direct billing and premium remittal services for life insurance coverage to eligible retirees and their dependents.		
<b>Plan Specific Details</b>			
<b>23</b>	Proposer has submitted a specimen policy that lists any limitations or exclusions of the proposed insurance policy for Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance.		

**Please confirm Proposer's agreement to comply with each one of the Non-Negotiable Items #1-22 by signing below:**

Proposer's Signature: \_\_\_\_\_

**Project Specific Vendor Questionnaire**

**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

*Proposers shall be required to indicate either “Yes” or “No” along with an explanation (if necessary), to the Negotiable Items #24-57 of the Project Specific Vendor Questionnaire. However, notwithstanding the foregoing, if the Proposer indicates “No” or fails to respond to any one of the Negotiable Items #24-57 of the Project Specific Vendor Questionnaire at the time of proposal submittal, this will not render the Proposer Non-Responsive. County may seek clarification from the Proposers in response to missing and/or incomplete information provided regarding Negotiable Items #24-57.*

**NEGOTIABLE ITEMS:**

		<b>Comply/Agree: Yes/No</b>	<b>If No, BRIEFLY explain why.</b>
	<b>Administrative and Related Services</b>		
<b>24</b>	Proposer agrees to work with the County to implement the County’s Group Life Insurance in a timely manner and to have County-approved member material ready for distribution at a special open enrollment, if required.		
<b>25</b>	Proposer agrees to provide promotional and enrollment materials at a minimum of thirty (30) days prior to the start of the County’s annual open enrollment period, anticipated to be mid-October for each upcoming Plan Year. Enrollment materials should be provided in printed format, in an adequate amount (for approximately 5,000 employees, at the County’s discretion. The County may also require the selected Proposer to provide enrollment materials in alternate formats (i.e., Braille, different languages, large print and/or audio compact disk). An electronic version of enrollment materials, as well as a customized, ADA-compliant, benefits website should be made available to all eligible employees during annual initial enrollments and to new enrollees. Materials include, but are not limited to, the Certificate of Coverage and other materials, as deemed necessary by the County. The costs of printing and producing materials, in all formats, are the sole responsibility of the selected Proposer.		
<b>26</b>	Proposer agrees to provide minimum of one person to attend annual Financial Fairs (estimated to be approximately 15-20 on-site meetings over a two-week period) typically scheduled for the month of June. Meeting schedule will be set by the County.		
	<b>Eligibility Files / Billing</b>		
<b>27</b>	Proposer agrees to accept County enrollment processes including verification of dependent status.		

**Project Specific Vendor Questionnaire**

**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

		<b>Comply/Agree: Yes/No</b>	<b>If No, BRIEFLY explain why.</b>
<b>28</b>	Proposer agrees to receiving eligibility data, in an electronic format, in a HIPAA-approved file layout, on a weekly basis. Weekly file is a full eligibility file.		
<b>29</b>	Proposer agrees all data exchanges containing HIPAA-protected data (file transmission, email, media, etc.) between Proposer and County will be encrypted, and only decrypted by the specified recipient.		
<b>30</b>	Proposer agrees to use a secure method to exchange files to and from third party vendors outside of Proposer's organization.		
<b>31</b>	If selected, will Proposer require a complete re-enrollment?		
<b>32</b>	Proposer agrees to waive all medical evidence requirements for existing plan participants at existing benefit levels.		
<b>Account Management / Customer Service</b>			
<b>33</b>	Proposer agrees to provide a County-approved Welcome Kit to newly enrolled members within 10 business days after receipt of the enrollment, at Vendor's expense; to include: certificate of coverage, login credentials, and other member information.		
<b>34</b>	Proposer agrees to provide documents for electronic distribution in an ADA-compliant format.		
<b>35</b>	Proposer agrees to provide the County with a dedicated account representative (point-of-contact) who will assist the County in the administration of the Program including all necessary and related services for employees, in resolving issues including claims problems, and member issues, and in any other way requested, related to the Services stated herein.		
<b>36</b>	Proposer agrees to provide a toll-free customer service number, Monday through Friday from at least 8:00 a.m. to 6:00 p.m. ET.		

**Project Specific Vendor Questionnaire**

**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

		<b>Comply/Agree: Yes/No</b>	<b>If No, BRIEFLY explain why.</b>
<b>37</b>	Proposer agrees to provide customized website (employee portal) which includes access to educational materials, Certificate of Coverage, and all available benefits, along with a link for posting on the County’s benefits website. If using County logo on website, must be ADA-compliant. Vendor should be able to provide statistical reports on use of the website.		
<b>38</b>	Do you have a demonstration site and/or demo login credentials? If so, please indicate the web address and provide instructions to preview the website.		
<b>39</b>	Provider agrees to provide assistance, technically and creatively, in the ongoing development of employee communication materials (print and video).		
<b>40</b>	Proposer agrees to provide access to an Employer Portal to allow designated Benefits staff to view and update eligibility, view claims data, run reports, and access plan and marketing material.		
	<b>Standard Reporting</b>		
<b>41</b>	Proposer agrees to provide quarterly, annual, and ad-hoc reports as follows:		
	a) Customer call log detailing type of call and resolution		
	b) Utilization		
	c) Group plan activity		
	d) Claims to Premium		
	e) Claims experience		
	f) Claims duration by closure reason		
	<b>Plan Specific Details</b>		
<b>42</b>	Proposer agrees to accept insured’s currently on Waiver of Premium.		
<b>43</b>	Proposer agrees to offer a Waiver of Premium benefit.		
<b>44</b>	Proposer agrees to provide coverage during leave of absence. Briefly describe administration of benefits / collection of premiums during leave of absence.		
<b>45</b>	Proposer agrees to allow existing plan participants the ability to increase life insurance by one \$25,000 increment without medical underwriting during annual open enrollment.		

**Project Specific Vendor Questionnaire**

**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

		<b>Comply/Agree: Yes/No</b>	<b>If No, BRIEFLY explain why.</b>
46	Proposer agrees to allow non-enrolled employees to purchase \$25,000 without medical underwriting during open enrollment prior to the effective date of the initial term.		
47	Proposer agrees to allow employees with a minimum of \$25,000 supplemental life to purchase Spouse/Domestic Partner and/or Child Life coverage without medical underwriting during open enrollment prior to the effective date of the initial term.		
48	Proposer agrees to offer an Accelerated Benefit which matches, to the utmost extent possible, or exceeds the current policy.		
49	Does Proposer offer a Seat Belt Benefit under the AD&D coverage?		
50	Does Proposer offer a Child Care Benefit under the AD&D coverage?		
51	Does Proposer offer a Career Adjustment Benefit under the AD&D coverage?		
52	Does Proposer offer a Higher Education Benefit under the AD&D coverage?		
53	Does Proposer offer a Travel Assist Benefit?		
54	Does Proposer provide any life rate discounts for the recognition of company-sponsored wellness programs (e.g. smoking cessation programs, disease management programs, etc.)?		
55	Proposer agrees to collect & maintain (manage) beneficiary elections for enrolled members.		
56	Proposer agrees to offer online, electronic beneficiary management accessible to enrolled members via employee portal.		
57	Does Proposer accept electronic signatures for the purposes of enrollment and beneficiary designations?		

**Please confirm Proposer's agreement to comply with each one of the Non-Negotiable Items #24-57 by signing below:**

Proposer's Signature: \_\_\_\_\_

	<b>Agree: Yes/No</b>
<b>Have you answered all questions in the Project Specific Vendor Questionnaire?</b>	

Broward County Board of  
County Commissioners  
**Performance Measures**

Bid GEN2117791P1

**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D  
Insurance (Group Life)**

<b>Proposer's Name:</b>	
-------------------------	--

Any payment due to the County in accordance with the performance measure deductions must be made in the form of a check within twenty (20) days following the date of the County's invoice based in the Vendor's internal audit reports. Vendors shall have the ability to self-report within forty-five (45) days following the close of the reporting period. Reports may be subject to an independent third-party audit at the County's discretion. If the County finds it necessary to conduct such an audit, performance measure deductions will apply to the results of said audit.

*Proposers shall be required to indicate either "Yes" or "No" along with an explanation (if necessary), to the Negotiable Items #1-13 of the Performance Measures. However, notwithstanding the foregoing, if the Proposer indicates "No" or fails to respond to any one of the Negotiable Items #1-13 of the Performance Measures at the time of proposal submittal, this will not render the Proposer Non-Responsive. County may seek clarification from the Proposers in response to missing and/or incomplete information provided regarding Negotiable Items #1-13.*

**NEGOTIABLE PERFORMANCE MEASURES:**

	<b>Performance Measure</b>	<b>Agree to Measure: Yes/No</b>	<b>If No, Propose Acceptable Performance for Measure:</b>	<b>Proposed Deduction</b>	<b>Agree to Deduction: Yes/No</b>	<b>If No, Propose Deduction for Measure</b>
<b>1</b>	You have agreed to provide a Certificate of Insurance and Group Policy document within 60 calendar days after approval from County in the Vendor Specific Questionnaire, do you agree to the Proposed Deduction?			0.25% of cumulative total sum of premiums paid during the applicable Contract Year.		

Broward County Board of  
County Commissioners  
**Performance Measures**

Bid GEN2117791P1

**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

	<b>Performance Measure</b>	<b>Agree to Measure: Yes/No</b>	<b>If No, Propose Acceptable Performance for Measure:</b>	<b>Proposed Deduction</b>	<b>Agree to Deduction: Yes/No</b>	<b>If No, Propose Deduction for Measure</b>
<b>2</b>	<p><b>Implementation Commitment:</b> Implementation meetings will be held with the County to discuss program details and implementation strategy. Implementation will be managed in accordance with a customized implementation plan, that will include:</p> <ul style="list-style-type: none"> <li>• Time parameters</li> <li>• Pertinent steps</li> <li>• Agreed upon timeframes for each step</li> <li>• Plan adjustments made from time to time as mutually agreed upon by Policyholder and Vendor</li> </ul> <p>At least 95% of action items assigned to Vendor will be completed or delivered by the due date indicated in the implementation plan</p>			0.25% of cumulative total sum of premiums paid during the applicable Contract Year.		
<b>3</b>	<p><b>Welcome Kit:</b> 100% Distribution of Welcome Kit within 10 business days after receipt of electronic eligibility file.</p>			0.25% of cumulative total sum of premiums paid during the applicable Contract Year.		
<b>4</b>	<p><b>Speed to Answer calls:</b> 90% of incoming calls will be answered by customer service within 35 seconds. (Measured and reported quarterly)</p>			0.25% of cumulative total sum of premiums paid during the applicable Contract Year, per quarter.		

Broward County Board of  
County Commissioners  
**Performance Measures**

Bid GEN2117791P1

**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

	<b>Performance Measure</b>	<b>Agree to Measure: Yes/No</b>	<b>If No, Propose Acceptable Performance for Measure:</b>	<b>Proposed Deduction</b>	<b>Agree to Deduction: Yes/No</b>	<b>If No, Propose Deduction for Measure</b>
<b>5</b>	<b>Abandonment Rate:</b> 95% of all telephone calls in queue will connect to a customer service representative. (Measured and reported quarterly)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year, per quarter.		
<b>6</b>	<b>Open Enrollment Meetings:</b> COUNTY will schedule open enrollment benefit information sessions at various locations and times. COUNTY will provide Vendor with a list of locations and time at least two (2) weeks prior to the commencement of the first enrollment briefing. COUNTY requires that at a minimum one (1) representative, at their own expense, to participate in <u>every</u> information session requested by COUNTY to explain benefits and plan information. Representative must have excellent knowledge of the COUNTY's life insurance benefits and plan information. (Measured and reported annually)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year.		
<b>7</b>	<b>Reporting:</b> Provide 100% of quarterly and annual reports within forty-five (45) days after the close of the reporting period. (Measured and reported quarterly)			0.50% of cumulative total sum of premiums paid during the applicable Contract Year, per quarter.		

Broward County Board of  
County Commissioners  
**Performance Measures**

Bid GEN2117791P1

**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

	<b>Performance Measure</b>	<b>Agree to Measure: Yes/No</b>	<b>If No, Propose Acceptable Performance for Measure:</b>	<b>Proposed Deduction</b>	<b>Agree to Deduction: Yes/No</b>	<b>If No, Propose Deduction for Measure</b>
<b>8</b>	<b>Service Meetings:</b> Semiannual meetings will be prescheduled to review plan performance and service delivery. (Measured and reported semiannually.)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year, semiannually.		
<b>9</b>	<b>Renewal Notification:</b> Renewal notice will be provided to Policyholder 270 days before rate guarantee expiration date. Plan analysis and current experience reports will accompany renewal, providing explanation of proposed rate action. (Measured and reported annually beginning applicable year of contract)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year.		
<b>10</b>	<b>Electronic Eligibility:</b> COUNTY will transmit weekly electronic eligibility files in a secure format to Vendor. Vendor will process 95% of electronic eligibility files within three (3) business days of receipt and a discrepancy report must be provided to the County within seven (7) days following receipt of the data. (Measured and reported quarterly)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year, per quarter.		

Broward County Board of  
County Commissioners  
**Performance Measures**

Bid GEN2117791P1

**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D Insurance (Group Life)**

	<b>Performance Measure</b>	<b>Agree to Measure: Yes/No</b>	<b>If No, Propose Acceptable Performance for Measure:</b>	<b>Proposed Deduction</b>	<b>Agree to Deduction: Yes/No</b>	<b>If No, Propose Deduction for Measure</b>
<b>11</b>	<b>Claims Processing Standards:</b> 95% of initial decisions on claims will be made within seven (7) work days from the date the claim is assigned to a benefit analyst. The claim will be approved, pending, or denied and the status communicated. If pending for missing information the benefit analyst has five (5) work days to make a decision once the final information is received. (Measured and reported quarterly)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year, per quarter.		
<b>12</b>	<b>Claim Financial Accuracy:</b> Financial accuracy standard will be 95% of COUNTY specific claims. (Measured and reported annually)			0.25% of cumulative total sum of premiums paid during the applicable Contract Year.		
<b>13</b>	<b>Client Annual Satisfaction:</b> Benefits staff will be satisfied that the service delivered by the Account Management Team qualifies as a "solid performance that generally meets requirements" (3.0) or higher as defined in the survey defined below. (Measured and reported annually) <b>SEE SAMPLE BELOW</b>			0.50% of cumulative total sum of premiums paid during the applicable Contract Year.		

	<b>Agree: Yes/No</b>
<b>Have you answered all questions in the Performance Measures Questionnaire?</b>	

Broward County Board of  
County Commissioners  
**Performance Measures**

Bid GEN2117791P1

**Group Term Life, Accidental Death & Dismemberment, Hazardous Occupation, & Occupational Assault AD&D  
Insurance (Group Life)**

**SAMPLE - Annual Satisfaction Assessment Tool**

<b>Account Management</b>	<b>Score</b>	<b>Comments</b>
1. Exhibits knowledge of, and acts to meet County's needs. Is viewed as a valuable resource.		
2. Proactively offers useful information and ideas to help manage benefit plans.		
3. Responds to questions and requests in a timely manner.		
4. Provides accurate and timely information.		
5. Communicates clearly and professionally.		
6. Is well prepared for meetings.		
7. Delivers on commitments and proactively provides updates on issues.		
8. Effective and timely escalated issue resolution.		
9. Provides the right resources to effectively manage County's account.		
Additional comments:		

**Rating Scale**

- 5.0 Exceptional performance with extraordinary results that exceed requirements.
- 4.0 – 4.9 Outstanding performance that generally exceeds requirements.
- 3.0 – 3.9 Solid performance that generally meets requirements.
- 2.0 – 2.9 Marginal performance that generally does not meet requirements
- 1.0 – 1.9 Unsatisfactory performance that consistently does not meet requirements.

## STANDARD CERTIFICATIONS

### Request for Proposals, Request for Qualifications, or Request for Letters of Interest

Vendor should complete and acknowledge the standard certifications and submit with the solicitation response. If not submitted with solicitation response, it must be submitted within three business days of County's request. Failure to timely submit may affect Vendor's evaluation. It is imperative that the person completing the standard certifications be knowledgeable about the proposing Vendor's business and operations.

#### **Cone of Silence Requirement Certification:**

The Cone of Silence Ordinance, Section 1-266, Broward County Code of Ordinances prohibits certain communications among Vendors, Commissioners, County staff, and Selection or Evaluation Committee members. Identify on a separate sheet any violations of this Ordinance by any members of the responding firm or its joint ventures. After the application of the Cone of Silence, inquiries regarding this solicitation should be directed to the Director of Purchasing or designee. The Cone of Silence terminates when the County Commission or other awarding authority takes action which ends the solicitation.

The Vendor hereby certifies that: (check each box)

- The Vendor has read Cone of Silence Ordinance, Section 1-266, Broward County Code of Ordinances; and
- The Vendor understands that the Cone of Silence for this competitive solicitation shall be in effect beginning upon the appointment of the Selection or Evaluation Committee, for communication regarding this solicitation with the County Administrator, Deputy County Administrator, Assistant County Administrators, and Assistants to the County Administrator and their respective support staff or any person, including Evaluation or Selection Committee members, appointed to evaluate or recommend selection in this RFP/RLI process. For Communication with County Commissioners and Commission staff, the Cone of Silence allows communication until the initial Evaluation or Selection Committee Meeting.
- The Vendor agrees to comply with the requirements of the Cone of Silence Ordinance.

#### **Drug-Free Workplace Requirements Certification:**

Section 21.31.a. of the Broward County Procurement Code requires awards of all competitive solicitations requiring Board award be made only to firms certifying the establishment of a drug free workplace program. The program must consist of:

1. Publishing a statement notifying its employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the offeror's workplace, and specifying the actions that will be taken against employees for violations of such prohibition;
2. Establishing a continuing drug-free awareness program to inform its employees about:
  - a. The dangers of drug abuse in the workplace;
  - b. The offeror's policy of maintaining a drug-free workplace;
  - c. Any available drug counseling, rehabilitation, and employee assistance programs; and
  - d. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
3. Giving all employees engaged in performance of the contract a copy of the statement required by subparagraph 1;

4. Notifying all employees, in writing, of the statement required by subparagraph 1, that as a condition of employment on a covered contract, the employee shall:
  - a. Abide by the terms of the statement; and
  - b. Notify the employer in writing of the employee's conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or of any state, for a violation occurring in the workplace NO later than five days after such conviction.
5. Notifying Broward County government in writing within 10 calendar days after receiving notice under subdivision 4.b above, from an employee or otherwise receiving actual notice of such conviction. The notice shall include the position title of the employee;
6. Within 30 calendar days after receiving notice under subparagraph 4 of a conviction, taking one of the following actions with respect to an employee who is convicted of a drug abuse violation occurring in the workplace:
  - a. Taking appropriate personnel action against such employee, up to and including termination; or
  - b. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency; and
7. Making a good faith effort to maintain a drug-free workplace program through implementation of subparagraphs 1 through 6.

The Vendor hereby certifies that: (check box)

- The Vendor certifies that it has established a drug free workplace program in accordance with the above requirements.

**Non-Collusion Certification:**

Vendor shall disclose, to their best knowledge, any Broward County officer or employee, or any relative of any such officer or employee as defined in Section 112.3135 (1) (c), Florida Statutes, who is an officer or director of, or has a material interest in, the Vendor's business, who is in a position to influence this procurement. Any Broward County officer or employee who has any input into the writing of specifications or requirements, solicitation of offers, decision to award, evaluation of offers, or any other activity pertinent to this procurement is presumed, for purposes hereof, to be in a position to influence this procurement. Failure of a Vendor to disclose any relationship described herein shall be reason for debarment in accordance with the provisions of the Broward County Procurement Code.

The Vendor hereby certifies that: (select one)

- The Vendor certifies that this offer is made independently and free from collusion; or
- The Vendor is disclosing names of officers or employees who have a material interest in this procurement and is in a position to influence this procurement. Vendor must include a list of name(s), and relationship(s) with its submittal.

**Public Entities Crimes Certification:**

In accordance with Public Entity Crimes, Section 287.133, Florida Statutes, a person or affiliate placed on the convicted vendor list following a conviction for a public entity crime may not submit on a contract: to provide any goods or services; for construction or repair of a public building or public work; for leases of real property to a public entity; and may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity; and may not transact business with any public entity in excess of the threshold amount provided in s. 287.017 for Category Two for a period of 36 months following the date of being placed on the convicted vendor list.

The Vendor hereby certifies that: (check box)

- The Vendor certifies that no person or affiliates of the Vendor are currently on the convicted vendor list and/or has not been found to commit a public entity crime, as described in the statutes.

**Scrutinized Companies List Certification:**

Any company, principals, or owners on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List is prohibited from submitting a response to a solicitation for goods or services in an amount equal to or greater than \$1 million.

The Vendor hereby certifies that: (check each box)

- The Vendor, owners, or principals are aware of the requirements of Sections 287.135, 215.473, and 215.4275, Florida Statutes, regarding Companies on the Scrutinized Companies with Activities in Sudan List the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List; and
- The Vendor, owners, or principals, are eligible to participate in this solicitation and are not listed on either the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List; and
- If awarded the Contract, the Vendor, owners, or principals will immediately notify the County in writing if any of its principals are placed on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or the Scrutinized Companies that Boycott Israel List.

I hereby certify the information provided in the Vendor Questionnaire and Standard Certifications:

*AUTHORIZED SIGNATURE/NAME	TITLE	DATE

Vendor Name:

\* I certify that I am authorized to sign this solicitation response on behalf of the Vendor as indicated in Certificate as to Corporate Principal, designation letter by Director/Corporate Officer, or other business authorization to bind on behalf of the Vendor. As the Vendor's authorized representative, I attest that any and all statements, oral, written or otherwise, made in support of the Vendor's response, are accurate, true and correct. I also acknowledge that inaccurate, untruthful, or incorrect statements made in support of the Vendor's response may be used by the County as a basis for rejection, rescission of the award, or termination of the contract and may also serve as the basis for debarment of Vendor pursuant to Section 21.119 of the Broward County Procurement Code. I certify that the Vendor's response is made without prior understanding, agreement, or connection with any corporation, firm or person submitting a response for the same items/services, and is in all respects fair and without collusion or fraud. I also certify that the Vendor agrees to abide by all terms and conditions of this solicitation, acknowledge and accept all of the solicitation pages as well as any special instructions sheet(s).

**LOBBYIST REGISTRATION REQUIREMENT CERTIFICATION FORM**

The completed form should be submitted with the solicitation response but must be submitted within three business days of County's request. Vendor may be deemed non-responsive for failure to fully comply within stated timeframes.

The Vendor certifies that it understands if it has retained a lobbyist(s) to lobby in connection with a competitive solicitation, it shall be deemed non-responsive unless the firm, in responding to the competitive solicitation, certifies that each lobbyist retained has timely filed the registration or amended registration required under Broward County Lobbyist Registration Act, Section 1-262, Broward County Code of Ordinances; and it understands that if, after awarding a contract in connection with the solicitation, the County learns that the certification was erroneous, and upon investigation determines that the error was willful or intentional on the part of the Vendor, the County may, on that basis, exercise any contractual right to terminate the contract for convenience.

The Vendor hereby certifies that: (select one)

- It has not retained a lobbyist(s) to lobby in connection with this competitive solicitation; however, if retained after the solicitation, the County will be notified.
- It has retained a lobbyist(s) to lobby in connection with this competitive solicitation and certified that each lobbyist retained has timely filed the registration or amended registration required under Broward County Lobbyist Registration Act, Section 1-262, Broward County Code of Ordinances.

It is a requirement of this solicitation that the names of any and all lobbyists retained to lobby in connection with this solicitation be listed below:

Name of Lobbyist:

Lobbyist's Firm:

Phone:

E-mail:

Name of Lobbyist:

Lobbyist's Firm:

Phone:

E-mail:

Authorized Signature/Name:  Date:

Title:

Vendor Name:

### DOMESTIC PARTNERSHIP ACT CERTIFICATION FORM (REQUIREMENT AND TIEBREAKER)

Refer to Special Instructions to identify if Domestic Partnership Act is a requirement of the solicitation or acts only as a tiebreaker. If Domestic Partnership is a requirement of the solicitation, the completed and signed form should be returned with the Vendor's submittal. If the form is not provided with submittal, the Vendor must submit within three business days of County's request. Vendor may be deemed non-responsive for failure to fully comply within stated timeframes. To qualify for the Domestic Partnership tiebreaker criterion, the Vendor must currently offer the Domestic Partnership benefit and the completed and signed form must be returned at time of solicitation submittal.

The Domestic Partnership Act, Section 16 ½ -157, Broward County Code of Ordinances, requires all Vendors contracting with the County, in an amount over \$100,000 provide benefits to Domestic Partners of its employees, on the same basis as it provides benefits to employees' spouses, with certain exceptions as provided by the Ordinance.

For all submittals over \$100,000.00, the Vendor, by virtue of the signature below, certifies that it is aware of the requirements of Broward County's Domestic Partnership Act, Section 16-½ -157, Broward County Code of Ordinances; and certifies the following: (check only one below).

- 1. The Vendor currently complies with the requirements of the County's Domestic Partnership Act and provides benefits to Domestic Partners of its employees on the same basis as it provides benefits to employees' spouses
- 2. The Vendor will comply with the requirements of the County's Domestic Partnership Act at time of contract award and provide benefits to Domestic Partners of its employees on the same basis as it provides benefits to employees' spouses.
- 3. The Vendor will not comply with the requirements of the County's Domestic Partnership Act at time of award.
- 4. The Vendor does not need to comply with the requirements of the County's Domestic Partnership Act at time of award because the following exception(s) applies: **(check only one below)**.
  - The Vendor is a governmental entity, not-for-profit corporation, or charitable organization.
  - The Vendor is a religious organization, association, society, or non-profit charitable or educational institution.
  - The Vendor provides an employee the cash equivalent of benefits. (Attach an affidavit in compliance with the Act stating the efforts taken to provide such benefits and the amount of the cash equivalent).
  - The Vendor cannot comply with the provisions of the Domestic Partnership Act because it would violate the laws, rules or regulations of federal or state law or would violate or be inconsistent with the terms or conditions of a grant or contract with the United States or State of Florida. Indicate the law, statute or regulation (State the law, statute or regulation and attach explanation of its applicability).

\_\_\_\_\_

Authorized  
Signature/Name

\_\_\_\_\_

Title

\_\_\_\_\_

Vendor Name

\_\_\_\_\_

Date

Broward County Board of  
County Commissioners

Bid GEN2117791P1

**LITIGATION HISTORY FORM**

The completed form(s) should be returned with the Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Vendor may be deemed non-responsive for failure to fully comply within stated timeframes.

- There are no material cases for this Vendor; or
- Material Case(s) are disclosed below:

Is this for a: (check type) <input type="checkbox"/> Parent, <input type="checkbox"/> Subsidiary, or <input type="checkbox"/> Predecessor Firm?	If Yes, name of Parent/Subsidiary/Predecessor: <input type="text"/>
	Or No <input type="checkbox"/>
Party	<input type="text"/>
Case Number, Name, and Date Filed	<input type="text"/>
Name of Court or other tribunal	<input type="text"/>
Type of Case	Bankruptcy <input type="checkbox"/> Civil <input type="checkbox"/> Criminal <input type="checkbox"/> Administrative/Regulatory <input type="checkbox"/>
Claim or Cause of Action and Brief description of each Count	<input type="text"/>
Brief description of the Subject Matter and Project Involved	<input type="text"/>
Disposition of Case  (Attach copy of any applicable Judgment, Settlement Agreement and Satisfaction of Judgment.)	Pending <input type="checkbox"/> Settled <input type="checkbox"/> Dismissed <input type="checkbox"/>  Judgment Vendor's Favor <input type="checkbox"/> Judgment Against Vendor <input type="checkbox"/>  If Judgment Against, is Judgment Satisfied? <input type="checkbox"/> Yes <input type="checkbox"/> No
Opposing Counsel	Name: <input type="text"/> Email: <input type="text"/> Telephone Number: <input type="text"/>

Vendor Name:

**AGREEMENT EXCEPTION FORM**

The completed form(s) should be returned with the Vendor's submittal. If not provided with submittal, it shall be deemed an affirmation by the Vendor that it accepts the terms and conditions of the County's Agreement as disclosed in the solicitation.

The Vendor must either provide specific proposed alternative language on the form below. Additionally, a brief justification specifically addressing each provision to which an exception is taken should be provided.

- There are no exceptions to the terms and conditions of the County Agreement as referenced in the solicitation; or
- The following exceptions are disclosed below: (use additional forms as needed; separate each Article/ Section number)

Term or Condition Article / Section	Insert version of exception or specific proposed alternative language	Provide brief justification for change
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

Vendor Name:

**VOLUME OF PREVIOUS WORK ATTESTATION FORM**

The completed and signed form should be returned with the Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Failure to provide timely may affect the Vendor's evaluation. This completed form must be included with the Vendor's submittal at the time of the opening deadline to be considered for a Tie Breaker criterion (if applicable).

The calculation for Volume of Previous Work is all amounts paid to the prime Vendor by Broward County Board of County Commissioners at the time of the solicitation opening date within a five-year timeframe. The calculation of Volume of Previous Work for a prime Vendor previously awarded a contract as a member of a Joint Venture firm is based on the actual equity ownership of the Joint Venture firm.

In accordance with Section 21.31.d. of the Broward County Procurement Code, the Vendor with the lowest dollar volume of work previously paid by the County over a five-year period from the date of the submittal opening will receive the Tie Breaker.

Vendor must list all projects it received payment from Broward County Board of County Commissioners during the past five years. If the Vendor is submitting as a joint venture, the information provided should encompass the joint venture and each of the entities forming the joint venture. The Vendor attests to the following:

Item No.	Project Title	Solicitation/ Contract Number:	Department or Division	Date Awarded	Paid to Date Dollar Amount
1					
2					
3					
4					
5					
<b>Grand Total</b>					

Has the Vendor been a member/partner of a Joint Venture firm that was awarded a contract by the County?

Yes  No

If Yes, Vendor must submit a **Joint Vendor Volume of Work Attestation Form**.

Vendor Name:

Authorized Signature/ Name

Title

Date

**VOLUME OF PREVIOUS WORK ATTESTATION JOINT VENTURE FORM**

If applicable, this form and additional required documentation should be submitted with the Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Failure to timely submit this form and supporting documentation may affect the Vendor's evaluation.

The calculation of Volume of Previous Work for a prime Vendor previously awarded a contract as a member of a Joint Venture firm is based on the actual equity ownership of the Joint Venture firm. Volume of Previous Work is not based on the total payments to the Joint Venture firm.

Vendor must list all projects it received payment from Broward County Board of County Commissioners during the past five years as a member of a Joint Venture. The Vendor attests to the following:

Item No.	Project Title	Solicitation/ Contract Number:	Department or Division	Date Awarded	JV Equity %	Paid to Date Dollar Amount
1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
2	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
3	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
4	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
5	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Grand Total</b>					<input type="text"/>	<input type="text"/>

Vendor is required to submit an executed Joint Venture agreement(s) and any amendments for each project listed above. Each agreement must be executed prior to the opening date of this solicitation.

Vendor Name:

Authorized Signature/ Name

Title

Date

**AFFILIATED ENTITIES OF THE PRINCIPAL(S) CERTIFICATION FORM**

The completed form should be submitted with the solicitation response but must be submitted within three business days of County's request. Vendor may be deemed non-responsive for failure to fully comply within stated timeframes.

- a. All Vendors are required to disclose the names and addresses of "affiliated entities" of the Vendor's principal(s) over the last five (5) years (from the solicitation opening deadline) that have acted as a prime Vendor with the County.
- b. The County will review all affiliated entities of the Vendor's principal(s) for contract performance evaluations and the compliance history with the County's Small Business Program, including CBE, DBE and SBE goal attainment requirements. "Affiliated entities" of the principal(s) are those entities related to the Vendor by the sharing of stock or other means of control, including but not limited to a subsidiary, parent or sibling entity.
- c. The County will consider the contract performance evaluations and the compliance history of the affiliated entities of the Vendor's principals in its review and determination of responsibility.

The Vendor hereby certifies that: (select one)

- No principal of the proposing Vendor has prior affiliations that meet the criteria defined as "Affiliated entities"
- Principal(s) listed below have prior affiliations that meet the criteria defined as "Affiliated entities"

Principal's Name:

Names of Affiliated Entities:

Principal's Name:

Names of Affiliated Entities:

Principal's Name:

Names of Affiliated Entities:

Authorized Signature Name:

Title:

Vendor Name:

Date:

**RFP-RLI-RFQ LOCAL PREFERENCE AND TIE BREAKER CERTIFICATION FORM**

The completed and signed form should be returned with the Vendor's submittal to determine Local Preference eligibility, however it must be returned at time of solicitation submittal to qualify for the Tie Break criteria. If not provided with submittal, the Vendor must submit within three business days of County's request for evaluation of Local Preference. Proof of a local business tax should be submitted with this form. Failure to timely submit this form or local business tax receipt may render the business ineligible for application of the Local Preference or Tie Break Criteria.

In accordance with Section 21.31.d. of the Broward County Procurement Code, to qualify for the Tie Break Criteria, the undersigned Vendor hereby certifies that (check box if applicable):

- The Vendor is a local Vendor in Broward County and:
  - a. has a valid Broward County local business tax receipt;
  - b. has been in existence for at least six-months prior to the solicitation opening;
  - c. at a business address physically located within Broward County;
  - d. in an area zoned for such business;
  - e. provides services from this location on a day-to-day basis, and
  - f. services provided from this location are a substantial component of the services offered in the Vendor's proposal.

In accordance with Local Preference, Section 1-74, et. seq., Broward County Code of Ordinances, a local business meeting the below requirements is eligible for Local Preference. To qualify for the Local Preference, the undersigned Vendor hereby certifies that (check box if applicable):

- The Vendor is a local Vendor in Broward and:
  - a. has a valid Broward County local business tax receipt issued at least one year prior to solicitation opening;
  - b. has been in existence for at least one-year prior to the solicitation opening;
  - c. provides services on a day-to-day basis, at a business address physically located within the Broward County limits in an area zoned for such business; and
  - d. the services provided from this location are a substantial component of the services offered in the Vendor's proposal.

Local Business Address:

Vendor does not qualify for Tie Break Criteria or Local Preference, in accordance with the above requirements. The undersigned Vendor hereby certifies that (check box if applicable): The Vendor is not a local Vendor in Broward County.

**AUTHORIZED  
SIGNATURE/NAME**

**TITLE**

**COMPANY**

**DATE**

### **RFP-RFQ-RLI LOCATION ATTESTATION FORM (EVALUATION CRITERIA)**

The completed and signed form and supporting information (if applicable, for Joint Ventures) should be returned with the Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Failure to timely submit this form and supporting information may affect the Vendor's evaluation. Provided information is subject to verification by the County.

A Vendor's principal place of business location (also known as the nerve center) within Broward County is considered in accordance with Evaluation Criteria. The County's definition of a principal place of business is:

1. As defined by the Broward County Local Preference Ordinance, "Principal place of business means the nerve center or center of overall direction, control and coordination of the activities of the bidder [Vendor]. If the bidder has only one (1) business location, such business location shall be considered its principal place of business."
2. A principal place of business refers to the place where a corporation's officers direct, control, and coordinate the corporation's day-to-day activities. It is the corporation's 'nerve center' and in practice it should normally be the place where the corporation maintains its headquarters; provided that the headquarters is the actual center of direction, control, and coordination, i.e., the 'nerve center', and not simply an office where the corporation holds its board meetings (for example, attended by directors and officers who have traveled there for the occasion).

The Vendor's principal place of business in Broward County shall be the Vendor's "Principal Address" indicated with the Florida Department of State Division of Corporations, for at least six months prior to the solicitation's due date.

Check one of the following:

- The Vendor certifies that it has a principal place of business location (also known as the nerve center) within Broward County, as documented in Florida Department of State Division of Corporations (Sunbiz), and attests to the following statements:
1. Vendor's address listed in its submittal is its principal place of business as defined by Broward County;
  2. Vendor's "Principal Address" listed with the Florida Department of State Division of Corporations is the same as the address listed in its submittal and the address was listed for at least six months prior to the solicitation's opening date. A copy of Florida Department of State Division of Corporations (Sunbiz) is attached as verification.
  3. Vendor must be located at the listed "nerve center" address ("Principal Address") for at least six (6) months prior to the solicitation's opening date;
  4. Vendor has not merged with another firm within the last six months that is not headquartered in Broward County and is not a wholly owned subsidiary or a holding company of another firm that is not headquartered in Broward County;
  5. If awarded a contract, it is the intent of the Vendor to remain at the referenced address for the duration of the contract term, including any renewals, extensions or any approved interim contracts for the services provided under this contract; and
  6. The Vendor understands that if after contract award, the County learns that the attestation was erroneous, and upon investigation determines that the error was willful or intentional on

Broward County Board of  
County Commissioners

Bid GEN2117791P1

the part of the Vendor, the County may, on that basis exercise any contractual right to terminate the contract. Further any misleading, inaccurate, false information or documentation submitted by any party affiliated with this procurement may lead to suspension and/or debarment from doing business with Broward County as outlined in the Procurement Code, Section 21.119.

If the Vendor is submitting a response as a Joint Venture, the following information is required to be submitted:

- a. Name of the Joint Venture Partnership
- b. Percentage of Equity for all Joint Venture Partners
- c. A copy of the executed Agreement(s) between the Joint Venture Partners

Vendor does not have a principal place of business location (also known as the nerve center) within Broward County.

**Vendor Information:**

Vendor Name:

Vendor's address listed in its submittal is:

The signature below must be by an individual authorized to bind the Vendor. The signature below is an attestation that all information listed above and provided to Broward County is true and accurate.

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Authorized Signature/Name	Title	Vendor Name	Date

### **SUBCONTRACTORS/SUBCONSULTANTS/SUPPLIERS REQUIREMENT FORM Request for Proposals, Request for Qualifications, or Request for Letters of Interest**

The following forms and supporting information (if applicable) should be returned with Vendor's submittal. If not provided with submittal, the Vendor must submit within three business days of County's request. Failure to timely submit may affect Vendor's evaluation.

- A. The Vendor shall submit a listing of all subcontractors, subconsultants and major material suppliers (firms), if any, and the portion of the contract they will perform. A major material supplier is considered any firm that provides construction material for construction contracts, or commodities for service contracts in excess of \$50,000, to the Vendor.
- B. If participation goals apply to the contract, only non-certified firms shall be identified on the form. A non-certified firm is a firm that is not listed as a firm for attainment of participation goals (ex. County Business Enterprise or Disadvantaged Business Enterprise), if applicable to the solicitation.
- C. This list shall be kept up-to-date for the duration of the contract. If subcontractors, subconsultants or suppliers are stated, this does not relieve the Vendor from the prime responsibility of full and complete satisfactory performance under any awarded contract.
- D. After completion of the contract/final payment, the Vendor shall certify the final list of non-certified subcontractors, subconsultants, and suppliers that performed or provided services to the County for the referenced contract.
- E. The Vendor has confirmed that none of the recommended subcontractors, subconsultants, or suppliers' principal(s), officer(s), affiliate(s) or any other related companies have been debarred from doing business with Broward County or any other governmental agency.

If none, state "none" on this form. Use additional sheets as needed. Vendor should scan and upload any additional form(s) in BidSync.

1. Subcontracted Firm's Name:

Subcontracted Firm's Address:

Subcontracted Firm's Telephone Number:

Contact Person's Name and Position:

Contact Person's E-Mail Address:

Estimated Subcontract/Supplies Contract Amount:

Type of Work/Supplies Provided:

2. Subcontracted Firm's Name:

Subcontracted Firm's Address:

Subcontracted Firm's Telephone Number:



Broward County Board of  
INSURANCE REQUIREMENTS

Bid GEN2117791P1

**Project: Group Life Insurance**  
**Division: Human Resources Division, Employee Benefit Services**

TYPE OF INSURANCE	ADDL INSD	SUBR WVD	MINIMUM LIABILITY LIMITS		
				Each Occurrence	Aggregate
<b>GENERAL LIABILITY - Broad form</b> <input checked="" type="checkbox"/> Commercial General Liability <input checked="" type="checkbox"/> Premises-Operations <input type="checkbox"/> XCU Explosion/Collapse/Underground <input checked="" type="checkbox"/> Products/Completed Operations Hazard <input checked="" type="checkbox"/> Contractual Insurance <input checked="" type="checkbox"/> Broad Form Property Damage <input checked="" type="checkbox"/> Independent Contractors <input checked="" type="checkbox"/> Personal Injury <b>Per Occurrence or Claims-Made:</b> <input checked="" type="checkbox"/> Per Occurrence <input type="checkbox"/> Claims-Made <b>Gen'l Aggregate Limit Applies per:</b> <input type="checkbox"/> Project <input type="checkbox"/> Policy <input type="checkbox"/> Loc. <input type="checkbox"/> Other _____	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Bodily Injury		
			Property Damage		
			Combined Bodily Injury and Property Damage	\$1,000,000	\$2,000,000
			Personal Injury		
			Products & Completed Operations		
<b>AUTO LIABILITY</b> <input checked="" type="checkbox"/> Comprehensive Form <input checked="" type="checkbox"/> Owned <input checked="" type="checkbox"/> Hired <input checked="" type="checkbox"/> Non-owned <input checked="" type="checkbox"/> Any Auto, If applicable <i>Note: May be waived if no driving will be done in performance of services/project.</i>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	Bodily Injury (each person)		
			Bodily Injury (each accident)		
			Property Damage		
			Combined Bodily Injury and Property Damage	\$500,000	
<input type="checkbox"/> <b>EXCESS LIABILITY / UMBRELLA</b> <b>Per Occurrence or Claims-Made:</b> <input type="checkbox"/> Per Occurrence <input type="checkbox"/> Claims-Made <i>Note: May be used to supplement minimum liability coverage requirements.</i>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			
<input checked="" type="checkbox"/> <b>WORKER'S COMPENSATION</b> <i>Note: U.S. Longshoremen &amp; Harbor Workers' Act &amp; Jones Act is required for any activities on or about navigable water.</i>	N/A	<input checked="" type="checkbox"/>	Each Accident	STATUTORY LIMITS	
<input checked="" type="checkbox"/> <b>EMPLOYER'S LIABILITY</b>			Each Accident	\$100,000	
<input checked="" type="checkbox"/> <b>CYBER LIABILITY</b>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	If claims-made form:	\$2,000,000	
			Extended Reporting Period of:	3 years	
			*Maximum Deductible:	\$25 k	
<input checked="" type="checkbox"/> <b>PROFESSIONAL LIABILITY (ERRORS &amp; OMISSIONS)</b>	N/A	<input checked="" type="checkbox"/>	If claims-made form:	\$5,000,000	
			Extended Reporting Period of:	3 years	
			*Maximum Deductible:	\$25 k	
<input type="checkbox"/> Installation floater is required if Builder's Risk or Property are not carried. <i>Note: Coverage must be "All Risk", Completed Value.</i>			*Maximum Deductible (Wind and/or Flood):	Not to exceed 5% of completed value	Completed Value
			*Maximum Deductible:	\$10 k	
Description of Operations: "Broward County" shall be listed as Certificate Holder and endorsed as an additional insured for liability. Policies shall be endorsed to provide 30 days written notice of cancellation to Certificate Holder, 10 days' notice of cancellation for non-payment. Contractors insurance shall provide primary coverage and shall not require contribution from Certificate Holder. *Contractor is responsible for <u>all</u> Deductibles.					

**CERTIFICATE HOLDER:**  
  
Broward County  
115 South Andrews Avenue  
Fort Lauderdale, Florida 33301

Digitally signed by  
cpounall@broward.org  
DN:  
cn=cpounall@broward.org  
Date: 2018.03.15  
13:05:20 -0400

Risk Management Division

Broward County Board of  
County Commissioners

Bid GEN2117791P1

### Group Term Life Policy Amendment #3

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

---

To be attached to and made a part of Group Policy No. 34330-G issued by Minnesota Life Insurance Company to Broward County Board of County Commissioners. This amendment is effective as of January 1, 2019. Continued payment of premiums shall constitute acceptance of the conditions stated in this amendment.

The contributory insurance waiting period for all classes is changed to the period commencing with the employee's date of employment and ending with the first day of the month next following or coinciding with the employee's completion of 30 days of continuous employment.

As a result of this change, Group Policy Specifications Page effective January 1, 2017 is replaced with the attached Group Policy Specifications Page effective January 1, 2019.

Agreed to by Minnesota Life Insurance Company this 13th day of September, 2018.

By   
\_\_\_\_\_  
LL  
Vice President and Actuary

**GENERAL INFORMATION**

**POLICYHOLDER:** Broward County Board of County Commissioners **POLICY NO.:** 34330-G

**ASSOCIATED COMPANIES:** All subsidiaries and affiliates reported to Minnesota Life by the policyholder for inclusion in the policy.

**POLICY SITUS:** The policy was issued and delivered in the state of Florida.

**POLICY EFFECTIVE DATE:** April 1, 2014. This specifications page represents the plan in effect as of January 1, 2019.

**POLICY ANNIVERSARY DATE:** January 1 of each year beginning January 1, 2015.

**PREMIUM DUE DATE(S):** The first day of each month.

**GROUP:** The group is composed of all active employees and certain retirees of the policyholder and its associated companies working in the United States in the following classes:

- Class 1a:** All other active employees\*
- Class 1b:** All active employees who are members of the Amalgamated Mass Transit Union, including supervisors, bus operator's maintenance or service employees employed by the Mass Transit Division.
- Class 1c:** All active employees who are employed by the county as Security Guards and Park Rangers
- Class 2:** Members who retired prior to April 1, 1995 (closed group)
- Class 3:** Members who retired on or after April 1, 1995 and prior to April 1, 2007 (closed group)
- Class 4:** Members who retire on or after April 1, 2007 (open group)

\*excluding all members of the Amalgamated Mass Transit Union, including supervisors, bus operator's maintenance or service employees employed by the Mass Transit Division and all county employed Security Guards and Park Rangers.

**ENROLLMENT PERIOD:** Not applicable for noncontributory insurance; 60 days from the first day of eligibility for contributory insurance. Runs concurrently with the waiting period.

31 days from the first day of eligibility for Life events (birth, adoption, marriage, and domestic partner registration for contributory coverage.

Retiree coverage must be elected prior to retirement or within 31 days if waiver of premium ends if retired and on waiver of premium.

**WAITING PERIOD:** For contributory insurance: the period commencing with the employee's date of employment and ending with the first day of the month next following or coinciding with the employee's completion of 30 days of continuous employment.

For noncontributory insurance: None

**MINIMUM HOURS PER WEEK REQUIRED:** 20 hours per week.

**EMPLOYEE BENEFIT SCHEDULE**

**EMPLOYEE TERM LIFE INSURANCE:**

**Basic Life Insurance**

<u>Eligible Class</u>	<u>Amount of Basic Life Insurance</u>
Classes 1a, 1b, 1c:	\$25,000
Classes 2, 3, 4:	None

**Optional Life Insurance**

<u>Eligible Class</u>	<u>Amount of Optional Life Insurance</u>
Classes 1a, 1b, 1c:	An amount elected by the employee, in an increment of \$25,000, subject to a maximum of \$300,000.
Class 2:	\$5,000
Class 3:	Amounts on file with the policyholder that range from \$10,000 and/or the amount of optional life insurance in effect at the time of retirement subject to a maximum of \$160,000.
Class 4:	Amounts on file with the policyholder that range from \$25,000 and/or the amount of optional life insurance in effect at the time of retirement subject to a maximum of \$175,000.

**EMPLOYEE ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) INSURANCE:**

**Basic and Optional AD&D Insurance**

<u>Eligible Class</u>	<u>Amount of Basic and Optional AD&amp;D Insurance</u>
All employees	An amount equal to the amount of basic and optional life insurance for which the employee is insured under the group policy.

**GENERAL PROVISIONS FOR EMPLOYEE INSURANCE**

<b>AGE REDUCTIONS:</b>	None
<b>CONTRIBUTORY/NONCONTRIBUTORY:</b>	Basic insurance is noncontributory insurance; Optional insurance is contributory insurance.
<b>GUARANTEED ISSUE AMOUNT:</b>	<p>Guaranteed issue is the maximum amount of insurance an employee can receive without evidence of insurability when first eligible under the plan provided enrollment is made within the enrollment period. The amounts are as follows:</p> <p>For basic insurance: All basic insurance is guaranteed issue.</p> <p>For Optional insurance: For employees in an eligible class immediately prior to the effective date of the group policy: An amount equal to the amount of contributory insurance for which the employee was insured under the prior carrier's group policy on the day immediately preceding the effective date of the policy. For employees who first become eligible after the effective date of the policy: \$150,000</p>

Broward County Board of  
County Commissioners.  
Evidence of insurability is required as stated in the policy and for an amount of  
insurance greater than the guaranteed issue amount.

Bid GEN2117791P1

**EVIDENCE OF INSURABILITY:**

**DEPENDENTS BENEFIT SCHEDULE**

**DEPENDENTS TERM LIFE INSURANCE:**

An employee must be insured for Optional life insurance in order to be insured for dependents life insurance.

**Spouse Life Insurance**

<u>Eligible Class</u>	<u>Amount of Spouse Life Insurance</u>
Classes 1a, 1b, 1c, 4:	\$12,500**
Class 2:	None
Class 3:	Grandfathered amounts of \$5,000 or \$12,500 as on file with the policyholder.**

**Child Life Insurance**

<u>Eligible Class</u>	<u>Amount of Child Life Insurance</u>
Classes 1a, 1b, 1c, 4:	\$12,500**
Class 2:	None
Class 3:	Grandfathered amounts of \$5,000 or \$12,500 as on file with the policyholder.**

\*\* Dependent coverage cannot exceed 50% of the employee's basic and optional coverage.

**GENERAL PROVISIONS FOR DEPENDENTS INSURANCE**

**CONTRIBUTORY/NONCONTRIBUTORY:** Dependents insurance is contributory insurance.

**GUARANTEED ISSUE AMOUNT:** Guaranteed issue is the maximum amount of insurance an eligible dependent can receive without evidence of insurability when first eligible under the plan provided enrollment is made within the enrollment period. The amounts are as follows:

For employees with eligible dependents immediately prior to the effective date of the policy, the guaranteed issue amount is equal to the amount of dependents insurance for which they were insured under the prior group policy.

For employees who first become eligible for dependents insurance after the effective date of the policy, the guaranteed issue amount is as follows:

- For spouse insurance: \$12,500
- For child insurance: \$12,500

**EVIDENCE OF INSURABILITY:** Evidence of insurability is required as stated in the policy and for an amount of insurance greater than the guaranteed issue amount.

**ADDITIONAL INFORMATION**

**SUICIDE EXCLUSION FOR LIFE INSURANCE:** Applies only to employee optional life and spouse life insurance under this policy. Exclusions for AD&D and Line of Duty insurance, including a suicide exclusion, are listed on the applicable policy rider.

**WAIVER OF PREMIUM APPLICATION:** Applies to contributory and noncontributory employee insurance in Classes 1a, 1b and 1c.

**REPATRIATION:** Applies to noncontributory and contributory employee/retiree insurance.

Broward County Board of  
County Commissioners

Bid GEN2117791P1

**ONE TIME 2014 OPEN ENROLLMENT:**

The policyholder will hold a one-time open enrollment prior to the effective date of this policy. During this enrollment, the following elections will not require evidence of insurability:

- An active employee participating in the optional life plan may increase his or her optional life coverage by one increment (\$25,000) provided the resulting amount of insurance does not exceed the plan maximum
- An active employee not currently participating in the optional life plan may enroll for the first time by electing one increment (\$25,000) of life insurance.
- An active employee may elect Spouse/domestic partner life for the first time up to the guarantee issue limit of \$12,500.
- Any child life election

Coverage will be effective on the effective date of this policy, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

**ANNUAL OPEN ENROLLMENTS:**

During the policyholder's annual open enrollment, the following election changes can be made without providing evidence of insurability, provided the insured receiving the increase has not previously been declined any insurance amount under this policy due to failure to provide satisfactory evidence of insurability:

- An active employee participating in the Optional life plan may increase his or her Optional life coverage by one \$25,000 increment, provided the resulting amount of insurance does not exceed the plan maximum.
- An employee may elect any child life amount

Coverage will be effective on the January 1 following the annual enrollment, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

**QUALIFIED STATUS CHANGES:**

An employee who experiences one of the Qualified Status Changes listed below may make the following election changes without providing evidence of insurability, provided enrollment is made within 31 days of the status change and the insured receiving the increase has not previously been declined any insurance amount under this policy due to failure to provide satisfactory evidence of insurability:

- An employee may elect any child life amount

Coverage will be effective on the date of the election, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

Qualified Status Change for this purpose means:

- Birth or adoption or otherwise acquiring a newly eligible child
- Marriage or creation of domestic partnership

**RIDER(S) TO THE GROUP POLICY**

Accelerated Benefits  
Accidental Death and Dismemberment  
Dependents Term Life  
Hazardous Occupation Benefit  
Portability  
Repatriation Benefit  
Waiver of Premium

Applies to all classes.  
Applies to classes 1a, 1b, 1c, 3 & 4 only.  
Applies to classes 1a, 1b, 1c, 3 & 4 only.  
Applies class 1c only.  
Applies to classes 1a, 1b & 1c only.  
Applies to classes 1a, 1b & 1c only.  
Applies to classes 1a, 1b & 1c only.

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## Group Term Life Policy Amendment #2

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

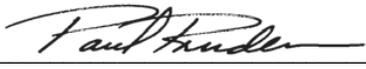
---

To be attached to and made a part of Group Policy No. 34330-G issued by Minnesota Life Insurance Company to Broward County Board of County Commissioners. This amendment is effective as of January 1, 2016. Continued payment of premiums shall constitute acceptance of the conditions stated in this amendment.

An employee who has exhausted their 12 week FMLA leave may continue their approved leave of absence for the full amount of time shown under the Other Medical Leaves column for both ADA approved and non ADA approved leaves.

As a result of this change, the Leave of Absence Addendum effective April 1, 2014 is replaced with the attached Leave of Absence Addendum effective January 1, 2016.

Agreed to by Minnesota Life Insurance Company this 21st day of December, 2016.

By  \_\_\_\_\_ LL  
Vice President and Actuary

**LEAVE OF ABSENCE ADDENDUM – Broward County**  
Effective January 1, 2016

<b>Type of Leave</b>	<b>Insurance Coverage Type and Length of Time Coverage is continued for the Type of Leave</b>	
	<u>Basic Term Life and Accidental Death and Dismemberment Insurance</u>	<u>Supplemental Term Life Insurance Dependent Term Life Insurance</u>
FMLA Leaves	Coverage may be continued for up to 12 weeks.  The employer pays the premium.	Coverage may be continued for up to 12 weeks.  The employee pays the premium.
Other Medical Leaves, including Disability Leaves- Non ADA approved	Coverage may be continued after FMLA is exhausted for the length of the approved leave to a maximum of 6 months provided all premiums are paid when due.  The employer pays premium.	Coverage may be continued after FMLA is exhausted for the length of the approved leave to a maximum of 6 months provided all premiums are paid when due.  The employee pays premium.
Other Medical Leaves, including Disability Leaves while under approved ADA leaves	Coverage may be continued after FMLA is exhausted for the length of the County approved ADA leave to a maximum of 12 additional months provided all premiums are paid when due.  The employer pays premium.	Coverage may be continued after FMLA is exhausted for the length of the County approved ADA leave to a maximum of 12 additional months provided all premiums are paid when due.  The employee pays premium.
Non-Medical Leaves:	Coverage may be continued for the length of the leave to a maximum of 90 days approved by Broward County in advance of your leave.  The employer pays premium.	Coverage may be continued for the length of the leave to a maximum of 90 days approved by Broward County in advance of your leave.  The employee pays premium.

**Return from Leave of Absence**

If an employee discontinues employee paid coverage during an approved leave of absence, upon return to active work the employee must provide evidence of insurability for any election or increase of employee paid coverage.

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## Group Term Life Policy Amendment #1

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

---

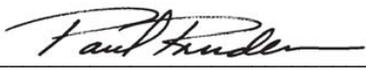
To be attached to and made a part of Group Policy No. 34330-G issued by Minnesota Life Insurance Company to Broward County Board of County Commissioners. This amendment is effective as of January 1, 2017. Continued payment of premiums shall constitute acceptance of the conditions stated in this amendment.

The following changes are made to the policy:

1. The maximum amount of supplemental life insurance increases to \$300,000.
2. Portability provisions for basic life and supplemental life are added to the plan. The portability benefit only applies to Classes 1a, 1b and 1c. As a result, the attached Term Life Portability Policy Rider is added and is now a part of the Group Term Life Insurance Policy.

As a result of these changes, the Group Policy Specifications Page is replaced with the attached Group Policy Specifications Page effective January 1, 2017.

Agreed to by Minnesota Life Insurance Company this 6th day of October, 2016.

By  \_\_\_\_\_  
LL  
Vice President and Actuary

## Term Life Insurance Portability Policy Rider

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

### General Information

This rider is issued in consideration of the required premium and amends the group policy to which it is attached. This rider is subject to every term, condition, exclusion, limitation and provision of the group policy unless otherwise expressly provided for herein.

#### What does this rider provide?

This rider provides for continuation of group life insurance for insureds who no longer meet the eligibility requirements of the group policy except as provided for herein.

To continue coverage under the provisions of this rider, an eligible insured must make a written request and make the first premium contribution within 31 days after insurance provided by the group policy would otherwise terminate. Evidence of insurability will not be required. Coverage provided by this rider will then be deemed effective retroactive to the beginning of the 31-day period. This date is considered to be the insured's portability date and the insured is then considered to have portability status.

#### Who is eligible to continue insurance under this rider?

A certificate holder is eligible to continue insurance under this rider if he or she, except as provided by this rider, no longer meets the eligibility requirements of the group policy due to any of the following:

- (1) the employee terminates employment, including retirement; or
- (2) the employee is no longer in a class eligible for insurance or is on a leave or layoff; or
- (3) a class or group of employees insured under the policy is no longer considered eligible and there is no successor plan for that class or group. Successor plan means an insurance policy or policies provided by us or another insurer that replaces insurance provided under this policy.

The certificate holder will not be eligible to request coverage under this rider if he or she:

- (1) has attained the age of 70; or
- (2) has converted his or her insurance to an individual life policy under the terms of the group policy's conversion right section; or
- (3) was not actively at work due to sickness or injury on the day immediately preceding his or her portability date; or
- (4) loses eligibility due to termination of the group policy.

#### What insurance can be continued under this rider?

Contributory and noncontributory insurance may be continued under this rider. If the certificate holder elects to continue his or her own coverage according to the provisions of this rider, he or she may also elect to continue contributory insurance for any other individual insured under his or her certificate. The certificate holder may also continue coverage under all supplements to such certificate by which he or she was insured immediately preceding his or her portability date, except the Term Life Waiver of Premium Certificate Supplement, which shall terminate upon porting.

The amount of insurance continued under this rider for any individual will be subject to any applicable state law or regulation relating to allowable amounts of insurance.

#### What is the minimum amount of insurance that can be continued under this rider?

The minimum amount of insurance that can be continued on the life of an insured under this rider is \$10,000 for an employee. The minimum does not apply to any other insureds under this rider.

#### What is the maximum amount of insurance that can be continued under this rider?

The maximum amount of insurance that can be continued under this rider is the amount of insurance that was in force on the insured's portability date, but not more than \$500,000 for an employee or \$150,000 for a spouse. However, for an insured who is age 65 or older on his or her portability date, the amount will not be more than 65% of the amount in force on the insured's portability date, to a maximum of \$325,000 for an employee or \$98,000 for a spouse.

The amount of ported AD&D insurance cannot exceed the amount of ported life insurance.

#### Will the amount of insurance continued under this rider change?

Yes. On the first day of the month following the date an insured attains age 65, the amount of insurance on his or her life continued under this rider will reduce to 65% of the amount of insurance in force on the day prior to his or her attainment of age 65. Insurance terminates at age 70.

#### Can a certificate holder request a change in his or her amount of insurance continued under this rider?

Yes. The certificate holder may elect to reduce the amount of insurance provided under his or her certificate.

The remaining amount of insurance on the life of a certificate holder must be at least \$10,000.

The amount of insurance continued under this rider will never increase.

**How will premium contributions be paid?**

Premium contributions will be paid directly to us on a monthly, quarterly, semi-annual, or annual basis and will be subject to an administrative charge per billing period. We may adjust the amount of the charge, but not more often than once per year.

**Can the premium rate change?**

Yes. The premium rate may increase on the portability date. The premium rate may also increase in the future but will not change more often than once per year.

**Can insurance continued under this rider be converted to a policy of individual insurance?**

Yes. At any time after insurance has been continued under the provisions of this rider, it may be converted to a policy of individual insurance with Minnesota Life. All other conditions and provisions of the conversion right section of the group policy to which this rider is attached will apply.

**What happens if a certificate holder again becomes eligible under the group policy?**

If a certificate holder who is continuing coverage under the provisions of this rider again meets the eligibility requirements of the group policy, not including the terms of this rider, he or she shall no longer be considered to have portability status. Insurance for that certificate holder may be provided only under the terms of the group policy, not including this rider, unless and until he or she no longer meets the eligibility requirements of the group policy and again returns to portability status as provided for herein.

**What happens to insurance provided under this rider when the group policy terminates?**

Anything in the group policy notwithstanding, termination of the group policy by the policyholder or us will not terminate life insurance then in force for any person under the terms of this rider. The group policy will be deemed to remain in force solely for the purpose of continuing such insurance, but without further obligation of the policyholder.

Any insurance continued under the terms of this rider will remain in force until terminated by the provisions of the section entitled "When will insurance continued under this rider terminate?".

No individual may elect coverage under this rider on or after the date of termination of the group policy.

**When will insurance continued under this rider terminate?**

Insurance continued under this rider will terminate on the earliest of the following:

- (1) the insured's 70th birthday; or
- (2) the date the certificate holder again meets the eligibility requirements of the group policy, not including the terms of this rider; or
- (3) in the case of a dependent child or a spouse who is insured by a rider to the certificate holder's coverage, the date the certificate holder's coverage is no longer being continued under this rider, or the date the certificate holder's spouse or child ceases to be eligible as defined under the terms of the group policy; or
- (4) 31 days after the due date of any premium contribution which is not made.



Secretary



President

**GENERAL INFORMATION**

**POLICYHOLDER:** Broward County Board of County Commissioners **POLICY NO.:** 34330-G

**ASSOCIATED COMPANIES:** All subsidiaries and affiliates reported to Minnesota Life by the policyholder for inclusion in the policy.

**POLICY SITUS:** The policy was issued and delivered in the state of Florida.

**POLICY EFFECTIVE DATE:** April 1, 2014. This specifications page represents the plan in effect as of January 1, 2017.

**POLICY ANNIVERSARY DATE:** January 1 of each year beginning January 1, 2015.

**PREMIUM DUE DATE(S):** The first day of each month.

**GROUP:** The group is composed of all active employees and certain retirees of the policyholder and its associated companies working in the United States in the following classes:

- Class 1a:** All other active employees\*
- Class 1b:** All active employees who are members of the Amalgamated Mass Transit Union, including supervisors, bus operator’s maintenance or service employees employed by the Mass Transit Division.
- Class 1c:** All active employees who are employed by the county as Security Guards and Park Rangers
- Class 2:** Members who retired prior to April 1, 1995 (closed group)
- Class 3:** Members who retired on or after April 1, 1995 and prior to April 1, 2007 (closed group)
- Class 4:** Members who retire on or after April 1, 2007 (open group)

\*excluding all members of the Amalgamated Mass Transit Union, including supervisors, bus operator’s maintenance or service employees employed by the Mass Transit Division and all county employed Security Guards and Park Rangers.

**ENROLLMENT PERIOD:** Not applicable for noncontributory insurance; 60 days from the first day of eligibility for contributory insurance. Runs concurrently with the waiting period.

31 days from the first day of eligibility for Life events (birth, adoption, marriage, and domestic partner registration for contributory coverage.

Retiree coverage must be elected prior to retirement or within 31 days if waiver of premium ends if retired and on waiver of premium.

**WAITING PERIOD:** For contributory insurance: the period commencing with the employee’s date of employment and ending with the first day of the month next following or coinciding with the employee’s completion of 60 days of continuous employment.

For noncontributory insurance: None

**MINIMUM HOURS PER WEEK REQUIRED:** 20 hours per week.

**EMPLOYEE BENEFIT SCHEDULE**

**EMPLOYEE TERM LIFE INSURANCE:**

**Basic Life Insurance**

<u>Eligible Class</u>	<u>Amount of Basic Life Insurance</u>
Classes 1a, 1b, 1c:	\$25,000
Classes 2, 3, 4:	None

**Optional Life Insurance**

An amount elected by the employee from the following options:

<u>Eligible Class</u>	<u>Amount of Optional Life Insurance</u>
Classes 1a, 1b, 1c:	An amount elected by the employee, in an increment of \$25,000, subject to a maximum of \$300,000.
Class 2:	\$5,000
Class 3:	Amounts on file with the policyholder that range from \$10,000 and/or the amount of optional life insurance in effect at the time of retirement subject to a maximum of \$160,000.
Class 4:	Amounts on file with the policyholder that range from \$25,000 and/or the amount of optional life insurance in effect at the time of retirement subject to a maximum of \$175,000.

**EMPLOYEE ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) INSURANCE:**

**Basic and Optional Insurance**

<u>Eligible Class</u>	<u>Amount of Basic and Optional AD&amp;D Insurance</u>
All employees	An amount equal to the amount of basic and optional life insurance for which the employee is insured under the group policy.

**GENERAL PROVISIONS FOR EMPLOYEE INSURANCE**

- AGE REDUCTIONS:** None
- CONTRIBUTORY/NONCONTRIBUTORY:** Basic insurance is noncontributory insurance; Optional insurance is contributory insurance.
- GUARANTEED ISSUE AMOUNT:** Guaranteed issue is the maximum amount of insurance an employee can receive without evidence of insurability when first eligible under the plan provided enrollment is made within the enrollment period. The amounts are as follows:
- For basic insurance:  
All basic insurance is guaranteed issue.
- For Optional insurance:  
For employees in an eligible class immediately prior to the effective date of the group policy:  
An amount equal to the amount of contributory insurance for which the employee was insured under the prior carrier's group policy on the day immediately preceding the effective date of the policy.  
For employees who first become eligible after the effective date of the policy:  
\$150,000.

**EVIDENCE OF INSURABILITY:**

Broward County Board of  
County Commissioners  
Evidence of insurability is required as stated in the policy and for an amount of insurance greater than the guaranteed issue amount. Bid GEN2117791P1

**DEPENDENTS BENEFIT SCHEDULE**

**DEPENDENTS TERM LIFE INSURANCE:**

An employee must be insured for Optional life insurance in order to be insured for dependents life insurance.

**Spouse Life Insurance**

**Eligible Class**

**Amount of Spouse Life Insurance**

Classes 1a, 1b, 1c, 4:	\$12,500**
Class 2:	None
Class 3:	Grandfathered amounts of \$5,000 or \$12,500 as on file with the policyholder.**

**Child Life Insurance**

**Eligible Class**

**Amount of Child Life Insurance**

Classes 1a, 1b, 1c, 4:	\$12,500**
Class 2:	None
Class 3:	Grandfathered amounts of \$5,000 or \$12,500 as on file with the policyholder.**

\*\* Dependent coverage cannot exceed 50% of the employee's basic and optional coverage.

**GENERAL PROVISIONS FOR DEPENDENTS INSURANCE**

**CONTRIBUTORY/NONCONTRIBUTORY:** Dependents insurance is contributory insurance.

**GUARANTEED ISSUE AMOUNT:** Guaranteed issue is the maximum amount of insurance an eligible dependent can receive without evidence of insurability when first eligible under the plan provided enrollment is made within the enrollment period. The amounts are as follows:

For employees with eligible dependents immediately prior to the effective date of the policy, the guaranteed issue amount is equal to the amount of dependents insurance for which they were insured under the prior group policy.

For employees who first become eligible for dependents insurance after the effective date of the policy, the guaranteed issue amount is as follows:

For spouse insurance: \$12,500  
For child insurance: \$12,500

**EVIDENCE OF INSURABILITY:** Evidence of insurability is required as stated in the policy and for an amount of insurance greater than the guaranteed issue amount.

**ADDITIONAL INFORMATION**

**SUICIDE EXCLUSION FOR LIFE INSURANCE:**

Applies only to employee optional life and spouse life insurance under this policy. Exclusions for AD&D and Line of Duty insurance, including a suicide exclusion, are listed on the applicable policy rider.

**WAIVER OF PREMIUM APPLICATION:**

Applies to contributory and noncontributory employee insurance in Classes 1a, 1b and 1c.

**REPATRIATION:**

Applies to noncontributory and contributory employee/retiree insurance.

**ONE TIME 2014 OPEN ENROLLMENT:**

Broward County Board of  
County Commissioners  
The policyholder will hold a one-time open enrollment prior to the effective date of this policy. During this enrollment, the following elections will not require evidence of insurability: Bid GEN2117791P1

- An active employee participating in the optional life plan may increase his or her optional life coverage by one increment (\$25,000) provided the resulting amount of insurance does not exceed the plan maximum
- An active employee not currently participating in the optional life plan may enroll for the first time by electing one increment (\$25,000) of life insurance.
- An active employee may elect Spouse/domestic partner life for the first time up to the guarantee issue limit of \$12,500.
- Any child life election

Coverage will be effective on the effective date of this policy, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

**ANNUAL OPEN ENROLLMENTS:**

During the policyholder's annual open enrollment, the following election changes can be made without providing evidence of insurability, provided the insured receiving the increase has not previously been declined any insurance amount under this policy due to failure to provide satisfactory evidence of insurability:

- An active employee participating in the Optional life plan may increase his or her Optional life coverage by one \$25,000 increment, provided the resulting amount of insurance does not exceed the plan maximum.
- An employee may elect any child life amount

Coverage will be effective on the January 1 following the annual enrollment, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

**QUALIFIED STATUS CHANGES:**

An employee who experiences one of the Qualified Status Changes listed below may make the following election changes without providing evidence of insurability, provided enrollment is made within 31 days of the status change and the insured receiving the increase has not previously been declined any insurance amount under this policy due to failure to provide satisfactory evidence of insurability:

- An employee may elect any child life amount

Coverage will be effective on the date of the election, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

Qualified Status Change for this purpose means:

- Birth or adoption or otherwise acquiring a newly eligible child
- Marriage or creation of domestic partnership

**RIDER(S) TO THE GROUP POLICY**

Accelerated Benefits  
 Accidental Death and Dismemberment  
 Dependents Term Life  
 Hazardous Occupation Benefit  
 Portability  
 Repatriation Benefit  
 Waiver of Premium

Applies to all classes.  
 Applies to classes 1a, 1b, 1c, 3 & 4 only.  
 Applies to classes 1a, 1b, 1c, 3 & 4 only.  
 Applies class 1c only.  
 Applies to classes 1a, 1b & 1c only.  
 Applies to classes 1a, 1b & 1c only.  
 Applies to classes 1a, 1b & 1c only.

## Group Term Life Insurance Policy

# MINNESOTA LIFE

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

**POLICYHOLDER:** Broward County Board of County Commissioners  
**POLICY NUMBER:** 34330-G

### Read Your Policy Carefully

This policy was issued to the policyholder on the effective date shown on the specifications page attached to this policy. We promise to pay the benefits provided by this policy, subject to its conditions, limitations, and exceptions. We make this promise and issue this policy in consideration of the application for this policy and the payment of the premiums.

Minnesota Life Insurance Company is a subsidiary of Minnesota Mutual Companies, Inc., a mutual insurance holding company. The policyholder is a member of Minnesota Mutual Companies, Inc., which holds its annual meetings on the first Tuesday in March of each year at 3 p.m. local time. The meetings are held at 400 Robert Street North, St. Paul, Minnesota 55101-2098.

### Right to Cancel

It is important to us that you are satisfied with this policy after it is issued. If you are not satisfied with this policy, you may cancel it by delivering or mailing a written notice or sending a telegram to Minnesota Life Insurance Company (Minnesota Life), 400 Robert Street North, St. Paul, Minnesota 55101-2098 and returning the policy before midnight of the 30th day after you received this policy.

Notice given by mail and return of the policy by mail are effective on being postmarked, properly addressed, and postage prepaid. If you return this policy, you will receive, within 10 days of the date we receive a notice of cancellation, a full refund of any premiums you paid. Upon cancellation of this policy, it will be void as if it had never been issued.

Signed for Minnesota Life Insurance Company at St. Paul, Minnesota on the effective date.



Secretary



President

### Notice to Policyholders

If you have any questions regarding this group policy, or if you need assistance in resolving a complaint, you can contact us at: Minnesota Life Insurance Company, 400 Robert Street North, St. Paul, MN 55101-2098. Toll Free Telephone Number: 1-866-293-6047.

### TABLE OF CONTENTS

Definitions.....	2	Termination.....	5
General Information .....	2	Conversion Right.....	6
Premiums .....	4	Additional Information.....	6
Death Benefit.....	4		

### GROUP TERM LIFE INSURANCE POLICY • NONPARTICIPATING

**GENERAL INFORMATION**

**POLICYHOLDER:** Broward County Board of County Commissioners **POLICY NO.:** 34330-G

**ASSOCIATED COMPANIES:** All subsidiaries and affiliates reported to Minnesota Life by the policyholder for inclusion in the policy.

**POLICY SITUS:** The policy was issued and delivered in the state of Florida.

**POLICY EFFECTIVE DATE:** April 1, 2014

**POLICY ANNIVERSARY DATE:** January 1 of each year beginning January 1, 2015.

**PREMIUM DUE DATE(S):** The first day of each month.

**GROUP:** The group is composed of all active employees and certain retirees of the policyholder and its associated companies working in the United States in the following classes:

- Class 1a:** All other active employees\*
- Class 1b:** All active employees who are members of the Amalgamated Mass Transit Union, including supervisors, bus operator's maintenance or service employees employed by the Mass Transit Division.
- Class 1c:** All active employees who are employed by the county as Security Guards and Park Rangers
- Class 2:** Members who retired prior to April 1, 1995 (closed group)
- Class 3:** Members who retired on or after April 1, 1995 and prior to April 1, 2007 (closed group)
- Class 4:** Members who retire on or after April 1, 2007 (open group)

\*excluding all members of the Amalgamated Mass Transit Union, including supervisors, bus operator's maintenance or service employees employed by the Mass Transit Division and all county employed Security Guards and Park Rangers.

**ENROLLMENT PERIOD:** Not applicable for noncontributory insurance; 60 days from the first day of eligibility for contributory insurance. Runs concurrently with the waiting period.

31 days from the first day of eligibility for Life events (birth, adoption, marriage, and domestic partner registration for contributory coverage.

Retiree coverage must be elected prior to retirement or within 31 days if waiver of premium ends if retired and on waiver of premium.

**WAITING PERIOD:** For contributory insurance: the period commencing with the employee's date of employment and ending with the first day of the month next following or coinciding with the employee's completion of 60 days of continuous employment.

For noncontributory insurance: None

**MINIMUM HOURS PER WEEK REQUIRED:** 20 hours per week.

**EMPLOYEE BENEFIT SCHEDULE**

**EMPLOYEE TERM LIFE INSURANCE:**

**Basic Life Insurance**

<u>Eligible Class</u>	<u>Amount of Basic Life Insurance</u>
Classes 1a, 1b, 1c:	\$25,000
Classes 2, 3, 4:	None

**Optional Life Insurance**

An amount elected by the employee from the following options:

<u>Eligible Class</u>	<u>Amount of Optional Life Insurance</u>
Classes 1a, 1b, 1c:	An amount elected by the employee, in an increment of \$25,000, subject to a maximum of \$150,000
Class 2:	\$5,000
Class 3:	Amounts on file with the policyholder that range from \$10,000 and/or the amount of optional life insurance in effect at the time of retirement subject to a maximum of \$160,000.
Class 4:	Amounts on file with the policyholder that range from \$25,000 and/or the amount of optional life insurance in effect at the time of retirement subject to a maximum of \$175,000.

**EMPLOYEE ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) INSURANCE:**

**Basic and Optional Insurance**

<u>Eligible Class</u>	<u>Amount of Basic and Optional AD&amp;D Insurance</u>
All employees	An amount equal to the amount of basic and optional life insurance for which the employee is insured under the group policy.

**GENERAL PROVISIONS FOR EMPLOYEE INSURANCE**

- AGE REDUCTIONS:** None
- CONTRIBUTORY/NONCONTRIBUTORY:** Basic insurance is noncontributory insurance; Optional insurance is contributory insurance.
- GUARANTEED ISSUE AMOUNT:** Guaranteed issue is the maximum amount of insurance an employee can receive without evidence of insurability when first eligible under the plan provided enrollment is made within the enrollment period. The amounts are as follows:
- For basic insurance:  
All basic insurance is guaranteed issue.
- For Optional insurance:  
For employees in an eligible class immediately prior to the effective date of the group policy:  
An amount equal to the amount of contributory insurance for which the employee was insured under the prior carrier's group policy on the day immediately preceding the effective date of the policy.  
For employees who first become eligible after the effective date of the policy:  
\$150,000.

**EVIDENCE OF INSURABILITY:**

Broward County Board of  
County Commissioners  
Evidence of insurability is required as stated in the policy and for an amount of insurance greater than the guaranteed issue amount. Bid GEN2117791P1

**DEPENDENTS BENEFIT SCHEDULE**

**DEPENDENTS TERM LIFE INSURANCE:**

An employee must be insured for Optional life insurance in order to be insured for dependents life insurance.

**Spouse Life Insurance**

**Eligible Class**

**Amount of Spouse Life Insurance**

Classes 1a, 1b, 1c, 4:	\$12,500**
Class 2:	None
Class 3:	Grandfathered amounts of \$5,000 or \$12,500 as on file with the policyholder.**

**Child Life Insurance**

**Eligible Class**

**Amount of Child Life Insurance**

Classes 1a, 1b, 1c, 4:	\$12,500**
Class 2:	None
Class 3:	Grandfathered amounts of \$5,000 or \$12,500 as on file with the policyholder.**

\*\* Dependent coverage cannot exceed 50% of the employee's basic and optional coverage.

**GENERAL PROVISIONS FOR DEPENDENTS INSURANCE**

**CONTRIBUTORY/NONCONTRIBUTORY:** Dependents insurance is contributory insurance.

**GUARANTEED ISSUE AMOUNT:** Guaranteed issue is the maximum amount of insurance an eligible dependent can receive without evidence of insurability when first eligible under the plan provided enrollment is made within the enrollment period. The amounts are as follows:

For employees with eligible dependents immediately prior to the effective date of the policy, the guaranteed issue amount is equal to the amount of dependents insurance for which they were insured under the prior group policy.

For employees who first become eligible for dependents insurance after the effective date of the policy, the guaranteed issue amount is as follows:

For spouse insurance: \$12,500  
For child insurance: \$12,500

**EVIDENCE OF INSURABILITY:** Evidence of insurability is required as stated in the policy and for an amount of insurance greater than the guaranteed issue amount.

**ADDITIONAL INFORMATION**

**SUICIDE EXCLUSION FOR LIFE INSURANCE:** Applies only to employee optional life and spouse life insurance under this policy. Exclusions for AD&D and Line of Duty insurance, including a suicide exclusion, are listed on the applicable policy rider.

**WAIVER OF PREMIUM APPLICATION:** Applies to contributory and noncontributory employee insurance in Classes 1a, 1b and 1c.

**REPATRIATION:** Applies to noncontributory and contributory employee/retiree insurance.

**ONE TIME 2014 OPEN ENROLLMENT:**

The Broward County Board of County Commissioners will hold a one-time open enrollment prior to the effective date of this policy. During this enrollment, the following elections will not require evidence of insurability:

- An active employee participating in the optional life plan may increase his or her optional life coverage by one increment (\$25,000) provided the resulting amount of insurance does not exceed the plan maximum
- An active employee not currently participating in the optional life plan may enroll for the first time by electing one increment (\$25,000) of life insurance.
- An active employee may elect Spouse/domestic partner life for the first time up to the guarantee issue limit of \$12,500.
- Any child life election

Coverage will be effective on the effective date of this policy, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

**ANNUAL OPEN ENROLLMENTS:**

During the policyholder's annual open enrollment, the following election changes can be made without providing evidence of insurability, provided the insured receiving the increase has not previously been declined any insurance amount under this policy due to failure to provide satisfactory evidence of insurability:

- An active employee participating in the Optional life plan may increase his or her Optional life coverage by one \$25,000 increment, provided the resulting amount of insurance does not exceed the plan maximum.
- An employee may elect any child life amount

Coverage will be effective on the January 1 following the annual enrollment, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

**QUALIFIED STATUS CHANGES:**

An employee who experiences one of the Qualified Status Changes listed below may make the following election changes without providing evidence of insurability, provided enrollment is made within 31 days of the status change and the insured receiving the increase has not previously been declined any insurance amount under this policy due to failure to provide satisfactory evidence of insurability:

- An employee may elect any child life amount

Coverage will be effective on the date of the election, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

Qualified Status Change for this purpose means:

- Birth or adoption or otherwise acquiring a newly eligible child
- Marriage or creation of domestic partnership

**RIDER(S) TO THE GROUP POLICY**

Accelerated Benefits  
 Accidental Death and Dismemberment  
 Dependents Term Life  
 Hazardous Occupation Benefit  
 Repatriation Benefit  
 Waiver of Premium

Applies to all classes.  
 Applies to classes 1a, 1b, 1c, 3 & 4 only.  
 Applies to classes 1a, 1b, 1c, 3 & 4 only.  
 Applies class 1c only.  
 Applies to classes 1a, 1b & 1c only  
 Applies to classes 1a, 1b & 1c only.

LEAVE OF ABSENCE ADDENDUM – Broward County

Type of Leave	Insurance Coverage Type and Length of Time Coverage is continued for the Type of Leave	
	<u>Basic Term Life and Accidental Death and Dismemberment Insurance</u>	<u>Supplemental Term Life Insurance Dependent Term Life Insurance</u>
FMLA Leaves	Coverage may be continued for up to 12 weeks. The employer pays the premium.	Coverage may be continued for up to 12 weeks. The employee pays the premium.
Other Medical Leaves, including Disability Leaves	Coverage may be continued for the length of the leave to a maximum of 6 months provided all premiums are paid when due.  The employer pays premium.	Coverage may be continued for the length of the leave to a maximum of 6 months provided all premiums are paid when due.  The employee pays premium.
Non-Medical Leaves:	Coverage may be continued for the length of the leave to a maximum of 90 days approved by Broward County in advance of your leave.  The employer pays premium.	Coverage may be continued for the length of the leave to a maximum of 90 days approved by Broward County in advance of your leave.  The employee pays premium.

**Return from Leave of Absence**

If an employee discontinues employee paid coverage during an approved leave of absence, upon return to active work the employee must provide evidence of insurability for any election or increase of employee paid coverage.

## Definitions

---

### age

Attained age as of most recent birthday.

### associated company

Any company which is a subsidiary or affiliate of the policyholder which is designated by the policyholder and agreed to by us to participate under this policy.

### certificate effective date

The date the insured's coverage under this policy becomes effective.

### certificate holder

An employee who is eligible for and becomes insured according to the terms of this policy.

### contributory insurance

Insurance for which an employee is required to make premium contributions.

### earnings

An employee's basic rate of compensation not including commissions, overtime or premium pay, bonuses, or any other additional compensation.

### employee

An individual who is employed by the policyholder or by an associated company. A sole proprietor will be considered the employee of the proprietorship. A partner in a partnership will be considered an employee so long as the partner's principal work is the conduct of the partnership's business. The term employee does not include temporary employees nor corporate directors who are not otherwise employees.

### employer

The policyholder or any designated associated companies.

### evidence of insurability

Evidence satisfactory to us of the good health of the prospective insured and any other underwriting information we require.

### insured

A person who is eligible for and becomes insured according to the terms of this policy.

### non-work day

A day on which the employee is not regularly scheduled to work, including scheduled time off for vacations, personal holidays, weekends and holidays, and approved leaves of absence for non-medical reasons.

MHC-96-13180.9

Non-work day does not include time off for medical leave of absence, temporary layoff, employer suspension of operations in total or in part, strike, and any time off due to sickness or injury including sick days, short-term disability, or long-term disability.

### noncontributory insurance

Insurance for which an employee is not required to make premium contributions.

### policy anniversary

The policy anniversary date shown on the specifications page attached to this policy.

### policy effective date

The date this policy was issued as shown on the specifications page attached to this policy.

### policyholder

The owner of the group policy as shown on the specifications page attached to the group policy.

### specifications page

The outline which summarizes the policyholder's plan of insurance.

### waiting period

The period, if any, of continuous employment with the employer required prior to becoming eligible for coverage under this policy. The waiting period is shown on the specifications page attached to this policy.

### we, our, us

Minnesota Life Insurance Company.

### you, your

The policyholder named on the specifications page attached to this policy.

## General Information

---

### What is your agreement with us?

This policy and your application contain the entire contract between you and us. Any statements you make will, in the absence of fraud, be considered representations and not warranties. Also, any statement that you make will not be used to void this policy, nor will it be used in our defense if we refuse to pay a claim, unless the statement is contained in your application.

No change or waiver of any provisions of this policy, or any certificate issued under it, will be valid unless made in writing by us and signed by our president, a vice-president, our secretary, or an assistant secretary. No agent or other person has the authority to change or waive

any provisions of this policy, or of any certificate issued under it.

**Are employees of associated companies eligible for insurance under this policy?**

Yes. Employees of associated companies may be eligible for insurance under this policy. Associated companies are shown on the specifications page attached to this policy. You represent any associated company in all transactions pertaining to this policy. Your acts or omissions and every notice given by us to you shall be binding on every associated company. When an associated company ceases its participation under the policy, the policy shall be considered to be terminated for all employees of the associated company. All provisions related to the policy terminating will apply to such employees.

**Can this policy be amended?**

Yes. The insured's consent is not required to amend this policy or any certificates issued under it. Any amendment will be without prejudice to any claim for benefits incurred prior to the effective date of the amendment.

**Who is eligible for insurance?**

An employee is eligible if he or she:

- (1) is a member of the group and of an eligible class as shown on the specifications page attached to this policy; and
- (2) works for the employer for at least the number of hours per week shown as the minimum hours per week requirement on the specifications page attached to this policy; and
- (3) has satisfied the waiting period as shown on the specifications page attached to this policy; and
- (4) meets the actively at work requirement as shown in the section entitled "What is the actively at work requirement?".

**Are retired employees eligible for insurance?**

If the policyholder's plan of insurance, as reflected in the specifications page attached to this policy, does not specifically provide insurance for retired employees, a retired employee shall not be eligible to become insured, nor have his or her insurance continued. If the policyholder's plan of insurance specifically provides insurance for retired employees, the minimum hours per week and actively at work requirements will not apply to such persons.

**What is the actively at work requirement?**

To be eligible to become insured or to receive an increase in the amount of insurance, an employee must be actively at work fully performing his or her customary duties for his or her regularly scheduled number of hours at the employer's normal place of business, or at other places the employer's business requires him or her to travel.

If the employee is not actively at work on the date coverage would otherwise begin, or on the date an

increase in his or her amount of insurance would otherwise be effective, he or she will not be eligible for the coverage or increase until he or she returns to active work. However, if the absence is on a non-work day, coverage will not be delayed provided the employee was actively at work on the work day immediately preceding the non-work day.

Except as otherwise provided for in this policy, an employee is eligible to continue to be insured only while he or she remains actively at work.

**When will we require evidence of insurability?**

Evidence of insurability will be required if:

- (1) the specifications page attached to this policy states that evidence of insurability is required; or
- (2) the insurance is contributory and the employee does not enroll within the enrollment period shown on the specifications page attached to this policy; or
- (3) the insurance for which the employee previously enrolled did not go into effect or was terminated because the employee failed to make a required premium contribution; or
- (4) during a previous period of eligibility, the employee failed to submit required evidence of insurability or that which was submitted was not satisfactory to us; or
- (5) the employee is insured by an individual policy issued under the terms of the conversion right section.

**When does insurance become effective?**

Insurance becomes effective on the date that all of the following conditions have been met:

- (1) an employee meets all eligibility requirements; and
- (2) if required, the employee applies for the insurance on forms which are approved by us; and
- (3) we are satisfied with the employee's evidence of insurability, if we require evidence; and
- (4) we receive the required premium.

**Can an insured employee's coverage be continued during sickness, injury, leave of absence or temporary layoff?**

Yes. Insurance may be continued on an insured employee who is not actively at work due to sickness, injury, leave of absence or temporary layoff, subject to the employer's practices and procedures, including the employer's limits on the length of continuation allowed for the type of absence as described in the Leave of Absence Addendum attached to the specification page.

Continuation is contingent upon continued premium payment.

Continuation of insurance must be in accordance with practices and procedures that preclude individual selection.

Coverage during a leave of absence and upon return from a leave of absence shall meet all state and federal requirements. The above limits will be expanded if necessary in order to meet such requirements.

## Premiums

### When and how often are premiums due?

Unless we have agreed to some other premium payment procedure, premiums for this policy are remitted to us monthly. Premiums are due on the premium due date as shown on the specifications page attached to this policy. We apply premiums consecutively to keep the insurance in force.

You may pay premiums before they are due for any period up to the next policy anniversary. Premiums paid in advance should be calculated at the rate of the monthly premium currently due.

Premium contributions for contributory insurance are to be paid to you. The premium contributions by insureds for contributory insurance should be remitted to us as due along with the premiums payable for noncontributory insurance.

### How is the premium determined?

The premium will be the premium rate multiplied by the number of \$1,000 units of insurance in force on the date premiums are due. The premium may also be computed by any other method on which you and we agree.

We may change the premium rate:

- (1) anytime, if the policy terms are amended or the total amount of insurance in force changes by the conditions stated in the Agreement between Broward County and Minnesota Life RFP # R1154802P1 or more.

### Can a premium be paid after the date it is due?

Yes. This policy has a 31-day grace period. If a premium is not paid on or before the date it is due, that premium may be paid during the 31-day period following the due date. The insurance under this policy will remain in effect during the 31-day grace period. This grace period does not apply to the first premium payment.

### Can the premium be adjusted?

Yes. We will adjust the premium on each due date for insurance which was effective or terminated before the most recent due date, but not reflected in prior premium payments. We will charge you for any additional premium, and will refund any overpayment, excluding any overpayment made more than 12 months before the adjustment.

## Death Benefit

### What is the amount of the death benefit?

The amount of the death benefit is the amount of insurance shown on the specifications page attached to this group policy.

### Can an insured request a change in the amount of his or her contributory insurance?

Yes. If the policyholder's plan of insurance, as reflected in the specifications page attached to this policy, allows for a choice of amounts of insurance for the insured's class, an insured can request an increase or a decrease in the amount of his or her contributory insurance within the limitations of the policyholder's plan of insurance, including any limitations on when and how often such requests may be made.

If an insured requests an increase in the amount of his or her contributory insurance, we will require evidence of insurability, unless otherwise noted on the specifications page.

### When will changes in an insured's coverage amount be effective?

Requested increases in the amount of an insured's contributory insurance, if approved, are effective on the date we approve the increase. Requested decreases in the amount of an insured's contributory insurance are effective on the first day of the month following receipt of the insured's request for a decrease, or if different, according to the administrative practices of the employer.

Requests for a change made during a special enrollment period offered by the employer will not become effective prior to the general effective date of elections made during that enrollment.

Increases and decreases in insurance amounts which result from a change in the insured's eligible class or earnings will be effective as shown on the specifications page attached to this policy.

All increases in the amount of insurance are subject to the actively at work requirement.

### When will the death benefit be payable?

We will pay the death benefit upon receipt at our home office of written proof satisfactory to us that an individual died while insured under this policy. All payments by us are payable from our home office.

The death benefit will be paid in a single sum or by any other method agreeable to us and the beneficiary. We will pay interest on the death benefit from the date of the insured's death until the date of payment. Interest will be at an annual rate determined by us, but never less than 0.1% per year compounded annually, or the minimum required by state law, whichever is greater.

Payment of the death benefit will extinguish our liability under the certificate for which the death benefit has been paid.

### **To whom will we pay the death benefit?**

We will pay the death benefit to the beneficiary or beneficiaries. A beneficiary is named by an insured to receive the death benefit to be paid at the insured's death. The insured may name one or more beneficiaries. The insured cannot name you or an associated company as a beneficiary.

The insured may also choose to name a beneficiary that the insured cannot change without the beneficiary's consent. This is called an irrevocable beneficiary.

If there is more than one beneficiary, each will receive an equal share, unless the insured has requested another method in writing. To receive the death benefit, a beneficiary must be living on the date of the insured's death. In the event a beneficiary is not living on the date of the insured's death, that beneficiary's portion of the death benefit shall be equally distributed to the remaining surviving beneficiaries. In the event of the simultaneous deaths of the insured and a beneficiary, the death benefit will be paid as if the insured survived the beneficiary.

If there is no eligible beneficiary, or if the insured does not name one, we will pay the death benefit to:

- (1) the insured's lawful spouse or domestic partner\* if living, otherwise;
- (2) the insured's natural or legally adopted child (children) in equal shares, if living, otherwise;
- (3) the insured's parents in equal shares, if living, otherwise;
- (4) the insured's siblings in equal shares, if living, otherwise;
- (5) the personal representative of the insured's estate.

\* Payment of benefits to a same or opposite sex domestic partner who has not been designated by the employee as the beneficiary will require a completed same or opposite sex Domestic Partner declaration (affidavit) which must be on file with the policy holder at the time of the employee's death. If the policy holder does not have the affidavit on file, the benefits will be paid in the previously specified order, beginning with the employee's natural or legally adopted child(ren).

### **Can an insured add or change beneficiaries?**

Yes. An insured can add or change beneficiaries if all of the following are true:

- (1) the insured's coverage is in force; and
- (2) we have written consent of all irrevocable beneficiaries; and
- (3) the insured has not assigned the ownership of his or her insurance.

A request to add or change a beneficiary must be made in writing. All requests are subject to our approval. A change will take effect as of the date it is signed, but will

MHC-96-13180.9

not affect any payment we make or action we take before receiving an insured's notice.

## **Termination**

### **When does an insured's coverage terminate?**

The insured's coverage ends on the earliest of the following:

- (1) the date this policy ends; or
- (2) the date the employee no longer meets the eligibility requirements; or
- (3) the date the policy is amended so the employee is no longer eligible; or
- (4) 31 days (the grace period) after the due date of any premium contribution which is not paid; or
- (5) the last day for which premium contributions have been paid following an employee's written request to cease participation under this policy.

If an insured's coverage under this policy terminates due to non-payment of premiums, his or her coverage may be reinstated if all premiums due are paid and received by us within 31 days of the date of termination and during the insured's lifetime.

### **Can insurance on the life of an insured be reinstated after termination?**

Yes. When an insured's coverage terminates because he or she is no longer eligible, and the insured becomes eligible again within three months after the date his or her coverage terminated, the insured's coverage under this policy may be reinstated.

Provided the insured is not then covered by an individual policy issued under the terms of the conversion right section, his or her coverage under this group policy shall be reinstated automatically, without evidence of insurability or satisfaction of any waiting period. The amount of insurance will be that which applies to the classification to which he or she then belongs, on the date he or she again becomes eligible. If the policyholder's plan of insurance provides for contributory insurance under this policy, an insured's amount of contributory insurance will be limited to that for which he or she was insured immediately prior to the loss of coverage.

### **When does this group policy terminate?**

You may terminate this group policy by giving us 31 days prior written notice. We reserve the right to terminate this policy on the earliest of the following to occur:

- (1) 31 days (the grace period) after the due date of any premiums which are not paid; or
- (2) on any subsequent policy anniversary after the date the number of employees insured is less than any minimum established by us or as required by applicable state law; or
- (3) 31 days after we provide you with notice of our intent to terminate this policy.

### **Can this policy be reinstated?**

No. We will not reinstate this policy after it terminates. You must submit a new application for a new policy after this policy has terminated.

## **Conversion Right**

---

### **What is the conversion right?**

An insured may be able to convert this insurance to a new individual life insurance policy if all or part of the insured's life insurance under this policy terminates.

The insured may convert up to the full amount of terminated insurance if termination occurs because he or she moves from one existing eligible class to another, or he or she is no longer in an eligible class.

Limited conversion is available if, after the insured has been insured for at least five years, insurance is terminated because:

- (1) the policy is terminated; or
- (2) the policy is changed to reduce or terminate the insurance for that individual.

In such case, the insured may convert up to the full amount of terminated insurance, but not more than the maximum. The maximum is the lesser of:

- (a) \$10,000; and
- (b) the amount of life insurance which terminated minus any amount of group life insurance for which the insured becomes eligible under any group policy issued or reinstated by us or any other carrier within 31 days of the date the insurance terminated under this policy.

Neither the conversion right nor the limited conversion right is available if the insured's coverage under this policy terminates due to failure to make, when due, required premium contributions.

Under both the conversion right and the limited conversion right, the insured may convert his or her insurance to any type of individual policy of life insurance then customarily issued by us for purposes of conversion, except term insurance. The individual policy will not include any supplemental benefits, including, but not limited to, any disability benefits, accidental death and dismemberment benefits, or accelerated benefits.

### **How does an insured convert his or her insurance?**

An insured converts his or her insurance by applying for an individual policy and paying the first premium within 31 days after the group insurance terminates. No evidence of insurability will be required.

### **How is the premium for the individual policy determined?**

We base the premium for the individual policy on the plan of insurance, the insured's age, and the class of risk to which the insured belongs on the date of the conversion.

### **When is the individual policy effective?**

The individual policy takes effect 31 days after the group insurance provided under this policy terminates.

### **What happens if the insured dies during the 31-day period allowed for conversion?**

If the insured dies during the 31-day period allowed for conversion, we will pay a death benefit regardless of whether or not an application for coverage under an individual policy has been submitted. The death benefit will be the amount of insurance the insured would have been eligible to convert under the terms of the conversion right section.

We will return any premium the insured paid for an individual policy to the insured's beneficiary named under this group policy. In no event will we be liable under both this group policy and the individual policy.

## **Additional Information**

---

### **What if an insured's age has been misstated?**

If an insured's age has been misstated, the death benefit payable will be that amount to which the insured is entitled based on his or her correct age.

A premium adjustment will be made to the premium you pay for the insured's noncontributory insurance and to the premium an insured pays for contributory insurance, if any, so that the actual premium required at the insured's correct age is paid.

### **Is there a suicide exclusion?**

The specifications page attached to this policy indicates what insurance, if any, is subject to the suicide exclusion outlined below.

When applicable, this suicide exclusion limits our liability to an amount equal to the premiums paid for an insured, if that insured, whether sane or insane, dies by suicide within two years of the effective date of his or her insurance.

If there has been an increase in the insured's amount of insurance for which he or she was required to apply or for which we required evidence of insurability, and if the insured dies by suicide within two years of the effective date of the increase, our liability with respect to that increase will be limited to the premiums paid and attributable to such increase.

**When does an insured's insurance become incontestable?**

Except for the non-payment of premiums, after the insured's insurance has been in force during his or her lifetime for two years from the effective date of his or her coverage, we cannot contest the insured's coverage. However, if there has been an increase in the amount of insurance for which the insured was required to apply or for which we required evidence of insurability, then, to the extent of the increase, any loss which occurs within two years of the effective date of the increase will be contestable.

Any statements the insured makes in his or her application will, in the absence of fraud, be considered representations and not warranties. Also, any statement an insured makes will not be used to void his or her insurance, nor defend against a claim, unless the statement is contained in the application and any evidence of insurability application attached to the insured's certificate.

**Can an insured's insurance be assigned?**

Yes. However, we will not be bound by an assignment of the certificate or of any interest in it unless it is made as a written instrument, the insured files the original instrument or a certified copy with us at our home office, and we send the insured an acknowledged copy.

We are not responsible for the validity of any assignment. An insured is responsible for ensuring that the assignment is legal in his or her state and that it accomplishes his or her intended goals. If a claim is based on an assignment, we may require proof of interest of the claimant. A valid assignment will take precedence over any claim of a beneficiary.

**Are you required to maintain records?**

Yes. You are required to maintain adequate records of any information necessary for us to administer this policy. We own the records relating to the insurance provided by this policy, and can obtain them from you at any reasonable time.

If a clerical error is made in keeping records on the insurance under this policy, it will not affect otherwise valid insurance. A clerical error does not continue insurance which is otherwise stopped. If an error causes a change in premium payment, we will make a fair adjustment.

**Will a certificate of insurance be provided for each certificate holder?**

Yes. We will provide you with a certificate of insurance for delivery to each certificate holder. The certificate will include information regarding the principal provisions of his or her coverage.

**Will this policy receive experience credits?**

Each year we will determine if this policy will receive an experience credit.

**Are you our agent?**

No. For all purposes of this policy, neither you, an associated company, nor any administrator you appoint is our agent. We will not be liable for any of your acts or omissions or those of an associated company or administrator.

**Will the provisions of this policy conform with state law?**

Yes. If any provision in this policy, or in the certificates issued under this policy, is in conflict with the laws of the state governing the policy or the certificates, the provision will be deemed to be amended to conform to such laws.

## Accelerated Benefits Policy Rider

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

**MINNESOTA LIFE**

Benefits received under this Accelerated Benefits Policy Rider may be taxable. Certificate holders should seek assistance from a personal tax advisor prior to requesting an accelerated payment of death benefits.

### General Information

This rider amends the group policy to which it is attached and is subject to every term, condition, exclusion, limitation, and provision of the group policy unless otherwise expressly provided for herein.

#### What does this rider provide?

This rider provides for the accelerated payment of either the full or a partial amount of an insured's death benefit provided under the group policy. If the insured has a terminal condition as defined in this rider, an accelerated payment of the death benefit may be requested.

### Definitions

#### accelerated benefit

The amount of the death benefit we will pay if the insured is eligible under this rider.

#### death benefit

The amount of the insured's life insurance as shown on the specifications page attached to the certificate holder's certificate.

#### immediate family

The certificate holder's spouse/domestic partner, children, parents, grandparents, grandchildren, brothers and sisters, and their spouses.

#### insured

For purposes of this rider, an insured employee, an insured spouse/domestic partner, or an insured dependent child.

#### physician

An individual who is licensed to practice medicine or treat illness in the state in which treatment is received. This does not include the certificate holder, or a member of the certificate holder's immediate family.

### Terminal Condition

#### What is a terminal condition?

A terminal condition is a condition caused by sickness or accident which directly results in a life expectancy of twelve months or less.

#### What evidence do we require of the insured's terminal condition?

We must be given evidence that satisfies us that the insured's life expectancy, because of sickness or accident, is twelve months or less. That evidence must include certification by a physician.

#### Do we have the right to obtain independent medical verification?

Yes. We retain the right to have the insured medically examined at our own expense to verify the insured's medical condition. We may do this as often as reasonably required while accelerated benefits are being considered or paid.

### Payment of Accelerated Benefit

#### How do we calculate the accelerated benefit?

We will multiply the death benefit by the accelerated benefit factor to determine the accelerated benefit available.

#### How do we calculate the accelerated benefit factor?

The accelerated benefit factor will be stated as a percentage of the insured's death benefit. When we calculate this factor, we will consider the insured's age and gender.

We will also base our calculation on certain assumptions, which we may change from time to time, including but not limited to assumptions about:

- (1) expected future premiums; and
- (2) the insured's life expectancy.

#### What are the conditions for the payment of an accelerated benefit?

We will consider the payment of an accelerated benefit, subject to all of the following conditions:

- (1) coverage must be in force and all premiums due must be fully paid; and
- (2) application must be made in writing and in a form which is satisfactory to us. We will tell a certificate holder what form is required; and

- (3) the certificate holder must be the sole owner of the certificate; and
- (4) the insured's insurance must not have an irrevocable beneficiary.

**Who may request an accelerated payment of the death benefit?**

A certificate holder may request an accelerated payment of the insurance on his or her life or on the life of a spouse/domestic partner or dependent child insured under his or her certificate.

**Is the request for an accelerated benefit voluntary?**

Yes. An accelerated benefit will be made available on a voluntary basis only. An accelerated benefit under this rider is not intended to cause an involuntary reduction of the death benefit ultimately payable to the named beneficiary. Therefore, payment of the death benefit cannot be accelerated under this rider if the insured:

- (1) is required by law to use this option to meet the claims of creditors, whether in bankruptcy or otherwise; or
- (2) is required by a government agency to use this option in order to apply for, obtain, or keep a government benefit or entitlement.

**Is there a minimum or maximum death benefit eligible for an accelerated benefit?**

Yes. The minimum death benefit to be eligible for an accelerated benefit under this rider is \$10,000. The maximum death benefit to be eligible for an accelerated benefit is \$1,000,000.

**Does a certificate holder have to take the entire accelerated benefit?**

No. The certificate holder may choose to receive a partial accelerated benefit. If he or she does so, the insured's remaining coverage will stay in force.

If a certificate holder elects to receive only a partial accelerated benefit amount available under this rider, the remaining death benefit under the certificate must be at least \$25,000.

The certificate holder may reapply for the payment of the remaining amount of insurance at any time. However, we may ask for further satisfactory evidence that the insured meets all requirements for the accelerated benefit.

**What is the effect on an insured's coverage of the receipt of an accelerated benefit?**

If a certificate holder elects to accelerate the full amount of an insured's death benefit, the insured's coverage and all other benefits under the certificate and any certificate supplements which apply to that insured will end. If the insured is a certificate holder, any other individual insured under his or her certificate will be allowed to convert any such insurance to a policy of individual life insurance according to the conversion right section of the group policy to which this rider is attached.

If a partial accelerated benefit is chosen, coverage will remain in force and premiums will be reduced accordingly. The remaining amount of insurance under the certificate will be the full amount of insurance minus the amount of insurance that was accelerated.

**How will we pay the accelerated benefit?**

We will pay the accelerated benefit in one lump sum or in any other mutually agreeable manner.

**To whom will we pay accelerated benefits?**

All accelerated benefits will be paid to the certificate holder who requested the accelerated payment unless the certificate holder validly assigns them otherwise. If such certificate holder dies before all payments have been made, we will pay the remainder to the insured's beneficiary named under the certificate. Payment will be made in one lump sum which will be the present value of the payments that remain, using the interest rate we use to determine the payments.

**Termination**

**When does an insured's coverage under this rider terminate?**

An insured's coverage ends on the date the insured is no longer covered for life insurance under the group policy.

**When does this rider terminate?**

This rider will terminate on the earlier of:

- (1) the date we receive a written request to cancel this rider; or
- (2) the date the group policy is terminated.



Secretary



President

**Accidental Death and Dismemberment  
Policy Rider**

**MINNESOTA LIFE**

Minnesota Life Insurance Company, a Securian Financial Group affiliate  
400 Robert Street North • St. Paul, Minnesota 55101-2098

**Statement to Policyholders**

If you have any questions regarding this policy rider, or if you need assistance in resolving a complaint, you can contact us at: Minnesota Life Insurance Company, 400 Robert Street North, St. Paul, MN 55101-2098. Toll-Free Telephone Number: 1-800-843-8358.

**General Information**

This rider is issued in consideration of the required premium and amends the group policy to which it is attached. This rider is subject to every term, condition, exclusion, limitation, and provision of the group policy unless otherwise expressly provided for herein.

**What does this rider provide?**

This rider provides accidental death and dismemberment coverage subject to all terms, conditions, and exclusions herein.

**Who is eligible for insurance under this rider?**

An employee who is eligible under the provisions applicable to life insurance coverage under the group policy is eligible for insurance under this rider.

**When does insurance under this rider become effective?**

Insurance becomes effective on the date that the employee becomes insured for life insurance under the group policy.

**Accidental Death and Dismemberment (AD&D) Benefit**

**What does accidental death or dismemberment by accidental injury mean?**

Accidental death or dismemberment by accidental injury as used in this rider means that the insured's death or dismemberment results, directly and independently of all other causes, from an accidental bodily injury which is unintended, unexpected, and unforeseen. The bodily injury must be evidenced by a visible contusion or wound, except in the case of accidental drowning. The bodily injury must be the sole cause of death or dismemberment.

The injury must occur while the insured's coverage under this rider is in force. The insured's death or dismemberment must occur within 365 days after the date of the injury. In no event will we pay the accidental death or dismemberment benefit where the insured's death or dismemberment is caused directly or indirectly by, results from, or where there is a contribution from, any of the following:

- (1) self-inflicted injury or self destruction, whether sane or insane; or
- (2) suicide or attempted suicide, whether sane or insane; or
- (3) the insured's participation in or attempt to commit a crime, assault, felony, or any illegal activity, regardless of any legal proceedings, or the absence of any legal proceedings, thereto; or
- (4) bodily or mental infirmity, illness or disease; or
- (5) the use of alcohol, drugs, medications, poisons, gases, fumes or other substances taken, absorbed, inhaled, ingested or injected, unless taken upon the advice of a licensed physician in the verifiable prescribed manner and dosage; or
- (6) motor vehicle collision or accident where the insured is the operator of the motor vehicle and this insured's blood alcohol level meets or exceeds the level at which intoxication is defined in the state where the collision or accident occurred, regardless of any legal proceedings, or the absence of any legal proceedings, thereto; or
- (7) infection, other than infection occurring simultaneously with, and as a direct result of, the accidental injury; or
- (8) medical or surgical treatment or diagnostic procedures or any resulting complications; or
- (9) travel in or descent from any aircraft, except as a fare-paying passenger on a regularly scheduled commercial flight on a licensed passenger aircraft ; or
- (10) war or any act of war, whether declared or undeclared; or
- (11) service in the military of any nation.

**What is the amount of the accidental death and dismemberment benefit?**

The amount of the benefit shall be a percentage of the amount of insurance shown on the specifications page attached to the group policy. The percentage is determined by the type of loss as shown in the following table:

FOR LOSS OF	AMOUNT OF BENEFIT
Life .....	Full Amount of AD&D Insurance
Both Hands or Both Feet..	Full Amount of AD&D Insurance
Sight of Both Eyes .....	Full Amount of AD&D Insurance
One Hand and One Foot..	Full Amount of AD&D Insurance
One Foot and Sight of One Eye.....	Full Amount of AD&D Insurance
One Hand and Sight of One Eye.....	Full Amount of AD&D Insurance
Sight of One Eye .....	50% of Amount of AD&D Insurance
One Hand or One Foot.....	50% of Amount of AD&D Insurance

Loss of hands or feet means complete severance at or above the wrist or ankle joints. Loss of sight means the

entire and irrecoverable loss of sight which cannot be corrected by medical or surgical treatment or by artificial means.

- (1) \$5,000; or
- (2) incurred child care expenses.

Benefits may be paid for more than one accidental loss but the total amount of AD&D insurance payable under this rider for all of an insured's losses due to any one accident, not including any amount paid according to the terms of the Additional Benefits section of this rider, will never exceed the full amount of AD&D insurance shown on the specifications page attached to the group policy.

#### **When will the accidental death and dismemberment benefit be payable?**

We will pay the AD&D benefit upon receipt at our home office of written proof satisfactory to us that the insured died or suffered dismemberment as a result of an accidental injury. All payments by us are payable from our home office.

The benefit will be paid in a single sum. We will pay interest on the benefit from the date of the insured's death or dismemberment until the date of payment. Interest will be at an annual rate determined by us, but never less than 0.1% per year compounded annually or the minimum required by state law, whichever is greater.

#### **To whom do we pay the benefit?**

A certificate holder's accidental death benefit will be paid to the person or persons entitled to receive a death benefit under the terms of the group policy. The benefit for other losses sustained by a certificate holder will be paid to the certificate holder, if living, otherwise to his or her estate.

### **Additional Benefits**

Unless stated otherwise, additional benefits are payable to the same person or persons who receive the AD&D benefits. Additional benefits are paid in addition to any AD&D benefits described in the Accidental Death and Dismemberment section, unless otherwise stated. All provisions of this rider, including but not limited to the exclusions listed under the "What does accidental death or dismemberment by accidental injury mean?" section, shall apply to these additional benefits.

#### **Child Care Benefit**

##### **What is the child care benefit?**

If an insured employee dies as a result of a covered accident and he or she is survived by his or her dependent spouse/domestic partner and one or more dependent children under age 13, we will pay additional benefits to reimburse the surviving spouse/domestic partner for child care expenses they incur for the employee's dependent children while under age 13. The qualifying employee's dependent children must also be dependent on the surviving spouse/domestic partner for a benefit to be considered.

The benefit for all children per year will be the lesser of:

Child care expenses are those expenses which are for a service or supply furnished by a licensed child care provider or facility for a dependent child's care. No payment will be made for expenses incurred more than 36 months after the date of the insured employee's death or for expenses incurred for dependent children over age 13. Proof of incurred child care expenses by the surviving spouse/domestic partner shall be required before any benefit payment is made. The child care benefit will be paid to the surviving spouse/domestic partner. The maximum child care benefit payable under this benefit shall be the lesser of 25% of the insured employee's amount of AD&D insurance or \$10,000 regardless of the number of children who qualify.

#### **Dependent Child Education Benefit**

##### **What is the dependent child education benefit?**

We will pay an education benefit on behalf of the insured's dependent children if an insured employee dies as a result of a covered accident and is survived by one or more dependent children, provided that:

- (1) at the time of the insured employee's death, the dependent child is enrolled as a full-time student at an accredited post-secondary educational institution (however, no benefit will be payable for the current school year); or
- (2) the dependent child enrolls on a full-time basis in an accredited post-secondary educational institution within one year of the employee's death.

The benefit payable per child will be the lesser of:

- (1) the actual tuition charged, exclusive of room and board; or
- (2) \$5,000 per year; or
- (3) the cumulative total of \$20,000 or 25% of the insured employee's amount of AD&D insurance.

The benefit will be payable at the beginning of each school year for a maximum of four consecutive years. The benefit will be paid to the dependent child if he or she is of legal age. If the dependent child is not of legal age the benefit will be paid to the person who provides proof they have paid or will pay the tuition bill for that school year. Proof of enrollment and tuition costs are required for each school year.

#### **Seatbelt Benefit**

##### **What is the seatbelt benefit?**

If an insured dies as a result of a covered accident which occurs while he or she is driving or riding in a private passenger car, we will pay an additional AD&D benefit equal to the lesser of:

- (1) \$10,000; or
- (2) 100% of the insured's amount of AD&D insurance.

In order to be eligible for this benefit, the following must apply:

- (1) the private passenger car was equipped with seatbelts; and
- (2) a seatbelt was in proper use by the insured at the time of the accident as certified in the official accident report or by the investigating officer; and
- (3) at the time of the accident, the driver of the private passenger car was a licensed driver and was not intoxicated, impaired, or under the influence of alcohol or drugs.

Seatbelt means a properly installed seatbelt (or child restraint if the insured is a child), lap and shoulder restraint, or other restraint approved by the National Highway Traffic Safety Administration or any successor governmental agency. A private passenger car means a validly registered four-wheeled private passenger car or policyholder-owned car, jeep, pickup truck or van, including a sport utility vehicle (SUV), that is not licensed commercially or being used for racing, or acrobatic or stunt driving.

**Spouse Education Benefit**

**What is the spouse education benefit?**

We will pay an education benefit on behalf of the employee's spouse/domestic partner if an insured employee dies as a result of a covered accident and is survived by his or her spouse/domestic partner, provided that the spouse/domestic partner enrolls in a professional or trades training program or a program of higher education within 36 months after the employee's death for the purpose of obtaining employment or increasing earnings.

The benefit payable will be the lesser of:

- (1) the actual tuition charged for all such education; or
- (2) \$5,000 per year; or
- (3) the cumulative total of \$10,000 or 25% of the insured employee's amount of AD&D insurance.

Only expenses occurring within 36 months after the date of the employee's death will be eligible for reimbursement.

**Occupational Assault Benefit**

**Applies to Class 1b only.**

**What is the occupational assault benefit?**

If an insured employee dies or suffers a covered dismemberment as a result of a covered accident caused by an occupational assault, we will pay an additional AD&D benefit. This benefit is subject to every term, condition, exclusion, limitation, and provision of the AD&D rider unless otherwise expressly provided for herein. Additional conditions or exclusions apply to this benefit..

**What does occupational assault mean?**

An occupational assault is a physical assault by another person resulting in bodily harm to the insured employee. The assault must:

- (1) take place while the insured employee is performing his or her customary duties at the employer's normal place of business or at other places the employer's business requires the insured employee to travel; and
- (2) involve the use of force or violence with intent to cause harm; and
- (3) be either a felony or a misdemeanor.

No AD&D occupational assault benefit is payable if the loss is caused or contributed to by sickness, heart attack, stroke or pregnancy existing at the time of the physical assault against the insured employee. In addition, no benefit is payable if the assault is a result of:

- (1) a moving violation; or
- (2) actively participating in a violent disorder or riot; or
- (3) is committed by an immediate family member or a coworker.

Actively participating does not include being at the scene of a violent disorder or riot while performing official duties. Immediate family members are the insured employee's spouse/domestic partner, children, parents, grandparents, grandchildren, brothers and sisters, and the spouses of such individuals.

**What is the amount of the accidental death and dismemberment benefit for occupational assault?**

The amount of the benefit shall be a percentage of the amount of insurance shown on the specifications page attached to this policy. The percentage is determined by the type of loss as shown in the following table:

TYPE OF LOSS	PERCENT OF AMOUNT OF INSURANCE
Life .....	100%
Both Hands or Both Feet .....	100%
Sight of Both Eyes .....	100%
Speech and Hearing in Both Ears .....	100%
One Hand and One Foot .....	100%
One Foot and Sight of One Eye .....	100%
One Hand and Sight of One Eye .....	100%
Quadriplegia .....	100%
Paraplegia .....	75%
Sight of One Eye .....	50%
Speech or Hearing in Both Ears .....	50%
One Hand or One Foot .....	50%
Hemiplegia .....	50%
Thumb and Index Finger of One Hand .....	25%

Loss of hands or feet means complete severance at or above the wrist or ankle joints. Loss of sight, speech, or hearing means the entire and irrecoverable loss of sight, speech, or hearing which cannot be corrected by medical or surgical treatment or by artificial means. Loss of thumb and index finger means complete severance of both the

thumb and the index finger at or above the metacarpophalangeal joints. Quadriplegia means total paralysis of both upper and lower limbs. Paraplegia means total paralysis of both lower limbs. Hemiplegia means total paralysis of upper and lower limbs on one side of the body.

A benefit is not payable for both loss of thumb and index finger of one hand and the loss of one hand for injury to the same hand as a result of any one accident. Under no circumstance will more than one payment be made for the same loss or paralysis of the same limb.

Benefits may be paid for more than one accidental injury, but the total amount of insurance payable for all of an insured's losses due to any one occupational assault will never exceed such insured's full amount of insurance shown on the specifications page attached to this policy.

## **Termination**

### **When does an insured's coverage under this rider terminate?**

An insured's coverage ends on the earlier of:

- (1) the date the certificate holder is no longer covered for life insurance under the group policy; or
- (2) 31 days (the grace period) after the due date of any premium contribution which is not paid.

### **When does this rider terminate?**

This rider will terminate on the earlier of:

- (1) the date we receive a written request from the policyholder to cancel this rider; or
- (2) the date the group policy is terminated.

## **Additional Information**

### **Do we have the right to obtain independent medical verification?**

Yes. We retain the right to have an insured medically examined at our expense whenever a claim is pending and, where not forbidden by law, we reserve the right to have an autopsy performed in case of death.

### **Can insurance under this rider be converted to a policy of individual insurance upon termination?**

No. Coverage under this rider will not be included in any insurance issued under the conversion right section of the group policy.

  
Secretary

  
President

## Dependents Term Life Insurance Policy Rider

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

### General Information

This rider is issued in consideration of the required premium and amends the group policy to which it is attached. The rider is subject to every term, condition, exclusion, limitation, and provision of the group policy unless otherwise expressly provided for herein.

#### What does this rider provide?

This rider provides insurance on the lives of the insured employee's eligible dependents.

#### What members of the insured employee's family are eligible for insurance under this rider?

The following members of the insured employee's family are eligible for insurance under this rider:

- (1) the insured employee's lawful spouse who is not legally separated from the insured employee ; or
- (2) the insured employee's domestic partner who meets the eligibility requirements listed below; and
- (3) the insured employee's children and legally adopted children; and
- (4) the insured employee's stepchildren, foster children, dependent grandchildren, the children of the employee's spouse/domestic partner and children for whom the insured employee has been appointed a legal guardian if living in the insured employee's home.

Children are eligible from live birth (stillborn or unborn children are not eligible) to the end of the calendar year in which the child attains age 26. Children age 26 or older are also eligible if they are physically or mentally incapable of self-support, were incapable of self-support prior to age 26 and are financially dependent on the employee for more than one-half of their support and maintenance.

Domestic partners, as defined by Broward County Ordinance 1999-18, must meet the following requirements:

- (1) each party is at least 18 years old and competent to contract; and
- (2) neither person is married, nor a partner in another domestic partner relationship; and
- (3) consent of either person to the domestic partnership relationship has not been obtained by force, duress, or fraud; and
- (4) each person agrees to be jointly responsible for each other's basic food and shelter; and
- (5) both parties must be domiciled in Broward County or are, otherwise, subject to the provisions of the

Broward County Domestic Partnership Act of 1999; and

- (6) neither party is related by blood; and
- (7) neither party has had a different domestic partner within the last 30 days.

Any spouse, domestic partner, or dependent child who is on active duty in the armed services of any country or international authority is not eligible for coverage under this rider.

Any dependent child who, subsequent to the effective date of the insured employee's child life insurance, meets the requirements of this provision will become insured on the date he or she so qualifies.

#### When will we require evidence of insurability?

Evidence of insurability will be required if:

- (1) the specifications page attached to the group policy states that evidence of insurability is required; or
- (2) the insurance is contributory and the employee does not enroll for coverage under this rider within the enrollment period shown on the specifications page attached to the group policy; or
- (3) dependents insurance for which the employee previously enrolled did not go into effect or was terminated because the employee failed to make a required premium contribution; or
- (4) during a previous period of eligibility, the insured failed to submit evidence of insurability that was required for a dependent or that which was submitted was not satisfactory to us; or
- (5) the dependent is insured by an individual policy issued under the terms of the conversion right of the group policy.

#### When does insurance on a dependent become effective?

Insurance on a dependent becomes effective on the date when all of the following conditions have been met:

- (1) the dependent meets all eligibility requirements; and
- (2) if required, the insured employee applies for dependents coverage on forms which are approved by us; and
- (3) we are satisfied with the dependent's evidence of insurability, if we require evidence; and
- (4) we receive the required premium and;
- (5) the first day of the pay period immediately following the date all of the above conditions have been satisfied.

If a dependent is hospitalized or confined because of illness or disease on the date his or her insurance would otherwise become effective, his or her effective date shall be delayed until he or she is released from such hospitalization or confinement. This does not apply to a newborn child. However, in no event will insurance on a dependent be effective before the insured employee's insurance under the group policy is effective.

## Death Benefit

### What is the amount of life insurance on each insured dependent?

The amount of life insurance on each insured dependent is shown on the specifications page attached to the group policy.

### To whom will we pay the death benefit?

The death benefit payable under this rider will be paid to the employee if living, otherwise to his or her estate.

## Termination

### When does an insured dependent's coverage under this rider terminate?

An insured dependent's coverage ends on the earliest of the following:

- (1) the date the dependent no longer meets the eligibility requirements; or
- (2) 31 days (the grace period) after the due date of any premium contribution which is not paid; or
- (3) the last day for which premium contributions have been made following the employee's written request that insurance on his or her eligible dependents be terminated; or
- (4) the date the employee is no longer covered under the group policy.

The employee must notify us or the employer when a dependent is no longer eligible for coverage under this rider so that premiums may be discontinued. All premiums paid for dependents who are no longer eligible for coverage under this rider will be refunded without any payment of claim.

### When does this rider terminate?

This rider will terminate on the earlier of:

- (1) the date we receive a written request from the policyholder to cancel the Dependents Term Life Insurance Policy Rider; or
- (2) the date the group policy is terminated.

## Extended Dependents Insurance Benefit

### What is the extended dependents insurance benefit?

If an insured employee dies while coverage under the group policy to which this rider is attached is in force and he or she is survived by eligible dependents insured under this rider, such dependents insurance will be continued in force for a period of 5 months from the date of the employee's death, without further payment of premiums.

Dependents Insurance benefits payable because of the death of the insured employee's dependent which are unpaid at the insured employee's death will be paid to:

- (1) the insured dependent's natural or legally adopted child (children) in equal shares, if living, otherwise;
- (2) the insured dependent's parents in equal shares, if living, otherwise;
- (3) the insured dependent's brothers and sisters in equal shares, if living, otherwise;
- (4) the personal representative of the insured employee's estate.

## Additional Information

### What is the conversion right under this rider?

If an insured dependent's coverage under this rider terminates because he or she is no longer eligible, or because of the employee's death, or because of termination or amendment of this rider, the insurance may be converted to a policy of individual insurance with Minnesota Life.

Conversion may be requested by the employee, an insured dependent of legal capacity, or the insured dependent's guardian, if applicable. All other conditions and provisions of the conversion right section of the group policy to which this rider is attached will apply.

### Does the Waiver of Premium rider to the group policy apply to insured dependents?

The Waiver of Premium rider to the group policy will not apply to disabilities for dependents covered under this rider.

However, if, due to the insured employee's disability, his or her insurance is continued in force without further payment of premiums due to the Waiver of Premium rider to the group policy, any dependents insurance provided by this rider shall also continue in force without further payment of premiums until the dependent's eligibility terminates or until the employee's insurance is no longer continued in force due to the Waiver of Premium rider to the group policy.

Broward County Board of  
County Commissioners

Bid GEN2117791P1

This provision is not applicable if the dependent's insurance has been converted under the conversion right section of the rider, unless the converted policy is surrendered without claim except for refund of premiums.

  
Secretary

  
President

## Hazardous Occupation Benefit Policy Rider

Class 1c Only

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

**MINNESOTA LIFE**

### General Information

This rider is subject to every term, condition, exclusion, limitation and provision of the group policy unless otherwise expressly provided for herein. Coverage under this rider will not be included in any insurance issued under the conversion right section of the group policy.

#### What does this rider provide?

This rider provides a benefit for an insured employee who is a Security Guard or Park Ranger and dies as a result of a hazardous occupation injury which occurs while he or she is performing his or her customary duties for the employer.

#### Who is eligible for insurance under this rider?

An employee who is insured under the provisions applicable to life insurance coverage under the group policy is eligible for insurance under this rider. The specifications page attached to the group policy indicates to what insurance and/or class this rider applies.

#### When does insurance under this rider become effective?

Insurance becomes effective on the date that all of the following conditions have been met:

- (1) the employee meets all eligibility requirements; and
- (2) we receive the required premium.

### Hazardous Occupation Benefit

#### What does Hazardous Occupation injury mean?

Hazardous occupation injury means an injury that occurs while the insured is taking action that by rule, regulation, law or condition of employment they are obligated or authorized to perform as a Security Guard or Park Ranger. The injury must occur while the insured's coverage under this rider is in force. The insured's death must occur within 365 days after the date of the injury.

Hazardous occupation includes an injury incurred as a result of the insured taking such an action in:

- (1) response to an emergency while off duty; or
- (2) during the insured's travel to and from his or her home or employer's usual place of business and the location where such duty or training activities are performed.

#### What is the amount of the Hazardous Occupation death benefit?

The benefit is an amount equal to:

- (1) \$25,000; or
- (2) \$50,000 if the loss is a result of responding to an emergency or what is reasonably believed to be an emergency; or
- (3) \$100,000 if the loss is intentionally and unlawfully caused by another person.

#### What is excluded from the Hazardous Occupation benefit?

In no event will we pay the Hazardous Occupation Death benefit where the insured's death is caused directly or indirectly by, results from, or where there is a contribution from, any of the following:

- (1) self-inflicted injury or self destruction, whether sane or insane; or
- (2) suicide or attempted suicide, whether sane or insane; or
- (3) an injury which occurs outside the course and scope of your employment; or
- (4) the insured's participation in or attempt to commit a crime, assault, felony, or any illegal activity, regardless of any legal proceedings, or the absence of any legal proceedings, thereto; or
- (5) bodily or mental infirmity, illness or disease, heart attack or stroke, other than if you are a certified firefighter and you receive treatment from a Physician for heart disease or hypertension within 24 hours after the Hazardous Occupation injury which causes or contributes to your death; or
- (6) the use of alcohol, drugs, medications, poisons, gases, fumes or other substances taken, absorbed, inhaled, ingested or injected, unless taken upon the advice of a licensed physician in the verifiable prescribed manner and dosage; or
- (7) motor vehicle collision or accident where the insured is the operator of the motor vehicle and this insured's blood alcohol level meets or exceeds the level at which intoxication is defined in the state where the collision or accident occurred, regardless of any legal proceedings, or the absence of any legal proceedings, thereto; or
- (8) infection, other than infection occurring simultaneously with, and as a direct result of, the injury; or
- (9) medical or surgical treatment or diagnostic procedures or any resulting complications; or
- (10) travel in or descent from any aircraft, except as a fare-paying passenger on a regularly scheduled commercial flight on a licensed passenger aircraft; or
- (11) war or any act of war, whether declared or undeclared; or
- (12) service in the military of any nation.

**When will the Hazardous Occupation benefit be payable?**

We will pay the hazardous occupation benefit upon receipt at our home office of proof satisfactory to us that the insured died as a result of an injury incurred in the hazardous occupation. All payments by us are payable from our home office. The benefit will be paid in a single sum or by any other method agreeable to us and the beneficiary.

**To whom do we pay the benefit?**

A hazardous occupation benefit will be paid to the person or persons entitled to receive a death benefit under the terms of the group policy.

**Do we have the right to obtain independent medical verification?**

Yes. We retain the right to have an insured medically examined at our expense whenever a claim is pending and where not forbidden by law, we reserve the right to have an autopsy performed in case of death.

**Termination**

---

**When does a insured's coverage under this rider terminate?**

A insured's coverage under this rider terminates upon the earlier of:

- (1) the date the insured is no longer insured for life insurance under the group policy to which this rider is attached; or
- (2) the date the employee is no longer in a class eligible for this rider; or
- (3) the date requested by the policyholder to cancel this rider for its plan.



Secretary



President

## Repatriation Policy Rider

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

### General Information

This rider is subject to every term, condition, exclusion, limitation and provision of the group policy unless otherwise expressly provided for herein. Coverage under this rider will not be included in any insurance issued under the conversion right section of the group policy.

The specifications page attached to the group policy indicates to what insurance this rider applies. This rider does not apply to a certificate holder with portability status.

#### What does this rider provide?

This rider provides for an additional benefit for the preparation and transportation of mortal remains if a certificate holder dies at least 200 miles from his or her principal residence and death benefit is payable under the terms of the group policy to which this rider is attached.

#### What is repatriation of mortal remains?

Repatriation of mortal remains means transporting a certificate holder's mortal remains from a morgue or hospital to a morgue, funeral home, or mortuary.

#### What is the amount of the repatriation additional benefit?

The additional benefit is an amount equal to the lesser of:

- (1) \$5,000; or
- (2) 10% of the certificate holder's total amount of basic and optional life insurance; or
- (3) the actual cost of such preparation and transportation.

#### When will the repatriation benefit be payable?

We will pay the repatriation benefit upon receipt at our home office of written proof satisfactory to us that a certificate holder died at least 200 miles from his or her principal residence and a death benefit is payable under the provisions of the group policy to which this rider is attached.

#### To whom will we pay the repatriation benefit?

The benefit will be paid to the person who has or who will incur such cost, as evidenced to the satisfaction of Minnesota Life. This may or may not be the beneficiary for the death benefit payable under the group policy to which this rider is attached. Minnesota Life may at its sole discretion pay benefits directly to the facility handling the preparation and/or transportation. All determinations and payments by Minnesota Life will be final and fully release and discharge Minnesota Life from any further liability under this repatriation benefit.

### Termination

#### When does a certificate holder's coverage under this rider terminate?

A certificate holder's coverage under this rider terminates upon the earlier of:

- (1) the date the certificate holder is no longer insured for life insurance under the group policy to which this rider is attached; or
- (2) the date requested by the policyholder to cancel this rider for its plan.

  
Secretary

  
President

## Term Life Waiver of Premium Policy Rider

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

**MINNESOTA LIFE**

### General Information

This rider is issued in consideration of the required premium and amends the group policy to which it is attached. The specifications page attached to the group policy indicates whether this rider applies to contributory insurance or noncontributory insurance. This rider is subject to every term, condition, exclusion, limitation, and provision of the group policy unless otherwise expressly provided for herein. Coverage under this rider will not be included in any insurance issued under the conversion right section of the group policy.

#### What does this rider provide?

This rider provides for waiver of premium for certificate holders who become totally and permanently disabled, as defined herein. Upon approval of proof of such disability, a certificate holder's insurance, including all riders applicable except AD&D to such certificate holder which were in force on the date of the onset of the certificate holder's disability, will be continued in force without payment of premiums during the uninterrupted continuance of the total and permanent disability.

#### What is total disability?

Total disability is a disability which occurs while a certificate holder's insurance and the coverage under this rider is in force and which results from an accidental injury or an illness that continuously prevents the certificate holder from engaging in any occupation for which he or she is reasonably suited by education, training, or experience. The certificate holder must be under the care of a licensed physician. The licensed physician cannot be the certificate holder or a member of the certificate holder's immediate family. For purposes of this rider, the certificate holder's immediate family consists of his or her spouse/domestic partner, children, parents, grandparents, grandchildren, brothers and sisters and their spouses.

#### What is permanent disability?

Permanent disability is a total disability which has existed continuously for at least six months.

#### Do premiums have to be paid for a certificate holder after he or she becomes disabled?

Yes. Premiums have to be paid after a certificate holder becomes disabled, but only until we approve his or her total and permanent disability claim. Continued payment prevents the possible loss of the certificate holder's coverage and eligibility if the claim is not approved.

#### What if a certificate holder converts his or her group life insurance to a policy of individual insurance prior to the approval of his or her disability claim?

If a certificate holder's coverage has been converted in accordance with the conversion right section of the group policy, benefits under this rider will apply only if the converted policy is surrendered without claim, except for refund of premiums.

#### What will be considered due proof of total and permanent disability?

A certificate holder must furnish evidence satisfactory to us that his or her disability:

- (1) commenced while his or her insurance under the group policy was in force; and
- (2) meets the definition of total disability; and
- (3) was continuous for six months or more.

We will, from time to time, also require additional proof satisfactory to us that the certificate holder continues to be totally and permanently disabled. We may also require that the certificate holder submit to one or more medical examinations at our expense.

If a certificate holder dies within one year of the date of onset of his or her disability, the certificate holder's beneficiary may claim benefits under this rider even if the certificate holder's premium payments were discontinued and he or she had not submitted due proof satisfactory to us of his or her total disability or was continuously disabled for less than six months. The certificate holder's beneficiary must submit due proof satisfactory to us that the certificate holder's total disability, which began before the certificate holder's premium payments were discontinued, continued without interruption until his or her death.

#### When must we be notified of a certificate holder's disability or death?

We must receive written notice at our home office of a certificate holder's total disability within one year of the date of onset of such disability. However, failure to give notice within the time provided will not invalidate the claim if it is shown that notice was given as soon as reasonably possible.

We must receive written notice at our home office within one year of death that a certificate holder died during a period of continuance provided by this rider. Proof must be furnished that he or she continued to be totally disabled during the entire period of continuance until death. If such notice and proof are not provided within the required time frame, there shall be no liability for any payment under this rider.

**What is the amount of insurance to be continued without payment of premium under this rider?**

The amount of insurance continued without payment of premium shall be the amount of insurance that was in force on the date of onset of total disability.

If the group policy provides for reductions in amounts of insurance based on age or retirement, such reductions shall apply to the insurance of the disabled certificate holder.

**How long will insurance be continued without payment of premium?**

If a certificate holder becomes totally and permanently disabled, insurance will be continued, without payment of premium, until the earliest of:

- (1) if disabled prior to age 64, the certificate holder's 65th birthday; or
- (2) if disabled on or after age 64, following 12 months of being totally and permanently disabled; or
- (3) the date the certificate holder recovers so that he or she is no longer totally and permanently disabled; or
- (4) the date the certificate holder fails to furnish proof of continued disability when requested or refuses to submit to a required medical examination.

**What happens to a certificate holder's insurance when the waiver of premium benefit ends?**

When the benefits under this rider end according to the provisions of the section entitled "How long will insurance be continued without payment of premium?," the following will apply:

- (1) If the certificate holder is then eligible for coverage under the group policy, his or her insurance may be continued under the group policy provided that premiums are paid. The first such premium payment must be made within 31 days of the date the waiver of premium benefit ends.
- (2) If the certificate holder is no longer eligible for coverage under the group policy, he or she may convert coverage to an individual policy, as provided for under the conversion right section of the group policy.

Insurance will end for a certificate holder unless, within 31 days of the date benefits under this rider end, premium payment is resumed or the insured applies to convert his or her coverage.

**When does this rider terminate?**

This rider will terminate on the earlier of:

- (1) the date we receive a written request to terminate this rider; or
- (2) the date the group policy is terminated.

Insurance being continued without further payment of premiums in accordance with the provisions of this rider will not end due solely to the termination of this rider or of the group policy.

  
Secretary

  
President

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## Notice

**Minnesota Life Insurance Company** - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55105-2098

**MINNESOTA LIFE**

---

**If you have any questions regarding the group policy, or if you need assistance in resolving a complaint, you can contact us at:**

**Minnesota Life Insurance Company  
400 Robert Street North  
St. Paul, Minnesota 55101-2098**

**Telephone Number: (651) 665-3500**

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## **MINNESOTA LIFE**

400 Robert Street North • St. Paul, Minnesota 55101-2098

**GROUP TERM LIFE INSURANCE POLICY • NONPARTICIPATING**

### Group Term Life Policy Amendment #3

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

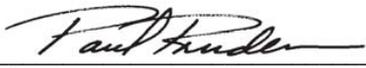
---

To be attached to and made a part of Group Policy No. 34336-G issued by Minnesota Life Insurance Company to Broward County Supervisor of Elections. This amendment is effective as of January 1, 2019. Continued payment of premiums shall constitute acceptance of the conditions stated in this amendment.

The contributory insurance waiting period for all classes is changed to the period commencing with the employee's date of employment and ending with the first day of the month next following or coinciding with the employee's completion of 30 days of continuous employment.

As a result of this change, the Group Policy Specifications Page effective January 1, 2017 is replaced with the attached Group Policy Specifications Page effective January 1, 2019.

Agreed to by Minnesota Life Insurance Company this 13th day of September, 2018.

By  \_\_\_\_\_  
LL  
Vice President and Actuary

**GENERAL INFORMATION**

**POLICYHOLDER:** Broward County Supervisor of Elections **POLICY NO.:** 34336-G

**ASSOCIATED COMPANIES:** All subsidiaries and affiliates reported to Minnesota Life by the policyholder for inclusion in the policy.

**POLICY SITUS:** The policy was issued and delivered in the state of Florida.

**POLICY EFFECTIVE DATE:** April 1, 2014. This specifications page represents the plan in effect as of January 1, 2019.

**POLICY ANNIVERSARY DATE:** January 1 of each year beginning January 1, 2015.

**PREMIUM DUE DATE(S):** The first day of each month.

**GROUP:** The group is composed of all active employees and certain retirees of the policyholder and its associated companies working in the United States in the following classes:  
**Class 1:** Active employees  
**Class 2:** Retirees

**ENROLLMENT PERIOD:** Not applicable for noncontributory insurance; 60 days from the first day of eligibility for contributory insurance. Runs concurrently with the waiting period.  
  
 31 days from the first day of eligibility for Life events (birth, adoption, marriage, and domestic partner registration for contributory coverage.  
  
 Retiree coverage must be elected prior to retirement or within 31 days if waiver of premium ends if retired and on waiver of premium.

**WAITING PERIOD:** For contributory insurance: the period commencing with the employee’s date of employment and ending with the first day of the month next following or coinciding with the employee’s completion of 30 days of continuous employment.  
  
 For noncontributory insurance: None

**MINIMUM HOURS PER WEEK REQUIRED:** 20 hours per week.

**PLAN OF INSURANCE**

**EMPLOYEE BENEFIT SCHEDULE**

**EMPLOYEE TERM LIFE INSURANCE:**

**Basic Life Insurance**

<u>Eligible Class</u>	<u>Amount of Basic Life Insurance</u>
Class 1:	\$25,000
Class 2:	None

**Optional Life Insurance**

<u>Eligible Class</u>	<u>Amount of Optional Life Insurance</u>
Class 1:	An amount elected by the employee, in an increment of \$25,000, subject to a maximum of \$300,000.

Class 2:

Broward County Board of  
County Commissioners  
Amounts on file with the policyholder that range from \$25,000 and/or the  
amount of optional life insurance in effect at the time of retirement subject to a  
maximum of \$175,000.

Bid GEN2117791P1

**EMPLOYEE ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) INSURANCE:**

**Basic and Optional AD&D Insurance**

**Eligible Class**

**Amount of Basic and Optional AD&D Insurance**

All employees

An amount equal to the amount of basic and optional life insurance for which  
the employee is insured under the group policy.

**GENERAL PROVISIONS FOR EMPLOYEE INSURANCE**

**AGE REDUCTIONS:**

None

**CONTRIBUTORY/NONCONTRIBUTORY:**

Basic insurance is noncontributory insurance; Optional insurance is contributory  
insurance.

**GUARANTEED ISSUE AMOUNT:**

Guaranteed issue is the maximum amount of insurance an employee can receive  
without evidence of insurability when first eligible under the plan provided  
enrollment is made within the enrollment period. The amounts are as follows:

For basic insurance:

All basic insurance is guaranteed issue.

For Optional insurance:

For employees in an eligible class immediately prior to the  
effective date of the group policy:

An amount equal to the amount of contributory insurance for which  
the employee was insured under the prior carrier's group policy on  
the day immediately preceding the effective date of the policy.

For employees who first become eligible after the effective date of the  
policy:

\$150,000.

**EVIDENCE OF INSURABILITY:**

Evidence of insurability is required as stated in the policy and for an amount of  
insurance greater than the guaranteed issue amount.

**DEPENDENTS BENEFIT SCHEDULE**

**DEPENDENTS TERM LIFE INSURANCE:**

An employee must be insured for Optional life insurance in order to be insured for dependents life insurance.

**Spouse Life Insurance**

**Eligible Class**

**Amount of Spouse Life Insurance**

Classes 1 & 2:

\$12,500\*\*

**Child Life Insurance**

**Eligible Class**

**Amount of Child Life Insurance**

Classes 1& 2:

\$12,500\*\*

\*\* Dependent coverage cannot exceed 50% of the employee's basic and optional coverage.

## GENERAL PROVISIONS FOR DEPENDENTS INSURANCE

- CONTRIBUTORY/NONCONTRIBUTORY:** Dependents insurance is contributory insurance.
- GUARANTEED ISSUE AMOUNT:** Guaranteed issue is the maximum amount of insurance an eligible dependent can receive without evidence of insurability when first eligible under the plan provided enrollment is made within the enrollment period. The amounts are as follows:
- For employees with eligible dependents immediately prior to the effective date of the policy, the guaranteed issue amount is equal to the amount of dependents insurance for which they were insured under the prior group policy.
- For employees who first become eligible for dependents insurance after the effective date of the policy, the guaranteed issue amount is as follows:
- For spouse insurance: \$12,500
  - For child insurance: \$12,500
- EVIDENCE OF INSURABILITY:** Evidence of insurability is required as stated in the policy and for an amount of insurance greater than the guaranteed issue amount.

### ADDITIONAL INFORMATION

- SUICIDE EXCLUSION FOR LIFE INSURANCE:** Applies only to employee optional life and spouse life insurance under this policy. Exclusions for AD&D insurance, including a suicide exclusion, are listed on the applicable policy rider.
- WAIVER OF PREMIUM APPLICATION:** Applies to contributory and noncontributory employee insurance.
- REPATRIATION:** Applies to noncontributory and contributory employee/retiree insurance.
- ONE TIME 2014 OPEN ENROLLMENT:** The policyholder will hold a one-time open enrollment prior to the effective date of this policy. During this enrollment, the following elections will not require evidence of insurability:
- An active employee participating in the optional life plan may increase his or her optional life coverage by one increment (\$25,000) provided the resulting amount of insurance does not exceed the plan maximum
  - An active employee not currently participating in the optional life plan may enroll for the first time by electing one increment (\$25,000) of life insurance.
  - An active employee may elect Spouse/domestic partner life for the first time up to the guarantee issue limit of \$12,500.
  - Any child life election
- Coverage will be effective on the effective date of this policy, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

Broward County Board of  
County Commissioners

Bid GEN2117791P1

**ANNUAL OPEN ENROLLMENTS:**

During the policyholder's annual open enrollment, the following election changes can be made without providing evidence of insurability, provided the insured receiving the increase has not previously been declined any insurance amount under this policy due to failure to provide satisfactory evidence of insurability:

- An active employee participating in the Optional life plan may increase his or her Optional life coverage by one \$25,000 increment, provided the resulting amount of insurance does not exceed the plan maximum.
- An employee may elect any child life amount

Coverage will be effective on the January 1 following the annual enrollment, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

**QUALIFIED STATUS CHANGES:**

An employee who experiences one of the Qualified Status Changes listed below may make the following election changes without providing evidence of insurability, provided enrollment is made within 31 days of the status change and the insured receiving the increase has not previously been declined any insurance amount under this policy due to failure to provide satisfactory evidence of insurability:

- An employee may elect any child life amount

Coverage will be effective on the date of the election, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

Qualified Status Change for this purpose means:

- Birth or adoption or otherwise acquiring a newly eligible child
- Marriage or creation of domestic partnership

**RIDER(S) TO THE GROUP POLICY**

Accelerated Benefits  
Accidental Death and Dismemberment  
Dependents Term Life  
Portability  
Repatriation Benefit  
Waiver of Premium

Applies to all classes.  
Applies to all classes.  
Applies to all classes.  
Applies to class 1 only.  
Applies to all classes.  
Applies to class 1 only.

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## Group Term Life Policy Amendment #2

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

---

To be attached to and made a part of Group Policy No. 34336-G issued by Minnesota Life Insurance Company to Broward County Supervisor of Elections. This amendment is effective as of January 1, 2016. Continued payment of premiums shall constitute acceptance of the conditions stated in this amendment.

An employee who has exhausted their 12 week FMLA leave may continue their approved leave of absence for the full amount of time shown under the Other Medical Leaves column for both ADA approved and non ADA approved leaves.

As a result of this change, the Leave of Absence Addendum effective April 1, 2014 is replaced with the attached Leave of Absence Addendum effective January 1, 2016.

Agreed to by Minnesota Life Insurance Company this 21st day of December, 2016.

By  \_\_\_\_\_  
LL  
Vice President and Actuary

**LEAVE OF ABSENCE ADDENDUM – Broward County**  
Effective January 1, 2016

<b>Type of Leave</b>	<b>Insurance Coverage Type and Length of Time Coverage is continued for the Type of Leave</b>	
	<u>Basic Term Life and Accidental Death and Dismemberment Insurance</u>	<u>Supplemental Term Life Insurance Dependent Term Life Insurance</u>
FMLA Leaves	Coverage may be continued for up to 12 weeks.  The employer pays the premium.	Coverage may be continued for up to 12 weeks.  The employee pays the premium.
Other Medical Leaves, including Disability Leaves- Non ADA approved	Coverage may be continued after FMLA is exhausted for the length of the approved leave to a maximum of 6 months provided all premiums are paid when due.  The employer pays premium.	Coverage may be continued after FMLA is exhausted for the length of the approved leave to a maximum of 6 months provided all premiums are paid when due.  The employee pays premium.
Other Medical Leaves, including Disability Leaves while under approved ADA leaves	Coverage may be continued after FMLA is exhausted for the length of the County approved ADA leave to a maximum of 12 additional months provided all premiums are paid when due.  The employer pays premium.	Coverage may be continued after FMLA is exhausted for the length of the County approved ADA leave to a maximum of 12 additional months provided all premiums are paid when due.  The employee pays premium.
Non-Medical Leaves:	Coverage may be continued for the length of the leave to a maximum of 90 days approved by Broward County in advance of your leave.  The employer pays premium.	Coverage may be continued for the length of the leave to a maximum of 90 days approved by Broward County in advance of your leave.  The employee pays premium.

**Return from Leave of Absence**

If an employee discontinues employee paid coverage during an approved leave of absence, upon return to active work the employee must provide evidence of insurability for any election or increase of employee paid coverage.

## Group Term Life Policy Amendment #1

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

---

To be attached to and made a part of Group Policy No. 34336-G issued by Minnesota Life Insurance Company to Broward County Supervisor of Elections. This amendment is effective as of January 1, 2017. Continued payment of premiums shall constitute acceptance of the conditions stated in this amendment.

The following changes are made to the policy:

1. The maximum amount of supplemental life insurance increases to \$300,000.
2. Portability provisions for basic life and supplemental life are added to the plan. The Portability benefit only applies to Classes 1a, 1b and 1c. As a result, the attached Term Life Portability Policy Rider is added and is now a part of the Group Term Life Insurance Policy.

As a result of these changes, the Group Policy Specifications Page is replaced with the attached Group Policy Specifications Page effective January 1, 2017.

Agreed to by Minnesota Life Insurance Company this 6th day of October, 2016.

By  \_\_\_\_\_  
LL  
Vice President and Actuary

## Term Life Insurance Portability Policy Rider

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

### General Information

This rider is issued in consideration of the required premium and amends the group policy to which it is attached. This rider is subject to every term, condition, exclusion, limitation and provision of the group policy unless otherwise expressly provided for herein.

#### What does this rider provide?

This rider provides for continuation of group life insurance for insureds who no longer meet the eligibility requirements of the group policy except as provided for herein.

To continue coverage under the provisions of this rider, an eligible insured must make a written request and make the first premium contribution within 31 days after insurance provided by the group policy would otherwise terminate. Evidence of insurability will not be required. Coverage provided by this rider will then be deemed effective retroactive to the beginning of the 31-day period. This date is considered to be the insured's portability date and the insured is then considered to have portability status.

#### Who is eligible to continue insurance under this rider?

A certificate holder is eligible to continue insurance under this rider if he or she, except as provided by this rider, no longer meets the eligibility requirements of the group policy due to any of the following:

- (1) the employee terminates employment, including retirement; or
- (2) the employee is no longer in a class eligible for insurance or is on a leave or layoff; or
- (3) a class or group of employees insured under the policy is no longer considered eligible and there is no successor plan for that class or group. Successor plan means an insurance policy or policies provided by us or another insurer that replaces insurance provided under this policy.

The certificate holder will not be eligible to request coverage under this rider if he or she:

- (1) has attained the age of 70; or
- (2) has converted his or her insurance to an individual life policy under the terms of the group policy's conversion right section; or
- (3) was not actively at work due to sickness or injury on the day immediately preceding his or her portability date; or
- (4) loses eligibility due to termination of the group policy.

#### What insurance can be continued under this rider?

Contributory and noncontributory insurance may be continued under this rider. If the certificate holder elects to continue his or her own coverage according to the provisions of this rider, he or she may also elect to continue contributory insurance for any other individual insured under his or her certificate. The certificate holder may also continue coverage under all supplements to such certificate by which he or she was insured immediately preceding his or her portability date, except the Term Life Waiver of Premium Certificate Supplement, which shall terminate upon porting.

The amount of insurance continued under this rider for any individual will be subject to any applicable state law or regulation relating to allowable amounts of insurance.

#### What is the minimum amount of insurance that can be continued under this rider?

The minimum amount of insurance that can be continued on the life of an insured under this rider is \$10,000 for an employee. The minimum does not apply to any other insureds under this rider.

#### What is the maximum amount of insurance that can be continued under this rider?

The maximum amount of insurance that can be continued under this rider is the amount of insurance that was in force on the insured's portability date, but not more than \$500,000 for an employee or \$150,000 for a spouse. However, for an insured who is age 65 or older on his or her portability date, the amount will not be more than 65% of the amount in force on the insured's portability date, to a maximum of \$325,000 for an employee or \$98,000 for a spouse.

The amount of ported AD&D insurance cannot exceed the amount of ported life insurance.

#### Will the amount of insurance continued under this rider change?

Yes. On the first day of the month following the date an insured attains age 65, the amount of insurance on his or her life continued under this rider will reduce to 65% of the amount of insurance in force on the day prior to his or her attainment of age 65. Insurance terminates at age 70.

#### Can a certificate holder request a change in his or her amount of insurance continued under this rider?

Yes. The certificate holder may elect to reduce the amount of insurance provided under his or her certificate. The remaining amount of insurance on the life of a certificate holder must be at least \$10,000.

The amount of insurance continued under this rider will never increase.

**How will premium contributions be paid?**

Premium contributions will be paid directly to us on a monthly, quarterly, semi-annual, or annual basis and will be subject to an administrative charge per billing period. We may adjust the amount of the charge, but not more often than once per year.

**Can the premium rate change?**

Yes. The premium rate may increase on the portability date. The premium rate may also increase in the future but will not change more often than once per year.

**Can insurance continued under this rider be converted to a policy of individual insurance?**

Yes. At any time after insurance has been continued under the provisions of this rider, it may be converted to a policy of individual insurance with Minnesota Life. All other conditions and provisions of the conversion right section of the group policy to which this rider is attached will apply.

**What happens if a certificate holder again becomes eligible under the group policy?**

If a certificate holder who is continuing coverage under the provisions of this rider again meets the eligibility requirements of the group policy, not including the terms of this rider, he or she shall no longer be considered to have portability status. Insurance for that certificate holder may be provided only under the terms of the group policy, not including this rider, unless and until he or she no longer meets the eligibility requirements of the group policy and again returns to portability status as provided for herein.

Anything in the group policy notwithstanding, termination of the group policy by the policyholder or us will not terminate life insurance then in force for any person under the terms of this rider. The group policy will be deemed to remain in force solely for the purpose of continuing such insurance, but without further obligation of the policyholder.

Any insurance continued under the terms of this rider will remain in force until terminated by the provisions of the section entitled "When will insurance continued under this rider terminate?".

No individual may elect coverage under this rider on or after the date of termination of the group policy.

**When will insurance continued under this rider terminate?**

Insurance continued under this rider will terminate on the earliest of the following:

- (1) the insured's 70th birthday; or
- (2) the date the certificate holder again meets the eligibility requirements of the group policy, not including the terms of this rider; or
- (3) in the case of a dependent child or a spouse who is insured by a rider to the certificate holder's coverage, the date the certificate holder's coverage is no longer being continued under this rider, or the date the certificate holder's spouse or child ceases to be eligible as defined under the terms of the group policy; or
- (4) 31 days after the due date of any premium contribution which is not made.



Secretary



President

**What happens to insurance provided under this rider when the group policy terminates?**

**GENERAL INFORMATION**

**POLICYHOLDER:** Broward County Supervisor of Elections **POLICY NO.:** 34336-G

**ASSOCIATED COMPANIES:** All subsidiaries and affiliates reported to Minnesota Life by the policyholder for inclusion in the policy.

**POLICY SITUS:** The policy was issued and delivered in the state of Florida.

**POLICY EFFECTIVE DATE:** April 1, 2014. This specifications page represents the plan in effect as of January 1, 2017.

**POLICY ANNIVERSARY DATE:** January 1 of each year beginning January 1, 2015.

**PREMIUM DUE DATE(S):** The first day of each month.

**GROUP:** The group is composed of all active employees and certain retirees of the policyholder and its associated companies working in the United States in the following classes:  
**Class 1:** Active employees  
**Class 2:** Retirees

**ENROLLMENT PERIOD:** Not applicable for noncontributory insurance; 60 days from the first day of eligibility for contributory insurance. Runs concurrently with the waiting period.  
  
 31 days from the first day of eligibility for Life events (birth, adoption, marriage, and domestic partner registration for contributory coverage.  
  
 Retiree coverage must be elected prior to retirement or within 31 days if waiver of premium ends if retired and on waiver of premium.

**WAITING PERIOD:** For contributory insurance: the period commencing with the employee’s date of employment and ending with the first day of the month next following or coinciding with the employee’s completion of 60 days of continuous employment.  
  
 For noncontributory insurance: None

**MINIMUM HOURS PER WEEK REQUIRED:** 20 hours per week.

**PLAN OF INSURANCE**

**EMPLOYEE BENEFIT SCHEDULE**

**EMPLOYEE TERM LIFE INSURANCE:**

**Basic Life Insurance**

<u>Eligible Class</u>	<u>Amount of Basic Life Insurance</u>
Class 1:	\$25,000
Class 2:	None

**Optional Life Insurance**

An amount elected by the employee from the following options:

<u>Eligible Class</u>	<u>Amount of Optional Life Insurance</u>
Class 1:	An amount elected by the employee, in an increment of \$25,000, subject to a maximum of \$300,000.
Class 2:	Amounts on file with the policyholder that range from \$25,000 and/or the amount of optional life insurance in effect at the time of retirement subject to a

**EMPLOYEE ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) INSURANCE:**

**Basic and Optional Insurance**

**Eligible Class**

All employees

**Amount of Basic and Optional AD&D Insurance**

An amount equal to the amount of basic and optional life insurance for which the employee is insured under the group policy.

**GENERAL PROVISIONS FOR EMPLOYEE INSURANCE**

**AGE REDUCTIONS:**

None

**CONTRIBUTORY/NONCONTRIBUTORY:**

Basic insurance is noncontributory insurance; Optional insurance is contributory insurance.

**GUARANTEED ISSUE AMOUNT:**

Guaranteed issue is the maximum amount of insurance an employee can receive without evidence of insurability when first eligible under the plan provided enrollment is made within the enrollment period. The amounts are as follows:

For basic insurance:

All basic insurance is guaranteed issue.

For Optional insurance:

For employees in an eligible class immediately prior to the effective date of the group policy:

An amount equal to the amount of contributory insurance for which the employee was insured under the prior carrier's group policy on the day immediately preceding the effective date of the policy.

For employees who first become eligible after the effective date of the policy:

\$150,000.

**EVIDENCE OF INSURABILITY:**

Evidence of insurability is required as stated in the policy and for an amount of insurance greater than the guaranteed issue amount.

**DEPENDENTS BENEFIT SCHEDULE**

**DEPENDENTS TERM LIFE INSURANCE:**

An employee must be insured for Optional life insurance in order to be insured for dependents life insurance.

**Spouse Life Insurance**

**Eligible Class**

Classes 1 & 2:

**Amount of Spouse Life Insurance**

\$12,500\*\*

**Child Life Insurance**

**Eligible Class**

Classes 1& 2:

**Amount of Child Life Insurance**

\$12,500\*\*

\*\* Dependent coverage cannot exceed 50% of the employee's basic and optional coverage.

## GENERAL PROVISIONS FOR DEPENDENTS INSURANCE

<b>CONTRIBUTORY/NONCONTRIBUTORY:</b>	Dependents insurance is contributory insurance.
<b>GUARANTEED ISSUE AMOUNT:</b>	<p>Guaranteed issue is the maximum amount of insurance an eligible dependent can receive without evidence of insurability when first eligible under the plan provided enrollment is made within the enrollment period. The amounts are as follows:</p> <p>For employees with eligible dependents immediately prior to the effective date of the policy, the guaranteed issue amount is equal to the amount of dependents insurance for which they were insured under the prior group policy.</p> <p>For employees who first become eligible for dependents insurance after the effective date of the policy, the guaranteed issue amount is as follows:</p> <p style="padding-left: 40px;">For spouse insurance: \$12,500</p> <p style="padding-left: 40px;">For child insurance: \$12,500</p>
<b>EVIDENCE OF INSURABILITY:</b>	Evidence of insurability is required as stated in the policy and for an amount of insurance greater than the guaranteed issue amount.

### ADDITIONAL INFORMATION

<b>SUICIDE EXCLUSION FOR LIFE INSURANCE:</b>	Applies only to employee optional life and spouse life insurance under this policy. Exclusions for AD&D insurance, including a suicide exclusion, are listed on the applicable policy rider.
<b>WAIVER OF PREMIUM APPLICATION:</b>	Applies to contributory and noncontributory employee insurance.
<b>REPATRIATION:</b>	Applies to noncontributory and contributory employee/retiree insurance.
<b>ONE TIME 2014 OPEN ENROLLMENT:</b>	<p>The policyholder will hold a one-time open enrollment prior to the effective date of this policy. During this enrollment, the following elections will not require evidence of insurability:</p> <ul style="list-style-type: none"><li>• An active employee participating in the optional life plan may increase his or her optional life coverage by one increment (\$25,000) provided the resulting amount of insurance does not exceed the plan maximum</li><li>• An active employee not currently participating in the optional life plan may enroll for the first time by electing one increment (\$25,000) of life insurance.</li><li>• An active employee may elect Spouse/domestic partner life for the first time up to the guarantee issue limit of \$12,500.</li><li>• Any child life election</li></ul> <p>Coverage will be effective on the effective date of this policy, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.</p>
<b>ANNUAL OPEN ENROLLMENTS:</b>	<p>During the policyholder's annual open enrollment, the following election changes can be made without providing evidence of insurability, provided the insured receiving the increase has not previously been declined any insurance amount under this policy due to failure to provide satisfactory evidence of insurability:</p> <ul style="list-style-type: none"><li>• An active employee participating in the Optional life plan may increase his or her Optional life coverage by one \$25,000 increment, provided the resulting amount of insurance does not exceed the plan maximum.</li><li>• An employee may elect any child life amount</li></ul>

Broward County Board of  
County Commissioners  
Coverage will be effective on the January 1 following the annual enrollment,  
subject to the actively at work requirement for employees and the  
hospitalization/confinement clause for dependents.

Bid GEN2117791P1

**QUALIFIED STATUS CHANGES:**

An employee who experiences one of the Qualified Status Changes listed below may make the following election changes without providing evidence of insurability, provided enrollment is made within 31 days of the status change and the insured receiving the increase has not previously been declined any insurance amount under this policy due to failure to provide satisfactory evidence of insurability:

- An employee may elect any child life amount

Coverage will be effective on the date of the election, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

Qualified Status Change for this purpose means:

- Birth or adoption or otherwise acquiring a newly eligible child
- Marriage or creation of domestic partnership

**RIDER(S) TO THE GROUP POLICY**

Accelerated Benefits  
Accidental Death and Dismemberment  
Dependents Term Life  
Portability  
Repatriation Benefit  
Waiver of Premium

Applies to all classes.  
Applies to all classes.  
Applies to all classes.  
Applies to class 1 only.  
Applies to all classes.  
Applies to class 1 only.

## Group Term Life Insurance Policy

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

**POLICYHOLDER:** Broward County Supervisor of Elections  
**POLICY NUMBER:** 34336-G

### Read Your Policy Carefully

This policy was issued to the policyholder on the effective date shown on the specifications page attached to this policy. We promise to pay the benefits provided by this policy, subject to its conditions, limitations, and exceptions. We make this promise and issue this policy in consideration of the application for this policy and the payment of the premiums.

Minnesota Life Insurance Company is a subsidiary of Minnesota Mutual Companies, Inc., a mutual insurance holding company. The policyholder is a member of Minnesota Mutual Companies, Inc., which holds its annual meetings on the first Tuesday in March of each year at 3 p.m. local time. The meetings are held at 400 Robert Street North, St. Paul, Minnesota 55101-2098.

### Right to Cancel

It is important to us that you are satisfied with this policy after it is issued. If you are not satisfied with this policy, you may cancel it by delivering or mailing a written notice or sending a telegram to Minnesota Life Insurance Company (Minnesota Life), 400 Robert Street North, St. Paul, Minnesota 55101-2098 and returning the policy before midnight of the 30th day after you received this policy.

Notice given by mail and return of the policy by mail are effective on being postmarked, properly addressed, and postage prepaid. If you return this policy, you will receive, within 10 days of the date we receive a notice of cancellation, a full refund of any premiums you paid. Upon cancellation of this policy, it will be void as if it had never been issued.

Signed for Minnesota Life Insurance Company at St. Paul, Minnesota on the effective date.



Secretary



President

### Notice to Policyholders

If you have any questions regarding this group policy, or if you need assistance in resolving a complaint, you can contact us at: Minnesota Life Insurance Company, 400 Robert Street North, St. Paul, MN 55101-2098. Toll Free Telephone Number: 1-866-293-6047.

### TABLE OF CONTENTS

Definitions.....	2	Termination.....	5
General Information .....	2	Conversion Right.....	6
Premiums .....	4	Additional Information.....	6
Death Benefit.....	4		

### GROUP TERM LIFE INSURANCE POLICY • NONPARTICIPATING

**GENERAL INFORMATION**

**POLICYHOLDER:** Broward County Supervisor of Elections **POLICY NO.:** 34336-G

**ASSOCIATED COMPANIES:** All subsidiaries and affiliates reported to Minnesota Life by the policyholder for inclusion in the policy.

**POLICY SITUS:** The policy was issued and delivered in the state of Florida.

**POLICY EFFECTIVE DATE:** April 1, 2014

**POLICY ANNIVERSARY DATE:** January 1 of each year beginning January 1, 2015.

**PREMIUM DUE DATE(S):** The first day of each month.

**GROUP:** The group is composed of all active employees and certain retirees of the policyholder and its associated companies working in the United States in the following classes:  
**Class 1:** Active employees  
**Class 2:** Retirees

**ENROLLMENT PERIOD:** Not applicable for noncontributory insurance; 60 days from the first day of eligibility for contributory insurance. Runs concurrently with the waiting period.  
  
 31 days from the first day of eligibility for Life events (birth, adoption, marriage, and domestic partner registration for contributory coverage.  
  
 Retiree coverage must be elected prior to retirement or within 31 days if waiver of premium ends if retired and on waiver of premium.

**WAITING PERIOD:** For contributory insurance: the period commencing with the employee's date of employment and ending with the first day of the month next following or coinciding with the employee's completion of 60 days of continuous employment.  
  
 For noncontributory insurance: None

**MINIMUM HOURS PER WEEK REQUIRED:** 20 hours per week.

**PLAN OF INSURANCE**

**EMPLOYEE BENEFIT SCHEDULE**

**EMPLOYEE TERM LIFE INSURANCE:**

**Basic Life Insurance**

<u>Eligible Class</u>	<u>Amount of Basic Life Insurance</u>
Class 1:	\$25,000
Class 2:	None

**Optional Life Insurance**

An amount elected by the employee from the following options:

<u>Eligible Class</u>	<u>Amount of Optional Life Insurance</u>
Class 1:	An amount elected by the employee, in an increment of \$25,000, subject to a maximum of \$150,000
Class 2:	Amounts on file with the policyholder that range from \$25,000 and/or the amount of optional life insurance in effect at the time of retirement subject to a maximum of \$175,000.

**EMPLOYEE ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) INSURANCE:**

**Basic and Optional Insurance**

**Eligible Class**

**Amount of Basic and Optional AD&D Insurance**

All employees

An amount equal to the amount of basic and optional life insurance for which the employee is insured under the group policy.

**GENERAL PROVISIONS FOR EMPLOYEE INSURANCE**

**AGE REDUCTIONS:**

None

**CONTRIBUTORY/NONCONTRIBUTORY:**

Basic insurance is noncontributory insurance; Optional insurance is contributory insurance.

**GUARANTEED ISSUE AMOUNT:**

Guaranteed issue is the maximum amount of insurance an employee can receive without evidence of insurability when first eligible under the plan provided enrollment is made within the enrollment period. The amounts are as follows:

For basic insurance:

All basic insurance is guaranteed issue.

For Optional insurance:

For employees in an eligible class immediately prior to the effective date of the group policy:

An amount equal to the amount of contributory insurance for which the employee was insured under the prior carrier's group policy on the day immediately preceding the effective date of the policy.

For employees who first become eligible after the effective date of the policy:

\$150,000.

**EVIDENCE OF INSURABILITY:**

Evidence of insurability is required as stated in the policy and for an amount of insurance greater than the guaranteed issue amount.

**DEPENDENTS BENEFIT SCHEDULE**

**DEPENDENTS TERM LIFE INSURANCE:**

An employee must be insured for Optional life insurance in order to be insured for dependents life insurance.

**Spouse Life Insurance**

**Eligible Class**

**Amount of Spouse Life Insurance**

Classes 1 & 2:

\$12,500\*\*

**Child Life Insurance**

**Eligible Class**

**Amount of Child Life Insurance**

Classes 1& 2:

\$12,500\*\*

\*\* Dependent coverage cannot exceed 50% of the employee's basic and optional coverage.

## GENERAL PROVISIONS FOR DEPENDENTS INSURANCE

<b>CONTRIBUTORY/NONCONTRIBUTORY:</b>	Dependents insurance is contributory insurance.
<b>GUARANTEED ISSUE AMOUNT:</b>	<p>Guaranteed issue is the maximum amount of insurance an eligible dependent can receive without evidence of insurability when first eligible under the plan provided enrollment is made within the enrollment period. The amounts are as follows:</p> <p>For employees with eligible dependents immediately prior to the effective date of the policy, the guaranteed issue amount is equal to the amount of dependents insurance for which they were insured under the prior group policy.</p> <p>For employees who first become eligible for dependents insurance after the effective date of the policy, the guaranteed issue amount is as follows:</p> <p style="padding-left: 40px;">For spouse insurance: \$12,500 For child insurance: \$12,500</p>
<b>EVIDENCE OF INSURABILITY:</b>	Evidence of insurability is required as stated in the policy and for an amount of insurance greater than the guaranteed issue amount.

### ADDITIONAL INFORMATION

<b>SUICIDE EXCLUSION FOR LIFE INSURANCE:</b>	Applies only to employee optional life and spouse life insurance under this policy. Exclusions for AD&D insurance, including a suicide exclusion, are listed on the applicable policy rider.
<b>WAIVER OF PREMIUM APPLICATION:</b>	Applies to contributory and noncontributory employee insurance.
<b>REPATRIATION:</b>	Applies to noncontributory and contributory employee/retiree insurance.
<b>ONE TIME 2014 OPEN ENROLLMENT:</b>	<p>The policyholder will hold a one-time open enrollment prior to the effective date of this policy. During this enrollment, the following elections will not require evidence of insurability:</p> <ul style="list-style-type: none"><li>• An active employee participating in the optional life plan may increase his or her optional life coverage by one increment (\$25,000) provided the resulting amount of insurance does not exceed the plan maximum</li><li>• An active employee not currently participating in the optional life plan may enroll for the first time by electing one increment (\$25,000) of life insurance.</li><li>• An active employee may elect Spouse/domestic partner life for the first time up to the guarantee issue limit of \$12,500.</li><li>• Any child life election</li></ul> <p>Coverage will be effective on the effective date of this policy, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.</p>
<b>ANNUAL OPEN ENROLLMENTS:</b>	<p>During the policyholder's annual open enrollment, the following election changes can be made without providing evidence of insurability, provided the insured receiving the increase has not previously been declined any insurance amount under this policy due to failure to provide satisfactory evidence of insurability:</p> <ul style="list-style-type: none"><li>• An active employee participating in the Optional life plan may increase his or her Optional life coverage by one \$25,000 increment, provided the resulting amount of insurance does not exceed the plan maximum.</li><li>• An employee may elect any child life amount</li></ul>

Broward County Board of  
County Commissioners  
Coverage will be effective on the January 1 following the annual enrollment,  
subject to the actively at work requirement for employees and the  
hospitalization/confinement clause for dependents.

Bid GEN2117791P1

**QUALIFIED STATUS CHANGES:**

An employee who experiences one of the Qualified Status Changes listed below may make the following election changes without providing evidence of insurability, provided enrollment is made within 31 days of the status change and the insured receiving the increase has not previously been declined any insurance amount under this policy due to failure to provide satisfactory evidence of insurability:

- An employee may elect any child life amount

Coverage will be effective on the date of the election, subject to the actively at work requirement for employees and the hospitalization/confinement clause for dependents.

Qualified Status Change for this purpose means:

- Birth or adoption or otherwise acquiring a newly eligible child
- Marriage or creation of domestic partnership

**RIDER(S) TO THE GROUP POLICY**

Accelerated Benefits  
Accidental Death and Dismemberment  
Dependents Term Life  
Repatriation Benefit  
Waiver of Premium

Applies to all classes.  
Applies to all classes.  
Applies to all classes.  
Applies to all classes.  
Applies to class 1 only.

**LEAVE OF ABSENCE ADDENDUM – Broward County**

<b>Type of Leave</b>	<b>Insurance Coverage Type and Length of Time Coverage is continued for the Type of Leave</b>	
	<u>Basic Term Life and Accidental Death and Dismemberment Insurance</u>	<u>Supplemental Term Life Insurance Dependent Term Life Insurance</u>
FMLA Leaves	Coverage may be continued for up to 12 weeks. The employer pays the premium.	Coverage may be continued for up to 12 weeks. The employee pays the premium.
Other Medical Leaves, including Disability Leaves	Coverage may be continued for the length of the leave to a maximum of 6 months provided all premiums are paid when due.  The employer pays premium.	Coverage may be continued for the length of the leave to a maximum of 6 months provided all premiums are paid when due.  The employee pays premium.
Non-Medical Leaves:	Coverage may be continued for the length of the leave to a maximum of 90 days approved by Broward County in advance of your leave.  The employer pays premium.	Coverage may be continued for the length of the leave to a maximum of 90 days approved by Broward County in advance of your leave.  The employee pays premium.

**Return from Leave of Absence**

If an employee discontinues employee paid coverage during an approved leave of absence, upon return to active work the employee must provide evidence of insurability for any election or increase of employee paid coverage.

## Definitions

---

### **age**

Attained age as of most recent birthday.

### **associated company**

Any company which is a subsidiary or affiliate of the policyholder which is designated by the policyholder and agreed to by us to participate under this policy.

### **certificate effective date**

The date the insured's coverage under this policy becomes effective.

### **certificate holder**

An employee who is eligible for and becomes insured according to the terms of this policy.

### **contributory insurance**

Insurance for which an employee is required to make premium contributions.

### **earnings**

An employee's basic rate of compensation not including commissions, overtime or premium pay, bonuses, or any other additional compensation.

### **employee**

An individual who is employed by the policyholder or by an associated company. A sole proprietor will be considered the employee of the proprietorship. A partner in a partnership will be considered an employee so long as the partner's principal work is the conduct of the partnership's business. The term employee does not include temporary employees nor corporate directors who are not otherwise employees.

### **employer**

The policyholder or any designated associated companies.

### **evidence of insurability**

Evidence satisfactory to us of the good health of the prospective insured and any other underwriting information we require.

### **insured**

A person who is eligible for and becomes insured according to the terms of this policy.

### **non-work day**

A day on which the employee is not regularly scheduled to work, including scheduled time off for vacations, personal holidays, weekends and holidays, and approved leaves of absence for non-medical reasons.

Non-work day does not include time off for medical leave of absence, temporary layoff, employer suspension of operations in total or in part, strike, and any time off due to sickness or injury including sick days, short-term disability, or long-term disability.

### **noncontributory insurance**

Insurance for which an employee is not required to make premium contributions.

### **policy anniversary**

The policy anniversary date shown on the specifications page attached to this policy.

### **policy effective date**

The date this policy was issued as shown on the specifications page attached to this policy.

### **policyholder**

The owner of the group policy as shown on the specifications page attached to the group policy.

### **specifications page**

The outline which summarizes the policyholder's plan of insurance.

### **waiting period**

The period, if any, of continuous employment with the employer required prior to becoming eligible for coverage under this policy. The waiting period is shown on the specifications page attached to this policy.

### **we, our, us**

Minnesota Life Insurance Company.

### **you, your**

The policyholder named on the specifications page attached to this policy.

## General Information

---

### **What is your agreement with us?**

This policy and your application contain the entire contract between you and us. Any statements you make will, in the absence of fraud, be considered representations and not warranties. Also, any statement that you make will not be used to void this policy, nor will it be used in our defense if we refuse to pay a claim, unless the statement is contained in your application.

No change or waiver of any provisions of this policy, or any certificate issued under it, will be valid unless made in writing by us and signed by our president, a vice-president, our secretary, or an assistant secretary. No agent or other person has the authority to change or waive

any provisions of this policy, or of any certificate issued under it.

**Are employees of associated companies eligible for insurance under this policy?**

Yes. Employees of associated companies may be eligible for insurance under this policy. Associated companies are shown on the specifications page attached to this policy. You represent any associated company in all transactions pertaining to this policy. Your acts or omissions and every notice given by us to you shall be binding on every associated company. When an associated company ceases its participation under the policy, the policy shall be considered to be terminated for all employees of the associated company. All provisions related to the policy terminating will apply to such employees.

**Can this policy be amended?**

Yes. The insured's consent is not required to amend this policy or any certificates issued under it. Any amendment will be without prejudice to any claim for benefits incurred prior to the effective date of the amendment.

**Who is eligible for insurance?**

An employee is eligible if he or she:

- (1) is a member of the group and of an eligible class as shown on the specifications page attached to this policy; and
- (2) works for the employer for at least the number of hours per week shown as the minimum hours per week requirement on the specifications page attached to this policy; and
- (3) has satisfied the waiting period as shown on the specifications page attached to this policy; and
- (4) meets the actively at work requirement as shown in the section entitled "What is the actively at work requirement?".

**Are retired employees eligible for insurance?**

If the policyholder's plan of insurance, as reflected in the specifications page attached to this policy, does not specifically provide insurance for retired employees, a retired employee shall not be eligible to become insured, nor have his or her insurance continued. If the policyholder's plan of insurance specifically provides insurance for retired employees, the minimum hours per week and actively at work requirements will not apply to such persons.

**What is the actively at work requirement?**

To be eligible to become insured or to receive an increase in the amount of insurance, an employee must be actively at work fully performing his or her customary duties for his or her regularly scheduled number of hours at the employer's normal place of business, or at other places the employer's business requires him or her to travel.

If the employee is not actively at work on the date coverage would otherwise begin, or on the date an

increase in his or her amount of insurance would otherwise be effective, he or she will not be eligible for the coverage or increase until he or she returns to active work. However, if the absence is on a non-work day, coverage will not be delayed provided the employee was actively at work on the work day immediately preceding the non-work day.

Except as otherwise provided for in this policy, an employee is eligible to continue to be insured only while he or she remains actively at work.

**When will we require evidence of insurability?**

Evidence of insurability will be required if:

- (1) the specifications page attached to this policy states that evidence of insurability is required; or
- (2) the insurance is contributory and the employee does not enroll within the enrollment period shown on the specifications page attached to this policy; or
- (3) the insurance for which the employee previously enrolled did not go into effect or was terminated because the employee failed to make a required premium contribution; or
- (4) during a previous period of eligibility, the employee failed to submit required evidence of insurability or that which was submitted was not satisfactory to us; or
- (5) the employee is insured by an individual policy issued under the terms of the conversion right section.

**When does insurance become effective?**

Insurance becomes effective on the date that all of the following conditions have been met:

- (1) an employee meets all eligibility requirements; and
- (2) if required, the employee applies for the insurance on forms which are approved by us; and
- (3) we are satisfied with the employee's evidence of insurability, if we require evidence; and
- (4) we receive the required premium.

**Can an insured employee's coverage be continued during sickness, injury, leave of absence or temporary layoff?**

Yes. Insurance may be continued on an insured employee who is not actively at work due to sickness, injury, leave of absence or temporary layoff, subject to the employer's practices and procedures, including the employer's limits on the length of continuation allowed for the type of absence as described in the Leave of Absence Addendum attached to the specification page.

Continuation is contingent upon continued premium payment.

Continuation of insurance must be in accordance with practices and procedures that preclude individual selection.

Coverage during a leave of absence and upon return from a leave of absence shall meet all state and federal requirements. The above limits will be expanded if necessary in order to meet such requirements.

## Premiums

### When and how often are premiums due?

Unless we have agreed to some other premium payment procedure, premiums for this policy are remitted to us monthly. Premiums are due on the premium due date as shown on the specifications page attached to this policy. We apply premiums consecutively to keep the insurance in force.

You may pay premiums before they are due for any period up to the next policy anniversary. Premiums paid in advance should be calculated at the rate of the monthly premium currently due.

Premium contributions for contributory insurance are to be paid to you. The premium contributions by insureds for contributory insurance should be remitted to us as due along with the premiums payable for noncontributory insurance.

### How is the premium determined?

The premium will be the premium rate multiplied by the number of \$1,000 units of insurance in force on the date premiums are due. The premium may also be computed by any other method on which you and we agree.

We may change the premium rate:

- (1) anytime, if the policy terms are amended or the total amount of insurance in force changes by the conditions stated in the Agreement between Broward County and Minnesota Life RFP # R1154802P1 or more.

### Can a premium be paid after the date it is due?

Yes. This policy has a 31-day grace period. If a premium is not paid on or before the date it is due, that premium may be paid during the 31-day period following the due date. The insurance under this policy will remain in effect during the 31-day grace period. This grace period does not apply to the first premium payment.

### Can the premium be adjusted?

Yes. We will adjust the premium on each due date for insurance which was effective or terminated before the most recent due date, but not reflected in prior premium payments. We will charge you for any additional premium, and will refund any overpayment, excluding any overpayment made more than 12 months before the adjustment.

## Death Benefit

### What is the amount of the death benefit?

The amount of the death benefit is the amount of insurance shown on the specifications page attached to this group policy.

### Can an insured request a change in the amount of his or her contributory insurance?

Yes. If the policyholder's plan of insurance, as reflected in the specifications page attached to this policy, allows for a choice of amounts of insurance for the insured's class, an insured can request an increase or a decrease in the amount of his or her contributory insurance within the limitations of the policyholder's plan of insurance, including any limitations on when and how often such requests may be made.

If an insured requests an increase in the amount of his or her contributory insurance, we will require evidence of insurability, unless otherwise noted on the specifications page.

### When will changes in an insured's coverage amount be effective?

Requested increases in the amount of an insured's contributory insurance, if approved, are effective on the date we approve the increase. Requested decreases in the amount of an insured's contributory insurance are effective on the first day of the month following receipt of the insured's request for a decrease, or if different, according to the administrative practices of the employer.

Requests for a change made during a special enrollment period offered by the employer will not become effective prior to the general effective date of elections made during that enrollment.

Increases and decreases in insurance amounts which result from a change in the insured's eligible class or earnings will be effective as shown on the specifications page attached to this policy.

All increases in the amount of insurance are subject to the actively at work requirement.

### When will the death benefit be payable?

We will pay the death benefit upon receipt at our home office of written proof satisfactory to us that an individual died while insured under this policy. All payments by us are payable from our home office.

The death benefit will be paid in a single sum or by any other method agreeable to us and the beneficiary. We will pay interest on the death benefit from the date of the insured's death until the date of payment. Interest will be at an annual rate determined by us, but never less than 0.1% per year compounded annually, or the minimum required by state law, whichever is greater.

Payment of the death benefit will extinguish our liability under the certificate for which the death benefit has been paid.

### **To whom will we pay the death benefit?**

We will pay the death benefit to the beneficiary or beneficiaries. A beneficiary is named by an insured to receive the death benefit to be paid at the insured's death. The insured may name one or more beneficiaries. The insured cannot name you or an associated company as a beneficiary.

The insured may also choose to name a beneficiary that the insured cannot change without the beneficiary's consent. This is called an irrevocable beneficiary.

If there is more than one beneficiary, each will receive an equal share, unless the insured has requested another method in writing. To receive the death benefit, a beneficiary must be living on the date of the insured's death. In the event a beneficiary is not living on the date of the insured's death, that beneficiary's portion of the death benefit shall be equally distributed to the remaining surviving beneficiaries. In the event of the simultaneous deaths of the insured and a beneficiary, the death benefit will be paid as if the insured survived the beneficiary.

If there is no eligible beneficiary, or if the insured does not name one, we will pay the death benefit to:

- (1) the insured's lawful spouse or domestic partner\* if living, otherwise;
- (2) the insured's natural or legally adopted child (children) in equal shares, if living, otherwise;
- (3) the insured's parents in equal shares, if living, otherwise;
- (4) the insured's siblings in equal shares, if living, otherwise;
- (5) the personal representative of the insured's estate.

\* Payment of benefits to a same or opposite sex domestic partner who has not been designated by the employee as the beneficiary will require a completed same or opposite sex Domestic Partner declaration (affidavit) which must be on file with the policy holder at the time of the employee's death. If the policy holder does not have the affidavit on file, the benefits will be paid in the previously specified order, beginning with the employee's natural or legally adopted child(ren).

### **Can an insured add or change beneficiaries?**

Yes. An insured can add or change beneficiaries if all of the following are true:

- (1) the insured's coverage is in force; and
- (2) we have written consent of all irrevocable beneficiaries; and
- (3) the insured has not assigned the ownership of his or her insurance.

A request to add or change a beneficiary must be made in writing. All requests are subject to our approval. A change will take effect as of the date it is signed, but will

MHC-96-13180.9

not affect any payment we make or action we take before receiving an insured's notice.

## **Termination**

### **When does an insured's coverage terminate?**

The insured's coverage ends on the earliest of the following:

- (1) the date this policy ends; or
- (2) the date the employee no longer meets the eligibility requirements; or
- (3) the date the policy is amended so the employee is no longer eligible; or
- (4) 31 days (the grace period) after the due date of any premium contribution which is not paid; or
- (5) the last day for which premium contributions have been paid following an employee's written request to cease participation under this policy.

If an insured's coverage under this policy terminates due to non-payment of premiums, his or her coverage may be reinstated if all premiums due are paid and received by us within 31 days of the date of termination and during the insured's lifetime.

### **Can insurance on the life of an insured be reinstated after termination?**

Yes. When an insured's coverage terminates because he or she is no longer eligible, and the insured becomes eligible again within three months after the date his or her coverage terminated, the insured's coverage under this policy may be reinstated.

Provided the insured is not then covered by an individual policy issued under the terms of the conversion right section, his or her coverage under this group policy shall be reinstated automatically, without evidence of insurability or satisfaction of any waiting period. The amount of insurance will be that which applies to the classification to which he or she then belongs, on the date he or she again becomes eligible. If the policyholder's plan of insurance provides for contributory insurance under this policy, an insured's amount of contributory insurance will be limited to that for which he or she was insured immediately prior to the loss of coverage.

### **When does this group policy terminate?**

You may terminate this group policy by giving us 31 days prior written notice. We reserve the right to terminate this policy on the earliest of the following to occur:

- (1) 31 days (the grace period) after the due date of any premiums which are not paid; or
- (2) on any subsequent policy anniversary after the date the number of employees insured is less than any minimum established by us or as required by applicable state law; or
- (3) 31 days after we provide you with notice of our intent to terminate this policy.

### **Can this policy be reinstated?**

No. We will not reinstate this policy after it terminates. You must submit a new application for a new policy after this policy has terminated.

## **Conversion Right**

---

### **What is the conversion right?**

An insured may be able to convert this insurance to a new individual life insurance policy if all or part of the insured's life insurance under this policy terminates.

The insured may convert up to the full amount of terminated insurance if termination occurs because he or she moves from one existing eligible class to another, or he or she is no longer in an eligible class.

Limited conversion is available if, after the insured has been insured for at least five years, insurance is terminated because:

- (1) the policy is terminated; or
- (2) the policy is changed to reduce or terminate the insurance for that individual.

In such case, the insured may convert up to the full amount of terminated insurance, but not more than the maximum. The maximum is the lesser of:

- (a) \$10,000; and
- (b) the amount of life insurance which terminated minus any amount of group life insurance for which the insured becomes eligible under any group policy issued or reinstated by us or any other carrier within 31 days of the date the insurance terminated under this policy.

Neither the conversion right nor the limited conversion right is available if the insured's coverage under this policy terminates due to failure to make, when due, required premium contributions.

Under both the conversion right and the limited conversion right, the insured may convert his or her insurance to any type of individual policy of life insurance then customarily issued by us for purposes of conversion, except term insurance. The individual policy will not include any supplemental benefits, including, but not limited to, any disability benefits, accidental death and dismemberment benefits, or accelerated benefits.

### **How does an insured convert his or her insurance?**

An insured converts his or her insurance by applying for an individual policy and paying the first premium within 31 days after the group insurance terminates. No evidence of insurability will be required.

### **How is the premium for the individual policy determined?**

We base the premium for the individual policy on the plan of insurance, the insured's age, and the class of risk to which the insured belongs on the date of the conversion.

### **When is the individual policy effective?**

The individual policy takes effect 31 days after the group insurance provided under this policy terminates.

### **What happens if the insured dies during the 31-day period allowed for conversion?**

If the insured dies during the 31-day period allowed for conversion, we will pay a death benefit regardless of whether or not an application for coverage under an individual policy has been submitted. The death benefit will be the amount of insurance the insured would have been eligible to convert under the terms of the conversion right section.

We will return any premium the insured paid for an individual policy to the insured's beneficiary named under this group policy. In no event will we be liable under both this group policy and the individual policy.

## **Additional Information**

---

### **What if an insured's age has been misstated?**

If an insured's age has been misstated, the death benefit payable will be that amount to which the insured is entitled based on his or her correct age.

A premium adjustment will be made to the premium you pay for the insured's noncontributory insurance and to the premium an insured pays for contributory insurance, if any, so that the actual premium required at the insured's correct age is paid.

### **Is there a suicide exclusion?**

The specifications page attached to this policy indicates what insurance, if any, is subject to the suicide exclusion outlined below.

When applicable, this suicide exclusion limits our liability to an amount equal to the premiums paid for an insured, if that insured, whether sane or insane, dies by suicide within two years of the effective date of his or her insurance.

If there has been an increase in the insured's amount of insurance for which he or she was required to apply or for which we required evidence of insurability, and if the insured dies by suicide within two years of the effective date of the increase, our liability with respect to that increase will be limited to the premiums paid and attributable to such increase.

**When does an insured's insurance become incontestable?**

Except for the non-payment of premiums, after the insured's insurance has been in force during his or her lifetime for two years from the effective date of his or her coverage, we cannot contest the insured's coverage. However, if there has been an increase in the amount of insurance for which the insured was required to apply or for which we required evidence of insurability, then, to the extent of the increase, any loss which occurs within two years of the effective date of the increase will be contestable.

Any statements the insured makes in his or her application will, in the absence of fraud, be considered representations and not warranties. Also, any statement an insured makes will not be used to void his or her insurance, nor defend against a claim, unless the statement is contained in the application and any evidence of insurability application attached to the insured's certificate.

**Can an insured's insurance be assigned?**

Yes. However, we will not be bound by an assignment of the certificate or of any interest in it unless it is made as a written instrument, the insured files the original instrument or a certified copy with us at our home office, and we send the insured an acknowledged copy.

We are not responsible for the validity of any assignment. An insured is responsible for ensuring that the assignment is legal in his or her state and that it accomplishes his or her intended goals. If a claim is based on an assignment, we may require proof of interest of the claimant. A valid assignment will take precedence over any claim of a beneficiary.

**Are you required to maintain records?**

Yes. You are required to maintain adequate records of any information necessary for us to administer this policy. We own the records relating to the insurance provided by this policy, and can obtain them from you at any reasonable time.

If a clerical error is made in keeping records on the insurance under this policy, it will not affect otherwise valid insurance. A clerical error does not continue insurance which is otherwise stopped. If an error causes a change in premium payment, we will make a fair adjustment.

**Will a certificate of insurance be provided for each certificate holder?**

Yes. We will provide you with a certificate of insurance for delivery to each certificate holder. The certificate will include information regarding the principal provisions of his or her coverage.

**Will this policy receive experience credits?**

Each year we will determine if this policy will receive an experience credit.

**Are you our agent?**

No. For all purposes of this policy, neither you, an associated company, nor any administrator you appoint is our agent. We will not be liable for any of your acts or omissions or those of an associated company or administrator.

**Will the provisions of this policy conform with state law?**

Yes. If any provision in this policy, or in the certificates issued under this policy, is in conflict with the laws of the state governing the policy or the certificates, the provision will be deemed to be amended to conform to such laws.

## Accelerated Benefits Policy Rider

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

**MINNESOTA LIFE**

Benefits received under this Accelerated Benefits Policy Rider may be taxable. Certificate holders should seek assistance from a personal tax advisor prior to requesting an accelerated payment of death benefits.

### General Information

This rider amends the group policy to which it is attached and is subject to every term, condition, exclusion, limitation, and provision of the group policy unless otherwise expressly provided for herein.

#### What does this rider provide?

This rider provides for the accelerated payment of either the full or a partial amount of an insured's death benefit provided under the group policy. If the insured has a terminal condition as defined in this rider, an accelerated payment of the death benefit may be requested.

### Definitions

#### accelerated benefit

The amount of the death benefit we will pay if the insured is eligible under this rider.

#### death benefit

The amount of the insured's life insurance as shown on the specifications page attached to the certificate holder's certificate.

#### immediate family

The certificate holder's spouse/domestic partner, children, parents, grandparents, grandchildren, brothers and sisters, and their spouses.

#### insured

For purposes of this rider, an insured employee, an insured spouse/domestic partner, or an insured dependent child.

#### physician

An individual who is licensed to practice medicine or treat illness in the state in which treatment is received. This does not include the certificate holder, or a member of the certificate holder's immediate family.

### Terminal Condition

#### What is a terminal condition?

A terminal condition is a condition caused by sickness or accident which directly results in a life expectancy of twelve months or less.

#### What evidence do we require of the insured's terminal condition?

We must be given evidence that satisfies us that the insured's life expectancy, because of sickness or accident, is twelve months or less. That evidence must include certification by a physician.

#### Do we have the right to obtain independent medical verification?

Yes. We retain the right to have the insured medically examined at our own expense to verify the insured's medical condition. We may do this as often as reasonably required while accelerated benefits are being considered or paid.

### Payment of Accelerated Benefit

#### How do we calculate the accelerated benefit?

We will multiply the death benefit by the accelerated benefit factor to determine the accelerated benefit available.

#### How do we calculate the accelerated benefit factor?

The accelerated benefit factor will be stated as a percentage of the insured's death benefit. When we calculate this factor, we will consider the insured's age and gender.

We will also base our calculation on certain assumptions, which we may change from time to time, including but not limited to assumptions about:

- (1) expected future premiums; and
- (2) the insured's life expectancy.

#### What are the conditions for the payment of an accelerated benefit?

We will consider the payment of an accelerated benefit, subject to all of the following conditions:

- (1) coverage must be in force and all premiums due must be fully paid; and
- (2) application must be made in writing and in a form which is satisfactory to us. We will tell a certificate holder what form is required; and

- (3) the certificate holder must be the sole owner of the certificate; and
- (4) the insured's insurance must not have an irrevocable beneficiary.

**Who may request an accelerated payment of the death benefit?**

A certificate holder may request an accelerated payment of the insurance on his or her life or on the life of a spouse/domestic partner or dependent child insured under his or her certificate.

**Is the request for an accelerated benefit voluntary?**

Yes. An accelerated benefit will be made available on a voluntary basis only. An accelerated benefit under this rider is not intended to cause an involuntary reduction of the death benefit ultimately payable to the named beneficiary. Therefore, payment of the death benefit cannot be accelerated under this rider if the insured:

- (1) is required by law to use this option to meet the claims of creditors, whether in bankruptcy or otherwise; or
- (2) is required by a government agency to use this option in order to apply for, obtain, or keep a government benefit or entitlement.

**Is there a minimum or maximum death benefit eligible for an accelerated benefit?**

Yes. The minimum death benefit to be eligible for an accelerated benefit under this rider is \$10,000. The maximum death benefit to be eligible for an accelerated benefit is \$1,000,000.

**Does a certificate holder have to take the entire accelerated benefit?**

No. The certificate holder may choose to receive a partial accelerated benefit. If he or she does so, the insured's remaining coverage will stay in force.

If a certificate holder elects to receive only a partial accelerated benefit amount available under this rider, the remaining death benefit under the certificate must be at least \$25,000.

The certificate holder may reapply for the payment of the remaining amount of insurance at any time. However, we may ask for further satisfactory evidence that the insured meets all requirements for the accelerated benefit.

**What is the effect on an insured's coverage of the receipt of an accelerated benefit?**

If a certificate holder elects to accelerate the full amount of an insured's death benefit, the insured's coverage and all other benefits under the certificate and any certificate supplements which apply to that insured will end. If the insured is a certificate holder, any other individual insured under his or her certificate will be allowed to convert any such insurance to a policy of individual life insurance according to the conversion right section of the group policy to which this rider is attached.

If a partial accelerated benefit is chosen, coverage will remain in force and premiums will be reduced accordingly. The remaining amount of insurance under the certificate will be the full amount of insurance minus the amount of insurance that was accelerated.

**How will we pay the accelerated benefit?**

We will pay the accelerated benefit in one lump sum or in any other mutually agreeable manner.

**To whom will we pay accelerated benefits?**

All accelerated benefits will be paid to the certificate holder who requested the accelerated payment unless the certificate holder validly assigns them otherwise. If such certificate holder dies before all payments have been made, we will pay the remainder to the insured's beneficiary named under the certificate. Payment will be made in one lump sum which will be the present value of the payments that remain, using the interest rate we use to determine the payments.

**Termination**

**When does an insured's coverage under this rider terminate?**

An insured's coverage ends on the date the insured is no longer covered for life insurance under the group policy.

**When does this rider terminate?**

This rider will terminate on the earlier of:

- (1) the date we receive a written request to cancel this rider; or
- (2) the date the group policy is terminated.



Secretary



President

**Accidental Death and Dismemberment  
Policy Rider**

**MINNESOTA LIFE**

Minnesota Life Insurance Company, a Securian Financial Group affiliate  
400 Robert Street North • St. Paul, Minnesota 55101-2098

**Statement to Policyholders**

If you have any questions regarding this policy rider, or if you need assistance in resolving a complaint, you can contact us at: Minnesota Life Insurance Company, 400 Robert Street North, St. Paul, MN 55101-2098. Toll-Free Telephone Number: 1-800-843-8358.

**General Information**

This rider is issued in consideration of the required premium and amends the group policy to which it is attached. This rider is subject to every term, condition, exclusion, limitation, and provision of the group policy unless otherwise expressly provided for herein.

**What does this rider provide?**

This rider provides accidental death and dismemberment coverage subject to all terms, conditions, and exclusions herein.

**Who is eligible for insurance under this rider?**

An employee who is eligible under the provisions applicable to life insurance coverage under the group policy is eligible for insurance under this rider.

**When does insurance under this rider become effective?**

Insurance becomes effective on the date that the employee becomes insured for life insurance under the group policy.

**Accidental Death and Dismemberment (AD&D) Benefit**

**What does accidental death or dismemberment by accidental injury mean?**

Accidental death or dismemberment by accidental injury as used in this rider means that the insured's death or dismemberment results, directly and independently of all other causes, from an accidental bodily injury which is unintended, unexpected, and unforeseen. The bodily injury must be evidenced by a visible contusion or wound, except in the case of accidental drowning. The bodily injury must be the sole cause of death or dismemberment.

The injury must occur while the insured's coverage under this rider is in force. The insured's death or dismemberment must occur within 365 days after the date of the injury. In no event will we pay the accidental death or dismemberment benefit where the insured's death or dismemberment is caused directly or indirectly by, results from, or where there is a contribution from, any of the following:

- (1) self-inflicted injury or self destruction, whether sane or insane; or
- (2) suicide or attempted suicide, whether sane or insane; or
- (3) the insured's participation in or attempt to commit a crime, assault, felony, or any illegal activity, regardless of any legal proceedings, or the absence of any legal proceedings, thereto; or
- (4) bodily or mental infirmity, illness or disease; or
- (5) the use of alcohol, drugs, medications, poisons, gases, fumes or other substances taken, absorbed, inhaled, ingested or injected, unless taken upon the advice of a licensed physician in the verifiable prescribed manner and dosage; or
- (6) motor vehicle collision or accident where the insured is the operator of the motor vehicle and this insured's blood alcohol level meets or exceeds the level at which intoxication is defined in the state where the collision or accident occurred, regardless of any legal proceedings, or the absence of any legal proceedings, thereto; or
- (7) infection, other than infection occurring simultaneously with, and as a direct result of, the accidental injury; or
- (8) medical or surgical treatment or diagnostic procedures or any resulting complications; or
- (9) travel in or descent from any aircraft, except as a fare-paying passenger on a regularly scheduled commercial flight on a licensed passenger aircraft ; or
- (10) war or any act of war, whether declared or undeclared; or
- (11) service in the military of any nation.

**What is the amount of the accidental death and dismemberment benefit?**

The amount of the benefit shall be a percentage of the amount of insurance shown on the specifications page attached to the group policy. The percentage is determined by the type of loss as shown in the following table:

FOR LOSS OF	AMOUNT OF BENEFIT
Life .....	Full Amount of AD&D Insurance
Both Hands or Both Feet..	Full Amount of AD&D Insurance
Sight of Both Eyes .....	Full Amount of AD&D Insurance
One Hand and One Foot..	Full Amount of AD&D Insurance
One Foot and Sight of One Eye.....	Full Amount of AD&D Insurance
One Hand and Sight of One Eye.....	Full Amount of AD&D Insurance
Sight of One Eye .....	50% of Amount of AD&D Insurance
One Hand or One Foot.....	50% of Amount of AD&D Insurance

Loss of hands or feet means complete severance at or above the wrist or ankle joints. Loss of sight means the

entire and irrecoverable loss of sight which cannot be corrected by medical or surgical treatment or by artificial means.

Benefits may be paid for more than one accidental loss but the total amount of AD&D insurance payable under this rider for all of an insured's losses due to any one accident, not including any amount paid according to the terms of the Additional Benefits section of this rider, will never exceed the full amount of AD&D insurance shown on the specifications page attached to the group policy.

#### **When will the accidental death and dismemberment benefit be payable?**

We will pay the AD&D benefit upon receipt at our home office of written proof satisfactory to us that the insured died or suffered dismemberment as a result of an accidental injury. All payments by us are payable from our home office.

The benefit will be paid in a single sum. We will pay interest on the benefit from the date of the insured's death or dismemberment until the date of payment. Interest will be at an annual rate determined by us, but never less than 0.1% per year compounded annually or the minimum required by state law, whichever is greater.

#### **To whom do we pay the benefit?**

A certificate holder's accidental death benefit will be paid to the person or persons entitled to receive a death benefit under the terms of the group policy. The benefit for other losses sustained by a certificate holder will be paid to the certificate holder, if living, otherwise to his or her estate.

### **Additional Benefits**

Unless stated otherwise, additional benefits are payable to the same person or persons who receive the AD&D benefits. Additional benefits are paid in addition to any AD&D benefits described in the Accidental Death and Dismemberment section, unless otherwise stated. All provisions of this rider, including but not limited to the exclusions listed under the "What does accidental death or dismemberment by accidental injury mean?" section, shall apply to these additional benefits.

#### **Child Care Benefit**

##### **What is the child care benefit?**

If an insured employee dies as a result of a covered accident and he or she is survived by his or her dependent spouse/domestic partner and one or more dependent children under age 13, we will pay additional benefits to reimburse the surviving spouse/domestic partner for child care expenses they incur for the employee's dependent children while under age 13. The qualifying employee's dependent children must also be dependent on the surviving spouse/domestic partner for a benefit to be considered.

The benefit for all children per year will be the lesser of:

- (1) \$5,000; or
- (2) incurred child care expenses.

Child care expenses are those expenses which are for a service or supply furnished by a licensed child care provider or facility for a dependent child's care. No payment will be made for expenses incurred more than 36 months after the date of the insured employee's death or for expenses incurred for dependent children over age 13. Proof of incurred child care expenses by the surviving spouse/domestic partner shall be required before any benefit payment is made. The child care benefit will be paid to the surviving spouse/domestic partner. The maximum child care benefit payable under this benefit shall be the lesser of 25% of the insured employee's amount of AD&D insurance or \$10,000 regardless of the number of children who qualify.

#### **Dependent Child Education Benefit**

##### **What is the dependent child education benefit?**

We will pay an education benefit on behalf of the insured's dependent children if an insured employee dies as a result of a covered accident and is survived by one or more dependent children, provided that:

- (1) at the time of the insured employee's death, the dependent child is enrolled as a full-time student at an accredited post-secondary educational institution (however, no benefit will be payable for the current school year); or
- (2) the dependent child enrolls on a full-time basis in an accredited post-secondary educational institution within one year of the employee's death.

The benefit payable per child will be the lesser of:

- (1) the actual tuition charged, exclusive of room and board; or
- (2) \$5,000 per year; or
- (3) the cumulative total of \$20,000 or 25% of the insured employee's amount of AD&D insurance.

The benefit will be payable at the beginning of each school year for a maximum of four consecutive years. The benefit will be paid to the dependent child if he or she is of legal age. If the dependent child is not of legal age the benefit will be paid to the person who provides proof they have paid or will pay the tuition bill for that school year. Proof of enrollment and tuition costs are required for each school year.

#### **Seatbelt Benefit**

##### **What is the seatbelt benefit?**

If an insured dies as a result of a covered accident which occurs while he or she is driving or riding in a private passenger car, we will pay an additional AD&D benefit equal to the lesser of:

- (1) \$10,000; or
- (2) 100% of the insured's amount of AD&D insurance.

In order to be eligible for this benefit, the following must apply:

- (1) the private passenger car was equipped with seatbelts; and
- (2) a seatbelt was in proper use by the insured at the time of the accident as certified in the official accident report or by the investigating officer; and
- (3) at the time of the accident, the driver of the private passenger car was a licensed driver and was not intoxicated, impaired, or under the influence of alcohol or drugs.

Seatbelt means a properly installed seatbelt (or child restraint if the insured is a child), lap and shoulder restraint, or other restraint approved by the National Highway Traffic Safety Administration or any successor governmental agency. A private passenger car means a validly registered four-wheeled private passenger car or policyholder-owned car, jeep, pickup truck or van, including a sport utility vehicle (SUV), that is not licensed commercially or being used for racing, or acrobatic or stunt driving.

#### **Spouse Education Benefit**

##### **What is the spouse education benefit?**

We will pay an education benefit on behalf of the employee's spouse/domestic partner if an insured employee dies as a result of a covered accident and is survived by his or her spouse/domestic partner, provided that the spouse/domestic partner enrolls in a professional or trades training program or a program of higher education within 36 months after the employee's death for the purpose of obtaining employment or increasing earnings.

The benefit payable will be the lesser of:

- (1) the actual tuition charged for all such education; or
- (2) \$5,000 per year; or
- (3) the cumulative total of \$10,000 or 25% of the insured employee's amount of AD&D insurance.

Only expenses occurring within 36 months after the date of the employee's death will be eligible for reimbursement.

## **Termination**

### **When does an insured's coverage under this rider terminate?**

An insured's coverage ends on the earlier of:

- (1) the date the certificate holder is no longer covered for life insurance under the group policy; or
- (2) 31 days (the grace period) after the due date of any premium contribution which is not paid.

### **When does this rider terminate?**

This rider will terminate on the earlier of:

- (1) the date we receive a written request from the policyholder to cancel this rider; or
- (2) the date the group policy is terminated.

## **Additional Information**

### **Do we have the right to obtain independent medical verification?**

Yes. We retain the right to have an insured medically examined at our expense whenever a claim is pending and, where not forbidden by law, we reserve the right to have an autopsy performed in case of death.

### **Can insurance under this rider be converted to a policy of individual insurance upon termination?**

No. Coverage under this rider will not be included in any insurance issued under the conversion right section of the group policy.

  
Secretary

  
President

## Dependents Term Life Insurance Policy Rider

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

### General Information

This rider is issued in consideration of the required premium and amends the group policy to which it is attached. The rider is subject to every term, condition, exclusion, limitation, and provision of the group policy unless otherwise expressly provided for herein.

#### What does this rider provide?

This rider provides insurance on the lives of the insured employee's eligible dependents.

#### What members of the insured employee's family are eligible for insurance under this rider?

The following members of the insured employee's family are eligible for insurance under this rider:

- (1) the insured employee's lawful spouse who is not legally separated from the insured employee; or
- (2) the insured employee's domestic partner who meets the eligibility requirements listed below; and
- (3) the insured employee's children and legally adopted children; and
- (4) the insured employee's stepchildren, foster children, dependent grandchildren, the children of the employee's spouse/domestic partner and children for whom the insured employee has been appointed a legal guardian if living in the insured employee's home.

Children are eligible from live birth (stillborn or unborn children are not eligible) to the end of the calendar year in which the child attains age 26. Children age 26 or older are also eligible if they are physically or mentally incapable of self-support, were incapable of self-support prior to age 26 and are financially dependent on the employee for more than one-half of their support and maintenance.

Domestic partners, as defined by Broward County Ordinance 1999-18, must meet the following requirements:

- (1) each party is at least 18 years old and competent to contract; and
- (2) neither person is married, nor a partner in another domestic partner relationship; and
- (3) consent of either person to the domestic partnership relationship has not been obtained by force, duress, or fraud; and
- (4) each person agrees to be jointly responsible for each other's basic food and shelter; and
- (5) both parties must be domiciled in Broward County or are, otherwise, subject to the provisions of the

- Broward County Domestic Partnership Act of 1999; and
- (6) neither party is related by blood; and
  - (7) neither party has had a different domestic partner within the last 30 days.

Any spouse, domestic partner, or dependent child who is on active duty in the armed services of any country or international authority is not eligible for coverage under this rider.

Any dependent child who, subsequent to the effective date of the insured employee's child life insurance, meets the requirements of this provision will become insured on the date he or she so qualifies.

#### When will we require evidence of insurability?

Evidence of insurability will be required if:

- (1) the specifications page attached to the group policy states that evidence of insurability is required; or
- (2) the insurance is contributory and the employee does not enroll for coverage under this rider within the enrollment period shown on the specifications page attached to the group policy; or
- (3) dependents insurance for which the employee previously enrolled did not go into effect or was terminated because the employee failed to make a required premium contribution; or
- (4) during a previous period of eligibility, the insured failed to submit evidence of insurability that was required for a dependent or that which was submitted was not satisfactory to us; or
- (5) the dependent is insured by an individual policy issued under the terms of the conversion right of the group policy.

#### When does insurance on a dependent become effective?

Insurance on a dependent becomes effective on the date when all of the following conditions have been met:

- (1) the dependent meets all eligibility requirements; and
- (2) if required, the insured employee applies for dependents coverage on forms which are approved by us; and
- (3) we are satisfied with the dependent's evidence of insurability, if we require evidence; and
- (4) we receive the required premium and;

- (5) the first day of the pay period immediately following the date all of the above conditions have been satisfied.

If a dependent is hospitalized or confined because of illness or disease on the date his or her insurance would otherwise become effective, his or her effective date shall be delayed until he or she is released from such hospitalization or confinement. This does not apply to a newborn child. However, in no event will insurance on a dependent be effective before the insured employee's insurance under the group policy is effective.

## Death Benefit

### What is the amount of life insurance on each insured dependent?

The amount of life insurance on each insured dependent is shown on the specifications page attached to the group policy.

### To whom will we pay the death benefit?

The death benefit payable under this rider will be paid to the employee if living, otherwise to his or her estate.

## Termination

### When does an insured dependent's coverage under this rider terminate?

An insured dependent's coverage ends on the earliest of the following:

- (1) the date the dependent no longer meets the eligibility requirements; or
- (2) 31 days (the grace period) after the due date of any premium contribution which is not paid; or
- (3) the last day for which premium contributions have been made following the employee's written request that insurance on his or her eligible dependents be terminated; or
- (4) the date the employee is no longer covered under the group policy.

The employee must notify us or the employer when a dependent is no longer eligible for coverage under this rider so that premiums may be discontinued. All premiums paid for dependents who are no longer eligible for coverage under this rider will be refunded without any payment of claim.

### When does this rider terminate?

This rider will terminate on the earlier of:

- (1) the date we receive a written request from the policyholder to cancel the Dependents Term Life Insurance Policy Rider; or
- (2) the date the group policy is terminated.

## Extended Dependents Insurance Benefit

### What is the extended dependents insurance benefit?

If an insured employee dies while coverage under the group policy to which this rider is attached is in force and he or she is survived by eligible dependents insured under this rider, such dependents insurance will be continued in force for a period of 5 months from the date of the employee's death, without further payment of premiums.

Dependents Insurance benefits payable because of the death of the insured employee's dependent which are unpaid at the insured employee's death will be paid to:

- (1) the insured dependent's natural or legally adopted child (children) in equal shares, if living, otherwise;
- (2) the insured dependent's parents in equal shares, if living, otherwise;
- (3) the insured dependent's brothers and sisters in equal shares, if living, otherwise;
- (4) the personal representative of the insured employee's estate.

## Additional Information

### What is the conversion right under this rider?

If an insured dependent's coverage under this rider terminates because he or she is no longer eligible, or because of the employee's death, or because of termination or amendment of this rider, the insurance may be converted to a policy of individual insurance with Minnesota Life.

Conversion may be requested by the employee, an insured dependent of legal capacity, or the insured dependent's guardian, if applicable. All other conditions and provisions of the conversion right section of the group policy to which this rider is attached will apply.

### Does the Waiver of Premium rider to the group policy apply to insured dependents?

The Waiver of Premium rider to the group policy will not apply to disabilities for dependents covered under this rider.

However, if, due to the insured employee's disability, his or her insurance is continued in force without further payment of premiums due to the Waiver of Premium rider to the group policy, any dependents insurance provided by this rider shall also continue in force without further payment of premiums until the dependent's eligibility terminates or until the employee's insurance is no longer continued in force due to the Waiver of Premium rider to the group policy.

Broward County Board of  
County Commissioners

Bid GEN2117791P1

This provision is not applicable if the dependent's insurance has been converted under the conversion right section of the rider, unless the converted policy is surrendered without claim except for refund of premiums.



Secretary



President

## Repatriation Policy Rider

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

### General Information

This rider is subject to every term, condition, exclusion, limitation and provision of the group policy unless otherwise expressly provided for herein. Coverage under this rider will not be included in any insurance issued under the conversion right section of the group policy.

The specifications page attached to the group policy indicates to what insurance this rider applies. This rider does not apply to a certificate holder with portability status.

#### What does this rider provide?

This rider provides for an additional benefit for the preparation and transportation of mortal remains if a certificate holder dies at least 200 miles from his or her principal residence and death benefit is payable under the terms of the group policy to which this rider is attached.

#### What is repatriation of mortal remains?

Repatriation of mortal remains means transporting a certificate holder's mortal remains from a morgue or hospital to a morgue, funeral home, or mortuary.

#### What is the amount of the repatriation additional benefit?

The additional benefit is an amount equal to the lesser of:

- (1) \$5,000; or
- (2) 10% of the certificate holder's total amount of basic and optional life insurance; or
- (3) the actual cost of such preparation and transportation.

#### When will the repatriation benefit be payable?

We will pay the repatriation benefit upon receipt at our home office of written proof satisfactory to us that a certificate holder died at least 200 miles from his or her principal residence and a death benefit is payable under the provisions of the group policy to which this rider is attached.

#### To whom will we pay the repatriation benefit?

The benefit will be paid to the person who has or who will incur such cost, as evidenced to the satisfaction of Minnesota Life. This may or may not be the beneficiary for the death benefit payable under the group policy to which this rider is attached. Minnesota Life may at its sole discretion pay benefits directly to the facility handling the preparation and/or transportation. All determinations and payments by Minnesota Life will be final and fully release and discharge Minnesota Life from any further liability under this repatriation benefit.

### Termination

#### When does a certificate holder's coverage under this rider terminate?

A certificate holder's coverage under this rider terminates upon the earlier of:

- (1) the date the certificate holder is no longer insured for life insurance under the group policy to which this rider is attached; or
- (2) the date requested by the policyholder to cancel this rider for its plan.

  
Secretary

  
President

## Term Life Waiver of Premium Policy Rider

**MINNESOTA LIFE**

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

### General Information

This rider is issued in consideration of the required premium and amends the group policy to which it is attached. The specifications page attached to the group policy indicates whether this rider applies to contributory insurance or noncontributory insurance. This rider is subject to every term, condition, exclusion, limitation, and provision of the group policy unless otherwise expressly provided for herein. Coverage under this rider will not be included in any insurance issued under the conversion right section of the group policy.

#### What does this rider provide?

This rider provides for waiver of premium for certificate holders who become totally and permanently disabled, as defined herein. Upon approval of proof of such disability, a certificate holder's insurance, including all riders applicable except AD&D to such certificate holder which were in force on the date of the onset of the certificate holder's disability, will be continued in force without payment of premiums during the uninterrupted continuance of the total and permanent disability.

#### What is total disability?

Total disability is a disability which occurs while a certificate holder's insurance and the coverage under this rider is in force and which results from an accidental injury or an illness that continuously prevents the certificate holder from engaging in any occupation for which he or she is reasonably suited by education, training, or experience. The certificate holder must be under the care of a licensed physician. The licensed physician cannot be the certificate holder or a member of the certificate holder's immediate family. For purposes of this rider, the certificate holder's immediate family consists of his or her spouse/domestic partner, children, parents, grandparents, grandchildren, brothers and sisters and their spouses.

#### What is permanent disability?

Permanent disability is a total disability which has existed continuously for at least six months.

#### Do premiums have to be paid for a certificate holder after he or she becomes disabled?

Yes. Premiums have to be paid after a certificate holder becomes disabled, but only until we approve his or her total and permanent disability claim. Continued payment prevents the possible loss of the certificate holder's coverage and eligibility if the claim is not approved.

#### What if a certificate holder converts his or her group life insurance to a policy of individual insurance prior to the approval of his or her disability claim?

If a certificate holder's coverage has been converted in accordance with the conversion right section of the group policy, benefits under this rider will apply only if the converted policy is surrendered without claim, except for refund of premiums.

#### What will be considered due proof of total and permanent disability?

A certificate holder must furnish evidence satisfactory to us that his or her disability:

- (1) commenced while his or her insurance under the group policy was in force; and
- (2) meets the definition of total disability; and
- (3) was continuous for six months or more.

We will, from time to time, also require additional proof satisfactory to us that the certificate holder continues to be totally and permanently disabled. We may also require that the certificate holder submit to one or more medical examinations at our expense.

If a certificate holder dies within one year of the date of onset of his or her disability, the certificate holder's beneficiary may claim benefits under this rider even if the certificate holder's premium payments were discontinued and he or she had not submitted due proof satisfactory to us of his or her total disability or was continuously disabled for less than six months. The certificate holder's beneficiary must submit due proof satisfactory to us that the certificate holder's total disability, which began before the certificate holder's premium payments were discontinued, continued without interruption until his or her death.

#### When must we be notified of a certificate holder's disability or death?

We must receive written notice at our home office of a certificate holder's total disability within one year of the date of onset of such disability. However, failure to give notice within the time provided will not invalidate the claim if it is shown that notice was given as soon as reasonably possible.

We must receive written notice at our home office within one year of death that a certificate holder died during a period of continuance provided by this rider. Proof must be furnished that he or she continued to be totally disabled during the entire period of continuance until death. If such notice and proof are not provided within the required time frame, there shall be no liability for any payment under this rider.

**What is the amount of insurance to be continued without payment of premium under this rider?**

The amount of insurance continued without payment of premium shall be the amount of insurance that was in force on the date of onset of total disability.

If the group policy provides for reductions in amounts of insurance based on age or retirement, such reductions shall apply to the insurance of the disabled certificate holder.

**How long will insurance be continued without payment of premium?**

If a certificate holder becomes totally and permanently disabled, insurance will be continued, without payment of premium, until the earliest of:

- (1) if disabled prior to age 64, the certificate holder's 65th birthday; or
- (2) if disabled on or after age 64, following 12 months of being totally and permanently disabled; or
- (3) the date the certificate holder recovers so that he or she is no longer totally and permanently disabled; or
- (4) the date the certificate holder fails to furnish proof of continued disability when requested or refuses to submit to a required medical examination.

**What happens to a certificate holder's insurance when the waiver of premium benefit ends?**

When the benefits under this rider end according to the provisions of the section entitled "How long will insurance be continued without payment of premium?," the following will apply:

- (1) If the certificate holder is then eligible for coverage under the group policy, his or her insurance may be continued under the group policy provided that premiums are paid. The first such premium payment must be made within 31 days of the date the waiver of premium benefit ends.
- (2) If the certificate holder is no longer eligible for coverage under the group policy, he or she may convert coverage to an individual policy, as provided for under the conversion right section of the group policy.

Insurance will end for a certificate holder unless, within 31 days of the date benefits under this rider end, premium payment is resumed or the insured applies to convert his or her coverage.

**When does this rider terminate?**

This rider will terminate on the earlier of:

- (1) the date we receive a written request to terminate this rider; or
- (2) the date the group policy is terminated.

Insurance being continued without further payment of premiums in accordance with the provisions of this rider will not end due solely to the termination of this rider or of the group policy.

  
Secretary

  
President

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## Notice

**Minnesota Life Insurance Company** - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55105-2098

---

**MINNESOTA LIFE**

If you have any questions regarding the group policy, or if you need assistance in resolving a complaint, you can contact us at:

**Minnesota Life Insurance Company**  
**400 Robert Street North**  
**St. Paul, Minnesota 55101-2098**

**Telephone Number: (651) 665-3500**

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## **MINNESOTA LIFE**

400 Robert Street North • St. Paul, Minnesota 55101-2098

**GROUP TERM LIFE INSURANCE POLICY • NONPARTICIPATING**

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1955	Female	08/04/1996	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000			
1960	Female	05/04/1987	BUDGET MGT PROG MGR	Exempt	\$125,320	\$25,000			
1973	Male	06/10/2002	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$150,000		
1972	Female	11/04/1996	AIRPORT OPS AGENT	Non-Exempt	\$46,857	\$25,000			
1964	Male	02/17/2014	REC TAXES TREAS MGR	Exempt	\$86,394	\$25,000	\$150,000	\$12,500	
1946	Male	04/01/2002	DATA ENTRY OPERATOR	Non-Exempt	\$38,606	\$25,000			
1955	Female	06/08/1998	REGISTERED NURSE	Non-Exempt	\$63,354	\$25,000			
1950	Male	01/23/2003	LINEHANDLER	Non-Exempt	\$43,705	\$25,000	\$50,000	\$12,500	
1956	Male	10/14/1996	RECORDS MGT TECHNICIAN	Non-Exempt	\$42,798	\$25,000			
1955	Male	05/20/2002	EQUIPMENT OPERATOR	Non-Exempt	\$38,838	\$25,000			
1963	Male	06/21/2004	REFRIGERATION MECH	Non-Exempt	\$48,594	\$25,000	\$100,000	\$12,500	\$12,500
1949	Male	07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1962	Female	01/06/2002	PUBLICATIONS SPEC	Non-Exempt	\$46,676	\$25,000			
1954	Female	07/27/1992	INFO SYSTEMS MGR	Exempt	\$118,563	\$25,000	\$100,000		
1958	Male	05/25/1997	PARKS AIDE	Non-Exempt	\$36,690	\$25,000	\$50,000	\$12,500	
1959	Male	02/17/1992	TRANSIT SUPERVISOR	Non-Exempt	\$65,805	\$25,000			
1977	Female	03/04/2002	CASE MGR COUNSELOR	Non-Exempt	\$47,121	\$25,000	\$200,000	\$12,500	\$12,500
1981	Female	02/09/2004	LIBRARY AIDE	Non-Exempt	\$27,934	\$25,000			
1958	Female	10/25/2004	ENGINEERING TECHNICIAN	Non-Exempt	\$44,719	\$25,000	\$125,000		
1973	Female	07/01/1991	ADMIN OFFICER SR	Exempt	\$86,520	\$25,000			
1960	Female	11/26/2000	INFO SYSTEMS MGR	Exempt	\$103,151	\$25,000	\$200,000	\$12,500	\$12,500
1936	Male	02/28/2005	LIBRARIAN	Exempt	\$52,813	\$25,000			
1960	Female	06/17/1996	ADMINISTRATIVE COORD	Non-Exempt	\$65,511	\$25,000			
1958	Male	09/28/1998	SYSTEMS ANALYST	Exempt	\$83,867	\$25,000	\$200,000	\$12,500	\$12,500
1977	Male	06/11/2001	SYSTEMS NET ANALYST SR	Exempt	\$74,623	\$25,000			
1939	Male	08/09/2004	REAL ESTATE DUE DILG OFF	Exempt	\$103,052	\$25,000	\$50,000	\$12,500	
1978	Female	12/01/2003	VETERINARY TECHNICIAN	Non-Exempt	\$40,087	\$25,000	\$25,000		
1954	Male	05/30/2005	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1953	Female	02/17/2002	ADMINISTRATIVE SPEC	Non-Exempt	\$47,746	\$25,000	\$50,000		
1959	Male	08/04/1997	PLUMBER	Non-Exempt	\$45,063	\$25,000			
1973	Male	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1957	Female	10/21/1985	CHIEF TREAT PLANT OPER	Non-Exempt	\$80,199	\$25,000	\$100,000		
1955	Female	03/30/1987	DATA AIDE	Non-Exempt	\$41,906	\$25,000			
1955	Male	03/28/2001	PAINTER	Non-Exempt	\$47,532	\$25,000	\$50,000	\$12,500	
1971	Female	03/24/2003	CONTRACT GRANT ADMINIS	Exempt	\$65,699	\$25,000			
1964	Female	07/21/2003	PROG PROJECT COORD	Exempt	\$61,605	\$25,000	\$100,000	\$12,500	
1957	Male	08/05/1990	MAINT CREW SUPV	Non-Exempt	\$40,671	\$25,000	\$25,000	\$12,500	
1961	Male	04/04/1988	MAINTENANCE WORKER	Non-Exempt	\$46,512	\$25,000			
1954	Male	01/26/1989	PROG PROJ COORD SR	Exempt	\$87,895	\$25,000			
1950	Female	07/16/2017	COUNTY COMM AIDE	Exempt	\$77,250	\$25,000			
1944	Female	11/18/1998	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$41,308	\$25,000	\$25,000	\$12,500	
1951	Female	08/26/2002	LIBRARY AIDE	Non-Exempt	\$28,515	\$25,000			
1959	Male	01/29/1999	CONTRACT GRANT ADMIN SR	Exempt	\$79,835	\$25,000	\$50,000		
1956	Male	02/07/1999	SKILLED TRADES SUPV	Non-Exempt	\$58,726	\$25,000			
1965	Male	01/21/2013	DIR CULTURAL AFFAIRS	Exempt	\$147,944	\$25,000			
1957	Male	02/09/1987	SYSTEMS NET ANALYST SR	Exempt	\$90,424	\$25,000	\$150,000	\$12,500	\$12,500
1966	Male	07/29/1996	OFFICE SUPPORT SPEC	Non-Exempt	\$42,019	\$25,000			
1954	Female	01/03/1994	PUBLIC INFO SPEC	Non-Exempt	\$61,575	\$25,000			
1956	Female	11/03/1997	TRANSIT SUPERVISOR	Non-Exempt	\$61,973	\$25,000	\$200,000		\$12,500
1958	Male	08/30/1982	CHEMIST	Exempt	\$78,001	\$25,000	\$75,000	\$12,500	\$12,500
1953	Female	07/21/2002	ADMINISTRATIVE SPEC	Non-Exempt	\$51,742	\$25,000	\$50,000	\$12,500	
1962	Male	12/20/2004	PLANS EXAMINER	Non-Exempt	\$80,898	\$25,000			
1954	Female	03/17/2003	LIBRARIAN SENIOR	Exempt	\$62,192	\$25,000			
1955	Male	09/24/1984	LICENSED ENGINEER	Exempt	\$93,974	\$25,000	\$125,000	\$12,500	
1952	Male	08/07/1994	SECURITY GUARD	Non-Exempt	\$35,541	\$25,000	\$150,000	\$12,500	\$12,500
1965	Male	11/15/1993	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1962	Male	11/17/1996	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$25,000	\$12,500	
1972	Male	11/08/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$200,000	\$12,500	\$12,500
1969	Male	02/11/1996	DIR BLDG CODE SERVICES	Exempt	\$118,054	\$25,000	\$200,000	\$12,500	\$12,500
1975	Female	10/27/2003	PLANNING SECTION SUPV	Exempt	\$98,538	\$25,000			
1962	Male	02/21/2005	INFO TECHNO APP ANALYST	Exempt	\$61,866	\$25,000	\$125,000		\$12,500
1955	Male	02/23/2004	CALL CENTER SPEC	Non-Exempt	\$40,747	\$25,000			
1957	Female	06/04/2017	HOUSING COMM DEVP SPEC	Exempt	\$58,195	\$25,000			
1954	Male	10/17/1983	TRANSIT SUPERVISOR	Non-Exempt	\$70,147	\$25,000	\$100,000		
1951	Female	06/30/1996	CASE MGR COUNSELOR	Non-Exempt	\$47,156	\$25,000	\$150,000	\$12,500	\$12,500
1954	Female	06/25/2000	COMMUNITY LIBRARY MGR	Exempt	\$66,508	\$25,000	\$50,000	\$12,500	\$12,500
1958	Male	05/27/2014	INFO TECHNO APP ANALYST	Exempt	\$61,866	\$25,000			
1968	Male	06/25/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1953	Female	01/20/2002	PURCHASING AGENT	Exempt	\$61,092	\$25,000	\$50,000	\$12,500	
1965	Female	10/29/2001	DIR CONST MGT CNTY ARCHT	Exempt	\$143,369	\$25,000			
1960	Male	11/18/1985	ENGINEER INTERN	Exempt	\$81,290	\$25,000	\$75,000		
1961	Male	03/07/1988	PARKS AIDE	Non-Exempt	\$46,512	\$25,000			
1963	Male	12/01/1997	SKILLED TRADES SUPV	Non-Exempt	\$73,031	\$25,000	\$125,000	\$12,500	\$12,500
1957	Male	03/01/1998	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000			
1957	Female	06/23/2002	LIBRARY AIDE	Non-Exempt	\$28,515	\$25,000			
1954	Male	11/15/1993	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$100,000	\$12,500	
1957	Male	04/15/2002	SURVEYOR	Exempt	\$91,808	\$25,000	\$25,000	\$12,500	\$12,500
1958	Male	08/20/1990	INFO SYSTEMS MGR	Exempt	\$118,960	\$25,000	\$100,000		\$12,500
1965	Male	12/14/2003	ASST HARBORMASTER	Non-Exempt	\$72,989	\$25,000			
1949	Female	10/07/2013	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$50,000		
1955	Female	12/15/2003	ADMINISTRATIVE ASST	Non-Exempt	\$43,041	\$25,000	\$50,000		
1951	Female	08/16/1978	LIBRARIAN SUPV	Exempt	\$84,976	\$25,000			
1955	Male	07/08/2001	ENT ASST DIR BUSINESS	Exempt	\$110,353	\$25,000	\$175,000	\$12,500	

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1960	Male	06/26/2000	ELECTRONICS TECHNICIAN	Non-Exempt	\$50,098	\$25,000	\$75,000	\$12,500	\$12,500
1954	Male	03/24/2003	ECONOMIC DEV SPEC	Exempt	\$76,269	\$25,000	\$100,000	\$12,500	
1969	Male	08/12/1990	SKILLED TRADES SUPV	Non-Exempt	\$59,835	\$25,000			
1957	Female	03/24/1999	ADMINISTRATIVE COORD	Non-Exempt	\$55,204	\$25,000			
1954	Male	06/16/2003	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$75,000	\$12,500	
1961	Male	07/05/1994	MECHANIC	Non-Exempt	\$66,581	\$25,000			
1955	Male	05/22/2000	AIRPORT OPS AGENT SR	Non-Exempt	\$56,029	\$25,000	\$25,000		
1949	Female	06/07/2004	LIBRARY AIDE	Non-Exempt	\$27,934	\$25,000			
1951	Male	03/02/1987	UTILITIES CHIEF INSP	Exempt	\$79,818	\$25,000			
1952	Female	01/03/1995	BEHAVIOR HEALTH CLINICN	Exempt	\$56,862	\$25,000	\$50,000	\$12,500	
1972	Female	01/09/2012	COUNTY COMM AIDE	Exempt	\$59,734	\$25,000			
1971	Female	09/09/2002	BEHAVIOR HEALTH CLINICN	Exempt	\$57,866	\$25,000	\$25,000		
1969	Female	04/20/1998	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$50,000		\$12,500
1971	Female	11/27/2000	BEHAVIOR HEALTH CLINICN	Exempt	\$60,995	\$25,000	\$175,000		\$12,500
1967	Male	07/06/2014	LIBRARY AIDE	Non-Exempt	\$26,547	\$25,000	\$25,000		
1962	Female	03/07/2005	PROG PROJECT COORD	Exempt	\$59,946	\$25,000			
1960	Female	01/06/1986	PLANNER	Exempt	\$82,953	\$25,000	\$175,000		\$12,500
1966	Male	01/13/2002	ACCOUNTANT SENIOR	Exempt	\$61,322	\$25,000	\$150,000		
1946	Male	03/06/2000	MECHANIC	Non-Exempt	\$66,373	\$25,000	\$150,000	\$12,500	
1952	Male	07/13/1992	ACCOUNTANT	Exempt	\$64,408	\$25,000	\$25,000		
1979	Female	07/09/2000	LIBRARY AIDE	Non-Exempt	\$28,515	\$25,000			
1984	Female	03/31/2014	REC TAXES TREAS SPEC	Non-Exempt	\$33,357	\$25,000	\$25,000		\$12,500
1959	Male	10/06/1986	MECHANIC	Non-Exempt	\$66,581	\$25,000			
1957	Male	06/02/2003	TRAFFIC SIGNAL TECHN	Non-Exempt	\$45,775	\$25,000	\$150,000		
1960	Female	12/06/1992	PARKS AIDE	Non-Exempt	\$45,485	\$25,000	\$75,000	\$12,500	
1963	Male	06/07/1999	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000	\$75,000		
1969	Female	04/30/2012	PLANNER SENIOR	Exempt	\$69,042	\$25,000	\$25,000		
1970	Female	05/29/2001	SYSTEMS NET ANALYST SR	Exempt	\$82,700	\$25,000	\$175,000		
1948	Male	09/10/2001	INFO SYSTEMS MGR	Exempt	\$118,381	\$25,000			
1954	Male	08/10/1987	UTILITIES SUPT	Exempt	\$88,980	\$25,000			
1959	Male	12/07/1993	ELECTRICIAN	Non-Exempt	\$52,945	\$25,000	\$75,000		\$12,500
1960	Male	10/29/2001	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,324	\$25,000	\$150,000		
1974	Male	12/22/2003	FINANCE MANAGER	Exempt	\$123,087	\$25,000	\$75,000		
1942	Female	01/20/2002	LIBRARY SPECIALIST	Non-Exempt	\$42,321	\$25,000	\$75,000	\$12,500	
1963	Female	04/10/1995	ADMINISTRATIVE COORD	Non-Exempt	\$56,862	\$25,000			
1967	Male	07/28/1996	MECHANIC	Non-Exempt	\$66,581	\$25,000	\$150,000	\$12,500	\$12,500
1965	Male	06/15/1998	HUMAN SVCS SUPV	Exempt	\$67,564	\$25,000			
1952	Male	03/20/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1956	Male	07/09/1990	SKILLED TRADES SUPV	Non-Exempt	\$65,316	\$25,000	\$125,000	\$12,500	
1953	Male	05/15/1989	CONST PROJECT MGR	Exempt	\$75,811	\$25,000			
1953	Female	01/20/2002	ADMINISTRATIVE ASST	Non-Exempt	\$42,539	\$25,000	\$150,000	\$12,500	
1956	Female	10/20/1986	OFFICE SUPPORT SPEC	Non-Exempt	\$48,661	\$25,000	\$25,000	\$12,500	\$12,500
1963	Male	03/18/1991	RANGE ATTENDANT	Non-Exempt	\$39,115	\$25,000	\$25,000		
1956	Male	03/20/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$125,000	\$12,500	
1971	Female	05/02/2004	ANIMAL CARE SUPV	Non-Exempt	\$50,153	\$25,000			
1952	Male	01/03/2005	REFRIGERATION MECH	Non-Exempt	\$47,235	\$25,000			
1950	Male	05/26/1992	MAINT MECHANIC	Non-Exempt	\$45,596	\$25,000			
1953	Female	05/23/1994	LIBRARIAN SUPV	Exempt	\$69,965	\$25,000			
1962	Female	07/12/2004	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$43,597	\$25,000	\$50,000		
1962	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1961	Male	01/02/1990	PROG PROJECT COORD	Exempt	\$82,403	\$25,000			
1959	Female	09/09/2002	CODE ENFORCEMENT INSP	Non-Exempt	\$49,765	\$25,000	\$100,000		
1956	Female	08/06/2001	HUMAN SVCS SUPV	Exempt	\$58,581	\$25,000			
1941	Male	11/09/1998	SYSTEMS ANALYST	Exempt	\$77,053	\$25,000			
1957	Male	07/18/1994	COACH/SERVICE ATTNDT	Non-Exempt	\$46,322	\$25,000			
1959	Female	08/12/2013	ADMINISTRATIVE ASST	Non-Exempt	\$41,987	\$25,000	\$75,000	\$12,500	\$12,500
1956	Male	03/27/1987	SECURITY GUARD	Non-Exempt	\$42,670	\$25,000			
1960	Male	07/20/1981	ENGINEERING INSP	Non-Exempt	\$64,302	\$25,000			
1960	Male	10/21/1996	ENGINEERING INSP SR	Non-Exempt	\$63,183	\$25,000	\$125,000	\$12,500	\$12,500
1959	Female	06/12/2000	ACCOUNTING SUPV	Exempt	\$73,286	\$25,000			
1968	Male	06/09/1990	MAINTENANCE WORKER	Non-Exempt	\$42,798	\$25,000	\$125,000		
1948	Male	05/27/2002	CARPENTER	Non-Exempt	\$47,369	\$25,000			
1951	Male	08/16/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1941	Male	09/04/1990	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$100,000	\$12,500	
1961	Male	12/28/2009	BUS TRAFFIC CONTROLLER	Non-Exempt	\$63,994	\$25,000			
1977	Female	04/23/2007	COMMUNITY LIBRARY MGR	Exempt	\$66,506	\$25,000	\$150,000		
1958	Male	08/30/2004	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$125,000	\$12,500	
1947	Female	11/27/2006	SECRETARY	Non-Exempt	\$48,661	\$25,000			
1952	Male	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000	\$12,500	
1956	Male	04/02/1990	FACILITIES MAINT SUPT	Exempt	\$90,696	\$25,000	\$150,000		\$12,500
1961	Male	07/10/2000	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$125,000	\$12,500	\$12,500
1958	Female	02/19/1996	BUSINESS DEV MGR	Exempt	\$80,580	\$25,000	\$50,000		\$12,500
1947	Male	02/17/2003	ADMINISTRATIVE COORD	Non-Exempt	\$51,577	\$25,000			
1947	Male	07/31/2016	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000	\$50,000		
1953	Female	06/05/1989	ADMINISTRATIVE OFFICER	Exempt	\$83,993	\$25,000			
1955	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000	\$12,500	\$12,500
1955	Male	06/18/1990	BUSINESS SPECIALIST	Exempt	\$70,466	\$25,000			
1958	Male	11/14/1988	RHS DEPU COUNTY ATTORNEY	Exempt	\$260,500	\$25,000	\$125,000		
1968	Female	12/07/2014	FORENSIC TECHN PHOTO	Non-Exempt	\$42,434	\$25,000	\$150,000	\$12,500	
1960	Male	06/28/2004	LIBRARY SPEC SUPV	Exempt	\$56,923	\$25,000	\$50,000		
1961	Male	04/09/2001	EQUIPMENT OPER SENIOR	Non-Exempt	\$44,623	\$25,000	\$150,000	\$12,500	
1970	Female	10/02/2001	TRANSIT SCHEDULER	Non-Exempt	\$71,782	\$25,000	\$150,000		\$12,500
1945	Male	09/24/1984	ENGINEERING UNIT SUPV	Exempt	\$128,021	\$25,000	\$150,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1961	Male	05/17/1999	RHS COUNTY ATTORNEY	Exempt	\$285,000	\$25,000	\$200,000		
1959	Male	10/04/1999	SKILLED TRADES SUPV	Non-Exempt	\$74,271	\$25,000	\$125,000		\$12,500
1970	Male	02/20/1995	SKILLED TRADES SUPV	Non-Exempt	\$57,234	\$25,000	\$125,000	\$12,500	
1953	Female	04/14/2002	LIBRARY AIDE	Non-Exempt	\$28,515	\$25,000			
1953	Male	11/28/1999	LIBRARIAN	Exempt	\$58,050	\$25,000			
1961	Male	09/05/1995	PUBLIC INFO SPEC	Non-Exempt	\$67,537	\$25,000			
1960	Female	04/04/1983	LIBRARIAN SENIOR	Exempt	\$74,076	\$25,000			
1959	Female	11/09/1992	REC TAXES TREAS SPEC SR	Non-Exempt	\$41,713	\$25,000	\$50,000	\$12,500	
1962	Female	10/31/1988	SYSTEMS ANALYST	Exempt	\$86,605	\$25,000			
1974	Male	01/18/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1977	Female	07/03/1995	ADMIN OFFICER SR	Exempt	\$84,937	\$25,000	\$50,000	\$12,500	
1968	Female	06/26/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$150,000		\$12,500
1952	Female	06/05/1991	PROG PROJECT COORD	Exempt	\$80,342	\$25,000			
1953	Male	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1954	Male	06/20/1994	HOUSING COMM DEVP SPEC	Exempt	\$55,977	\$25,000			
1958	Male	11/15/1993	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$25,000	\$12,500	
1960	Female	09/27/2015	HUMAN SVCS SUPV	Exempt	\$57,550	\$25,000	\$100,000		\$12,500
1961	Male	08/23/1985	SIGN SHOP TECHNICIAN	Non-Exempt	\$57,781	\$25,000			
1960	Male	02/17/2003	CASE MGR COUNSELOR	Non-Exempt	\$62,238	\$25,000	\$100,000	\$12,500	\$12,500
1967	Female	05/05/1997	INFO TECHNOLOGY SPEC	Exempt	\$103,515	\$25,000			
1964	Male	03/18/2001	MAINTENANCE WORKER	Non-Exempt	\$43,788	\$25,000			
1959	Male	09/11/1995	COMMUNITY LIBRARY MGR	Exempt	\$66,886	\$25,000	\$25,000		
1966	Male	11/29/2004	LIBRARY SPEC SENIOR	Non-Exempt	\$42,605	\$25,000	\$50,000		
1959	Male	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1961	Male	03/09/1987	TREATMENT PLANT OPER	Non-Exempt	\$64,081	\$25,000	\$50,000	\$12,500	\$12,500
1970	Female	04/10/2006	OFFICE SUPPORT SPEC	Non-Exempt	\$36,271	\$25,000	\$150,000		\$12,500
1956	Female	11/05/1995	CALL CENTER SPEC	Non-Exempt	\$43,785	\$25,000	\$25,000	\$12,500	
1952	Male	01/05/2000	ACCOUNTANT	Exempt	\$54,056	\$25,000			
1961	Female	08/26/1985	SMALL BUSINESS DEV SPEC	Exempt	\$84,062	\$25,000	\$150,000	\$12,500	\$12,500
1951	Female	08/27/1979	COMMUNITY LIB MGR SR	Exempt	\$97,888	\$25,000	\$75,000	\$12,500	
1960	Male	02/10/1986	SKILLED TRADES SUPV	Non-Exempt	\$76,553	\$25,000	\$125,000		
1973	Female	01/29/1996	REC TAXES TREAS SUPV	Exempt	\$49,800	\$25,000	\$50,000		\$12,500
1948	Female	11/10/2003	LIBRARIAN SENIOR	Exempt	\$58,176	\$25,000			
1950	Male	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$25,000	\$12,500	
1950	Female	05/12/2003	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$41,128	\$25,000	\$50,000		\$12,500
1963	Female	08/11/1997	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$75,000	\$12,500	\$12,500
1959	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1970	Male	04/02/2001	TREATMENT PLANT OPER	Non-Exempt	\$48,831	\$25,000			
1969	Male	05/19/1996	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$50,000		
1962	Male	01/08/1997	MAINTENANCE MANAGER	Exempt	\$74,160	\$25,000			
1956	Male	04/27/1998	EQUIPMENT OPER SENIOR	Non-Exempt	\$42,443	\$25,000			
1957	Male	05/07/1990	SAFETY HEALTH SPEC	Exempt	\$68,660	\$25,000	\$75,000	\$12,500	
1964	Female	12/09/1996	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$42,654	\$25,000	\$100,000		
1980	Female	05/14/2001	ADMINISTRATIVE SPEC	Non-Exempt	\$42,421	\$25,000	\$50,000		
1975	Male	02/16/2004	ENGINEER INTERN	Exempt	\$58,217	\$25,000	\$200,000	\$12,500	
1951	Male	11/14/2004	CONCESSION ATTENDANT	Non-Exempt	\$31,488	\$25,000			
1961	Female	06/14/2004	LIBRARIAN SENIOR	Exempt	\$59,602	\$25,000			
1946	Male	01/09/1995	USER SUPPORT TECHNICIAN	Non-Exempt	\$51,243	\$25,000			
1947	Male	10/11/2015	MAINTENANCE WORKER	Non-Exempt	\$31,952	\$25,000			
1952	Male	04/22/1976	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1955	Male	06/02/2003	SYSTEMS NETWORK ANALYST	Non-Exempt	\$57,809	\$25,000	\$100,000	\$12,500	
1963	Female	03/19/1990	OFFICE SUPPORT SPEC	Non-Exempt	\$41,501	\$25,000			
1955	Male	08/11/1996	ADMINISTRATIVE COORD	Non-Exempt	\$55,569	\$25,000	\$50,000		
1960	Male	04/08/2002	SYSTEMS NET ANALYST SR	Exempt	\$83,366	\$25,000	\$150,000	\$12,500	
1970	Male	12/06/2004	SKILLED TRADES SUPV	Non-Exempt	\$61,800	\$25,000			
1968	Female	11/09/1987	MAINTENANCE WORKER	Non-Exempt	\$36,879	\$25,000	\$125,000		
1969	Female	10/27/1987	COUNTY AUD-AUDIT SPEC	Exempt	\$106,737	\$25,000	\$200,000	\$12,500	
1970	Male	11/06/2006	CODE ENFORCEMENT SUPV	Non-Exempt	\$60,700	\$25,000			
1973	Female	02/21/2010	BEHAVIOR HEALTH CLINICN	Exempt	\$54,396	\$25,000	\$200,000	\$12,500	\$12,500
1982	Male	07/09/2000	BUILDING MANAGER	Exempt	\$57,852	\$25,000	\$100,000		
1956	Male	05/18/1987	CARPENTER	Non-Exempt	\$57,781	\$25,000			
1979	Male	09/20/2004	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$57,507	\$25,000			
1955	Female	01/02/2001	REGISTERED NURSE SUPV	Non-Exempt	\$81,717	\$25,000	\$25,000	\$12,500	
1977	Male	07/27/1997	LIBRARY AIDE	Non-Exempt	\$29,322	\$25,000			
1955	Male	10/16/2000	ADMIN OFFICER SR	Exempt	\$66,262	\$25,000	\$125,000		
1963	Female	04/02/1984	LIBRARY SPECIALIST	Non-Exempt	\$42,093	\$25,000	\$50,000		
1959	Female	05/28/2000	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,671	\$25,000	\$50,000		
1961	Female	01/08/1996	LIBRARY SPEC SENIOR	Non-Exempt	\$43,458	\$25,000			
1953	Female	07/06/1998	HUMAN SVCS ADMINISTRATOR	Exempt	\$85,881	\$25,000			
1964	Male	03/07/1988	CAD TECHNICIAN	Non-Exempt	\$59,830	\$25,000			
1956	Female	11/02/1981	ADMINISTRATIVE COORD	Non-Exempt	\$59,300	\$25,000	\$50,000		
1965	Male	03/27/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1961	Male	06/06/1994	NATURAL RES SPEC	Non-Exempt	\$77,165	\$25,000	\$200,000	\$12,500	\$12,500
1953	Female	07/14/1997	CHILD CARE LICENS SPEC	Non-Exempt	\$49,031	\$25,000			
1961	Male	06/29/1997	LIBRARY AIDE	Non-Exempt	\$29,696	\$25,000	\$150,000		
1953	Male	09/04/1990	SUPT TRANSPORTATION	Exempt	\$80,363	\$25,000	\$175,000	\$12,500	\$12,500
1951	Male	01/27/2003	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$25,000	\$12,500	\$12,500
1958	Male	04/01/1991	HUMAN SERVICES MGR	Exempt	\$68,005	\$25,000	\$75,000		
1973	Female	01/06/2014	INFO SYSTEMS SUPV	Exempt	\$92,700	\$25,000			
1969	Female	11/11/2001	COMMUNITY LIBRARY MGR	Exempt	\$66,506	\$25,000	\$125,000	\$12,500	\$12,500
1966	Female	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$75,000		\$12,500
1953	Male	08/08/1983	LIBRARY SPECIALIST	Non-Exempt	\$53,751	\$25,000			
1959	Female	02/25/1985	PROG PROJECT COORD	Exempt	\$80,160	\$25,000	\$75,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1965	Female	05/28/2002	ADMINISTRATIVE COORD	Non-Exempt	\$56,715	\$25,000	\$200,000	\$12,500	\$12,500
1959	Male	01/21/1991	CONSMR RELATIONS ANALYST	Non-Exempt	\$61,379	\$25,000	\$200,000		
1968	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$125,000		\$12,500
1955	Female	09/18/2000	CT VIC ADV/DOM VIO SPEC	Non-Exempt	\$31,819	\$25,000	\$25,000		\$12,500
1953	Female	10/23/2000	REGISTERED NURSE	Non-Exempt	\$69,779	\$25,000	\$125,000	\$12,500	\$12,500
1978	Female	12/21/2014	CONST PROJECT MGR	Exempt	\$76,119	\$25,000	\$75,000		
1955	Male	06/25/2001	MECHANIC	Non-Exempt	\$66,373	\$25,000			
1953	Female	08/25/2003	ADMINISTRATIVE ASST	Non-Exempt	\$49,927	\$25,000	\$200,000	\$12,500	
1952	Male	12/17/1984	SKILLED TRADES SUPV	Non-Exempt	\$76,491	\$25,000	\$50,000		\$12,500
1963	Male	10/11/1987	SUPT TRANSPORTATION	Exempt	\$84,541	\$25,000			
1965	Male	01/19/1988	LIBRARY AIDE	Non-Exempt	\$35,869	\$25,000	\$25,000		
1956	Female	12/16/1996	HOUSING COMM DEVP SPEC	Exempt	\$61,658	\$25,000			
1960	Female	01/14/1991	CASE MGR COUNSELOR	Non-Exempt	\$59,138	\$25,000			
1951	Female	03/20/1989	LEGAL ADMINISTRATOR	Exempt	\$105,000	\$25,000			
1969	Male	11/17/2003	ENGINEERING INSP SR	Non-Exempt	\$58,217	\$25,000	\$200,000	\$12,500	\$12,500
1958	Female	03/04/2001	OFFICE SUPPORT SPEC	Non-Exempt	\$43,009	\$25,000	\$200,000		
1952	Male	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$175,000		\$12,500
1960	Male	10/22/2001	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$100,000		\$12,500
1962	Male	04/20/1998	LIBRARY AIDE	Non-Exempt	\$35,873	\$25,000	\$150,000		
1953	Female	06/23/2002	LIBRARY SPECIALIST	Non-Exempt	\$42,321	\$25,000	\$75,000		
1974	Male	11/16/1999	COURIER SUPERVISOR	Non-Exempt	\$46,380	\$25,000			
1955	Male	04/19/2004	MOSQUITO CONTROL INSP	Non-Exempt	\$34,926	\$25,000	\$50,000		
1948	Male	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000	\$12,500	
1951	Male	08/23/1999	INFO TECHNOLOGY SPEC	Exempt	\$104,327	\$25,000	\$175,000		
1953	Male	06/17/1991	WAREHOUSE SUPV	Non-Exempt	\$61,161	\$25,000	\$50,000	\$12,500	\$12,500
1954	Male	09/05/1989	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$200,000	\$12,500	\$12,500
1963	Male	09/23/2002	EXPAN PROJ ADMINISTRATOR	Exempt	\$108,111	\$25,000	\$175,000	\$12,500	\$12,500
1953	Female	07/06/1992	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$42,678	\$25,000			
1970	Male	03/26/1990	SECURITY GUARD	Non-Exempt	\$41,522	\$25,000			
1959	Female	07/24/2000	CAD TECHNICIAN	Non-Exempt	\$50,728	\$25,000			
1957	Male	06/07/2000	INFO SYSTEMS SUPV	Exempt	\$92,376	\$25,000	\$150,000	\$12,500	
1950	Male	01/03/2000	R&A ADMIN DIRECTOR	Exempt	\$153,031	\$25,000	\$100,000	\$12,500	\$12,500
1972	Male	05/26/1998	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000			
1951	Male	07/07/2002	LIBRARY SPECIALIST	Non-Exempt	\$40,921	\$25,000	\$175,000	\$12,500	\$12,500
1959	Male	04/07/1986	CARPENTER	Non-Exempt	\$57,781	\$25,000	\$75,000	\$12,500	\$12,500
1959	Male	04/23/1986	SKILLED TRADES SUPV	Non-Exempt	\$71,303	\$25,000	\$25,000		
1963	Male	09/05/1989	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1966	Male	03/15/1993	BUS TRAFFIC CONTROLLER	Non-Exempt	\$64,778	\$25,000			
1964	Male	07/10/2000	PLUMBER	Non-Exempt	\$42,002	\$25,000	\$100,000	\$12,500	\$12,500
1949	Female	04/30/2000	REC TAXES TREAS SPEC	Non-Exempt	\$17,999	\$25,000			
1955	Male	01/02/1990	CONST PROJ MGT SUPV	Exempt	\$128,021	\$25,000			
1964	Male	10/17/1999	REFRIGERATION MECH	Non-Exempt	\$47,525	\$25,000	\$125,000	\$12,500	\$12,500
1960	Male	12/16/1993	PARKS AIDE	Non-Exempt	\$39,709	\$25,000			
1953	Male	02/20/1995	ASST DIR ENVR CONS PROT	Exempt	\$130,215	\$25,000			
1955	Male	03/07/2005	LIBRARIAN	Exempt	\$54,802	\$25,000			
1956	Male	11/17/2003	PARKS MANAGER	Exempt	\$64,225	\$25,000			
1953	Male	04/11/1994	CUSTODIAN	Non-Exempt	\$46,552	\$25,000	\$125,000	\$12,500	
1956	Female	08/29/1994	ADMIN OFFICER SR	Exempt	\$95,795	\$25,000	\$75,000		
1959	Male	04/12/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1957	Male	02/03/1986	OFFICE SUPPORT SPEC	Non-Exempt	\$46,485	\$25,000			
1958	Female	02/17/1992	CASE MGR COUNSELOR	Non-Exempt	\$61,725	\$25,000	\$150,000	\$12,500	\$12,500
1967	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1963	Male	05/14/2000	STOREKEEPER	Non-Exempt	\$41,140	\$25,000			
1952	Male	07/11/1977	MECHANIC	Non-Exempt	\$66,581	\$25,000	\$25,000	\$12,500	
1960	Male	02/03/2003	PURCHASING AGENT	Exempt	\$70,755	\$25,000	\$150,000		
1947	Male	02/07/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$125,000		
1844	Male	08/15/2003	CARPENTER	Non-Exempt	\$46,401	\$25,000			
1953	Female	01/30/1984	LIBRARY REGIONAL MGR	Exempt	\$117,772	\$25,000	\$100,000		
1952	Female	01/28/2004	OFFICE SUPPORT SPEC	Non-Exempt	\$35,922	\$25,000	\$25,000	\$12,500	
1957	Male	08/28/1982	MAINTENANCE WORKER	Non-Exempt	\$48,429	\$25,000	\$75,000	\$12,500	\$12,500
1956	Male	09/08/1986	EQUIPMENT OPER SENIOR	Non-Exempt	\$52,792	\$25,000		\$12,500	
1965	Female	03/13/1986	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	\$25,000			
1953	Male	07/18/1983	SKILLED TRADES SUPV	Non-Exempt	\$81,151	\$25,000	\$75,000		
1962	Male	06/30/1996	AIRPORT OPS AGENT	Non-Exempt	\$47,000	\$25,000			
1951	Female	03/03/2003	CASE MGR COUNSELOR	Non-Exempt	\$54,087	\$25,000			
1955	Male	08/19/2001	LIBRARY AIDE	Non-Exempt	\$28,794	\$25,000			
1966	Male	06/10/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000	\$12,500	\$12,500
1957	Male	09/10/2001	REFRIGERATION MECH	Non-Exempt	\$47,525	\$25,000	\$175,000	\$12,500	\$12,500
1961	Male	09/24/2000	PARKS AIDE	Non-Exempt	\$32,418	\$25,000	\$25,000		\$12,500
1964	Male	12/11/2001	TREAT PLANT OP ASST CHF	Non-Exempt	\$57,875	\$25,000			
1958	Female	06/19/1989	ADMINISTRATIVE OFFICER	Exempt	\$72,686	\$25,000			
1981	Male	06/28/2004	LIBRARY SPEC SENIOR	Non-Exempt	\$46,401	\$25,000			
1976	Female	08/23/2004	PUBLIC INFO OFFICER	Exempt	\$86,230	\$25,000			
1957	Male	11/07/2004	CONSUMER PROTECT INSP	Non-Exempt	\$47,939	\$25,000			
1961	Female	03/11/1985	LIBRARY SPEC SUPV	Exempt	\$71,782	\$25,000	\$150,000		\$12,500
1955	Female	05/04/1987	COUNTY AUD-AUDIT SUPV	Exempt	\$120,226	\$25,000	\$150,000		
1959	Male	03/16/1992	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$100,000		\$12,500
1956	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$50,000		
1963	Female	10/12/1992	SENIOR ASST COUNTY ATTY	Exempt	\$127,000	\$25,000	\$150,000		
1964	Female	05/14/2000	LIBRARIAN SENIOR	Exempt	\$60,065	\$25,000			
1970	Female	08/13/2001	ADMINISTRATIVE COORD	Non-Exempt	\$48,189	\$25,000	\$50,000		\$12,500
1953	Female	10/18/2009	LIBRARIAN	Exempt	\$51,341	\$25,000			
1956	Male	06/04/2001	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$57,781	\$25,000	\$150,000	\$12,500	

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1959	Male	10/22/1990	SKILLED TRADES SUPV	Non-Exempt	\$70,509	\$25,000	\$200,000	\$12,500	\$12,500
1975	Female	12/03/1995	REC TAXES TREAS SUPV	Exempt	\$49,800	\$25,000			
1952	Male	03/31/2003	AIRPORT MANAGER	Exempt	\$82,315	\$25,000	\$200,000	\$12,500	
1962	Male	12/04/1994	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$175,000	\$12,500	
1950	Male	09/09/2002	AIRPORT MANAGER	Exempt	\$102,162	\$25,000	\$150,000		
1953	Male	01/31/2005	PLANS EXAMINER	Non-Exempt	\$80,898	\$25,000			
1954	Male	11/02/1987	ELECTRICIAN	Non-Exempt	\$64,083	\$25,000	\$50,000	\$12,500	
1957	Male	12/05/1983	SYSTEMS NETWORK ANALYST	Non-Exempt	\$75,624	\$25,000	\$150,000	\$12,500	\$12,500
1960	Female	04/01/2001	SECRETARY	Non-Exempt	\$43,161	\$25,000			
1943	Male	01/07/2001	MAINTENANCE WORKER	Non-Exempt	\$37,246	\$25,000	\$25,000		
1956	Male	07/23/2000	LIBRARIAN	Exempt	\$54,290	\$25,000			
1956	Male	10/23/1995	MAINT MECHANIC	Non-Exempt	\$59,733	\$25,000	\$175,000	\$12,500	\$12,500
1984	Male	12/07/2003	COACH/SERVICE ATTNDT	Non-Exempt	\$45,698	\$25,000	\$50,000		\$12,500
1951	Male	02/27/1995	GRAPHICS DESIGNER	Non-Exempt	\$52,481	\$25,000			
1955	Female	05/02/1994	OFFICE SUPPORT SPEC	Non-Exempt	\$50,000	\$25,000	\$125,000	\$12,500	
1952	Female	06/09/1996	CUSTOMER SERVICE SUPV	Non-Exempt	\$51,023	\$25,000	\$75,000	\$12,500	
1969	Female	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$75,000		\$12,500
1972	Female	02/18/2002	CASE MGR COUNSELOR	Non-Exempt	\$46,615	\$25,000	\$125,000	\$12,500	\$12,500
1943	Male	07/30/1984	SECURITY GUARD	Non-Exempt	\$43,458	\$25,000			
1963	Male	08/18/2003	ENGINEER INTERN	Exempt	\$73,096	\$25,000	\$25,000	\$12,500	
1953	Male	06/25/2001	MECHANIC	Non-Exempt	\$66,373	\$25,000	\$25,000	\$12,500	
1966	Male	10/18/1999	SYSTEMS NET ANALYST SR	Exempt	\$72,450	\$25,000	\$125,000	\$12,500	\$12,500
1950	Male	09/04/1990	MECHANIC	Non-Exempt	\$66,581	\$25,000			
1952	Male	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1964	Female	10/06/2003	BUSINESS MANAGER	Exempt	\$101,845	\$25,000			
1962	Male	10/22/2001	MECHANIC	Non-Exempt	\$66,373	\$25,000	\$25,000		
1949	Male	11/22/1992	ELECTRICIAN	Non-Exempt	\$55,888	\$25,000	\$75,000		
1948	Male	12/10/1984	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$150,000	\$12,500	\$12,500
1953	Male	11/30/1998	EXPAN PROJ ADMINISTRATOR	Exempt	\$116,546	\$25,000	\$200,000	\$12,500	
1958	Female	10/28/1987	ASST COUNTY ATTORNEY	Exempt	\$132,500	\$25,000			
1966	Male	11/08/1999	TRANSIT SUPERVISOR	Non-Exempt	\$60,258	\$25,000	\$25,000		
1967	Female	07/15/1992	TOXICOLOGIST SENIOR	Exempt	\$85,755	\$25,000	\$50,000		
1961	Female	12/08/1996	CHILD CARE LICENS SPEC	Non-Exempt	\$49,031	\$25,000			
1959	Female	02/27/2012	HUMAN SVCS ADMINISTRATOR	Exempt	\$101,485	\$25,000	\$25,000	\$12,500	\$12,500
1961	Female	02/20/1989	OFFICE MANAGER	Exempt	\$62,828	\$25,000	\$25,000		
1964	Male	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$50,000	\$12,500	\$12,500
1981	Female	06/05/2016	HUMAN RES GENERALIST	Exempt	\$55,697	\$25,000	\$200,000		\$12,500
1974	Male	10/04/1998	COMMUNITY LIBRARY MGR	Exempt	\$66,506	\$25,000			
1974	Female	03/05/2000	LIBRARY AIDE	Non-Exempt	\$29,409	\$25,000	\$25,000		
1983	Male	05/10/2004	PROG PROJ COORD SR	Exempt	\$71,070	\$25,000			
1950	Male	11/17/1986	TREATMENT PLANT OPER	Non-Exempt	\$60,912	\$25,000	\$75,000	\$12,500	
1957	Male	10/31/2005	ADMIN OFFICER SR	Exempt	\$66,506	\$25,000	\$25,000	\$12,500	
1961	Male	05/12/2003	ASST DIR TRAFFIC ENG	Exempt	\$134,828	\$25,000			
1952	Male	03/17/1997	SYSTEMS NET ANALYST SR	Exempt	\$77,053	\$25,000			
1960	Female	06/25/2001	NATURAL RES ADMINIS	Exempt	\$97,726	\$25,000	\$200,000		
1954	Female	03/08/1998	PUBLICATIONS SPEC	Non-Exempt	\$49,958	\$25,000			
1971	Female	06/27/1999	LIBRARY AIDE	Non-Exempt	\$29,717	\$25,000			
1958	Male	03/17/1996	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$150,000	\$12,500	\$12,500
1962	Male	10/01/1988	DATA AIDE	Non-Exempt	\$41,660	\$25,000			
1962	Female	04/09/1990	HUMAN SVCS ADMINISTRATOR	Exempt	\$74,617	\$25,000	\$100,000		\$12,500
1964	Male	04/03/1989	SKILLED TRADES SUPV	Non-Exempt	\$73,031	\$25,000	\$25,000	\$12,500	\$12,500
1971	Female	04/15/2001	PROG PROJ COORD SR	Exempt	\$72,243	\$25,000	\$200,000	\$12,500	\$12,500
1965	Male	10/01/2002	INFO TECHNOLOGY SPEC	Exempt	\$96,433	\$25,000	\$150,000		\$12,500
1933	Female	09/11/2006	SECRETARY	Non-Exempt	\$43,234	\$25,000			
1950	Male	08/14/1995	LIBRARY AIDE	Non-Exempt	\$31,588	\$25,000			
1961	Male	06/07/2004	ENT DIR PLANNING	Exempt	\$128,177	\$25,000	\$100,000	\$12,500	\$12,500
1957	Male	10/29/1990	TREATMENT PLANT OPER	Non-Exempt	\$58,596	\$25,000	\$100,000	\$12,500	
1961	Male	07/24/1989	SENIOR ASST COUNTY ATTY	Exempt	\$171,003	\$25,000			
1969	Male	04/04/2005	SYSTEMS NETWORK ANALYST	Non-Exempt	\$64,965	\$25,000	\$150,000		
1963	Male	03/24/2003	LIBRARIAN SENIOR	Exempt	\$63,300	\$25,000	\$50,000	\$12,500	
1953	Male	08/13/1984	LIBRARY AIDE	Non-Exempt	\$36,257	\$25,000			
1955	Male	10/01/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$175,000	\$12,500	
1955	Female	06/10/2002	SECRETARY	Non-Exempt	\$40,708	\$25,000	\$50,000	\$12,500	\$12,500
1958	Male	10/23/1995	REFRIGERATION MECH	Non-Exempt	\$47,634	\$25,000	\$75,000		
1958	Male	01/08/1990	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$150,000	\$12,500	
1957	Male	02/18/2001	LIBRARY AIDE	Non-Exempt	\$28,980	\$25,000	\$75,000	\$12,500	\$12,500
1971	Male	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$200,000	\$12,500	\$12,500
1953	Male	04/23/1991	LIBRARY SPEC SENIOR	Non-Exempt	\$49,489	\$25,000			
1958	Male	07/28/1986	NATURAL RES SPEC	Non-Exempt	\$73,933	\$25,000	\$50,000	\$12,500	
1952	Male	05/02/1988	SKILLED TRADES SUPV	Non-Exempt	\$73,031	\$25,000			
1960	Female	08/14/2006	FACILITIES MAINT SUPT	Exempt	\$91,417	\$25,000	\$50,000	\$12,500	\$12,500
1958	Female	09/25/1995	HOUSING COMM DEVP SUPV	Exempt	\$78,533	\$25,000	\$100,000	\$12,500	\$12,500
1952	Male	11/17/1986	UTILITIES SUPT	Exempt	\$92,614	\$25,000	\$25,000	\$12,500	
1954	Male	05/03/1998	PUBLIC INFO SPEC	Non-Exempt	\$61,251	\$25,000			
1958	Female	04/06/1997	CASE MGR COUNSELOR	Non-Exempt	\$48,243	\$25,000	\$25,000		
1973	Female	01/18/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1978	Male	01/17/2016	CASE MGR COUNSELOR	Non-Exempt	\$44,558	\$25,000	\$50,000	\$12,500	\$12,500
1956	Male	12/08/1986	SYSTEMS NETWORK ANALYST	Non-Exempt	\$78,048	\$25,000			
1962	Male	11/15/1993	TRANSIT SUPERVISOR	Non-Exempt	\$59,863	\$25,000	\$150,000		
1961	Female	04/17/2006	ADMINISTRATIVE ASST	Non-Exempt	\$47,245	\$25,000	\$100,000		\$12,500
1964	Male	04/16/2001	EQUIPMENT OPERATOR	Non-Exempt	\$49,384	\$25,000	\$75,000	\$12,500	
1957	Male	02/20/1994	MECHANIC	Non-Exempt	\$66,373	\$25,000			
1960	Male	10/22/2001	MECHANIC	Non-Exempt	\$66,373	\$25,000	\$150,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1960	Female	07/19/2004	LIBRARY AIDE	Non-Exempt	\$27,934	\$25,000			
1950	Female	06/16/2003	TRANSIT SUPERVISOR	Non-Exempt	\$59,093	\$25,000			
1956	Male	09/16/2002	NATURAL RES CONTROL WKR	Non-Exempt	\$41,063	\$25,000	\$150,000	\$12,500	\$12,500
1956	Male	10/23/1995	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000			
1962	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1969	Female	11/15/1994	CONST PROJECT MGR	Exempt	\$73,517	\$25,000	\$25,000		
1947	Male	06/05/1995	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000			
1947	Female	12/08/2003	PROG PROJECT COORD	Exempt	\$64,203	\$25,000			
1964	Female	01/21/2003	PROG PROJECT COORD	Exempt	\$70,588	\$25,000	\$150,000		\$12,500
1983	Male	02/28/2005	USER SUPPORT TECHNICIAN	Non-Exempt	\$48,449	\$25,000			
1956	Male	04/25/1994	INFO TECHNOLOGY SPEC	Exempt	\$99,530	\$25,000	\$150,000	\$12,500	
1958	Male	11/30/1997	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$125,000	\$12,500	\$12,500
1961	Female	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000		\$12,500
1961	Female	09/01/1998	ADMINISTRATIVE ASST	Non-Exempt	\$48,748	\$25,000			
1952	Female	12/11/1994	CONTRACT GRANT ADMINIS	Exempt	\$53,535	\$25,000	\$75,000		
1963	Male	11/19/2001	TECHNICAL TRAINING SPEC	Exempt	\$83,596	\$25,000			
1952	Male	01/27/2003	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1954	Male	04/16/2001	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000	\$25,000		
1953	Male	01/18/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1970	Female	08/20/2000	LIBRARIAN	Exempt	\$58,132	\$25,000			
1962	Male	04/19/1999	INFO TECHNOLOGY SPEC	Exempt	\$101,206	\$25,000	\$100,000	\$12,500	\$12,500
1960	Male	04/12/1999	MAINTENANCE WORKER	Non-Exempt	\$34,574	\$25,000			
1953	Male	11/13/1990	MAINT SCHEDULER	Non-Exempt	\$54,350	\$25,000			
1952	Female	09/08/2003	ADMINISTRATIVE COORD	Non-Exempt	\$48,789	\$25,000			
1952	Female	05/19/2003	LIBRARY AIDE	Non-Exempt	\$27,977	\$25,000	\$75,000	\$12,500	
1964	Female	05/29/2001	CUST SVC REPRESENTATIVE	Non-Exempt	\$39,286	\$25,000	\$75,000		\$12,500
1967	Female	03/04/2002	CONST PROJECT MGR	Exempt	\$97,167	\$25,000	\$100,000		\$12,500
1973	Male	10/18/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1966	Male	01/14/2008	PROG PROJ COORD SR	Exempt	\$74,160	\$25,000	\$100,000		
1979	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000		\$12,500
1944	Male	05/01/1989	ENTERPRISE DIR OPS	Exempt	\$154,082	\$25,000			
1952	Female	12/31/1995	TAX APPEAL SPEC	Non-Exempt	\$37,301	\$25,000	\$25,000		
1958	Male	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1956	Male	02/17/1988	MAINT MECHANIC	Non-Exempt	\$61,730	\$25,000	\$150,000	\$12,500	
1960	Male	03/20/1989	LIBRARY SPECIALIST	Non-Exempt	\$45,203	\$25,000			
1963	Female	02/09/1990	MAINTENANCE WORKER	Non-Exempt	\$42,386	\$25,000			
1942	Female	10/29/2000	ACCOUNTANT	Exempt	\$56,422	\$25,000			
1948	Female	07/07/2003	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,618	\$25,000			
1958	Male	09/05/1989	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$75,000		
1964	Male	10/04/1999	TRANSIT SUPERVISOR	Non-Exempt	\$62,846	\$25,000			
1964	Male	07/15/2002	MECHANIC	Non-Exempt	\$66,373	\$25,000	\$75,000	\$12,500	
1963	Male	10/14/2002	HUMAN SVCS SUPV	Exempt	\$61,761	\$25,000	\$125,000		
1957	Female	01/06/2002	OFFICE SUPPORT SPEC	Non-Exempt	\$34,730	\$25,000			
1963	Female	12/26/2001	PROG PROJECT COORD	Exempt	\$65,022	\$25,000	\$150,000		
1939	Female	01/06/1992	OFFICE SUPPORT SPEC	Non-Exempt	\$43,435	\$25,000			
1958	Female	04/15/1996	ADMIN OFFICER SR	Exempt	\$98,083	\$25,000	\$50,000		
1962	Male	07/23/1990	NATURAL RES SPEC SR	Exempt	\$77,173	\$25,000			
1960	Female	11/17/1993	ADMINISTRATIVE SPEC	Non-Exempt	\$47,545	\$25,000	\$150,000	\$12,500	
1963	Male	01/31/2005	UTILITIES MECHANIC	Non-Exempt	\$43,964	\$25,000	\$50,000		
1962	Female	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$125,000		
1954	Male	08/01/1993	RANGE ATTENDANT	Non-Exempt	\$35,873	\$25,000	\$125,000	\$12,500	
1953	Female	04/12/1994	INFO SYSTEMS SUPV	Exempt	\$106,542	\$25,000	\$125,000		\$12,500
1955	Male	10/02/2000	GFLCVB VP	Exempt	\$128,288	\$25,000	\$25,000		
1953	Male	08/28/1989	LIBRARIAN SUPV	Exempt	\$68,667	\$25,000			
1955	Male	05/19/2003	AIRPORT OPS AGENT SR	Non-Exempt	\$55,563	\$25,000	\$200,000	\$12,500	
1978	Male	02/19/2001	COACH/SERVICE ATTNDT	Non-Exempt	\$46,114	\$25,000	\$200,000	\$12,500	\$12,500
1965	Male	08/28/2001	PUBLIC INFO SPEC	Non-Exempt	\$61,575	\$25,000	\$75,000	\$12,500	\$12,500
1953	Male	01/05/2004	NATURAL RES SECTION MGR	Exempt	\$97,523	\$25,000			
1956	Female	08/13/1988	REC TAXES TREAS SUPV	Exempt	\$61,907	\$25,000	\$75,000		
1957	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1965	Female	10/02/2015	CT ALTERNATIVE SANCT CRD	Exempt	\$48,357	\$25,000			
1950	Male	08/19/2001	SKILLED TRADES SUPV	Non-Exempt	\$53,535	\$25,000			
1954	Male	04/05/2004	CARPENTER	Non-Exempt	\$45,452	\$25,000			
1958	Male	02/05/1990	SKILLED TRADES SUPV	Non-Exempt	\$73,721	\$25,000	\$100,000	\$12,500	\$12,500
1959	Male	01/23/1979	DATA AIDE	Non-Exempt	\$44,638	\$25,000	\$100,000	\$12,500	\$12,500
1975	Male	09/24/2000	REC TAXES TREAS SUPV	Exempt	\$52,219	\$25,000			
1955	Female	07/09/2000	LIBRARIAN	Exempt	\$48,930	\$25,000			
1962	Female	10/01/2012	ADMINISTRATIVE SPEC	Non-Exempt	\$42,675	\$25,000	\$200,000		\$12,500
1965	Male	07/09/1998	LINEHANDLER	Non-Exempt	\$45,898	\$25,000			
1951	Female	09/12/1994	LIBRARIAN SUPV	Exempt	\$68,220	\$25,000			
1970	Male	09/10/2000	PROG PROJECT COORD	Exempt	\$64,988	\$25,000	\$25,000		
1955	Male	12/10/1984	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$50,000	\$12,500	
1975	Female	12/16/2002	PARKS MANAGER	Exempt	\$61,866	\$25,000			
1942	Male	03/24/2003	AIRPORT OPS AGENT SR	Non-Exempt	\$55,751	\$25,000			
1962	Female	12/15/1993	LIBRARY SPEC SENIOR	Non-Exempt	\$47,178	\$25,000			
1964	Female	10/29/2000	LIBRARY AIDE	Non-Exempt	\$34,828	\$25,000			
1973	Female	01/22/2001	HUMAN SVCS SUPV	Exempt	\$58,643	\$25,000			
1957	Female	10/28/2002	CHEMIST	Exempt	\$64,257	\$25,000			
1956	Male	10/07/2002	ENGINEERING INSP	Non-Exempt	\$60,855	\$25,000			
1954	Female	07/31/1994	CASE MGR COUNSELOR	Non-Exempt	\$64,560	\$25,000			
1964	Male	03/17/2003	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000	\$75,000		
1959	Female	08/18/2003	CUST SVC REPRESENTATIVE	Non-Exempt	\$39,697	\$25,000	\$100,000	\$12,500	
1967	Female	01/31/2005	ADMINISTRATIVE ASST	Non-Exempt	\$53,797	\$25,000	\$100,000	\$12,500	

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1955	Male	11/25/1985	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$50,000	\$12,500	\$12,500
1953	Male	03/14/2002	ACCOUNTING SPEC	Non-Exempt	\$45,921	\$25,000	\$50,000		
1955	Male	04/03/1989	NATURAL RES SPEC	Non-Exempt	\$67,782	\$25,000			
1966	Male	01/03/1989	ANIMAL CARE SPEC FIELD	Non-Exempt	\$55,216	\$25,000	\$50,000	\$12,500	\$12,500
1947	Female	04/12/2004	SECRETARY	Non-Exempt	\$38,297	\$25,000			
1953	Male	05/31/1994	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$75,000		
1953	Female	07/20/1992	ADMINISTRATIVE COORD	Non-Exempt	\$59,365	\$25,000	\$50,000	\$12,500	
1964	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$150,000	\$12,500	
1952	Female	08/15/1994	AUDITOR	Exempt	\$68,506	\$25,000	\$50,000	\$12,500	
1966	Male	01/02/1990	MAINTENANCE WORKER	Non-Exempt	\$43,445	\$25,000			
1962	Male	11/14/1994	LEGISLATIVE COUNSEL	Exempt	\$133,246	\$25,000	\$150,000	\$12,500	\$12,500
1972	Male	11/29/1998	COMMUNITY LIBRARY MGR	Exempt	\$72,222	\$25,000			
1964	Male	08/16/1999	SYSTEMS NET ANALYST SR	Exempt	\$80,363	\$25,000			
1957	Female	09/10/1984	ADMINISTRATIVE ASST	Non-Exempt	\$56,989	\$25,000	\$125,000	\$12,500	
1971	Male	04/19/1998	LIBRARIAN SENIOR	Exempt	\$61,703	\$25,000			
1975	Male	07/05/1994	UTILITIES MECHANIC	Non-Exempt	\$45,088	\$25,000	\$50,000		
1951	Male	01/07/2018	MAINTENANCE WORKER	Non-Exempt	\$29,143	\$25,000			
1962	Male	09/29/1996	NATURAL RES SPEC	Non-Exempt	\$63,599	\$25,000	\$25,000	\$12,500	
1964	Female	12/24/2001	TAX APPEALS SUPV	Exempt	\$51,073	\$25,000	\$125,000	\$12,500	\$12,500
1959	Female	08/31/1987	CUST SVC REPRESENTATIVE	Non-Exempt	\$44,085	\$25,000			
1976	Male	09/25/1995	LIBRARY AIDE	Non-Exempt	\$28,421	\$25,000	\$75,000		
1955	Female	04/05/2004	CHEMIST SUPERVISOR	Exempt	\$71,055	\$25,000	\$75,000		
1947	Male	07/05/2000	INFO SYSTEMS SUPV	Exempt	\$100,520	\$25,000	\$175,000	\$12,500	\$12,500
1957	Female	05/13/1992	ENT ASST DIR FACIL MAINT	Exempt	\$120,000	\$25,000	\$100,000		\$12,500
1951	Male	09/08/1987	CARPENTER	Non-Exempt	\$57,781	\$25,000	\$75,000	\$12,500	
1951	Male	10/18/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1959	Male	11/14/1983	PARKS SUPERVISOR	Exempt	\$60,040	\$25,000			
1956	Female	06/20/1994	LIBRARIAN SENIOR	Exempt	\$60,787	\$25,000	\$25,000		
1960	Female	03/13/2000	ADMINISTRATIVE SPEC	Non-Exempt	\$56,707	\$25,000			
1956	Male	03/18/2001	LIBRARY AIDE	Non-Exempt	\$28,945	\$25,000			
1951	Male	12/04/1994	CREW VEHICLE OPERATOR	Non-Exempt	\$47,694	\$25,000			
1963	Male	05/25/2014	COMMUNITY LIB MGR SR	Exempt	\$78,363	\$25,000			
1958	Male	07/09/2001	PAINTER	Non-Exempt	\$39,368	\$25,000	\$75,000		\$12,500
1968	Female	02/06/1995	ADMINISTRATIVE MGR	Exempt	\$142,564	\$25,000			
1957	Male	01/26/2004	LINEHANDLER	Non-Exempt	\$40,363	\$25,000	\$50,000		
1960	Male	08/18/2003	VETERANS SVCS MGR	Exempt	\$62,090	\$25,000	\$200,000	\$12,500	\$12,500
1954	Male	02/10/2003	ENGINEERING TECHNICIAN	Non-Exempt	\$47,541	\$25,000	\$25,000		
1968	Female	06/14/2004	LIBRARIAN	Exempt	\$56,958	\$25,000			
1953	Female	12/26/1999	LIBRARIAN	Exempt	\$26,743	\$25,000			
1955	Male	04/21/1986	NATURAL RES SPEC	Non-Exempt	\$77,565	\$25,000	\$125,000	\$12,500	
1963	Male	09/09/2002	PROG PROJ COORD SR	Exempt	\$74,652	\$25,000	\$150,000		
1972	Male	10/22/2001	SYSTEMS NETWORK ANALYST	Non-Exempt	\$65,356	\$25,000	\$175,000		
1941	Male	10/07/1991	INFO TECHNOLOGY SPEC	Exempt	\$96,483	\$25,000	\$75,000	\$12,500	
1954	Female	12/09/2002	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	\$25,000	\$75,000		
1956	Male	12/18/1995	LICENSED ENGINEER	Exempt	\$95,217	\$25,000	\$175,000	\$12,500	\$12,500
1957	Female	03/09/1998	PARKS AIDE	Non-Exempt	\$38,311	\$25,000	\$25,000	\$12,500	\$12,500
1961	Female	05/11/2014	SECURITY MANAGER	Exempt	\$66,506	\$25,000			
1965	Male	11/20/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1939	Female	02/15/1994	LIBRARY AIDE	Non-Exempt	\$31,091	\$25,000	\$75,000	\$12,500	
1954	Male	03/07/1988	ZONING OFFICIAL	Exempt	\$92,204	\$25,000	\$25,000		
1960	Male	08/15/1988	DATA ENTRY OPERATOR	Non-Exempt	\$47,987	\$25,000	\$25,000		
1955	Male	07/11/1986	STOREKEEPER	Non-Exempt	\$52,250	\$25,000			
1955	Female	03/14/2005	ASST TO THE DIR	Exempt	\$102,174	\$25,000	\$25,000	\$12,500	\$12,500
1961	Male	05/19/2008	ENT DIR CAPITAL PROJ	Exempt	\$143,781	\$25,000			
1961	Female	06/12/1995	ACCOUNTING SPEC	Non-Exempt	\$48,089	\$25,000	\$100,000	\$12,500	
1957	Male	06/06/1984	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,696	\$25,000			
1955	Male	01/29/1990	ELECTRONICS TECHNICIAN	Non-Exempt	\$64,135	\$25,000			
1958	Male	06/18/1990	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$200,000	\$12,500	\$12,500
1979	Male	01/14/2002	EMERGENCY MGT SPEC	Exempt	\$60,569	\$25,000	\$125,000		
1969	Male	07/22/2002	CONST PROJECT MGR	Exempt	\$72,830	\$25,000			
1965	Female	06/28/2000	HOUSING COMM DEV MANAGER	Exempt	\$81,075	\$25,000	\$50,000		
1957	Male	06/30/1997	CT WEB SVC APPL SPEC	Exempt	\$74,988	\$25,000			
1957	Female	03/19/1990	LIBRARY REGIONAL MGR	Exempt	\$97,869	\$25,000	\$25,000		\$12,500
1959	Male	01/11/1982	DIR FACILITIES MANAGEMNT	Exempt	\$170,496	\$25,000	\$200,000	\$12,500	\$12,500
1953	Male	10/03/1988	MAINTENANCE WORKER	Non-Exempt	\$46,512	\$25,000	\$125,000	\$12,500	
1954	Male	08/26/1985	SKILLED TRADES SUPV	Non-Exempt	\$62,352	\$25,000			
1964	Male	02/14/2000	BEHAVIOR HEALTH CLINICN	Exempt	\$60,230	\$25,000	\$100,000		\$12,500
1950	Female	04/19/2004	SECRETARY	Non-Exempt	\$43,538	\$25,000			
1956	Male	09/13/1992	UTILITIES MECHANIC	Non-Exempt	\$53,846	\$25,000			
1965	Male	12/02/2008	CT AUDIO/VIDEO SPEC I	Non-Exempt	\$41,128	\$25,000	\$75,000		\$12,500
1947	Male	11/23/1992	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$100,000		
1969	Male	11/05/2001	BEHAVIOR HEALTH CLINICN	Exempt	\$55,846	\$25,000			
1978	Female	01/05/2004	ENTERPRISE DIR FINANCE	Exempt	\$135,684	\$25,000	\$50,000		
1952	Male	05/13/1996	DIR WATER MGT	Exempt	\$132,341	\$25,000			
1952	Female	01/12/1997	LIBRARY SPEC SUPV	Exempt	\$54,684	\$25,000			
1955	Male	03/18/1991	REC TAXES TREAS SUPV	Exempt	\$54,872	\$25,000	\$75,000		
1970	Male	12/15/1997	ACCOUNTANT	Exempt	\$62,753	\$25,000	\$50,000		\$12,500
1952	Male	01/26/1998	VEHICLE MECHANIC	Non-Exempt	\$47,944	\$25,000			
1957	Male	03/14/2005	HOUSEHLD HAZARD WST SPEC	Non-Exempt	\$49,451	\$25,000			
1955	Male	01/21/2001	COMMUNITY LIBRARY MGR	Exempt	\$68,051	\$25,000			
1958	Male	10/07/1991	CASE MGR COUNSELOR	Non-Exempt	\$57,226	\$25,000			
1954	Male	07/07/2003	PROG PROJ COORD SR	Exempt	\$71,473	\$25,000	\$50,000		
1964	Female	05/05/2003	PLANNER	Exempt	\$63,205	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1956	Male	02/12/1997	AIRPORT OPS AGENT	Non-Exempt	\$47,000	\$25,000			
1971	Male	01/06/2002	LIBRARIAN	Exempt	\$57,403	\$25,000			
1954	Male	08/16/1998	MAINT SCHEDULER	Non-Exempt	\$48,929	\$25,000	\$200,000	\$12,500	\$12,500
1959	Male	04/24/1995	LIBRARIAN SUPV	Exempt	\$67,324	\$25,000			
1953	Male	03/11/1986	BRIDGETENDER	Non-Exempt	\$44,545	\$25,000	\$25,000		
1956	Female	08/11/1996	PARKS MGR ASSOCIATE	Exempt	\$60,414	\$25,000	\$50,000	\$12,500	
1962	Male	01/27/2003	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$125,000	\$12,500	
1954	Female	01/22/1990	ADMINISTRATIVE SPEC	Non-Exempt	\$53,816	\$25,000	\$25,000		
1960	Female	01/12/1990	INFO SYSTEMS SUPV	Exempt	\$79,935	\$25,000	\$125,000		
1954	Male	09/01/1988	PROG PROJ COORD SR	Exempt	\$91,857	\$25,000			
1952	Male	02/13/1995	MAINTENANCE MANAGER	Exempt	\$70,761	\$25,000	\$175,000		\$12,500
1953	Male	01/10/1994	NATURAL RES SPEC	Non-Exempt	\$65,903	\$25,000			
1958	Female	08/09/1993	HUMAN RES OFFICER	Exempt	\$95,020	\$25,000	\$50,000		
1967	Male	04/29/1991	INFO SYSTEMS MGR	Exempt	\$121,299	\$25,000			
1950	Male	01/21/2018	LIBRARIAN	Exempt	\$55,300	\$25,000			
1966	Male	10/03/1988	NATURAL RES SPEC SR	Exempt	\$71,486	\$25,000			
1976	Female	03/07/2005	LIBRARIAN SENIOR	Exempt	\$58,604	\$25,000	\$150,000	\$12,500	
1950	Female	01/20/2002	LIBRARY AIDE	Non-Exempt	\$28,569	\$25,000	\$25,000	\$12,500	
1956	Female	08/18/1986	SKILLED TRADES SUPV	Non-Exempt	\$66,933	\$25,000	\$150,000		
1953	Male	10/01/1988	CARPENTER	Non-Exempt	\$55,647	\$25,000			
1954	Male	05/17/2004	SKILLED TRADES SUPV	Non-Exempt	\$59,645	\$25,000			
1965	Female	01/30/2000	CASE MGR COUNSELOR	Non-Exempt	\$56,029	\$25,000	\$75,000		
1955	Female	12/15/2003	LIBRARY SPEC SUPV	Exempt	\$57,419	\$25,000			
1958	Female	09/02/1986	CASE MGR COUNSELOR	Non-Exempt	\$66,774	\$25,000	\$25,000		
1961	Male	04/10/1995	INFO TECHNOLOGY SPEC	Exempt	\$101,206	\$25,000			
1969	Male	02/27/2005	PURCHASING AGENT	Exempt	\$68,332	\$25,000	\$150,000		
1957	Male	04/25/1983	SURVEY TECHNICIAN	Non-Exempt	\$46,512	\$25,000			
1941	Male	02/01/1999	PLANS EXAMINER	Non-Exempt	\$82,603	\$25,000	\$50,000	\$12,500	
1956	Female	02/12/2001	INFO SYSTEMS SUPV	Exempt	\$88,685	\$25,000	\$100,000		
1955	Male	01/17/1995	SYSTEMS NET ANALYST SR	Exempt	\$79,298	\$25,000			
1968	Female	07/14/1997	PROG PROJ COORD SR	Exempt	\$66,506	\$25,000	\$200,000	\$12,500	\$12,500
1953	Female	12/27/1977	COMMUNITY LIBRARY MGR	Exempt	\$87,231	\$25,000			
1952	Female	03/10/1986	ACCOUNTING SPEC	Non-Exempt	\$57,781	\$25,000			
1952	Female	09/25/1995	LIBRARY SPEC SENIOR	Non-Exempt	\$49,513	\$25,000	\$25,000	\$12,500	\$12,500
1965	Female	05/12/2002	PLANNER SENIOR	Exempt	\$73,992	\$25,000	\$50,000		
1973	Male	03/04/2002	INFO SYSTEMS SUPV	Exempt	\$100,682	\$25,000	\$25,000		
1954	Male	08/17/1992	NATURAL RES SPEC	Non-Exempt	\$76,284	\$25,000			
1955	Female	01/05/2004	ACCOUNTING SPEC	Non-Exempt	\$24,076	\$25,000			
1963	Female	05/10/2004	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,418	\$25,000	\$150,000		
1958	Female	08/27/2002	AIRPORT OPS SUPV	Exempt	\$70,817	\$25,000			
1962	Male	12/27/1998	PARKS MGR ASSOCIATE	Exempt	\$54,831	\$25,000	\$25,000		
1966	Male	01/30/1989	ENGINEERING TECHNICIAN	Non-Exempt	\$59,129	\$25,000			
1956	Female	08/16/1993	HUMAN SVCS SUPV	Exempt	\$69,077	\$25,000			
1961	Male	01/18/1994	LIBRARIAN	Exempt	\$57,292	\$25,000			
1963	Male	10/10/1990	MAINTENANCE WORKER	Non-Exempt	\$46,512	\$25,000			
1967	Female	07/17/1995	BUSINESS DEV MGR	Exempt	\$75,191	\$25,000	\$100,000		\$12,500
1956	Male	10/05/1998	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1956	Female	06/07/2004	PROG PROJ COORD SR	Exempt	\$66,506	\$25,000			
1962	Female	07/16/1990	ERP MODULE LEAD	Exempt	\$83,098	\$25,000	\$25,000		
1964	Male	04/15/2002	SENIOR ASST COUNTY ATTY	Exempt	\$127,000	\$25,000			
1967	Female	10/18/2009	LIBRARIAN	Exempt	\$52,008	\$25,000	\$50,000		
1956	Female	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$175,000		
1960	Female	02/03/1997	SYSTEMS ANALYST	Exempt	\$81,669	\$25,000	\$50,000	\$12,500	\$12,500
1961	Female	10/05/1987	ADMIN OFFICER SR	Exempt	\$103,052	\$25,000			
1958	Female	06/15/1997	ADMINISTRATIVE COORD	Non-Exempt	\$60,407	\$25,000			
1965	Female	03/17/2002	LIBRARY SPEC SUPV	Exempt	\$50,862	\$25,000			
1973	Male	01/04/2004	NATURAL RES SPEC SR	Exempt	\$64,866	\$25,000			
1961	Male	04/28/2003	ELECTRICIAN	Non-Exempt	\$47,524	\$25,000			
1969	Male	11/30/1994	NATURAL RES SPEC	Non-Exempt	\$68,792	\$25,000			
1944	Female	10/30/2011	LIBRARIAN	Exempt	\$49,548	\$25,000			
1958	Female	03/14/2005	LIBRARIAN	Exempt	\$50,304	\$25,000			
1957	Female	03/15/1988	INFO SYSTEMS MGR	Exempt	\$117,757	\$25,000	\$50,000	\$12,500	
1961	Female	02/10/2003	VETERANS SVCS OFFICER	Non-Exempt	\$50,866	\$25,000	\$100,000	\$12,500	
1951	Female	06/01/1997	LIBRARY SPECIALIST	Non-Exempt	\$42,708	\$25,000	\$75,000		
1954	Female	05/27/2001	LIBRARIAN SUPV	Exempt	\$67,854	\$25,000	\$150,000		
1960	Female	03/28/2005	INFO TECHNOLOGY SPEC	Exempt	\$100,463	\$25,000			
1971	Female	06/26/2000	INFO SYSTEMS ADMINIS	Exempt	\$129,208	\$25,000	\$25,000	\$12,500	\$12,500
1954	Male	01/02/2008	ENGINEERING INSP SR	Non-Exempt	\$59,351	\$25,000	\$200,000	\$12,500	
1954	Male	03/14/2005	LIBRARY SPECIALIST	Non-Exempt	\$40,128	\$25,000			
1964	Male	08/08/1988	SKILLED TRADES SUPV	Non-Exempt	\$69,435	\$25,000	\$25,000		\$12,500
1960	Female	01/04/1993	NATURAL RES SECTION MGR	Exempt	\$78,674	\$25,000			
1967	Female	10/01/2000	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000			
1955	Female	12/12/1999	ADMINISTRATIVE ASST	Non-Exempt	\$47,492	\$25,000	\$75,000		\$12,500
1960	Female	04/30/2001	CASE MGR COUNSELOR	Non-Exempt	\$55,663	\$25,000	\$125,000	\$12,500	\$12,500
1956	Female	03/04/2001	LIBRARY AIDE	Non-Exempt	\$28,962	\$25,000	\$150,000		\$12,500
1955	Female	11/03/2003	OFFICE SUPPORT SPEC	Non-Exempt	\$36,657	\$25,000	\$50,000	\$12,500	
1963	Female	10/01/1998	PAINTER	Non-Exempt	\$48,855	\$25,000			
1976	Female	03/03/2003	LIBRARIAN	Exempt	\$57,285	\$25,000			
1973	Female	01/18/2000	NATURAL RES ADMINIS	Exempt	\$89,696	\$25,000	\$200,000		\$12,500
1964	Male	11/13/2001	HUMAN SVCS ADMINISTRATOR	Exempt	\$86,337	\$25,000	\$75,000		
1972	Male	02/17/2002	LIBRARIAN	Exempt	\$57,285	\$25,000			
1952	Female	11/22/2004	BUSINESS MANAGER	Exempt	\$100,000	\$25,000			
1968	Female	01/06/2002	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$200,000		\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1965	Male	04/12/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$175,000	\$12,500	
1961	Female	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$125,000		\$12,500
1952	Female	01/12/1997	ACCOUNT CLERK	Non-Exempt	\$38,091	\$25,000	\$125,000	\$12,500	\$12,500
1958	Male	08/18/2003	PURCHASING AGENT	Exempt	\$75,154	\$25,000			
1972	Female	05/27/2001	COMMUNITY LIBRARY MGR	Exempt	\$66,506	\$25,000	\$50,000		
1961	Male	11/25/1991	COACH/SERVICE ATTNDR	Non-Exempt	\$46,322	\$25,000			
1967	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000		\$12,500
1966	Female	08/09/1998	LIBRARY AIDE	Non-Exempt	\$29,561	\$25,000			
1971	Male	03/20/1995	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$100,000	\$12,500	\$12,500
1952	Male	09/22/1997	MAINTENANCE WORKER	Non-Exempt	\$36,615	\$25,000			
1957	Female	06/05/1995	LIBRARY AIDE	Non-Exempt	\$30,595	\$25,000			
1963	Male	03/08/2004	LIBRARY SPECIALIST	Non-Exempt	\$36,061	\$25,000	\$25,000		
1955	Female	11/12/2000	COMMUNITY LIBRARY MGR	Exempt	\$70,245	\$25,000	\$50,000		
1974	Female	03/04/1996	FACILITIES MAINT SUPT	Exempt	\$74,110	\$25,000	\$200,000	\$12,500	\$12,500
1964	Male	04/12/1993	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$25,000		\$12,500
1970	Male	09/18/2000	MAINTENANCE WORKER	Non-Exempt	\$32,459	\$25,000			
1957	Female	10/22/1984	SECRETARY	Non-Exempt	\$53,024	\$25,000			
1964	Male	05/28/1985	UTILITIES MECHANIC	Non-Exempt	\$58,241	\$25,000	\$25,000		\$12,500
1977	Male	12/28/1997	GROUNDSCKEEPER	Non-Exempt	\$33,295	\$25,000	\$200,000	\$12,500	\$12,500
1945	Female	11/04/2002	REC TAXES TREAS SPEC	Non-Exempt	\$35,095	\$25,000			
1953	Male	05/12/1986	MAINTENANCE WORKER	Non-Exempt	\$46,512	\$25,000			
1961	Male	04/07/1996	TRAFFIC SIGNAL TECHN	Non-Exempt	\$48,417	\$25,000	\$175,000		
1958	Female	10/05/1998	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000		
1971	Female	12/18/1996	ADMINISTRATIVE COORD	Non-Exempt	\$47,529	\$25,000	\$25,000		\$12,500
1957	Female	07/28/2008	NATURAL RES SPEC	Non-Exempt	\$57,201	\$25,000			
1950	Male	04/01/1991	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1952	Female	09/03/2000	LIBRARIAN	Exempt	\$56,840	\$25,000	\$75,000		
1952	Male	11/29/2004	LIBRARY SPECIALIST	Non-Exempt	\$36,877	\$25,000			
1952	Male	06/25/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1954	Male	08/12/2002	FINANCE SUPERVISOR	Exempt	\$132,136	\$25,000	\$25,000		
1953	Male	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$50,000		
1954	Female	02/17/2002	CALL CENTER SPEC	Non-Exempt	\$43,527	\$25,000	\$200,000		
1953	Male	03/31/2002	MAINTENANCE WORKER	Non-Exempt	\$34,274	\$25,000	\$75,000	\$12,500	\$12,500
1953	Male	04/17/1995	VEHICLE MECHANIC	Non-Exempt	\$46,814	\$25,000	\$175,000	\$12,500	\$12,500
1949	Male	06/17/2002	WEIGHSTATION OPER	Non-Exempt	\$35,327	\$25,000	\$100,000	\$12,500	
1959	Female	06/15/1997	LIBRARY AIDE	Non-Exempt	\$30,624	\$25,000	\$100,000		\$12,500
1955	Female	03/28/1988	PARKS MGR ASSOCIATE	Exempt	\$69,470	\$25,000	\$50,000	\$12,500	
1953	Male	01/03/1989	PLANNER	Exempt	\$79,695	\$25,000	\$25,000	\$12,500	
1955	Male	01/05/1987	SKILLED TRADES SUPV	Non-Exempt	\$71,635	\$25,000			
1957	Male	02/03/1988	MAINTENANCE WORKER	Non-Exempt	\$46,512	\$25,000	\$50,000		
1957	Male	02/11/1985	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$125,000		
1953	Male	02/18/2001	MAINTENANCE WORKER	Non-Exempt	\$37,180	\$25,000	\$50,000	\$12,500	\$12,500
1956	Male	04/29/1985	CUSTODIAN	Non-Exempt	\$43,037	\$25,000	\$175,000	\$12,500	
1956	Male	10/01/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$75,000		
1955	Male	08/20/1990	MAINTENANCE WORKER	Non-Exempt	\$44,634	\$25,000	\$50,000	\$12,500	\$12,500
1954	Male	10/24/1993	EQUIPMENT OPERATOR	Non-Exempt	\$36,274	\$25,000			
1955	Male	12/02/1985	ENGINEERING INSP	Non-Exempt	\$62,335	\$25,000			
1956	Female	11/20/1989	LIBRARY SPECIALIST	Non-Exempt	\$44,489	\$25,000	\$50,000		
1956	Female	09/18/1989	DIR ENVR ENGIN PERMITT	Exempt	\$122,898	\$25,000	\$100,000		\$12,500
1957	Female	01/31/1996	ADMINISTRATIVE ASST	Non-Exempt	\$52,436	\$25,000	\$200,000		\$12,500
1968	Male	06/23/2003	TAX APPEAL SPEC	Non-Exempt	\$36,639	\$25,000			
1957	Male	05/06/2002	MOSQUITO CONTROL INSP	Non-Exempt	\$38,163	\$25,000			
1959	Female	10/12/1992	PARA-LEGAL	Non-Exempt	\$68,488	\$25,000			
1957	Female	02/04/1980	CUSTODIAN	Non-Exempt	\$43,037	\$25,000			
1957	Female	08/17/1992	LIBRARY AIDE	Non-Exempt	\$32,780	\$25,000	\$50,000		
1958	Male	03/18/1987	MAINT MECHANIC	Non-Exempt	\$59,907	\$25,000	\$50,000	\$12,500	
1958	Female	01/02/1986	SENIOR ASST COUNTY ATTY	Exempt	\$162,500	\$25,000	\$100,000	\$12,500	\$12,500
1958	Female	10/20/1987	OFFICE SUPPORT SPEC	Non-Exempt	\$37,340	\$25,000	\$50,000		
1957	Male	04/14/1986	EQUIPMENT OPERATOR	Non-Exempt	\$50,398	\$25,000	\$25,000		
1957	Male	08/13/1980	CHIEF TREAT PLANT OPER	Non-Exempt	\$78,461	\$25,000			
1959	Female	04/05/1998	LIBRARY REGIONAL MGR	Exempt	\$88,817	\$25,000	\$25,000		
1960	Female	04/25/1988	LIBRARY SPECIALIST	Non-Exempt	\$51,835	\$25,000			
1960	Male	12/03/1995	REC TAXES TREAS SUPV	Exempt	\$49,800	\$25,000			
1958	Female	08/11/1996	LIBRARY SPEC SENIOR	Non-Exempt	\$50,146	\$25,000			
1961	Female	06/20/2000	SECRETARY	Non-Exempt	\$43,161	\$25,000	\$75,000		\$12,500
1967	Female	04/17/2011	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000	\$75,000	\$12,500	
1957	Male	10/22/2001	MECHANIC	Non-Exempt	\$66,373	\$25,000	\$150,000	\$12,500	
1959	Female	06/19/1994	OFFICE SUPPORT SPEC	Non-Exempt	\$34,725	\$25,000			
1959	Male	11/07/1994	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$175,000	\$12,500	\$12,500
1957	Female	06/17/2002	INFO TECHNOLOGY SPEC	Exempt	\$101,437	\$25,000			
1972	Female	05/24/1993	LIBRARY AIDE	Non-Exempt	\$31,857	\$25,000			
1957	Male	03/18/2013	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$150,000		
1960	Female	10/16/1989	ACCOUNT CLERK	Non-Exempt	\$41,299	\$25,000	\$50,000	\$12,500	
1960	Male	03/06/2000	HUMAN SVCS SUPV	Exempt	\$63,018	\$25,000	\$150,000	\$12,500	\$12,500
1961	Female	12/26/1999	LIBRARIAN SENIOR	Exempt	\$62,753	\$25,000			
1964	Male	07/31/2002	STOREKEEPER	Non-Exempt	\$52,458	\$25,000	\$50,000		
1956	Male	11/20/1989	STOREKEEPER	Non-Exempt	\$45,668	\$25,000	\$50,000		
1964	Female	11/06/1984	LIBRARY SPEC SENIOR	Non-Exempt	\$48,763	\$25,000			
1968	Female	06/25/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$150,000	\$12,500	
1968	Female	06/11/1990	CUSTOMER SERVICE SUPV	Non-Exempt	\$49,079	\$25,000	\$175,000	\$12,500	\$12,500
1962	Male	02/18/1985	INFO SYSTEMS SUPV	Exempt	\$96,677	\$25,000			
1957	Male	07/07/2003	ACCOUNT CLERK	Non-Exempt	\$37,646	\$25,000			
1971	Female	04/16/1990	BUILDING MANAGER	Exempt	\$58,286	\$25,000	\$200,000		\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1961	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$25,000		
1962	Female	07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$50,000	\$12,500	\$12,500
1962	Male	02/08/2000	DIR WATER WSTWTR SVCS	Exempt	\$166,463	\$25,000			
1962	Male	11/23/1997	CUSTODIAN	Non-Exempt	\$33,723	\$25,000			
1964	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$125,000	\$12,500	\$12,500
1958	Female	01/26/1997	COMMUNITY LIB MGR SR	Exempt	\$76,856	\$25,000			
1971	Male	02/05/2001	COACH/SERVICE ATTNDT	Non-Exempt	\$45,906	\$25,000	\$150,000		\$12,500
1966	Female	11/14/2005	REC TAXES TREAS SPEC	Non-Exempt	\$36,106	\$25,000	\$150,000		
1963	Male	09/19/1988	MAINT CREW SUPV	Non-Exempt	\$67,685	\$25,000	\$150,000	\$12,500	\$12,500
1963	Female	05/08/1991	CONSUMER PROTECT INSP	Non-Exempt	\$54,159	\$25,000	\$75,000		
1964	Male	02/20/1989	EQUIPMENT OPER SENIOR	Non-Exempt	\$55,324	\$25,000			
1964	Female	07/13/2000	PRINT SHOP ASST	Non-Exempt	\$36,498	\$25,000			
1962	Female	07/10/1989	ACCOUNTING SPEC	Non-Exempt	\$48,765	\$25,000	\$100,000		\$12,500
1957	Male	08/24/1998	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000	\$12,500	\$12,500
1969	Female	11/08/2004	TRANSIT SUPERVISOR	Non-Exempt	\$57,480	\$25,000	\$25,000	\$12,500	\$12,500
1963	Male	03/12/1984	SKILLED TRADES SUPV	Non-Exempt	\$73,016	\$25,000			
1960	Male	04/13/1987	ADMINISTRATIVE ASST	Non-Exempt	\$59,944	\$25,000			
1966	Male	05/18/1999	ENT DIR CAPITAL PROJ	Exempt	\$161,710	\$25,000	\$200,000	\$12,500	\$12,500
1964	Female	07/30/1990	ADMINISTRATIVE OFFICER	Exempt	\$81,307	\$25,000	\$25,000	\$12,500	\$12,500
1966	Male	05/10/2004	ACCOUNTING SPEC	Non-Exempt	\$44,242	\$25,000	\$50,000		\$12,500
1969	Female	03/27/1995	ACCOUNTANT SENIOR	Exempt	\$63,548	\$25,000	\$175,000		
1969	Female	05/02/1994	LIBRARY AIDE	Non-Exempt	\$30,915	\$25,000			
1962	Male	12/18/1990	CARPENTER	Non-Exempt	\$53,765	\$25,000	\$75,000	\$12,500	
1962	Female	08/15/1994	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,663	\$25,000	\$175,000	\$12,500	\$12,500
1965	Female	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1950	Female	04/19/2004	LIBRARY SPECIALIST	Non-Exempt	\$41,740	\$25,000			
1952	Male	11/06/2002	VEHICLE MECHANIC	Non-Exempt	\$41,003	\$25,000			
1964	Female	07/05/1990	PARA-LEGAL	Non-Exempt	\$50,241	\$25,000	\$150,000	\$12,500	\$12,500
1952	Male	04/30/1991	MAINTENANCE WORKER	Non-Exempt	\$52,479	\$25,000	\$75,000	\$12,500	
1965	Female	03/13/1995	LIBRARY SPEC SUPV	Exempt	\$61,249	\$25,000	\$50,000	\$12,500	\$12,500
1953	Male	05/13/1986	PARKS AIDE	Non-Exempt	\$44,832	\$25,000			
1965	Female	11/02/1997	OFFICE MANAGER	Exempt	\$61,800	\$25,000			
1969	Female	05/31/1988	LIBRARY SPECIALIST	Non-Exempt	\$41,217	\$25,000	\$50,000		\$12,500
1952	Female	07/18/1994	OFFICE SUPPORT SPEC	Non-Exempt	\$38,520	\$25,000	\$50,000		
1953	Female	06/10/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$125,000	\$12,500	
1955	Male	12/05/1988	HOUSING COMM DEVP SPEC	Exempt	\$67,338	\$25,000	\$125,000	\$12,500	\$12,500
1955	Female	07/08/1985	SECURITY GUARD	Non-Exempt	\$43,458	\$25,000			
1955	Female	10/25/1976	HUMAN SVCS ADMINISTRATOR	Exempt	\$88,472	\$25,000	\$100,000		
1954	Female	06/02/1986	OFFICE SUPPORT SPEC	Non-Exempt	\$42,857	\$25,000			
1952	Male	09/09/1990	CARPENTER	Non-Exempt	\$55,453	\$25,000	\$75,000	\$12,500	
1956	Male	10/30/1989	MAINTENANCE WORKER	Non-Exempt	\$43,597	\$25,000			
1955	Male	10/14/1988	REC TAXES TREAS SPEC SR	Non-Exempt	\$48,995	\$25,000	\$25,000	\$12,500	\$12,500
1955	Female	01/21/2001	PROG PROJ COORD SR	Exempt	\$79,433	\$25,000	\$100,000		
1957	Male	03/11/1991	NATURAL RES CONTROL WKR	Non-Exempt	\$47,178	\$25,000			
1956	Female	03/02/1992	OFFICE SUPPORT SPEC	Non-Exempt	\$41,410	\$25,000			
1954	Female	05/31/1994	OFFICE MANAGER	Exempt	\$57,550	\$25,000	\$75,000		
1954	Male	11/28/1983	STOREKEEPER	Non-Exempt	\$52,874	\$25,000	\$75,000	\$12,500	
1956	Male	01/25/1982	UTILITIES MECHANIC	Non-Exempt	\$59,907	\$25,000	\$125,000		
1956	Male	10/06/1996	EQUIPMENT OPERATOR	Non-Exempt	\$41,274	\$25,000	\$50,000	\$12,500	\$12,500
1956	Male	04/12/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$175,000		
1956	Male	11/17/1998	CUST SVC REPRESENTATIVE	Non-Exempt	\$41,004	\$25,000	\$25,000	\$12,500	\$12,500
1957	Female	01/29/1996	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$43,300	\$25,000	\$50,000		
1956	Female	08/20/2000	OFFICE SUPPORT SPEC	Non-Exempt	\$34,730	\$25,000	\$75,000		
1956	Male	11/16/1992	CASE MGR COUNSELOR	Non-Exempt	\$60,450	\$25,000			
1963	Female	08/13/2001	CUST SVC REPRESENTATIVE	Non-Exempt	\$39,617	\$25,000	\$125,000		
1958	Male	07/20/1998	ACCOUNTANT SENIOR	Exempt	\$68,070	\$25,000	\$125,000		
1940	Female	04/30/1979	ACCOUNTING MANAGER	Exempt	\$109,206	\$25,000			
1957	Male	04/18/1983	PARKS SUPT	Exempt	\$105,478	\$25,000	\$100,000		
1957	Female	10/01/1985	HUMAN SVCS SUPV	Exempt	\$72,630	\$25,000	\$50,000		
1957	Male	11/22/1982	SKILLED TRADES SUPV	Non-Exempt	\$71,028	\$25,000			
1957	Female	06/11/2000	CASE MGR COUNSELOR	Non-Exempt	\$54,212	\$25,000			
1955	Male	04/09/2017	DRIVER	Non-Exempt	\$27,923	\$25,000			
1954	Male	06/01/1977	LIBRARY SPECIALIST	Non-Exempt	\$49,311	\$25,000			
1957	Male	05/31/1994	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$125,000	\$12,500	
1957	Male	04/23/1995	ELECTRICIAN	Non-Exempt	\$58,170	\$25,000	\$125,000	\$12,500	\$12,500
1954	Male	01/14/1991	PARKS AIDE	Non-Exempt	\$44,638	\$25,000			
1957	Female	10/25/2004	COMMUNITY LIBRARY MGR	Exempt	\$66,506	\$25,000			
1955	Male	07/09/1990	NATURAL RES SPEC	Non-Exempt	\$71,419	\$25,000	\$25,000		
1958	Female	06/05/1995	ADMINISTRATIVE ASST	Non-Exempt	\$49,183	\$25,000	\$25,000		
1958	Male	06/30/1986	UTILITIES MECHANIC	Non-Exempt	\$58,770	\$25,000	\$75,000	\$12,500	
1957	Male	08/09/1999	CHIEF BUILDING CODE INSP	Exempt	\$97,102	\$25,000	\$150,000	\$12,500	
1961	Female	07/14/1996	HUMAN RES ASST MGR	Exempt	\$76,435	\$25,000	\$125,000	\$12,500	\$12,500
1972	Female	02/18/2001	LIBRARIAN	Exempt	\$26,294	\$25,000			
1958	Female	10/22/1985	CASE MGR COUNSELOR	Non-Exempt	\$66,157	\$25,000	\$25,000	\$12,500	
1955	Female	04/14/2002	LIBRARY AIDE	Non-Exempt	\$28,515	\$25,000			
1959	Female	01/22/2001	ACCOUNT CLERK	Non-Exempt	\$33,290	\$25,000	\$50,000	\$12,500	
1960	Female	05/07/1990	INFO SYSTEMS SUPV	Exempt	\$92,952	\$25,000	\$75,000		\$12,500
1958	Male	12/20/1984	PARKS AIDE	Non-Exempt	\$46,512	\$25,000			
1958	Male	03/28/1983	SKILLED TRADES SUPV	Non-Exempt	\$82,539	\$25,000	\$175,000	\$12,500	
1958	Male	01/17/1994	TRAFFIC SIG TECHN SR	Non-Exempt	\$69,676	\$25,000	\$175,000		
1959	Female	05/18/1981	SECRETARY	Non-Exempt	\$53,723	\$25,000	\$25,000	\$12,500	
1957	Male	04/16/2001	TRANSIT SUPERVISOR	Non-Exempt	\$56,078	\$25,000			
1958	Male	06/04/1990	ELECTRICIAN	Non-Exempt	\$61,248	\$25,000	\$50,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1957	Female	09/15/1980	PARA-LEGAL	Non-Exempt	\$74,983	\$25,000			
1958	Male	06/11/1979	MECHANIC	Non-Exempt	\$66,581	\$25,000	\$25,000		
1959	Male	06/16/2003	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$175,000	\$12,500	
1961	Male	06/03/1996	ACCOUNTING SPEC	Non-Exempt	\$57,781	\$25,000			
1958	Male	02/18/2001	CONCESSION ATTENDANT	Non-Exempt	\$32,459	\$25,000	\$150,000	\$12,500	
1968	Male	06/23/1995	MAINTENANCE WORKER	Non-Exempt	\$48,429	\$25,000			
1959	Female	03/26/1984	HUMAN SERVICES MGR	Exempt	\$83,265	\$25,000	\$125,000		
1959	Female	11/28/1999	CLAIMS ADJUSTER	Non-Exempt	\$68,287	\$25,000	\$75,000		
1972	Female	02/19/1996	CUSTOMER SERVICE SUPV	Non-Exempt	\$57,206	\$25,000	\$200,000		
1958	Male	02/11/1985	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1963	Male	03/19/1986	CHIEF HARBORMASTER	Exempt	\$109,932	\$25,000	\$100,000	\$12,500	\$12,500
1958	Female	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$50,000		
1959	Male	05/31/1998	RANGE ATTENDANT	Non-Exempt	\$34,575	\$25,000	\$25,000	\$12,500	
1962	Male	08/25/2003	STOREKEEPER	Non-Exempt	\$37,917	\$25,000	\$125,000		
1961	Female	05/10/2015	ADMINISTRATIVE SPEC	Non-Exempt	\$38,919	\$25,000	\$50,000		
1973	Female	09/11/2006	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	\$25,000	\$125,000	\$12,500	\$12,500
1970	Male	06/28/1993	MAINTENANCE WORKER	Non-Exempt	\$40,816	\$25,000	\$125,000		
1960	Female	03/30/1987	SYSTEMS NET ANALYST SR	Exempt	\$93,609	\$25,000	\$25,000		
1962	Male	08/21/1989	SURVEY TECHNICIAN	Non-Exempt	\$46,512	\$25,000	\$50,000	\$12,500	
1962	Male	11/13/1989	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$175,000	\$12,500	\$12,500
1963	Male	11/14/1988	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$150,000		
1962	Female	06/30/2003	SECRETARY	Non-Exempt	\$42,087	\$25,000			
1961	Female	04/28/2002	PARKS AIDE	Non-Exempt	\$32,178	\$25,000			
1964	Female	09/30/2001	AUDIO VIDEO PROD SPEC	Non-Exempt	\$51,444	\$25,000	\$100,000		
1963	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000		
1975	Female	07/30/2017	CONTRACT GRANT ADMINIS	Exempt	\$62,315	\$25,000	\$175,000		
1965	Male	08/02/1993	VEHICLE MECHANIC	Non-Exempt	\$55,180	\$25,000			
1942	Male	08/05/2002	VETERINARIAN	Exempt	\$115,363	\$25,000			
1960	Male	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000		\$12,500
1965	Female	09/10/2001	ADMINISTRATIVE SPEC	Non-Exempt	\$47,057	\$25,000	\$100,000		
1945	Male	08/05/2001	LIBRARY AIDE	Non-Exempt	\$28,794	\$25,000			
1959	Male	04/16/1990	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1964	Female	09/16/2002	PARA-LEGAL	Non-Exempt	\$66,843	\$25,000	\$25,000	\$12,500	
1961	Male	08/18/2003	CONST PROJECT MGR	Exempt	\$91,200	\$25,000			
1962	Female	08/20/2001	CUST SVC REPRESENTATIVE	Non-Exempt	\$42,139	\$25,000			
1961	Female	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1964	Male	06/24/1985	SURVEY TECHNICIAN	Non-Exempt	\$46,512	\$25,000	\$50,000		
1965	Male	08/23/1998	LIBRARY AIDE	Non-Exempt	\$37,441	\$25,000	\$125,000		
1970	Female	02/03/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$50,000		
1977	Female	07/08/1996	OFFICE MANAGER	Exempt	\$68,180	\$25,000	\$125,000		\$12,500
1965	Male	09/23/2013	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000	\$25,000		
1964	Female	03/09/1988	PROG PROJ COORD SR	Exempt	\$81,970	\$25,000			
1970	Male	10/15/2001	HUMAN SERVICES MGR	Exempt	\$82,876	\$25,000			
1961	Male	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$25,000		\$12,500
1963	Female	10/24/1999	CLAIMS ADJUSTER	Non-Exempt	\$67,104	\$25,000	\$125,000	\$12,500	
1963	Female	01/02/1990	BUSINESS MANAGER	Exempt	\$93,701	\$25,000	\$25,000		
1962	Female	03/11/1991	ADMINISTRATIVE ASST	Non-Exempt	\$50,856	\$25,000	\$25,000		
1970	Female	06/14/2004	BEHAVIOR HEALTH CLINICN	Exempt	\$55,621	\$25,000	\$175,000	\$12,500	\$12,500
1960	Female	06/06/1988	LIBRARY AIDE	Non-Exempt	\$35,873	\$25,000	\$25,000		
1951	Female	03/16/2000	LAW LIBRARIAN	Exempt	\$94,605	\$25,000			
1965	Male	03/23/1987	DEPUTY DIR AVIATION	Exempt	\$200,000	\$25,000			
1971	Male	08/09/2004	FENDER CONST WKR	Non-Exempt	\$41,441	\$25,000	\$175,000	\$12,500	\$12,500
1951	Male	04/12/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1975	Female	09/17/2000	REC TAXES TREAS SPEC SR	Non-Exempt	\$40,803	\$25,000	\$150,000	\$12,500	
1962	Male	04/09/1984	TRAFFIC SIGNALS SUPV	Exempt	\$86,464	\$25,000			
1969	Female	09/28/1987	REC TAXES TREAS SPEC SR	Non-Exempt	\$50,482	\$25,000			
1955	Male	11/13/1989	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1966	Male	08/08/2004	CARPENTER	Non-Exempt	\$41,446	\$25,000	\$150,000		
1966	Male	08/24/1998	TRANSIT OPER TRAINER	Non-Exempt	\$61,943	\$25,000	\$150,000	\$12,500	\$12,500
1962	Male	07/31/2000	CONST PROJECT MGR	Exempt	\$71,494	\$25,000			
1952	Female	10/01/2012	INFO SYSTEMS SUPV	Exempt	\$108,508	\$25,000	\$50,000	\$12,500	
1952	Female	05/28/1996	OFFICE SUPPORT SPEC	Non-Exempt	\$38,103	\$25,000	\$25,000		
1952	Male	10/08/2002	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000			
1953	Male	04/26/1983	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$150,000	\$12,500	
1955	Male	11/30/1986	MAINTENANCE WORKER	Non-Exempt	\$46,512	\$25,000			
1953	Male	01/06/2002	PLANNER SENIOR	Exempt	\$71,776	\$25,000	\$50,000		
1955	Male	04/16/2001	BRIDGETENDER	Non-Exempt	\$40,120	\$25,000			
1955	Male	10/17/1983	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$75,000		
1955	Male	04/01/2013	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,541	\$25,000	\$150,000	\$12,500	
1954	Male	11/22/1993	MAINTENANCE WORKER	Non-Exempt	\$52,479	\$25,000	\$75,000		
1958	Male	01/05/1993	NATURAL RES CONTROL WKR	Non-Exempt	\$44,454	\$25,000			
1959	Male	11/23/1981	SKILLED TRADES SUPV	Non-Exempt	\$62,830	\$25,000			
1957	Male	06/13/1983	PARKS SUPERVISOR	Exempt	\$59,762	\$25,000			
1956	Male	02/18/1991	EQUIPMENT OPER SENIOR	Non-Exempt	\$54,315	\$25,000	\$175,000	\$12,500	
1958	Male	01/25/1988	MAINT MECHANIC	Non-Exempt	\$54,877	\$25,000	\$25,000		
1957	Male	01/11/1988	EQUIPMENT OPER SENIOR	Non-Exempt	\$55,630	\$25,000	\$75,000		
1957	Female	05/23/1995	ADMINISTRATIVE COORD	Non-Exempt	\$54,665	\$25,000	\$25,000		
1957	Female	05/20/1989	LIBRARY SPEC SENIOR	Non-Exempt	\$60,903	\$25,000	\$50,000		
1958	Male	02/03/1986	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1958	Male	12/02/2002	EQUIPMENT OPER SENIOR	Non-Exempt	\$43,315	\$25,000	\$125,000	\$12,500	\$12,500
1957	Female	06/18/1984	REC TAXES TREAS SUPV	Exempt	\$58,647	\$25,000	\$100,000	\$12,500	
1959	Female	04/05/1998	CONSUMER PROTECT INSP	Non-Exempt	\$56,140	\$25,000	\$200,000		\$12,500
1956	Female	01/23/1989	COOK	Non-Exempt	\$40,344	\$25,000	\$100,000	\$12,500	\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1958	Female	11/05/2001	REAL ESTATE OFFICER	Exempt	\$84,915	\$25,000	\$50,000	\$12,500	\$12,500
1956	Male	10/17/1994	CASE MGR COUNSELOR	Non-Exempt	\$57,500	\$25,000	\$150,000	\$12,500	\$12,500
1959	Male	09/22/1997	DIR HWY CONSTRUCTION ENG	Exempt	\$159,885	\$25,000			
1959	Male	09/19/1988	VEHICLE MECHANIC	Non-Exempt	\$62,115	\$25,000			
1969	Male	05/13/1991	COACH/SERVICE ATTNDT	Non-Exempt	\$46,114	\$25,000	\$200,000		\$12,500
1936	Male	07/08/1998	SYSTEMS NETWORK ANALYST	Non-Exempt	\$71,600	\$25,000	\$75,000	\$12,500	
1962	Male	11/06/2002	MAINTENANCE WORKER	Non-Exempt	\$34,274	\$25,000			
1960	Female	11/14/1988	ADMINISTRATIVE COORD	Non-Exempt	\$64,531	\$25,000	\$175,000	\$12,500	
1963	Female	03/16/1985	PURCHASING AGENT SR	Exempt	\$76,026	\$25,000	\$200,000	\$12,500	
1960	Female	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$75,000		
1962	Female	11/22/1982	LIBRARY AIDE	Non-Exempt	\$36,048	\$25,000	\$25,000		\$12,500
1960	Female	05/23/1983	LIBRARY SPEC SENIOR	Non-Exempt	\$59,763	\$25,000	\$25,000	\$12,500	\$12,500
1960	Female	03/06/2005	OFFICE MANAGER	Exempt	\$57,550	\$25,000	\$125,000	\$12,500	\$12,500
1965	Male	02/22/1988	EQUIPMENT OPERATOR	Non-Exempt	\$48,194	\$25,000	\$25,000	\$12,500	
1960	Male	11/08/1982	ASST DIR WATER WSW OPS	Exempt	\$110,343	\$25,000			
1960	Female	05/04/1987	ADMINISTRATIVE ASST	Non-Exempt	\$59,734	\$25,000	\$100,000	\$12,500	
1964	Male	06/27/1994	FACILITIES MAINT SUPT	Exempt	\$94,813	\$25,000	\$200,000	\$12,500	\$12,500
1941	Male	08/20/2000	MAINTENANCE WORKER	Non-Exempt	\$36,369	\$25,000			
1964	Male	03/31/1997	EQUIPMENT OPER SENIOR	Non-Exempt	\$47,470	\$25,000	\$175,000		\$12,500
1973	Female	11/08/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$100,000	\$12,500	\$12,500
1970	Male	07/12/2004	EQUIPMENT OPER SENIOR	Non-Exempt	\$43,191	\$25,000	\$150,000		
1961	Male	03/21/1994	SKILLED TRADES SUPV	Non-Exempt	\$68,718	\$25,000			
1961	Male	05/19/1997	INFO SYSTEMS ADMINIS	Exempt	\$147,374	\$25,000	\$175,000		\$12,500
1961	Male	10/05/1997	MECHANIC	Non-Exempt	\$66,581	\$25,000	\$200,000	\$12,500	\$12,500
1961	Male	01/31/1993	REFRIGERATION MECH	Non-Exempt	\$58,057	\$25,000			
1961	Male	05/19/2003	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$100,000	\$12,500	\$12,500
1960	Female	01/31/2016	INFO TECHNOLOGY SPEC	Exempt	\$97,603	\$25,000			
1959	Female	12/12/1983	PARKS MANAGER	Exempt	\$78,491	\$25,000			
1961	Female	10/18/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$50,000		\$12,500
1962	Male	09/30/2013	COUNTY AUD-AUDIT SENIOR	Exempt	\$69,490	\$25,000	\$75,000	\$12,500	\$12,500
1963	Female	01/16/1990	LIBRARY SPECIALIST	Non-Exempt	\$44,489	\$25,000			
1944	Female	04/20/1997	LIBRARY AIDE	Non-Exempt	\$14,848	\$25,000			
1961	Male	12/16/2002	SKILLED TRADES SUPV	Non-Exempt	\$57,484	\$25,000	\$150,000		
1964	Female	05/04/1998	ACCOUNTANT	Exempt	\$55,000	\$25,000	\$50,000		
1964	Male	11/07/1994	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$25,000	\$12,500	\$12,500
1959	Female	06/28/1985	MAINTENANCE WORKER	Non-Exempt	\$44,545	\$25,000			
1964	Male	07/19/2004	ADMINISTRATIVE MGR	Exempt	\$102,639	\$25,000			
1973	Female	06/09/2002	ADMINISTRATIVE ASST	Non-Exempt	\$41,939	\$25,000			
1963	Male	01/31/2005	ENGINEERING TECHNICIAN	Non-Exempt	\$48,782	\$25,000	\$50,000		\$12,500
1961	Female	11/01/2004	CONTRACT GRANT ADMIN SR	Exempt	\$73,182	\$25,000			
1970	Male	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000		\$12,500
1962	Male	02/14/2005	CUST SVC REPRESENTATIVE	Non-Exempt	\$42,806	\$25,000	\$100,000		\$12,500
1963	Male	07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1967	Female	10/01/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$150,000		
1964	Male	05/26/1995	ELECTRICIAN	Non-Exempt	\$50,652	\$25,000	\$150,000	\$12,500	\$12,500
1967	Female	04/03/2000	HUMAN RES GENERALIST	Exempt	\$64,315	\$25,000			
1965	Male	03/18/2002	UTILITIES MECHANIC	Non-Exempt	\$40,386	\$25,000	\$125,000	\$12,500	\$12,500
1962	Male	03/06/1982	PARKS MGR SENIOR	Exempt	\$89,980	\$25,000	\$25,000		
1963	Male	06/09/1989	SKILLED TRADES SUPV	Non-Exempt	\$63,621	\$25,000			
1967	Male	10/01/1988	MAINT CREW SUPV	Non-Exempt	\$51,834	\$25,000	\$75,000		
1957	Male	05/24/1993	PROG PROJECT COORD	Exempt	\$54,342	\$25,000	\$25,000		
1964	Female	05/02/1986	REC TAXES TREAS SPEC SR	Non-Exempt	\$51,747	\$25,000	\$50,000	\$12,500	
1956	Male	09/14/1998	ELECTRONICS TECHNICIAN	Non-Exempt	\$50,098	\$25,000	\$150,000	\$12,500	\$12,500
1964	Female	06/23/1983	REC TAXES TREAS SPEC SR	Non-Exempt	\$54,238	\$25,000			
1961	Male	12/10/1993	PARKS AIDE	Non-Exempt	\$39,733	\$25,000	\$75,000		
1949	Male	01/31/1994	AIRPORT MANAGER	Exempt	\$91,841	\$25,000	\$50,000	\$12,500	\$12,500
1963	Male	10/01/1988	MAINTENANCE WORKER	Non-Exempt	\$45,645	\$25,000			
1966	Female	06/22/1984	LIBRARY SPEC SUPV	Exempt	\$68,157	\$25,000	\$25,000		\$12,500
1966	Female	10/15/2001	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	\$25,000	\$100,000		
1963	Male	07/08/1990	MAINTENANCE WORKER	Non-Exempt	\$47,549	\$25,000	\$175,000		\$12,500
1965	Male	07/23/2012	ENGINEERING TECHNICIAN	Non-Exempt	\$55,105	\$25,000	\$175,000		
1952	Female	07/12/1999	DEPUTY DIR HUMAN SVCS	Exempt	\$180,164	\$25,000	\$175,000	\$12,500	
1952	Female	06/12/1989	LICENSED PRACTICAL NURSE	Non-Exempt	\$56,762	\$25,000	\$100,000	\$12,500	\$12,500
1953	Female	04/23/1990	CASE MGR COUNSELOR	Non-Exempt	\$59,051	\$25,000	\$75,000	\$12,500	
1952	Male	01/04/1988	HOUSING COMM DEVP SPEC	Exempt	\$70,011	\$25,000			
1953	Male	01/03/1994	REFRIGERATION MECH	Non-Exempt	\$61,730	\$25,000	\$25,000		
1953	Male	05/22/1995	PLANNER SENIOR	Exempt	\$61,842	\$25,000	\$125,000		
1952	Female	07/13/1987	LICENSED PRACTICAL NURSE	Non-Exempt	\$57,691	\$25,000	\$25,000	\$12,500	\$12,500
1953	Male	10/29/2001	HOUSING COMM DEV MANAGER	Exempt	\$106,025	\$25,000	\$100,000	\$12,500	\$12,500
1952	Male	03/17/1996	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000	\$12,500	
1953	Female	01/10/2000	EMERGENCY MGT SECT MGR	Exempt	\$100,721	\$25,000	\$200,000	\$12,500	
1953	Female	05/14/2000	LIBRARY AIDE	Non-Exempt	\$28,946	\$25,000			
1952	Male	08/24/1998	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000	\$12,500	
1953	Male	06/01/1987	MAINT SCHEDULER	Non-Exempt	\$62,108	\$25,000	\$25,000		
1952	Female	01/13/1986	ADMINISTRATIVE ASST	Non-Exempt	\$55,001	\$25,000	\$50,000		
1961	Female	04/18/1994	PROG PROJECT COORD	Exempt	\$55,829	\$25,000	\$25,000	\$12,500	
1953	Female	12/11/1989	LICENSED PRACTICAL NURSE	Non-Exempt	\$56,469	\$25,000			
1956	Female	06/09/1980	ADMINISTRATIVE OFFICER	Exempt	\$89,174	\$25,000	\$75,000		\$12,500
1957	Female	11/15/1979	OFFICE SUPPORT SPEC	Non-Exempt	\$46,618	\$25,000	\$50,000	\$12,500	
1957	Male	09/11/1995	ENGINEER INTERN	Exempt	\$64,188	\$25,000	\$75,000		
1956	Male	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$150,000	\$12,500	
1962	Male	03/07/1999	PARKS AIDE	Non-Exempt	\$36,689	\$25,000	\$125,000		
1958	Male	03/14/1988	GFLCVB EXEC VICE PRES	Exempt	\$140,471	\$25,000	\$50,000	\$12,500	\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1958	Male	02/23/1981	TRAFFIC SIGNAL TECHN	Non-Exempt	\$64,201	\$25,000	\$25,000		
1958	Male	10/01/1985	CT OFF SYS TECH I	Non-Exempt	\$48,210	\$25,000			
1962	Male	05/30/2000	EQUIPMENT OPERATOR	Non-Exempt	\$36,008	\$25,000	\$75,000	\$12,500	\$12,500
1957	Male	03/23/1992	DIR REC TAXES TREAS	Exempt	\$166,463	\$25,000	\$150,000	\$12,500	\$12,500
1958	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$200,000		
1956	Female	04/30/1984	ACCOUNTING SPEC	Non-Exempt	\$56,219	\$25,000			
1959	Male	03/14/1984	RHS DIR ENV PROT GRWTH	Exempt	\$195,080	\$25,000			
1957	Female	11/08/1982	INFO SYSTEMS MGR	Exempt	\$113,506	\$25,000			
1971	Male	07/13/1987	INFO TECHNO APP ANALYST	Exempt	\$74,027	\$25,000	\$25,000		
1959	Male	07/07/1986	REFRIGERATION MECH	Non-Exempt	\$64,791	\$25,000	\$100,000	\$12,500	
1957	Male	06/16/1986	ELECTRICIAN	Non-Exempt	\$64,513	\$25,000			
1959	Male	11/08/2000	VEHICLE MECHANIC	Non-Exempt	\$51,034	\$25,000	\$150,000	\$12,500	
1959	Male	08/24/1987	TRAFFIC SIGNAL TECHN	Non-Exempt	\$61,692	\$25,000	\$100,000	\$12,500	\$12,500
1959	Male	07/12/1998	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$150,000	\$12,500	
1959	Male	10/31/1994	TREATMENT PLANT OPER	Non-Exempt	\$50,646	\$25,000	\$125,000	\$12,500	\$12,500
1959	Female	04/04/1988	MAINT MECHANIC	Non-Exempt	\$54,877	\$25,000	\$75,000	\$12,500	
1959	Female	05/02/1988	ERP MODULE LEAD	Exempt	\$83,872	\$25,000	\$25,000		
1954	Male	05/08/2000	BUSINESS SPECIALIST	Exempt	\$63,781	\$25,000	\$25,000		
1960	Female	12/03/1995	LIBRARY AIDE	Non-Exempt	\$13,284	\$25,000			
1962	Female	01/03/1995	ADMINISTRATIVE COORD	Non-Exempt	\$56,201	\$25,000	\$125,000	\$12,500	\$12,500
1959	Male	09/23/1987	MAINTENANCE WORKER	Non-Exempt	\$52,479	\$25,000			
1959	Male	05/28/1985	NATURAL RES SPEC	Non-Exempt	\$78,340	\$25,000	\$25,000	\$12,500	
1961	Female	05/15/1979	LIBRARY SPECIALIST	Non-Exempt	\$49,415	\$25,000			
1960	Male	08/20/2000	LIBRARY SPEC SENIOR	Non-Exempt	\$48,110	\$25,000	\$25,000		
1960	Female	10/01/2012	INFO SYSTEMS SUPV	Exempt	\$95,000	\$25,000			
1960	Female	12/16/2002	CUST SVC REPRESENTATIVE	Non-Exempt	\$46,957	\$25,000	\$50,000		
1961	Male	09/06/1988	EQUIPMENT OPER SENIOR	Non-Exempt	\$56,446	\$25,000	\$125,000	\$12,500	\$12,500
1960	Male	03/28/2005	EQUIPMENT OPERATOR	Non-Exempt	\$38,838	\$25,000	\$125,000	\$12,500	\$12,500
1963	Female	01/27/1986	REC TAXES TREAS SPEC SR	Non-Exempt	\$48,842	\$25,000	\$25,000		\$12,500
1964	Female	02/22/1988	CONTRACT GRANT ADMINIS	Exempt	\$63,748	\$25,000			
1961	Female	06/22/2014	INFO TECHNOLOGY SPEC	Exempt	\$90,462	\$25,000			
1962	Female	05/09/1999	ADMINISTRATIVE SPEC	Non-Exempt	\$52,836	\$25,000	\$175,000		\$12,500
1960	Male	03/20/1984	PLANS EXAMINER	Non-Exempt	\$78,326	\$25,000	\$25,000		\$12,500
1962	Female	05/29/1990	ACCOUNTING SUPV	Exempt	\$75,190	\$25,000	\$25,000	\$12,500	
1960	Male	08/20/2001	REFRIGERATION MECH	Non-Exempt	\$47,525	\$25,000			
1961	Male	02/12/1997	AIRPORT OPS AGENT SR	Non-Exempt	\$53,958	\$25,000	\$125,000	\$12,500	
1962	Male	12/05/1999	CARPENTER	Non-Exempt	\$46,470	\$25,000	\$125,000		
1966	Male	03/07/1999	TRAINEE	Non-Exempt	\$49,799	\$25,000	\$125,000		\$12,500
1974	Female	08/26/2002	LIBRARY SPEC SENIOR	Non-Exempt	\$43,320	\$25,000	\$50,000	\$12,500	\$12,500
1963	Female	08/18/2003	ADMINISTRATIVE SPEC	Non-Exempt	\$42,977	\$25,000	\$100,000		\$12,500
1962	Male	03/19/1986	LINEHANDLER	Non-Exempt	\$45,898	\$25,000	\$75,000		\$12,500
1964	Male	11/12/2002	ASST COUNTY ATTORNEY	Exempt	\$114,500	\$25,000			
1965	Female	10/29/1984	LIBRARY AIDE	Non-Exempt	\$36,342	\$25,000	\$25,000		\$12,500
1965	Female	12/28/1998	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	\$25,000	\$125,000	\$12,500	\$12,500
1962	Male	03/27/1995	CONST PROJECT MGR	Exempt	\$80,016	\$25,000	\$150,000	\$12,500	\$12,500
1962	Female	07/20/1987	CUSTOMER SERVICE SUPV	Non-Exempt	\$52,700	\$25,000	\$175,000		\$12,500
1958	Female	02/20/1989	SYSTEMS ANALYST	Exempt	\$85,373	\$25,000			
1961	Male	02/25/2002	MAINT MECHANIC	Non-Exempt	\$51,653	\$25,000	\$125,000	\$12,500	
1970	Female	02/12/1996	PLAN COUN EXECUTIVE DIR	Exempt	\$160,436	\$25,000	\$175,000	\$12,500	
1967	Female	06/10/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$150,000		
1963	Male	06/03/1985	PARKS SUPERVISOR	Exempt	\$55,165	\$25,000	\$100,000	\$12,500	\$12,500
1961	Female	12/09/1985	INFO SYSTEMS SUPV	Exempt	\$90,107	\$25,000	\$75,000	\$12,500	\$12,500
1956	Male	11/12/2017	BUS OPERATOR	Non-Exempt	\$14,986	\$25,000	\$50,000	\$12,500	\$12,500
1964	Male	02/27/2000	MAINTENANCE WORKER	Non-Exempt	\$32,459	\$25,000	\$50,000	\$12,500	\$12,500
1963	Male	08/11/1987	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$200,000	\$12,500	
1968	Male	01/04/1983	ASST HARBORMASTER	Non-Exempt	\$65,473	\$25,000	\$75,000		
1964	Male	01/16/2000	PARKS AIDE	Non-Exempt	\$34,551	\$25,000	\$100,000	\$12,500	\$12,500
1964	Female	02/25/2015	ADMINISTRATIVE COORD	Non-Exempt	\$62,788	\$25,000	\$150,000		\$12,500
1962	Male	08/25/2016	TRANSIT SUPERVISOR	Non-Exempt	\$64,195	\$25,000	\$25,000		
1966	Male	08/25/2003	COACH/SERVICE ATTNDDT	Non-Exempt	\$45,906	\$25,000	\$150,000	\$12,500	\$12,500
1956	Male	11/10/2003	CONST PROJECT MGR	Exempt	\$98,744	\$25,000			
1970	Male	05/07/2000	MAINTENANCE WORKER	Non-Exempt	\$33,792	\$25,000			
1957	Female	03/06/1995	ADMINISTRATIVE COORD	Non-Exempt	\$48,895	\$25,000			
1975	Female	07/03/1995	LIBRARY SPECIALIST	Non-Exempt	\$34,688	\$25,000			
1972	Male	03/31/1991	MAINTENANCE WORKER	Non-Exempt	\$44,636	\$25,000	\$150,000	\$12,500	\$12,500
1962	Female	01/02/2001	HUMAN SERVICES MGR	Exempt	\$74,200	\$25,000	\$25,000	\$12,500	
1963	Male	08/25/2003	MAINTENANCE WORKER	Non-Exempt	\$32,178	\$25,000	\$50,000		
1970	Female	08/04/2003	HUMAN SVCS SUPV	Exempt	\$67,550	\$25,000	\$200,000	\$12,500	\$12,500
1964	Male	09/23/1987	MAINTENANCE WORKER	Non-Exempt	\$51,450	\$25,000			
1951	Female	09/08/2002	OFFICE SUPPORT SPEC	Non-Exempt	\$40,201	\$25,000			
1967	Female	08/18/2013	LIBRARY SPECIALIST	Non-Exempt	\$36,782	\$25,000			
1964	Female	05/19/1996	PAINTER	Non-Exempt	\$41,274	\$25,000	\$25,000		
1978	Male	03/22/1998	PARKS MANAGER	Exempt	\$61,866	\$25,000			
1961	Male	08/24/1998	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$75,000		
1960	Male	12/03/1995	EQUIPMENT OPER SENIOR	Non-Exempt	\$42,790	\$25,000	\$50,000	\$12,500	
1976	Female	01/02/1996	LIBRARY SPEC SENIOR	Non-Exempt	\$43,458	\$25,000	\$75,000		\$12,500
1944	Female	01/09/2000	COMMUNITY LIBRARY MGR	Exempt	\$68,954	\$25,000			
1946	Male	08/14/1989	MAINTENANCE WORKER	Non-Exempt	\$46,512	\$25,000			
1970	Female	01/10/1999	LIBRARIAN SENIOR	Exempt	\$61,703	\$25,000			
1963	Male	02/29/1988	ENGINEERING TECHNICIAN	Non-Exempt	\$62,115	\$25,000	\$125,000		
1964	Male	03/12/2001	ASST COUNTY ATTORNEY	Exempt	\$133,500	\$25,000	\$175,000	\$12,500	\$12,500
1962	Female	04/06/1998	PURCHASING AGENT	Exempt	\$74,185	\$25,000	\$100,000		
1963	Male	11/07/1988	TRAFFIC SIGNAL TECHN	Non-Exempt	\$59,610	\$25,000	\$25,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1954	Male	09/01/1996	AIRPORT OPS AGENT	Non-Exempt	\$46,857	\$25,000	\$125,000		
1955	Male	12/04/1989	MAINTENANCE WORKER	Non-Exempt	\$44,611	\$25,000	\$75,000		
1954	Male	09/16/1985	SKILLED TRADES SUPV	Non-Exempt	\$88,067	\$25,000			
1954	Male	04/20/1987	EQUIPMENT OPER SENIOR	Non-Exempt	\$55,630	\$25,000			
1954	Female	01/03/1994	HUMAN SVCS SUPV	Exempt	\$60,740	\$25,000	\$100,000		
1954	Male	07/14/1986	AIRPORT OPS SUPV	Exempt	\$83,108	\$25,000	\$75,000		
1954	Female	11/21/1999	CASE MGR COUNSELOR	Non-Exempt	\$55,386	\$25,000			
1955	Female	07/31/2000	RHS COUNTY ADMINISTR	Exempt	\$327,786	\$25,000			
1955	Male	01/18/2005	BUS TRAFFIC CONTROLLER	Non-Exempt	\$59,093	\$25,000	\$175,000	\$12,500	\$12,500
1953	Male	06/02/1999	CHIEF BUILDING CODE INSP	Exempt	\$97,102	\$25,000	\$125,000	\$12,500	
1959	Male	08/24/1998	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000	\$12,500	\$12,500
1955	Female	12/11/1978	CUST SVC REPRESENTATIVE	Non-Exempt	\$48,661	\$25,000			
1956	Female	09/20/1999	BUILDING MANAGER	Exempt	\$62,567	\$25,000			
1956	Female	12/19/1984	LIBRARY AIDE	Non-Exempt	\$37,441	\$25,000	\$100,000		
1955	Male	05/18/1987	MAINT MECHANIC	Non-Exempt	\$59,907	\$25,000	\$50,000		
1953	Female	04/29/1985	REC TAXES TREAS MGR	Exempt	\$71,806	\$25,000	\$75,000		\$12,500
1956	Female	07/31/1995	REC TAXES TREAS SUPV	Exempt	\$49,800	\$25,000	\$25,000	\$12,500	
1955	Male	05/30/1995	CUSTODIAN	Non-Exempt	\$35,470	\$25,000			
1956	Female	04/08/1985	ADMINISTRATIVE COORD	Non-Exempt	\$65,337	\$25,000			
1955	Male	11/27/1984	SKILLED TRADES SUPV	Non-Exempt	\$67,387	\$25,000	\$50,000		
1969	Female	09/16/1991	CASE MGR COUNSELOR	Non-Exempt	\$57,056	\$25,000			
1957	Female	07/06/1981	ADMINISTRATIVE ASST	Non-Exempt	\$51,720	\$25,000	\$100,000		\$12,500
1957	Female	10/19/1997	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	\$25,000	\$75,000	\$12,500	
1957	Male	06/14/2004	SKILLED TRADES SUPV	Non-Exempt	\$59,645	\$25,000	\$125,000		
1958	Female	10/27/1978	ADMINISTRATIVE SPEC	Non-Exempt	\$55,524	\$25,000			
1955	Male	10/04/1999	MECHANIC	Non-Exempt	\$66,373	\$25,000	\$175,000	\$12,500	\$12,500
1955	Female	03/23/1997	PARKS MGR SENIOR	Exempt	\$78,946	\$25,000			
1956	Male	12/27/1982	MAINTENANCE WORKER	Non-Exempt	\$46,512	\$25,000			
1958	Male	01/14/1996	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$125,000	\$12,500	\$12,500
1955	Male	01/17/1995	LIBRARIAN	Exempt	\$52,636	\$25,000			
1955	Male	08/19/2002	ANIMAL CARE SUPV	Non-Exempt	\$51,225	\$25,000	\$125,000	\$12,500	
1956	Female	02/17/2003	LIBRARIAN	Exempt	\$52,646	\$25,000			
1958	Male	03/17/1996	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$75,000		\$12,500
1968	Female	02/05/1995	BEHAVIOR HEALTH CLINICN	Exempt	\$56,682	\$25,000			
1959	Male	05/19/1986	TRAFFIC SIG TECHN SR	Non-Exempt	\$69,676	\$25,000	\$25,000	\$12,500	\$12,500
1959	Male	04/27/1998	WELDER	Non-Exempt	\$54,175	\$25,000	\$25,000		
1959	Female	05/01/2000	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	\$25,000	\$25,000		
1961	Female	04/30/2001	ADMINISTRATIVE OFFICER	Exempt	\$59,401	\$25,000	\$150,000	\$12,500	
1959	Female	07/22/2001	ADMINISTRATIVE ASST	Non-Exempt	\$47,280	\$25,000			
1959	Male	06/24/1985	CUSTODIAN	Non-Exempt	\$43,037	\$25,000			
1959	Male	11/21/2004	MAINTENANCE WORKER	Non-Exempt	\$39,772	\$25,000			
1961	Male	01/30/1995	DRIVER	Non-Exempt	\$34,323	\$25,000			
1964	Female	06/18/2002	EVAL PLAN ADMINIS	Exempt	\$97,187	\$25,000	\$100,000	\$12,500	\$12,500
1959	Female	04/09/1984	REC TAXES TREAS SPEC SR	Non-Exempt	\$54,201	\$25,000	\$150,000	\$12,500	
1960	Female	09/09/1988	RECREATION COORD	Non-Exempt	\$49,161	\$25,000	\$50,000		
1967	Female	11/16/1997	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$75,000		\$12,500
1969	Female	08/26/2001	NATURAL RES SPEC SR	Exempt	\$72,458	\$25,000	\$125,000		
1963	Male	09/08/1987	TRAFFIC SIG TECHN SR	Non-Exempt	\$71,299	\$25,000	\$25,000		
1961	Male	03/26/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000	\$150,000		
1968	Male	08/05/2001	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$150,000	\$12,500	\$12,500
1958	Male	03/17/2003	LIBRARY SPEC SENIOR	Non-Exempt	\$49,622	\$25,000			
1962	Female	01/27/2003	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$125,000	\$12,500	\$12,500
1961	Female	08/07/1988	OFFICE SUPPORT SPEC	Non-Exempt	\$43,720	\$25,000	\$25,000	\$12,500	
1955	Female	04/01/1991	CASE MGR COUNSELOR	Non-Exempt	\$63,611	\$25,000	\$25,000		
1963	Female	09/10/2001	CUSTODIAN	Non-Exempt	\$32,459	\$25,000	\$125,000		\$12,500
1962	Male	12/18/1985	TRAFFIC SIGNAL TECHN	Non-Exempt	\$56,449	\$25,000	\$75,000		\$12,500
1940	Female	11/09/1982	LIBRARY SPEC SENIOR	Non-Exempt	\$53,549	\$25,000	\$50,000	\$12,500	
1961	Female	03/31/2003	LIBRARY AIDE	Non-Exempt	\$13,967	\$25,000	\$25,000		
1962	Male	09/18/1989	LINEHANDLER	Non-Exempt	\$45,898	\$25,000			
1971	Female	01/27/2003	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$25,000	\$12,500	\$12,500
1973	Male	04/19/1999	EQUIPMENT OPER SENIOR	Non-Exempt	\$45,561	\$25,000	\$50,000		
1960	Male	01/11/1988	MAINT MECHANIC	Non-Exempt	\$51,808	\$25,000	\$25,000	\$12,500	\$12,500
1961	Male	03/18/2002	HUMAN SVCS ADMINISTRATOR	Exempt	\$99,020	\$25,000	\$200,000		
1964	Female	03/14/1994	MAINTENANCE WORKER	Non-Exempt	\$38,790	\$25,000	\$125,000	\$12,500	\$12,500
1962	Female	01/25/2006	CT JUVENILE SV CMPL MON	Exempt	\$40,114	\$25,000	\$175,000		\$12,500
1969	Female	04/20/1994	LINEHANDLER	Non-Exempt	\$45,898	\$25,000	\$50,000	\$12,500	\$12,500
1963	Female	04/04/1999	PURCHASING AGENT	Exempt	\$62,317	\$25,000	\$100,000	\$12,500	\$12,500
1959	Male	09/28/1987	AIRPORT OPS AGENT	Non-Exempt	\$61,154	\$25,000	\$125,000		\$12,500
1961	Male	02/28/2005	DIESEL MECHANIC	Non-Exempt	\$50,967	\$25,000	\$25,000	\$12,500	\$12,500
1974	Female	10/04/2009	DRIVER	Non-Exempt	\$33,638	\$25,000	\$50,000	\$12,500	\$12,500
1967	Male	04/19/2009	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$25,000		
1970	Male	05/11/1994	MAINTENANCE WORKER	Non-Exempt	\$37,069	\$25,000	\$25,000		\$12,500
1959	Male	05/14/2000	LIBRARY SPECIALIST	Non-Exempt	\$42,321	\$25,000			
1969	Female	12/16/2001	ADMINISTRATIVE COORD	Non-Exempt	\$57,877	\$25,000			
1971	Female	06/15/1998	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,816	\$25,000	\$100,000		
1976	Male	06/30/1998	MAINTENANCE WORKER	Non-Exempt	\$39,772	\$25,000	\$175,000		\$12,500
1964	Female	10/14/1996	PROG PROJ COORD SR	Exempt	\$74,686	\$25,000			
1965	Female	02/21/2005	COMMUNITY LIBRARY MGR	Exempt	\$66,506	\$25,000	\$200,000		
1976	Male	11/15/1992	FENDER CONST WKR	Non-Exempt	\$61,730	\$25,000	\$125,000	\$12,500	\$12,500
1966	Female	03/24/2003	LIBRARY AIDE	Non-Exempt	\$27,934	\$25,000	\$150,000		
1961	Female	08/28/2000	ENT ASST DIR BUSINESS	Exempt	\$123,808	\$25,000	\$100,000	\$12,500	\$12,500
1963	Female	09/25/1995	ACCOUNTANT SENIOR	Exempt	\$64,331	\$25,000	\$25,000		
1976	Female	01/24/1999	LIBRARY AIDE	Non-Exempt	\$29,391	\$25,000	\$50,000		\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1951	Female	07/02/1984	PURCHASING AGENT	Exempt	\$74,185	\$25,000	\$125,000	\$12,500	
1963	Male	06/16/2003	MAINTENANCE MANAGER	Exempt	\$72,000	\$25,000	\$200,000	\$12,500	\$12,500
1953	Male	01/03/2005	STOREKEEPER	Non-Exempt	\$52,458	\$25,000			
1964	Male	10/10/1999	HUMAN RES OFFICER	Exempt	\$86,102	\$25,000			
1966	Male	01/10/1994	DEP CHIEF FINANCIAL OFF	Exempt	\$190,374	\$25,000			
1960	Male	03/24/1996	MAINTENANCE WORKER	Non-Exempt	\$35,561	\$25,000	\$200,000		
1964	Male	09/27/1993	LIBRARIAN SENIOR	Exempt	\$63,839	\$25,000	\$150,000		
1960	Female	07/12/2004	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$42,358	\$25,000	\$125,000	\$12,500	\$12,500
1967	Female	11/29/2004	RHS DEPU COUNTY ATTORNEY	Exempt	\$195,000	\$25,000	\$150,000		\$12,500
1963	Female	01/07/2001	ANIMAL CARE SPEC	Non-Exempt	\$37,617	\$25,000	\$100,000	\$12,500	
1963	Female	10/15/1984	ADMINISTRATIVE COORD	Non-Exempt	\$58,564	\$25,000	\$150,000		\$12,500
1965	Male	05/19/1986	LEAD LIFEGUARD	Non-Exempt	\$51,344	\$25,000	\$200,000	\$12,500	\$12,500
1971	Male	09/27/2015	CUSTODIAN	Non-Exempt	\$27,373	\$25,000			
1965	Male	04/01/1991	SKILLED TRADES SUPV	Non-Exempt	\$59,213	\$25,000	\$100,000		
1966	Male	07/25/1994	INFO TECHNO APP ANALYST	Exempt	\$85,903	\$25,000	\$75,000	\$12,500	\$12,500
1962	Female	04/04/1999	LIBRARY SPECIALIST	Non-Exempt	\$42,708	\$25,000	\$25,000	\$12,500	
1959	Male	12/14/1987	MAINT MECHANIC	Non-Exempt	\$54,332	\$25,000			
1952	Male	02/17/1992	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1966	Male	03/19/2008	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000	\$75,000	\$12,500	
1956	Female	10/01/2000	HOUSING COMM DEVP SPEC	Exempt	\$49,800	\$25,000			
1975	Female	05/18/1997	REC TAXES TREAS SUPV	Exempt	\$49,800	\$25,000	\$175,000		\$12,500
1956	Male	07/07/2003	STOREKEEPER	Non-Exempt	\$33,243	\$25,000	\$200,000	\$12,500	\$12,500
1953	Female	12/06/2004	ADMINISTRATIVE SPEC	Non-Exempt	\$48,814	\$25,000	\$50,000	\$12,500	
1953	Female	10/14/2001	ADMINISTRATIVE SPEC	Non-Exempt	\$54,384	\$25,000	\$50,000		
1955	Male	04/16/1990	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$75,000	\$12,500	
1953	Female	05/21/1990	LICENSED PRACTICAL NURSE	Non-Exempt	\$58,342	\$25,000	\$150,000	\$12,500	\$12,500
1956	Male	04/25/1993	STOREKEEPER	Non-Exempt	\$50,000	\$25,000	\$25,000		
1958	Male	03/06/1989	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$50,000	\$12,500	\$12,500
1952	Male	07/14/1996	SECURITY GUARD	Non-Exempt	\$35,525	\$25,000	\$150,000		
1954	Male	11/06/1989	CAD TECHNICIAN	Non-Exempt	\$57,917	\$25,000	\$25,000	\$12,500	
1956	Male	07/23/2001	ADMINISTRATIVE ASST	Non-Exempt	\$52,098	\$25,000	\$75,000		\$12,500
1956	Female	04/08/2002	PROG PROJ COORD SR	Exempt	\$70,831	\$25,000			
1958	Male	11/25/1985	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$125,000	\$12,500	\$12,500
1956	Female	05/07/2001	LICENSED PRACTICAL NURSE	Non-Exempt	\$54,823	\$25,000	\$100,000	\$12,500	\$12,500
1971	Male	07/29/1998	DUTY HARBORMASTER	Non-Exempt	\$68,771	\$25,000	\$100,000		\$12,500
1959	Male	01/06/2003	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$75,000		\$12,500
1959	Male	06/16/1986	AIRPORT OPS AGENT SR	Non-Exempt	\$70,731	\$25,000			
1960	Male	06/06/1983	VEHICLE MECHANIC	Non-Exempt	\$58,908	\$25,000			
1961	Female	08/06/2000	REC TAXES TREAS SUPV	Exempt	\$49,800	\$25,000	\$125,000	\$12,500	\$12,500
1959	Male	02/08/1988	FACILITIES MAINT SUPT	Exempt	\$95,862	\$25,000			
1957	Female	03/20/2011	ADMINISTRATIVE SPEC	Non-Exempt	\$48,239	\$25,000			
1959	Female	01/25/1993	SECRETARY	Non-Exempt	\$46,491	\$25,000	\$150,000	\$12,500	
1959	Female	07/30/1984	COMMUNITY LIB MGR SR	Exempt	\$87,795	\$25,000	\$50,000		
1961	Female	08/27/1984	LIBRARY AIDE	Non-Exempt	\$36,316	\$25,000	\$25,000		\$12,500
1958	Male	08/02/1993	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$50,000	\$12,500	\$12,500
1958	Female	07/10/1989	LIBRARY AIDE	Non-Exempt	\$35,348	\$25,000	\$50,000		
1955	Male	06/12/1989	ELECTRONICS TECHNICIAN	Non-Exempt	\$64,135	\$25,000	\$75,000		
1959	Female	06/19/1995	REC TAXES TREAS SPEC SR	Non-Exempt	\$41,491	\$25,000	\$50,000		
1970	Female	08/28/1989	LIBRARY SPEC SENIOR	Non-Exempt	\$46,434	\$25,000			
1959	Female	11/20/1994	ADMINISTRATIVE OFFICER	Exempt	\$65,975	\$25,000			
1959	Female	01/16/1995	RECREATION COORD	Non-Exempt	\$45,257	\$25,000	\$25,000		
1957	Male	11/01/1993	INFO SYSTEMS SUPV	Exempt	\$92,906	\$25,000			
1961	Male	10/23/1995	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$150,000	\$12,500	\$12,500
1959	Male	08/25/2001	SURVEYOR	Non-Exempt	\$77,691	\$25,000			
1967	Male	08/16/1999	VEHICLE MECHANIC	Non-Exempt	\$48,144	\$25,000			
1962	Male	08/25/2003	TRAFFIC CONTROL WKR	Non-Exempt	\$41,705	\$25,000	\$25,000	\$12,500	\$12,500
1962	Male	10/31/1988	OPERATIONS MANAGER	Exempt	\$95,188	\$25,000			
1961	Female	10/04/1989	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	\$25,000	\$25,000		\$12,500
1956	Male	11/25/1985	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1966	Male	07/02/2001	SKILLED TRADES SUPV	Non-Exempt	\$94,478	\$25,000	\$150,000		\$12,500
1962	Male	10/26/1987	HUMAN SERVICES MGR	Exempt	\$75,519	\$25,000			
1973	Male	02/18/2018	CLAIMS ADJUSTER	Non-Exempt	\$55,000	\$25,000			
1966	Female	06/08/1998	FOOD SERVICE SUPV	Non-Exempt	\$42,062	\$25,000	\$75,000		\$12,500
1968	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000	\$12,500	\$12,500
1957	Female	10/22/1997	CT MENTAL HLT UNIT MGR	Exempt	\$57,003	\$25,000			
1967	Male	11/20/1989	PARKS AIDE	Non-Exempt	\$43,445	\$25,000	\$200,000		
1960	Male	01/04/2004	PAINTER	Non-Exempt	\$41,607	\$25,000	\$25,000		
1960	Male	03/07/1994	SKILLED TRADES SUPV	Non-Exempt	\$68,367	\$25,000	\$75,000	\$12,500	
1958	Male	10/05/1998	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000	\$12,500	\$12,500
1962	Male	02/22/1982	EQUIPMENT OPER SENIOR	Non-Exempt	\$59,907	\$25,000	\$25,000		
1973	Male	03/18/2002	EQUIPMENT OPERATOR	Non-Exempt	\$38,838	\$25,000	\$50,000	\$12,500	\$12,500
1957	Male	01/07/2018	UTILITIES MECHANIC	Non-Exempt	\$46,700	\$25,000	\$100,000		
1955	Female	04/08/2002	HUMAN RESOURCES MGR	Exempt	\$103,000	\$25,000	\$125,000		\$12,500
1964	Male	08/28/2000	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,324	\$25,000	\$75,000		
1969	Female	11/28/2000	ADMINISTRATIVE ASST	Non-Exempt	\$46,505	\$25,000	\$100,000		\$12,500
1974	Male	08/04/1996	MAINTENANCE WORKER	Non-Exempt	\$37,969	\$25,000			
1967	Female	07/02/1995	MAINTENANCE WORKER	Non-Exempt	\$41,379	\$25,000	\$125,000	\$12,500	\$12,500
1961	Male	05/23/1994	REC TAXES TREAS MGR	Exempt	\$70,045	\$25,000	\$200,000	\$12,500	\$12,500
1957	Male	01/27/2003	BUS TRAFFIC CONTROLLER	Non-Exempt	\$64,777	\$25,000	\$150,000	\$12,500	\$12,500
1964	Male	07/19/1993	AIRPORT OPS SUPV	Exempt	\$71,155	\$25,000	\$75,000	\$12,500	\$12,500
1959	Female	07/08/2001	CASE MGR COUNSELOR	Non-Exempt	\$55,501	\$25,000			
1963	Female	10/21/1985	LIBRARY AIDE	Non-Exempt	\$37,441	\$25,000			
1962	Female	11/26/1990	LIBRARY SPEC SENIOR	Non-Exempt	\$50,589	\$25,000	\$25,000	\$12,500	

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1964	Female	09/10/2001	ENT DIR BUSINESS	Exempt	\$135,983	\$25,000	\$125,000		
1964	Male	06/08/1992	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1964	Male	03/05/1995	SECURITY GUARD	Non-Exempt	\$43,470	\$25,000	\$150,000		
1971	Male	03/17/1997	ELECTRONICS TECHNICIAN	Non-Exempt	\$50,326	\$25,000	\$200,000		\$12,500
1962	Male	11/25/2002	INFO SYSTEMS ADMINIS	Exempt	\$141,203	\$25,000			
1961	Male	08/30/1993	ENGINEERING UNIT SUPV	Exempt	\$111,458	\$25,000			
1968	Female	11/15/1993	CUST SVC REPRESENTATIVE	Non-Exempt	\$40,220	\$25,000	\$75,000		\$12,500
1954	Female	06/12/1989	ACCOUNT CLERK	Non-Exempt	\$43,105	\$25,000			
1963	Female	04/18/1993	PARKS AIDE	Non-Exempt	\$39,052	\$25,000	\$100,000		\$12,500
1958	Female	04/01/2002	CT TEEN COURT MGR	Exempt	\$47,938	\$25,000	\$150,000	\$12,500	
1973	Female	10/01/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000	\$12,500	\$12,500
1962	Male	11/30/1986	MAINTENANCE WORKER	Non-Exempt	\$44,638	\$25,000			
1973	Female	01/19/2004	HOUSING COMM DEV MANAGER	Exempt	\$94,492	\$25,000	\$25,000		
1975	Female	10/30/2000	LIBRARY SPECIALIST	Non-Exempt	\$40,736	\$25,000			
1963	Female	04/04/2005	PARA-LEGAL	Non-Exempt	\$56,482	\$25,000	\$50,000		\$12,500
1953	Female	03/10/1996	QUALITY ASSURANCE SPEC	Non-Exempt	\$55,348	\$25,000			
1977	Male	05/12/2003	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$50,000		
1965	Female	09/29/1999	ANIMAL CARE SUPV	Non-Exempt	\$50,115	\$25,000	\$125,000		\$12,500
1964	Male	10/19/1998	VEHICLE MECH LEAD WKR	Non-Exempt	\$56,650	\$25,000	\$50,000		
1962	Male	04/21/1995	PARKS SUPERVISOR	Exempt	\$50,998	\$25,000	\$50,000		
1965	Female	08/03/1997	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$38,730	\$25,000			
1964	Male	01/20/1998	MAINTENANCE WORKER	Non-Exempt	\$52,479	\$25,000			
1969	Female	11/20/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000	\$12,500	\$12,500
1962	Female	05/03/1999	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$42,678	\$25,000	\$50,000		
1956	Male	10/21/1996	BUILDING OFFICIAL	Exempt	\$108,921	\$25,000			
1964	Male	10/09/2000	TRAFFIC SIGNS SUPT	Exempt	\$69,930	\$25,000	\$75,000		
1965	Male	08/31/1990	TRAFFIC CONTROL WKR	Non-Exempt	\$49,851	\$25,000			
1979	Male	08/30/2004	ADMIN OFFICER SR	Exempt	\$90,640	\$25,000	\$100,000		
1973	Female	05/06/1991	ADMINISTRATIVE SPEC	Non-Exempt	\$43,988	\$25,000	\$125,000		\$12,500
1957	Female	11/27/2000	REC TAXES TREAS SUPV	Exempt	\$49,800	\$25,000			
1966	Female	01/07/2002	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	\$25,000	\$75,000	\$12,500	
1944	Male	05/02/1994	ENGINEERING TECHNICIAN	Non-Exempt	\$57,746	\$25,000	\$100,000		
1966	Male	02/02/2011	PARKS AIDE	Non-Exempt	\$36,319	\$25,000			
1956	Male	12/31/1984	ADMINISTRATIVE COORD	Non-Exempt	\$62,706	\$25,000			
1980	Male	01/20/2004	SYSTEMS NET ANALYST SR	Exempt	\$66,325	\$25,000			
1952	Male	02/09/2004	ADMINISTRATIVE COORD	Non-Exempt	\$54,825	\$25,000	\$50,000	\$12,500	
1965	Male	10/01/1988	PARKS SUPERVISOR	Exempt	\$59,225	\$25,000			
1955	Female	04/18/1985	PARKS MGR ASSOCIATE	Exempt	\$68,267	\$25,000			
1954	Male	03/25/1978	MAINTENANCE MANAGER	Exempt	\$89,174	\$25,000	\$100,000		
1955	Female	01/29/1990	CUST SVC REPRESENTATIVE	Non-Exempt	\$43,436	\$25,000	\$50,000	\$12,500	
1955	Female	06/05/1977	ASST DIR PARKS AND REC	Exempt	\$129,017	\$25,000	\$150,000		
1952	Male	01/14/1985	ADMINISTRATIVE COORD	Non-Exempt	\$65,337	\$25,000	\$50,000		\$12,500
1956	Female	10/01/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000	\$12,500	\$12,500
1957	Female	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$75,000		\$12,500
1957	Female	02/28/2005	ANIMAL CARE SUPV	Non-Exempt	\$50,153	\$25,000	\$75,000	\$12,500	\$12,500
1957	Female	06/28/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$75,000		\$12,500
1963	Male	08/18/1996	PLUMBER	Non-Exempt	\$44,332	\$25,000	\$150,000		
1957	Male	10/07/1991	MAINTENANCE WORKER	Non-Exempt	\$46,512	\$25,000	\$50,000	\$12,500	\$12,500
1950	Male	04/19/1976	VEHICLE MECH LEAD WKR	Non-Exempt	\$66,127	\$25,000			
1961	Female	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$75,000		\$12,500
1956	Female	10/29/2012	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$25,000	\$12,500	
1958	Female	10/30/1989	PARKS MANAGER	Exempt	\$75,293	\$25,000			
1958	Male	02/26/2018	MAINTENANCE WORKER	Non-Exempt	\$29,143	\$25,000			
1964	Male	05/18/1998	SYSTEMS ANALYST	Exempt	\$68,162	\$25,000			
1960	Female	04/08/1998	ADMINISTRATIVE ASST	Non-Exempt	\$50,708	\$25,000	\$100,000	\$12,500	
1958	Male	07/20/1987	AIRPORT OPS AGENT	Non-Exempt	\$61,154	\$25,000			
1960	Male	06/26/2011	PLANS EXAMINER	Non-Exempt	\$61,315	\$25,000	\$200,000		
1951	Female	08/14/1995	TOXICOLOGIST SENIOR	Exempt	\$88,051	\$25,000			
1963	Male	09/21/1987	COACH/SERVICE ATTNDT	Non-Exempt	\$45,906	\$25,000			
1960	Male	06/28/1982	CARPENTER	Non-Exempt	\$59,195	\$25,000	\$100,000		
1965	Male	04/04/2005	EQUIPMENT OPERATOR	Non-Exempt	\$36,700	\$25,000	\$200,000	\$12,500	\$12,500
1959	Male	03/19/1986	DUTY HARBORMASTER	Non-Exempt	\$72,219	\$25,000			
1958	Male	04/30/2000	PAINTER	Non-Exempt	\$47,532	\$25,000	\$75,000	\$12,500	\$12,500
1957	Male	05/02/1988	STOREKEEPER	Non-Exempt	\$50,000	\$25,000	\$50,000		
1961	Male	07/06/1980	SECURITY GUARD	Non-Exempt	\$43,458	\$25,000	\$100,000		\$12,500
1966	Female	02/22/1988	LIBRARY SPEC SUPV	Exempt	\$57,944	\$25,000	\$75,000		
1960	Female	11/06/2006	ADMIN OFFICER SR	Exempt	\$75,000	\$25,000			
1960	Male	06/08/1981	MOSQUITO CONTROL MGR	Exempt	\$61,100	\$25,000	\$150,000	\$12,500	\$12,500
1960	Female	08/11/1980	ADMINISTRATIVE ASST	Non-Exempt	\$58,950	\$25,000	\$75,000	\$12,500	
1962	Male	11/14/1988	TREATMENT PLANT OPER	Non-Exempt	\$53,398	\$25,000	\$50,000		
1971	Female	08/16/1992	ACCOUNTING SPEC	Non-Exempt	\$45,905	\$25,000	\$100,000		
1958	Female	10/20/1986	LIBRARY SPEC SUPV	Exempt	\$59,349	\$25,000			
1945	Male	04/30/1995	MAINTENANCE WORKER	Non-Exempt	\$43,911	\$25,000	\$75,000	\$12,500	
1961	Female	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000		
1966	Male	10/12/1997	MAINTENANCE WORKER	Non-Exempt	\$46,600	\$25,000	\$125,000	\$12,500	\$12,500
1960	Male	01/18/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1963	Male	02/27/2006	PAINTER	Non-Exempt	\$49,746	\$25,000	\$125,000	\$12,500	\$12,500
1964	Male	02/03/2002	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$200,000	\$12,500	\$12,500
1970	Female	12/16/1990	COACH/SERVICE ATTNDT	Non-Exempt	\$46,322	\$25,000			
1967	Male	11/08/1998	PARKS AIDE	Non-Exempt	\$42,109	\$25,000			
1962	Female	12/12/1988	ACCOUNTING SPEC	Non-Exempt	\$50,301	\$25,000			
1975	Female	01/31/2005	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$38,297	\$25,000	\$200,000		
1960	Male	05/28/2000	LIBRARY SVCS COORD	Exempt	\$75,464	\$25,000	\$25,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1962	Male	12/02/2008	CT AUDIO/VIDEO OPERS MGR	Exempt	\$73,184	\$25,000	\$175,000		
1962	Female	09/17/2001	CUST SVC REPRESENTATIVE	Non-Exempt	\$38,865	\$25,000	\$150,000	\$12,500	\$12,500
1960	Female	04/28/1980	LIBRARY SPECIALIST	Non-Exempt	\$42,401	\$25,000	\$100,000		
1976	Male	03/16/1997	MAINT MECHANIC	Non-Exempt	\$42,958	\$25,000	\$150,000	\$12,500	\$12,500
1961	Female	08/08/1983	ACCOUNT CLERK	Non-Exempt	\$50,000	\$25,000	\$25,000	\$12,500	\$12,500
1969	Male	12/11/1995	SKILLED TRADES SUPV	Non-Exempt	\$61,511	\$25,000	\$100,000		
1962	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000			
1946	Male	01/26/2000	CHIEF BUILDING CODE INSP	Exempt	\$97,102	\$25,000	\$100,000	\$12,500	\$12,500
1942	Female	05/18/1987	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$53,108	\$25,000			
1972	Female	03/11/2002	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	\$25,000	\$150,000		
1968	Male	03/24/1997	AIRPORT OPS AGENT	Non-Exempt	\$47,000	\$25,000	\$125,000		
1971	Male	12/20/2004	ANIMAL CARE SPEC FIELD	Non-Exempt	\$45,622	\$25,000	\$50,000		
1964	Female	10/01/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1963	Female	07/11/1988	REC TAXES TREAS SPEC SR	Non-Exempt	\$50,348	\$25,000	\$25,000		
1951	Male	01/30/1989	TRANSIT SUPERVISOR	Non-Exempt	\$70,147	\$25,000	\$75,000	\$12,500	
1963	Male	03/21/1999	LIBRARIAN SENIOR	Exempt	\$62,753	\$25,000	\$25,000		
1964	Male	07/24/1995	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$200,000	\$12,500	\$12,500
1965	Male	04/30/1990	MAINT CREW SUPV	Non-Exempt	\$52,654	\$25,000			
1963	Female	02/08/1988	INFO TECHNOLOGY SPEC	Exempt	\$101,291	\$25,000			
1963	Male	07/06/1993	RECREATION COORD	Non-Exempt	\$45,108	\$25,000			
1962	Female	09/20/1998	COMMUNITY LIBRARY MGR	Exempt	\$67,142	\$25,000			
1962	Female	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$75,000		
1954	Female	04/20/1997	LIBRARY SPEC SENIOR	Non-Exempt	\$48,144	\$25,000			
1967	Male	12/16/2001	MAINTENANCE WORKER	Non-Exempt	\$36,526	\$25,000	\$100,000	\$12,500	\$12,500
1960	Male	03/11/1991	ENVIRO PROG SUPV	Exempt	\$86,791	\$25,000	\$200,000		\$12,500
1975	Female	10/11/2004	SMALL BUSINESS DEV SPEC	Exempt	\$68,547	\$25,000	\$100,000	\$12,500	\$12,500
1950	Male	11/13/1979	ASST DIR WATER WSW OPS	Exempt	\$117,836	\$25,000			
1959	Male	10/01/2001	COACH/SERVICE ATTNDR	Non-Exempt	\$46,114	\$25,000	\$150,000		
1962	Male	07/02/1984	MAINTENANCE WORKER	Non-Exempt	\$46,512	\$25,000	\$100,000	\$12,500	\$12,500
1950	Male	02/04/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$50,000		
1964	Male	12/09/2001	LIBRARY AIDE	Non-Exempt	\$28,515	\$25,000			
1965	Male	09/12/1994	MECHANIC	Non-Exempt	\$66,581	\$25,000	\$150,000	\$12,500	\$12,500
1965	Male	04/26/1993	PLUMBER	Non-Exempt	\$51,058	\$25,000	\$25,000	\$12,500	\$12,500
1965	Male	09/21/1998	PORT MAINT MGR	Exempt	\$119,090	\$25,000	\$200,000	\$12,500	\$12,500
1951	Female	04/23/2001	ADMINISTRATIVE COORD	Non-Exempt	\$49,180	\$25,000			
1951	Male	06/24/1985	CUSTODIAL SVCS SUPV	Non-Exempt	\$51,731	\$25,000			
1951	Male	11/25/1985	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$100,000		\$12,500
1976	Male	05/14/2001	COUNTY AUD-IT AUDIT SUPV	Exempt	\$104,904	\$25,000	\$125,000	\$12,500	\$12,500
1965	Female	07/03/1989	PARKS AIDE	Non-Exempt	\$45,559	\$25,000	\$125,000	\$12,500	
1966	Female	07/01/2003	CALL CENTER SPEC	Non-Exempt	\$43,140	\$25,000	\$125,000	\$12,500	\$12,500
1966	Male	09/26/1988	CUSTODIAN	Non-Exempt	\$41,154	\$25,000	\$25,000	\$12,500	\$12,500
1952	Male	04/30/1982	EQUIPMENT OPERATOR	Non-Exempt	\$47,984	\$25,000	\$25,000	\$12,500	\$12,500
1978	Female	02/07/2005	ENVIRO PROJ COORD	Exempt	\$70,042	\$25,000	\$125,000	\$12,500	\$12,500
1956	Male	12/14/1992	INFO SYSTEMS MGR	Exempt	\$105,354	\$25,000	\$200,000	\$12,500	\$12,500
1952	Female	08/02/1993	HUMAN RES GENERALIST	Exempt	\$70,812	\$25,000			
1969	Male	06/24/2002	ASST DIR PORT EVERGLADES	Exempt	\$177,171	\$25,000	\$200,000	\$12,500	\$12,500
1953	Male	03/19/1990	NATURAL RES SECTION MGR	Exempt	\$103,052	\$25,000	\$50,000		
1950	Male	10/01/2012	COMM SYSTEM TECHNICIAN	Non-Exempt	\$80,569	\$25,000			
1953	Male	12/08/1996	MAINT CREW SUPV	Non-Exempt	\$48,163	\$25,000			
1952	Male	08/28/2006	REG BUSI ADMINISTRATOR	Exempt	\$111,581	\$25,000	\$75,000		
1971	Male	08/09/2004	ACCOUNTANT SENIOR	Exempt	\$65,405	\$25,000			
1955	Male	10/29/2012	CONST PROJECT MGR	Exempt	\$78,022	\$25,000	\$25,000	\$12,500	\$12,500
1954	Female	08/04/1995	INFO SYSTEMS MGR	Exempt	\$104,776	\$25,000			
1970	Female	07/27/2002	PARKS AIDE	Non-Exempt	\$34,729	\$25,000			
1959	Male	06/09/2002	PARKS AIDE	Non-Exempt	\$34,273	\$25,000	\$150,000		
1959	Male	02/02/2004	SECURITY GUARD	Non-Exempt	\$34,274	\$25,000	\$25,000		
1961	Male	07/15/1987	ASST HARBORMASTER	Non-Exempt	\$85,473	\$25,000	\$25,000		
1976	Female	10/18/2001	BUSINESS DEV MGR	Exempt	\$69,115	\$25,000			
1952	Male	10/18/1989	SYSTEMS ANALYST	Exempt	\$93,393	\$25,000			
1954	Male	03/24/1996	LIBRARY SPEC SENIOR	Non-Exempt	\$47,136	\$25,000	\$25,000	\$12,500	
1962	Male	10/21/2002	LIBRARIAN	Exempt	\$55,143	\$25,000			
1962	Female	10/20/1996	COMMUNITY LIB MGR SR	Exempt	\$78,307	\$25,000	\$25,000	\$12,500	
1958	Female	06/13/1999	LIBRARIAN	Exempt	\$54,472	\$25,000	\$25,000		
1963	Female	06/24/2001	LIBRARIAN SENIOR	Exempt	\$57,565	\$25,000			
1962	Female	02/02/1987	REC TAXES TREAS SPEC SR	Non-Exempt	\$52,141	\$25,000			
1966	Male	09/25/2000	LIBRARIAN SENIOR	Exempt	\$62,562	\$25,000	\$150,000	\$12,500	
1945	Male	03/08/1998	SYSTEMS ANALYST	Exempt	\$74,605	\$25,000	\$50,000		
1958	Female	08/28/1995	ENGINEERING TECHNICIAN	Non-Exempt	\$55,229	\$25,000	\$25,000		
1958	Female	01/21/2001	LIBRARY AIDE	Non-Exempt	\$29,014	\$25,000			
1954	Male	03/20/1989	PLANS EXAMINER	Non-Exempt	\$83,498	\$25,000	\$75,000		
1957	Male	05/18/1987	EXPAN PROJ ADMINISTRATOR	Exempt	\$116,071	\$25,000	\$25,000	\$12,500	
1966	Male	07/19/2015	ADMIN OFFICER SR	Exempt	\$99,438	\$25,000	\$200,000		\$12,500
1955	Male	05/13/1991	CASE MGR COUNSELOR	Non-Exempt	\$59,108	\$25,000	\$150,000	\$12,500	
1959	Male	09/05/2000	HYDROGEOLOGIST	Exempt	\$73,373	\$25,000	\$25,000		
1957	Female	06/21/2004	CASE MGR COUNSELOR	Non-Exempt	\$52,970	\$25,000			
1959	Male	10/01/2002	INFO SYSTEMS SUPV	Exempt	\$97,784	\$25,000	\$100,000		
1957	Male	05/27/2012	NATURAL RES SPEC	Non-Exempt	\$51,347	\$25,000	\$75,000	\$12,500	\$12,500
1956	Male	03/13/1995	MAINT CREW SUPV	Non-Exempt	\$47,059	\$25,000			
1971	Male	06/21/2004	MECHANIC	Non-Exempt	\$65,957	\$25,000	\$50,000		
1942	Male	06/04/2017	CHIEF BUILDING CODE INSP	Exempt	\$74,343	\$25,000			
1971	Male	03/05/2000	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000			
1964	Female	10/31/1988	DIR COMMUNITY PARTNER	Exempt	\$137,252	\$25,000	\$150,000	\$12,500	
1950	Male	10/08/1999	SYSTEMS NET ANALYST SR	Exempt	\$69,525	\$25,000	\$150,000	\$12,500	

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1952	Male	09/05/1989	TRANSIT OPER TRAINER	Non-Exempt	\$83,936	\$25,000	\$75,000	\$12,500	
1961	Female	09/30/1985	SECRETARY	Non-Exempt	\$52,311	\$25,000			
1965	Male	08/28/2007	NETWORK COMM TECHNICIAN	Non-Exempt	\$66,628	\$25,000	\$25,000	\$12,500	
1963	Female	09/30/1987	STOREKEEPER	Non-Exempt	\$48,429	\$25,000	\$25,000		
1954	Female	12/29/1996	COMMUNITY LIB MGR SR	Exempt	\$76,856	\$25,000			
1951	Male	08/29/1973	LICENSED ENGINEER	Exempt	\$99,916	\$25,000			
1954	Male	02/17/1984	LIBRARY AIDE	Non-Exempt	\$48,107	\$25,000			
1941	Female	11/25/2001	LIBRARY AIDE	Non-Exempt	\$28,515	\$25,000			
1960	Female	06/10/2002	GFLCVB VP	Exempt	\$127,308	\$25,000	\$150,000		
1953	Female	02/19/1990	LIBRARY REGIONAL MGR	Exempt	\$93,410	\$25,000		\$50,000	
1953	Male	11/30/1987	CHIEF TREAT PLANT OPER	Non-Exempt	\$65,726	\$25,000		\$50,000	
1952	Male	01/18/1988	LICENSED ENGINEER	Exempt	\$97,544	\$25,000		\$50,000	
1967	Male	11/15/1998	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000			
1947	Male	03/31/2003	EQUIPMENT OPERATOR	Non-Exempt	\$34,980	\$25,000	\$175,000	\$12,500	
1952	Female	05/31/1994	BEHAVIOR HEALTH CLINICN	Exempt	\$60,716	\$25,000			
1952	Male	11/10/1988	LIBRARY AIDE	Non-Exempt	\$42,518	\$25,000			
1952	Female	10/28/2001	LIBRARY AIDE	Non-Exempt	\$28,671	\$25,000	\$25,000	\$12,500	
1957	Male	10/23/1995	STOREKEEPER	Non-Exempt	\$37,550	\$25,000			
1959	Female	11/14/1988	LIBRARIAN	Exempt	\$65,392	\$25,000			
1961	Female	04/09/1990	LIBRARIAN SUPV	Exempt	\$76,974	\$25,000			
1979	Female	12/16/2013	NATURAL RES SPEC SR	Exempt	\$67,760	\$25,000			
1959	Female	06/19/2016	REC TAXES TREAS MGR SR	Exempt	\$88,307	\$25,000			
1954	Female	01/17/1993	REC TAXES TREAS SUPV	Exempt	\$49,800	\$25,000	\$25,000		\$12,500
1963	Male	08/05/2001	MARKETING MANAGER	Exempt	\$60,677	\$25,000	\$150,000		
1952	Male	03/13/1995	LIBRARIAN	Exempt	\$58,408	\$25,000			
1966	Male	04/29/2001	PURCHASING OPER SENIOR	Non-Exempt	\$50,519	\$25,000	\$125,000	\$12,500	
1952	Male	03/24/1997	SYSTEMS ANALYST	Exempt	\$73,092	\$25,000			
1966	Female	10/07/1996	PROG PROJ COORD SR	Exempt	\$91,548	\$25,000	\$200,000	\$12,500	\$12,500
1958	Male	12/02/1997	SKILLED TRADES SUPV	Non-Exempt	\$82,953	\$25,000	\$50,000		
1962	Male	07/11/1994	MAINT MECHANIC	Non-Exempt	\$46,262	\$25,000	\$25,000		
1963	Male	06/02/2003	PURCHASING AGENT	Exempt	\$64,749	\$25,000	\$100,000	\$12,500	
1959	Male	02/22/1989	ASST DIR HWY CONSTR ENG	Exempt	\$127,741	\$25,000	\$200,000	\$12,500	\$12,500
1954	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$200,000	\$12,500	\$12,500
1953	Female	07/22/1985	ACCOUNTANT	Exempt	\$69,563	\$25,000			
1949	Male	09/27/1993	MECHANIC	Non-Exempt	\$66,581	\$25,000			
1956	Male	03/17/1996	MECHANIC	Non-Exempt	\$66,581	\$25,000	\$150,000	\$12,500	\$12,500
1958	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$125,000	\$12,500	\$12,500
1978	Male	01/30/2005	PARKS MGR SENIOR	Exempt	\$76,092	\$25,000			
1965	Male	06/17/2001	LINEHANDLER	Non-Exempt	\$38,799	\$25,000	\$100,000		
1959	Male	07/07/1986	ENGINEERING TECHNICIAN	Non-Exempt	\$62,741	\$25,000			
1967	Male	12/08/2003	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$200,000	\$12,500	
1956	Female	12/02/2002	ADMINISTRATIVE OFFICER	Exempt	\$83,585	\$25,000			
1974	Male	01/30/2005	PARKS MGR SENIOR	Exempt	\$78,248	\$25,000	\$25,000		
1949	Female	05/23/2002	LIBRARY SPECIALIST	Non-Exempt	\$52,017	\$25,000			
1947	Male	09/08/1998	FOREIGN TRADE ZONE MGR	Exempt	\$99,061	\$25,000			
1968	Male	05/01/2000	PARKS SUPT	Exempt	\$88,248	\$25,000	\$150,000	\$12,500	\$12,500
1972	Male	08/16/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$150,000		
1959	Female	01/07/2002	COUNTY COMM PUB INFO OFF	Exempt	\$125,375	\$25,000			
1954	Female	07/14/2003	ACCOUNTING SPEC	Non-Exempt	\$44,493	\$25,000	\$50,000	\$12,500	
1961	Female	11/07/1988	ADMINISTRATIVE COORD	Non-Exempt	\$60,663	\$25,000			
1962	Female	09/02/2003	CALL CENTER SPEC	Non-Exempt	\$43,140	\$25,000	\$200,000		
1963	Female	05/02/2004	LIBRARIAN	Exempt	\$57,066	\$25,000			
1952	Female	03/24/1986	OFFICE SUPPORT SPEC	Non-Exempt	\$45,460	\$25,000			
1958	Female	08/07/2000	ENGINEERING TECHNICIAN	Non-Exempt	\$62,115	\$25,000			
1963	Male	11/22/2004	SYSTEMS ANALYST	Exempt	\$63,831	\$25,000	\$150,000	\$12,500	
1950	Female	05/04/1987	ADMINISTRATIVE COORD	Non-Exempt	\$59,740	\$25,000	\$200,000	\$12,500	
1953	Male	03/04/2001	REC TAXES TREAS SPEC SR	Non-Exempt	\$42,101	\$25,000			
1972	Male	11/27/2000	SYSTEMS NETWORK ANALYST	Non-Exempt	\$73,930	\$25,000			
1961	Female	11/27/2001	SECRETARY	Non-Exempt	\$39,632	\$25,000	\$125,000		
1952	Male	08/05/1989	SYSTEMS ANALYST	Exempt	\$89,495	\$25,000	\$150,000		
1962	Female	10/25/2004	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,618	\$25,000	\$25,000		
1959	Female	01/12/1987	DIR CRIS INTV SUPRPT	Exempt	\$128,092	\$25,000	\$150,000		\$12,500
1957	Female	05/27/1986	PARKS MANAGER	Exempt	\$71,470	\$25,000	\$25,000		
1952	Male	01/02/1990	CAD TECHNICIAN	Non-Exempt	\$58,050	\$25,000	\$75,000		
1954	Male	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$75,000		
1955	Male	12/17/1984	ACCOUNT CLERK	Non-Exempt	\$45,375	\$25,000			
1959	Female	08/08/1983	ASST DIR MGT AND BUDGET	Exempt	\$180,368	\$25,000	\$175,000		
1950	Female	12/05/2005	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1955	Male	11/07/1994	CONST PROJECT MGR	Exempt	\$85,490	\$25,000			
1949	Female	02/20/2000	ADMINISTRATIVE MGR	Exempt	\$141,117	\$25,000			
1958	Male	05/14/1984	ELECTRICIAN	Non-Exempt	\$64,513	\$25,000			
1955	Female	08/08/2011	EMERGENCY MGT SPEC	Exempt	\$58,004	\$25,000			
1964	Male	11/06/1995	PARKS ENVIRO MAINT SUPV	Exempt	\$59,740	\$25,000	\$100,000		
1961	Female	11/28/1988	LIBRARIAN SENIOR	Exempt	\$67,407	\$25,000	\$150,000		
1965	Male	05/15/1995	ENTERPRISE DIR OPS	Exempt	\$141,186	\$25,000			
1965	Male	07/09/2000	LIBRARIAN SENIOR	Exempt	\$61,512	\$25,000			
1954	Female	12/15/2003	LIBRARY AIDE	Non-Exempt	\$27,934	\$25,000			
1956	Male	04/01/1990	AIRPLANE PILOT MECH	Non-Exempt	\$66,868	\$25,000			
1962	Female	07/14/1993	PROG PROJ COORD SR	Exempt	\$93,336	\$25,000	\$50,000	\$12,500	
1958	Female	04/01/2001	INFO TECHNOLOGY SPEC	Exempt	\$93,936	\$25,000	\$25,000		
1973	Male	04/23/2001	BUSINESS MANAGER	Exempt	\$124,947	\$25,000	\$200,000	\$12,500	\$12,500
1960	Male	04/06/1997	LIBRARIAN SENIOR	Exempt	\$63,278	\$25,000			
1962	Male	07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1974	Female	03/02/1999	ADMIN OFFICER SR	Exempt	\$56,726	\$25,000	\$150,000	\$12,500	\$12,500
1961	Male	01/18/1994	UTILITIES MECHANIC	Non-Exempt	\$48,516	\$25,000	\$75,000	\$12,500	
1965	Male	07/11/1994	PROG PROJECT COORD	Exempt	\$54,546	\$25,000			
1973	Male	04/28/1996	PARKS AIDE	Non-Exempt	\$39,318	\$25,000	\$200,000	\$12,500	\$12,500
1962	Female	03/09/1987	ADMINISTRATIVE ASST	Non-Exempt	\$56,535	\$25,000			
1957	Female	04/17/2000	REC TAXES TREAS SUPV	Exempt	\$66,224	\$25,000			
1962	Female	12/02/2002	PROG PROJ COORD SR	Exempt	\$76,653	\$25,000	\$200,000		
1951	Female	02/01/1988	DIR HOUS FIN COMM REDEVP	Exempt	\$136,143	\$25,000			
1963	Male	06/22/1992	CHEMIST SUPERVISOR	Exempt	\$73,124	\$25,000	\$175,000	\$12,500	\$12,500
1950	Female	10/12/2003	LIBRARY AIDE	Non-Exempt	\$13,969	\$25,000	\$25,000		
1960	Male	07/15/1996	MAINTENANCE WORKER	Non-Exempt	\$37,910	\$25,000			
1966	Male	03/16/1997	MECHANIC	Non-Exempt	\$66,581	\$25,000	\$200,000	\$12,500	\$12,500
1971	Male	06/25/2000	LIBRARIAN SENIOR	Exempt	\$62,562	\$25,000	\$25,000		
1959	Male	02/18/2002	EQUIPMENT OPER SENIOR	Non-Exempt	\$52,561	\$25,000			
1954	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$150,000	\$12,500	\$12,500
1951	Female	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$75,000		
1955	Male	03/14/1994	COUNTY AUD-AUDIT SUPV	Exempt	\$97,000	\$25,000			
1956	Male	03/22/1999	COACH/SERVICE ATTNDT	Non-Exempt	\$46,114	\$25,000	\$50,000		
1967	Female	04/05/2011	ADMINISTRATIVE SPEC	Non-Exempt	\$42,827	\$25,000	\$175,000		
1939	Female	10/09/2000	OFFICE SUPPORT SPEC	Non-Exempt	\$36,171	\$25,000			
1958	Male	06/03/2002	TRAFFIC SIGNAL TECHN	Non-Exempt	\$47,101	\$25,000	\$100,000		
1949	Male	03/20/2000	SOLID WASTE COMPL AGENT	Non-Exempt	\$48,987	\$25,000	\$150,000	\$12,500	
1977	Male	02/27/2004	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$200,000		
1954	Female	04/11/1993	LIBRARY SPECIALIST	Non-Exempt	\$44,166	\$25,000			
1939	Female	04/23/2012	LIBRARIAN	Exempt	\$49,485	\$25,000			
1950	Male	04/15/2001	LIBRARIAN	Exempt	\$57,945	\$25,000			
1953	Female	09/13/1993	HUMAN SVCS ADMINISTRATOR	Exempt	\$80,567	\$25,000	\$175,000	\$12,500	
1955	Female	04/28/2002	ENGINEER INTERN	Exempt	\$67,099	\$25,000	\$100,000	\$12,500	
1979	Female	10/15/2001	CHILD CARE LICENS SPEC	Non-Exempt	\$49,031	\$25,000	\$150,000		\$12,500
1953	Male	04/16/1990	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$100,000		
1955	Female	06/18/1984	ADMINISTRATIVE ASST	Non-Exempt	\$53,488	\$25,000	\$25,000		
1956	Female	03/18/1983	PARKS AIDE	Non-Exempt	\$46,512	\$25,000			
1954	Male	05/10/2015	ENGINEERING INSP	Non-Exempt	\$46,920	\$25,000	\$75,000		
1965	Male	02/23/2004	MOSQUITO CONTROL INSP	Non-Exempt	\$35,407	\$25,000			
1967	Male	01/30/1995	LICENSED ENGINEER	Exempt	\$89,638	\$25,000	\$200,000	\$12,500	
1947	Female	07/06/1993	PUBLIC COMM SPEC	Non-Exempt	\$58,866	\$25,000			
1951	Female	06/25/1999	PURCHASING MANAGER	Exempt	\$114,337	\$25,000	\$25,000		
1955	Male	06/21/2000	RHS DIR TRANSPORTATION	Exempt	\$220,303	\$25,000	\$125,000	\$12,500	\$12,500
1956	Female	09/18/1995	PROG PROJ COORD SR	Exempt	\$90,851	\$25,000			
1965	Female	09/10/2000	LIBRARIAN SUPV	Exempt	\$66,200	\$25,000			
1957	Male	07/13/1997	PARKS SUPERVISOR	Exempt	\$49,667	\$25,000	\$75,000	\$12,500	\$12,500
1970	Female	05/18/2009	ENVIRO PROG MGR	Exempt	\$88,119	\$25,000	\$100,000		
1961	Male	01/15/1996	SYSTEMS NETWORK ANALYST	Non-Exempt	\$57,809	\$25,000			
1962	Female	01/08/1992	ADMIN OFFICER SR	Exempt	\$101,691	\$25,000	\$25,000	\$12,500	\$12,500
1981	Male	11/01/2004	PARKS MANAGER	Exempt	\$61,866	\$25,000	\$175,000		
1955	Female	10/02/2000	EMERGENCY MGT SPEC	Exempt	\$59,330	\$25,000			
1969	Female	09/17/2001	ACCOUNT CLERK	Non-Exempt	\$41,610	\$25,000	\$200,000		\$12,500
1955	Male	08/29/1990	AUDIO VIDEO PROD SPEC	Non-Exempt	\$59,612	\$25,000			
1955	Female	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$75,000		
1966	Female	05/03/1993	GFLCVB MANAGER	Exempt	\$99,702	\$25,000			
1952	Female	03/09/1987	ACCOUNTING SPEC	Non-Exempt	\$57,781	\$25,000			
1963	Female	09/13/1993	SECRETARY	Non-Exempt	\$46,172	\$25,000			
1954	Male	12/14/1987	SKILLED TRADES SUPV	Non-Exempt	\$73,389	\$25,000			
1953	Male	06/16/1997	INFO TECHNOLOGY SPEC	Exempt	\$111,763	\$25,000	\$25,000		
1963	Female	04/07/2003	LIBRARIAN SUPV	Exempt	\$62,940	\$25,000			
1969	Male	12/10/2000	NATURAL RES CONTROL WKR	Non-Exempt	\$37,787	\$25,000	\$50,000		
1954	Female	02/18/2002	COACH/SERVICE ATTNDT	Non-Exempt	\$46,114	\$25,000	\$50,000		
1961	Female	03/18/2001	SECRETARY	Non-Exempt	\$44,878	\$25,000	\$75,000		
1974	Female	12/06/2015	PARKS MGR SENIOR	Exempt	\$71,494	\$25,000			
1973	Male	11/16/1987	PARKS MGR SENIOR	Exempt	\$63,080	\$25,000	\$50,000	\$12,500	\$12,500
1957	Male	02/03/2002	LIBRARIAN SENIOR	Exempt	\$56,726	\$25,000	\$25,000	\$12,500	\$12,500
1961	Female	07/18/1988	ADMINISTRATIVE ASST	Non-Exempt	\$55,231	\$25,000			
1948	Female	11/05/2001	ADMINISTRATIVE COORD	Non-Exempt	\$55,008	\$25,000			
1953	Male	03/04/1996	HUMAN SERVICES MGR	Exempt	\$78,249	\$25,000			
1967	Male	09/23/1991	BEHAVIOR HEALTH CLINICN	Exempt	\$58,521	\$25,000	\$150,000		
1955	Female	04/09/1990	DIR OF PURCHASING	Exempt	\$170,968	\$25,000			
1980	Female	01/07/2002	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	\$25,000			
1952	Female	04/17/1989	CUSTODIAN	Non-Exempt	\$39,763	\$25,000	\$25,000		
1960	Female	05/14/2001	BEHAVIOR HEALTH CLINICN	Exempt	\$54,878	\$25,000			
1956	Male	02/26/2007	PROG PROJECT COORD	Exempt	\$67,120	\$25,000			
1958	Male	09/12/1994	EQUIPMENT OPER SENIOR	Non-Exempt	\$43,262	\$25,000	\$50,000		\$12,500
1967	Male	06/29/1992	INFO SYSTEMS MGR	Exempt	\$92,644	\$25,000			
1968	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$50,000		
1962	Male	10/06/1997	EMERGENCY MGT SPEC	Exempt	\$68,574	\$25,000	\$125,000		
1967	Female	04/22/1996	LEGAL INFO MGMT ANALYST	Exempt	\$70,351	\$25,000	\$50,000		\$12,500
1972	Male	05/02/1999	ENGINEERING UNIT SUPV	Exempt	\$101,607	\$25,000			
1958	Female	01/10/2005	INFO TECHNOLOGY SPEC	Exempt	\$96,433	\$25,000	\$75,000		
1961	Female	12/10/2001	ACCOUNTANT	Exempt	\$56,726	\$25,000			
1972	Male	04/21/2003	SAFETY HEALTH SPEC	Exempt	\$69,765	\$25,000	\$150,000		
1955	Female	12/26/1989	CAD TECHNICIAN	Non-Exempt	\$59,288	\$25,000	\$100,000	\$12,500	
1962	Female	02/19/2001	ACCOUNTING SPEC	Non-Exempt	\$57,465	\$25,000	\$125,000		
1963	Male	06/27/1988	COMMUNITY LIBRARY MGR	Exempt	\$87,231	\$25,000			
1956	Female	08/05/2001	PROG PROJECT COORD	Exempt	\$63,301	\$25,000	\$50,000	\$12,500	

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1955	Male	09/29/1986	NATURAL RES SPEC SR	Exempt	\$80,428	\$25,000	\$175,000	\$12,500	
1960	Female	06/16/2003	HUMAN RES GENERALIST	Exempt	\$72,285	\$25,000	\$200,000	\$12,500	\$12,500
1967	Female	07/06/2014	PROG PROJECT COORD	Exempt	\$77,884	\$25,000			
1966	Female	05/05/2003	INFO SYSTEMS MGR	Exempt	\$107,040	\$25,000	\$175,000	\$12,500	
1962	Female	06/07/1993	ADMINISTRATIVE COORD	Non-Exempt	\$52,704	\$25,000	\$125,000		\$12,500
1962	Male	11/17/1996	SUPT TRANSPORTATION	Exempt	\$90,640	\$25,000	\$200,000		\$12,500
1950	Male	08/26/2002	RANGE ATTENDANT	Non-Exempt	\$17,137	\$25,000			
1977	Female	04/23/2017	LIBRARIAN	Exempt	\$55,517	\$25,000			
1974	Male	12/08/2003	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$150,000		
1968	Male	10/03/1994	ENGINEERING UNIT SUPV	Exempt	\$97,622	\$25,000			
1944	Male	10/16/1988	PARKS SUPERVISOR	Exempt	\$50,638	\$25,000	\$75,000	\$12,500	
1954	Male	01/21/2001	LIBRARIAN SENIOR	Exempt	\$62,375	\$25,000			
1956	Female	05/25/2000	ACCOUNTANT	Exempt	\$75,926	\$25,000			
1957	Male	02/01/1999	PLANNER SENIOR	Exempt	\$74,489	\$25,000	\$100,000	\$12,500	\$12,500
1982	Female	09/28/2014	VETERANS SVCS OFFICER	Non-Exempt	\$49,800	\$25,000			
1954	Male	01/05/1995	ACCOUNTANT	Exempt	\$66,708	\$25,000	\$75,000		
1959	Male	11/20/2000	MAINTENANCE WORKER	Non-Exempt	\$36,925	\$25,000			
1959	Female	06/21/2004	COUNTY AUD-AUDIT SENIOR	Exempt	\$80,000	\$25,000	\$150,000		\$12,500
1969	Female	10/07/2002	OFFICE SUPPORT SPEC	Non-Exempt	\$46,393	\$25,000			
1954	Male	06/09/2003	INFO TECHNOLOGY SPEC	Exempt	\$111,763	\$25,000	\$200,000		
1955	Female	03/10/1986	SYSTEMS NETWORK ANALYST	Non-Exempt	\$80,733	\$25,000	\$100,000		
1952	Male	10/20/1986	HOUSING COMM DEVP SPEC	Exempt	\$76,155	\$25,000	\$125,000	\$12,500	
1959	Male	06/24/1991	NATURAL RES SPEC	Non-Exempt	\$64,301	\$25,000	\$75,000	\$12,500	
1962	Male	01/08/2001	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000			
1952	Male	08/23/2004	INFO SYSTEMS SUPV	Exempt	\$90,958	\$25,000	\$200,000		
1956	Male	05/22/1995	PAINTER	Non-Exempt	\$46,288	\$25,000	\$175,000	\$12,500	
1963	Female	05/10/2015	DIR PLANNING DVLP MGMT	Exempt	\$136,591	\$25,000			
1945	Female	08/20/2000	LIBRARIAN SENIOR	Exempt	\$61,513	\$25,000	\$25,000	\$12,500	
1961	Female	01/06/2003	SYSTEMS ANALYST	Exempt	\$77,830	\$25,000			
1972	Male	02/07/2005	LIBRARIAN SENIOR	Exempt	\$55,992	\$25,000			
1977	Male	06/11/1995	MAINT CREW SUPV	Non-Exempt	\$41,077	\$25,000			
1965	Female	11/06/1989	HUMAN SERVICES MGR	Exempt	\$78,021	\$25,000			
1964	Male	11/08/1998	HYDROGEOLOGIST	Exempt	\$77,060	\$25,000	\$200,000	\$12,500	\$12,500
1958	Female	12/08/2003	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1970	Female	07/07/1996	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000	\$50,000		
1971	Female	02/15/2015	COMMUNITY LIBRARY MGR	Exempt	\$66,506	\$25,000	\$200,000		
1953	Female	06/12/1989	ENVIRO PROG SUPV	Exempt	\$86,102	\$25,000	\$25,000		
1969	Male	06/14/2004	DIR HIGHWAY BRIDGE MAINT	Exempt	\$157,967	\$25,000	\$200,000		
1971	Female	12/16/2002	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000	\$50,000		
1964	Male	12/04/1994	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$25,000	\$12,500	\$12,500
1953	Male	07/08/2001	LIBRARIAN	Exempt	\$57,609	\$25,000			
1955	Male	10/29/2001	ADMINISTRATIVE OFFICER	Exempt	\$62,447	\$25,000			
1959	Male	01/22/2001	AIRPORT MANAGER	Exempt	\$105,227	\$25,000	\$200,000		
1949	Male	01/13/2003	ENGINEER INTERN	Exempt	\$61,444	\$25,000			
1962	Female	09/30/2002	BUSINESS DEV MGR	Exempt	\$66,506	\$25,000	\$100,000	\$12,500	\$12,500
1974	Female	11/04/2002	DIR ENV PLAN COMM RESILI	Exempt	\$139,825	\$25,000	\$150,000		
1951	Male	05/18/1992	CONST PROJ MGT SUPV	Exempt	\$119,303	\$25,000	\$75,000		
1959	Female	02/07/1999	PARKS AIDE	Non-Exempt	\$31,497	\$25,000			
1974	Male	10/31/1999	DEP DIR OF ENV PRO GRWTH	Exempt	\$163,687	\$25,000			
1967	Female	10/30/2011	LIBRARIAN SUPV	Exempt	\$69,000	\$25,000			
1972	Male	10/11/1993	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000		
1967	Female	09/27/1992	LIBRARY AIDE	Non-Exempt	\$32,359	\$25,000	\$100,000		
1959	Male	06/23/1996	DIR ENVIR CONSUMER PROT	Exempt	\$135,445	\$25,000	\$100,000		
1954	Male	11/01/1982	ELECTRICIAN	Non-Exempt	\$65,766	\$25,000	\$25,000	\$12,500	
1962	Male	12/05/1990	DIR SOLID WST RECYC SVCS	Exempt	\$147,944	\$25,000			
1951	Female	01/12/1986	TRANSIT SCHEDULER	Non-Exempt	\$70,006	\$25,000			
1960	Female	07/19/2004	INVESTMENT FINANCE COORD	Exempt	\$87,989	\$25,000			
1958	Male	02/14/1994	AIRPORT OPS SUPV	Exempt	\$63,176	\$25,000	\$100,000	\$12,500	
1964	Female	06/17/1996	PARKS SUPT	Exempt	\$98,693	\$25,000	\$75,000	\$12,500	
1961	Male	11/03/2003	RANGE MASTER	Non-Exempt	\$37,125	\$25,000			
1972	Male	11/19/2000	INFO TECHNO APP ANALYST	Exempt	\$64,708	\$25,000			
1956	Female	06/14/1999	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	\$25,000	\$50,000	\$12,500	
1967	Male	02/18/2013	PROG PROJECT COORD	Exempt	\$53,534	\$25,000	\$150,000	\$12,500	
1940	Female	12/23/2002	CUST SVC REPRESENTATIVE	Non-Exempt	\$46,943	\$25,000			
1951	Male	08/02/1993	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$25,000		
1960	Female	10/10/1988	ENGINEER INTERN	Exempt	\$62,510	\$25,000			
1955	Female	11/04/2002	ENGINEER INTERN	Exempt	\$63,625	\$25,000			
1955	Male	01/23/1995	LICENSED ENGINEER	Exempt	\$61,756	\$25,000	\$75,000		
1959	Male	08/24/1998	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$150,000	\$12,500	\$12,500
1956	Male	08/28/2000	AIRPORT OPS AGENT	Non-Exempt	\$47,000	\$25,000			
1956	Male	02/24/1997	DEPUTY DIR PUBLIC WORKS	Exempt	\$175,875	\$25,000			
1961	Male	10/20/2003	INFO SYSTEMS SUPV	Exempt	\$92,391	\$25,000	\$100,000		
1956	Male	11/30/1998	SYSTEMS ANALYST	Exempt	\$82,868	\$25,000			
1961	Female	01/02/2001	DIR ELDER AND VET SVCS	Exempt	\$123,986	\$25,000			
1966	Male	10/30/2006	LIBRARY SPEC SENIOR	Non-Exempt	\$41,365	\$25,000	\$200,000	\$12,500	
1955	Male	06/14/2010	ENT ASST DIR CAP PROJ	Exempt	\$132,136	\$25,000			
1972	Female	12/27/1994	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	\$25,000	\$150,000	\$12,500	\$12,500
1964	Female	09/25/1995	ADMINISTRATIVE COORD	Non-Exempt	\$53,796	\$25,000	\$100,000		\$12,500
1964	Female	07/07/2003	REC TAXES TREAS SPEC SR	Non-Exempt	\$40,424	\$25,000	\$25,000	\$12,500	\$12,500
1962	Male	01/21/2001	INFO SYSTEMS SUPV	Exempt	\$98,133	\$25,000	\$150,000		
1966	Female	02/17/1992	ADMINISTRATIVE OFFICER	Exempt	\$63,301	\$25,000	\$150,000	\$12,500	\$12,500
1954	Male	12/04/1994	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$75,000	\$12,500	\$12,500
1966	Male	12/10/2000	MAINTENANCE WORKER	Non-Exempt	\$33,792	\$25,000	\$75,000		\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1967	Male	09/19/1999	SYSTEMS NETWORK ANALYST	Non-Exempt	\$67,564	\$25,000	\$50,000		\$12,500
1967	Female	07/10/1995	HOUSING COMM DEVP SPEC	Exempt	\$49,800	\$25,000			
1966	Female	03/16/1997	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$42,678	\$25,000	\$100,000		\$12,500
1967	Female	04/20/1997	PARKS MGR ASSOCIATE	Exempt	\$55,386	\$25,000			
1974	Female	05/15/1995	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,133	\$25,000	\$100,000		\$12,500
1985	Male	01/31/2005	LIBRARY SPECIALIST	Non-Exempt	\$36,771	\$25,000			
1971	Female	06/17/1996	ADMINISTRATIVE ASST	Non-Exempt	\$48,203	\$25,000	\$125,000	\$12,500	
1966	Female	11/22/2004	ACCOUNTING SPEC	Non-Exempt	\$42,439	\$25,000			
1979	Male	07/06/1998	PRINT SHOP MANAGER	Exempt	\$69,999	\$25,000	\$100,000		
1978	Female	07/07/1997	CONTRACT GRANT ADMIN SR	Exempt	\$72,100	\$25,000			
1975	Male	07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$125,000		\$12,500
1964	Male	09/03/1991	CASE MGR COUNSELOR	Non-Exempt	\$57,056	\$25,000	\$200,000	\$12,500	\$12,500
1968	Male	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1975	Female	05/10/2004	ASST DIR BLDG CODE SRVCS	Exempt	\$101,970	\$25,000	\$150,000		
1955	Male	12/05/1988	ASST DIR ENVR ENG PERMT	Exempt	\$116,025	\$25,000			
1957	Male	11/20/2000	MECHANIC	Non-Exempt	\$66,373	\$25,000	\$150,000		
1964	Female	10/05/1992	HUMAN RES ASST MGR	Exempt	\$88,789	\$25,000	\$50,000		
1962	Female	05/10/1988	HUMAN SVCS ADMINISTRATOR	Exempt	\$80,213	\$25,000	\$150,000		
1964	Male	11/01/1999	AIRPORT OPS AGENT SR	Non-Exempt	\$53,770	\$25,000			
1956	Male	02/29/1988	EQUIPMENT OPER SENIOR	Non-Exempt	\$54,243	\$25,000	\$125,000		
1953	Female	04/24/1995	CHILD CARE LICENS SUPV	Exempt	\$55,927	\$25,000	\$50,000		
1973	Female	10/18/2004	LIBRARIAN SENIOR	Exempt	\$55,018	\$25,000			
1974	Male	06/25/2001	EQUIPMENT OPER SENIOR	Non-Exempt	\$55,532	\$25,000	\$125,000	\$12,500	\$12,500
1972	Female	12/06/1998	ASST DIR PLAN DEV MGMT	Exempt	\$103,371	\$25,000	\$175,000		\$12,500
1960	Female	06/13/1999	COMMUNITY LIBRARY MGR	Exempt	\$67,141	\$25,000			
1953	Male	04/30/2000	LIBRARIAN	Exempt	\$58,132	\$25,000			
1963	Male	04/13/1997	PLUMBER	Non-Exempt	\$42,190	\$25,000	\$25,000	\$12,500	\$12,500
1964	Female	05/24/2004	LIBRARY AIDE	Non-Exempt	\$27,934	\$25,000			
1966	Male	06/13/2000	CUST SVC REPRESENTATIVE	Non-Exempt	\$39,286	\$25,000			
1954	Female	08/18/2013	LIBRARIAN	Exempt	\$51,677	\$25,000	\$200,000	\$12,500	
1956	Male	11/05/1984	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$50,000		
1958	Female	07/26/2004	BUSINESS MANAGER	Exempt	\$105,817	\$25,000	\$150,000		\$12,500
1956	Male	12/08/1997	ASST DIR PUBLIC WORKS	Exempt	\$165,315	\$25,000	\$25,000	\$12,500	\$12,500
1957	Male	06/21/2004	MECHANIC	Non-Exempt	\$66,165	\$25,000			
1959	Female	07/14/1997	CHILD CARE LICENS SPEC	Non-Exempt	\$49,031	\$25,000	\$75,000	\$12,500	\$12,500
1966	Male	04/21/2003	TRAFFIC SIGNALS SUPV	Exempt	\$66,982	\$25,000	\$50,000		
1983	Female	09/24/2000	ADMINISTRATIVE COORD	Non-Exempt	\$51,422	\$25,000			
1966	Female	08/12/2002	PLAN COUN DIR PLANNING	Exempt	\$98,708	\$25,000			
1974	Female	05/09/1994	LIBRARY SPEC SENIOR	Non-Exempt	\$43,458	\$25,000	\$175,000		\$12,500
1980	Male	02/02/2004	MAINTENANCE WORKER	Non-Exempt	\$33,123	\$25,000	\$25,000		
1959	Male	02/23/1987	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1966	Male	05/18/1997	SKILLED TRADES SUPV	Non-Exempt	\$73,031	\$25,000			
1972	Female	08/16/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$50,000		\$12,500
1958	Male	04/29/2001	INFO SYSTEMS SUPV	Exempt	\$90,475	\$25,000	\$150,000		
1966	Female	03/21/2005	ADMINISTRATIVE SPEC	Non-Exempt	\$43,852	\$25,000	\$100,000	\$12,500	
1966	Female	03/06/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1957	Male	11/16/1997	SYSTEMS NETWORK ANALYST	Non-Exempt	\$58,339	\$25,000			
1967	Female	09/09/1991	CHILD PROTECT TEAM COORD	Exempt	\$73,898	\$25,000			
1966	Male	02/20/1990	MAINTENANCE WORKER	Non-Exempt	\$45,450	\$25,000	\$25,000		
1978	Male	11/08/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1968	Male	04/21/1996	PAINTER	Non-Exempt	\$42,401	\$25,000	\$75,000	\$12,500	\$12,500
1966	Female	10/02/2000	CASE MGR COUNSELOR	Non-Exempt	\$43,594	\$25,000			
1972	Male	12/27/2004	MAINTENANCE WORKER	Non-Exempt	\$15,941	\$25,000			
1967	Male	12/18/1989	WATER METER TECHNICIAN	Non-Exempt	\$52,716	\$25,000			
1978	Female	07/07/1997	REC TAXES TREAS SPEC SR	Non-Exempt	\$41,713	\$25,000	\$150,000		\$12,500
1970	Male	09/21/1995	ASST HARBORMASTER	Non-Exempt	\$76,688	\$25,000	\$125,000	\$12,500	\$12,500
1982	Female	08/07/2006	OFFICE MANAGER	Exempt	\$62,593	\$25,000			
1970	Male	07/31/2016	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000			
1971	Female	01/28/1996	CONSUMER PROTECT INSP	Non-Exempt	\$50,686	\$25,000	\$200,000	\$12,500	\$12,500
1967	Female	08/17/1990	LIBRARY SPEC SENIOR	Non-Exempt	\$47,870	\$25,000	\$125,000	\$12,500	\$12,500
1971	Female	02/17/1991	CONTRACT GRANT ADMIN SR	Exempt	\$71,993	\$25,000			
1960	Female	08/19/2001	COMMUNITY LIBRARY MGR	Exempt	\$66,508	\$25,000	\$75,000	\$12,500	\$12,500
1956	Male	09/04/1984	NATURAL RES SPEC	Non-Exempt	\$77,165	\$25,000	\$125,000	\$12,500	\$12,500
1969	Male	01/18/2005	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$50,000		
1967	Male	06/07/1993	MECHANIC	Non-Exempt	\$66,581	\$25,000	\$150,000	\$12,500	\$12,500
1978	Male	01/10/2005	INFO TECHNO APP ANALYST	Exempt	\$61,866	\$25,000	\$100,000		
1969	Female	03/12/2018	LIBRARY SPECIALIST	Non-Exempt	\$43,400	\$25,000			
1968	Female	10/13/2003	PUBLICATIONS SPEC	Non-Exempt	\$48,509	\$25,000			
1967	Male	09/04/1990	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1970	Male	02/18/2003	DUTY HARBORMASTER	Non-Exempt	\$72,219	\$25,000	\$200,000		\$12,500
1977	Female	02/12/2017	ADMINISTRATIVE COORD	Non-Exempt	\$51,809	\$25,000	\$175,000		
1972	Male	08/22/1999	PARKS AIDE	Non-Exempt	\$34,575	\$25,000			
1970	Female	03/10/1996	OFFICE SUPPORT SPEC	Non-Exempt	\$37,471	\$25,000	\$125,000		\$12,500
1979	Male	07/21/2003	CONST PROJECT MGR	Exempt	\$71,827	\$25,000	\$25,000		
1956	Female	02/23/1997	ADMINISTRATIVE ASST	Non-Exempt	\$48,246	\$25,000	\$25,000	\$12,500	\$25,000
1970	Male	08/20/2000	INFO TECHNOLOGY SPEC	Exempt	\$91,081	\$25,000	\$200,000	\$12,500	\$12,500
1986	Female	08/16/2015	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	\$25,000	\$25,000		\$12,500
1953	Female	12/08/2003	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$75,000		
1959	Male	09/17/2000	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000			
1984	Female	07/08/2002	ADMIN OFFICER SR	Exempt	\$74,433	\$25,000			
1949	Male	12/03/1995	ACCOUNTING SPEC SUPV	Non-Exempt	\$49,985	\$25,000	\$50,000	\$12,500	
1968	Female	03/13/1989	ADMIN OFFICER SR	Exempt	\$86,680	\$25,000	\$75,000		\$12,500
1964	Male	01/22/1990	PURCHASING AGENT SR	Exempt	\$95,862	\$25,000	\$25,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1955	Male	01/26/1997	MAINTENANCE WORKER	Non-Exempt	\$37,366	\$25,000			
1964	Male	08/16/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1949	Female	06/01/1998	ADMINISTRATIVE SPEC	Non-Exempt	\$50,410	\$25,000	\$100,000	\$12,500	
1953	Female	08/28/2000	SYSTEMS NET ANALYST SR	Exempt	\$80,659	\$25,000	\$25,000		
1978	Female	07/07/1997	LIBRARY SPEC SENIOR	Non-Exempt	\$44,837	\$25,000			
1968	Female	09/03/1991	PUBLIC INFO SPEC	Non-Exempt	\$56,251	\$25,000			
1974	Female	06/25/2000	LIBRARIAN SENIOR	Exempt	\$62,562	\$25,000			
1973	Male	08/06/2000	LIBRARY SPECIALIST	Non-Exempt	\$39,307	\$25,000			
1981	Male	12/20/2015	LIBRARIAN	Exempt	\$48,900	\$25,000			
1959	Male	05/02/1999	STOREKEEPER	Non-Exempt	\$38,950	\$25,000			
1952	Male	03/22/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1947	Male	07/25/1994	STOREKEEPER	Non-Exempt	\$50,000	\$25,000			
1951	Male	10/06/2014	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1958	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$100,000	\$12,500	
1965	Female	10/27/2003	LIBRARIAN SENIOR	Exempt	\$61,142	\$25,000			
1967	Male	04/23/2000	ACCOUNTANT SENIOR	Exempt	\$61,487	\$25,000			
1966	Female	01/22/2001	SECRETARY	Non-Exempt	\$41,105	\$25,000	\$50,000	\$12,500	\$12,500
1961	Female	01/21/2001	LIBRARIAN SUPV	Exempt	\$66,137	\$25,000			
1980	Female	05/24/2004	CONTRACT GRANT ADMINIS	Exempt	\$58,298	\$25,000			
1965	Female	11/23/2003	ACCOUNTING SPEC	Non-Exempt	\$47,332	\$25,000	\$150,000	\$12,500	\$12,500
1976	Male	07/03/1995	MAINTENANCE WORKER	Non-Exempt	\$37,910	\$25,000	\$125,000	\$12,500	\$12,500
1958	Male	02/12/2001	MAINTENANCE WORKER	Non-Exempt	\$34,574	\$25,000	\$75,000		
1973	Male	02/18/2002	TRANSIT SUPERVISOR	Non-Exempt	\$56,078	\$25,000	\$150,000	\$12,500	\$12,500
1980	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$100,000		
1969	Female	10/01/1988	OFFICE SUPPORT SPEC	Non-Exempt	\$39,704	\$25,000	\$75,000	\$12,500	\$12,500
1982	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1965	Male	10/05/1998	MECHANIC	Non-Exempt	\$66,373	\$25,000	\$125,000		
1966	Male	02/08/1999	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$50,000	\$12,500	\$12,500
1971	Female	06/12/2000	SYSTEMS NET ANALYST SR	Exempt	\$79,541	\$25,000			
1979	Female	02/02/2004	AIRPORT MANAGER	Exempt	\$76,856	\$25,000	\$125,000		\$12,500
1961	Female	02/28/2005	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000	\$50,000		
1954	Female	05/06/2002	BEHAVIOR HEALTH CLINICN	Exempt	\$63,320	\$25,000	\$50,000	\$12,500	
1975	Female	03/22/1999	PROG PROJ COORD SR	Exempt	\$66,506	\$25,000	\$50,000	\$12,500	\$12,500
1982	Male	08/28/2000	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1967	Female	05/19/1997	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$125,000	\$12,500	\$12,500
1958	Male	08/29/1988	CONTRACT GRANT ADMINIS	Exempt	\$72,743	\$25,000	\$75,000	\$12,500	
1965	Male	12/09/1996	SYSTEMS NET ANALYST SR	Exempt	\$81,566	\$25,000			
1971	Male	05/13/1996	TRAFFIC SIGNALS SUPV	Exempt	\$68,868	\$25,000			
1970	Male	07/19/1998	LINEHANDLER LEAD WKR	Non-Exempt	\$47,347	\$25,000	\$75,000	\$12,500	\$12,500
1969	Female	03/13/1989	ADMINISTRATIVE COORD	Non-Exempt	\$57,896	\$25,000	\$25,000	\$12,500	\$12,500
1960	Male	10/27/2001	DUTY HARBORMASTER	Non-Exempt	\$63,608	\$25,000	\$175,000	\$12,500	
1966	Male	01/27/1998	EXPAN PROJ ADMINISTRATOR	Exempt	\$96,844	\$25,000	\$175,000	\$12,500	\$12,500
1983	Male	06/09/2002	PARKS AIDE	Non-Exempt	\$32,178	\$25,000	\$150,000		\$12,500
1970	Female	05/22/1989	REC TAXES TREAS SPEC SR	Non-Exempt	\$45,307	\$25,000	\$200,000		\$12,500
1957	Female	11/20/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$125,000	\$12,500	\$12,500
1972	Male	01/18/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1968	Male	09/23/1987	VEHICLE MECHANIC	Non-Exempt	\$59,195	\$25,000			
1970	Female	11/04/2002	CASE MGR COUNSELOR	Non-Exempt	\$54,366	\$25,000	\$50,000		
1978	Male	07/21/2003	CUST SVC REPRESENTATIVE	Non-Exempt	\$41,617	\$25,000	\$25,000		
1976	Male	06/07/2004	PAINTER	Non-Exempt	\$39,020	\$25,000	\$175,000		\$12,500
1965	Male	11/29/2010	TRAFFIC SIGNAL TECHN	Non-Exempt	\$46,386	\$25,000			
1972	Male	01/26/2004	SKILLED TRADES SUPV	Non-Exempt	\$59,700	\$25,000	\$100,000	\$12,500	\$12,500
1973	Female	03/27/1995	LIBRARY SPEC SENIOR	Non-Exempt	\$45,668	\$25,000	\$100,000		
1964	Male	01/07/1996	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$175,000		
1986	Male	01/03/2016	TRAINEE	Non-Exempt	\$46,325	\$25,000	\$25,000		
1976	Female	03/28/1995	LIBRARIAN	Exempt	\$56,978	\$25,000	\$50,000		\$12,500
1962	Male	05/01/2000	SYSTEMS NETWORK ANALYST	Non-Exempt	\$70,605	\$25,000			
1944	Male	02/14/2000	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$100,000	\$12,500	
1977	Female	05/05/2002	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000			
1971	Male	07/07/2003	MAINT SCHEDULER	Non-Exempt	\$44,283	\$25,000			
1966	Female	11/03/2003	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000	\$125,000		\$12,500
1957	Male	02/19/2001	MECHANIC	Non-Exempt	\$66,373	\$25,000	\$75,000		
1973	Female	03/28/2000	HUMAN SVCS SUPV	Exempt	\$57,909	\$25,000			
1968	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$25,000		
1970	Male	04/12/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$150,000	\$12,500	
1963	Female	06/23/2002	LIBRARY SPECIALIST	Non-Exempt	\$35,011	\$25,000	\$100,000	\$12,500	
1974	Female	04/08/2001	ACCOUNT CLERK	Non-Exempt	\$34,156	\$25,000	\$150,000		\$12,500
1982	Male	04/23/2001	FENDER CONST WKR	Non-Exempt	\$46,670	\$25,000			
1965	Female	06/29/1998	ADMINISTRATIVE SPEC	Non-Exempt	\$49,227	\$25,000	\$25,000		\$12,500
1976	Female	10/25/2004	COACH/SERVICE ATTNDDT	Non-Exempt	\$45,906	\$25,000	\$200,000		\$12,500
1974	Male	10/14/2002	PARKS AIDE	Non-Exempt	\$33,499	\$25,000			
1975	Female	03/07/2005	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1948	Male	11/17/2003	OFFICE SUPPORT SPEC	Non-Exempt	\$40,479	\$25,000			
1963	Male	04/12/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$125,000		
1960	Male	12/11/2000	HUMAN SVCS SUPV	Exempt	\$63,092	\$25,000	\$125,000		
1972	Male	02/22/1998	MAINTENANCE WORKER	Non-Exempt	\$32,350	\$25,000			
1984	Male	01/07/2001	SYSTEMS NETWORK ANALYST	Non-Exempt	\$57,550	\$25,000			
1947	Male	12/02/2002	ELECTRONICS TECHNICIAN	Non-Exempt	\$57,595	\$25,000			
1958	Female	03/14/2005	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1955	Male	06/16/2003	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$100,000		\$12,500
1959	Female	09/10/2001	ADMIN OFFICER SR	Exempt	\$80,340	\$25,000			
1959	Female	06/25/1990	LICENSED ENGINEER	Exempt	\$84,473	\$25,000			
1960	Male	01/19/2004	BUILDING MANAGER	Exempt	\$58,007	\$25,000	\$200,000	\$12,500	\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1975	Female	01/30/1995	REC TAXES TREAS SUPV	Exempt	\$51,097	\$25,000			
1974	Female	12/03/1995	LIBRARY SPEC SUPV	Exempt	\$50,862	\$25,000	\$100,000		\$12,500
1960	Female	10/04/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$50,000	\$12,500	\$12,500
1978	Female	10/23/2016	LIBRARIAN	Exempt	\$48,900	\$25,000	\$25,000		
1957	Female	02/21/1999	LIBRARY SPECIALIST	Non-Exempt	\$42,133	\$25,000			
1972	Male	03/06/1995	INFO TECHNOLOGY SPEC	Exempt	\$78,078	\$25,000			
1962	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1953	Female	09/17/1990	LICENSED PRACTICAL NURSE	Non-Exempt	\$57,728	\$25,000	\$75,000	\$12,500	
1967	Female	10/27/2003	CALL CENTER SPEC	Non-Exempt	\$43,140	\$25,000	\$100,000		
1969	Male	01/06/2002	CHEMIST	Exempt	\$64,439	\$25,000	\$100,000	\$12,500	\$12,500
1955	Male	11/08/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1954	Male	11/03/1997	BUS OPERATOR	Non-Exempt	\$52,582	\$25,000	\$125,000	\$12,500	\$12,500
1959	Female	10/24/1994	ADMINISTRATIVE COORD	Non-Exempt	\$52,345	\$25,000	\$125,000	\$12,500	\$12,500
1971	Male	02/19/2002	DUTY HARBORMASTER	Non-Exempt	\$68,771	\$25,000	\$175,000		
1966	Male	06/05/1995	EQUIPMENT OPERATOR	Non-Exempt	\$41,403	\$25,000			
1964	Female	12/15/2004	R&A ADMIN COORD II	Exempt	\$69,505	\$25,000	\$100,000	\$12,500	
1958	Male	01/11/1988	UTILITIES SUPT	Exempt	\$89,578	\$25,000	\$200,000	\$12,500	\$12,500
1983	Female	01/23/2000	ACCOUNTING SPEC	Non-Exempt	\$40,771	\$25,000			
1979	Female	11/21/1999	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000			
1953	Male	09/27/1993	MECHANIC	Non-Exempt	\$66,581	\$25,000			
1954	Male	09/06/1994	SYSTEMS ANALYST	Exempt	\$88,789	\$25,000			
1975	Female	05/10/2004	NATURAL RES SPEC	Non-Exempt	\$61,328	\$25,000			
1960	Male	06/25/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000	\$12,500	\$12,500
1956	Male	11/03/1986	ENGINEERING TECHNICIAN	Non-Exempt	\$62,115	\$25,000	\$100,000		
1969	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$100,000	\$12,500	\$12,500
1961	Male	09/28/2014	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000	\$175,000	\$12,500	\$12,500
1969	Female	11/15/1993	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$175,000		
1956	Female	10/17/1999	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,020	\$25,000	\$50,000	\$12,500	
1974	Female	07/05/2004	BUSINESS DEV MGR	Exempt	\$72,448	\$25,000	\$25,000	\$12,500	
1954	Male	12/19/1999	MAINTENANCE WORKER	Non-Exempt	\$39,772	\$25,000			
1977	Female	10/14/2001	LIBRARY SPECIALIST	Non-Exempt	\$41,446	\$25,000	\$125,000		
1966	Male	11/05/1995	LIBRARY SPECIALIST	Non-Exempt	\$42,586	\$25,000			
1978	Female	01/03/2005	INFO SYSTEMS SUPV	Exempt	\$80,200	\$25,000	\$50,000		
1978	Male	02/18/2014	VEHICLE MECHANIC	Non-Exempt	\$48,744	\$25,000			
1962	Female	06/18/2000	SYSTEMS NETWORK ANALYST	Non-Exempt	\$68,400	\$25,000			
1971	Female	11/08/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$25,000		
1965	Male	02/04/2001	HUMAN SVCS SUPV	Exempt	\$58,585	\$25,000	\$125,000	\$12,500	\$12,500
1948	Male	04/29/1996	ACCOUNTANT	Exempt	\$64,252	\$25,000	\$50,000	\$12,500	
1977	Male	06/15/2000	PROG PROJ COORD SR	Exempt	\$75,632	\$25,000	\$75,000		
1986	Female	12/06/2015	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000			
1973	Female	01/16/1995	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,809	\$25,000	\$175,000	\$12,500	\$12,500
1954	Male	04/01/2001	NATURAL RES SPEC	Non-Exempt	\$71,506	\$25,000			
1971	Male	04/21/2002	PARKS MANAGER	Exempt	\$61,866	\$25,000	\$150,000	\$12,500	
1954	Female	08/22/1988	MAINTENANCE WORKER	Non-Exempt	\$46,512	\$25,000	\$50,000		
1972	Male	09/17/2000	LINEHANDLER LEAD WKR	Non-Exempt	\$49,232	\$25,000	\$25,000		\$12,500
1976	Female	07/01/2008	CT MENTAL HLTH PROG SPEC	Exempt	\$39,343	\$25,000	\$75,000	\$12,500	\$12,500
1967	Female	09/18/2000	HUMAN RES OFFICER	Exempt	\$81,921	\$25,000	\$50,000		
1983	Male	08/05/2001	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$40,857	\$25,000	\$125,000		\$12,500
1956	Female	07/06/1998	BEHAVIOR HEALTH CLINICN	Exempt	\$60,027	\$25,000			
1977	Male	05/19/2003	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	\$25,000	\$50,000		
1981	Male	03/25/2001	GROUNDKEEPER	Non-Exempt	\$31,347	\$25,000			
1977	Male	02/19/1995	PARKS MANAGER	Exempt	\$63,161	\$25,000			
1961	Female	11/11/2000	HUMAN RES GENERALIST	Exempt	\$58,942	\$25,000	\$125,000		
1949	Female	12/28/1998	LIBRARY AIDE	Non-Exempt	\$30,841	\$25,000	\$125,000	\$12,500	
1970	Female	10/28/1998	ADMINISTRATIVE SPEC	Non-Exempt	\$50,080	\$25,000	\$150,000		\$12,500
1972	Female	05/06/2001	PROG PROJ COORD SR	Exempt	\$70,113	\$25,000	\$125,000	\$12,500	
1977	Female	10/13/2003	HUMAN RES OFFICER	Exempt	\$72,460	\$25,000	\$100,000	\$12,500	\$12,500
1978	Female	08/09/1998	ACCOUNT CLERK	Non-Exempt	\$34,322	\$25,000	\$150,000		\$12,500
1984	Male	06/30/2006	PARKS AIDE	Non-Exempt	\$34,848	\$25,000	\$50,000		
1974	Female	08/19/2001	PROG PROJECT COORD	Exempt	\$60,828	\$25,000	\$150,000	\$12,500	
1970	Male	07/23/2000	PARKS AIDE	Non-Exempt	\$16,229	\$25,000			
1985	Female	07/12/2004	ACCOUNTING SPEC	Non-Exempt	\$47,240	\$25,000	\$50,000		\$12,500
1979	Male	10/29/2000	STOREKEEPER	Non-Exempt	\$36,784	\$25,000	\$75,000		
1983	Female	07/06/2002	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000	\$25,000		\$12,500
1954	Male	10/15/1990	UTILITIES SUPT	Exempt	\$98,665	\$25,000	\$125,000	\$12,500	
1967	Male	04/28/1999	INFO SYSTEMS MGR	Exempt	\$110,777	\$25,000	\$75,000		
1969	Male	06/17/2002	SKILLED TRADES SUPV	Non-Exempt	\$53,534	\$25,000	\$125,000	\$12,500	\$12,500
1974	Female	02/23/2004	ADMINISTRATIVE COORD	Non-Exempt	\$50,939	\$25,000	\$100,000		\$12,500
1966	Female	10/06/1997	ASST DIR ENT TECHNO SVCS	Exempt	\$150,000	\$25,000	\$25,000		
1969	Female	10/22/1990	PURCHASING AGENT SR	Exempt	\$80,204	\$25,000	\$100,000		\$12,500
1965	Female	12/15/1986	ACCOUNTING SPEC	Non-Exempt	\$47,721	\$25,000	\$100,000	\$12,500	\$12,500
1985	Male	06/18/2003	PROG PROJ COORD SR	Exempt	\$66,506	\$25,000			
1965	Female	08/10/1992	ADMINISTRATIVE OFFICER	Exempt	\$103,734	\$25,000	\$200,000	\$12,500	\$12,500
1953	Female	01/23/1989	SYSTEMS ANALYST	Exempt	\$83,145	\$25,000			
1974	Male	07/06/1993	EQUIPMENT OPER SENIOR	Non-Exempt	\$48,519	\$25,000	\$25,000		
1972	Female	08/21/2000	CALL CENTER SUPV	Exempt	\$51,572	\$25,000	\$200,000	\$12,500	\$12,500
1971	Male	05/05/1997	ENGINEERING INSP	Non-Exempt	\$48,760	\$25,000	\$175,000	\$12,500	\$12,500
1974	Female	12/16/2002	SKILLED TRADES SUPV	Non-Exempt	\$55,524	\$25,000	\$100,000	\$12,500	\$12,500
1970	Male	05/17/1998	NATURAL RES SPEC	Non-Exempt	\$59,116	\$25,000			
1968	Male	10/02/2001	CONST PROJECT MGR	Exempt	\$71,494	\$25,000	\$75,000		
1969	Female	09/05/1995	EMERGENCY MGT SPEC SR	Exempt	\$74,568	\$25,000			
1968	Male	05/21/1995	CARPENTER	Non-Exempt	\$48,560	\$25,000	\$125,000		\$12,500
1974	Male	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$50,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1972	Female	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$150,000	\$12,500	
1970	Male	08/29/1994	CARPENTER	Non-Exempt	\$47,339	\$25,000	\$100,000		
1970	Female	06/25/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$25,000		
1968	Male	04/02/1990	TRAFFIC CONTROL WKR	Non-Exempt	\$46,630	\$25,000	\$75,000		
1968	Female	03/26/1987	LIBRARY SPECIALIST	Non-Exempt	\$49,126	\$25,000	\$25,000		\$12,500
1970	Female	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1969	Male	03/20/2000	ERP MODULE LEAD	Exempt	\$89,646	\$25,000			
1966	Female	07/31/1995	LIBRARIAN SENIOR	Exempt	\$56,789	\$25,000	\$25,000		
1970	Male	05/20/1994	LIBRARY AIDE	Non-Exempt	\$31,597	\$25,000	\$200,000	\$12,500	\$12,500
1969	Male	09/30/1991	LIBRARY AIDE	Non-Exempt	\$34,399	\$25,000	\$25,000		
1970	Male	01/30/1989	LIBRARY SPECIALIST	Non-Exempt	\$43,879	\$25,000			
1970	Female	11/08/2015	HOUSING COMM DEV MANAGER	Exempt	\$100,786	\$25,000	\$150,000		\$12,500
1970	Male	01/14/1996	PAINTER	Non-Exempt	\$48,482	\$25,000			
1963	Female	11/04/2002	ENGINEERING TECHNICIAN	Non-Exempt	\$45,735	\$25,000			
1972	Male	07/02/1998	EQUIPMENT OPERATOR	Non-Exempt	\$40,472	\$25,000	\$25,000	\$12,500	\$12,500
1972	Male	10/18/2009	LIBRARIAN	Exempt	\$52,008	\$25,000	\$125,000		
1970	Male	01/02/2018	ASST COUNTY ATTORNEY	Exempt	\$130,000	\$25,000			
1953	Male	10/28/2001	SKILLED TRADES SUPV	Non-Exempt	\$62,315	\$25,000			
1958	Male	10/02/1989	LICENSED ENGINEER	Exempt	\$91,670	\$25,000			
1974	Male	12/13/2004	INFO TECHNOLOGY SPEC	Exempt	\$76,856	\$25,000			
1972	Female	03/08/2004	LIBRARIAN SENIOR	Exempt	\$61,493	\$25,000			
1962	Male	11/08/1999	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000	\$12,500	\$12,500
1971	Male	11/15/2004	COACH/SERVICE ATTNDT	Non-Exempt	\$45,906	\$25,000			
1976	Male	12/11/2000	CONST PROJECT MGR	Exempt	\$72,297	\$25,000			
1976	Male	04/14/1997	OPERATIONS SUPV	Exempt	\$68,738	\$25,000			
1972	Female	10/09/2007	RHS ASST CNTY ADMINISTR	Exempt	\$179,447	\$25,000	\$125,000	\$12,500	\$12,500
1973	Male	07/05/1994	MAINTENANCE WORKER	Non-Exempt	\$38,731	\$25,000	\$75,000	\$12,500	\$12,500
1957	Male	01/16/1989	CASE MGR COUNSELOR	Non-Exempt	\$66,187	\$25,000			
1951	Female	06/02/1997	ERP MODULE LEAD	Exempt	\$92,559	\$25,000			
1982	Female	07/09/2001	CUSTOMER RELATIONS SPEC	Exempt	\$54,901	\$25,000			
1978	Female	07/26/1998	ADMINISTRATIVE COORD	Non-Exempt	\$56,955	\$25,000	\$50,000		\$12,500
1973	Female	08/16/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$200,000		
1973	Male	04/09/2000	SECURITY GUARD	Non-Exempt	\$32,459	\$25,000	\$50,000		
1960	Male	02/19/2001	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1972	Male	04/09/2000	PARKS AIDE	Non-Exempt	\$36,008	\$25,000			
1978	Female	08/16/2002	ACCOUNT CLERK	Non-Exempt	\$32,269	\$25,000	\$75,000		
1958	Male	01/27/2003	MECHANIC	Non-Exempt	\$66,373	\$25,000			
1970	Male	03/05/2001	ENVIRO COMPLIANCE SPEC	Exempt	\$70,533	\$25,000	\$100,000	\$12,500	\$12,500
1983	Female	07/08/2002	CONTRACT GRANT ADMINIS	Exempt	\$53,535	\$25,000			
1961	Male	11/03/1996	SKILLED TRADES SUPV	Non-Exempt	\$74,271	\$25,000	\$75,000	\$12,500	\$12,500
1973	Female	04/15/2001	ADMINISTRATIVE ASST	Non-Exempt	\$42,860	\$25,000			
1975	Male	07/18/2005	CONTRACT GRANT ADMINIS	Exempt	\$58,902	\$25,000	\$200,000	\$12,500	\$12,500
1985	Female	02/25/2012	ENGINEER INTERN	Exempt	\$53,535	\$25,000	\$75,000		\$12,500
1972	Female	12/02/2002	LIBRARIAN	Exempt	\$57,203	\$25,000	\$25,000		
1973	Male	10/18/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1955	Female	02/28/2005	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1958	Male	06/07/1992	ACCOUNT CLERK	Non-Exempt	\$49,518	\$25,000	\$75,000		
1962	Male	10/21/1996	UTILITIES MECHANIC	Non-Exempt	\$48,516	\$25,000	\$150,000	\$12,500	\$12,500
1963	Female	08/24/1997	REC TAXES TREAS SPEC SR	Non-Exempt	\$41,201	\$25,000	\$200,000		
1966	Male	05/10/1993	HUMAN RESOURCES MGR	Exempt	\$106,192	\$25,000	\$75,000		\$12,500
1969	Female	06/29/1993	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,816	\$25,000	\$75,000		\$12,500
1966	Female	07/23/2001	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,800	\$25,000	\$25,000	\$12,500	\$12,500
1957	Female	10/16/1989	USER SUPPORT TECHNICIAN	Non-Exempt	\$54,958	\$25,000	\$25,000	\$12,500	\$12,500
1966	Male	11/10/1996	SKILLED TRADES SUPV	Non-Exempt	\$55,022	\$25,000	\$50,000	\$12,500	\$12,500
1972	Female	07/02/1990	ENVIRO PROG MGR	Exempt	\$82,557	\$25,000	\$75,000		
1976	Male	10/14/2002	STOREKEEPER	Non-Exempt	\$36,844	\$25,000	\$50,000		
1954	Male	10/08/1985	ADMINISTRATIVE COORD	Non-Exempt	\$59,809	\$25,000	\$125,000	\$12,500	\$12,500
1968	Male	01/09/2000	SURVEY SECTION SUPV	Exempt	\$98,595	\$25,000	\$200,000	\$12,500	\$12,500
1967	Female	07/06/2014	DIR EMERGENCY MGT	Exempt	\$120,746	\$25,000			
1966	Male	06/28/1993	SYSTEMS NET ANALYST SR	Exempt	\$76,383	\$25,000	\$200,000	\$12,500	\$12,500
1951	Female	10/11/2004	ACCOUNTING SPEC	Non-Exempt	\$40,174	\$25,000	\$150,000		
1979	Female	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000			
1972	Male	03/06/2000	COACH/SERVICE ATTNDT	Non-Exempt	\$46,114	\$25,000	\$25,000		
1977	Female	02/22/1998	ADMINISTRATIVE ASST	Non-Exempt	\$41,972	\$25,000	\$100,000	\$12,500	\$12,500
1955	Male	04/20/1998	MECHANIC	Non-Exempt	\$66,373	\$25,000			
1971	Female	06/04/2001	PLAN COUN PLANNER	Exempt	\$57,925	\$25,000			
1983	Male	02/28/2005	UTILITIES MECHANIC	Non-Exempt	\$40,386	\$25,000	\$200,000	\$12,500	\$12,500
1968	Male	10/25/1993	TRANSIT OPER TRAINER	Non-Exempt	\$64,077	\$25,000	\$150,000	\$12,500	\$12,500
1963	Female	11/13/1986	COUNTY ATTY ADMIN ASST	Exempt	\$104,956	\$25,000	\$150,000		\$12,500
1965	Female	03/03/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000			
1969	Male	05/06/1991	EQUIPMENT OPER SENIOR	Non-Exempt	\$51,285	\$25,000	\$125,000		\$12,500
1968	Male	07/17/1986	PLAN COUN SECTION SUP	Exempt	\$84,859	\$25,000	\$100,000		
1974	Female	04/02/2001	ADMINISTRATIVE SPEC	Non-Exempt	\$45,265	\$25,000	\$150,000	\$12,500	\$12,500
1948	Male	06/10/2002	NATURAL RES SPEC SR	Exempt	\$77,250	\$25,000	\$75,000	\$12,500	
1970	Female	05/13/2001	COMMUNITY LIBRARY MGR	Exempt	\$72,522	\$25,000			
1966	Female	06/04/1987	LIBRARY AIDE	Non-Exempt	\$36,335	\$25,000			
1970	Male	03/26/2007	TRANSIT SUPERVISOR	Non-Exempt	\$59,093	\$25,000	\$200,000		\$12,500
1953	Female	04/01/2001	LIBRARIAN	Exempt	\$57,945	\$25,000			
1972	Male	05/09/1994	GROUNDSKEEPER	Non-Exempt	\$37,031	\$25,000	\$50,000	\$12,500	\$12,500
1961	Male	11/25/1985	VEHICLE MECHANIC	Non-Exempt	\$59,612	\$25,000			
1971	Male	06/11/1990	LIBRARY SPECIALIST	Non-Exempt	\$41,476	\$25,000			
1971	Female	05/15/2006	ADMINISTRATIVE ASST	Non-Exempt	\$48,690	\$25,000	\$150,000		
1969	Female	07/23/2001	PARA-LEGAL	Non-Exempt	\$59,852	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1984	Male	02/26/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$150,000		
1967	Female	11/26/2000	REC TAXES TREAS SPEC	Non-Exempt	\$37,170	\$25,000	\$100,000		
1970	Male	07/02/1990	TRAFFIC SIGNAL TECHN	Non-Exempt	\$53,227	\$25,000	\$150,000		
1971	Male	04/27/1998	BEHAVIOR HEALTH CLINICN	Exempt	\$56,775	\$25,000			
1973	Female	01/07/2001	PROG PROJECT COORD	Exempt	\$65,986	\$25,000	\$125,000		\$12,500
1974	Female	03/17/2002	REC TAXES TREAS SPEC	Non-Exempt	\$35,482	\$25,000	\$150,000	\$12,500	\$12,500
1969	Female	10/28/2001	LIBRARY SPECIALIST	Non-Exempt	\$34,688	\$25,000			
1954	Male	06/25/1995	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,480	\$25,000			
1970	Male	02/29/2004	PARKS AIDE	Non-Exempt	\$34,273	\$25,000	\$50,000		
1951	Male	10/29/1990	ASST DIR FACILITIES MAIN	Exempt	\$109,196	\$25,000	\$125,000		\$12,500
1959	Male	01/22/1990	ENT ASST DIR OPS	Exempt	\$109,298	\$25,000	\$125,000	\$12,500	\$12,500
1963	Female	10/15/2000	CASE MGR COUNSELOR	Non-Exempt	\$56,029	\$25,000	\$75,000		\$12,500
1979	Male	12/06/2004	INFO SYSTEMS SUPV	Exempt	\$113,300	\$25,000	\$125,000		
1973	Male	01/18/2015	INFO TECHNOLOGY SPEC	Exempt	\$111,458	\$25,000	\$75,000		
1960	Male	03/15/2000	REC TAXES TREAS MGR SR	Exempt	\$95,831	\$25,000	\$125,000		
1969	Male	11/20/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000	\$12,500	\$12,500
1962	Male	02/08/1999	VEHICLE MECHANIC	Non-Exempt	\$47,944	\$25,000	\$50,000		
1963	Male	04/12/2015	ELECTRONICS TECHNICIAN	Non-Exempt	\$46,991	\$25,000	\$50,000	\$12,500	\$12,500
1954	Male	02/14/2005	PLANS EXAMINER	Non-Exempt	\$80,898	\$25,000			
1977	Male	06/25/2002	INFO SYSTEMS MGR	Exempt	\$117,098	\$25,000	\$200,000	\$12,500	
1984	Female	08/20/2003	OFFICE MANAGER	Non-Exempt	\$45,630	\$25,000			
1976	Female	10/21/1996	PROG PROJECT COORD	Exempt	\$63,100	\$25,000	\$100,000	\$12,500	\$12,500
1952	Male	03/15/1993	CALL CENTER SPEC	Non-Exempt	\$44,416	\$25,000	\$25,000		
1947	Male	03/15/1993	ELECTRICIAN	Non-Exempt	\$54,539	\$25,000	\$50,000	\$12,500	
1984	Male	07/12/2004	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1967	Male	08/16/2004	PLANNER	Exempt	\$55,810	\$25,000			
1958	Male	08/02/2000	INFO SYSTEMS SUPV	Exempt	\$87,063	\$25,000	\$150,000		
1962	Female	07/01/1996	ADMIN OFFICER SR	Exempt	\$102,881	\$25,000	\$200,000	\$12,500	
1956	Male	11/08/2010	CARPENTER	Non-Exempt	\$41,105	\$25,000	\$200,000	\$12,500	
1958	Male	05/06/2007	CHIEF BUILDING CODE INSP	Exempt	\$96,976	\$25,000	\$200,000	\$12,500	\$12,500
1960	Female	12/24/2000	CONCESSION ATTENDANT	Non-Exempt	\$32,459	\$25,000	\$50,000	\$12,500	
1974	Female	06/11/2000	ADMINISTRATIVE MGR	Exempt	\$126,190	\$25,000			
1964	Male	03/06/1995	AIRPORT OPS AGENT	Non-Exempt	\$47,000	\$25,000	\$175,000	\$12,500	\$12,500
1966	Male	09/20/1993	GROUNDSKEEPER	Non-Exempt	\$40,226	\$25,000	\$75,000	\$12,500	\$12,500
1971	Female	12/22/2003	ADMINISTRATIVE ASST	Non-Exempt	\$43,648	\$25,000	\$125,000	\$12,500	\$12,500
1954	Male	07/19/2004	LICENSED ENGINEER	Exempt	\$84,420	\$25,000			
1968	Female	11/08/1999	BUS TRAFFIC CONTROLLER	Non-Exempt	\$64,777	\$25,000	\$200,000		\$12,500
1953	Female	06/10/2001	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,019	\$25,000			
1977	Male	12/14/1998	SKILLED TRADES SUPV	Non-Exempt	\$56,871	\$25,000			
1972	Male	09/16/2001	MAINTENANCE WORKER	Non-Exempt	\$30,881	\$25,000	\$25,000		
1972	Female	05/30/2004	PARKS SUPERVISOR	Exempt	\$51,167	\$25,000	\$50,000		
1978	Male	08/16/2004	RHS COUNTY AUD-AUDIT MGR	Exempt	\$121,769	\$25,000			
1978	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000	\$12,500	\$12,500
1956	Female	03/04/1996	NATURAL RES SPEC	Non-Exempt	\$68,313	\$25,000			
1967	Female	11/08/1999	ASST SUPT TRANSPORTATION	Exempt	\$74,675	\$25,000	\$125,000		
1966	Male	12/18/1995	ADMINISTRATIVE COORD	Non-Exempt	\$62,682	\$25,000	\$125,000	\$12,500	\$12,500
1979	Male	10/18/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$75,000		
1983	Male	12/24/2017	NATURAL RES CONTROL WKR	Non-Exempt	\$34,700	\$25,000	\$25,000	\$12,500	\$12,500
1966	Female	05/13/1991	RHS DEPU COUNTY ATTORNEY	Exempt	\$225,999	\$25,000			
1958	Male	04/22/2002	ENT DIR CAPITAL PROJ	Exempt	\$151,000	\$25,000	\$200,000		
1977	Male	02/15/1995	MOSQUITO CONTROL INSP	Non-Exempt	\$50,000	\$25,000			
1973	Male	10/28/1997	MAINT MECHANIC	Non-Exempt	\$40,865	\$25,000	\$25,000		
1973	Male	03/03/2002	SYSTEMS NET ANALYST SR	Exempt	\$80,188	\$25,000	\$50,000		
1963	Female	03/01/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,786	\$25,000			
1969	Male	04/12/2004	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$50,000	\$12,500	\$12,500
1973	Female	07/18/2005	OFFICE MANAGER	Exempt	\$57,550	\$25,000	\$200,000	\$12,500	\$12,500
1984	Female	08/02/2012	ADMINISTRATIVE SPEC	Non-Exempt	\$48,449	\$25,000			
1970	Male	12/18/1995	SIGN SHOP TECHNICIAN	Non-Exempt	\$37,910	\$25,000			
1982	Female	06/25/2000	LIBRARIAN	Exempt	\$48,021	\$25,000			
1976	Male	03/22/2004	ADMINISTRATIVE SPEC	Non-Exempt	\$44,001	\$25,000	\$25,000	\$12,500	
1952	Female	10/30/1989	CHEMIST SUPERVISOR	Exempt	\$77,263	\$25,000			
1960	Female	07/06/1998	ADMINISTRATIVE COORD	Non-Exempt	\$54,516	\$25,000	\$50,000	\$12,500	\$12,500
1971	Male	01/19/2003	VEH MECH ELECT TECHN	Non-Exempt	\$49,671	\$25,000			
1972	Female	11/13/2000	MAINT SCHEDULER	Non-Exempt	\$66,386	\$25,000			
1972	Male	06/19/1995	MAINTENANCE MANAGER	Exempt	\$72,000	\$25,000	\$75,000	\$12,500	\$12,500
1975	Male	04/12/2004	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1959	Male	06/11/2000	ELECTRONICS TECHNICIAN	Non-Exempt	\$50,098	\$25,000	\$75,000		
1968	Female	12/17/2000	LIBRARY SPECIALIST	Non-Exempt	\$42,321	\$25,000	\$50,000		
1962	Male	01/31/2005	R&A CHIEF CODE COMP OFF	Exempt	\$104,018	\$25,000	\$75,000	\$12,500	
1978	Male	06/16/2003	LIBRARY SPECIALIST	Non-Exempt	\$41,740	\$25,000	\$150,000	\$12,500	\$12,500
1969	Female	01/29/2017	REGISTERED NURSE	Non-Exempt	\$60,770	\$25,000	\$175,000	\$12,500	
1957	Female	09/18/1989	ENGINEERING TECHNICIAN	Non-Exempt	\$62,115	\$25,000			
1975	Male	06/04/1995	MAINTENANCE WORKER	Non-Exempt	\$35,308	\$25,000			
1971	Male	01/18/2015	CASE MGR COUNSELOR	Non-Exempt	\$45,161	\$25,000	\$175,000	\$12,500	\$12,500
1983	Female	03/06/2006	INFO TECHNO APP ANALYST	Exempt	\$61,866	\$25,000			
1958	Male	04/12/2004	REFRIGERATION MECH	Non-Exempt	\$47,310	\$25,000	\$25,000	\$12,500	\$12,500
1987	Female	10/18/2009	REC TAXES TREAS SPEC	Non-Exempt	\$32,583	\$25,000			
1964	Female	07/01/1993	PLANNER SENIOR	Exempt	\$88,389	\$25,000			
1961	Female	07/28/1997	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	\$25,000	\$25,000		
1973	Female	08/20/2000	LIBRARY AIDE	Non-Exempt	\$29,151	\$25,000			
1972	Male	05/17/2001	DUTY HARBORMASTER	Non-Exempt	\$57,566	\$25,000	\$100,000		
1978	Male	05/01/2000	INFO SYSTEMS SUPV	Exempt	\$84,853	\$25,000			
1981	Female	11/20/2000	PROG PROJECT COORD	Exempt	\$57,480	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1963	Male	01/18/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$200,000	\$12,500	\$12,500
1969	Female	04/12/2004	DEPUTY COUNTY AUDITOR	Exempt	\$165,120	\$25,000	\$200,000	\$12,500	\$12,500
1961	Female	12/06/2015	ACCOUNTING SUPV	Exempt	\$87,922	\$25,000	\$175,000		\$12,500
1971	Female	09/24/2001	INFO TECHNOLOGY SPEC	Exempt	\$91,471	\$25,000	\$200,000		
1963	Female	09/25/2000	AIRPORT MANAGER	Exempt	\$94,730	\$25,000	\$200,000		\$12,500
1976	Male	11/13/2000	SYSTEMS NET ANALYST SR	Exempt	\$66,736	\$25,000	\$25,000	\$12,500	\$12,500
1963	Male	01/15/1995	MAINT MECHANIC	Non-Exempt	\$48,674	\$25,000	\$175,000	\$12,500	\$12,500
1984	Male	08/27/2000	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000			
1965	Female	01/23/2000	COMMUNITY LIBRARY MGR	Exempt	\$68,623	\$25,000			
1963	Female	04/01/2001	ADMINISTRATIVE ASST	Non-Exempt	\$43,194	\$25,000	\$75,000	\$12,500	\$12,500
1983	Female	06/15/2011	TOXICOLOGIST	Exempt	\$61,866	\$25,000			
1979	Female	04/23/2003	BUSINESS MANAGER	Exempt	\$84,080	\$25,000			
1961	Male	07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000	\$12,500	\$12,500
1986	Male	07/01/2003	PARKS MANAGER	Exempt	\$61,866	\$25,000			
1958	Female	10/01/2000	CASE MGR COUNSELOR	Non-Exempt	\$56,121	\$25,000	\$150,000	\$12,500	
1962	Female	06/27/2000	HUMAN SVCS SUPV	Exempt	\$63,226	\$25,000	\$200,000		
1980	Female	06/02/2003	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,618	\$25,000	\$75,000		
1964	Male	06/30/1996	MAINTENANCE WORKER	Non-Exempt	\$37,910	\$25,000	\$75,000	\$12,500	\$12,500
1986	Male	07/12/2004	MAINT MECHANIC	Non-Exempt	\$41,256	\$25,000			
1943	Male	07/30/1980	EQUIPMENT OPERATOR	Non-Exempt	\$47,986	\$25,000	\$25,000		
1970	Female	01/02/2001	ASST COUNTY ATTORNEY	Exempt	\$115,000	\$25,000	\$200,000		\$12,500
1955	Male	06/27/1988	CONST PROJECT MGR	Exempt	\$92,126	\$25,000			
1967	Male	06/27/1999	COMMUNITY LIBRARY MGR	Exempt	\$66,506	\$25,000			
1987	Female	11/13/2004	STABLE ATTENDANT	Non-Exempt	\$33,540	\$25,000			
1968	Male	08/07/1989	LIBRARY SPEC SUPV	Exempt	\$55,785	\$25,000	\$100,000	\$12,500	
1958	Male	10/01/1990	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000			
1966	Male	09/24/1990	MAINT MECHANIC	Non-Exempt	\$52,563	\$25,000	\$100,000		
1986	Male	02/16/2004	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$50,000		
1963	Male	10/04/1999	ASST SUPT TRANSPORTATION	Exempt	\$64,777	\$25,000	\$25,000		
1965	Male	08/27/2000	PARKS AIDE	Non-Exempt	\$16,229	\$25,000			
1981	Male	03/14/2005	TRANSIT SUPERVISOR	Non-Exempt	\$59,093	\$25,000	\$125,000		\$12,500
1969	Male	12/02/2002	DIR OF INFO & OFF SYS	Exempt	\$104,999	\$25,000			
1968	Male	03/01/1989	ASST DIR REC TAXES TREAS	Exempt	\$124,833	\$25,000	\$200,000	\$12,500	\$12,500
1972	Male	07/22/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$200,000	\$12,500	\$12,500
1965	Female	05/22/2000	OFFICE MANAGER	Exempt	\$62,181	\$25,000	\$150,000		
1965	Male	06/12/2000	ADMINISTRATIVE OFFICER	Exempt	\$88,073	\$25,000			
1960	Female	11/19/1984	CLINICAL DIRECTOR	Exempt	\$104,901	\$25,000			
1965	Female	11/17/2003	BUILDING MANAGER	Exempt	\$62,567	\$25,000	\$100,000		
1959	Female	10/30/2001	SOLID WASTE COMPL AGENT	Non-Exempt	\$46,574	\$25,000	\$50,000		\$12,500
1967	Male	07/19/1993	SURVEY PARTY CHIEF	Non-Exempt	\$52,809	\$25,000			
1965	Male	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1959	Female	07/11/1988	REC TAXES TREAS SPEC SR	Non-Exempt	\$50,347	\$25,000	\$25,000		
1966	Female	11/10/2002	PROG PROJECT COORD	Exempt	\$53,534	\$25,000			
1968	Male	02/27/1995	SKILLED TRADES SUPV	Non-Exempt	\$64,922	\$25,000	\$200,000		
1970	Male	06/09/2003	CONSMR RELATIONS ANALYST	Non-Exempt	\$55,815	\$25,000	\$50,000	\$12,500	
1980	Male	07/06/1998	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000			
1981	Male	08/20/2007	TREATMENT PLANT OPER	Non-Exempt	\$50,261	\$25,000	\$100,000		
1966	Male	08/17/1992	LIBRARY AIDE	Non-Exempt	\$35,873	\$25,000			
1967	Female	08/14/1995	LIBRARY AIDE	Non-Exempt	\$31,061	\$25,000	\$25,000		
1952	Male	05/08/1995	MAINTENANCE WORKER	Non-Exempt	\$38,751	\$25,000			
1980	Female	06/28/2004	REC TAXES TREAS SPEC	Non-Exempt	\$34,327	\$25,000	\$50,000		\$12,500
1972	Female	01/02/1996	ADMINISTRATIVE OFFICER	Exempt	\$80,316	\$25,000	\$75,000	\$12,500	\$12,500
1972	Female	08/02/2004	ADMINISTRATIVE SPEC	Non-Exempt	\$40,851	\$25,000	\$125,000		\$12,500
1974	Female	06/29/1997	LIBRARIAN SUPV	Exempt	\$64,413	\$25,000	\$200,000	\$12,500	\$12,500
1975	Female	02/18/2002	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$100,000		\$12,500
1960	Female	11/15/2004	COMMUNITY LIBRARY MGR	Exempt	\$66,506	\$25,000			
1970	Female	08/23/2013	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,254	\$25,000	\$25,000		\$12,500
1956	Female	01/04/1999	SYSTEMS NET ANALYST SR	Exempt	\$89,619	\$25,000			
1971	Female	09/08/1996	NATURAL RES SPEC	Non-Exempt	\$74,138	\$25,000	\$50,000		
1954	Male	06/21/1999	AIRPORT OPS AGENT	Non-Exempt	\$46,748	\$25,000			
1978	Female	08/04/2003	CONTRACT GRANT ADMINIS	Exempt	\$53,535	\$25,000			
1976	Male	11/06/2000	ENGINEERING TECHNICIAN	Non-Exempt	\$52,928	\$25,000			
1961	Male	01/07/2002	ELECTRICIAN	Non-Exempt	\$55,070	\$25,000	\$125,000	\$12,500	
1967	Male	05/17/1998	SYSTEMS NET ANALYST SR	Exempt	\$80,621	\$25,000	\$150,000		
1935	Male	01/03/1995	OFFICE SUPPORT SPEC	Non-Exempt	\$50,000	\$25,000	\$75,000	\$12,500	\$12,500
1973	Male	09/11/1995	SKILLED TRADES SUPV	Non-Exempt	\$57,989	\$25,000			
1986	Female	07/12/2004	ACCOUNTANT SENIOR	Exempt	\$60,522	\$25,000	\$50,000		\$12,500
1954	Female	10/05/1997	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,949	\$25,000	\$175,000	\$12,500	
1987	Male	06/10/2012	REC TAXES TREAS SPEC	Non-Exempt	\$35,714	\$25,000	\$25,000		
1974	Male	10/27/2003	ACCOUNTING SPEC	Non-Exempt	\$39,839	\$25,000	\$100,000		
1956	Male	08/28/1995	ADMINISTRATIVE COORD	Non-Exempt	\$69,547	\$25,000	\$150,000		
1955	Female	05/31/1988	LIBRARY SPEC SENIOR	Non-Exempt	\$53,030	\$25,000	\$50,000		
1977	Male	06/14/1998	LIBRARY AIDE	Non-Exempt	\$14,777	\$25,000			
1966	Male	11/20/2000	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000			
1963	Male	08/31/2014	ACCOUNTING SUPV	Exempt	\$88,421	\$25,000	\$200,000	\$12,500	
1972	Female	05/12/2003	LIBRARY SPEC SUPV	Exempt	\$52,042	\$25,000	\$200,000	\$12,500	\$12,500
1974	Male	02/20/1997	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000			
1955	Male	06/25/2001	BUS OPERATOR	Non-Exempt	\$52,374	\$25,000	\$175,000	\$12,500	\$12,500
1962	Male	01/05/2004	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000			
1975	Female	03/14/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$25,000	\$12,500	\$12,500
1983	Female	03/17/2003	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,731	\$25,000			
1984	Male	07/08/2001	INFO TECHNOLOGY SPEC	Exempt	\$101,316	\$25,000			
1972	Female	10/11/1992	ASST DIR AVIATION	Exempt	\$165,000	\$25,000	\$25,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1948	Male	08/02/1993	BUS OPERATOR	Non-Exempt	\$52,790	\$25,000	\$75,000	\$12,500	
1974	Female	01/19/2003	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,418	\$25,000	\$25,000		\$12,500
1971	Male	02/19/2001	RECORDS MGT TECHNICIAN	Non-Exempt	\$39,733	\$25,000	\$50,000		
1966	Female	04/28/2002	ADMINISTRATIVE ASST	Non-Exempt	\$49,043	\$25,000	\$150,000		
1986	Female	07/12/2004	ERP MODULE LEAD	Exempt	\$80,016	\$25,000			
1975	Female	05/14/2001	PARA-LEGAL	Non-Exempt	\$60,006	\$25,000	\$75,000	\$12,500	\$12,500
1957	Female	08/29/1988	COUNTY AUD-ADMIN ASSIST	Exempt	\$62,258	\$25,000	\$25,000	\$12,500	
1958	Male	07/09/2001	MAINT SCHEDULER	Non-Exempt	\$49,973	\$25,000	\$150,000	\$12,500	\$12,500
1957	Male	03/19/2001	MAINTENANCE MANAGER	Exempt	\$78,116	\$25,000	\$100,000		\$12,500
1959	Male	08/18/1996	ACCOUNTANT	Exempt	\$69,009	\$25,000	\$25,000		
1956	Male	02/14/2005	LICENSED ENGINEER	Exempt	\$92,160	\$25,000			
1961	Male	11/04/2002	EQUIPMENT OPER SENIOR	Non-Exempt	\$46,659	\$25,000	\$75,000		
1974	Male	05/27/2014	CONST PROJ MGT SUPV	Exempt	\$109,726	\$25,000	\$200,000		
1970	Male	08/07/2000	AIRPORT OPS AGENT	Non-Exempt	\$47,000	\$25,000	\$100,000	\$12,500	\$12,500
1979	Male	06/29/1998	SYSTEMS NET ANALYST SR	Exempt	\$66,325	\$25,000	\$100,000	\$12,500	
1967	Female	09/13/2004	ADMIN OFFICER SR	Exempt	\$80,379	\$25,000			
1969	Female	11/27/2000	HUMAN SVCS SUPV	Exempt	\$64,204	\$25,000			
1964	Female	08/30/2004	INFO TECHNOLOGY SPEC	Exempt	\$103,024	\$25,000			
1964	Male	04/23/2007	LIBRARIAN	Exempt	\$54,331	\$25,000	\$100,000		
1960	Female	11/06/2000	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$38,685	\$25,000	\$100,000		
1961	Female	01/21/2018	LIBRARIAN	Exempt	\$52,400	\$25,000			
1968	Female	07/19/2004	INFO TECHNOLOGY SPEC	Exempt	\$109,459	\$25,000	\$100,000	\$12,500	\$12,500
1959	Male	01/19/2000	SYSTEMS ANALYST	Exempt	\$66,233	\$25,000	\$75,000		
1967	Male	08/09/2004	GROUNDSKEEPER	Non-Exempt	\$34,545	\$25,000	\$150,000	\$12,500	
1960	Male	12/09/2002	ACCOUNTANT	Exempt	\$59,429	\$25,000	\$50,000	\$12,500	
1971	Male	01/22/2002	ACCOUNTANT	Exempt	\$56,727	\$25,000	\$100,000	\$12,500	
1977	Female	10/20/2008	CONST PROJ MGT SUPV	Exempt	\$116,751	\$25,000	\$50,000		
1962	Male	04/26/2004	PURCHASING AGENT	Exempt	\$69,915	\$25,000	\$75,000	\$12,500	
1965	Female	01/31/2005	LIBRARY SPEC SUPV	Exempt	\$54,209	\$25,000			
1982	Male	12/08/2003	NETWORK COMM TECHNICIAN	Non-Exempt	\$59,623	\$25,000			
1978	Male	10/04/2004	REC TAXES TREAS SUPV	Exempt	\$49,800	\$25,000			
1966	Female	03/01/2004	ACCOUNTANT	Exempt	\$53,535	\$25,000	\$150,000	\$12,500	\$12,500
1965	Male	11/15/2004	ELECTRONICS TECHNICIAN	Non-Exempt	\$53,124	\$25,000	\$150,000	\$12,500	
1961	Female	04/11/2005	EXECUTIVE ASSISTANT	Non-Exempt	\$64,769	\$25,000	\$175,000	\$12,500	
1952	Female	04/18/2005	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	\$25,000			
1960	Female	04/11/2005	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$42,448	\$25,000			
1982	Male	04/18/2005	DUTY HARBORMASTER	Non-Exempt	\$51,975	\$25,000	\$50,000		
1968	Male	04/11/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$75,000		\$12,500
1980	Male	04/13/2005	CARPENTER	Non-Exempt	\$45,234	\$25,000	\$100,000		
1959	Male	04/18/2005	CARPENTER	Non-Exempt	\$45,224	\$25,000			
1972	Male	04/25/2005	ANIMAL CARE SPEC FIELD	Non-Exempt	\$44,569	\$25,000	\$150,000		
1976	Female	04/24/2005	DATA ENTRY OPERATOR	Non-Exempt	\$34,688	\$25,000	\$100,000	\$12,500	\$12,500
1961	Male	05/02/2005	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$150,000	\$12,500	\$12,500
1962	Male	05/02/2005	SKILLED TRADES SUPV	Non-Exempt	\$73,031	\$25,000	\$150,000	\$12,500	\$12,500
1976	Male	05/02/2005	SYSTEMS ANALYST	Exempt	\$71,697	\$25,000	\$200,000		\$12,500
1975	Female	04/25/2005	LIBRARIAN SENIOR	Exempt	\$59,366	\$25,000			
1976	Male	05/02/2005	SYSTEMS NETWORK ANALYST	Non-Exempt	\$64,884	\$25,000	\$100,000	\$12,500	
1966	Female	04/25/2005	LIBRARIAN	Exempt	\$50,342	\$25,000			
1979	Male	04/25/2005	LIBRARY SPECIALIST	Non-Exempt	\$41,449	\$25,000			
1977	Female	05/02/2005	PROG PROJ COORD SR	Exempt	\$75,160	\$25,000	\$175,000		
1951	Female	05/02/2005	ACCOUNTING SUPV	Exempt	\$88,883	\$25,000			
1965	Male	09/21/2008	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$200,000	\$12,500	\$12,500
1950	Male	01/28/2018	LIBRARIAN	Exempt	\$53,900	\$25,000			
1958	Male	05/09/2005	ADA ADMIN HIPAA PRIV OFF	Exempt	\$91,523	\$25,000	\$200,000		
1965	Female	06/05/2006	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000	\$100,000	\$12,500	\$12,500
1969	Female	05/09/2005	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1959	Male	05/09/2005	MEDICAL DIRECTOR	Exempt	\$257,736	\$25,000	\$150,000		\$12,500
1959	Male	05/16/2005	CUST SVC REPRESENTATIVE	Non-Exempt	\$39,811	\$25,000			
1978	Female	05/09/2005	ADMINISTRATIVE OFFICER	Exempt	\$57,550	\$25,000	\$50,000		\$12,500
1980	Male	05/16/2005	SKILLED TRADES SUPV	Non-Exempt	\$55,239	\$25,000	\$50,000	\$12,500	\$12,500
1948	Male	05/16/2005	MECHANIC	Non-Exempt	\$66,165	\$25,000			
1967	Male	05/16/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$100,000	\$12,500	
1980	Female	05/23/2005	COACH/SERVICE ATTNDDT	Non-Exempt	\$45,908	\$25,000	\$125,000		\$12,500
1958	Male	05/23/2005	STOREKEEPER	Non-Exempt	\$50,000	\$25,000			
1975	Male	05/23/2005	CASE MGR COUNSELOR	Non-Exempt	\$52,182	\$25,000	\$50,000	\$12,500	\$12,500
1958	Female	05/23/2005	ACCOUNTING MANAGER	Exempt	\$95,607	\$25,000			
1958	Female	05/29/2005	RHS DIR PUBLIC COMMUN	Exempt	\$157,853	\$25,000	\$100,000	\$12,500	
1980	Male	06/01/2010	ACCOUNTANT SENIOR	Exempt	\$59,200	\$25,000			
1969	Female	02/11/2008	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,707	\$25,000	\$125,000	\$12,500	\$12,500
1979	Female	05/30/2005	LIBRARIAN SENIOR	Exempt	\$55,239	\$25,000			
1977	Female	10/26/2014	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000			
1959	Female	06/06/2005	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1989	Male	06/05/2005	PARKS AIDE	Non-Exempt	\$39,868	\$25,000	\$100,000		
1973	Female	06/06/2005	ADMINISTRATIVE ASST	Non-Exempt	\$42,613	\$25,000			
1967	Female	06/06/2005	ACCOUNTING SPEC	Non-Exempt	\$43,000	\$25,000			
1968	Female	06/06/2005	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1970	Male	06/06/2005	LIBRARY SPECIALIST	Non-Exempt	\$40,128	\$25,000			
1963	Female	06/13/2005	VETERANS SVCS OFFICER	Non-Exempt	\$49,800	\$25,000	\$50,000		
1969	Male	06/13/2005	INFO TECHNOLOGY SPEC	Exempt	\$111,581	\$25,000			
1982	Female	09/15/2013	LIBRARIAN	Exempt	\$48,900	\$25,000	\$25,000	\$12,500	\$12,500
1981	Female	05/30/2005	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1964	Male	06/20/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1969	Male	06/20/2005	LIBRARY SPECIALIST	Non-Exempt	\$37,484	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1951	Female	10/18/2009	LIBRARIAN	Exempt	\$51,008	\$25,000			
1969	Male	06/27/2005	NATURAL RES SPEC	Non-Exempt	\$60,208	\$25,000			
1965	Female	06/20/2005	NATURAL RES SPEC	Non-Exempt	\$60,227	\$25,000	\$200,000		\$12,500
1961	Female	06/20/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1951	Female	06/20/2005	ADMINISTRATIVE OFFICER	Exempt	\$61,480	\$25,000	\$75,000		
1976	Female	06/27/2005	LIBRARIAN SENIOR	Exempt	\$61,883	\$25,000			
1954	Female	07/03/2005	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,329	\$25,000	\$100,000		
1980	Female	07/05/2005	CHILD CARE LICENS SPEC	Non-Exempt	\$47,228	\$25,000			\$12,500
1969	Female	07/11/2005	ADMINISTRATIVE OFFICER	Exempt	\$67,500	\$25,000	\$150,000		
1987	Female	07/11/2005	ADMINISTRATIVE ASST	Non-Exempt	\$40,751	\$25,000			
1987	Female	07/11/2005	CUST SVC REPRESENTATIVE	Non-Exempt	\$37,643	\$25,000			
1984	Female	12/07/2014	SECURITY GUARD	Non-Exempt	\$32,269	\$25,000	\$100,000	\$12,500	
1986	Female	06/14/2015	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	\$25,000	\$200,000		\$12,500
1970	Male	07/11/2005	CUST SVC REPRESENTATIVE	Non-Exempt	\$38,625	\$25,000			
1957	Male	07/11/2005	CUSTOMER SERVICE SUPV	Non-Exempt	\$48,325	\$25,000	\$100,000	\$12,500	
1983	Female	07/17/2005	CUSTOMER RELATIONS SPEC	Exempt	\$51,975	\$25,000	\$100,000	\$12,500	
1976	Male	07/11/2005	CUSTOMER SERVICE SUPV	Non-Exempt	\$46,764	\$25,000	\$175,000		\$12,500
1954	Male	07/18/2005	NATURAL RES SPEC SR	Exempt	\$67,908	\$25,000			
1969	Male	07/18/2005	INFO SYSTEMS SUPV	Exempt	\$98,997	\$25,000	\$175,000		\$12,500
1970	Male	07/18/2005	MECHANIC	Non-Exempt	\$65,957	\$25,000			
1975	Male	07/18/2005	MECHANIC	Non-Exempt	\$65,957	\$25,000			
1969	Male	07/25/2005	INFO TECHNOLOGY SPEC	Exempt	\$111,581	\$25,000	\$50,000		
1942	Male	07/18/2005	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1981	Female	07/18/2005	PROG PROJECT COORD	Exempt	\$66,950	\$25,000	\$150,000		\$12,500
1976	Female	07/18/2005	PROG PROJECT COORD	Exempt	\$60,191	\$25,000	\$50,000		
1967	Male	07/25/2005	PLUMBER	Non-Exempt	\$40,087	\$25,000			
1964	Male	08/01/2005	TRAFFIC SIG TECHN SR	Non-Exempt	\$51,847	\$25,000	\$150,000	\$12,500	\$12,500
1954	Female	08/01/2005	ADMINISTRATIVE ASST	Non-Exempt	\$52,220	\$25,000			\$125,000
1977	Female	08/01/2005	CONTRACT GRANT ADMINIS	Exempt	\$62,798	\$25,000	\$200,000	\$12,500	\$12,500
1973	Female	08/17/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$150,000		
1959	Male	11/19/2006	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$75,000		
1971	Male	04/28/2014	CASE MGR COUNSELOR	Non-Exempt	\$46,290	\$25,000	\$25,000		
1955	Male	08/22/2005	SURVEYOR	Exempt	\$82,315	\$25,000	\$50,000		
1972	Male	08/15/2005	HYDROGEOLOGIST	Exempt	\$63,314	\$25,000			
1981	Female	08/15/2005	LIBRARIAN	Exempt	\$55,882	\$25,000	\$50,000		
1966	Male	08/15/2005	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$150,000	\$12,500	
1952	Male	08/15/2005	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$75,000		
1974	Female	08/22/2005	LIBRARIAN SUPV	Exempt	\$61,871	\$25,000			
1967	Male	08/29/2005	REC TAXES TREAS MGR	Exempt	\$67,762	\$25,000	\$200,000		
1948	Female	08/29/2005	OFFICE SUPPORT SPEC	Non-Exempt	\$43,455	\$25,000			
1969	Male	08/29/2005	TRANSIT SUPERVISOR	Non-Exempt	\$59,093	\$25,000	\$175,000		\$12,500
1980	Male	08/29/2005	SKILLED TRADES SUPV	Non-Exempt	\$73,031	\$25,000	\$50,000	\$12,500	\$12,500
1964	Male	08/29/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$25,000		
1953	Male	08/29/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$25,000	\$12,500	
1962	Female	08/29/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$150,000		\$12,500
1976	Female	09/06/2005	SMALL BUSINESS DEV SPEC	Exempt	\$70,947	\$25,000	\$75,000		\$12,500
1974	Female	08/29/2005	LIBRARIAN SENIOR	Exempt	\$55,992	\$25,000			
1963	Male	08/29/2005	LIBRARIAN SENIOR	Exempt	\$59,053	\$25,000	\$175,000		
1958	Female	09/06/2005	BUSINESS MANAGER	Exempt	\$97,436	\$25,000	\$150,000		
1954	Female	08/29/2005	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000	\$25,000		\$12,500
1972	Female	07/23/2017	LIBRARIAN	Exempt	\$56,959	\$25,000			
1979	Male	08/28/2005	REC TAXES TREAS MGR	Exempt	\$66,506	\$25,000	\$75,000		
1966	Male	08/28/2005	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,671	\$25,000	\$50,000		\$12,500
1970	Female	09/12/2005	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,646	\$25,000	\$25,000	\$12,500	
1973	Female	08/29/2005	CASE MGR COUNSELOR	Non-Exempt	\$51,516	\$25,000	\$25,000	\$12,500	
1962	Female	08/12/2005	CT WEB SVC BUSINESS ANLY	Exempt	\$66,468	\$25,000	\$175,000	\$12,500	\$12,500
1968	Male	08/12/2005	ECONOMIC DEV MGR	Exempt	\$103,322	\$25,000	\$200,000	\$12,500	\$12,500
1965	Male	08/18/2005	LIBRARIAN SENIOR	Exempt	\$55,992	\$25,000			
1959	Female	08/28/2005	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,618	\$25,000			
1980	Male	10/23/2006	UTILITIES MECHANIC	Non-Exempt	\$42,860	\$25,000			
1984	Female	07/18/2017	LIBRARY SPECIALIST	Non-Exempt	\$43,684	\$25,000	\$175,000		
1963	Female	10/03/2005	LIBRARY SPEC SENIOR	Non-Exempt	\$43,672	\$25,000	\$50,000		
1969	Female	10/03/2005	WEIGHSTATION OPER	Non-Exempt	\$34,061	\$25,000	\$50,000		\$12,500
1962	Male	05/21/2007	ELECTRONICS TECHNICIAN	Non-Exempt	\$54,384	\$25,000			
1967	Female	10/17/2005	PURCHASING AGENT SR	Exempt	\$76,062	\$25,000			
1977	Male	10/10/2005	PUBLIC INFO SPEC	Non-Exempt	\$68,468	\$25,000	\$50,000		\$12,500
1967	Female	10/10/2005	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000	\$75,000		
1968	Male	10/10/2005	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$100,000	\$12,500	
1951	Female	10/10/2005	LIBRARIAN	Exempt	\$25,673	\$25,000			
1986	Male	10/17/2005	LINEHANDLER LEAD WKR	Non-Exempt	\$43,019	\$25,000			
1977	Male	10/24/2005	EQUIPMENT OPER SENIOR	Non-Exempt	\$48,780	\$25,000			
1972	Male	10/24/2005	PURCHASING AGENT SR	Exempt	\$77,905	\$25,000			
1977	Female	10/24/2005	NATURAL RES SPEC	Non-Exempt	\$59,886	\$25,000			
1959	Male	10/31/2005	INFO TECHNOLOGY SPEC	Exempt	\$103,051	\$25,000			
1971	Female	11/14/2005	NATURAL RES SPEC	Non-Exempt	\$60,013	\$25,000	\$150,000	\$12,500	
1964	Female	11/07/2005	AUDITOR	Exempt	\$64,333	\$25,000			
1964	Female	11/07/2005	ACCOUNT CLERK	Non-Exempt	\$38,458	\$25,000	\$150,000		\$12,500
1957	Male	11/07/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1959	Male	11/06/2005	NATURAL RES CONTROL WKR	Non-Exempt	\$35,859	\$25,000			
1958	Male	11/07/2005	ENGINEERING UNIT SUPV	Exempt	\$115,474	\$25,000	\$150,000	\$12,500	\$12,500
1966	Male	04/10/2006	VEHICLE MECHANIC	Non-Exempt	\$51,277	\$25,000	\$125,000	\$12,500	
1969	Male	11/07/2005	CT SENIOR NETWRK ANALYST	Exempt	\$56,207	\$25,000	\$25,000	\$12,500	\$12,500
1955	Female	11/07/2005	ADMINISTRATIVE SPEC	Non-Exempt	\$48,797	\$25,000	\$50,000	\$12,500	

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1972	Male	11/14/2005	UTILITIES MECHANIC	Non-Exempt	\$41,707	\$25,000			
1969	Female	07/06/2014	LIBRARY AIDE	Non-Exempt	\$26,547	\$25,000			
1955	Female	11/14/2005	CONTRACT GRANT ADMINIS	Exempt	\$74,616	\$25,000	\$100,000		
1960	Female	11/14/2005	LIBRARY SPEC SENIOR	Non-Exempt	\$42,605	\$25,000		\$12,500	
1964	Male	11/28/2005	MAINTENANCE WORKER	Non-Exempt	\$39,772	\$25,000	\$175,000	\$12,500	\$12,500
1956	Male	12/01/2005	EMERGENCY MGT SECT MGR	Exempt	\$78,955	\$25,000	\$50,000	\$12,500	\$12,500
1966	Male	12/05/2005	NATURAL RES SPEC	Non-Exempt	\$60,013	\$25,000	\$25,000		
1978	Female	07/03/2016	REC TAXES TREAS SPEC	Non-Exempt	\$34,689	\$25,000	\$50,000	\$12,500	\$12,500
1977	Female	12/05/2005	LIBRARY SPEC SUPV	Exempt	\$48,900	\$25,000	\$50,000		
1968	Male	12/05/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1971	Male	12/05/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$50,000		
1958	Male	12/05/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1985	Female	12/12/2005	LIBRARIAN	Exempt	\$48,900	\$25,000			
1964	Male	12/05/2005	CUST SVC REPRESENTATIVE	Non-Exempt	\$39,783	\$25,000	\$100,000		
1963	Male	12/05/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$200,000	\$12,500	
1962	Male	12/05/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1967	Male	12/04/2005	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$200,000	\$12,500	\$12,500
1978	Male	12/19/2005	LICENSED ENGINEER	Exempt	\$80,000	\$25,000	\$50,000		
1963	Male	12/19/2005	LONGLINE OPERATOR	Non-Exempt	\$60,561	\$25,000	\$125,000	\$12,500	\$12,500
1959	Female	01/01/2006	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000	\$50,000	\$12,500	\$12,500
1957	Male	01/03/2006	MAINTENANCE WORKER	Non-Exempt	\$34,858	\$25,000	\$200,000	\$12,500	
1964	Female	01/09/2006	LIBRARIAN	Exempt	\$55,363	\$25,000			
1979	Female	01/09/2006	ANIMAL CARE SUPV	Non-Exempt	\$49,800	\$25,000			
1964	Male	01/03/2006	CONST PROJECT MGR	Exempt	\$85,693	\$25,000	\$175,000		
1956	Male	10/23/2016	TRANSIT DIRECTOR	Exempt	\$142,758	\$25,000	\$75,000	\$12,500	
1960	Female	01/08/2006	ADMINISTRATIVE SPEC	Non-Exempt	\$43,435	\$25,000			
1960	Female	01/09/2006	NATURAL RES SPEC	Non-Exempt	\$60,013	\$25,000	\$200,000		
1979	Male	01/03/2006	CHEMIST	Exempt	\$63,161	\$25,000	\$200,000	\$12,500	\$12,500
1971	Male	12/19/2005	PLANNER SENIOR	Exempt	\$83,436	\$25,000	\$200,000	\$12,500	\$12,500
1980	Male	01/03/2006	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$100,000		
1968	Male	01/03/2006	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000			
1975	Female	01/03/2006	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$125,000	\$12,500	\$12,500
1973	Female	01/10/2006	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$63,161	\$25,000	\$100,000		
1951	Male	01/15/2006	PARKS MGR SENIOR	Exempt	\$90,659	\$25,000	\$125,000	\$12,500	\$12,500
1969	Male	01/22/2006	UTILITIES MECHANIC	Non-Exempt	\$45,395	\$25,000			
1972	Male	01/17/2006	PAINTER	Non-Exempt	\$38,351	\$25,000	\$175,000		
1981	Male	01/17/2006	LINEHANDLER	Non-Exempt	\$41,180	\$25,000			
1983	Male	01/17/2006	LINEHANDLER	Non-Exempt	\$41,180	\$25,000			
1972	Male	01/17/2006	DUTY HARBORMASTER	Non-Exempt	\$57,829	\$25,000	\$200,000		\$12,500
1965	Male	01/17/2006	LINEHANDLER	Non-Exempt	\$41,180	\$25,000	\$75,000	\$12,500	
1978	Male	01/17/2006	LINEHANDLER	Non-Exempt	\$41,180	\$25,000	\$125,000		\$12,500
1977	Female	01/17/2006	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$41,308	\$25,000			
1956	Female	01/09/2006	BRIDGETENDER	Non-Exempt	\$30,821	\$25,000	\$100,000	\$12,500	
1955	Male	01/23/2006	REGISTERED NURSE	Non-Exempt	\$66,955	\$25,000	\$25,000	\$12,500	\$12,500
1958	Female	01/17/2006	CT ADMIN ASSISTANT I	Non-Exempt	\$34,698	\$25,000	\$75,000		
1968	Female	01/23/2006	BEHAVIOR HEALTH CLINICN	Exempt	\$59,394	\$25,000	\$150,000		
1979	Male	05/07/2011	ADMINISTRATIVE COORD	Non-Exempt	\$47,380	\$25,000			
1964	Female	01/30/2006	ADMINISTRATIVE OFFICER	Exempt	\$62,059	\$25,000	\$125,000		\$12,500
1968	Female	01/23/2006	HUMAN SVCS SUPV	Exempt	\$59,712	\$25,000	\$75,000	\$12,500	
1978	Male	01/30/2006	GROUNDSKEEPER	Non-Exempt	\$31,506	\$25,000	\$150,000		
1962	Male	01/30/2006	GROUNDSKEEPER	Non-Exempt	\$31,506	\$25,000	\$150,000		
1956	Female	01/25/2006	CT JUVENILE SV Cmpl MON	Exempt	\$40,114	\$25,000	\$25,000	\$12,500	
1978	Female	01/30/2006	REAL PROPERTY DIR	Exempt	\$120,543	\$25,000			
1965	Female	01/23/2006	EMPL ASSIST PROG PROF	Exempt	\$67,087	\$25,000	\$175,000	\$12,500	\$12,500
1974	Male	02/08/2006	LIBRARIAN	Exempt	\$55,422	\$25,000			
1981	Female	02/08/2006	PURCHASING AGENT SR	Exempt	\$74,400	\$25,000	\$25,000		
1976	Male	02/13/2006	ENVIRO COMPLIANCE SPEC	Exempt	\$68,300	\$25,000	\$175,000	\$12,500	
1966	Female	02/13/2006	PUBLIC INFO OFFICER	Exempt	\$103,322	\$25,000	\$75,000		\$12,500
1969	Male	02/13/2006	COMMUNITY LIBRARY MGR	Exempt	\$70,900	\$25,000	\$200,000		
1971	Female	02/13/2006	PROG PROJ COORD SR	Exempt	\$98,520	\$25,000	\$150,000	\$12,500	
1958	Female	02/09/2006	ADMINISTRATIVE ASST	Non-Exempt	\$44,290	\$25,000			
1960	Female	02/13/2006	SMALL BUSINESS DEV SUPV	Exempt	\$79,330	\$25,000			
1950	Female	10/23/2016	LIBRARIAN	Exempt	\$48,900	\$25,000			
1958	Male	02/01/2015	GRANTS SPECIALIST	Exempt	\$64,195	\$25,000	\$75,000		
1961	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1962	Male	02/27/2006	CUST SVC REPRESENTATIVE	Non-Exempt	\$38,250	\$25,000			
1939	Male	02/27/2006	MAINTENANCE WORKER	Non-Exempt	\$31,696	\$25,000			
1977	Male	03/05/2006	MAINTENANCE WORKER	Non-Exempt	\$33,243	\$25,000			
1980	Female	02/27/2006	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000			
1971	Female	01/20/2014	MARKETING DEV ASSOC	Non-Exempt	\$47,765	\$25,000	\$150,000		\$12,500
1972	Female	02/27/2006	ACCOUNTING MANAGER	Exempt	\$103,458	\$25,000			
1977	Female	07/17/2016	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000	\$75,000		\$12,500
1985	Female	03/06/2006	LIBRARY SPECIALIST	Non-Exempt	\$34,688	\$25,000			
1974	Female	03/06/2006	CASE MGR COUNSELOR	Non-Exempt	\$51,509	\$25,000			
1964	Male	03/13/2006	ENGINEERING TECHNICIAN	Non-Exempt	\$44,987	\$25,000			
1978	Female	03/20/2006	PURCHASING MANAGER	Exempt	\$100,800	\$25,000			
1967	Female	03/13/2006	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1975	Male	03/13/2006	ACCOUNTANT SENIOR	Exempt	\$58,825	\$25,000			
1968	Female	03/20/2006	LIBRARIAN SENIOR	Exempt	\$58,054	\$25,000			
1964	Female	03/13/2006	ADMINISTRATIVE ASST	Non-Exempt	\$46,503	\$25,000	\$150,000	\$12,500	\$12,500
1953	Male	03/20/2006	CHIEF BUILDING CODE INSP	Exempt	\$94,049	\$25,000			
1979	Female	03/13/2006	ADMINISTRATIVE OFFICER	Exempt	\$57,550	\$25,000	\$25,000		\$12,500
1956	Male	03/20/2006	ASST DIR CONST MGT	Exempt	\$129,715	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1957	Female	05/07/2017	LIBRARIAN	Exempt	\$55,517	\$25,000	\$175,000		
1941	Male	03/20/2006	LIBRARY SPEC SENIOR	Non-Exempt	\$43,499	\$25,000			
1977	Male	03/13/2006	ELECTRONICS TECHNICIAN	Non-Exempt	\$47,949	\$25,000	\$175,000		\$12,500
1959	Male	04/03/2006	OFFICE SUPPORT SPEC	Non-Exempt	\$40,481	\$25,000	\$200,000		
1964	Male	03/27/2006	LINEHANDLER	Non-Exempt	\$38,799	\$25,000			
1957	Male	03/27/2006	ELECTRONICS TECHNICIAN	Non-Exempt	\$55,314	\$25,000			
1978	Male	03/27/2006	TRANSIT SUPERVISOR	Non-Exempt	\$59,093	\$25,000	\$100,000		
1956	Male	03/27/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1964	Male	03/27/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1956	Male	04/03/2006	ASST COUNTY ATTORNEY	Exempt	\$115,436	\$25,000	\$75,000	\$12,500	
1964	Male	03/27/2006	ENT DIR FACILITIES MAINT	Exempt	\$135,750	\$25,000	\$175,000	\$12,500	
1968	Male	03/27/2006	SKILLED TRADES SUPV	Non-Exempt	\$51,975	\$25,000			
1966	Female	03/27/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$125,000		
1960	Male	04/03/2006	PARKS SUPERVISOR	Exempt	\$51,000	\$25,000	\$150,000	\$12,500	\$12,500
1973	Male	03/27/2006	AIRPORT OPS AGENT SR	Non-Exempt	\$53,534	\$25,000			
1964	Female	04/10/2006	PURCHASING MANAGER	Exempt	\$95,986	\$25,000			
1968	Female	04/10/2006	CONST PROJECT MGR	Exempt	\$102,226	\$25,000			
1983	Female	04/10/2006	LIBRARIAN	Exempt	\$50,342	\$25,000			
1972	Male	04/10/2006	COMMUNITY LIB MGR SR	Exempt	\$80,340	\$25,000			
1985	Male	04/15/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1964	Female	04/17/2006	PRINT SHOP SPEC	Non-Exempt	\$51,737	\$25,000			
1961	Female	04/17/2006	COMMUNITY LIBRARY MGR	Exempt	\$66,506	\$25,000	\$175,000	\$12,500	\$12,500
1975	Male	04/10/2006	LIBRARY SPECIALIST	Non-Exempt	\$43,458	\$25,000	\$50,000		
1968	Male	04/24/2006	SKILLED TRADES SUPV	Non-Exempt	\$62,415	\$25,000			
1970	Male	04/24/2006	INFO TECHNOLOGY SPEC	Exempt	\$93,994	\$25,000			
1967	Male	04/24/2006	INFO SYSTEMS MGR	Exempt	\$115,638	\$25,000			
1973	Female	04/23/2006	CUSTOMER RELATIONS SPEC	Exempt	\$51,975	\$25,000			
1955	Male	05/01/2006	MAINT SCHEDULER	Non-Exempt	\$43,874	\$25,000	\$200,000	\$12,500	\$12,500
1957	Male	04/30/2006	CHIEF BUILDING CODE INSP	Exempt	\$85,467	\$25,000			
1971	Male	05/01/2006	MAINT MECHANIC	Non-Exempt	\$42,026	\$25,000			
1961	Female	05/01/2006	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1965	Female	04/24/2006	CONTRACT GRANT ADMINIS	Exempt	\$66,767	\$25,000	\$50,000	\$12,500	
1980	Male	05/01/2006	ADMINISTRATIVE ASST	Non-Exempt	\$43,041	\$25,000			
1973	Male	04/24/2006	ADMINISTRATIVE COORD	Non-Exempt	\$51,392	\$25,000	\$125,000		
1956	Male	05/01/2006	MAINTENANCE MANAGER	Exempt	\$72,000	\$25,000			
1970	Male	05/01/2006	ASST DIR AVIATION	Exempt	\$165,000	\$25,000	\$50,000		
1960	Female	05/08/2006	PROPERTY AGENT	Non-Exempt	\$67,467	\$25,000	\$100,000	\$12,500	
1961	Male	05/01/2006	CARPENTER	Non-Exempt	\$44,457	\$25,000	\$25,000	\$12,500	
1952	Male	05/01/2006	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000			
1961	Male	04/24/2006	INFO SYSTEMS SUPV	Exempt	\$110,283	\$25,000			
1958	Male	05/08/2006	WAREHOUSE SUPV	Non-Exempt	\$46,325	\$25,000			
1972	Female	05/10/2006	AIRPORT MANAGER	Exempt	\$87,550	\$25,000			
1970	Female	05/08/2006	ASST COUNTY ATTORNEY	Exempt	\$111,000	\$25,000	\$125,000		
1957	Male	05/08/2006	USER SUPPORT TECHNICIAN	Non-Exempt	\$55,791	\$25,000	\$200,000		
1982	Male	05/15/2006	UTILITIES MECHANIC	Non-Exempt	\$44,835	\$25,000	\$25,000		\$12,500
1952	Male	05/15/2006	LIBRARY SPECIALIST	Non-Exempt	\$41,327	\$25,000	\$50,000	\$12,500	
1974	Female	05/22/2006	BEHAVIOR HEALTH CLINICN	Exempt	\$57,636	\$25,000			
1958	Male	05/30/2006	LINEHANDLER	Non-Exempt	\$42,012	\$25,000	\$100,000	\$12,500	\$12,500
1962	Female	05/22/2006	SYSTEMS NET ANALYST SR	Exempt	\$73,233	\$25,000			
1973	Male	05/30/2006	EMERGENCY MGT SPEC	Exempt	\$61,994	\$25,000	\$125,000		
1983	Male	02/23/2007	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000			
1977	Male	05/28/2006	INFO SYSTEMS MGR	Exempt	\$113,888	\$25,000	\$200,000	\$12,500	\$12,500
1948	Female	06/05/2006	ADMINISTRATIVE ASST	Non-Exempt	\$45,599	\$25,000			
1965	Male	06/05/2006	LIBRARY SPECIALIST	Non-Exempt	\$40,545	\$25,000	\$125,000	\$12,500	\$12,500
1955	Male	06/05/2006	CAD TECHNICIAN	Non-Exempt	\$51,899	\$25,000	\$125,000		
1957	Female	06/12/2006	ADMINISTRATIVE ASST	Non-Exempt	\$47,059	\$25,000			
1963	Male	06/12/2006	PUBLIC INFO OFFICER	Exempt	\$107,888	\$25,000			
1958	Male	06/05/2006	ELEVATOR SYSTEMS SPEC	Exempt	\$90,746	\$25,000	\$50,000	\$12,500	
1987	Female	06/12/2006	TECHNICAL TRAINING SPEC	Exempt	\$61,866	\$25,000	\$50,000		\$12,500
1959	Female	06/05/2006	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,185	\$25,000			
1958	Female	06/12/2006	LICENSED ENGINEER	Exempt	\$87,843	\$25,000			
1982	Female	06/05/2006	COUNTY COMM RECEIPT	Non-Exempt	\$37,977	\$25,000	\$150,000	\$12,500	
1981	Male	06/05/2006	PAYROLL SUPERVISOR	Exempt	\$68,709	\$25,000	\$125,000	\$12,500	\$12,500
1977	Male	06/18/2006	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000			
1967	Female	06/19/2006	HUMAN RES OFFICER	Exempt	\$88,857	\$25,000	\$200,000	\$12,500	\$12,500
1953	Male	06/18/2006	ACCOUNTING SPEC	Non-Exempt	\$45,963	\$25,000			
1953	Male	06/05/2006	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1954	Male	06/18/2006	MAINTENANCE WORKER	Non-Exempt	\$31,696	\$25,000			
1972	Male	06/19/2006	FACILITIES MAINT SUPT	Exempt	\$76,906	\$25,000	\$175,000	\$12,500	
1958	Male	06/19/2006	PRINT SHOP SPEC	Non-Exempt	\$45,142	\$25,000	\$25,000		
1967	Female	06/19/2006	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	\$25,000	\$50,000	\$12,500	
1981	Female	06/19/2006	BUDGET MGT PROG MGR	Exempt	\$94,784	\$25,000	\$200,000	\$12,500	
1968	Male	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$75,000		
1967	Male	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1961	Male	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$100,000	\$12,500	\$12,500
1965	Male	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1989	Male	07/19/2015	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$25,000		
1976	Male	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$25,000		
1950	Male	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$100,000	\$12,500	
1963	Female	06/19/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1970	Male	06/19/2006	BUS TRAFFIC CONTROLLER	Non-Exempt	\$65,100	\$25,000	\$25,000		
1961	Male	06/27/2006	MECHANIC	Non-Exempt	\$65,957	\$25,000	\$50,000	\$12,500	
1960	Male	07/10/2006	SYSTEMS NET ANALYST SR	Exempt	\$70,830	\$25,000	\$50,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1965	Male	07/10/2006	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$75,000		
1966	Female	07/17/2006	ACCOUNTING SPEC	Non-Exempt	\$40,396	\$25,000	\$25,000		
1986	Male	01/17/2016	ACCOUNT CLERK	Non-Exempt	\$32,269	\$25,000			
1957	Male	07/24/2006	MECHANIC	Non-Exempt	\$65,957	\$25,000	\$100,000		\$12,500
1980	Male	08/31/2014	NATURAL RES SPEC	Non-Exempt	\$57,201	\$25,000			
1962	Male	07/17/2006	INFO TECHNOLOGY SPEC	Exempt	\$93,625	\$25,000			
1955	Male	07/16/2006	PROG PROJECT COORD	Exempt	\$81,702	\$25,000	\$100,000	\$12,500	
1953	Female	07/24/2006	PURCHASING AGENT SR	Exempt	\$77,905	\$25,000	\$75,000		
1982	Female	07/24/2006	LIBRARIAN SUPV	Exempt	\$73,645	\$25,000	\$125,000		
1977	Female	07/31/2006	ADMINISTRATIVE SPEC	Non-Exempt	\$41,951	\$25,000	\$100,000	\$12,500	\$12,500
1949	Male	12/15/2014	R&A CHIEF CODE COMP OFF	Exempt	\$100,878	\$25,000			
1962	Male	07/24/2006	INFO SYSTEMS ADMINIS	Exempt	\$147,944	\$25,000			
1968	Female	08/07/2006	OFFICE SUPPORT SPEC	Non-Exempt	\$39,165	\$25,000			
1974	Male	01/17/2016	LIBRARIAN SENIOR	Exempt	\$53,534	\$25,000			
1962	Female	07/31/2006	SYSTEMS NET ANALYST SR	Exempt	\$82,814	\$25,000			
1981	Male	07/31/2006	AUDIO VIDEO BROAD SPEC	Exempt	\$68,322	\$25,000			
1957	Female	07/31/2006	HUMAN RES GENERALIST	Exempt	\$60,076	\$25,000	\$50,000	\$12,500	
1989	Female	02/14/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$50,000		\$12,500
1980	Female	08/14/2006	ASST COUNTY ATTORNEY	Exempt	\$106,500	\$25,000	\$50,000	\$12,500	\$12,500
1956	Female	08/14/2006	LIBRARIAN	Exempt	\$50,342	\$25,000	\$150,000		\$12,500
1974	Female	08/14/2006	PROF STANDARDS SPEC	Exempt	\$59,819	\$25,000	\$25,000		
1966	Female	08/14/2006	REC TAXES TREAS SUPV	Exempt	\$65,503	\$25,000	\$200,000	\$12,500	\$12,500
1947	Male	08/21/2006	LONGLINE OPERATOR	Non-Exempt	\$54,198	\$25,000	\$125,000	\$12,500	
1958	Female	08/07/2006	LIBRARIAN	Exempt	\$53,441	\$25,000			
1981	Female	10/30/2011	LIBRARIAN SENIOR	Exempt	\$56,218	\$25,000			
1988	Female	08/11/2006	TRANSIT SUPERVISOR	Non-Exempt	\$55,855	\$25,000			
1973	Male	08/14/2006	UTILITIES MECHANIC	Non-Exempt	\$45,393	\$25,000			
1966	Male	08/21/2006	SYSTEMS NET ANALYST SR	Exempt	\$76,946	\$25,000			
1956	Female	08/21/2006	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1967	Female	08/21/2006	LIBRARY SPECIALIST	Non-Exempt	\$34,688	\$25,000	\$75,000	\$12,500	\$12,500
1975	Female	08/21/2006	ACCOUNTING SPEC	Non-Exempt	\$43,698	\$25,000	\$100,000	\$12,500	\$12,500
1954	Male	08/25/2006	DEP DIR PORT EVERGLADES	Exempt	\$206,643	\$25,000	\$125,000		
1967	Male	09/05/2006	CHIEF BUILDING CODE INSP	Exempt	\$95,402	\$25,000	\$25,000		
1971	Female	08/28/2006	PUBLIC INFO SPEC	Non-Exempt	\$54,590	\$25,000			
1982	Male	09/17/2017	FACILITIES MAINT SUPT	Exempt	\$77,250	\$25,000	\$75,000		
1982	Male	04/01/2013	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000	\$175,000		\$12,500
1970	Male	08/28/2006	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1958	Female	08/28/2006	CUST SVC REPRESENTATIVE	Non-Exempt	\$37,643	\$25,000	\$125,000		
1973	Male	08/21/2006	DUTY HARBORMASTER	Non-Exempt	\$57,566	\$25,000	\$200,000	\$12,500	\$12,500
1975	Male	09/11/2006	EXPAN PROJ ADMINISTRATOR	Exempt	\$94,000	\$25,000	\$50,000	\$12,500	\$12,500
1957	Male	08/28/2006	ADMINISTRATIVE ASST	Non-Exempt	\$42,768	\$25,000	\$50,000	\$12,500	
1964	Male	09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$200,000		\$12,500
1969	Male	09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$100,000		\$12,500
1961	Male	09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$200,000	\$12,500	
1957	Male	09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$125,000	\$12,500	\$12,500
1970	Female	09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$125,000	\$12,500	\$12,500
1958	Male	09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1969	Male	09/18/2006	LIBRARIAN	Exempt	\$54,875	\$25,000			
1958	Male	09/18/2006	SURVEYOR	Exempt	\$95,111	\$25,000	\$25,000		
1949	Male	09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1975	Female	09/11/2006	ACCOUNTING SPEC	Non-Exempt	\$48,089	\$25,000	\$25,000	\$12,500	\$12,500
1968	Female	09/11/2006	TRANSIT OPER TRAINER	Non-Exempt	\$54,331	\$25,000	\$25,000	\$12,500	\$12,500
1966	Male	09/10/2006	TRANSIT SCHEDULER	Non-Exempt	\$48,506	\$25,000	\$75,000	\$12,500	
1950	Female	09/11/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1981	Male	09/25/2006	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000			
1960	Male	09/25/2006	ERP PROJ ADMINISTRATOR	Exempt	\$159,040	\$25,000	\$150,000	\$12,500	\$12,500
1949	Male	09/25/2006	R&A CHIEF CODE COMP OFF	Exempt	\$119,090	\$25,000	\$150,000	\$12,500	\$12,500
1963	Male	09/25/2006	BUSINESS MANAGER	Exempt	\$98,620	\$25,000	\$150,000		
1972	Female	09/25/2006	ACCOUNT CLERK	Non-Exempt	\$40,616	\$25,000	\$100,000		
1984	Male	08/14/2014	INFO TECHNOLOGY SPEC	Exempt	\$95,099	\$25,000	\$200,000	\$12,500	\$12,500
1952	Male	10/02/2006	EQUIPMENT OPERATOR	Non-Exempt	\$37,404	\$25,000			
1967	Male	09/24/2006	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$175,000	\$12,500	\$12,500
1982	Male	09/25/2006	PARKS SUPERVISOR	Exempt	\$48,955	\$25,000			
1962	Female	10/02/2006	PURCHASING AGENT SR	Exempt	\$66,407	\$25,000	\$75,000		
1964	Male	10/08/2006	LIBRARY SPECIALIST	Non-Exempt	\$43,121	\$25,000			
1959	Male	10/02/2006	PLANS EXAMINER	Non-Exempt	\$82,953	\$25,000			
1976	Male	10/16/2006	ENGINEERING TECHNICIAN	Non-Exempt	\$47,069	\$25,000			
1964	Male	10/08/2006	CONTRACT GRANT ADMINIS	Exempt	\$53,535	\$25,000			
1986	Male	10/02/2006	RANGE ATTENDANT	Non-Exempt	\$31,051	\$25,000			
1957	Female	10/09/2006	COMMUNITY LIB MGR SR	Exempt	\$91,052	\$25,000	\$75,000		
1961	Male	10/16/2006	INFO TECHNOLOGY SPEC	Exempt	\$91,700	\$25,000	\$100,000		\$12,500
1977	Female	10/16/2006	PROF STANDARDS SPEC	Exempt	\$66,323	\$25,000	\$200,000		\$12,500
1980	Male	10/16/2006	PARA-LEGAL	Non-Exempt	\$50,405	\$25,000			
1972	Female	10/16/2006	HUMAN SERVICES MGR	Exempt	\$79,294	\$25,000	\$150,000		
1977	Male	10/09/2006	SYSTEMS ANALYST	Exempt	\$82,618	\$25,000			
1962	Female	10/16/2006	PROG PROJ COORD SR	Exempt	\$73,409	\$25,000			
1980	Female	10/23/2006	COMMUNITY LIBRARY MGR	Exempt	\$70,452	\$25,000			
1957	Male	10/30/2006	ACCOUNTANT SENIOR	Exempt	\$66,506	\$25,000			
1956	Male	05/24/2015	CASE MGR COUNSELOR	Non-Exempt	\$45,161	\$25,000	\$100,000	\$12,500	
1971	Male	10/30/2006	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,087	\$25,000	\$150,000		\$12,500
1954	Female	11/13/2006	LIBRARIAN SENIOR	Exempt	\$57,131	\$25,000	\$100,000	\$12,500	
1974	Female	11/06/2006	BUSINESS MANAGER	Exempt	\$82,620	\$25,000	\$200,000	\$12,500	\$12,500
1985	Male	11/06/2006	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,739	\$25,000	\$50,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1974	Female	11/06/2006	OFFICE MANAGER	Exempt	\$57,550	\$25,000	\$200,000		
1951	Male	11/05/2006	BUS OPERATOR	Non-Exempt	\$23,941	\$25,000			
1983	Female	11/06/2006	TAX APPEAL SPEC	Non-Exempt	\$38,036	\$25,000			
1976	Female	11/05/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$75,000		
1967	Male	11/05/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1962	Female	11/05/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$100,000		
1958	Female	11/05/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$125,000		
1969	Male	11/05/2006	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$25,000		\$12,500
1966	Male	11/06/2006	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1976	Female	11/13/2006	REGISTERED NURSE SUPV	Non-Exempt	\$77,338	\$25,000			
1950	Male	11/13/2006	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000	\$50,000		
1969	Male	11/05/2006	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1960	Male	11/13/2006	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1976	Female	11/20/2006	LIBRARY AIDE	Non-Exempt	\$29,511	\$25,000	\$75,000		\$12,500
1975	Male	11/20/2006	INFO SYSTEMS MGR	Exempt	\$109,446	\$25,000			
1976	Male	11/05/2006	COACH/SERVICE ATTNDT	Non-Exempt	\$45,906	\$25,000	\$25,000		\$12,500
1946	Male	11/19/2006	EQUIPMENT OPERATOR	Non-Exempt	\$36,769	\$25,000	\$100,000	\$12,500	\$12,500
1963	Male	11/27/2006	INFO TECHNOLOGY SPEC	Exempt	\$95,429	\$25,000	\$150,000		
1985	Male	11/19/2006	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$100,000		\$12,500
1963	Male	11/20/2006	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000			
1977	Female	01/03/2016	PLANNER	Exempt	\$53,535	\$25,000			
1987	Male	11/27/2006	CHIEF TREAT PLANT OPER	Non-Exempt	\$59,470	\$25,000			
1980	Male	11/20/2006	LIBRARY AIDE	Non-Exempt	\$26,547	\$25,000	\$25,000		
1978	Male	11/20/2006	PROG PROJECT COORD	Exempt	\$80,160	\$25,000	\$200,000		
1982	Female	12/04/2006	LIBRARIAN SENIOR	Exempt	\$53,811	\$25,000	\$125,000		\$12,500
1959	Female	12/04/2006	LIBRARIAN	Exempt	\$54,505	\$25,000	\$50,000		
1959	Male	12/04/2006	NATURAL RES SPEC SR	Exempt	\$78,022	\$25,000	\$75,000		
1983	Female	03/04/2013	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$38,847	\$25,000			
1963	Female	12/04/2006	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	\$25,000	\$150,000		\$12,500
1957	Female	12/11/2006	OFFICE SUPPORT SPEC	Non-Exempt	\$49,532	\$25,000	\$100,000		
1966	Female	12/11/2006	ACCOUNTANT	Exempt	\$54,179	\$25,000			
1970	Male	12/04/2006	HYDROGEOLOGIST	Exempt	\$66,003	\$25,000			
1990	Female	12/06/2006	REC TAXES TREAS SPEC	Non-Exempt	\$36,782	\$25,000			
1956	Female	12/04/2006	ACCOUNTANT	Exempt	\$56,422	\$25,000			
1960	Female	11/21/2006	RHS DIRECTOR OF GFLCVB	Exempt	\$178,231	\$25,000			
1951	Male	12/11/2006	MAINTENANCE WORKER	Non-Exempt	\$33,755	\$25,000			
1963	Female	12/04/2006	TAX APPEAL SPEC	Non-Exempt	\$36,639	\$25,000	\$100,000	\$12,500	
1964	Male	12/18/2006	VEHICLE MECHANIC	Non-Exempt	\$53,615	\$25,000			
1963	Female	12/18/2006	ADMINISTRATIVE SPEC	Non-Exempt	\$48,337	\$25,000	\$75,000	\$12,500	
1964	Male	12/18/2006	ANIMAL CARE SPEC FIELD	Non-Exempt	\$44,396	\$25,000	\$25,000		
1984	Female	12/18/2006	STOREKEEPER	Non-Exempt	\$36,600	\$25,000	\$75,000		
1985	Female	10/18/2009	LIBRARY AIDE	Non-Exempt	\$27,227	\$25,000			
1963	Male	01/02/2007	PLANNER SENIOR	Exempt	\$81,474	\$25,000	\$50,000		\$12,500
1959	Female	01/02/2007	CUST SVC REPRESENTATIVE	Non-Exempt	\$45,194	\$25,000			
1955	Female	01/02/2007	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000			
1963	Male	01/02/2007	WAREHOUSE SUPV	Non-Exempt	\$51,088	\$25,000			
1953	Male	01/08/2007	PARKS MGR SENIOR	Exempt	\$78,739	\$25,000	\$75,000		
1963	Male	01/22/2007	SMALL BUSINESS DEV MGR	Exempt	\$101,201	\$25,000	\$100,000		
1978	Female	01/02/2007	OFFICE MANAGER	Exempt	\$57,550	\$25,000			
1952	Female	12/31/2006	LIBRARY AIDE	Non-Exempt	\$27,452	\$25,000	\$75,000	\$12,500	
1972	Female	12/31/2006	ACCOUNTING SPEC	Non-Exempt	\$41,200	\$25,000	\$25,000		\$12,500
1966	Male	01/02/2007	INFO SYSTEMS SUPV	Exempt	\$104,293	\$25,000	\$50,000	\$12,500	
1959	Male	01/16/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1963	Male	01/15/2007	GFLCVB VP	Exempt	\$127,720	\$25,000	\$100,000		
1950	Male	03/28/2018	DIR HOUS FIN COMM REDEVP	Exempt	\$155,228	\$25,000			
1964	Male	01/16/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1951	Male	01/16/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$125,000	\$12,500	
1949	Male	01/16/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1968	Male	01/16/2007	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$150,000		\$12,500
1967	Male	01/16/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$125,000		\$12,500
1957	Female	01/14/2007	COACH/SERVICE ATTNDT	Non-Exempt	\$45,906	\$25,000	\$200,000		
1963	Male	01/14/2007	CUSTOMER SERVICE SUPV	Non-Exempt	\$52,720	\$25,000			
1952	Male	01/15/2007	SYSTEMS ANALYST	Exempt	\$88,424	\$25,000	\$200,000	\$12,500	
1964	Male	01/16/2007	TRANSIT SUPERVISOR	Non-Exempt	\$57,761	\$25,000			
1959	Female	01/22/2007	LIBRARY SPECIALIST	Non-Exempt	\$37,286	\$25,000	\$50,000	\$12,500	
1957	Female	10/04/2009	OFFICE SUPPORT SPEC	Non-Exempt	\$36,132	\$25,000			
1971	Female	01/29/2007	INFO SYSTEMS SUPV	Exempt	\$106,421	\$25,000			
1980	Male	01/29/2007	SOLID WASTE COMPL AGENT	Non-Exempt	\$40,554	\$25,000	\$25,000		
1960	Male	02/01/2007	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000			
1952	Female	02/05/2007	PARKS AIDE	Non-Exempt	\$33,091	\$25,000	\$50,000		
1976	Male	01/29/2007	SYSTEMS NETWORK ANALYST	Non-Exempt	\$61,187	\$25,000	\$25,000		\$12,500
1981	Female	02/05/2007	TOXICOLOGIST SENIOR	Exempt	\$70,735	\$25,000	\$125,000	\$12,500	\$12,500
1960	Female	01/29/2007	PARKS MGR SENIOR	Exempt	\$76,058	\$25,000			
1954	Male	02/19/2007	ELECTRONICS TECHNICIAN	Non-Exempt	\$52,193	\$25,000	\$50,000		
1962	Female	02/12/2007	ACCOUNTING MANAGER	Exempt	\$90,640	\$25,000	\$175,000	\$12,500	
1974	Female	10/28/2012	LIBRARIAN SENIOR	Exempt	\$53,811	\$25,000			
1966	Male	02/19/2007	TECHNICAL TRAINING SPEC	Exempt	\$64,708	\$25,000			
1969	Male	02/05/2007	INFO TECHNOLOGY SPEC	Exempt	\$103,672	\$25,000			
1959	Male	02/11/2007	PARKS AIDE	Non-Exempt	\$31,471	\$25,000	\$50,000		
1977	Male	02/12/2007	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$100,000	\$12,500	\$12,500
1966	Female	02/12/2007	ADMINISTRATIVE COORD	Non-Exempt	\$48,721	\$25,000			
1979	Male	02/19/2007	REGULATED BUSINESS SUPV	Exempt	\$63,975	\$25,000			
1979	Male	02/12/2007	TRAFFIC CONTROL WKR	Non-Exempt	\$35,291	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1950	Male	02/22/2007	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$25,000	\$12,500	
1972	Female	02/21/2007	BUSINESS MANAGER	Exempt	\$113,300	\$25,000	\$150,000		
1965	Male	02/26/2007	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000			
1953	Male	02/26/2007	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000	\$75,000	\$12,500	
1957	Male	02/28/2007	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$175,000	\$12,500	
1955	Female	02/26/2007	OFFICE SUPPORT SPEC	Non-Exempt	\$37,940	\$25,000	\$25,000		
1976	Female	03/05/2007	PUBLIC INFO SPEC	Non-Exempt	\$58,530	\$25,000	\$125,000		\$12,500
1958	Male	02/26/2007	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1953	Male	02/26/2007	INFO SYSTEMS MGR	Exempt	\$122,917	\$25,000	\$150,000	\$12,500	\$12,500
1954	Male	02/26/2007	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,752	\$25,000	\$50,000	\$12,500	
1957	Male	02/26/2007	SKILLED TRADES SUPV	Non-Exempt	\$67,980	\$25,000	\$25,000	\$12,500	
1952	Male	03/05/2007	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$75,000	\$12,500	
1952	Female	03/05/2007	ADMINISTRATIVE SPEC	Exempt	\$62,115	\$25,000			
1964	Male	03/12/2007	REFRIGERATION MECH	Non-Exempt	\$45,674	\$25,000			
1975	Male	03/07/2007	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000	\$25,000		
1969	Female	03/12/2007	PROF STANDARDS SPEC	Exempt	\$59,819	\$25,000	\$125,000		\$12,500
1972	Male	03/12/2007	SYSTEMS NET ANALYST SR	Exempt	\$72,450	\$25,000			
1961	Male	03/19/2007	SKILLED TRADES SUPV	Non-Exempt	\$56,952	\$25,000			
1973	Female	03/05/2007	PROG PROJ COORD SR	Exempt	\$70,345	\$25,000			
1971	Male	03/05/2007	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	\$25,000			
1968	Female	03/12/2007	PURCHASING AGENT	Exempt	\$62,500	\$25,000	\$125,000	\$12,500	\$12,500
1948	Male	03/25/2007	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1957	Male	03/26/2007	TREATMENT PLANT OPER	Non-Exempt	\$46,203	\$25,000	\$125,000		
1981	Female	04/02/2007	ADMINISTRATIVE OFFICER	Exempt	\$66,844	\$25,000			
1975	Female	04/02/2007	CONST PROJECT MGR	Exempt	\$92,437	\$25,000	\$175,000		
1951	Female	04/02/2007	OFFICE SUPPORT SPEC	Non-Exempt	\$38,489	\$25,000			
1954	Male	03/26/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1969	Male	03/26/2007	MECHANIC	Non-Exempt	\$65,957	\$25,000	\$100,000		
1959	Male	03/26/2007	CREW VEHICLE OPERATOR	Non-Exempt	\$47,070	\$25,000			
1984	Male	03/26/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1961	Male	03/26/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1953	Male	03/26/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1962	Male	03/26/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$100,000	\$12,500	
1960	Male	03/26/2007	TRANSIT SUPERVISOR	Non-Exempt	\$57,237	\$25,000	\$75,000		
1959	Male	04/16/2007	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$40,200	\$25,000	\$50,000	\$12,500	\$12,500
1972	Female	04/09/2007	RECORDS MGMT ASSIST III	Non-Exempt	\$45,317	\$25,000	\$25,000	\$12,500	
1968	Female	04/16/2007	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	\$25,000	\$175,000		\$12,500
1964	Female	04/09/2007	CT BUSIN INTELL/DATABASE	Exempt	\$81,896	\$25,000			
1964	Male	04/09/2007	DIR TRAFFIC ENGINEERING	Exempt	\$146,947	\$25,000			
1958	Male	04/09/2007	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000	\$25,000	\$12,500	\$12,500
1949	Female	04/23/2007	LIBRARIAN	Exempt	\$54,328	\$25,000			
1955	Male	04/23/2007	MECHANIC	Non-Exempt	\$66,165	\$25,000			
1965	Male	04/23/2007	MECHANIC	Non-Exempt	\$66,165	\$25,000			
1974	Male	04/23/2007	SKILLED TRADES SUPV	Non-Exempt	\$74,469	\$25,000	\$150,000	\$12,500	\$12,500
1982	Male	04/23/2007	ADMINISTRATIVE SPEC	Non-Exempt	\$48,232	\$25,000			
1972	Female	05/02/2007	INFO TECHNOLOGY SPEC	Exempt	\$85,526	\$25,000	\$200,000		\$12,500
1967	Male	05/07/2007	MECHANIC	Non-Exempt	\$66,165	\$25,000			
1963	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1976	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1967	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1962	Female	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$50,000	\$12,500	\$12,500
1957	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1976	Male	05/14/2007	PLUMBER	Non-Exempt	\$51,533	\$25,000			
1982	Male	05/21/2007	CT SUPPORT SERVICES TECH	Non-Exempt	\$47,312	\$25,000			
1947	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$100,000		\$12,500
1970	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$100,000		\$12,500
1965	Female	05/21/2007	TRANSIT SUPERVISOR	Non-Exempt	\$55,855	\$25,000	\$200,000		\$12,500
1965	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$200,000		\$12,500
1978	Male	05/21/2007	BUSINESS MANAGER	Exempt	\$72,141	\$25,000	\$100,000		
1971	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1967	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$100,000	\$12,500	\$12,500
1964	Male	05/21/2007	INFO TECHNOLOGY SPEC	Exempt	\$109,233	\$25,000	\$75,000	\$12,500	\$12,500
1960	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$100,000	\$12,500	
1960	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$75,000	\$12,500	\$12,500
1963	Male	05/20/2007	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$50,000		
1968	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$175,000		
1955	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1954	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$50,000	\$12,500	\$12,500
1969	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1952	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1949	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$100,000	\$12,500	
1965	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1979	Female	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$200,000	\$12,500	\$12,500
1954	Male	05/20/2007	MECHANIC	Non-Exempt	\$66,165	\$25,000			
1965	Male	05/20/2007	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$50,000	\$12,500	
1976	Male	05/20/2007	MECHANIC	Non-Exempt	\$66,165	\$25,000			
1967	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$150,000		
1965	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1960	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1966	Male	05/21/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$175,000		\$12,500
1980	Female	05/21/2007	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1976	Female	05/29/2007	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000	\$75,000		
1964	Male	05/20/2007	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$50,000	\$12,500	\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1971	Female	07/30/2017	CONST PROJECT MGR	Exempt	\$79,104	\$25,000	\$25,000		
1986	Male	03/16/2014	LIBRARY SPECIALIST	Non-Exempt	\$36,782	\$25,000			
1990	Male	12/08/2013	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000			
1953	Female	06/04/2007	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,279	\$25,000			
1966	Male	03/12/2018	BEHAVIOR HEALTH CLINICN	Exempt	\$55,073	\$25,000			
1972	Male	06/11/2007	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$200,000	\$12,500	\$12,500
1955	Female	10/18/2009	LIBRARY SPECIALIST	Non-Exempt	\$38,573	\$25,000			
1974	Male	06/11/2007	ELECTRONICS TECHNICIAN	Non-Exempt	\$52,193	\$25,000	\$150,000	\$12,500	\$12,500
1989	Female	06/11/2007	LIBRARY SPECIALIST	Non-Exempt	\$34,688	\$25,000	\$50,000		
1958	Female	06/17/2007	INFO TECHNOLOGY SPEC	Exempt	\$98,785	\$25,000			
1970	Female	06/25/2007	ADMINISTRATIVE SPEC	Non-Exempt	\$41,943	\$25,000			
1960	Male	06/25/2007	SKILLED TRADES SUPV	Non-Exempt	\$62,800	\$25,000	\$200,000	\$12,500	\$12,500
1963	Male	07/02/2007	CONST PROJ MGT SUPV	Exempt	\$97,258	\$25,000	\$50,000	\$12,500	
1965	Male	07/02/2007	CT OFF SYS TECH II	Non-Exempt	\$38,171	\$25,000			
1988	Male	04/27/2012	PARKS SUPERVISOR	Exempt	\$46,325	\$25,000	\$75,000		
1978	Female	07/18/2007	RHS COUNTY AUD-AUDIT MGR	Exempt	\$107,000	\$25,000			
1979	Male	07/30/2007	AIRPORT MANAGER	Exempt	\$76,856	\$25,000	\$200,000	\$12,500	\$12,500
1963	Male	07/30/2007	TRAFFIC SIGNAL TECHN	Non-Exempt	\$44,499	\$25,000			
1976	Male	08/13/2007	ASST COUNTY ATTORNEY	Exempt	\$140,000	\$25,000			
1972	Female	08/15/2007	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$75,000	\$12,500	\$12,500
1975	Female	03/29/2015	REC TAXES TREAS SPEC	Non-Exempt	\$35,211	\$25,000	\$150,000	\$12,500	\$12,500
1981	Male	08/27/2007	CHIEF TREAT PLANT OPER	Non-Exempt	\$62,216	\$25,000			
1985	Male	02/26/2010	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000			
1974	Female	09/04/2007	REC TAXES TREAS SPEC SR	Non-Exempt	\$38,958	\$25,000	\$200,000		
1970	Male	09/10/2007	CHIEF TREAT PLANT OPER	Non-Exempt	\$61,035	\$25,000	\$150,000	\$12,500	\$12,500
1990	Female	04/01/2012	LIBRARY SPECIALIST	Non-Exempt	\$36,782	\$25,000			
1986	Male	09/17/2007	MAINT CREW SUPV	Non-Exempt	\$33,513	\$25,000			
1964	Male	09/17/2007	PAINTER	Non-Exempt	\$37,697	\$25,000	\$100,000		
1959	Male	09/24/2007	TREAT PLANT OP ASST CHF	Non-Exempt	\$57,402	\$25,000	\$75,000	\$12,500	\$12,500
1951	Male	09/24/2007	RANGE ATTENDANT	Non-Exempt	\$15,129	\$25,000			
1953	Male	10/01/2007	CONST PROJECT MGR	Exempt	\$75,761	\$25,000	\$50,000	\$12,500	\$12,500
1974	Male	10/09/2007	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1975	Female	10/08/2007	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000			
1950	Male	10/08/2007	INFO TECHNOLOGY SPEC	Exempt	\$100,509	\$25,000	\$50,000	\$12,500	
1952	Male	10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1955	Male	10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1960	Male	10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$50,000	\$12,500	\$12,500
1964	Male	10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000			
1962	Male	10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$150,000	\$12,500	\$12,500
1954	Male	10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$25,000	\$12,500	
1972	Male	10/08/2007	BUS OPERATOR	Non-Exempt	\$52,166	\$25,000	\$200,000		\$12,500
1983	Male	10/15/2007	MAINT SCHEDULER	Non-Exempt	\$47,592	\$25,000			
1958	Male	10/29/2007	TRAFFIC SIG TECHN SR	Non-Exempt	\$58,169	\$25,000			
1977	Male	10/22/2007	MECHANIC	Non-Exempt	\$65,957	\$25,000			
1956	Female	10/22/2007	AIRPORT OPS AGENT SR	Non-Exempt	\$54,156	\$25,000	\$75,000	\$12,500	\$12,500
1976	Male	03/15/2015	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$38,320	\$25,000	\$100,000		
1975	Male	10/29/2007	ENVIRO PROG MGR	Exempt	\$88,271	\$25,000	\$75,000	\$12,500	
1975	Male	10/22/2007	RECORDS MGMT ASSIST II	Non-Exempt	\$44,728	\$25,000	\$25,000	\$12,500	\$12,500
1961	Male	10/22/2007	INFO TECHNOLOGY SPEC	Exempt	\$106,422	\$25,000	\$100,000		
1939	Male	10/15/2007	BRIDGETENDER	Non-Exempt	\$30,821	\$25,000			
1978	Female	11/05/2007	ERP MODULE LEAD	Exempt	\$84,277	\$25,000			
1970	Female	10/29/2007	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000			
1938	Male	11/13/2007	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1988	Male	11/04/2007	PARKS AIDE	Non-Exempt	\$31,471	\$25,000	\$50,000		
1984	Female	11/13/2007	AIRPORT MANAGER	Exempt	\$76,856	\$25,000	\$100,000	\$12,500	
1950	Male	06/05/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1958	Female	11/18/2007	HUMAN RES GENERALIST	Exempt	\$65,878	\$25,000			
1958	Male	11/28/2007	SKILLED TRADES SUPV	Non-Exempt	\$77,375	\$25,000	\$75,000		\$12,500
1978	Male	12/03/2008	UTILITIES MECHANIC	Non-Exempt	\$43,964	\$25,000	\$50,000		
1966	Male	12/10/2007	ELEVATOR INSPECTOR	Non-Exempt	\$65,219	\$25,000			
1959	Male	12/03/2007	BUSINESS DEV MGR SR	Exempt	\$101,691	\$25,000			
1973	Male	12/03/2007	PROG PROJECT COORD	Exempt	\$55,283	\$25,000			
1977	Male	12/03/2007	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,290	\$25,000	\$50,000		
1957	Female	12/17/2007	EXPAN PROJ ADMINISTRATOR	Exempt	\$89,221	\$25,000	\$75,000		
1978	Female	12/17/2007	SYSTEMS NET ANALYST SR	Exempt	\$77,669	\$25,000	\$175,000	\$12,500	\$12,500
1952	Male	12/17/2007	REC TAXES TREAS SPEC	Non-Exempt	\$34,327	\$25,000	\$100,000		
1977	Male	12/18/2007	CT SYSTEMS MANAGER	Exempt	\$74,542	\$25,000	\$100,000		
1985	Male	12/17/2007	ACCOUNTANT SENIOR	Exempt	\$64,375	\$25,000			
1971	Male	12/24/2007	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000			
1960	Male	12/24/2007	UTILITIES MECHANIC	Non-Exempt	\$43,964	\$25,000	\$175,000		\$12,500
1971	Male	12/20/2007	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$75,000		\$12,500
1956	Female	01/07/2008	REGISTERED NURSE	Non-Exempt	\$69,491	\$25,000			
1988	Female	12/27/2007	ACCOUNTING SPEC	Non-Exempt	\$37,290	\$25,000			
1960	Female	12/30/2007	PROG PROJECT COORD	Exempt	\$53,675	\$25,000	\$25,000	\$12,500	
1961	Male	01/07/2008	SKILLED TRADES SUPV	Non-Exempt	\$62,690	\$25,000			
1961	Female	01/07/2008	REGISTERED NURSE	Non-Exempt	\$66,325	\$25,000	\$175,000		\$12,500
1965	Male	01/07/2008	VETERANS SVCS OFFICER	Non-Exempt	\$49,930	\$25,000	\$150,000		\$12,500
1974	Female	01/07/2008	BUSINESS DEV MGR	Exempt	\$76,269	\$25,000			
1972	Male	01/13/2008	MECHANIC	Non-Exempt	\$66,165	\$25,000			
1983	Male	01/13/2008	MECHANIC	Non-Exempt	\$66,165	\$25,000			
1965	Male	01/13/2008	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$175,000		\$12,500
1979	Male	01/13/2008	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$125,000		
1959	Male	01/07/2008	ENGINEERING INSP	Non-Exempt	\$49,650	\$25,000	\$200,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1954	Female	01/13/2008	LIBRARY AIDE	Non-Exempt	\$27,227	\$25,000			
1962	Male	01/14/2008	PROG PROJECT COORD	Exempt	\$53,873	\$25,000			
1980	Male	01/14/2008	REFRIGERATION MECH	Non-Exempt	\$44,884	\$25,000	\$75,000		
1970	Female	01/14/2008	ADMINISTRATIVE COORD	Non-Exempt	\$48,963	\$25,000			
1969	Male	01/21/2008	NATURAL RES SPEC	Non-Exempt	\$50,153	\$25,000	\$200,000		\$12,500
1967	Female	01/22/2008	HUMAN SVCS SUPV	Exempt	\$57,550	\$25,000	\$150,000		\$12,500
1969	Male	01/14/2008	VETERANS SVCS OFFICER	Non-Exempt	\$49,914	\$25,000	\$175,000		
1975	Male	01/22/2008	TRAFFIC SIG TECHN SR	Non-Exempt	\$50,368	\$25,000	\$125,000	\$12,500	\$12,500
1964	Male	01/14/2008	NATURAL RES SPEC	Non-Exempt	\$57,685	\$25,000			
1983	Female	01/28/2008	PURCHASING AGENT	Exempt	\$67,757	\$25,000	\$125,000	\$12,500	\$12,500
1965	Male	01/28/2008	CONSUMER PROTECT INSP	Non-Exempt	\$46,875	\$25,000	\$175,000	\$12,500	\$12,500
1973	Female	01/28/2008	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	\$25,000	\$25,000	\$12,500	\$12,500
1978	Female	01/28/2008	TOXICOLOGIST SENIOR	Exempt	\$70,735	\$25,000	\$150,000		\$12,500
1959	Male	01/28/2008	INFO SYSTEMS MGR	Exempt	\$100,983	\$25,000			
1954	Male	02/01/2010	UTILITIES MECHANIC	Non-Exempt	\$44,800	\$25,000	\$150,000	\$12,500	
1959	Male	01/30/2008	ASSOC MEDICAL EXAMINER	Exempt	\$211,814	\$25,000	\$125,000	\$12,500	
1988	Female	01/31/2008	CUST SVC REPRESENTATIVE	Non-Exempt	\$37,271	\$25,000	\$50,000		
1984	Male	02/03/2008	UTILITIES MECHANIC	Non-Exempt	\$44,263	\$25,000	\$25,000		\$12,500
1953	Male	01/28/2008	CALL CENTER SPEC	Non-Exempt	\$41,878	\$25,000	\$200,000	\$12,500	\$12,500
1988	Male	01/28/2008	NATURAL RES CONTROL WKR	Non-Exempt	\$35,000	\$25,000	\$75,000		
1973	Female	02/10/2008	ADMINISTRATIVE COORD	Non-Exempt	\$53,623	\$25,000	\$75,000	\$12,500	\$12,500
1979	Male	02/11/2008	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$100,000		\$12,500
1982	Male	02/10/2008	MAINTENANCE WORKER	Non-Exempt	\$33,513	\$25,000	\$50,000		
1970	Male	02/11/2008	SYSTEMS ANALYST	Exempt	\$78,825	\$25,000	\$125,000		
1970	Female	02/11/2008	ERP MODULE LEAD	Exempt	\$95,867	\$25,000	\$100,000		
1977	Male	02/18/2008	TRAFFIC OPS SUPT	Exempt	\$73,212	\$25,000			
1963	Male	02/18/2008	PLUMBER	Non-Exempt	\$40,087	\$25,000	\$50,000		\$12,500
1973	Male	02/18/2008	PROG PROJECT COORD	Exempt	\$53,534	\$25,000	\$200,000		
1986	Male	02/17/2008	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$200,000	\$12,500	\$12,500
1978	Male	03/10/2008	MECHANIC	Non-Exempt	\$66,165	\$25,000	\$125,000	\$12,500	\$12,500
1980	Male	02/25/2008	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$125,000		
1983	Male	03/10/2008	MECHANIC	Non-Exempt	\$66,165	\$25,000			
1958	Male	02/25/2008	MENTAL HEALTH SPEC	Non-Exempt	\$36,290	\$25,000			
1964	Male	03/03/2008	INFO TECHNOLOGY SPEC	Exempt	\$95,336	\$25,000			
1965	Male	02/02/2009	ELECTRICIAN	Non-Exempt	\$60,020	\$25,000			
1976	Female	02/25/2008	HUMAN SERVICES MGR	Exempt	\$75,519	\$25,000	\$50,000		\$12,500
1945	Male	02/25/2008	RISK MANAGER	Exempt	\$76,856	\$25,000	\$50,000		
1971	Male	03/03/2008	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000			
1955	Male	03/04/2008	SYSTEMS ANALYST	Exempt	\$61,866	\$25,000			
1958	Female	02/25/2008	ACCOUNTING MANAGER	Exempt	\$101,362	\$25,000			
1955	Male	09/24/2017	ELECTRONICS TECHNICIAN	Non-Exempt	\$54,590	\$25,000			
1966	Male	03/03/2008	SKILLED TRADES SUPV	Non-Exempt	\$58,639	\$25,000	\$150,000	\$12,500	\$12,500
1981	Male	03/03/2008	PROG PROJECT COORD	Exempt	\$71,864	\$25,000			
1968	Male	03/03/2008	TRAFFIC SIG TECHN SR	Non-Exempt	\$51,847	\$25,000	\$50,000		
1971	Male	03/03/2008	LIBRARIAN	Exempt	\$50,306	\$25,000			
1957	Male	03/18/2008	TRAFFIC SIGNAL TECHN	Non-Exempt	\$45,226	\$25,000			
1962	Female	03/10/2008	SYSTEMS NET ANALYST SR	Exempt	\$80,410	\$25,000	\$200,000		\$12,500
1963	Male	03/10/2008	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,087	\$25,000	\$25,000		
1981	Female	03/09/2008	ASST DIR ANIM CARE	Exempt	\$88,817	\$25,000			
1950	Male	03/09/2008	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000			
1956	Female	03/17/2008	BEHAVIOR HEALTH CLINICN	Exempt	\$55,163	\$25,000	\$150,000		
1968	Female	03/17/2008	SAFETY OCCUP HEALTH COOR	Exempt	\$85,696	\$25,000			
1974	Female	03/24/2008	PROF STANDARDS SPEC	Exempt	\$86,756	\$25,000			
1978	Female	04/09/2008	CONST PROJECT MGR	Exempt	\$79,928	\$25,000	\$100,000		
1960	Male	04/07/2008	ADMINISTRATIVE COORD	Non-Exempt	\$47,998	\$25,000	\$50,000		
1948	Female	04/07/2008	ACCOUNTANT SENIOR	Exempt	\$66,395	\$25,000			
1957	Female	04/07/2008	PROG PROJECT COORD	Exempt	\$67,372	\$25,000			
1946	Female	04/07/2008	LIBRARY AIDE	Non-Exempt	\$13,614	\$25,000			
1991	Male	01/03/2016	VEH MECH ELECT TECHN	Non-Exempt	\$49,544	\$25,000			
1990	Female	04/15/2008	TAX APPEAL SPEC	Non-Exempt	\$36,637	\$25,000			
1958	Male	04/28/2008	ASST COUNTY ATTORNEY	Exempt	\$188,000	\$25,000			
1951	Female	04/21/2008	INFO TECHNOLOGY SPEC	Exempt	\$92,559	\$25,000	\$25,000		
1979	Female	01/04/2010	HUMAN SVCS SUPV	Exempt	\$57,550	\$25,000			
1990	Female	04/15/2008	ACCOUNT CLERK	Non-Exempt	\$32,269	\$25,000	\$50,000		\$12,500
1949	Male	04/28/2008	MAINTENANCE WORKER	Non-Exempt	\$33,513	\$25,000	\$125,000	\$12,500	
1957	Male	03/08/2010	TREATMENT PLANT OPER	Non-Exempt	\$46,335	\$25,000	\$175,000	\$12,500	\$12,500
1961	Female	04/28/2008	ACCOUNTANT SENIOR	Exempt	\$63,301	\$25,000			
1986	Male	04/28/2008	REFRIGERATION MECH	Non-Exempt	\$43,093	\$25,000	\$100,000		\$12,500
1982	Male	05/05/2008	CONSUMER PROTECT INSP	Non-Exempt	\$49,782	\$25,000			
1958	Male	05/05/2008	LIBRARY AIDE	Non-Exempt	\$13,614	\$25,000			
1971	Female	05/05/2008	SEAPORT PLANNING MANAGER	Exempt	\$98,551	\$25,000	\$125,000	\$12,500	\$12,500
1978	Male	05/12/2008	TRAFFIC SIGNAL TECHN	Non-Exempt	\$44,204	\$25,000			
1964	Male	05/12/2008	PROG PROJECT COORD	Exempt	\$62,671	\$25,000	\$75,000	\$12,500	\$12,500
1975	Male	05/04/2008	UTILITIES MECHANIC	Non-Exempt	\$43,964	\$25,000			
1963	Female	05/05/2008	ADMINISTRATIVE SPEC	Non-Exempt	\$46,777	\$25,000	\$150,000	\$12,500	\$12,500
1977	Male	05/12/2008	LICENSED ENGINEER	Exempt	\$94,599	\$25,000			
1963	Male	05/04/2008	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$50,000		\$12,500
1991	Male	05/14/2008	PARKS AIDE	Non-Exempt	\$30,744	\$25,000	\$25,000		
1963	Female	05/11/2008	PUBLIC INFO SPEC	Non-Exempt	\$56,968	\$25,000	\$125,000	\$12,500	\$12,500
1949	Male	05/11/2008	CUSTODIAN	Non-Exempt	\$28,339	\$25,000			
1967	Male	05/19/2008	MAINTENANCE WORKER	Non-Exempt	\$33,243	\$25,000			
1971	Male	05/19/2008	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$175,000	\$12,500	\$12,500
1954	Male	05/19/2008	CONST PROJ MGT SUPV	Exempt	\$124,159	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1957	Male	05/18/2008	GROUNDSCKEEPER	Non-Exempt	\$29,883	\$25,000	\$125,000	\$12,500	
1977	Male	05/18/2008	PARKS AIDE	Non-Exempt	\$32,541	\$25,000			
1969	Female	05/24/2008	ADMINISTRATIVE ASST	Non-Exempt	\$42,705	\$25,000			
1967	Male	06/01/2008	UTILITIES MECHANIC	Non-Exempt	\$41,909	\$25,000			
1973	Female	06/02/2008	CASE MGR COUNSELOR	Non-Exempt	\$46,895	\$25,000	\$25,000	\$12,500	\$12,500
1980	Male	06/09/2008	NATURAL RES SPEC	Non-Exempt	\$57,201	\$25,000			
1989	Female	10/18/2009	LIBRARY AIDE	Non-Exempt	\$29,269	\$25,000	\$25,000		\$12,500
1990	Female	02/20/2011	LIBRARY AIDE	Non-Exempt	\$29,269	\$25,000	\$100,000		\$12,500
1990	Male	10/18/2009	ADMINISTRATIVE SPEC	Non-Exempt	\$41,673	\$25,000			
1990	Female	10/18/2009	LIBRARY AIDE	Non-Exempt	\$29,269	\$25,000			
1982	Male	06/16/2008	PROG PROJ COORD SR	Exempt	\$76,100	\$25,000	\$25,000		
1959	Male	06/30/2008	PLUMBER	Non-Exempt	\$45,594	\$25,000	\$100,000		
1954	Male	06/30/2008	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000	\$100,000	\$12,500	\$12,500
1964	Female	07/21/2008	GFLCVB MANAGER	Exempt	\$106,421	\$25,000			
1989	Male	07/14/2008	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1951	Male	07/27/2008	GROUNDSCKEEPER	Non-Exempt	\$28,339	\$25,000			
1947	Female	08/04/2008	TOXICOLOGIST	Exempt	\$61,866	\$25,000	\$25,000	\$12,500	
1991	Female	08/09/2008	REC TAXES TREAS SPEC	Non-Exempt	\$35,844	\$25,000			
1977	Male	08/11/2008	CONSUMER PROTECT INSP	Non-Exempt	\$45,286	\$25,000	\$150,000	\$12,500	\$12,500
1951	Male	08/18/2008	ASST DIR AVIATION	Exempt	\$197,575	\$25,000			
1975	Male	08/11/2008	ADMINISTRATIVE ASST	Non-Exempt	\$50,994	\$25,000	\$25,000		
1980	Male	08/14/2008	ADMINISTRATIVE SPEC	Non-Exempt	\$42,888	\$25,000	\$100,000	\$12,500	\$12,500
1979	Male	08/14/2008	AIRPORT OPS AGENT SR	Non-Exempt	\$55,535	\$25,000	\$200,000		
1950	Male	08/25/2008	ENT ASST DIR ADMIN	Exempt	\$97,706	\$25,000			
1978	Male	09/08/2008	NATURAL RES SECTION MGR	Exempt	\$88,685	\$25,000	\$25,000		
1955	Male	09/15/2008	STOREKEEPER	Non-Exempt	\$37,572	\$25,000	\$75,000	\$12,500	
1972	Male	09/29/2008	ELEVATOR INSPECTOR	Non-Exempt	\$69,176	\$25,000	\$150,000		
1963	Female	09/29/2008	ADMINISTRATIVE SPEC	Non-Exempt	\$44,176	\$25,000	\$175,000	\$12,500	\$12,500
1968	Female	10/02/2008	ANIMAL CARE SUPV	Non-Exempt	\$50,153	\$25,000	\$50,000	\$12,500	
1974	Male	10/03/2008	SKILLED TRADES SUPV	Non-Exempt	\$56,600	\$25,000	\$200,000		\$12,500
1959	Male	10/05/2008	MECHANIC	Non-Exempt	\$65,957	\$25,000	\$100,000	\$12,500	\$12,500
1979	Male	10/05/2008	MECHANIC	Non-Exempt	\$65,957	\$25,000	\$75,000		
1977	Male	10/06/2008	COACH/SERVICE ATTNDDT	Non-Exempt	\$45,698	\$25,000			
1971	Male	10/06/2008	PROG PROJECT COORD	Exempt	\$66,223	\$25,000			
1978	Male	10/06/2008	MED LEGAL INVESTIG SUPV	Non-Exempt	\$67,533	\$25,000	\$200,000	\$12,500	\$12,500
1958	Female	10/20/2008	NATURAL RES SPEC	Non-Exempt	\$57,201	\$25,000			
1989	Male	10/26/2008	ACCOUNTANT	Exempt	\$53,560	\$25,000			
1959	Male	11/03/2008	REFRIGERATION MECH	Non-Exempt	\$47,592	\$25,000	\$25,000	\$12,500	
1955	Female	10/27/2008	BRIDGE/TENDER	Non-Exempt	\$15,411	\$25,000	\$75,000		
1969	Female	11/10/2008	RHS DEP CNTY ADMINISTR	Exempt	\$226,600	\$25,000	\$200,000		\$12,500
1966	Female	11/17/2008	LABORATORY MANAGER	Exempt	\$94,492	\$25,000			
1986	Female	11/09/2008	ADMIN OFFICER SR	Exempt	\$70,000	\$25,000			
1973	Male	11/17/2008	ELECTRICIAN	Non-Exempt	\$55,513	\$25,000			
1968	Female	11/21/2008	ACCOUNTANT SENIOR	Exempt	\$60,295	\$25,000			
1978	Female	12/01/2008	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$25,000		\$12,500
1946	Male	12/01/2008	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1985	Male	12/01/2008	CUST SVC REPRESENTATIVE	Non-Exempt	\$38,023	\$25,000	\$100,000		
1956	Male	12/01/2008	UTILITIES MECHANIC	Non-Exempt	\$46,486	\$25,000	\$50,000		
1964	Male	12/02/2008	MECHANIC	Non-Exempt	\$65,957	\$25,000	\$100,000	\$12,500	\$12,500
1981	Male	12/01/2008	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$175,000	\$12,500	\$12,500
1956	Male	12/01/2008	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1967	Male	12/01/2008	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1951	Male	12/01/2008	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1958	Female	12/01/2008	SMALL BUSINESS DEV SPEC	Exempt	\$67,641	\$25,000			
1963	Male	12/01/2008	PAINTER	Non-Exempt	\$53,751	\$25,000	\$150,000		
1980	Male	01/07/2009	MAINTENANCE WORKER	Non-Exempt	\$31,471	\$25,000			
1984	Male	12/28/2008	MECHANIC	Non-Exempt	\$49,712	\$25,000			
1977	Female	01/05/2009	PURCHASING AGENT SR	Exempt	\$78,061	\$25,000	\$125,000	\$12,500	\$12,500
1969	Male	01/05/2009	MEDICAL TRANSPORT INSP	Non-Exempt	\$51,923	\$25,000	\$200,000	\$12,500	\$12,500
1981	Female	01/05/2009	BUDGET MGT PROG MGR	Exempt	\$91,035	\$25,000	\$100,000	\$12,500	\$12,500
1960	Male	01/05/2009	ADMINISTRATIVE OFFICER	Exempt	\$85,434	\$25,000			
1954	Female	12/29/2008	LIBRARY AIDE	Non-Exempt	\$26,577	\$25,000			
1957	Female	10/18/2009	LIBRARY AIDE	Non-Exempt	\$27,227	\$25,000	\$25,000		
1962	Female	01/05/2009	PROPERTY AGENT	Non-Exempt	\$64,537	\$25,000	\$125,000	\$12,500	\$12,500
1961	Male	01/05/2009	ELECTRONICS TECHNICIAN	Non-Exempt	\$47,085	\$25,000	\$150,000		\$12,500
1948	Male	01/06/2009	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$75,000	\$12,500	
1981	Male	01/04/2009	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	\$25,000	\$200,000	\$12,500	\$12,500
1965	Male	12/29/2008	INFO SYSTEMS SUPV	Exempt	\$99,072	\$25,000	\$125,000	\$12,500	\$12,500
1957	Male	01/06/2009	WELDER	Non-Exempt	\$39,056	\$25,000	\$150,000		
1986	Male	01/12/2009	SYSTEMS ANALYST	Exempt	\$61,866	\$25,000	\$100,000		
1958	Male	01/20/2009	LINEHANDLER	Non-Exempt	\$36,578	\$25,000	\$100,000		
1992	Female	01/12/2009	ANIMAL CARE SPEC FIELD	Non-Exempt	\$41,537	\$25,000	\$100,000		
1969	Male	01/12/2009	TRANSIT DIRECTOR	Exempt	\$137,925	\$25,000	\$150,000		\$12,500
1970	Female	01/12/2009	CASE MGR COUNSELOR	Non-Exempt	\$47,841	\$25,000			
1971	Male	02/03/2009	AIRPORT OPS SUPV	Exempt	\$60,064	\$25,000	\$125,000	\$12,500	\$12,500
1973	Male	01/26/2009	LICENSED ENGINEER	Exempt	\$94,599	\$25,000	\$75,000		
1942	Male	01/26/2009	CONST PROJECT MGR	Exempt	\$103,672	\$25,000	\$100,000	\$12,500	
1958	Male	01/26/2009	MAINTENANCE MANAGER	Exempt	\$67,956	\$25,000			
1974	Female	01/26/2009	LIBRARY SPECIALIST	Non-Exempt	\$38,183	\$25,000			
1977	Female	02/16/2009	CONST PROJECT MGR	Exempt	\$78,795	\$25,000			
1951	Male	02/09/2009	ADMINISTRATIVE SPEC	Non-Exempt	\$40,603	\$25,000	\$25,000	\$12,500	
1973	Male	02/24/2009	ELECTRICIAN	Non-Exempt	\$48,960	\$25,000	\$200,000		\$12,500
1990	Male	02/20/2009	TRAFFIC CONTROL WKR	Non-Exempt	\$34,958	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1962	Male	02/23/2009	COOK	Non-Exempt	\$32,273	\$25,000	\$50,000	\$12,500	\$12,500
1980	Male	02/23/2009	MAINT MECHANIC	Non-Exempt	\$42,373	\$25,000	\$25,000	\$12,500	\$12,500
1980	Male	03/09/2009	CARPENTER	Non-Exempt	\$45,820	\$25,000	\$200,000	\$12,500	\$12,500
1967	Male	03/09/2009	ENGINEERING TECHNICIAN	Non-Exempt	\$59,123	\$25,000			
1954	Male	03/08/2009	MAINTENANCE WORKER	Non-Exempt	\$33,165	\$25,000			
1960	Male	03/16/2009	PAINTER	Non-Exempt	\$39,661	\$25,000	\$75,000	\$12,500	\$12,500
1963	Male	03/16/2009	SKILLED TRADES SUPV	Non-Exempt	\$51,975	\$25,000			
1981	Female	05/10/2015	ENGINEER INTERN	Exempt	\$61,386	\$25,000	\$100,000		\$12,500
1972	Male	03/14/2009	MAINTENANCE WORKER	Non-Exempt	\$32,750	\$25,000			
1971	Male	03/23/2009	REFRIGERATION MECH	Non-Exempt	\$51,295	\$25,000	\$150,000	\$12,500	\$12,500
1947	Female	03/23/2009	MENTAL HEALTH SPEC	Non-Exempt	\$33,758	\$25,000			
1976	Male	03/23/2009	REFRIGERATION MECH	Non-Exempt	\$53,674	\$25,000	\$125,000	\$12,500	\$12,500
1970	Male	04/05/2009	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$25,000	\$12,500	
1961	Male	04/05/2009	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$200,000	\$12,500	\$12,500
1966	Male	04/05/2009	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$150,000		
1966	Male	04/05/2009	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1961	Male	04/05/2009	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$200,000		
1960	Female	04/20/2009	LICENSED PRACTICAL NURSE	Non-Exempt	\$49,745	\$25,000	\$100,000	\$12,500	
1987	Female	04/20/2009	LIBRARY SPECIALIST	Non-Exempt	\$37,260	\$25,000			
1988	Male	04/21/2009	CHIEF TREAT PLANT OPER	Non-Exempt	\$59,253	\$25,000	\$100,000		
1968	Male	04/20/2009	CHIEF ENERGY BUILD AUTOM	Exempt	\$108,786	\$25,000	\$150,000	\$12,500	
1989	Female	04/20/2009	TAX APPEAL SPEC	Non-Exempt	\$36,639	\$25,000	\$25,000		
1954	Male	05/11/2009	MACHINIST	Non-Exempt	\$42,921	\$25,000			
1981	Male	05/10/2009	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000	\$200,000	\$12,500	
1957	Female	05/04/2009	ADMIN OFFICER SR	Exempt	\$66,506	\$25,000	\$75,000	\$12,500	
1958	Male	05/26/2009	CONST PROJ MGT SUPV	Exempt	\$112,334	\$25,000	\$200,000	\$12,500	\$12,500
1980	Male	05/18/2009	TREAT PLANT OP ASST CHF	Non-Exempt	\$54,600	\$25,000	\$100,000		
1955	Male	05/18/2009	CONST PROJ MGT SUPV	Exempt	\$107,191	\$25,000	\$175,000	\$12,500	
1969	Male	05/18/2009	UTILITIES MECHANIC	Non-Exempt	\$43,964	\$25,000			
1959	Female	05/18/2009	PARA-LEGAL	Non-Exempt	\$24,008	\$25,000	\$25,000	\$12,500	
1973	Female	06/01/2009	CALL CENTER SPEC	Non-Exempt	\$40,576	\$25,000	\$25,000		\$12,500
1963	Male	06/01/2009	DIR EMERGENCY MGT	Exempt	\$146,289	\$25,000	\$25,000	\$25,000	
1979	Male	06/10/2009	PARKS AIDE	Non-Exempt	\$30,813	\$25,000	\$25,000		
1990	Female	06/15/2009	ADMINISTRATIVE COORD	Non-Exempt	\$54,590	\$25,000	\$200,000		
1962	Male	06/29/2009	CALL CENTER SPEC	Non-Exempt	\$39,866	\$25,000			
1960	Female	07/20/2009	RISK MANAGER	Exempt	\$107,780	\$25,000			
1989	Male	07/13/2009	ANIMAL CARE SPEC FIELD	Non-Exempt	\$43,114	\$25,000			
1959	Male	02/17/2014	CHIEF MEDICAL EXAMIN OPS	Exempt	\$137,622	\$25,000			
1983	Female	08/31/2014	SENIOR ASST COUNTY ATTY	Exempt	\$137,500	\$25,000			
1958	Male	09/04/2009	RHS DIR OF PUBLIC WORKS	Exempt	\$197,336	\$25,000			
1970	Female	10/05/2009	LIBRARY REGIONAL MGR	Exempt	\$96,085	\$25,000			
1966	Female	10/19/2009	ENTERPRISE DIR FINANCE	Exempt	\$137,762	\$25,000			
1951	Male	10/19/2009	ENGINEERING UNIT SUPV	Exempt	\$121,690	\$25,000			
1956	Male	11/02/2009	DIR PARKS RECREATION	Exempt	\$197,114	\$25,000	\$100,000	\$12,500	\$12,500
1969	Male	11/30/2009	ENGINEERING UNIT SUPV	Exempt	\$107,120	\$25,000	\$25,000	\$12,500	\$12,500
1969	Male	07/30/2012	ASST MEDICAL DIR	Exempt	\$242,468	\$25,000	\$50,000	\$12,500	\$12,500
1955	Male	12/28/2009	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$25,000	\$12,500	
1963	Male	12/28/2009	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1954	Male	12/28/2009	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$125,000	\$12,500	
1954	Male	12/28/2009	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$150,000		\$12,500
1971	Male	12/28/2009	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$175,000		\$12,500
1966	Male	12/28/2009	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$75,000		\$12,500
1978	Male	11/11/2012	ECONOMIC DEV SPEC	Exempt	\$85,823	\$25,000	\$175,000		\$12,500
1980	Female	01/11/2010	ADMINISTRATIVE COORD	Non-Exempt	\$53,148	\$25,000			
1959	Female	01/11/2010	ADMINISTRATIVE COORD	Non-Exempt	\$48,612	\$25,000			
1961	Female	06/11/2017	EXPAN PROJ ADMINISTRATOR	Exempt	\$96,820	\$25,000			
1961	Male	01/19/2010	GROUPSKEEPER	Non-Exempt	\$30,257	\$25,000	\$25,000	\$12,500	\$12,500
1964	Male	02/22/2010	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,087	\$25,000	\$150,000		
1964	Male	03/01/2010	CARPENTER	Non-Exempt	\$39,727	\$25,000			
1975	Male	02/22/2010	TREATMENT PLANT OPER	Non-Exempt	\$49,490	\$25,000	\$150,000	\$12,500	
1961	Male	03/02/2010	ELECTRICIAN	Non-Exempt	\$47,227	\$25,000	\$150,000		
1967	Male	03/08/2010	SECURITY GUARD SUPV	Non-Exempt	\$49,104	\$25,000	\$175,000		
1964	Male	03/13/2010	MAINTENANCE WORKER	Non-Exempt	\$31,326	\$25,000	\$100,000	\$12,500	\$12,500
1956	Female	03/08/2010	ASST COUNTY ATTORNEY	Exempt	\$110,500	\$25,000			
1978	Female	03/08/2010	CT VIC ADV/IDM VIO SPEC	Non-Exempt	\$28,651	\$25,000			
1981	Male	03/22/2010	CONST PROJECT MGR	Exempt	\$60,527	\$25,000	\$100,000	\$12,500	\$12,500
1982	Male	03/21/2010	ENGINEERING UNIT SUPV	Exempt	\$104,778	\$25,000	\$175,000		
1963	Female	04/05/2010	EXPAN PROJ ADMINISTRATOR	Exempt	\$100,331	\$25,000	\$75,000	\$12,500	\$12,500
1990	Male	04/10/2010	MAINTENANCE WORKER	Non-Exempt	\$30,607	\$25,000	\$100,000		
1991	Male	08/28/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$40,685	\$25,000			
1967	Female	04/19/2010	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$100,000	\$12,500	
1960	Male	04/19/2010	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$75,000	\$12,500	
1940	Male	04/19/2010	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$75,000		
1962	Male	04/19/2010	BUS TRAFFIC CONTROLLER	Non-Exempt	\$65,818	\$25,000	\$200,000		
1962	Male	04/19/2010	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$75,000		
1960	Male	04/19/2010	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$200,000		\$12,500
1966	Male	10/12/2014	SECURITY GUARD	Non-Exempt	\$36,735	\$25,000			
1980	Female	08/17/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000			
1973	Male	04/26/2010	PARKS AIDE	Non-Exempt	\$31,851	\$25,000			
1957	Male	04/26/2010	GFLCVB MANAGER	Exempt	\$98,847	\$25,000			
1968	Female	05/17/2010	GFLCVB VP	Exempt	\$137,622	\$25,000	\$50,000		
1972	Male	05/24/2010	CONST PROJ MGT SUPV	Exempt	\$106,559	\$25,000			
1966	Male	06/01/2010	CONST PROJECT MGR	Exempt	\$82,184	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1943	Male	06/10/2010	PARKS AIDE	Non-Exempt	\$31,566	\$25,000			
1972	Male	06/01/2010	FLEET MAINT SUPT	Exempt	\$64,068	\$25,000	\$200,000	\$12,500	\$12,500
1982	Male	06/16/2010	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000	\$150,000		
1969	Female	06/04/2017	ASSOC MEDICAL EXAMINER	Exempt	\$211,814	\$25,000			\$12,500
1967	Male	07/12/2010	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$200,000	\$12,500	\$12,500
1977	Female	07/12/2010	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$200,000	\$12,500	\$12,500
1979	Male	07/12/2010	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$150,000		
1972	Female	07/12/2010	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1976	Female	07/12/2010	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1973	Male	07/12/2010	ACCOUNTING SPEC	Non-Exempt	\$41,200	\$25,000	\$25,000		
1963	Female	07/12/2010	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1982	Female	07/11/2010	ACCOUNTANT	Exempt	\$56,726	\$25,000	\$50,000		
1959	Male	07/12/2010	ELECTRICIAN	Non-Exempt	\$47,227	\$25,000			
1988	Male	11/22/2015	STOREKEEPER	Non-Exempt	\$34,836	\$25,000	\$25,000		
1958	Female	08/09/2010	PUBLIC ART ADMINISTRATOR	Exempt	\$84,953	\$25,000			
1972	Female	08/02/2010	ASST TO THE DIR	Exempt	\$95,285	\$25,000	\$200,000		\$12,500
1960	Male	09/07/2010	INFO TECHNOLOGY SPEC	Exempt	\$96,433	\$25,000			
1963	Male	10/18/2010	DIR FAMILY SUCCESS ADMIN	Exempt	\$133,470	\$25,000			
1958	Male	11/01/2010	DEP DIR TRANSPORTATION	Exempt	\$183,585	\$25,000	\$175,000	\$12,500	
1957	Male	11/16/2010	COUNTY COMMISSIONER	Exempt	\$99,723	\$25,000	\$150,000		\$12,500
1971	Female	11/16/2010	COUNTY COMMISSIONER	Exempt	\$99,723	\$25,000			
1968	Male	11/16/2010	COUNTY COMMISSIONER	Exempt	\$99,723	\$25,000			
1968	Female	11/10/2010	PROG PROJ COORD SR	Exempt	\$68,418	\$25,000			
1965	Male	12/06/2010	SYSTEMS ANALYST	Exempt	\$61,866	\$25,000	\$100,000		\$12,500
1959	Male	01/03/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1960	Male	01/03/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$75,000		
1956	Male	01/03/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$150,000		
1987	Female	01/03/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$75,000		\$12,500
1964	Male	01/03/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$100,000	\$12,500	\$12,500
1976	Female	01/03/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$75,000	\$12,500	\$12,500
1961	Male	01/03/2011	TRANSIT DIRECTOR	Exempt	\$144,765	\$25,000	\$150,000	\$12,500	
1992	Female	12/26/2010	ADMINISTRATIVE ASST	Non-Exempt	\$43,190	\$25,000			
1976	Female	01/10/2011	NATURAL RES SPEC	Non-Exempt	\$57,201	\$25,000			
1987	Male	01/10/2011	PLANNER SENIOR	Exempt	\$78,459	\$25,000	\$200,000		
1975	Female	01/07/2011	PROG PROJ COORD SR	Exempt	\$70,469	\$25,000			
1954	Male	01/12/2011	ENT DIR SECURITY	Exempt	\$135,753	\$25,000			
1973	Male	01/24/2011	TRANSIT MANAGER	Exempt	\$106,135	\$25,000	\$150,000	\$12,500	\$12,500
1974	Female	02/08/2011	ANIMAL CARE SUPV	Non-Exempt	\$52,726	\$25,000			
1960	Male	02/07/2011	CUSTOMER SERVICE SUPV	Non-Exempt	\$51,662	\$25,000	\$100,000	\$12,500	\$12,500
1963	Male	02/12/2011	MAINTENANCE WORKER	Non-Exempt	\$31,851	\$25,000			
1960	Male	02/22/2011	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$25,000		
1960	Female	02/22/2011	DIR HUMAN RESOURCES	Exempt	\$143,330	\$25,000			
1973	Male	02/28/2011	EXPAN PROJ ADMINISTRATOR	Exempt	\$106,443	\$25,000	\$175,000		\$12,500
1970	Male	02/14/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1984	Male	03/07/2011	SYSTEMS ANALYST	Exempt	\$64,708	\$25,000			
1979	Male	03/07/2011	INFO SYSTEMS MGR	Exempt	\$123,800	\$25,000	\$175,000		
1960	Male	03/06/2011	STOREKEEPER	Non-Exempt	\$33,342	\$25,000			
1977	Male	03/06/2011	MAINTENANCE WORKER	Non-Exempt	\$31,851	\$25,000	\$50,000	\$12,500	\$12,500
1954	Male	03/06/2011	MAINTENANCE WORKER	Non-Exempt	\$32,790	\$25,000	\$50,000	\$12,500	
1970	Male	03/07/2011	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$200,000		\$12,500
1991	Male	03/11/2011	MAINTENANCE WORKER	Non-Exempt	\$30,630	\$25,000			
1968	Female	03/07/2011	PUBLIC INFO SPEC	Non-Exempt	\$50,090	\$25,000	\$75,000	\$12,500	
1983	Male	02/13/2012	LIBRARY AIDE	Non-Exempt	\$29,324	\$25,000			
1966	Male	03/19/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$100,000	\$12,500	\$12,500
1983	Female	03/20/2011	RECREATION COORD	Non-Exempt	\$37,415	\$25,000	\$50,000		
1965	Male	03/28/2011	EXPAN PROJ ADMINISTRATOR	Exempt	\$92,867	\$25,000	\$75,000	\$12,500	\$12,500
1962	Female	04/04/2011	ADMINISTRATIVE OFFICER	Exempt	\$62,009	\$25,000			
1976	Male	08/30/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,509	\$25,000			
1986	Female	03/20/2011	PARKS MANAGER	Exempt	\$61,866	\$25,000			
1959	Female	04/04/2011	QUALITY ASSURANCE SPEC	Non-Exempt	\$53,534	\$25,000	\$25,000	\$12,500	\$12,500
1971	Male	04/18/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$175,000		\$12,500
1972	Male	04/18/2011	CALL CENTER MANAGER	Exempt	\$85,344	\$25,000	\$200,000		
1981	Female	04/17/2011	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000			
1966	Female	04/17/2011	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	\$25,000			
1959	Male	04/18/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$75,000	\$12,500	\$12,500
1972	Male	04/18/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$50,000	\$12,500	\$12,500
1965	Female	06/19/2016	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$40,179	\$25,000	\$25,000	\$12,500	
1959	Male	04/18/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$125,000	\$12,500	\$12,500
1980	Female	04/17/2011	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000			
1955	Male	04/18/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$25,000	\$12,500	
1982	Male	04/18/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1977	Male	04/18/2011	CONTRACT GRANT ADMINIS	Exempt	\$61,208	\$25,000	\$50,000	\$12,500	\$12,500
1951	Female	04/18/2011	HUMAN SVCS SUPV	Exempt	\$57,550	\$25,000			
1965	Male	04/18/2011	TRAFFIC SIG TECHN SR	Non-Exempt	\$51,847	\$25,000	\$75,000		
1959	Male	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000			
1969	Male	05/09/2011	ASST DIR PURCHASING	Exempt	\$137,622	\$25,000	\$200,000	\$12,500	\$12,500
1965	Female	05/02/2011	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000	\$125,000		\$12,500
1960	Male	04/18/2011	FACILITIES MAINT SUPT	Exempt	\$81,509	\$25,000	\$75,000		
1990	Male	05/02/2011	MAINTENANCE WORKER	Non-Exempt	\$32,799	\$25,000	\$25,000		
1959	Male	05/02/2011	INSPECTOR GENERAL	Exempt	\$189,423	\$25,000	\$150,000	\$12,500	
1975	Male	05/02/2011	CONST PROJECT MGR	Exempt	\$80,363	\$25,000			
1962	Male	05/11/2011	ASSIST INSPECTOR GENERAL	Exempt	\$153,747	\$25,000			
1958	Female	04/25/2011	COUNTY COMM ADMIN COORD	Exempt	\$69,715	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1983	Female	05/10/2011	ANIMAL CARE SPEC FIELD	Non-Exempt	\$41,875	\$25,000	\$75,000		
1957	Male	12/02/2014	R&A CHIEF CODE COMP OFF	Exempt	\$91,491	\$25,000			
1965	Male	05/21/2011	RANGE ATTENDANT	Non-Exempt	\$14,821	\$25,000			
1945	Male	05/31/2011	AIRPORT OPS AGENT SR	Non-Exempt	\$53,534	\$25,000	\$25,000		
1972	Male	05/29/2011	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000	\$100,000		
1993	Female	06/04/2011	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	\$25,000			
1990	Male	06/07/2011	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$75,000		\$12,500
1973	Female	06/04/2011	ACCOUNTING SPEC	Non-Exempt	\$40,981	\$25,000			
1971	Male	05/27/2011	LINEHANDLER	Non-Exempt	\$33,275	\$25,000	\$75,000		
1965	Male	05/31/2011	MOSQUITO CONTROL INSP	Non-Exempt	\$47,886	\$25,000			
1983	Female	06/20/2011	BUDGET AND MGMT COORD	Exempt	\$82,339	\$25,000			
1958	Male	06/24/2011	CHIEF INFO OFFICER	Exempt	\$201,817	\$25,000			
1989	Male	06/26/2011	REC TAXES TREAS SPEC	Non-Exempt	\$35,555	\$25,000			
1988	Male	06/27/2011	MAINTENANCE WORKER	Non-Exempt	\$31,851	\$25,000			
1988	Female	06/26/2011	PARKS AIDE	Non-Exempt	\$30,813	\$25,000			
1974	Female	06/22/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$100,000		\$12,500
1990	Female	04/24/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,380	\$25,000			
1990	Male	06/28/2011	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1957	Male	06/30/2011	DEPUTY INSPECTOR GENERAL	Exempt	\$159,483	\$25,000			
1953	Male	06/30/2011	SYSTEMS NET ANALYST SR	Exempt	\$93,609	\$25,000			
1985	Male	07/11/2011	MECHANIC	Non-Exempt	\$65,957	\$25,000			
1976	Male	07/11/2011	AIRPORT MANAGER	Exempt	\$97,582	\$25,000	\$200,000	\$12,500	\$12,500
1960	Male	07/11/2011	MECHANIC	Non-Exempt	\$65,957	\$25,000			
1993	Male	07/07/2011	PARKS AIDE	Non-Exempt	\$30,017	\$25,000	\$25,000		
1964	Male	07/11/2011	ACCOUNT CLERK	Non-Exempt	\$38,199	\$25,000	\$125,000	\$12,500	
1961	Male	07/10/2011	FORENSIC TECHN PHOTO	Non-Exempt	\$43,603	\$25,000	\$200,000	\$12,500	\$12,500
1990	Female	07/12/2011	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$36,203	\$25,000	\$25,000		
1955	Male	07/24/2011	SIGN SHOP TECHNICIAN	Non-Exempt	\$40,063	\$25,000			
1984	Female	07/18/2011	CONST PROJECT MGR	Exempt	\$87,653	\$25,000	\$25,000		
1957	Male	08/01/2011	OIG SUPV SPEC AGNT INVST	Exempt	\$110,000	\$25,000			
1960	Male	07/25/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$175,000	\$12,500	\$12,500
1968	Male	07/25/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$75,000		
1961	Male	07/25/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$150,000	\$12,500	\$12,500
1966	Male	07/25/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1967	Female	07/25/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1976	Male	07/25/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$125,000	\$12,500	
1959	Male	08/15/2011	SYSTEMS ANALYST	Exempt	\$89,548	\$25,000			
1966	Female	08/22/2011	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000	\$200,000	\$12,500	\$12,500
1984	Female	09/15/2013	LIBRARIAN	Exempt	\$48,900	\$25,000			
1976	Male	08/29/2011	CT COMM NETWORK MGR	Exempt	\$75,540	\$25,000	\$175,000	\$12,500	\$12,500
1964	Male	08/29/2011	OIG SPECIAL AGENT	Exempt	\$81,149	\$25,000	\$200,000		
1952	Male	08/25/2011	MAINTENANCE WORKER	Non-Exempt	\$31,851	\$25,000	\$100,000	\$12,500	
1954	Male	08/30/2011	STOREKEEPER	Non-Exempt	\$40,260	\$25,000			
1981	Female	09/12/2011	BUSINESS MANAGER	Exempt	\$97,335	\$25,000	\$75,000	\$12,500	\$12,500
1962	Female	09/18/2011	ANIMAL CARE SPEC	Non-Exempt	\$37,617	\$25,000			
1962	Male	09/19/2011	OIG SPECIAL AGENT	Exempt	\$91,842	\$25,000			
1956	Male	09/19/2011	OIG SPECIAL AGENT	Exempt	\$89,158	\$25,000			
1953	Male	09/26/2011	CARPENTER	Non-Exempt	\$40,450	\$25,000			
1961	Male	09/30/2011	CONST PROJECT MGR	Exempt	\$91,421	\$25,000			
1990	Female	09/18/2011	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	\$25,000			
1964	Female	09/26/2011	OIG OFFICE MANAGER	Exempt	\$68,001	\$25,000			
1994	Male	09/24/2011	ACCOUNT CLERK	Non-Exempt	\$32,269	\$25,000			
1957	Female	09/18/2011	PURCHASING AGENT SR	Exempt	\$77,765	\$25,000	\$200,000	\$12,500	
1963	Male	09/20/2011	PARKS MGR SENIOR	Exempt	\$79,034	\$25,000	\$200,000	\$12,500	\$12,500
1955	Female	10/03/2011	LIBRARY SPECIALIST	Non-Exempt	\$37,035	\$25,000			
1991	Male	10/07/2011	TREATMENT PLANT OPER	Non-Exempt	\$48,480	\$25,000			
1959	Female	10/06/2011	PROG PROJ COORD SR	Exempt	\$64,569	\$25,000			
1979	Male	10/05/2011	PARKS MANAGER	Exempt	\$64,307	\$25,000	\$125,000	\$12,500	\$12,500
1967	Female	10/03/2011	LIBRARY SPECIALIST	Non-Exempt	\$41,700	\$25,000	\$175,000		
1975	Female	10/03/2011	LIBRARY SPECIALIST	Non-Exempt	\$34,688	\$25,000	\$50,000		
1974	Female	10/11/2011	DRIVER	Non-Exempt	\$29,894	\$25,000	\$50,000		\$12,500
1987	Female	11/08/2015	PURCHASING AGENT	Exempt	\$61,532	\$25,000	\$50,000		
1959	Female	10/17/2011	DIR OF ACCOUNTING	Exempt	\$166,463	\$25,000			
1961	Female	10/17/2011	PROG PROJECT COORD	Exempt	\$54,750	\$25,000	\$75,000		
1986	Male	10/17/2011	OIG DIR AUD AND OVRSIGHT	Exempt	\$120,000	\$25,000	\$125,000	\$12,500	
1935	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1961	Male	10/24/2011	PROG PROJ COORD SR	Exempt	\$77,000	\$25,000			
1965	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$50,000	\$12,500	\$12,500
1959	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$100,000	\$12,500	\$12,500
1962	Female	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$25,000		
1961	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$125,000	\$12,500	
1984	Female	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$100,000	\$12,500	
1961	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1968	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1976	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$150,000	\$12,500	\$12,500
1974	Female	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$100,000		\$12,500
1978	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$25,000	\$12,500	\$12,500
1976	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$50,000		
1982	Male	10/19/2011	STOREKEEPER	Non-Exempt	\$33,243	\$25,000	\$25,000		
1967	Female	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$25,000		
1976	Female	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$125,000		\$12,500
1975	Female	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$150,000		\$12,500
1982	Male	10/24/2011	MAINTENANCE WORKER	Non-Exempt	\$32,513	\$25,000	\$200,000		\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1958	Female	10/24/2011	PLUMBER	Non-Exempt	\$40,087	\$25,000			
1961	Male	10/23/2011	CARPENTER	Non-Exempt	\$39,926	\$25,000			
1954	Male	10/17/2011	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1955	Male	10/31/2011	PAINTER	Non-Exempt	\$37,560	\$25,000			
1989	Female	10/31/2011	ACCOUNTING SPEC	Non-Exempt	\$40,623	\$25,000	\$25,000		
1963	Female	10/30/2011	LIBRARY SPECIALIST	Non-Exempt	\$34,688	\$25,000	\$100,000		\$12,500
1984	Female	07/05/2015	CUSTOMER RELATIONS SPEC	Exempt	\$51,975	\$25,000	\$100,000		
1959	Female	10/31/2011	EXECUTIVE ASSISTANT	Non-Exempt	\$56,010	\$25,000	\$200,000	\$12,500	\$12,500
1989	Female	12/21/2014	CUSTODIAN	Non-Exempt	\$31,217	\$25,000	\$125,000		
1974	Male	11/14/2011	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,875	\$25,000			
1984	Female	11/13/2011	ANIMAL CARE SPEC FIELD	Non-Exempt	\$41,477	\$25,000			
1962	Male	11/14/2011	PLUMBER	Non-Exempt	\$40,087	\$25,000	\$50,000		
1967	Male	12/05/2011	INFO TECHNO APP ANALYST	Exempt	\$61,866	\$25,000	\$50,000		
1954	Male	11/28/2011	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,511	\$25,000			
1991	Female	11/23/2011	REC TAXES TREAS SPEC	Non-Exempt	\$35,555	\$25,000			
1964	Male	02/24/2014	OIG SPECIAL AGENT	Exempt	\$96,969	\$25,000	\$75,000	\$12,500	\$12,500
1947	Female	11/28/2011	LICENSED PRACTICAL NURSE	Non-Exempt	\$50,092	\$25,000			
1968	Male	12/05/2011	INFO SYSTEMS MGR	Exempt	\$112,675	\$25,000	\$75,000	\$12,500	\$12,500
1983	Female	10/31/2011	LEGISLATIVE COORD	Exempt	\$76,856	\$25,000			
1989	Male	12/11/2011	ANIMAL CARE SPEC	Non-Exempt	\$37,484	\$25,000			
1972	Female	12/12/2011	ADMINISTRATIVE ASST	Non-Exempt	\$45,921	\$25,000			
1962	Male	12/11/2011	CUSTOMER RELATIONS SPEC	Exempt	\$33,960	\$25,000	\$25,000		\$12,500
1988	Female	04/23/2017	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$50,000		\$12,500
1979	Female	12/12/2011	ACCOUNTING SPEC	Non-Exempt	\$41,200	\$25,000	\$75,000		\$12,500
1975	Female	12/27/2011	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,290	\$25,000	\$200,000		\$12,500
1961	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$200,000		
1978	Female	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1967	Female	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1983	Female	01/09/2012	ASST COUNTY ATTORNEY	Exempt	\$98,600	\$25,000			
1954	Female	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$25,000	\$12,500	
1991	Male	02/25/2018	PARA-LEGAL	Non-Exempt	\$49,000	\$25,000			
1969	Female	01/09/2012	PURCHASING AGENT	Exempt	\$74,185	\$25,000			
1958	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1970	Female	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$100,000		
1988	Female	01/09/2012	ASST COUNTY ATTORNEY	Exempt	\$106,100	\$25,000			
1971	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$75,000		
1985	Female	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1967	Female	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$175,000	\$12,500	\$12,500
1965	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$125,000		\$12,500
1971	Female	01/06/2012	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000	\$175,000		\$12,500
1976	Female	01/08/2012	LIBRARY AIDE	Non-Exempt	\$26,577	\$25,000	\$25,000		\$12,500
1963	Male	01/09/2012	MECHANIC	Non-Exempt	\$65,957	\$25,000	\$100,000		\$12,500
1959	Male	01/09/2012	SKILLED TRADES SUPV	Non-Exempt	\$53,534	\$25,000	\$50,000		
1969	Male	01/09/2012	STOREKEEPER	Non-Exempt	\$52,250	\$25,000	\$75,000		\$12,500
1963	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1965	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$25,000		\$12,500
1960	Female	01/09/2012	TRANSIT SUPERVISOR	Non-Exempt	\$57,531	\$25,000	\$175,000		\$12,500
1958	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$125,000	\$12,500	\$12,500
1965	Male	01/09/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$125,000		\$12,500
1970	Female	01/23/2012	ACCOUNTING SPEC	Non-Exempt	\$44,900	\$25,000	\$75,000		\$12,500
1974	Female	01/22/2012	ANIMAL CARE SPEC FIELD	Non-Exempt	\$41,333	\$25,000			
1963	Male	01/17/2012	MAINTENANCE MANAGER	Exempt	\$74,815	\$25,000			
1991	Female	01/18/2012	OFFICE SUPPORT SPEC	Non-Exempt	\$32,647	\$25,000			
1978	Female	01/23/2012	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	\$25,000			
1958	Female	01/24/2012	CASE MGR COUNSELOR	Non-Exempt	\$45,161	\$25,000	\$50,000	\$12,500	\$12,500
1964	Male	01/30/2012	SKILLED TRADES SUPV	Non-Exempt	\$63,654	\$25,000	\$75,000	\$12,500	\$12,500
1989	Male	02/06/2012	COACH/SERVICE ATTNDT	Non-Exempt	\$45,698	\$25,000	\$200,000		\$12,500
1963	Female	07/31/2016	HUMAN SVCS SUPV	Exempt	\$58,298	\$25,000	\$175,000	\$12,500	
1958	Male	02/06/2012	COACH/SERVICE ATTNDT	Non-Exempt	\$45,698	\$25,000			
1949	Female	02/06/2012	OFFICE SUPPORT SPEC	Non-Exempt	\$34,767	\$25,000			
1982	Male	02/06/2012	MECHANIC	Non-Exempt	\$65,957	\$25,000	\$150,000	\$12,500	\$12,500
1981	Male	02/06/2012	SYSTEMS ANALYST	Exempt	\$80,363	\$25,000	\$25,000	\$12,500	\$12,500
1989	Male	02/06/2012	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	\$25,000			
1987	Female	02/11/2012	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000			
1970	Male	02/27/2012	LICENSED ENGINEER	Exempt	\$78,053	\$25,000			
1981	Male	02/20/2012	SYSTEMS ANALYST	Exempt	\$69,548	\$25,000	\$125,000	\$12,500	\$12,500
1960	Male	02/27/2012	MENTAL HEALTH SPEC	Non-Exempt	\$32,898	\$25,000	\$100,000		
1976	Female	02/27/2012	LICENSED ENGINEER	Exempt	\$68,000	\$25,000			
1955	Male	03/01/2012	RHS DIR PORT EVERGLADES	Exempt	\$283,645	\$25,000	\$200,000	\$12,500	\$12,500
1964	Male	03/05/2012	SKILLED TRADES SUPV	Non-Exempt	\$53,811	\$25,000			
1986	Male	03/04/2012	STOREKEEPER	Non-Exempt	\$52,250	\$25,000			
1975	Female	03/05/2012	ENGINEER INTERN	Exempt	\$74,026	\$25,000	\$100,000		
1964	Male	03/05/2012	CONST PROJECT MGR	Exempt	\$87,711	\$25,000	\$25,000	\$12,500	\$12,500
1963	Female	03/12/2012	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	\$25,000			
1984	Female	03/02/2012	ADMINISTRATIVE SPEC	Non-Exempt	\$40,095	\$25,000	\$50,000		
1986	Male	03/04/2012	SYSTEMS NET ANALYST SR	Exempt	\$60,064	\$25,000	\$125,000	\$12,500	\$12,500
1957	Female	03/12/2012	ECONOMIC DEV SPEC	Exempt	\$61,900	\$25,000	\$100,000		\$12,500
1989	Female	03/04/2012	REC TAXES TREAS SPEC	Non-Exempt	\$35,265	\$25,000	\$125,000		\$12,500
1978	Female	03/04/2012	LIBRARY AIDE	Non-Exempt	\$26,577	\$25,000	\$50,000		\$12,500
1975	Female	03/04/2012	LIBRARIAN SENIOR	Exempt	\$54,035	\$25,000			
1986	Male	03/04/2012	ACCOUNTING SPEC	Non-Exempt	\$39,400	\$25,000			
1976	Male	03/05/2012	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000			
1992	Male	03/03/2012	ACCOUNTING SPEC	Non-Exempt	\$37,290	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1970	Male	03/19/2012	MAINT MECHANIC	Non-Exempt	\$41,544	\$25,000	\$175,000	\$12,500	
1983	Male	03/19/2012	REFRIGERATION MECH	Non-Exempt	\$43,093	\$25,000	\$25,000		
1966	Female	03/19/2012	PROG PROJECT COORD	Exempt	\$61,527	\$25,000	\$50,000		\$12,500
1948	Female	03/18/2012	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000			
1960	Male	03/26/2012	CONTRACT GRANT ADMINIS	Exempt	\$75,899	\$25,000	\$200,000		
1976	Male	04/02/2012	CARPENTER	Non-Exempt	\$39,649	\$25,000			
1971	Male	04/02/2012	UTILITIES MECHANIC	Non-Exempt	\$43,072	\$25,000			
1959	Male	04/02/2012	GRANTS ADMINISTRATOR	Exempt	\$93,346	\$25,000			
1970	Male	04/02/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$25,000		
1957	Female	04/02/2012	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,290	\$25,000	\$125,000		
1961	Female	04/02/2012	ASST DIR CRIS INTV SUPRPT	Exempt	\$103,322	\$25,000	\$200,000	\$12,500	\$12,500
1972	Female	04/02/2012	CHEMIST	Exempt	\$57,521	\$25,000	\$100,000	\$12,500	
1967	Male	04/02/2012	ENG CAP PROG ADMINIS	Exempt	\$119,677	\$25,000	\$200,000		
1968	Male	04/02/2012	PROG PROJ COORD SR	Exempt	\$70,714	\$25,000	\$200,000	\$12,500	\$12,500
1949	Male	04/02/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1959	Male	04/02/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1956	Male	04/02/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$50,000		
1979	Male	04/02/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$50,000		\$12,500
1986	Male	04/02/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$150,000		
1967	Female	04/02/2012	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1954	Female	04/02/2012	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	\$25,000	\$25,000		
1992	Female	04/02/2012	ADMINISTRATIVE COORD	Non-Exempt	\$48,410	\$25,000	\$50,000	\$12,500	
1995	Female	04/06/2012	LEAD LIFEGUARD	Non-Exempt	\$36,182	\$25,000			
1958	Female	04/16/2012	ADMINISTRATIVE ASST	Non-Exempt	\$40,565	\$25,000	\$25,000		
1987	Male	04/13/2012	ADMINISTRATIVE ASST	Non-Exempt	\$41,241	\$25,000			
1959	Female	04/15/2012	LIBRARIAN	Exempt	\$48,900	\$25,000			
1978	Female	04/15/2012	ADMINISTRATIVE ASST	Non-Exempt	\$43,458	\$25,000	\$200,000	\$12,500	\$12,500
1957	Male	04/16/2012	MAINTENANCE WORKER	Non-Exempt	\$30,821	\$25,000			
1970	Male	04/23/2012	RHS ASST CNTY ADMINISTR	Exempt	\$195,106	\$25,000	\$150,000	\$12,500	\$12,500
1974	Male	04/30/2012	SYSTEMS NET ANALYST SR	Exempt	\$67,362	\$25,000	\$125,000		
1974	Male	04/29/2012	ENGINEERING TECHNICIAN	Non-Exempt	\$42,436	\$25,000	\$200,000		\$12,500
1989	Male	04/29/2012	LIBRARY SPEC SENIOR	Non-Exempt	\$44,805	\$25,000			
1988	Female	04/15/2012	LIBRARY AIDE	Non-Exempt	\$26,568	\$25,000			
1952	Male	05/07/2012	ASST DIR ELD AND VET SVC	Exempt	\$95,256	\$25,000			
1966	Female	04/29/2012	LIBRARIAN	Exempt	\$49,704	\$25,000	\$25,000		
1957	Female	05/10/2012	SMALL BUSINESS DEV SPEC	Exempt	\$58,673	\$25,000	\$75,000		\$12,500
1957	Male	04/07/2012	CONST PROJECT MGR	Exempt	\$76,794	\$25,000	\$125,000	\$12,500	\$12,500
1984	Female	05/13/2012	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000	\$175,000		\$12,500
1983	Female	04/29/2012	LIBRARIAN	Exempt	\$48,900	\$25,000			
1978	Female	05/14/2012	CONTRACT GRANT ADMINIS	Exempt	\$61,708	\$25,000			
1975	Male	05/21/2012	EQUIPMENT OPER SENIOR	Non-Exempt	\$45,280	\$25,000			
1963	Male	05/21/2012	MAINTENANCE MANAGER	Exempt	\$72,300	\$25,000	\$50,000		
1946	Male	05/21/2012	BRIDGETENDER	Non-Exempt	\$30,813	\$25,000	\$50,000	\$12,500	
1972	Female	05/29/2012	SECRETARY	Non-Exempt	\$19,402	\$25,000			
1996	Female	04/12/2014	PARKS MGR ASSOCIATE	Exempt	\$51,975	\$25,000	\$25,000		
1993	Male	06/02/2012	LEAD LIFEGUARD	Non-Exempt	\$18,091	\$25,000			
1990	Male	06/24/2013	COACH/SERVICE ATTNDT	Non-Exempt	\$31,470	\$25,000			
1958	Male	05/27/2012	LIBRARY SPEC SENIOR	Non-Exempt	\$42,605	\$25,000			
1978	Male	06/11/2012	ERP MODULE LEAD	Exempt	\$84,277	\$25,000			
1986	Female	06/11/2012	REC TAXES TREAS SPEC	Non-Exempt	\$34,348	\$25,000	\$25,000		
1987	Male	06/11/2012	MAINTENANCE WORKER	Non-Exempt	\$32,136	\$25,000			
1953	Male	06/10/2012	LIBRARY SPECIALIST	Non-Exempt	\$36,782	\$25,000			
1955	Female	06/18/2012	EXECUTIVE ASSISTANT	Non-Exempt	\$49,121	\$25,000			
1963	Female	06/10/2012	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,541	\$25,000	\$200,000		
1952	Male	06/10/2012	TRANSIT SCHEDULER	Non-Exempt	\$52,451	\$25,000	\$125,000	\$12,500	
1962	Female	06/18/2012	PARA-LEGAL	Non-Exempt	\$53,247	\$25,000			
1984	Male	06/18/2012	ADMIN OFFICER SR	Exempt	\$66,578	\$25,000	\$150,000	\$12,500	\$12,500
1963	Male	06/10/2012	PROG PROJ COORD SR	Exempt	\$72,409	\$25,000	\$100,000		\$12,500
1957	Male	11/05/2017	CONST PROJECT MGR	Exempt	\$81,822	\$25,000	\$150,000		
1955	Male	06/27/2012	PARKS AIDE	Non-Exempt	\$31,736	\$25,000			
1956	Male	06/24/2012	STOREKEEPER	Non-Exempt	\$36,130	\$25,000			
1960	Male	07/05/2012	RHS CHIEF MED EXAMINER	Exempt	\$275,525	\$25,000			
1977	Male	06/17/2017	MECHANIC	Non-Exempt	\$48,235	\$25,000	\$25,000		
1977	Male	07/09/2012	MECHANIC	Non-Exempt	\$65,957	\$25,000	\$200,000		
1963	Male	07/16/2012	CONST PROJ MGT SUPV	Exempt	\$109,062	\$25,000	\$175,000		
1948	Male	07/09/2012	ENGINEERING TECHNICIAN	Non-Exempt	\$57,401	\$25,000			
1987	Male	07/09/2012	MECHANIC	Non-Exempt	\$54,475	\$25,000	\$125,000		\$12,500
1960	Female	07/16/2012	INFO SYSTEMS SUPV	Exempt	\$77,898	\$25,000			
1985	Male	06/25/2012	SYSTEMS ANALYST	Exempt	\$61,866	\$25,000			
1977	Female	08/14/2016	LIBRARY SPECIALIST	Non-Exempt	\$34,688	\$25,000	\$25,000		
1956	Male	07/08/2012	STOREKEEPER	Non-Exempt	\$32,853	\$25,000			
1962	Female	04/14/2014	PROG PROJECT COORD	Exempt	\$53,534	\$25,000	\$50,000		\$12,500
1990	Male	07/08/2012	BUS TRAFFIC CONTROLLER	Non-Exempt	\$65,500	\$25,000	\$200,000		
1971	Female	07/08/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$200,000		\$12,500
1957	Male	07/08/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1983	Male	07/08/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$150,000		
1969	Male	07/08/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$175,000	\$12,500	\$12,500
1960	Male	07/08/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1968	Female	07/08/2012	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	\$25,000	\$100,000		
1988	Male	07/30/2012	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1973	Male	07/30/2012	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$25,000		
1983	Female	07/23/2012	BUSINESS MANAGER	Exempt	\$87,384	\$25,000	\$100,000	\$12,500	\$12,500
1970	Male	07/30/2012	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,087	\$25,000	\$25,000		\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1986	Male	07/22/2012	MAINTENANCE WORKER	Non-Exempt	\$32,022	\$25,000			
1984	Female	07/22/2012	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	\$25,000			
1985	Female	07/30/2012	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	\$25,000	\$25,000		
1990	Male	07/27/2012	CUSTODIAN	Non-Exempt	\$27,239	\$25,000	\$150,000		
1960	Female	08/06/2012	ERP PROJ ADMINISTRATOR	Exempt	\$159,040	\$25,000	\$200,000	\$12,500	
1988	Female	08/06/2012	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	\$25,000			
1978	Male	08/16/2015	SKILLED TRADES SUPV	Non-Exempt	\$70,230	\$25,000	\$50,000		\$12,500
1976	Female	08/20/2012	ACCOUNTANT SENIOR	Exempt	\$76,241	\$25,000	\$200,000	\$12,500	\$12,500
1977	Female	08/20/2012	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,931	\$25,000	\$125,000		\$12,500
1977	Female	08/20/2012	CT WEB SVC APPL SPEC	Exempt	\$76,000	\$25,000			
1967	Male	07/02/2017	MAINTENANCE MANAGER	Exempt	\$77,559	\$25,000			
1972	Male	08/15/2012	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000	\$25,000		
1994	Male	08/15/2012	LEAD LIFEGUARD	Non-Exempt	\$36,182	\$25,000	\$25,000		
1980	Male	08/28/2012	INFO SYSTEMS MGR	Exempt	\$101,970	\$25,000	\$200,000	\$12,500	\$12,500
1961	Male	08/27/2012	INFO SYSTEMS MGR	Exempt	\$114,802	\$25,000			
1979	Male	08/17/2012	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1972	Male	08/20/2012	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000	\$200,000	\$12,500	\$12,500
1978	Female	09/04/2012	LICENSED ENGINEER	Exempt	\$92,160	\$25,000	\$125,000		
1984	Male	09/04/2012	AIRPORT OPS AGENT SR	Non-Exempt	\$53,535	\$25,000			
1975	Female	09/04/2012	CONTRACT GRANT ADMIN SR	Exempt	\$76,426	\$25,000	\$100,000		
1990	Male	09/02/2012	VETERINARY TECHNICIAN	Non-Exempt	\$40,087	\$25,000	\$75,000	\$12,500	
1970	Male	09/10/2012	ADMINISTRATIVE OFFICER	Exempt	\$62,417	\$25,000			
1975	Female	09/04/2012	REAL TIME REPORTER	Non-Exempt	\$48,729	\$25,000	\$175,000	\$12,500	\$12,500
1960	Female	08/29/2012	ADMINISTRATIVE SPEC	Non-Exempt	\$54,838	\$25,000			
1955	Male	09/12/2012	ADMINISTRATIVE COORD	Non-Exempt	\$50,143	\$25,000	\$150,000		
1966	Male	09/17/2012	SKILLED TRADES SUPV	Non-Exempt	\$53,893	\$25,000	\$200,000	\$12,500	\$12,500
1961	Female	04/10/2016	HUMAN SVCS SUPV	Exempt	\$63,106	\$25,000	\$25,000	\$12,500	
1958	Male	09/17/2012	CLAIMS MANAGER	Exempt	\$89,546	\$25,000	\$200,000	\$12,500	\$12,500
1962	Male	09/24/2012	E911 COMM ADMINISTRATOR	Exempt	\$141,365	\$25,000			
1983	Male	09/24/2012	OIG SENIOR AUDITOR	Exempt	\$75,000	\$25,000			
1954	Male	09/24/2012	EXPAN PROJ ADMINISTRATOR	Exempt	\$102,451	\$25,000	\$125,000		
1976	Female	09/19/2012	GRANTS ADMINISTRATOR	Exempt	\$99,072	\$25,000	\$200,000		
1963	Male	10/08/2012	R&A CHIEF CODE COMP OFF	Exempt	\$102,741	\$25,000			
1967	Male	10/01/2012	EXPAN PROJ ADMINISTRATOR	Exempt	\$98,880	\$25,000			
1964	Female	10/01/2012	ADMINISTRATIVE COORD	Non-Exempt	\$59,510	\$25,000			
1963	Female	10/01/2012	CASE MGR COUNSELOR	Non-Exempt	\$43,093	\$25,000	\$175,000		
1962	Male	10/01/2012	INFO SYSTEMS SUPV	Exempt	\$111,763	\$25,000	\$25,000	\$12,500	\$12,500
1988	Female	10/01/2012	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,931	\$25,000	\$100,000		
1965	Male	10/01/2012	RHS DIR REG EMR SVC COMM	Exempt	\$149,587	\$25,000	\$200,000	\$12,500	
1970	Male	10/01/2012	E911 COMM ADMINISTRATOR	Exempt	\$133,945	\$25,000			
1969	Female	10/01/2012	INFO SYSTEMS SUPV	Exempt	\$107,795	\$25,000	\$25,000		
1978	Male	10/01/2012	E911 COMM ADMINISTRATOR	Exempt	\$130,798	\$25,000	\$100,000	\$12,500	\$12,500
1976	Female	09/30/2012	PLAN COUN PLANNER SENIOR	Exempt	\$70,089	\$25,000	\$150,000		
1962	Male	10/08/2012	MAINTENANCE WORKER	Non-Exempt	\$31,942	\$25,000	\$125,000	\$12,500	\$12,500
1953	Male	10/08/2012	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$150,000		
1980	Male	10/01/2012	INFO SYSTEMS MGR	Exempt	\$107,738	\$25,000	\$50,000		\$12,500
1958	Female	10/01/2012	INFO TECHNOLOGY SPEC	Exempt	\$95,770	\$25,000	\$175,000	\$12,500	
1993	Female	10/14/2012	LIBRARY AIDE	Non-Exempt	\$26,568	\$25,000			
1981	Female	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$50,000	\$12,500	\$12,500
1978	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$150,000		
1952	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1967	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1966	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$175,000	\$12,500	\$12,500
1977	Male	10/15/2012	MECHANIC	Non-Exempt	\$65,957	\$25,000	\$150,000		\$12,500
1986	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$150,000		
1974	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$75,000	\$12,500	\$12,500
1954	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1968	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$125,000		
1976	Male	10/15/2012	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1962	Male	10/15/2012	TRANSIT SUPERVISOR	Non-Exempt	\$55,855	\$25,000			
1952	Female	10/22/2012	PURCHASING AGENT	Exempt	\$72,459	\$25,000			
1957	Male	10/15/2012	BUILDING CODE INSP	Non-Exempt	\$58,059	\$25,000			
1956	Female	10/22/2012	ADMINISTRATIVE OFFICER	Exempt	\$72,120	\$25,000	\$50,000		
1962	Male	10/22/2012	WAREHOUSE SUPV	Non-Exempt	\$47,873	\$25,000	\$200,000	\$12,500	\$12,500
1953	Female	10/22/2012	OFFICE SUPPORT SPEC	Non-Exempt	\$42,354	\$25,000			
1981	Male	10/22/2012	USER SUPPORT TECHNICIAN	Non-Exempt	\$44,987	\$25,000	\$100,000		
1982	Male	10/15/2012	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000			
1963	Male	10/22/2012	ELECTRONICS TECHNICIAN	Non-Exempt	\$53,768	\$25,000	\$100,000		\$12,500
1958	Male	10/29/2012	ASST COUNTY ATTORNEY	Exempt	\$168,000	\$25,000			
1967	Female	10/29/2012	RHS DIR OF HUMAN SVCS	Exempt	\$198,653	\$25,000	\$175,000		\$12,500
1955	Male	10/29/2012	ADMIN OFFICER SR	Exempt	\$72,000	\$25,000			
1985	Male	10/29/2012	TRAINEE	Non-Exempt	\$49,799	\$25,000	\$75,000		
1980	Male	11/05/2012	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$50,000		\$12,500
1960	Female	10/29/2012	OIG GENERAL COUNSEL	Exempt	\$176,751	\$25,000	\$100,000		
1958	Male	10/28/2012	SKILLED TRADES SUPV	Non-Exempt	\$72,450	\$25,000			
1979	Female	10/29/2012	TECHNICAL TRAINING SPEC	Exempt	\$61,866	\$25,000	\$125,000		\$12,500
1966	Female	11/04/2012	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000			
1956	Male	11/05/2012	BRIDGETENDER	Non-Exempt	\$30,813	\$25,000	\$100,000		
1965	Male	10/28/2012	LIBRARIAN SENIOR	Exempt	\$58,710	\$25,000	\$50,000	\$12,500	
1953	Female	10/28/2012	LIBRARIAN SENIOR	Exempt	\$53,535	\$25,000	\$150,000	\$12,500	
1970	Female	10/28/2012	LIBRARIAN	Exempt	\$48,900	\$25,000			
1973	Female	11/13/2012	OPERATIONS MANAGER	Exempt	\$79,743	\$25,000	\$150,000	\$12,500	
1975	Male	11/13/2012	CHIEF TREAT PLANT OPER	Non-Exempt	\$59,253	\$25,000	\$200,000	\$12,500	\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1956	Male	11/20/2012	COUNTY COMMISSIONER	Exempt	\$99,723	\$25,000			
1971	Female	11/20/2012	COUNTY COMM AIDE	Exempt	\$81,408	\$25,000	\$200,000		
1970	Male	11/26/2012	BUSINESS DEV MGR	Exempt	\$75,792	\$25,000	\$150,000	\$12,500	\$12,500
1972	Female	11/26/2012	RHS DEPU COUNTY ATTORNEY	Exempt	\$190,000	\$25,000			
1986	Male	12/03/2012	NATURAL RES SPEC	Non-Exempt	\$51,300	\$25,000			
1968	Male	11/26/2012	CONST PROJ MGT SUPV	Exempt	\$111,458	\$25,000	\$200,000		\$12,500
1987	Male	12/03/2012	MAINTENANCE WORKER	Non-Exempt	\$31,850	\$25,000	\$75,000		\$12,500
1956	Female	11/26/2012	ACCOUNTING SUPV	Exempt	\$91,675	\$25,000			
1943	Male	12/03/2012	COUNTY COMM ADMIN COORD	Exempt	\$33,418	\$25,000	\$150,000		
1979	Male	11/26/2012	ADMINISTRATIVE MGR	Exempt	\$111,485	\$25,000			
1960	Male	12/10/2012	EMPL ASSIST PROG PROF	Exempt	\$65,761	\$25,000			
1977	Male	12/10/2012	PROG PROJ COORD SR	Exempt	\$77,250	\$25,000			
1954	Female	12/10/2012	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	\$25,000	\$50,000	\$12,500	\$12,500
1965	Male	12/16/2012	ACCOUNTING SPEC	Non-Exempt	\$42,210	\$25,000	\$125,000	\$12,500	\$12,500
1959	Female	12/17/2012	ACCOUNTANT	Exempt	\$53,535	\$25,000	\$50,000		
1967	Female	12/10/2012	CHEMIST	Exempt	\$57,201	\$25,000	\$175,000	\$12,500	\$12,500
1978	Male	12/10/2012	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000			
1994	Male	12/17/2012	PARKS AIDE	Non-Exempt	\$30,607	\$25,000			
1984	Male	01/02/2013	CHEMIST	Exempt	\$57,201	\$25,000	\$150,000		\$12,500
1949	Female	12/23/2012	CALL CENTER SPEC	Non-Exempt	\$37,290	\$25,000	\$25,000	\$12,500	
1976	Female	12/23/2012	LIBRARY AIDE	Non-Exempt	\$26,568	\$25,000			
1982	Male	12/23/2012	LIBRARY SPECIALIST	Non-Exempt	\$36,782	\$25,000			
1953	Female	11/23/2014	CASE MGR COUNSELOR	Non-Exempt	\$43,093	\$25,000	\$100,000		
1981	Male	06/18/2017	ACCOUNTING SPEC	Non-Exempt	\$49,131	\$25,000	\$125,000		\$12,500
1982	Female	01/07/2013	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	\$25,000			
1958	Female	01/07/2013	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000			
1987	Female	01/07/2013	CASE MGR COUNSELOR	Non-Exempt	\$45,161	\$25,000			
1977	Male	01/07/2013	PAINTER	Non-Exempt	\$36,743	\$25,000	\$125,000	\$12,500	\$12,500
1971	Female	01/14/2013	NATURAL RES SPEC	Non-Exempt	\$57,201	\$25,000	\$25,000		
1981	Female	01/07/2013	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000			
1987	Male	01/13/2013	ELECTRICIAN	Non-Exempt	\$52,686	\$25,000			
1960	Male	01/07/2013	EXPAN PROJ ADMINISTRATOR	Exempt	\$90,283	\$25,000			
1960	Male	01/07/2013	TRAFFIC CONTROL WKR	Non-Exempt	\$34,699	\$25,000	\$75,000	\$12,500	\$12,500
1958	Female	01/06/2013	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000	\$75,000		
1982	Female	03/27/2016	HUMAN RES GENERALIST	Exempt	\$53,534	\$25,000	\$75,000	\$12,500	\$12,500
1991	Male	01/05/2013	PARKS AIDE	Non-Exempt	\$30,017	\$25,000			
1980	Male	01/13/2013	ELECTRICIAN	Non-Exempt	\$52,686	\$25,000	\$75,000		
1988	Female	01/07/2013	CONTRACT GRANT ADMINIS	Exempt	\$53,534	\$25,000			
1988	Male	01/07/2013	PROG PROJ COORD SR	Exempt	\$71,000	\$25,000			
1986	Female	01/28/2013	ACCOUNTING SPEC SUPV	Non-Exempt	\$52,082	\$25,000			
1978	Male	01/22/2013	CARPENTER	Non-Exempt	\$39,649	\$25,000			
1969	Male	01/07/2013	CONST PROJECT MGR	Exempt	\$87,469	\$25,000	\$25,000	\$12,500	\$12,500
1968	Male	01/22/2013	MECHANIC	Non-Exempt	\$52,832	\$25,000			
1962	Male	01/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$175,000		\$12,500
1990	Male	01/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1971	Male	01/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$100,000		\$12,500
1975	Female	01/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$175,000	\$12,500	\$12,500
1965	Female	01/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$100,000		\$12,500
1974	Male	02/04/2013	NATURAL RES SPEC	Non-Exempt	\$52,675	\$25,000	\$125,000		\$12,500
1989	Male	02/11/2013	SYSTEMS NET ANALYST SR	Exempt	\$69,000	\$25,000	\$175,000		
1961	Female	02/11/2013	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$37,742	\$25,000	\$75,000	\$12,500	
1982	Male	02/11/2013	NATURAL RES SPEC	Non-Exempt	\$57,201	\$25,000	\$25,000	\$12,500	\$12,500
1976	Male	02/04/2013	INFO SYSTEMS SUPV	Exempt	\$104,111	\$25,000			
1970	Male	02/18/2013	MAINTENANCE WORKER	Non-Exempt	\$31,726	\$25,000			
1969	Male	02/18/2013	SECURITY GUARD SUPV	Non-Exempt	\$49,104	\$25,000			
1959	Male	02/18/2013	ELEVATOR INSPECTOR	Non-Exempt	\$59,345	\$25,000			
1967	Female	02/20/2013	ADMINISTRATIVE SPEC	Non-Exempt	\$40,174	\$25,000	\$150,000	\$12,500	
1990	Female	02/18/2013	COUNTY COMM ADMIN SPEC	Exempt	\$43,605	\$25,000	\$25,000		\$12,500
1989	Female	02/24/2013	VETERINARY TECHNICIAN	Non-Exempt	\$40,087	\$25,000			
1987	Male	03/04/2013	ASST COUNTY ATTORNEY	Exempt	\$98,600	\$25,000			
1969	Female	03/04/2013	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,657	\$25,000			
1967	Female	03/04/2013	ADMINISTRATIVE ASST	Non-Exempt	\$41,877	\$25,000	\$200,000	\$12,500	\$12,500
1984	Female	03/03/2013	OFFICE MANAGER	Exempt	\$57,550	\$25,000			
1977	Female	03/04/2013	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,657	\$25,000	\$175,000	\$12,500	\$12,500
1965	Female	03/04/2013	PLAN COUN ADMIN ASST	Non-Exempt	\$50,817	\$25,000			
1984	Female	03/03/2013	VETERANS SVCS OFFICER	Non-Exempt	\$49,800	\$25,000			
1980	Male	03/03/2013	CONST PROJECT MGR	Exempt	\$78,022	\$25,000			
1993	Male	03/03/2013	ANIMAL CARE SPEC FIELD	Non-Exempt	\$40,980	\$25,000			
1947	Male	03/04/2013	ELECTRONICS TECHNICIAN	Non-Exempt	\$47,085	\$25,000			
1959	Male	03/08/2013	ADMINISTRATIVE COORD	Non-Exempt	\$51,500	\$25,000	\$100,000		
1978	Female	03/05/2013	ECONOMIC DEV SPEC	Exempt	\$78,021	\$25,000			
1981	Female	03/04/2013	CASE MGR COUNSELOR	Non-Exempt	\$46,290	\$25,000	\$100,000		\$12,500
1972	Female	03/04/2013	CASE MGR COUNSELOR	Non-Exempt	\$48,605	\$25,000	\$75,000		
1984	Male	03/04/2013	PROG PROJ COORD SR	Exempt	\$66,506	\$25,000	\$100,000		
1978	Female	03/18/2013	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$62,472	\$25,000			
1980	Female	11/19/2017	FORENSIC TECHN PHOTO	Non-Exempt	\$49,712	\$25,000			
1966	Female	03/18/2013	MENTAL HEALTH SPEC	Non-Exempt	\$32,643	\$25,000	\$150,000		
1977	Male	02/12/2017	ADMINISTRATIVE ASST	Non-Exempt	\$43,000	\$25,000			
1970	Female	03/25/2013	ADMINISTRATIVE SPEC	Non-Exempt	\$41,577	\$25,000	\$75,000		
1974	Male	03/31/2013	INFO TECHNOLOGY SPEC	Exempt	\$104,030	\$25,000			
1969	Male	04/01/2013	CARPENTER	Non-Exempt	\$39,649	\$25,000	\$50,000		
1958	Female	04/01/2013	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$75,000		\$12,500
1960	Male	04/01/2013	ASST COUNTY ATTORNEY	Exempt	\$167,000	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1969	Female	04/01/2013	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,603	\$25,000	\$200,000		\$12,500
1988	Male	04/01/2013	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,541	\$25,000			
1986	Male	04/01/2013	MECHANIC	Non-Exempt	\$54,475	\$25,000			
1962	Male	04/01/2013	PAINTER	Non-Exempt	\$35,519	\$25,000	\$150,000		
1984	Male	01/15/2017	UTILITIES MECHANIC	Non-Exempt	\$42,539	\$25,000	\$175,000		
1954	Male	04/01/2013	ENGINEERING INSP	Non-Exempt	\$57,958	\$25,000	\$75,000		
1968	Male	04/01/2013	REFRIGERATION MECH	Non-Exempt	\$43,708	\$25,000	\$200,000	\$12,500	\$12,500
1964	Female	04/15/2013	NUTRITION SVCS MGR	Exempt	\$83,594	\$25,000	\$200,000		\$12,500
1965	Male	04/13/2013	MAINTENANCE WORKER	Non-Exempt	\$30,309	\$25,000			
1972	Male	04/15/2013	ENGINEERING INSP	Non-Exempt	\$48,821	\$25,000	\$200,000		
1978	Female	04/15/2013	ACCOUNTING SPEC	Non-Exempt	\$41,200	\$25,000	\$25,000		\$12,500
1984	Male	04/15/2013	AIRPORT OPS AGENT SR	Non-Exempt	\$53,534	\$25,000			
1973	Female	03/11/2018	PROPERTY AGENT	Non-Exempt	\$62,800	\$25,000			
1971	Male	04/15/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$200,000		
1993	Male	04/24/2013	PROG PROJECT COORD	Exempt	\$53,534	\$25,000	\$100,000		
1981	Female	04/14/2013	LIBRARY AIDE	Non-Exempt	\$26,568	\$25,000	\$25,000	\$12,500	\$12,500
1961	Male	04/15/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$125,000	\$12,500	
1987	Male	04/15/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1983	Male	04/15/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1974	Male	04/15/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$25,000		
1975	Male	04/15/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$200,000		\$12,500
1957	Female	04/14/2013	LIBRARY AIDE	Non-Exempt	\$25,750	\$25,000			
1945	Male	04/22/2013	REGISTERED NURSE SUPV	Non-Exempt	\$70,061	\$25,000			
1958	Male	04/29/2013	CONST PROJ MGT SUPV	Exempt	\$109,229	\$25,000	\$175,000	\$12,500	
1980	Male	04/29/2013	AIRPORT MANAGER	Exempt	\$76,856	\$25,000	\$50,000		
1962	Male	04/29/2013	SKILLED TRADES SUPV	Non-Exempt	\$68,671	\$25,000	\$175,000	\$12,500	\$12,500
1960	Male	05/06/2013	CHIEF TOXICOLOGIST	Exempt	\$137,622	\$25,000	\$200,000	\$12,500	
1965	Male	04/29/2013	BUILDING MANAGER	Exempt	\$73,029	\$25,000	\$175,000		
1989	Female	05/06/2013	ADMINISTRATIVE OFFICER	Exempt	\$63,139	\$25,000			
1961	Male	04/29/2013	COOK	Non-Exempt	\$31,610	\$25,000			
1975	Male	04/29/2013	CT OFF SYS TECH II	Non-Exempt	\$43,840	\$25,000			
1960	Male	11/05/2017	SYSTEMS ANALYST	Exempt	\$62,750	\$25,000	\$100,000		
1970	Male	04/29/2013	MECHANIC	Non-Exempt	\$54,475	\$25,000	\$50,000		
1963	Male	05/06/2013	ASST DIR PUBLIC COMM	Exempt	\$117,031	\$25,000			
1957	Male	05/13/2013	INFO SYSTEMS SUPV	Exempt	\$102,643	\$25,000	\$25,000	\$12,500	
1980	Male	05/13/2013	CASE MGR COUNSELOR	Non-Exempt	\$46,290	\$25,000	\$175,000	\$12,500	\$12,500
1951	Female	05/20/2013	SECURITY MANAGER	Exempt	\$77,283	\$25,000	\$50,000		
1956	Female	05/13/2013	SYSTEMS ANALYST	Exempt	\$66,325	\$25,000	\$200,000		\$12,500
1963	Female	05/13/2013	ADMINISTRATIVE ASST	Non-Exempt	\$53,575	\$25,000	\$100,000		
1995	Male	05/11/2013	LEAD LIFEGUARD	Non-Exempt	\$34,688	\$25,000			
1956	Male	05/12/2013	ELEVATOR SECTION SUPV	Exempt	\$88,054	\$25,000	\$100,000	\$12,500	\$12,500
1965	Female	05/12/2013	ANIMAL CARE SPEC	Non-Exempt	\$37,086	\$25,000	\$50,000		
1969	Male	05/19/2013	ANIMAL CARE SPEC	Non-Exempt	\$37,086	\$25,000	\$50,000		
1962	Male	05/13/2013	ENGINEERING UNIT SUPV	Exempt	\$109,229	\$25,000			
1959	Female	05/28/2013	CASE MGR COUNSELOR	Non-Exempt	\$46,290	\$25,000	\$50,000	\$12,500	\$12,500
1961	Male	05/27/2013	RHS DIR ECON SM BUSI DEV	Exempt	\$150,469	\$25,000	\$100,000		
1954	Male	06/03/2013	E911 COMM ADMINISTRATOR	Exempt	\$131,739	\$25,000	\$100,000	\$12,500	
1984	Male	06/03/2013	VEHICLE MECHANIC	Non-Exempt	\$40,087	\$25,000			
1971	Female	06/01/2013	PARKS AIDE	Non-Exempt	\$31,391	\$25,000			
1989	Male	05/26/2013	LIBRARIAN SENIOR	Exempt	\$59,946	\$25,000			
1984	Female	05/24/2013	ADMINISTRATIVE SPEC	Non-Exempt	\$46,041	\$25,000			
1978	Male	06/08/2013	COACH/SERVICE ATTNDT	Non-Exempt	\$31,470	\$25,000			
1993	Male	06/08/2013	MAINTENANCE WORKER	Non-Exempt	\$30,813	\$25,000			
1953	Male	06/17/2013	ASST DIR RISK MGT	Exempt	\$124,726	\$25,000	\$100,000		
1969	Male	06/10/2013	PARKS SUPERVISOR	Exempt	\$50,501	\$25,000			
1985	Male	06/12/2013	PARKS AIDE	Non-Exempt	\$30,378	\$25,000	\$125,000		\$12,500
1981	Male	06/10/2013	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1968	Male	11/09/2014	ASST COUNTY ATTORNEY	Exempt	\$90,000	\$25,000	\$75,000		
1972	Male	06/17/2013	BRIDGETENDER	Non-Exempt	\$30,813	\$25,000			
1950	Male	06/14/2013	RANGE ATTENDANT	Non-Exempt	\$14,335	\$25,000			
1979	Female	06/09/2013	LIBRARY AIDE	Non-Exempt	\$26,568	\$25,000	\$150,000	\$12,500	
1963	Male	06/24/2013	CHEMIST	Exempt	\$57,201	\$25,000	\$50,000		
1954	Male	06/24/2013	CONST PROJECT MGR	Exempt	\$80,252	\$25,000			
1968	Male	06/24/2013	SMALL BUSINESS DEV SPEC	Exempt	\$62,417	\$25,000	\$75,000		
1965	Male	06/24/2013	REGISTERED NURSE	Non-Exempt	\$61,437	\$25,000	\$175,000		
1987	Female	06/23/2013	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$39,159	\$25,000	\$200,000		
1990	Male	06/23/2013	ADMINISTRATIVE COORD	Non-Exempt	\$47,689	\$25,000	\$100,000		
1974	Female	07/01/2013	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$25,000	\$12,500	\$12,500
1960	Male	07/01/2013	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1969	Male	07/01/2013	AIRPORT OPS AGENT SR	Non-Exempt	\$51,975	\$25,000			
1985	Female	06/24/2013	CUST SVC REPRESENTATIVE	Non-Exempt	\$47,927	\$25,000	\$25,000		
1972	Female	06/24/2013	INFO TECHNOLOGY SPEC	Exempt	\$80,705	\$25,000			
1976	Female	07/08/2013	CONST PROJECT MGR	Exempt	\$71,494	\$25,000			
1967	Male	07/08/2013	BUILDING MANAGER	Exempt	\$73,564	\$25,000			
1956	Female	07/08/2013	BUILDING MANAGER	Exempt	\$61,800	\$25,000	\$100,000	\$12,500	\$12,500
1963	Female	07/08/2013	ACCOUNTANT	Exempt	\$53,535	\$25,000	\$100,000	\$12,500	\$12,500
1976	Male	07/07/2013	PROG PROJ COORD SR	Exempt	\$67,329	\$25,000			
1987	Male	07/06/2013	ACCOUNTING SPEC	Non-Exempt	\$38,685	\$25,000			
1974	Male	07/01/2013	CARPENTER	Non-Exempt	\$37,290	\$25,000	\$200,000		\$12,500
1952	Male	07/15/2013	ASST SUPT TRANSPORTATION	Exempt	\$65,762	\$25,000	\$75,000	\$12,500	
1945	Male	07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$25,000	\$12,500	
1967	Female	07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$75,000	\$12,500	\$12,500
1973	Male	07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$125,000		\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1955	Male	07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1965	Male	07/22/2013	TRANSIT SUPERVISOR	Non-Exempt	\$52,736	\$25,000	\$75,000	\$12,500	\$12,500
1981	Male	07/22/2013	TRANSIT SUPERVISOR	Non-Exempt	\$51,284	\$25,000	\$125,000		
1958	Male	07/03/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1989	Female	07/22/2013	ACCOUNTING SPEC	Non-Exempt	\$38,629	\$25,000			
1991	Male	07/22/2013	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$25,000		
1991	Male	07/30/2017	AIRPORT OPS AGENT SR	Non-Exempt	\$53,534	\$25,000			
1959	Male	07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1964	Male	07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$100,000	\$12,500	
1984	Male	07/22/2013	COMM SYSTEM TECHNICIAN	Non-Exempt	\$72,450	\$25,000	\$200,000	\$12,500	\$12,500
1971	Female	07/22/2013	REC TAXES TREAS SPEC	Non-Exempt	\$33,489	\$25,000	\$75,000	\$12,500	\$12,500
1967	Male	07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000	\$75,000		\$12,500
1969	Male	07/22/2013	BUS OPERATOR	Non-Exempt	\$51,958	\$25,000			
1963	Female	07/22/2013	GFLCVB MANAGER	Exempt	\$120,819	\$25,000	\$100,000		\$12,500
1962	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$150,000		
1980	Male	07/22/2013	INFO TECHNOLOGY SPEC	Exempt	\$99,395	\$25,000			
1965	Male	07/22/2013	REC TAXES TREAS SPEC	Non-Exempt	\$35,859	\$25,000			
1980	Male	02/04/2018	FOOD SERVICE SUPV	Non-Exempt	\$36,203	\$25,000			
1986	Male	07/22/2013	MAINTENANCE WORKER	Non-Exempt	\$30,813	\$25,000			
1964	Male	08/05/2013	SYSTEMS NET ANALYST SR	Exempt	\$74,289	\$25,000			
1987	Male	08/05/2013	ASST BUSINESS DEV MGR	Exempt	\$69,104	\$25,000	\$25,000		
1970	Male	08/05/2013	ENGINEERING UNIT SUPV	Exempt	\$112,233	\$25,000			
1959	Male	08/05/2013	ACCOUNTANT	Exempt	\$54,590	\$25,000			
1974	Female	08/05/2013	WAREHOUSE SUPV	Non-Exempt	\$56,650	\$25,000	\$100,000		\$12,500
1980	Female	08/05/2013	INFO TECHNO CONT ADMIN	Exempt	\$75,793	\$25,000	\$200,000		\$12,500
1987	Female	08/05/2013	ADMINISTRATIVE COORD	Non-Exempt	\$49,576	\$25,000			
1985	Female	09/14/2014	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$25,000		
1985	Male	08/05/2013	ACCOUNTANT	Exempt	\$54,301	\$25,000	\$50,000		
1995	Female	08/16/2015	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	\$25,000			
1965	Male	08/09/2013	PARKS AIDE	Non-Exempt	\$30,721	\$25,000	\$100,000		\$12,500
1961	Male	08/04/2013	COOK	Non-Exempt	\$31,451	\$25,000	\$50,000		\$12,500
1991	Male	08/26/2013	MAINTENANCE WORKER	Non-Exempt	\$31,416	\$25,000	\$150,000		
1973	Male	08/19/2013	MECHANIC	Non-Exempt	\$54,475	\$25,000	\$125,000	\$12,500	
1976	Male	08/19/2013	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000			
1960	Female	08/19/2013	ADMINISTRATIVE ASST	Non-Exempt	\$51,829	\$25,000			
1981	Male	08/20/2013	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000			
1966	Female	09/03/2013	ACCOUNTING MANAGER	Exempt	\$102,534	\$25,000	\$125,000	\$12,500	\$12,500
1969	Male	09/03/2013	ELECTRONICS TECHNICIAN	Non-Exempt	\$48,463	\$25,000			
1960	Female	09/11/2013	ENT ASST DIR FINANCE	Exempt	\$117,420	\$25,000	\$50,000	\$12,500	\$12,500
1980	Male	09/09/2013	TRAFFIC CONTROL WKR	Non-Exempt	\$34,699	\$25,000			
1970	Female	09/03/2013	PURCHASING AGENT SR	Exempt	\$66,005	\$25,000	\$100,000	\$12,500	\$12,500
1955	Female	09/09/2013	OIG INVESTG SUPPORT SPEC	Non-Exempt	\$43,400	\$25,000			
1971	Male	09/02/2013	SYSTEMS NET ANALYST SR	Exempt	\$69,663	\$25,000	\$200,000		\$12,500
1972	Male	09/16/2013	PLANNER SENIOR	Exempt	\$67,553	\$25,000	\$150,000		
1972	Male	09/16/2013	SKILLED TRADES SUPV	Non-Exempt	\$58,639	\$25,000	\$150,000		
1960	Female	09/15/2013	LIBRARY SPECIALIST	Non-Exempt	\$52,535	\$25,000	\$25,000	\$12,500	
1952	Male	09/16/2013	CARPENTER	Non-Exempt	\$39,649	\$25,000	\$100,000	\$12,500	\$12,500
1961	Male	09/16/2013	CONST PROJECT MGR	Exempt	\$74,747	\$25,000			
1986	Male	09/15/2013	LIBRARIAN	Exempt	\$48,900	\$25,000			
1965	Male	09/15/2013	LIBRARIAN SENIOR	Exempt	\$53,535	\$25,000	\$175,000		
1976	Female	09/15/2013	LIBRARIAN	Exempt	\$48,900	\$25,000			
1950	Female	09/23/2013	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$50,000		
1965	Female	09/03/2013	HUMAN SVCS ADMINISTRATOR	Exempt	\$84,982	\$25,000	\$200,000	\$12,500	\$12,500
1963	Female	09/16/2013	CONTRACT GRANT ADMIN SR	Exempt	\$79,439	\$25,000	\$125,000		
1967	Male	09/10/2013	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	\$25,000			
1956	Male	09/30/2013	BUS TRAFFIC CONTROLLER	Non-Exempt	\$59,093	\$25,000	\$75,000	\$12,500	\$12,500
1988	Male	09/30/2013	ASST BUSINESS DEV MGR	Exempt	\$61,525	\$25,000			
1955	Male	09/30/2013	UTILITIES MECHANIC	Non-Exempt	\$42,700	\$25,000	\$25,000		\$12,500
1974	Male	09/30/2013	UTILITIES MECHANIC	Non-Exempt	\$44,835	\$25,000	\$125,000		\$12,500
1989	Male	10/01/2013	MAINTENANCE WORKER	Non-Exempt	\$30,973	\$25,000			
1957	Female	10/07/2013	SECRETARY	Non-Exempt	\$43,682	\$25,000	\$50,000		
1960	Female	09/30/2013	COUNTY COMM AIDE	Exempt	\$82,953	\$25,000			
1989	Male	10/07/2013	HUMAN RES ASST MGR	Exempt	\$75,190	\$25,000	\$25,000	\$12,500	
1981	Male	09/30/2013	MAINT SCHEDULER	Non-Exempt	\$48,204	\$25,000	\$200,000		\$12,500
1985	Male	10/07/2013	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1964	Female	10/07/2013	ADMINISTRATIVE SPEC	Exempt	\$57,958	\$25,000	\$100,000	\$12,500	
1974	Female	09/15/2013	LIBRARIAN	Exempt	\$24,514	\$25,000	\$25,000	\$12,500	\$12,500
1966	Male	10/14/2013	PAINTER	Non-Exempt	\$37,094	\$25,000	\$75,000		
1981	Male	10/14/2013	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,214	\$25,000			
1970	Male	10/14/2013	WAREHOUSE SUPV	Non-Exempt	\$48,686	\$25,000			
1973	Male	10/21/2013	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$175,000		
1984	Female	10/14/2013	CASE MGR COUNSELOR	Non-Exempt	\$55,873	\$25,000	\$25,000	\$12,500	\$12,500
1981	Female	10/14/2013	SIGN SHOP SUPV	Non-Exempt	\$48,280	\$25,000			
1977	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$200,000	\$12,500	\$12,500
1990	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1966	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1966	Female	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1963	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1985	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1981	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$125,000		
1955	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1964	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$50,000		
1980	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1960	Male	10/14/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1960	Female	10/28/2013	ADMINISTRATIVE ASST	Non-Exempt	\$39,641	\$25,000	\$50,000	\$12,500	
1979	Female	10/21/2013	LICENSED ENGINEER	Exempt	\$91,500	\$25,000	\$100,000		\$12,500
1956	Male	10/28/2013	SYSTEMS ANALYST	Exempt	\$73,510	\$25,000	\$75,000	\$12,500	
1968	Female	10/28/2013	PURCHASING AGENT SR	Exempt	\$75,500	\$25,000			
1985	Male	10/28/2013	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$200,000		\$12,500
1956	Female	10/26/2013	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000			
1966	Female	10/27/2013	LIBRARIAN	Exempt	\$48,900	\$25,000	\$75,000		
1982	Male	10/28/2013	PROG PERFORMANCE ANALYST	Exempt	\$57,000	\$25,000			
1953	Male	10/28/2013	BRIDGETENDER	Non-Exempt	\$30,662	\$25,000			
1983	Female	11/12/2013	ACCOUNTING SPEC SUPV	Non-Exempt	\$43,156	\$25,000			
1993	Female	11/10/2013	LIBRARY AIDE	Non-Exempt	\$26,568	\$25,000			
1964	Female	11/11/2013	NATURAL RES SPEC SR	Exempt	\$67,980	\$25,000			
1970	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$25,000		\$12,500
1973	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1949	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$100,000		
1954	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$100,000	\$12,500	
1983	Male	11/10/2013	BUDGET MGT ANALYST SR	Exempt	\$69,947	\$25,000			
1971	Male	11/18/2013	CONST PROJECT MGR	Exempt	\$71,494	\$25,000			
1965	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$125,000		\$12,500
1976	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$150,000		\$12,500
1989	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$75,000		
1988	Male	11/17/2013	RECREATION COORD	Non-Exempt	\$34,947	\$25,000			
1968	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$25,000	\$12,500	\$12,500
1987	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$75,000		\$12,500
1968	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$25,000		
1977	Male	11/16/2013	MAINTENANCE WORKER	Non-Exempt	\$34,397	\$25,000	\$75,000		
1970	Male	11/18/2013	MECHANIC	Non-Exempt	\$49,712	\$25,000	\$100,000		
1958	Male	11/16/2013	MAINTENANCE WORKER	Non-Exempt	\$31,998	\$25,000			
1983	Female	10/11/2015	VETERANS SVCS OFFICER	Non-Exempt	\$49,800	\$25,000	\$25,000		\$12,500
1991	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$75,000		\$12,500
1986	Male	11/18/2013	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000			
1978	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$150,000		
1976	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1968	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1989	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$50,000		
1962	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1960	Female	11/18/2013	TRANSIT SUPERVISOR	Non-Exempt	\$49,800	\$25,000	\$75,000		\$12,500
1972	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$200,000	\$12,500	\$12,500
1979	Female	11/10/2013	LIBRARY SPECIALIST	Non-Exempt	\$34,688	\$25,000			
1964	Female	11/18/2013	TRANSIT SUPERVISOR	Non-Exempt	\$49,800	\$25,000	\$200,000		
1968	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$200,000		
1991	Male	11/10/2013	LIBRARY AIDE	Non-Exempt	\$26,568	\$25,000			
1973	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1965	Male	11/18/2013	TRANSIT SUPERVISOR	Non-Exempt	\$50,133	\$25,000			
1964	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000			
1974	Female	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$75,000		\$12,500
1989	Male	11/18/2013	BUS OPERATOR	Non-Exempt	\$34,382	\$25,000	\$75,000		
1969	Male	11/18/2013	TRANSIT SUPERVISOR	Non-Exempt	\$51,284	\$25,000			
1981	Female	11/18/2013	TRANSIT SUPERVISOR	Non-Exempt	\$49,800	\$25,000	\$75,000		\$12,500
1966	Female	11/24/2013	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$38,847	\$25,000			
1982	Female	11/25/2013	MARKETING MANAGER	Exempt	\$66,875	\$25,000			
1983	Female	11/24/2013	ANIMAL CARE SPEC	Non-Exempt	\$37,086	\$25,000	\$200,000		\$12,500
1976	Male	11/25/2013	MAINT MECHANIC	Non-Exempt	\$48,686	\$25,000			
1967	Female	11/25/2013	CASE MGR COUNSELOR	Non-Exempt	\$46,290	\$25,000			
1968	Female	11/25/2013	PROG PROJECT COORD	Exempt	\$72,448	\$25,000			
1986	Female	11/25/2013	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000			
1957	Female	11/25/2013	CONTRACT GRANT ADMINIS	Exempt	\$53,680	\$25,000	\$125,000		
1972	Male	12/02/2013	SECURITY SUPERVISOR	Exempt	\$74,677	\$25,000			
1983	Female	12/02/2013	ACCOUNTING SUPV	Exempt	\$85,823	\$25,000	\$150,000	\$12,500	\$12,500
1954	Female	12/16/2013	PARALEGAL	Non-Exempt	\$51,339	\$25,000	\$25,000		
1969	Male	12/15/2013	OFFICE SUPPORT SPEC	Non-Exempt	\$33,271	\$25,000			
1968	Male	12/16/2013	ENTERPRISE DIR OPS	Exempt	\$139,323	\$25,000	\$200,000	\$12,500	
1955	Male	12/09/2013	PAINTER	Non-Exempt	\$36,108	\$25,000			
1982	Female	12/23/2013	REC TAXES TREAS SPEC	Non-Exempt	\$34,427	\$25,000	\$50,000		
1969	Male	12/23/2013	SYSTEMS NETWORK ANALYST	Non-Exempt	\$63,619	\$25,000	\$150,000	\$12,500	\$12,500
1990	Female	12/28/2013	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	\$25,000			
1980	Female	01/06/2014	HUMAN SVCS ADMINISTRATOR	Exempt	\$79,000	\$25,000	\$175,000	\$12,500	
1973	Female	01/06/2014	REC TAXES TREAS SPEC SR	Non-Exempt	\$39,624	\$25,000	\$25,000		
1996	Male	11/26/2017	MAINTENANCE WORKER	Non-Exempt	\$29,143	\$25,000			
1975	Female	01/06/2014	PURCHASING AGENT	Exempt	\$61,322	\$25,000			
1954	Male	01/06/2014	UTILITIES MECHANIC	Non-Exempt	\$41,149	\$25,000	\$50,000	\$12,500	
1955	Male	01/20/2014	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$150,000	\$12,500	\$12,500
1963	Female	01/21/2014	REC TAXES TREAS SPEC SR	Non-Exempt	\$37,290	\$25,000			
1962	Female	02/03/2014	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	\$25,000			
1982	Male	02/03/2014	REC TAXES TREAS SPEC	Non-Exempt	\$35,859	\$25,000	\$100,000		\$12,500
1966	Male	02/02/2014	HOUSEHLD HAZARD WST SPEC	Non-Exempt	\$44,730	\$25,000			
1975	Male	02/04/2014	VEHICLE MECHANIC	Non-Exempt	\$47,944	\$25,000			
1973	Male	02/15/2015	COACH/SERVICE ATTNDT	Non-Exempt	\$28,267	\$25,000	\$100,000		
1976	Male	02/03/2014	MECHANIC	Non-Exempt	\$52,832	\$25,000	\$200,000	\$12,500	\$12,500
1971	Female	02/03/2014	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,857	\$25,000			
1981	Female	02/10/2014	MEDICAL TRANSCRIBER	Non-Exempt	\$37,093	\$25,000			
1990	Male	02/10/2014	DUTY HARBORMASTER	Non-Exempt	\$53,925	\$25,000	\$50,000	\$12,500	\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1976	Male	09/25/2016	TREATMENT PLANT OPER	Non-Exempt	\$44,346	\$25,000			
1985	Male	02/03/2014	CALL CENTER SPEC	Non-Exempt	\$37,540	\$25,000			
1976	Male	02/17/2014	PLUMBER	Non-Exempt	\$40,087	\$25,000	\$50,000	\$12,500	\$12,500
1974	Male	02/17/2014	MAINTENANCE MANAGER	Exempt	\$64,200	\$25,000			
1957	Female	02/17/2014	ADMINISTRATIVE COORD	Non-Exempt	\$59,164	\$25,000	\$100,000		\$12,500
1983	Male	02/17/2014	FORENSIC TECHN PHOTO	Non-Exempt	\$42,678	\$25,000	\$175,000		\$12,500
1968	Female	02/17/2014	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000	\$150,000		
1988	Female	02/17/2014	REC TAXES TREAS SPEC	Non-Exempt	\$33,465	\$25,000	\$175,000	\$12,500	
1979	Female	02/17/2014	CUSTOMER RELATIONS SPEC	Exempt	\$27,000	\$25,000	\$200,000	\$12,500	
1988	Male	02/16/2014	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,978	\$25,000			
1978	Male	02/17/2014	SKILLED TRADES SUPV	Non-Exempt	\$78,362	\$25,000			
1977	Male	02/24/2014	FENDER CONST WKR	Non-Exempt	\$51,527	\$25,000	\$25,000	\$12,500	
1991	Male	03/03/2014	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	\$25,000			
1982	Male	03/03/2014	EQUIPMENT OPER SENIOR	Non-Exempt	\$44,700	\$25,000	\$50,000		
1968	Male	03/03/2014	COACH/SERVICE ATTNDT	Non-Exempt	\$29,266	\$25,000	\$75,000		\$12,500
1965	Male	03/03/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	\$25,000			
1986	Male	03/03/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	\$25,000			
1966	Female	03/10/2014	CONTRACT GRANT ADMINIS	Exempt	\$61,136	\$25,000	\$25,000		
1958	Female	03/03/2014	NATURAL RES SECTION MGR	Exempt	\$100,312	\$25,000	\$25,000	\$12,500	
1983	Male	03/03/2014	SYSTEMS NETWORK ANALYST	Non-Exempt	\$59,523	\$25,000			
1986	Female	03/10/2014	NATURAL RES SPEC	Non-Exempt	\$57,201	\$25,000			
1985	Female	03/10/2014	OFFICE SUPPORT SPEC	Non-Exempt	\$32,647	\$25,000			
1973	Male	03/03/2014	MECHANIC	Non-Exempt	\$51,251	\$25,000	\$125,000	\$12,500	\$12,500
1986	Female	03/02/2014	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,952	\$25,000	\$125,000	\$12,500	
1979	Male	03/10/2014	UTILITIES MECHANIC	Non-Exempt	\$41,270	\$25,000			
1959	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$25,000	\$12,500	
1964	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$100,000		
1972	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$150,000	\$12,500	\$12,500
1979	Female	03/17/2014	SENIOR ASST COUNTY ATTY	Exempt	\$147,000	\$25,000			
1947	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$50,000		
1982	Female	03/17/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$175,000		\$12,500
1977	Female	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$175,000		\$12,500
1963	Female	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$75,000	\$12,500	
1974	Female	03/17/2014	TRANSIT SUPERVISOR	Non-Exempt	\$51,284	\$25,000	\$200,000		\$12,500
1964	Female	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1976	Female	03/16/2014	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,925	\$25,000	\$25,000		\$12,500
1977	Female	03/17/2014	ADMINISTRATIVE ASST	Non-Exempt	\$41,514	\$25,000	\$100,000	\$12,500	
1962	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$75,000		
1963	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$50,000		\$12,500
1957	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$25,000	\$12,500	\$12,500
1960	Female	03/17/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$50,000	\$12,500	\$12,500
1963	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$25,000		
1959	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$25,000	\$12,500	
1984	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$125,000		\$12,500
1980	Male	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$150,000		\$12,500
1979	Female	03/17/2014	BUSINESS DEV MGR	Exempt	\$82,400	\$25,000	\$50,000	\$12,500	\$12,500
1983	Male	03/16/2014	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000	\$200,000		
1988	Male	03/16/2014	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000			
1996	Male	03/24/2014	LEAD LIFE GUARD	Non-Exempt	\$37,086	\$25,000			
1969	Male	03/17/2014	REFRIGERATION MECH	Non-Exempt	\$44,170	\$25,000	\$100,000	\$12,500	
1971	Female	03/17/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$75,000		\$12,500
1987	Female	04/07/2014	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1989	Female	03/31/2014	REC TAXES TREAS SPEC	Non-Exempt	\$33,391	\$25,000			
1954	Male	03/31/2014	HUMAN RES OFFICER	Exempt	\$84,709	\$25,000	\$100,000		
1988	Female	04/07/2014	SAFETY HEALTH SPEC	Exempt	\$66,223	\$25,000			
1962	Male	03/31/2014	ELECTRONICS TECHNICIAN	Non-Exempt	\$49,845	\$25,000			
1987	Female	04/13/2014	STABLE ATTENDANT	Non-Exempt	\$30,439	\$25,000	\$150,000		
1986	Male	04/07/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	\$25,000			
1973	Female	04/13/2014	EMERGENCY MGT SPEC	Exempt	\$61,113	\$25,000			
1973	Male	03/31/2014	SKILLED TRADES SUPV	Non-Exempt	\$90,000	\$25,000			
1978	Male	04/07/2014	ENGINEERING INSP	Non-Exempt	\$47,921	\$25,000			
1974	Female	04/14/2014	CLAIMS ADJUSTER	Non-Exempt	\$65,761	\$25,000	\$125,000		
1972	Female	04/13/2014	CUSTODIAN	Non-Exempt	\$27,239	\$25,000	\$25,000		
1970	Male	04/14/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	\$25,000			
1980	Female	04/14/2014	ADMINISTRATIVE ASST	Non-Exempt	\$41,453	\$25,000	\$200,000	\$12,500	\$12,500
1963	Male	04/14/2014	ADMIN OFFICER SR	Exempt	\$64,569	\$25,000	\$75,000	\$12,500	\$12,500
1964	Male	04/13/2014	MAINTENANCE WORKER	Non-Exempt	\$31,998	\$25,000	\$25,000	\$12,500	\$12,500
1960	Male	04/28/2014	CONST PROJECT MGR	Exempt	\$103,672	\$25,000			
1968	Male	04/21/2014	PROG PROJECT COORD	Exempt	\$77,825	\$25,000			
1957	Male	05/05/2014	ENVIRO PROG SUPV	Exempt	\$92,510	\$25,000	\$175,000	\$12,500	
1960	Male	04/21/2014	COMM SYSTEM TECHNICIAN	Non-Exempt	\$83,498	\$25,000	\$50,000	\$12,500	
1968	Male	04/28/2014	ACCOUNT CLERK	Non-Exempt	\$32,269	\$25,000			
1968	Male	04/28/2014	UTILITIES MECHANIC	Non-Exempt	\$41,420	\$25,000	\$25,000		\$12,500
1976	Female	04/28/2014	HUMAN RES GENERALIST	Exempt	\$54,252	\$25,000			
1978	Male	05/05/2014	CONST PROJECT MGR	Exempt	\$81,478	\$25,000	\$175,000	\$12,500	
1980	Male	05/12/2014	REFRIGERATION MECH	Non-Exempt	\$46,783	\$25,000	\$200,000		\$12,500
1990	Male	04/28/2014	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	\$25,000	\$100,000		
1977	Male	04/28/2014	SYSTEMS NET ANALYST SR	Exempt	\$70,694	\$25,000	\$300,000	\$12,500	\$12,500
1990	Female	05/12/2014	COUNTY AUD-STAFF AUDITOR	Exempt	\$64,643	\$25,000	\$175,000		
1969	Female	05/12/2014	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$41,838	\$25,000	\$50,000		\$12,500
1986	Male	05/11/2014	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000			
1976	Male	05/12/2014	USER SUPPORT TECHNICIAN	Non-Exempt	\$43,146	\$25,000	\$50,000		\$12,500
1975	Male	05/12/2014	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1992	Male	05/12/2014	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1965	Male	05/12/2014	INFO SYSTEMS SUPV	Exempt	\$98,083	\$25,000	\$200,000	\$12,500	
1969	Female	04/27/2014	LIBRARY AIDE	Non-Exempt	\$26,547	\$25,000	\$25,000	\$12,500	
1982	Male	05/12/2014	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000			
1958	Male	05/12/2014	WELDER	Non-Exempt	\$47,380	\$25,000	\$125,000	\$12,500	\$12,500
1980	Male	05/12/2014	MECHANIC	Non-Exempt	\$52,832	\$25,000			
1967	Male	05/19/2014	SYSTEMS ANALYST	Exempt	\$66,325	\$25,000	\$200,000		\$12,500
1965	Male	05/12/2014	CONST PROJECT MGR	Exempt	\$73,795	\$25,000	\$75,000		
1986	Male	05/18/2014	BUDGET MGT ANALYST SR	Exempt	\$69,947	\$25,000			
1984	Female	05/19/2014	NATURAL RES ADMINIS	Exempt	\$100,312	\$25,000			
1958	Male	05/27/2014	EQUIPMENT OPERATOR	Non-Exempt	\$34,032	\$25,000	\$25,000		
1968	Female	05/27/2014	ADMINISTRATIVE SPEC	Non-Exempt	\$42,889	\$25,000			
1955	Male	05/27/2014	NATURAL RES SPEC	Non-Exempt	\$54,445	\$25,000	\$100,000	\$12,500	
1978	Male	05/27/2014	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$150,000		
1982	Male	06/08/2014	CHIEF BUILDING CODE INSP	Exempt	\$69,593	\$25,000			
1986	Female	05/27/2014	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$25,000		
1989	Male	05/25/2014	LIBRARIAN	Exempt	\$49,131	\$25,000	\$150,000		
1969	Male	06/09/2014	PARKS SUPERVISOR	Exempt	\$48,900	\$25,000	\$100,000	\$12,500	
1963	Male	05/27/2014	DIR BROWARD ADDICT RECOV	Exempt	\$99,649	\$25,000	\$50,000	\$12,500	
1952	Female	05/27/2014	HUMAN SVCS SUPV	Exempt	\$58,356	\$25,000			
1978	Female	06/09/2014	SYSTEMS NET ANALYST SR	Exempt	\$72,450	\$25,000	\$50,000		
1990	Male	06/04/2017	ASST COUNTY ATTORNEY	Exempt	\$82,000	\$25,000			
1990	Male	08/16/2015	ASST COUNTY ATTORNEY	Exempt	\$82,000	\$25,000			
1958	Male	06/09/2014	INFO TECHNOLOGY SPEC	Exempt	\$97,528	\$25,000	\$150,000	\$12,500	
1963	Female	06/08/2014	PROG PROJECT COORD	Exempt	\$62,307	\$25,000	\$100,000	\$12,500	\$12,500
1982	Male	06/09/2014	PARKS MANAGER	Exempt	\$61,866	\$25,000	\$150,000	\$12,500	\$12,500
1964	Male	06/02/2014	ENT ASST DIR SECURITY	Exempt	\$116,000	\$25,000			
1959	Female	06/15/2014	PLANNING SECTION SUPV	Exempt	\$86,389	\$25,000			
1986	Female	06/09/2014	FORENSIC TECHN PHOTO	Non-Exempt	\$42,434	\$25,000			
1973	Male	05/27/2014	MOSQUITO CONTROL INSP	Non-Exempt	\$32,269	\$25,000	\$100,000		
1988	Male	06/06/2014	MAINTENANCE WORKER	Non-Exempt	\$30,837	\$25,000	\$25,000		
1977	Female	06/09/2014	NATURAL RES SPEC SR	Exempt	\$66,351	\$25,000			
1957	Female	06/09/2014	PROG PROJECT COORD	Exempt	\$56,417	\$25,000			
1953	Male	06/09/2014	LICENSED PRACTICAL NURSE	Non-Exempt	\$47,621	\$25,000	\$150,000	\$12,500	
1967	Female	06/09/2014	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$37,824	\$25,000			
1973	Male	06/09/2014	SYSTEMS NET ANALYST SR	Exempt	\$70,800	\$25,000	\$25,000		\$12,500
1957	Male	06/09/2014	BUSINESS DEV MGR	Exempt	\$95,854	\$25,000	\$25,000		
1960	Male	06/16/2014	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,584	\$25,000	\$100,000	\$12,500	\$12,500
1972	Male	06/08/2014	CUSTOMER SERVICE SUPV	Non-Exempt	\$49,514	\$25,000	\$200,000	\$12,500	
1985	Female	06/08/2014	LIBRARY SPEC SENIOR	Non-Exempt	\$42,436	\$25,000			
1986	Male	06/22/2014	SYSTEMS NETWORK ANALYST	Non-Exempt	\$57,550	\$25,000			
1962	Female	06/22/2014	REC TAXES TREAS SPEC	Non-Exempt	\$35,740	\$25,000			
1955	Female	06/22/2014	PROG PROJECT COORD	Exempt	\$69,496	\$25,000			
1973	Male	06/16/2014	NETWORK COMM TECHNICIAN	Non-Exempt	\$72,448	\$25,000			
1970	Male	07/06/2014	INFO SYSTEMS SUPV	Exempt	\$103,057	\$25,000	\$125,000	\$12,500	\$12,500
1984	Female	06/22/2014	ADMINISTRATIVE SPEC	Non-Exempt	\$40,685	\$25,000	\$100,000		
1979	Female	06/26/2014	ACCOUNTING SPEC	Non-Exempt	\$37,290	\$25,000	\$175,000		
1962	Male	06/22/2014	NETWORK COMM TECHNICIAN	Non-Exempt	\$65,761	\$25,000			
1952	Male	06/30/2014	ENT DIR BUSINESS	Exempt	\$155,229	\$25,000	\$200,000	\$12,500	
1980	Female	06/22/2014	LICENSED ENGINEER	Exempt	\$90,029	\$25,000	\$75,000		
1990	Female	02/04/2018	NATURAL RES SPEC	Non-Exempt	\$52,700	\$25,000			
1990	Male	07/06/2014	REC TAXES TREAS SPEC	Non-Exempt	\$35,714	\$25,000			
1959	Male	07/06/2014	MAINTENANCE MANAGER	Exempt	\$75,899	\$25,000			
1982	Female	07/14/2014	ASST DIR ENV PL COMM RES	Exempt	\$111,458	\$25,000	\$225,000		
1994	Male	07/13/2014	MAINTENANCE WORKER	Non-Exempt	\$30,662	\$25,000			
1967	Male	07/13/2014	CONTRACT GRANT ADMINIS	Exempt	\$53,535	\$25,000			
1965	Female	07/13/2014	ACCOUNT CLERK	Non-Exempt	\$33,323	\$25,000			
1953	Female	07/06/2014	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000			
1991	Female	07/06/2014	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$25,000		
1989	Male	07/06/2014	LIBRARY AIDE	Non-Exempt	\$26,547	\$25,000	\$100,000		
1962	Female	07/06/2014	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$25,000	\$12,500	
1965	Male	07/20/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	\$25,000	\$50,000	\$12,500	\$12,500
1956	Male	07/20/2014	UTILITIES SUPT	Exempt	\$84,460	\$25,000	\$175,000		\$12,500
1973	Male	07/20/2014	CONST PROJECT MGR	Exempt	\$78,295	\$25,000	\$200,000		\$12,500
1978	Female	07/20/2014	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000	\$50,000		
1964	Female	07/06/2014	LIBRARIAN	Exempt	\$48,900	\$25,000			
1976	Male	07/13/2014	INFO TECHNOLOGY SPEC	Exempt	\$66,005	\$25,000	\$200,000		\$12,500
1950	Female	07/20/2014	CALL CENTER SPEC	Non-Exempt	\$37,742	\$25,000			
1967	Male	07/20/2014	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$51,952	\$25,000			
1961	Male	07/20/2014	TREATMENT PLANT OPER	Non-Exempt	\$46,303	\$25,000	\$75,000	\$12,500	\$12,500
1969	Female	01/03/2016	PROG PROJ COORD SR	Exempt	\$73,156	\$25,000	\$100,000		
1980	Female	07/20/2014	INFO TECHNOLOGY SPEC	Exempt	\$96,968	\$25,000	\$200,000		\$12,500
1985	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$75,000	\$12,500	\$12,500
1969	Male	07/20/2014	PROG PROJECT COORD	Exempt	\$64,566	\$25,000	\$100,000		
1987	Male	07/20/2014	LIBRARIAN	Exempt	\$48,900	\$25,000			
1960	Female	07/20/2014	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000	\$50,000		
1985	Female	07/20/2014	LIBRARIAN SENIOR	Exempt	\$53,534	\$25,000	\$200,000		
1965	Female	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$100,000	\$12,500	\$12,500
1977	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1960	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$75,000	\$12,500	\$12,500
1955	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1968	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1951	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$75,000	\$12,500	

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1960	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1979	Female	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$100,000		\$12,500
1967	Female	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$125,000		
1969	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1968	Male	07/20/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$75,000	\$12,500	\$12,500
1986	Female	08/03/2014	SECRETARY	Non-Exempt	\$36,718	\$25,000			
1973	Male	08/03/2014	ELECTRONICS TECHNICIAN	Non-Exempt	\$51,004	\$25,000			
1974	Male	08/03/2014	ADMINISTRATIVE OFFICER	Exempt	\$78,021	\$25,000	\$200,000	\$12,500	\$12,500
1958	Female	08/03/2014	PROG PROJECT COORD	Exempt	\$66,875	\$25,000	\$100,000		
1974	Male	07/20/2014	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000			
1980	Male	08/03/2014	MAINTENANCE WORKER	Non-Exempt	\$30,742	\$25,000	\$25,000		
1955	Male	08/03/2014	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000			
1956	Male	08/03/2014	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,555	\$25,000			
1981	Male	08/03/2014	CONST PROJECT MGR	Exempt	\$87,803	\$25,000			
1991	Male	08/17/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	\$25,000			
1983	Female	08/03/2014	TECHNICAL TRAINING SPEC	Exempt	\$61,866	\$25,000	\$175,000		
1988	Male	08/17/2014	COUNTY AUD-AUDIT SENIOR	Exempt	\$68,250	\$25,000			
1965	Male	08/17/2014	HUMAN SVCS QUAL ASSR CRD	Exempt	\$61,303	\$25,000	\$200,000		
1961	Female	08/17/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$25,000		
1982	Male	08/17/2014	TAX APPEAL SPEC	Non-Exempt	\$34,688	\$25,000			
1985	Male	08/17/2014	MENTAL HEALTH SPEC	Non-Exempt	\$33,146	\$25,000	\$100,000	\$12,500	\$12,500
1980	Female	08/17/2014	CASE MGR COUNSELOR	Non-Exempt	\$48,837	\$25,000	\$75,000	\$12,500	\$12,500
1966	Female	08/17/2014	INFO SYSTEMS MGR	Exempt	\$105,886	\$25,000	\$200,000	\$12,500	\$12,500
1979	Male	08/17/2014	ERP MODULE LEAD	Exempt	\$91,396	\$25,000			
1987	Male	08/31/2014	NATURAL RES CONTROL WKR	Non-Exempt	\$35,608	\$25,000	\$25,000		
1976	Female	08/31/2014	INFO SYSTEMS MGR	Exempt	\$102,542	\$25,000	\$50,000	\$12,500	\$12,500
1979	Male	08/31/2014	EVAL PLAN ADMINIS	Exempt	\$100,312	\$25,000	\$25,000		\$12,500
1961	Male	08/31/2014	MAINTENANCE WORKER	Non-Exempt	\$30,813	\$25,000			
1988	Male	08/31/2014	SYSTEMS NETWORK ANALYST	Non-Exempt	\$59,813	\$25,000			
1960	Male	08/31/2014	ACCOUNTING SPEC	Non-Exempt	\$37,290	\$25,000			
1970	Female	08/31/2014	HUMAN RES GENERALIST	Exempt	\$64,646	\$25,000	\$100,000		\$12,500
1983	Male	08/31/2014	ACCOUNTING SPEC	Non-Exempt	\$37,290	\$25,000	\$50,000	\$12,500	
1979	Female	08/31/2014	PROG PROJ COORD SR	Exempt	\$66,506	\$25,000			
1989	Male	08/31/2014	MECHANIC	Non-Exempt	\$52,832	\$25,000			
1961	Female	08/31/2014	SECRETARY	Non-Exempt	\$35,667	\$25,000	\$25,000		
1982	Male	09/14/2014	MAINT MECHANIC	Non-Exempt	\$42,373	\$25,000	\$100,000		
1989	Male	07/31/2017	ASST COUNTY ATTORNEY	Exempt	\$82,000	\$25,000	\$25,000		
1982	Male	09/14/2014	PUBLIC INFO SPEC	Non-Exempt	\$53,560	\$25,000			
1976	Male	09/14/2014	INFO SYSTEMS SUPV	Exempt	\$99,941	\$25,000			
1978	Male	09/28/2014	WEB SITE MANAGER	Exempt	\$92,700	\$25,000			
1968	Male	09/28/2014	HUMAN SVCS ADMINISTRATOR	Exempt	\$76,856	\$25,000	\$100,000		\$12,500
1970	Male	09/14/2014	CUSTODIAN	Non-Exempt	\$26,635	\$25,000			
1989	Male	09/14/2014	MECHANIC	Non-Exempt	\$52,832	\$25,000			
1961	Male	09/28/2014	ENT ASST DIR OPS	Exempt	\$136,100	\$25,000	\$175,000		
1973	Female	09/28/2014	BUILDING CODE INSP	Non-Exempt	\$49,800	\$25,000	\$100,000	\$12,500	\$12,500
1986	Male	09/28/2014	REC TAXES TREAS SPEC	Non-Exempt	\$35,555	\$25,000	\$100,000	\$12,500	\$12,500
1970	Female	09/28/2014	EXECUTIVE ASSISTANT	Non-Exempt	\$47,287	\$25,000			
1986	Male	09/28/2014	CONTRACT GRANT ADMIN SR	Exempt	\$69,106	\$25,000	\$75,000	\$12,500	
1963	Male	09/28/2014	COACH/SERVICE ATTNDT	Non-Exempt	\$28,267	\$25,000	\$75,000	\$12,500	
1961	Male	10/12/2014	PAINTER	Non-Exempt	\$33,945	\$25,000	\$200,000		\$12,500
1985	Male	10/12/2014	BUILDING CODE INSP	Non-Exempt	\$57,037	\$25,000	\$150,000		\$12,500
1983	Male	10/12/2014	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$25,000		
1976	Female	10/12/2014	CHILD CARE LICENS SPEC	Non-Exempt	\$43,093	\$25,000	\$150,000		
1978	Male	10/12/2014	ASSOC MEDICAL EXAMINER	Exempt	\$211,814	\$25,000	\$200,000		\$12,500
1986	Male	10/12/2014	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000	\$100,000		
1959	Female	10/12/2014	ADMINISTRATIVE ASST	Non-Exempt	\$41,058	\$25,000			
1986	Female	10/12/2014	NURSE PRACTITIONER	Exempt	\$53,990	\$25,000			
1961	Male	10/12/2014	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000			
1972	Male	10/12/2014	SYSTEMS ANALYST	Exempt	\$65,825	\$25,000	\$25,000		
1990	Female	10/12/2014	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000	\$50,000		
1960	Male	10/12/2014	CONST PROJ MGT SUPV	Exempt	\$117,031	\$25,000			
1970	Female	10/12/2014	LIBRARY AIDE	Non-Exempt	\$26,547	\$25,000			
1988	Female	10/12/2014	OFFICE SUPPORT SPEC	Non-Exempt	\$32,583	\$25,000	\$50,000	\$12,500	\$12,500
1961	Female	10/12/2014	LIBRARY AIDE	Non-Exempt	\$26,547	\$25,000			
1988	Male	10/26/2014	ASST COUNTY ATTORNEY	Exempt	\$90,000	\$25,000			
1972	Female	10/12/2014	INFO SYSTEMS MGR	Exempt	\$107,738	\$25,000			
1984	Male	10/26/2014	PROG PROJECT COORD	Exempt	\$53,534	\$25,000	\$175,000		\$12,500
1992	Male	10/26/2014	PARKS AIDE	Non-Exempt	\$30,630	\$25,000			
1946	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$25,000		
1968	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$100,000	\$12,500	\$12,500
1984	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$125,000	\$12,500	\$12,500
1981	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$50,000	\$12,500	\$12,500
1974	Female	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$100,000	\$12,500	\$12,500
1967	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$100,000		\$12,500
1959	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$75,000	\$12,500	\$12,500
1973	Female	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$100,000		\$12,500
1967	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1972	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$100,000	\$12,500	\$12,500
1962	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1984	Male	10/12/2014	MECHANIC	Non-Exempt	\$52,832	\$25,000	\$100,000	\$12,500	\$12,500
1976	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1970	Female	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$75,000		
1979	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$50,000	\$12,500	\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1984	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$175,000		\$12,500
1980	Male	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1957	Male	10/26/2014	EQUIPMENT OPER SENIOR	Non-Exempt	\$44,290	\$25,000	\$50,000	\$12,500	\$12,500
1970	Male	10/26/2014	CARPENTER	Non-Exempt	\$43,198	\$25,000			
1984	Male	10/26/2014	WATER METER TECHNICIAN	Non-Exempt	\$38,165	\$25,000	\$50,000		
1989	Male	01/31/2016	PLUMBER	Non-Exempt	\$39,836	\$25,000			
1954	Male	10/26/2014	CONST PROJ MGT SUPV	Exempt	\$119,107	\$25,000	\$125,000		
1978	Female	10/12/2014	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$125,000		\$12,500
1986	Male	10/26/2014	PROG PROJ COORD SR	Exempt	\$66,506	\$25,000			
1992	Female	10/26/2014	STABLE ATTENDANT	Non-Exempt	\$13,961	\$25,000			
1997	Male	09/11/2016	MAINTENANCE WORKER	Non-Exempt	\$29,143	\$25,000			
1993	Female	10/26/2014	LIBRARY AIDE	Non-Exempt	\$25,750	\$25,000			
1964	Male	10/26/2014	TREAT PLANT OP ASST CHF	Non-Exempt	\$49,776	\$25,000	\$150,000	\$12,500	\$12,500
1955	Male	10/26/2014	EMERGENCY MGT SPEC SR	Exempt	\$62,059	\$25,000	\$175,000	\$12,500	
1979	Male	11/09/2014	ENT DIR ADMIN	Exempt	\$138,776	\$25,000			
1993	Male	11/09/2014	TREATMENT PLANT OPER	Non-Exempt	\$46,303	\$25,000	\$50,000		
1985	Female	10/26/2014	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000			
1962	Female	11/09/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000			
1983	Female	11/09/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$200,000	\$12,500	\$12,500
1982	Female	11/09/2014	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000			
1985	Male	11/09/2014	ACCOUNTANT	Exempt	\$53,535	\$25,000			
1958	Female	11/09/2014	PROG PROJ COORD SR	Exempt	\$66,506	\$25,000			
1948	Female	11/09/2014	CONTRACT GRANT ADMINIS	Exempt	\$53,535	\$25,000			
1987	Male	11/09/2014	STOREKEEPER	Non-Exempt	\$32,269	\$25,000	\$150,000		
1974	Female	11/23/2014	HUMAN SVCS QUAL ASSR CRD	Exempt	\$59,265	\$25,000			
1979	Female	11/23/2014	CONTRACT GRANT ADMINIS	Exempt	\$53,535	\$25,000	\$200,000		\$12,500
1989	Male	11/23/2014	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$150,000	\$12,500	\$12,500
1973	Female	11/13/2014	AIRPORT MANAGER	Exempt	\$92,882	\$25,000			
1971	Female	11/23/2014	LIBRARIAN SENIOR	Exempt	\$58,298	\$25,000	\$25,000		
1989	Male	11/23/2014	ENGINEERING TECHNICIAN	Non-Exempt	\$49,173	\$25,000			
1990	Male	11/23/2014	PLUMBER	Non-Exempt	\$39,055	\$25,000	\$25,000		
1962	Female	11/18/2014	COUNTY COMM AIDE	Exempt	\$66,950	\$25,000	\$25,000	\$12,500	\$12,500
1952	Female	11/23/2014	PROG PROJECT COORD	Exempt	\$56,597	\$25,000			
1958	Male	11/23/2014	LIBRARIAN	Exempt	\$48,900	\$25,000	\$25,000		
1955	Female	11/23/2014	ADMINISTRATIVE COORD	Non-Exempt	\$55,307	\$25,000			
1955	Male	11/18/2014	COUNTY COMMISSIONER	Exempt	\$99,723	\$25,000			
1928	Male	11/18/2014	COUNTY COMM ADMIN COORD	Exempt	\$35,891	\$25,000			
1964	Female	12/07/2014	CODE ENFORCEMENT INSP	Non-Exempt	\$44,008	\$25,000			
1995	Male	12/07/2014	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1975	Male	12/07/2014	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000			
1982	Female	12/07/2014	SECRETARY	Non-Exempt	\$35,423	\$25,000	\$25,000		
1957	Male	11/23/2014	MECHANIC	Non-Exempt	\$52,832	\$25,000			
1960	Male	11/23/2014	MECHANIC	Non-Exempt	\$52,832	\$25,000			
1983	Male	12/07/2014	EQUIPMENT OPER SENIOR	Non-Exempt	\$43,569	\$25,000			
1952	Male	12/07/2014	PROG PROJECT COORD	Exempt	\$54,637	\$25,000			
1974	Male	12/07/2014	MAINTENANCE WORKER	Non-Exempt	\$30,652	\$25,000			
1953	Male	12/21/2014	RANGE ATTENDANT	Non-Exempt	\$13,961	\$25,000			
1990	Female	04/03/2018	PROG PROJECT COORD	Exempt	\$59,000	\$25,000			
1955	Male	12/21/2014	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$25,000		\$12,500
1952	Male	12/21/2014	ENGINEER INTERN	Exempt	\$66,333	\$25,000			
1980	Female	12/21/2014	ENVIRO LABOR TECHNICIAN	Non-Exempt	\$38,116	\$25,000	\$75,000	\$12,500	
1982	Male	12/07/2014	DIESEL MECHANIC	Non-Exempt	\$52,185	\$25,000	\$100,000		
1962	Male	12/21/2014	PLANNER SENIOR	Exempt	\$66,714	\$25,000			
1963	Male	12/21/2014	TREATMENT PLANT OPER	Non-Exempt	\$46,303	\$25,000	\$75,000	\$12,500	
1981	Female	12/21/2014	ADMINISTRATIVE ASST	Non-Exempt	\$40,905	\$25,000	\$125,000		\$12,500
1965	Female	12/21/2014	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,264	\$25,000	\$75,000	\$12,500	\$12,500
1955	Male	01/04/2015	CLAIMS ADJUSTER	Non-Exempt	\$63,925	\$25,000	\$175,000	\$12,500	\$12,500
1965	Male	01/04/2015	MAINTENANCE WORKER	Non-Exempt	\$31,046	\$25,000			
1987	Male	01/04/2015	BUDGET MGT ANALYST SR	Exempt	\$68,576	\$25,000			
1972	Female	01/04/2015	PROG PROJECT COORD	Exempt	\$54,596	\$25,000			
1986	Male	01/04/2015	AIRPORT WILDLIFE BIO	Exempt	\$67,813	\$25,000			
1990	Male	01/04/2015	MENTAL HEALTH SPEC	Non-Exempt	\$32,269	\$25,000	\$50,000		
1966	Male	01/04/2015	PARKS MANAGER	Exempt	\$62,654	\$25,000	\$100,000		
1964	Male	01/04/2015	ENTERPRISE DIR FINANCE	Exempt	\$132,220	\$25,000			
1966	Male	01/04/2015	MAINT CREW SUPV	Non-Exempt	\$54,371	\$25,000			
1959	Male	01/06/2015	COUNTY COMMISSIONER	Exempt	\$69,723	\$25,000	\$150,000	\$12,500	
1956	Male	01/06/2015	COUNTY COMM AIDE	Exempt	\$74,263	\$25,000	\$200,000		\$12,500
1986	Female	01/04/2015	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$38,023	\$25,000			
1989	Female	01/05/2015	CT CASE MANAGER II	Exempt	\$37,515	\$25,000			\$12,500
1976	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$175,000		\$12,500
1969	Male	01/18/2015	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000	\$100,000	\$12,500	\$12,500
1950	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$100,000	\$12,500	
1987	Female	01/18/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$125,000		\$12,500
1971	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$125,000	\$12,500	\$12,500
1958	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1962	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1963	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$50,000		
1971	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1974	Male	01/18/2015	NATURAL RES SPEC SR	Exempt	\$65,991	\$25,000	\$175,000	\$12,500	
1959	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			
1979	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$25,000		
1972	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$100,000		\$12,500
1968	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1983	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$125,000		\$12,500
1978	Male	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$50,000	\$12,500	\$12,500
1987	Female	01/04/2015	BUS OPERATOR	Non-Exempt	\$33,218	\$25,000	\$25,000		\$12,500
1967	Female	01/18/2015	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$25,000	\$12,500	\$12,500
1976	Male	01/18/2015	SYSTEMS NET ANALYST SR	Exempt	\$71,009	\$25,000	\$150,000	\$12,500	
1979	Male	01/18/2015	INFO SYSTEMS MGR	Exempt	\$111,395	\$25,000	\$75,000		
1982	Female	01/04/2015	EMERGENCY MGT SPEC	Exempt	\$49,800	\$25,000	\$50,000		
1984	Female	01/18/2015	REGIONAL E911 COMM MGR	Exempt	\$119,090	\$25,000	\$75,000		\$12,500
1970	Male	01/18/2015	INFO SYSTEMS MGR	Exempt	\$131,594	\$25,000	\$25,000	\$12,500	\$12,500
1983	Male	01/18/2015	VETERINARY TECHNICIAN	Non-Exempt	\$40,087	\$25,000	\$125,000		\$12,500
1967	Female	01/18/2015	NURSE PRACTITIONER	Exempt	\$111,371	\$25,000	\$25,000		\$12,500
1972	Male	01/18/2015	CHEMIST SUPERVISOR	Exempt	\$70,200	\$25,000			
1983	Male	01/06/2015	COUNTY COMM AIDE	Exempt	\$76,491	\$25,000			
1987	Male	01/18/2015	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000			
1967	Male	02/01/2015	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$125,000		
1977	Male	02/01/2015	ENGINEERING UNIT SUPV	Exempt	\$103,809	\$25,000			
1964	Female	02/01/2015	LIBRARY SPECIALIST	Non-Exempt	\$36,061	\$25,000	\$50,000	\$12,500	
1956	Male	02/01/2015	ELECTRONICS TECHNICIAN	Non-Exempt	\$47,165	\$25,000	\$150,000	\$12,500	\$12,500
1961	Male	02/01/2015	SYSTEMS ANALYST	Exempt	\$70,683	\$25,000	\$25,000	\$12,500	
1981	Female	02/02/2015	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000	\$75,000	\$12,500	
1971	Female	02/01/2015	COOK	Non-Exempt	\$30,561	\$25,000	\$125,000		
1976	Female	02/15/2015	OIG SEN ASST LEGAL COUN	Exempt	\$115,850	\$25,000	\$125,000	\$12,500	
1961	Female	02/01/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000			
1988	Male	02/15/2015	CARPENTER	Non-Exempt	\$37,739	\$25,000			
1990	Female	02/15/2015	LIBRARY AIDE	Non-Exempt	\$26,547	\$25,000	\$25,000		\$12,500
1985	Male	02/15/2015	ADMINISTRATIVE ASST	Non-Exempt	\$49,234	\$25,000			
1978	Male	02/15/2015	LIBRARIAN SUPV	Exempt	\$61,866	\$25,000	\$150,000		
1986	Male	02/15/2015	LIBRARY AIDE	Non-Exempt	\$26,547	\$25,000	\$25,000		
1976	Male	02/15/2015	INFO TECHNOLOGY SPEC	Exempt	\$97,253	\$25,000	\$25,000		
1969	Female	02/15/2015	INFO SYSTEMS SUPV	Exempt	\$103,057	\$25,000			
1958	Male	02/15/2015	STOREKEEPER	Non-Exempt	\$33,342	\$25,000	\$100,000		
1979	Male	02/15/2015	MECHANIC	Non-Exempt	\$52,832	\$25,000	\$150,000	\$12,500	
1983	Female	02/15/2015	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$150,000	\$12,500	\$12,500
1978	Male	03/01/2015	PROG PROJ COORD SR	Exempt	\$66,506	\$25,000	\$200,000	\$12,500	\$12,500
1978	Male	03/01/2015	SYSTEMS NET ANALYST SR	Exempt	\$63,130	\$25,000	\$100,000	\$12,500	\$12,500
1993	Male	02/15/2015	NATURAL RES SPEC	Non-Exempt	\$50,153	\$25,000	\$25,000		
1989	Female	02/15/2015	TRAFFIC CONTROL WKR	Non-Exempt	\$34,688	\$25,000			
1979	Male	03/01/2015	TRAFFIC CONTROL WKR	Non-Exempt	\$34,688	\$25,000			
1991	Female	03/01/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,264	\$25,000			
1981	Male	03/01/2015	LIBRARY AIDE	Non-Exempt	\$31,358	\$25,000	\$50,000	\$12,500	\$12,500
1987	Male	03/01/2015	TRAFFIC CONTROL WKR	Non-Exempt	\$34,688	\$25,000	\$75,000		
1954	Female	03/01/2015	ACCOUNTING SUPV	Exempt	\$86,523	\$25,000	\$100,000		\$12,500
1957	Female	03/01/2015	INFO TECHNOLOGY SPEC	Exempt	\$96,160	\$25,000			
1982	Female	03/01/2015	AUDITOR	Exempt	\$53,535	\$25,000			
1992	Female	03/01/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,786	\$25,000	\$25,000		
1952	Female	03/01/2015	TECHNICAL TRAINING SPEC	Exempt	\$78,295	\$25,000	\$50,000		
1960	Male	03/01/2015	INFO SYSTEMS MGR	Exempt	\$105,994	\$25,000			
1959	Male	03/01/2015	RHS ASST CNTY ADMINISTR	Exempt	\$183,005	\$25,000			
1957	Male	06/04/2017	ELEVATOR INSPECTOR	Non-Exempt	\$64,169	\$25,000	\$100,000	\$12,500	\$12,500
1966	Male	03/15/2015	CONST PROJECT MGR	Exempt	\$84,819	\$25,000			
1957	Male	03/01/2015	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$25,000	\$12,500	
1968	Male	03/15/2015	ACCOUNTANT	Exempt	\$56,546	\$25,000	\$25,000		\$50,000
1974	Female	03/15/2015	CASE MGR COUNSELOR	Non-Exempt	\$45,161	\$25,000	\$175,000		
1967	Female	03/15/2015	CASE MGR COUNSELOR	Non-Exempt	\$46,968	\$25,000	\$75,000		\$12,500
1972	Female	03/15/2015	HUMAN SVCS SUPV	Exempt	\$55,873	\$25,000			
1963	Female	03/15/2015	LICENSED PRACTICAL NURSE	Non-Exempt	\$47,056	\$25,000			
1978	Male	03/15/2015	INFO TECHNOLOGY SPEC	Exempt	\$107,087	\$25,000			
1984	Male	03/28/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,213	\$25,000	\$100,000	\$12,500	\$12,500
1978	Male	03/28/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,092	\$25,000			
1959	Male	03/28/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,092	\$25,000			
1965	Female	03/28/2015	CONST PROJECT MGR	Exempt	\$86,451	\$25,000	\$150,000		
1960	Female	03/28/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,755	\$25,000	\$100,000	\$12,500	\$12,500
1985	Female	03/28/2015	ACCOUNTING SPEC	Non-Exempt	\$37,928	\$25,000			
1958	Female	03/28/2015	ACCOUNT CLERK	Non-Exempt	\$39,961	\$25,000			
1988	Female	03/28/2015	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	\$25,000			
1977	Female	03/28/2015	ADMINISTRATIVE COORD	Non-Exempt	\$46,681	\$25,000	\$125,000		\$12,500
1972	Female	03/15/2015	ACCOUNTING SPEC	Non-Exempt	\$41,200	\$25,000	\$25,000		\$12,500
1972	Female	03/28/2015	TECHNICAL TRAINING SPEC	Exempt	\$78,295	\$25,000	\$200,000	\$12,500	\$12,500
1970	Male	04/12/2015	PAINTER	Non-Exempt	\$34,688	\$25,000			
1992	Female	03/28/2015	MAINTENANCE WORKER	Non-Exempt	\$30,471	\$25,000			
1973	Female	04/12/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,730	\$25,000			
1978	Male	04/12/2015	SYSTEMS NET ANALYST SR	Exempt	\$78,295	\$25,000	\$150,000		
1959	Male	04/12/2015	CHILD CARE LICENS SPEC	Non-Exempt	\$43,093	\$25,000			
1988	Female	04/12/2015	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000			
1979	Female	04/12/2015	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	\$25,000	\$75,000	\$12,500	\$12,500
1961	Female	04/12/2015	CONTRACT GRANT ADMINIS	Exempt	\$53,535	\$25,000	\$100,000		
1968	Male	04/12/2015	CONTRACT GRANT ADMIN SR	Exempt	\$66,506	\$25,000	\$200,000	\$12,500	
1959	Male	04/26/2015	UTILITIES MECHANIC	Non-Exempt	\$40,630	\$25,000			
1955	Male	04/26/2015	CONST PROJECT MGR	Exempt	\$86,451	\$25,000			
1965	Male	04/26/2015	REFRIGERATION MECH	Non-Exempt	\$45,866	\$25,000	\$25,000		
1969	Female	04/26/2015	ACCOUNTING SPEC	Non-Exempt	\$39,148	\$25,000	\$200,000	\$12,500	\$12,500
1980	Female	04/26/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,705	\$25,000	\$25,000		\$12,500
1993	Male	04/26/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,705	\$25,000	\$200,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1955	Female	04/26/2015	HUMAN RES OFFICER	Exempt	\$98,345	\$25,000	\$125,000	\$12,500	
1971	Female	04/26/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$25,000		\$12,500
1966	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1975	Female	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$200,000		\$12,500
1965	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$75,000	\$12,500	\$12,500
1952	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$75,000		
1988	Female	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$200,000	\$12,500	\$12,500
1986	Female	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$25,000		
1976	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$150,000		\$12,500
1976	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$125,000	\$12,500	\$12,500
1970	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1986	Female	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$25,000		
1963	Male	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$25,000		
1975	Female	04/26/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$200,000		
1983	Female	05/10/2015	HUMAN RES GENERALIST	Exempt	\$54,486	\$25,000	\$100,000		
1975	Male	05/10/2015	SKILLED TRADES SUPV	Non-Exempt	\$59,700	\$25,000			
1993	Male	05/10/2015	MAINT SCHEDULER	Non-Exempt	\$43,093	\$25,000			
1970	Female	05/10/2015	ADMINISTRATIVE ASST	Non-Exempt	\$44,953	\$25,000	\$25,000		
1969	Male	05/10/2015	EQUIPMENT OPER SENIOR	Non-Exempt	\$42,230	\$25,000	\$100,000		
1962	Male	08/28/2016	ELECTRONICS TECHNICIAN	Non-Exempt	\$47,706	\$25,000	\$75,000	\$12,500	\$12,500
1962	Male	04/26/2015	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000	\$50,000	\$12,500	\$12,500
1998	Male	04/26/2015	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$25,000		
1970	Male	05/10/2015	CONST PROJ MGT SUPV	Exempt	\$103,809	\$25,000			
1969	Female	08/06/2017	REC TAXES TREAS SPEC	Non-Exempt	\$33,746	\$25,000	\$175,000	\$12,500	\$12,500
1978	Female	05/10/2015	ACCOUNTING SUPV	Exempt	\$89,604	\$25,000			
1971	Male	05/24/2015	ADMINISTRATIVE COORD	Non-Exempt	\$50,467	\$25,000	\$100,000	\$12,500	\$12,500
1970	Female	05/10/2015	PROG PROJECT COORD	Exempt	\$54,025	\$25,000			
1983	Female	05/24/2015	INVESTMENT FINANCE COORD	Exempt	\$71,027	\$25,000	\$75,000		\$12,500
1963	Male	05/10/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,681	\$25,000			
1972	Male	05/10/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,681	\$25,000	\$50,000		
1968	Male	05/24/2015	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000			
1963	Male	05/24/2015	TREATMENT PLANT OPER	Non-Exempt	\$48,480	\$25,000	\$50,000	\$12,500	\$12,500
1972	Male	05/10/2015	NATURAL RES CONTROL WKR	Non-Exempt	\$34,688	\$25,000	\$175,000		\$12,500
1995	Male	05/10/2015	PARKS AIDE	Non-Exempt	\$30,017	\$25,000			
1984	Male	05/24/2015	SYSTEMS NETWORK ANALYST	Non-Exempt	\$63,106	\$25,000	\$200,000	\$12,500	\$12,500
1983	Female	05/24/2015	CASE MGR COUNSELOR	Non-Exempt	\$47,408	\$25,000	\$150,000		
1979	Female	05/24/2015	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$150,000		\$12,500
1976	Female	05/24/2015	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000			
1992	Female	08/13/2017	ASST COUNTY ATTORNEY	Exempt	\$70,000	\$25,000			
1944	Male	06/07/2015	PROPERTY AGENT	Non-Exempt	\$67,749	\$25,000			
1977	Male	06/07/2015	SECURITY GUARD	Non-Exempt	\$32,269	\$25,000	\$200,000		
1982	Female	06/07/2015	SECURITY GUARD	Non-Exempt	\$32,269	\$25,000			
1973	Male	06/07/2015	GROUNDSCOOPER	Non-Exempt	\$28,238	\$25,000	\$25,000		
1959	Female	06/07/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,079	\$25,000			
1976	Male	06/07/2015	ENGINEER INTERN	Exempt	\$77,207	\$25,000			
1978	Female	06/07/2015	PROG PROJECT COORD	Exempt	\$59,991	\$25,000	\$75,000		\$12,500
1974	Male	06/07/2015	RHS COUNTY AUD-AUDIT MGR	Exempt	\$124,445	\$25,000	\$50,000		
1950	Male	06/07/2015	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1986	Female	05/24/2015	PROG PROJECT COORD	Exempt	\$57,680	\$25,000			
1972	Male	06/07/2015	ACCOUNTING SUPV	Exempt	\$74,160	\$25,000	\$75,000		
1954	Male	06/07/2015	FLEET MAINT SUPT	Exempt	\$77,278	\$25,000			
1957	Female	06/14/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$25,000	\$12,500	
1948	Male	06/14/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1986	Female	06/14/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1966	Female	06/14/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$150,000		
1956	Female	06/07/2015	PLAN COUN OFF SUP SPEC	Non-Exempt	\$37,457	\$25,000			
1979	Male	06/21/2015	GROUNDSCOOPER	Non-Exempt	\$28,216	\$25,000	\$25,000		\$12,500
1968	Female	06/21/2015	PROG PROJECT COORD	Exempt	\$54,893	\$25,000			
1991	Male	06/21/2015	ENGINEER INTERN	Exempt	\$53,535	\$25,000			
1982	Male	06/21/2015	MAINTENANCE WORKER	Non-Exempt	\$30,332	\$25,000			
1974	Female	06/21/2015	PROG PROJ COORD SR	Exempt	\$72,000	\$25,000	\$50,000	\$12,500	\$12,500
1980	Male	06/21/2015	LIBRARY AIDE	Non-Exempt	\$29,308	\$25,000			
1963	Female	06/21/2015	CONST PROJ MGT SUPV	Exempt	\$105,781	\$25,000			
1954	Male	06/21/2015	ENGINEERING TECHNICIAN	Non-Exempt	\$47,455	\$25,000			
1982	Female	06/21/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,607	\$25,000	\$25,000		
1982	Female	06/21/2015	PARA-LEGAL	Non-Exempt	\$47,637	\$25,000	\$125,000		\$12,500
1980	Female	06/21/2015	SECRETARY	Non-Exempt	\$35,053	\$25,000	\$25,000	\$12,500	
1987	Male	06/21/2015	VEHICLE MECH TRAINER	Non-Exempt	\$56,661	\$25,000	\$200,000		
1992	Female	07/05/2015	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	\$25,000			
1970	Male	07/05/2015	SKILLED TRADES SUPV	Non-Exempt	\$56,600	\$25,000	\$75,000	\$12,500	
1993	Male	06/21/2015	VEH MECH ELECT TECHN	Non-Exempt	\$47,944	\$25,000			
1986	Male	07/05/2015	MAINT MECHANIC	Non-Exempt	\$39,929	\$25,000	\$200,000		\$12,500
1969	Male	07/05/2015	REFRIGERATION MECH	Non-Exempt	\$43,513	\$25,000	\$25,000		
1953	Male	07/05/2015	PLUMBER	Non-Exempt	\$40,087	\$25,000			
1966	Female	07/05/2015	CUSTOMER RELATIONS SPEC	Exempt	\$58,110	\$25,000	\$75,000	\$12,500	\$12,500
1967	Female	07/05/2015	HUMAN SVCS QUAL ASSR CRD	Exempt	\$57,550	\$25,000	\$75,000	\$12,500	\$12,500
1971	Female	07/05/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,583	\$25,000			
1972	Female	07/05/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1973	Female	07/05/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,583	\$25,000	\$125,000		
1978	Male	07/05/2015	SYSTEMS NET ANALYST SR	Exempt	\$79,926	\$25,000	\$100,000	\$12,500	\$12,500
1985	Male	07/05/2015	SYSTEMS NETWORK ANALYST	Non-Exempt	\$65,788	\$25,000	\$75,000		
1981	Male	07/02/2017	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000			
1964	Male	07/05/2015	SIGN SHOP TECHNICIAN	Non-Exempt	\$37,290	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1983	Male	07/05/2015	VEHICLE MECHANIC	Non-Exempt	\$41,750	\$25,000			
1973	Female	07/05/2015	STOREKEEPER	Non-Exempt	\$33,337	\$25,000	\$25,000	\$12,500	
1982	Male	07/05/2015	CT NETWORK SYSTEMS ADMIN	Exempt	\$56,000	\$25,000			
1964	Female	07/05/2015	CT ADMIN ASSISTANT II	Non-Exempt	\$37,400	\$25,000			
1987	Female	07/05/2015	CT ADMIN ASSISTANT I	Non-Exempt	\$34,688	\$25,000			
1967	Female	07/19/2015	ERP MODULE LEAD	Exempt	\$98,345	\$25,000	\$50,000	\$12,500	\$12,500
1966	Female	07/19/2015	PROG PROJ COORD SR	Exempt	\$85,779	\$25,000			
1959	Male	07/19/2015	PROG PROJECT COORD	Exempt	\$55,311	\$25,000	\$150,000	\$12,500	\$12,500
1958	Male	07/19/2015	DEP CHIEF MED EXAMINER	Exempt	\$240,321	\$25,000	\$50,000		
1979	Female	07/19/2015	ACCOUNT CLERK	Non-Exempt	\$32,558	\$25,000	\$75,000		\$12,500
1985	Female	07/19/2015	GRAPHICS DESIGNER	Non-Exempt	\$40,087	\$25,000			
1956	Female	07/19/2015	LIBRARY AIDE	Non-Exempt	\$26,547	\$25,000			
1977	Male	07/05/2015	PARKS MANAGER	Exempt	\$62,469	\$25,000	\$200,000		
1979	Male	07/19/2015	PLUMBER	Non-Exempt	\$40,087	\$25,000			
1981	Male	07/19/2015	MAINTENANCE WORKER	Non-Exempt	\$30,287	\$25,000			
1992	Female	07/19/2015	PARKS AIDE	Non-Exempt	\$30,287	\$25,000	\$25,000		\$12,500
1982	Female	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$50,000		\$12,500
1958	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1984	Female	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$150,000		
1988	Male	07/19/2015	CUSTOMER SERVICE SUPV	Non-Exempt	\$44,954	\$25,000			
1949	Female	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1976	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$200,000		
1977	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1961	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1958	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$75,000	\$12,500	\$12,500
1977	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1961	Male	07/19/2015	SECURITY GUARD	Non-Exempt	\$31,328	\$25,000	\$50,000	\$12,500	\$12,500
1973	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1977	Female	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$25,000		\$12,500
1965	Male	08/02/2015	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,416	\$25,000	\$50,000		
1955	Female	08/02/2015	ACCOUNTING SPEC	Non-Exempt	\$37,926	\$25,000			
1972	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$75,000		
1961	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$25,000		
1958	Male	08/02/2015	SYSTEMS ANALYST	Exempt	\$78,295	\$25,000			
1966	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$100,000		\$12,500
1965	Male	08/02/2015	ACCOUNTING MANAGER	Exempt	\$103,842	\$25,000			
1956	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$50,000	\$12,500	
1985	Male	08/02/2015	MAINTENANCE WORKER	Non-Exempt	\$30,263	\$25,000	\$75,000		
1966	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$150,000	\$12,500	\$12,500
1963	Male	08/02/2015	SAFETY OCCUP HEALTH MGR	Exempt	\$115,282	\$25,000	\$50,000	\$12,500	
1981	Male	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1987	Male	08/02/2015	CHEMIST	Exempt	\$53,535	\$25,000	\$100,000		
1973	Female	07/19/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$100,000		
1974	Male	08/02/2015	DUTY HARBORMASTER	Non-Exempt	\$52,402	\$25,000	\$50,000		\$12,500
1966	Male	08/02/2015	ENGINEER INTERN	Exempt	\$60,896	\$25,000	\$25,000	\$12,500	
1966	Male	08/02/2015	STREETS MAINT SUPT	Exempt	\$93,518	\$25,000			
1987	Female	08/02/2015	ADMINISTRATIVE ASST	Non-Exempt	\$41,524	\$25,000	\$25,000		
1966	Male	07/27/2015	DIRECTOR OF RAIL	Exempt	\$176,097	\$25,000			
1987	Female	08/02/2015	ACCOUNTING SPEC	Non-Exempt	\$41,200	\$25,000			
1976	Female	08/02/2015	SYSTEMS ANALYST	Exempt	\$81,557	\$25,000	\$50,000		
1982	Female	08/16/2015	LEAD LIFE GUARD	Non-Exempt	\$36,182	\$25,000			
1963	Female	08/16/2015	CALL CENTER SPEC	Non-Exempt	\$37,568	\$25,000	\$200,000	\$12,500	
1978	Male	08/16/2015	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,386	\$25,000	\$125,000	\$12,500	\$12,500
1962	Female	08/16/2015	SECRETARY	Non-Exempt	\$34,947	\$25,000			
1981	Female	08/16/2015	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000			
1980	Male	08/16/2015	TREATMENT PLANT OPER	Non-Exempt	\$47,499	\$25,000			
1956	Male	08/16/2015	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000			
1982	Male	08/16/2015	AUDIO VIDEO BROAD SPEC	Exempt	\$62,836	\$25,000	\$25,000		
1982	Male	08/16/2015	SYSTEMS NET ANALYST SR	Exempt	\$79,926	\$25,000	\$75,000		
1956	Female	08/16/2015	PLANNER	Exempt	\$58,287	\$25,000	\$25,000		
1974	Male	08/16/2015	CONSUMER PROTECT INSP	Non-Exempt	\$43,414	\$25,000	\$175,000		
1981	Female	08/16/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,509	\$25,000			
1966	Female	08/02/2015	MAINT CREW SUPV	Non-Exempt	\$42,848	\$25,000			
1987	Female	08/16/2015	ACCOUNT CLERK	Non-Exempt	\$34,322	\$25,000			
1969	Male	08/24/2015	OIG SPECIAL AGENT	Exempt	\$91,238	\$25,000			
1947	Male	08/16/2015	BRIDGETENDER	Non-Exempt	\$30,017	\$25,000	\$75,000	\$12,500	
1965	Male	08/24/2015	OIG SPECIAL AGENT	Exempt	\$68,251	\$25,000	\$200,000	\$12,500	\$12,500
1993	Female	08/30/2015	ENGINEERING TECHNICIAN	Non-Exempt	\$45,457	\$25,000	\$150,000		
1984	Female	08/30/2015	ACCOUNT CLERK	Non-Exempt	\$34,322	\$25,000			
1965	Male	08/30/2015	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,355	\$25,000			
1980	Male	08/30/2015	PARKS MANAGER	Exempt	\$61,866	\$25,000	\$150,000		\$12,500
1983	Male	08/30/2015	PARKS MANAGER	Exempt	\$61,866	\$25,000			
1967	Male	08/30/2015	SMALL BUSINESS DEV SPEC	Exempt	\$67,749	\$25,000	\$75,000	\$12,500	\$12,500
1959	Male	08/30/2015	TREATMENT PLANT OPER	Non-Exempt	\$49,648	\$25,000			
1961	Male	08/30/2015	EXPAN PROJ ADMINISTRATOR	Exempt	\$87,309	\$25,000			
1970	Female	08/30/2015	TRANSIT SUPERVISOR	Non-Exempt	\$58,612	\$25,000	\$25,000		
1983	Male	08/30/2015	UTILITIES MECHANIC	Non-Exempt	\$40,713	\$25,000	\$150,000		\$12,500
1992	Female	09/13/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,689	\$25,000			
1973	Male	09/13/2015	LINEHANDLER	Non-Exempt	\$33,275	\$25,000	\$175,000		\$12,500
1966	Male	09/13/2015	PARKS AIDE	Non-Exempt	\$30,017	\$25,000			
1972	Male	09/13/2015	MAINTENANCE MANAGER	Exempt	\$89,174	\$25,000			
1985	Male	09/13/2015	BUILDING CODE INSP	Non-Exempt	\$52,736	\$25,000	\$125,000		
1977	Female	09/13/2015	OFFICE SUPPORT SPEC	Non-Exempt	\$32,511	\$25,000	\$75,000		\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1963	Male	09/13/2015	PROG PROJECT COORD	Exempt	\$69,269	\$25,000			
1958	Male	09/13/2015	REFRIGERATION MECH	Non-Exempt	\$43,349	\$25,000			
1969	Female	09/13/2015	PROG PROJ COORD SR	Exempt	\$74,305	\$25,000	\$75,000		
1956	Female	09/13/2015	NURSE PRACTITIONER	Exempt	\$53,990	\$25,000	\$75,000	\$12,500	\$12,500
1978	Male	09/04/2015	CT WEB SVC APPL SPEC	Exempt	\$76,000	\$25,000	\$150,000		
1991	Male	09/13/2015	TRAINEE	Non-Exempt	\$49,799	\$25,000	\$75,000		
1973	Male	09/13/2015	PAINTER	Non-Exempt	\$36,554	\$25,000			
1978	Female	09/13/2015	COMMUNITY LIBRARY MGR	Exempt	\$70,452	\$25,000			
1968	Female	09/13/2015	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	\$25,000			
1978	Male	08/30/2015	COACH/SERVICE ATTNDT	Non-Exempt	\$27,310	\$25,000	\$25,000		
1984	Female	09/27/2015	ADMINISTRATIVE ASST	Non-Exempt	\$43,000	\$25,000	\$25,000		
1964	Male	09/27/2015	CONST PROJECT MGR	Exempt	\$79,382	\$25,000			
1993	Female	09/27/2015	OFFICE SUPPORT SPEC	Non-Exempt	\$31,328	\$25,000			
1993	Male	09/27/2015	MAINTENANCE WORKER	Non-Exempt	\$30,172	\$25,000			
1975	Male	09/27/2015	PARKS AIDE	Non-Exempt	\$30,017	\$25,000			
1995	Male	09/27/2015	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000	\$25,000		
1974	Female	09/27/2015	LIBRARY SPECIALIST	Non-Exempt	\$36,763	\$25,000	\$175,000		
1960	Female	09/27/2015	PROG PROJECT COORD	Exempt	\$56,598	\$25,000	\$50,000		
1972	Female	09/28/2015	EXECUTIVE DIRECTOR	Exempt	\$72,425	\$25,000			
1985	Female	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$25,000		
1963	Female	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$150,000	\$12,500	
1978	Male	09/27/2015	ENGINEERING INSP SR	Non-Exempt	\$67,256	\$25,000	\$200,000		\$12,500
1986	Female	09/27/2015	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$25,000		
1977	Male	09/27/2015	LICENSED ENGINEER	Exempt	\$82,535	\$25,000	\$100,000		
1978	Male	09/27/2015	CONST PROJECT MGR	Exempt	\$76,119	\$25,000			
1978	Female	09/27/2015	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$100,000		\$12,500
1970	Male	09/27/2015	CARPENTER	Non-Exempt	\$38,683	\$25,000	\$100,000		\$12,500
1987	Female	09/27/2015	CASE MGR COUNSELOR	Non-Exempt	\$45,161	\$25,000			
1958	Female	11/12/2017	CASE MGR COUNSELOR	Non-Exempt	\$44,300	\$25,000			
1983	Male	09/27/2015	PROG PROJECT COORD	Exempt	\$53,534	\$25,000			
1972	Male	09/27/2015	COMMUNITY LIBRARY MGR	Exempt	\$66,506	\$25,000			
1980	Female	09/27/2015	CASE MGR COUNSELOR	Non-Exempt	\$45,161	\$25,000	\$50,000		\$12,500
1954	Male	09/27/2015	SYSTEMS ANALYST	Exempt	\$65,245	\$25,000			
1991	Female	09/27/2015	NATURAL RES SPEC	Non-Exempt	\$49,800	\$25,000	\$25,000		
1960	Female	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$300,000		
1983	Female	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1959	Female	09/27/2015	TRANSIT SUPERVISOR	Non-Exempt	\$61,070	\$25,000	\$75,000		
1957	Male	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$25,000	\$12,500	
1978	Female	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$150,000		\$12,500
1993	Female	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$50,000		\$12,500
1985	Female	10/11/2015	LIBRARIAN	Exempt	\$48,900	\$25,000			
1982	Female	10/11/2015	LIBRARIAN	Exempt	\$46,599	\$25,000			
1961	Male	10/11/2015	PUBLIC INFO SPEC	Non-Exempt	\$50,019	\$25,000	\$150,000	\$12,500	
1962	Male	10/11/2015	SYSTEMS NET ANALYST SR	Exempt	\$76,119	\$25,000			
1970	Male	10/11/2015	ENTERPRISE DIR OPS	Exempt	\$132,220	\$25,000			
1972	Male	10/11/2015	SYSTEMS ANALYST	Exempt	\$84,819	\$25,000			
1959	Male	09/27/2015	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$75,000	\$12,500	\$12,500
1987	Male	10/11/2015	USER SUPPORT TECHNICIAN	Non-Exempt	\$44,388	\$25,000	\$75,000		
1963	Female	10/11/2015	SYSTEMS ANALYST	Exempt	\$84,819	\$25,000	\$25,000	\$12,500	
1970	Female	10/11/2015	CONCESSION ATTENDANT	Non-Exempt	\$25,975	\$25,000	\$50,000		
1957	Male	10/11/2015	SYSTEMS NET ANALYST SR	Exempt	\$64,158	\$25,000	\$50,000	\$12,500	\$12,500
1983	Female	12/04/2016	CUSTODIAN	Non-Exempt	\$27,851	\$25,000	\$25,000		\$12,500
1996	Male	10/11/2015	CUSTODIAN	Non-Exempt	\$26,705	\$25,000			
1984	Female	10/11/2015	PARKS NATURALIST	Non-Exempt	\$40,263	\$25,000	\$25,000		
1996	Male	05/07/2017	NATURAL RES CONTROL WKR	Non-Exempt	\$34,711	\$25,000			
1969	Female	10/11/2015	OFFICE SUPPORT SPEC	Non-Exempt	\$32,410	\$25,000	\$25,000		\$12,500
1971	Female	10/11/2015	LICENSED PRACTICAL NURSE	Non-Exempt	\$52,276	\$25,000			
1969	Male	10/25/2015	MAINTENANCE WORKER	Non-Exempt	\$30,128	\$25,000	\$100,000		
1988	Male	10/25/2015	PARKS AIDE	Non-Exempt	\$30,017	\$25,000			
1970	Female	10/25/2015	LIBRARIAN SENIOR	Exempt	\$53,730	\$25,000			
1957	Female	10/25/2015	ACCOUNTING SPEC	Non-Exempt	\$37,513	\$25,000			
1962	Male	10/25/2015	ACCOUNTING SPEC	Non-Exempt	\$42,160	\$25,000			
1984	Female	10/25/2015	VETERINARY TECHNICIAN	Non-Exempt	\$40,087	\$25,000			
1966	Female	10/25/2015	PROG PROJECT COORD	Exempt	\$54,949	\$25,000	\$50,000		\$12,500
1976	Male	10/25/2015	SYSTEMS NET ANALYST SR	Exempt	\$65,776	\$25,000	\$75,000	\$12,500	\$12,500
1979	Male	10/25/2015	VEHICLE MECHANIC	Non-Exempt	\$39,836	\$25,000			
1988	Male	10/25/2015	MAINTENANCE WORKER	Non-Exempt	\$30,128	\$25,000			
1959	Female	10/25/2015	HUMAN SVCS QUAL ASSR CRD	Exempt	\$65,873	\$25,000			
1972	Male	10/25/2015	ANIMAL CARE SPEC FIELD	Non-Exempt	\$45,899	\$25,000			
1972	Male	10/25/2015	PLUMBER	Non-Exempt	\$40,087	\$25,000			
1985	Female	10/25/2015	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000			
1953	Male	10/25/2015	MAINTENANCE WORKER	Non-Exempt	\$30,456	\$25,000	\$25,000	\$12,500	
1988	Female	10/25/2015	PARA-LEGAL	Non-Exempt	\$45,000	\$25,000			
1986	Female	10/25/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000	\$125,000		
1979	Female	11/08/2015	CLAIMS ADJUSTER	Non-Exempt	\$63,655	\$25,000	\$25,000		\$12,500
1989	Male	11/20/2016	PARKS AIDE	Non-Exempt	\$30,017	\$25,000			
1976	Male	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$50,000		
1967	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$200,000	\$12,500	
1977	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$125,000		\$12,500
1981	Female	11/08/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000			
1984	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$125,000		\$12,500
1959	Male	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1963	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$25,000	\$12,500	

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1963	Male	11/08/2015	HUMAN RESOURCES MGR	Exempt	\$102,907	\$25,000			
1975	Male	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$200,000	\$12,500	\$12,500
1971	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$100,000		
1982	Female	11/08/2015	PURCHASING AGENT	Exempt	\$66,125	\$25,000			
1946	Male	10/25/2015	LEGAL REAL ESTATE SPEC	Exempt	\$168,000	\$25,000			
1985	Male	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1985	Female	11/08/2015	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000	\$25,000		
1983	Female	11/08/2015	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$44,547	\$25,000	\$125,000	\$12,500	\$12,500
1971	Male	11/08/2015	UTILITIES MECHANIC	Non-Exempt	\$42,436	\$25,000			
1964	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$50,000		
1966	Male	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1961	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$100,000		\$12,500
1975	Female	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$150,000		\$12,500
1972	Female	11/08/2015	EXECUTIVE ASSISTANT	Non-Exempt	\$56,228	\$25,000	\$25,000		
1974	Female	11/08/2015	ADMINISTRATIVE OFFICER	Exempt	\$67,898	\$25,000	\$25,000		
1990	Male	12/10/2017	PLANNER	Exempt	\$53,500	\$25,000			
1964	Female	12/18/2016	CUSTODIAN	Non-Exempt	\$27,851	\$25,000	\$25,000		
1956	Female	11/08/2015	LIBRARIAN	Exempt	\$48,900	\$25,000	\$50,000		
1956	Male	11/08/2015	ADMINISTRATIVE OFFICER	Exempt	\$64,715	\$25,000			
1972	Female	11/22/2015	ADMINISTRATIVE OFFICER	Exempt	\$82,750	\$25,000			
1991	Male	11/22/2015	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$150,000		
1967	Male	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1978	Female	12/04/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$25,000		\$12,500
1964	Male	11/08/2015	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$200,000	\$12,500	\$12,500
1973	Female	11/08/2015	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000			
1985	Female	11/22/2015	LICENSED PRACTICAL NURSE	Non-Exempt	\$46,325	\$25,000	\$150,000		\$12,500
1993	Female	11/22/2015	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000	\$25,000		
1983	Male	11/22/2015	LIBRARIAN	Exempt	\$48,900	\$25,000			
1981	Male	11/22/2015	LIBRARIAN	Exempt	\$48,900	\$25,000			
1976	Female	11/22/2015	LIBRARIAN SENIOR	Exempt	\$58,298	\$25,000	\$25,000		
1970	Female	11/22/2015	LIBRARIAN	Exempt	\$48,900	\$25,000	\$75,000		
1980	Male	11/22/2015	MAINT MECHANIC	Non-Exempt	\$43,054	\$25,000	\$25,000	\$12,500	\$12,500
1979	Male	11/22/2015	VEHICLE MECHANIC	Non-Exempt	\$47,944	\$25,000			
1992	Male	10/29/2017	TREATMENT PLANT OPER	Non-Exempt	\$41,838	\$25,000			
1971	Female	12/06/2015	ASSOC MEDICAL EXAMINER	Exempt	\$211,814	\$25,000	\$200,000	\$12,500	
1978	Female	12/06/2015	CONTRACT GRANT ADMIN SR	Exempt	\$72,100	\$25,000	\$100,000		
1994	Male	12/06/2015	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1972	Male	12/06/2015	SYSTEMS ANALYST	Exempt	\$68,959	\$25,000			
1993	Female	12/06/2015	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$25,000		
1995	Female	12/06/2015	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000	\$150,000		
1977	Male	12/06/2015	ACCOUNTING SUPV	Exempt	\$87,222	\$25,000	\$125,000		
1983	Male	12/06/2015	SKILLED TRADES SUPV	Non-Exempt	\$62,222	\$25,000	\$100,000	\$12,500	\$12,500
1971	Male	12/06/2015	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000	\$50,000	\$12,500	\$12,500
1981	Male	11/22/2015	SYSTEMS NET ANALYST SR	Exempt	\$74,263	\$25,000			
1996	Male	12/20/2015	UTILITIES MECHANIC	Non-Exempt	\$38,919	\$25,000	\$175,000		\$12,500
1988	Female	12/20/2015	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1960	Female	12/20/2015	LIBRARIAN	Exempt	\$48,900	\$25,000			
1966	Female	12/20/2015	LIBRARIAN	Exempt	\$48,900	\$25,000			
1990	Male	12/20/2015	LIBRARY SPEC SENIOR	Non-Exempt	\$41,200	\$25,000			
1961	Male	12/20/2015	INFO SYSTEMS SUPV	Exempt	\$106,090	\$25,000			
1980	Male	12/20/2015	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$175,000	\$12,500	
1962	Male	12/20/2015	CARPENTER	Non-Exempt	\$37,290	\$25,000	\$25,000		\$12,500
1989	Female	12/20/2015	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1987	Female	12/20/2015	RECREATION COORD	Non-Exempt	\$34,688	\$25,000	\$100,000		
1970	Male	12/20/2015	NATURAL RES SPEC	Non-Exempt	\$53,045	\$25,000	\$75,000		\$12,500
1966	Female	12/20/2015	CASE MGR COUNSELOR	Non-Exempt	\$44,060	\$25,000			
1979	Female	12/06/2015	ADMINISTRATIVE SPEC	Non-Exempt	\$40,314	\$25,000	\$75,000		\$12,500
1965	Female	12/20/2015	CASE MGR COUNSELOR	Non-Exempt	\$44,060	\$25,000	\$125,000	\$12,500	\$12,500
1964	Female	12/20/2015	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000	\$25,000		
1960	Female	12/20/2015	CASE MGR COUNSELOR	Non-Exempt	\$44,060	\$25,000			
1977	Female	12/20/2015	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000			
1983	Female	12/20/2015	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000			
1991	Male	12/20/2015	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000			
1971	Male	12/20/2015	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000			
1955	Male	12/20/2015	BRIDGETENDER	Non-Exempt	\$30,017	\$25,000			
1968	Female	12/06/2015	SECRETARY	Non-Exempt	\$48,410	\$25,000			
1981	Female	12/20/2015	ADMINISTRATIVE SPEC	Non-Exempt	\$41,200	\$25,000	\$25,000		
1995	Female	12/06/2015	LIBRARY AIDE	Non-Exempt	\$25,750	\$25,000	\$25,000		
1990	Male	12/20/2015	MECHANIC	Non-Exempt	\$51,251	\$25,000			
1988	Male	12/20/2015	TRAFFIC CONTROL WKR	Non-Exempt	\$34,688	\$25,000			
1980	Female	01/03/2016	ADMINISTRATIVE COORD	Non-Exempt	\$47,689	\$25,000	\$150,000	\$12,500	\$12,500
1961	Male	01/03/2016	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$75,000		
1978	Male	12/21/2015	CT WEB SVC APPL SPEC	Exempt	\$76,000	\$25,000	\$150,000		
1973	Male	01/03/2016	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000			
1989	Male	01/03/2016	SYSTEMS NET ANALYST SR	Exempt	\$61,866	\$25,000			
1981	Male	01/03/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$50,000	\$12,500	
1968	Male	12/20/2015	COACH/SERVICE ATTNDR	Non-Exempt	\$27,310	\$25,000	\$100,000		
1993	Female	12/20/2015	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000			
1964	Male	01/03/2016	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000	\$25,000		\$12,500
1992	Female	01/03/2016	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$175,000		
1972	Female	01/03/2016	CT MENTAL HLTH PROG SPEC	Exempt	\$37,176	\$25,000			
1968	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$75,000		
1971	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$75,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1957	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$25,000	\$12,500	\$12,500
1987	Female	01/03/2016	COUNTY COMM ADMIN SPEC	Exempt	\$55,141	\$25,000	\$25,000		
1968	Female	01/03/2016	ACCOUNTING SPEC	Non-Exempt	\$44,574	\$25,000	\$125,000		
1983	Female	01/03/2016	CASE MGR COUNSELOR	Non-Exempt	\$43,093	\$25,000	\$125,000	\$12,500	\$12,500
1954	Female	01/03/2016	LIBRARY AIDE	Non-Exempt	\$30,444	\$25,000			
1959	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1962	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$150,000	\$12,500	\$12,500
1979	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$150,000		\$12,500
1971	Female	01/03/2016	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000	\$50,000		
1967	Female	01/03/2016	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000			
1969	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$50,000		\$12,500
1957	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000			
1966	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$175,000		\$12,500
1986	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$175,000		\$12,500
1964	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$50,000		
1963	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$150,000	\$12,500	
1978	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$175,000	\$12,500	\$12,500
1963	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$50,000		\$12,500
1976	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$125,000	\$12,500	\$12,500
1975	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$25,000		
1987	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$150,000	\$12,500	\$12,500
1983	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$125,000		\$12,500
1965	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$75,000		
1979	Female	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$150,000		\$12,500
1980	Female	01/17/2016	LIBRARIAN	Exempt	\$48,900	\$25,000			
1990	Male	01/03/2016	VEH MECH ELECT TECHN	Non-Exempt	\$48,144	\$25,000	\$100,000		
1971	Male	01/03/2016	BUS OPERATOR	Non-Exempt	\$32,094	\$25,000	\$50,000		\$12,500
1984	Female	01/17/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1973	Male	01/17/2016	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$50,000		
1984	Male	01/11/2016	ENGINEER INTERN	Exempt	\$68,959	\$25,000			
1982	Male	01/17/2016	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000	\$25,000		
1985	Female	12/04/2016	CALL CENTER SPEC	Non-Exempt	\$37,290	\$25,000			
1980	Male	01/17/2016	CASE MGR COUNSELOR	Non-Exempt	\$44,558	\$25,000			
1983	Male	01/17/2016	CASE MGR COUNSELOR	Non-Exempt	\$44,558	\$25,000	\$25,000		
1978	Male	01/17/2016	UTILITIES MECHANIC	Non-Exempt	\$40,272	\$25,000			
1968	Female	01/17/2016	COMMUNITY TRANSIT OFF	Exempt	\$66,837	\$25,000			
1991	Female	01/17/2016	ADMINISTRATIVE ASST	Non-Exempt	\$47,740	\$25,000	\$75,000	\$12,500	
1982	Male	01/17/2016	USER SUPPORT TECHNICIAN	Non-Exempt	\$51,114	\$25,000	\$25,000		
1980	Male	01/31/2016	AIRPORT OPS SUPV	Exempt	\$60,064	\$25,000	\$125,000	\$12,500	
1981	Male	01/17/2016	UTILITIES MECHANIC	Non-Exempt	\$40,272	\$25,000			
1953	Female	01/31/2016	NATURAL RES SPEC	Non-Exempt	\$54,445	\$25,000			
1969	Female	01/31/2016	PURCHASING MANAGER	Exempt	\$111,395	\$25,000	\$125,000		
1964	Male	01/31/2016	CARPENTER	Non-Exempt	\$37,290	\$25,000	\$75,000		
1983	Female	01/31/2016	ACCOUNTING SPEC	Non-Exempt	\$37,780	\$25,000	\$150,000	\$12,500	\$12,500
1991	Female	01/31/2016	BRIDGETENDER	Non-Exempt	\$30,017	\$25,000			
1990	Female	01/31/2016	NATURAL RES SPEC	Non-Exempt	\$49,862	\$25,000			
1964	Male	01/31/2016	ENGINEERING UNIT SUPV	Exempt	\$97,603	\$25,000			
1985	Male	01/31/2016	UTILITIES MECHANIC	Non-Exempt	\$40,324	\$25,000			
1964	Male	01/31/2016	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$50,000		\$12,500
1975	Female	02/14/2016	PURCHASING MANAGER	Exempt	\$101,387	\$25,000	\$200,000		
1985	Female	02/08/2016	ADMINISTRATIVE COORD	Non-Exempt	\$57,288	\$25,000			
1986	Male	02/14/2016	AIRPORT OPS AGENT SR	Non-Exempt	\$53,534	\$25,000			
1983	Male	02/14/2016	INFO SYSTEMS SUPV	Exempt	\$108,233	\$25,000	\$200,000	\$12,500	\$12,500
1985	Male	02/08/2016	CHART REV EXEC DIR	Exempt	\$88,374	\$25,000			
1984	Male	02/14/2016	UTILITIES MECHANIC	Non-Exempt	\$40,272	\$25,000	\$200,000		
1965	Male	02/14/2016	EQUIPMENT OPERATOR	Non-Exempt	\$37,595	\$25,000			
1959	Female	02/14/2016	ADMINISTRATIVE OFFICER	Exempt	\$68,971	\$25,000			
1989	Male	02/14/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1989	Female	02/14/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$50,000		
1969	Male	02/28/2016	NATURAL RES SPEC SR	Exempt	\$80,872	\$25,000	\$25,000		
1974	Female	02/28/2016	SMALL BUSINESS DEV SPEC	Exempt	\$80,340	\$25,000	\$50,000		\$12,500
1983	Male	02/28/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$175,000	\$12,500	\$12,500
1982	Female	02/28/2016	SECURITY GUARD	Non-Exempt	\$32,269	\$25,000	\$100,000		
1968	Female	02/28/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$125,000		\$12,500
1984	Female	02/28/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$44,558	\$25,000	\$50,000		\$12,500
1960	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000			
1985	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000			
1971	Female	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$200,000		\$12,500
1973	Female	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$200,000	\$12,500	\$12,500
1957	Male	02/28/2016	REFRIGERATION MECH	Non-Exempt	\$43,093	\$25,000			
1988	Female	03/13/2016	LIBRARIAN SUPV	Exempt	\$61,866	\$25,000			
1976	Male	02/28/2016	CHIEF TREAT PLANT OPER	Non-Exempt	\$57,550	\$25,000	\$200,000	\$12,500	\$12,500
1972	Male	02/28/2016	UTILITIES MECHANIC	Non-Exempt	\$40,272	\$25,000	\$150,000	\$12,500	\$12,500
1963	Male	02/28/2016	BUSINESS MANAGER	Exempt	\$95,790	\$25,000	\$175,000	\$12,500	\$12,500
1980	Female	03/13/2016	DATA ENTRY OPERATOR	Non-Exempt	\$34,688	\$25,000			
1990	Female	03/13/2016	CONTRACT GRANT ADMINIS	Exempt	\$53,534	\$25,000	\$25,000		
1979	Male	03/13/2016	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	\$25,000			
1968	Female	03/13/2016	HUMAN RES ASST MGR	Exempt	\$72,247	\$25,000			
1981	Female	03/13/2016	LIBRARY AIDE	Non-Exempt	\$25,750	\$25,000			
1988	Female	03/13/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$50,000		
1984	Female	03/13/2016	ACCOUNT CLERK	Non-Exempt	\$36,359	\$25,000		\$12,500	\$12,500
1966	Female	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$150,000		
1973	Male	02/28/2016	GROUNDKEEPER	Non-Exempt	\$27,923	\$25,000	\$25,000	\$12,500	\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1974	Female	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$100,000	\$12,500	\$12,500
1976	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$100,000	\$12,500	\$12,500
1960	Male	03/13/2016	REFRIGERATION MECH	Non-Exempt	\$43,093	\$25,000	\$75,000		\$12,500
1971	Male	03/13/2016	SYSTEMS ANALYST	Exempt	\$61,866	\$25,000	\$175,000		\$12,500
1989	Male	03/13/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$25,000		
1957	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$75,000		
1958	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$75,000		\$12,500
1964	Female	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$50,000		
1968	Female	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$125,000	\$12,500	\$12,500
1968	Male	03/13/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000			
1962	Male	03/28/2016	RHS DIR OF AVIATION	Exempt	\$283,644	\$25,000	\$200,000		
1982	Female	03/13/2016	INFO TECHNO CONT ADMIN	Exempt	\$68,135	\$25,000	\$75,000	\$12,500	\$12,500
1970	Female	03/27/2016	PROG PERFORMANCE ANALYST	Exempt	\$49,800	\$25,000	\$100,000	\$12,500	\$12,500
1987	Male	03/27/2016	CASE MGR COUNSELOR	Non-Exempt	\$46,936	\$25,000	\$50,000		
1960	Male	03/13/2016	MAINTENANCE WORKER	Non-Exempt	\$31,806	\$25,000			
1972	Male	03/27/2016	INFO SYSTEMS SUPV	Exempt	\$95,865	\$25,000			
1963	Male	03/27/2016	MECHANIC	Non-Exempt	\$49,712	\$25,000	\$75,000	\$12,500	\$12,500
1971	Male	03/27/2016	BUILDING CODE INSP	Non-Exempt	\$54,779	\$25,000			
1990	Female	03/13/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$100,000	\$12,500	\$12,500
1986	Female	03/27/2016	CUSTOMER RELATIONS SPEC	Exempt	\$51,975	\$25,000	\$150,000		
1961	Female	03/27/2016	HUMAN RES ASST MGR	Exempt	\$83,436	\$25,000	\$50,000		
1988	Male	03/27/2016	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,087	\$25,000			
1971	Male	03/27/2016	BUILDING CODE INSP	Non-Exempt	\$55,736	\$25,000			
1987	Female	03/27/2016	DATA AIDE	Non-Exempt	\$30,017	\$25,000			
1962	Male	04/10/2016	CONST PROJ MGT SUPV	Exempt	\$106,502	\$25,000			
1965	Female	04/10/2016	CONTRACT GRANT ADMINIS	Exempt	\$59,916	\$25,000			
1979	Male	04/10/2016	UTILITIES MECHANIC	Non-Exempt	\$40,087	\$25,000	\$175,000		
1981	Male	04/10/2016	UTILITIES MECHANIC	Non-Exempt	\$40,087	\$25,000			
1958	Male	04/10/2016	COACH/SERVICE ATTNDT	Non-Exempt	\$26,395	\$25,000	\$125,000	\$12,500	\$12,500
1980	Female	04/10/2016	INFO TECHNOLOGY SPEC	Exempt	\$76,856	\$25,000	\$100,000	\$12,500	\$12,500
1971	Male	04/10/2016	LIBRARIAN	Exempt	\$48,900	\$25,000			
1988	Female	12/24/2017	RECREATION COORD	Non-Exempt	\$33,678	\$25,000			
1960	Female	04/10/2016	HUMAN RESOURCES MGR	Exempt	\$102,907	\$25,000			
1972	Female	04/10/2016	HUMAN RESOURCES MGR	Exempt	\$82,482	\$25,000	\$175,000		\$12,500
1966	Male	04/10/2016	HUMAN SVCS ADMINISTRATOR	Exempt	\$82,011	\$25,000			
1969	Male	04/24/2016	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,087	\$25,000	\$50,000		\$12,500
1991	Female	04/24/2016	ACCOUNT CLERK	Non-Exempt	\$35,153	\$25,000	\$25,000		\$12,500
1980	Female	04/24/2016	ACCOUNT CLERK	Non-Exempt	\$37,077	\$25,000	\$150,000	\$12,500	\$12,500
1988	Female	04/24/2016	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$49,539	\$25,000	\$50,000		
1966	Male	04/24/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1966	Female	04/24/2016	CASE MGR COUNSELOR	Non-Exempt	\$49,514	\$25,000			
1991	Female	04/24/2016	PURCHASING AGENT	Exempt	\$62,727	\$25,000			
1949	Male	04/24/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1989	Male	04/24/2016	EQUIPMENT OPER SENIOR	Non-Exempt	\$40,170	\$25,000			
1978	Male	04/24/2016	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$25,000		\$12,500
1991	Female	04/24/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$75,000		
1995	Male	04/24/2016	PARKS AIDE	Non-Exempt	\$30,017	\$25,000	\$100,000		
1949	Female	04/24/2016	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000			
1956	Female	04/24/2016	PROG PROJECT COORD	Exempt	\$63,654	\$25,000	\$50,000		
1958	Male	05/08/2016	SKILLED TRADES SUPV	Non-Exempt	\$55,620	\$25,000			
1980	Male	05/08/2016	PARKS AIDE	Non-Exempt	\$30,017	\$25,000	\$125,000		
1956	Male	05/08/2016	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$49,086	\$25,000			
1982	Male	05/08/2016	BRIDGE MECHANIC	Non-Exempt	\$55,258	\$25,000			
1952	Female	05/08/2016	R&A BOARD TECH I	Non-Exempt	\$46,179	\$25,000			
1987	Female	05/08/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$44,268	\$25,000	\$25,000	\$12,500	
1984	Male	05/08/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1978	Male	05/22/2016	MAINT MECHANIC	Non-Exempt	\$40,728	\$25,000	\$75,000		
1979	Male	05/22/2016	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000	\$75,000		\$12,500
1959	Male	05/22/2016	LANDSCAPE ARCHITECT	Exempt	\$81,595	\$25,000	\$100,000		
1972	Male	05/22/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$54,106	\$25,000		\$12,500	\$12,500
1983	Male	05/22/2016	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$75,000		
1987	Male	05/22/2016	PARKS AIDE	Non-Exempt	\$30,017	\$25,000			
1990	Male	05/22/2016	PARKS AIDE	Non-Exempt	\$30,017	\$25,000			
1971	Male	05/22/2016	MAINTENANCE WORKER	Non-Exempt	\$31,326	\$25,000	\$75,000		
1971	Female	05/22/2016	ANIMAL CARE SUPV	Non-Exempt	\$51,284	\$25,000			
1986	Male	05/22/2016	NATURAL RES SPEC	Non-Exempt	\$49,800	\$25,000			
1968	Female	05/22/2016	R&A BOARD TECH I	Non-Exempt	\$41,823	\$25,000	\$25,000		
1985	Male	05/22/2016	TREATMENT PLANT OPER	Non-Exempt	\$43,093	\$25,000	\$50,000	\$12,500	\$12,500
1995	Male	06/05/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$125,000		
1986	Male	06/05/2016	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000			
1982	Male	06/05/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$175,000		\$12,500
1974	Female	05/22/2016	NURSE PRACTITIONER	Exempt	\$104,835	\$25,000	\$125,000		
1986	Female	06/05/2016	ACCOUNTANT	Exempt	\$58,350	\$25,000	\$100,000		
1976	Female	06/05/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000			
1989	Male	06/05/2016	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	\$25,000			
1987	Female	06/05/2016	LICENSED PRACTICAL NURSE	Non-Exempt	\$46,325	\$25,000	\$100,000		
1985	Male	06/05/2016	PARKS AIDE	Non-Exempt	\$30,017	\$25,000	\$100,000		\$12,500
1986	Female	06/05/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$25,000		
1973	Male	06/05/2016	PARKS AIDE	Non-Exempt	\$30,017	\$25,000			
1979	Male	06/05/2016	NATURAL RES SPEC SR	Exempt	\$66,016	\$25,000	\$25,000		
1994	Male	06/05/2016	VEHICLE MECHANIC	Non-Exempt	\$48,544	\$25,000	\$75,000		
1980	Female	06/05/2016	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	\$25,000	\$100,000		\$12,500
1986	Female	06/05/2016	PROG PROJECT COORD	Exempt	\$55,105	\$25,000	\$25,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1991	Male	06/05/2016	MECHANIC	Non-Exempt	\$49,712	\$25,000			
1979	Female	06/05/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1994	Male	11/19/2017	VEHICLE MECHANIC	Non-Exempt	\$49,500	\$25,000			
1978	Male	06/19/2016	BUDGET MGT ANALYST	Exempt	\$60,293	\$25,000			
1992	Male	06/19/2016	BUDGET MGT ANALYST	Exempt	\$60,293	\$25,000	\$25,000		
1983	Female	06/19/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$25,000		
1990	Female	06/19/2016	FORENSIC TECHN PHOTO	Non-Exempt	\$41,158	\$25,000	\$150,000		\$12,500
1991	Female	06/19/2016	CONCESSION ATTENDANT	Non-Exempt	\$25,975	\$25,000	\$75,000		
1989	Male	06/19/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1995	Female	06/19/2016	PARKS AIDE	Non-Exempt	\$30,017	\$25,000			
1979	Female	06/19/2016	ACCOUNT CLERK	Non-Exempt	\$32,269	\$25,000	\$100,000		\$12,500
1995	Male	06/19/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1970	Female	06/19/2016	NURSE PRACTITIONER	Exempt	\$111,500	\$25,000	\$75,000	\$12,500	\$12,500
1975	Female	06/19/2016	OFFICE SUPPORT SPEC	Non-Exempt	\$38,615	\$25,000	\$75,000		\$12,500
1963	Female	06/20/2016	CODE ENFORCEMENT INSP	Non-Exempt	\$43,093	\$25,000			
1971	Female	06/19/2016	ACCOUNT CLERK	Non-Exempt	\$16,711	\$25,000			
1979	Male	06/19/2016	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000	\$25,000	\$12,500	
1977	Male	07/03/2016	PROG PROJECT COORD	Exempt	\$69,009	\$25,000			
1974	Male	07/03/2016	ELECTRICIAN	Non-Exempt	\$48,229	\$25,000	\$200,000		\$12,500
1968	Male	07/03/2016	ELECTRICIAN	Non-Exempt	\$48,230	\$25,000	\$150,000	\$12,500	\$12,500
1994	Female	07/17/2016	LIBRARY AIDE	Non-Exempt	\$25,750	\$25,000	\$125,000		
1967	Female	07/03/2016	ADMINISTRATIVE COORD	Non-Exempt	\$48,597	\$25,000	\$25,000		
1992	Male	07/03/2016	RECREATION COORD	Non-Exempt	\$34,688	\$25,000	\$25,000		
1985	Female	07/03/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$46,060	\$25,000			
1985	Male	07/03/2016	ACCOUNTANT	Exempt	\$59,916	\$25,000			
1980	Female	07/03/2016	CHILD CARE LICENS SPEC	Non-Exempt	\$43,093	\$25,000	\$75,000		\$12,500
1980	Female	07/03/2016	CASE MGR COUNSELOR	Non-Exempt	\$43,093	\$25,000	\$25,000		\$12,500
1977	Female	07/03/2016	ASST DIR FAM SUCC ADMIN	Exempt	\$108,137	\$25,000	\$175,000		\$12,500
1995	Female	07/03/2016	ACCOUNT CLERK	Non-Exempt	\$16,711	\$25,000			
1981	Male	07/03/2016	SECURITY GUARD	Non-Exempt	\$33,747	\$25,000	\$50,000		\$12,500
1983	Male	07/03/2016	SECURITY GUARD	Non-Exempt	\$32,269	\$25,000	\$50,000		
1962	Female	07/03/2016	INFO SYSTEMS MGR	Exempt	\$104,039	\$25,000	\$150,000		
1959	Male	07/03/2016	SECURITY GUARD	Non-Exempt	\$34,579	\$25,000			
1976	Female	07/03/2016	COUNTY COMM AIDE	Exempt	\$65,790	\$25,000	\$100,000		
1990	Male	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$175,000	\$12,500	
1972	Male	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$100,000		\$12,500
1958	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$150,000	\$12,500	
1957	Male	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$100,000		
1983	Female	07/17/2017	BUS OPERATOR	Non-Exempt	\$14,986	\$25,000			
1966	Male	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$50,000		\$12,500
1973	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$75,000		\$12,500
1991	Male	07/17/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$50,000		
1988	Male	07/17/2016	EQUIPMENT OPERATOR	Non-Exempt	\$37,001	\$25,000	\$125,000		\$12,500
1970	Male	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000			
1971	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$50,000		\$12,500
1977	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000			
1954	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000			
1988	Male	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$50,000		
1981	Male	07/17/2016	LIBRARIAN	Exempt	\$48,900	\$25,000			
1966	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$100,000		\$12,500
1966	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$50,000		
1992	Female	07/17/2016	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000			
1973	Female	07/17/2016	LIBRARIAN	Exempt	\$48,900	\$25,000	\$25,000		
1983	Female	07/17/2016	LIBRARY SPECIALIST	Non-Exempt	\$17,344	\$25,000			
1982	Female	07/17/2016	LIBRARIAN	Exempt	\$48,900	\$25,000			
1960	Female	07/17/2016	CHILD CARE LICENS SPEC	Non-Exempt	\$43,093	\$25,000			
1986	Female	07/17/2016	ACCOUNTING SPEC	Non-Exempt	\$37,290	\$25,000	\$25,000		
1985	Male	07/17/2016	PLUMBER	Non-Exempt	\$40,087	\$25,000	\$25,000	\$12,500	
1979	Female	07/17/2016	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000			
1972	Male	07/17/2016	LIBRARIAN	Exempt	\$48,900	\$25,000	\$125,000	\$12,500	
1979	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$25,000		
1985	Female	07/17/2016	MARKETING MANAGER	Exempt	\$67,414	\$25,000			
1966	Female	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$175,000		
1973	Female	07/17/2016	HUMAN RES GENERALIST	Exempt	\$55,167	\$25,000			
1966	Male	07/17/2016	ADMIN OFFICER SR	Exempt	\$82,361	\$25,000	\$200,000		\$12,500
1977	Male	07/17/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$25,000		\$12,500
1988	Male	07/17/2016	SYSTEMS NETWORK ANALYST	Non-Exempt	\$68,320	\$25,000			
1962	Female	07/17/2016	LAW LIBRARIAN REFERENCE	Exempt	\$52,000	\$25,000			
1990	Female	07/31/2016	LIBRARY AIDE	Non-Exempt	\$25,750	\$25,000			
1965	Female	07/31/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$50,000		\$12,500
1959	Female	07/31/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1985	Male	07/31/2016	ASST COUNTY ATTORNEY	Exempt	\$90,000	\$25,000			
1990	Male	07/31/2016	ASST COUNTY ATTORNEY	Exempt	\$90,000	\$25,000	\$75,000		
1967	Male	07/31/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$75,000		
1962	Female	07/31/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1975	Male	07/31/2016	GROUNDSCOOPER	Non-Exempt	\$27,923	\$25,000			
1954	Female	07/31/2016	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000			
1968	Male	07/31/2016	LIBRARIAN	Exempt	\$48,900	\$25,000			
1963	Female	07/31/2016	GRANTS SPECIALIST	Exempt	\$68,647	\$25,000			
1992	Female	07/31/2016	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000			
1978	Male	07/31/2016	ADMINISTRATIVE COORD	Non-Exempt	\$44,976	\$25,000	\$75,000	\$12,500	
1963	Female	07/31/2016	ACCOUNTANT	Exempt	\$53,534	\$25,000			
1983	Male	07/31/2016	LIBRARIAN	Exempt	\$48,900	\$25,000	\$175,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1989	Male	07/31/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$100,000	\$12,500	\$12,500
1992	Male	07/31/2016	ANIMAL CARE SPEC	Non-Exempt	\$34,688	\$25,000			
1989	Male	07/31/2016	GROUNDKEEPER	Non-Exempt	\$27,239	\$25,000			
1980	Male	07/31/2016	CASE MGR COUNSELOR	Non-Exempt	\$44,553	\$25,000	\$25,000		
1972	Male	07/31/2016	EQUIPMENT OPER SENIOR	Non-Exempt	\$45,582	\$25,000	\$125,000		\$12,500
1982	Male	07/31/2016	INFO SYSTEMS MGR	Exempt	\$106,502	\$25,000	\$175,000	\$12,500	\$12,500
1979	Male	07/31/2016	MOSQUITO CONTROL INSP	Non-Exempt	\$39,400	\$25,000	\$25,000	\$12,500	\$12,500
1967	Male	08/14/2016	PURCHASING AGENT	Exempt	\$60,979	\$25,000	\$100,000		
1993	Male	08/14/2016	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000	\$25,000	\$12,500	
1955	Female	08/14/2016	LIBRARIAN	Exempt	\$48,900	\$25,000	\$25,000		
1994	Female	08/14/2016	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000			
1984	Male	08/14/2016	LIBRARIAN	Exempt	\$48,900	\$25,000	\$25,000		
1973	Female	08/14/2016	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000	\$25,000		
1962	Female	08/14/2016	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000	\$50,000		
1962	Female	08/14/2016	INFO TECHNO APP ANALYST	Exempt	\$66,306	\$25,000			
1981	Female	08/14/2016	PURCHASING AGENT	Exempt	\$60,980	\$25,000			
1961	Female	08/14/2016	LIBRARY AIDE	Non-Exempt	\$25,774	\$25,000			
1957	Female	08/14/2016	CALL CENTER SPEC	Non-Exempt	\$37,290	\$25,000			
1969	Male	08/14/2016	SURVEY PARTY CHIEF	Non-Exempt	\$50,480	\$25,000	\$100,000	\$12,500	\$12,500
1972	Male	08/14/2016	MAINTENANCE WORKER	Non-Exempt	\$33,578	\$25,000	\$150,000	\$12,500	\$12,500
1968	Male	08/14/2016	SURVEY TECHNICIAN	Non-Exempt	\$36,011	\$25,000			
1961	Male	08/14/2016	SURVEY PARTY CHIEF	Non-Exempt	\$50,480	\$25,000	\$50,000	\$12,500	\$12,500
1968	Male	08/14/2016	PORT MAINT MGR	Exempt	\$92,608	\$25,000	\$125,000	\$12,500	\$12,500
1981	Female	08/28/2016	HUMAN RES GENERALIST	Exempt	\$54,106	\$25,000	\$25,000		
1960	Female	08/28/2016	LIBRARIAN	Exempt	\$48,900	\$25,000			
1971	Female	08/28/2016	BUILDING MANAGER	Exempt	\$64,410	\$25,000	\$175,000		\$12,500
1964	Female	08/28/2016	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000	\$75,000	\$12,500	\$12,500
1992	Male	08/28/2016	PARKS AIDE	Non-Exempt	\$30,017	\$25,000			
1980	Female	08/28/2016	LICENSED ENGINEER	Exempt	\$92,160	\$25,000	\$175,000		\$12,500
1984	Female	08/28/2016	ACCOUNTING SPEC	Non-Exempt	\$38,844	\$25,000			
1979	Female	08/28/2016	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000			
1986	Female	08/28/2016	SECRETARY	Non-Exempt	\$36,462	\$25,000			
1962	Female	08/28/2016	COOK	Non-Exempt	\$31,798	\$25,000	\$75,000	\$12,500	\$12,500
1985	Female	08/28/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000			
1973	Female	08/28/2016	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000			
1985	Male	09/11/2016	LIBRARIAN	Exempt	\$48,900	\$25,000			
1973	Female	08/28/2016	ACCOUNTING SUPV	Exempt	\$85,730	\$25,000			
1988	Male	08/28/2016	ACCOUNTANT SENIOR	Exempt	\$70,864	\$25,000			
1979	Female	08/28/2016	NATURAL RES SPEC	Non-Exempt	\$57,220	\$25,000			
1956	Male	09/11/2016	RHS CHIEF FINANCIAL OFF	Exempt	\$245,068	\$25,000			
1990	Female	09/11/2016	SECRETARY	Non-Exempt	\$39,857	\$25,000			
1982	Female	08/28/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$40,890	\$25,000	\$100,000	\$12,500	\$12,500
1970	Male	09/11/2016	PLUMBER	Non-Exempt	\$40,087	\$25,000			
1993	Male	09/11/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1949	Female	09/11/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1987	Male	09/11/2016	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000	\$50,000		
1982	Female	09/11/2016	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000	\$25,000		\$12,500
1990	Male	09/11/2016	PLANNER	Exempt	\$55,124	\$25,000	\$175,000		
1981	Male	09/11/2016	SKILLED TRADES SUPV	Non-Exempt	\$60,770	\$25,000			
1965	Male	09/11/2016	FORENSIC TECHN SUPV	Non-Exempt	\$73,271	\$25,000			
1986	Male	09/11/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1984	Female	09/11/2016	OFFICE SUPPORT SPEC	Non-Exempt	\$36,692	\$25,000	\$50,000		
1989	Male	09/11/2016	AIRPORT OPS SUPV	Exempt	\$60,064	\$25,000			
1957	Male	09/11/2016	TRANSIT SUPERVISOR	Non-Exempt	\$71,976	\$25,000	\$100,000		\$12,500
1969	Male	09/11/2016	MECHANIC	Non-Exempt	\$49,712	\$25,000	\$75,000	\$12,500	
1984	Female	09/11/2016	PURCHASING AGENT	Exempt	\$69,555	\$25,000	\$25,000		
1979	Male	09/11/2016	COACH/SERVICE ATTNDT	Non-Exempt	\$26,395	\$25,000	\$100,000		\$12,500
1965	Male	09/11/2016	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$25,000		
1969	Male	09/11/2016	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,290	\$25,000			
1954	Male	09/11/2016	COACH/SERVICE ATTNDT	Non-Exempt	\$26,395	\$25,000			
1976	Male	09/11/2016	TRANSIT MANAGER	Exempt	\$106,090	\$25,000	\$150,000		
1990	Male	09/11/2016	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000			
1962	Male	09/11/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$75,000	\$12,500	
1986	Male	09/11/2016	MECHANIC	Non-Exempt	\$49,712	\$25,000			
1976	Male	09/11/2016	MECHANIC	Non-Exempt	\$49,712	\$25,000			
1970	Male	09/11/2016	ASSOC MEDICAL EXAMINER	Exempt	\$211,825	\$25,000	\$175,000		
1975	Male	09/11/2016	INFO TECHNOLOGY SPEC	Exempt	\$96,324	\$25,000	\$175,000	\$12,500	\$12,500
1961	Male	09/11/2016	COACH/SERVICE ATTNDT	Non-Exempt	\$26,395	\$25,000	\$25,000		
1964	Male	09/18/2016	AUDIO VIDEO SUPV	Exempt	\$84,872	\$25,000	\$175,000		
1982	Female	09/25/2016	REGIONAL E911 COMM MGR	Exempt	\$92,185	\$25,000	\$150,000	\$12,500	\$12,500
1994	Male	09/25/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$125,000		
1974	Male	09/25/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1969	Male	09/25/2016	MECHANIC	Non-Exempt	\$49,712	\$25,000	\$75,000		
1963	Male	09/25/2016	ENGINEERING INSP	Non-Exempt	\$54,530	\$25,000	\$25,000	\$12,500	
1963	Male	09/11/2016	TECHNICAL TRAINING SPEC	Exempt	\$81,583	\$25,000	\$75,000		
1953	Male	09/25/2016	CARPENTER	Non-Exempt	\$37,290	\$25,000	\$50,000	\$12,500	
1965	Female	09/25/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$50,000		
1988	Male	09/25/2016	LICENSED PRACTICAL NURSE	Non-Exempt	\$46,325	\$25,000	\$50,000		
1984	Female	09/25/2016	CONTRACT GRANT ADMINIS	Exempt	\$53,534	\$25,000	\$50,000	\$12,500	
1976	Female	09/25/2016	SECRETARY	Non-Exempt	\$39,784	\$25,000	\$175,000		\$12,500
1987	Female	09/25/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$36,707	\$25,000			
1996	Male	09/25/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1978	Male	09/25/2016	TREATMENT PLANT OPER	Non-Exempt	\$47,634	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1973	Female	09/25/2016	PROG PROJECT COORD	Exempt	\$53,534	\$25,000			
1966	Male	09/25/2016	ENGINEERING TECHNICIAN	Non-Exempt	\$52,833	\$25,000			
1991	Male	10/09/2016	ACCOUNTANT	Exempt	\$53,534	\$25,000	\$25,000		
1957	Male	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000		\$50,000	
1967	Male	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$150,000	\$12,500	\$12,500
1972	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$100,000		
1971	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000			
1962	Male	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$175,000	\$12,500	\$12,500
1974	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$175,000		\$12,500
1966	Female	09/25/2016	HUMAN RES GENERALIST	Exempt	\$60,471	\$25,000	\$75,000		
1991	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$25,000		
1964	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$150,000		
1969	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$150,000		\$12,500
1981	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$100,000	\$12,500	\$12,500
1975	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$75,000	\$12,500	\$12,500
1990	Female	10/09/2016	NATURAL RES SPEC	Non-Exempt	\$57,761	\$25,000			
1966	Male	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$25,000		
1974	Male	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$50,000		\$12,500
1982	Male	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$75,000		\$12,500
1988	Female	10/09/2016	PROG PROJ COORD SR	Exempt	\$66,506	\$25,000	\$175,000		
1986	Male	10/09/2016	REFRIGERATION MECH	Non-Exempt	\$43,093	\$25,000	\$25,000		
1983	Female	10/09/2016	DATA ENTRY OPERATOR	Non-Exempt	\$34,688	\$25,000			
1958	Female	10/09/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	\$25,000			
1991	Male	10/09/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1964	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$100,000		\$12,500
1976	Female	10/09/2016	HUMAN RES GENERALIST	Exempt	\$54,075	\$25,000			
1980	Male	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$25,000		
1991	Female	10/09/2016	LIBRARY AIDE	Non-Exempt	\$25,750	\$25,000			
1984	Female	10/09/2016	ANIMAL CARE SPEC	Non-Exempt	\$34,688	\$25,000	\$50,000		
1992	Female	10/09/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$150,000		
1975	Female	10/09/2016	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$150,000		
1981	Female	10/09/2016	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$37,290	\$25,000	\$25,000		
1993	Male	10/09/2016	ANIMAL CARE SPEC	Non-Exempt	\$34,688	\$25,000	\$150,000		
1974	Male	10/09/2016	INFO SYSTEMS SUPV	Exempt	\$93,963	\$25,000	\$175,000		
1953	Female	10/23/2016	HUMAN RES GENERALIST	Exempt	\$53,534	\$25,000	\$25,000	\$12,500	
1980	Male	10/09/2016	PROG PROJECT COORD	Exempt	\$53,534	\$25,000			
1973	Female	10/09/2016	OFFICE MANAGER	Exempt	\$57,550	\$25,000	\$50,000		
1971	Female	10/09/2016	ACCOUNTANT SENIOR	Exempt	\$70,656	\$25,000	\$175,000		\$12,500
1958	Male	10/09/2016	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000			
1995	Male	10/09/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1985	Male	10/09/2016	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$125,000	\$12,500	\$12,500
1988	Female	10/23/2016	LIBRARIAN	Exempt	\$48,900	\$25,000			
1980	Male	10/23/2016	NATURAL RES SPEC	Non-Exempt	\$49,800	\$25,000			
1974	Male	10/23/2016	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$25,000		\$12,500
1954	Female	10/23/2016	REGISTERED NURSE SUPV	Non-Exempt	\$74,160	\$25,000			
1986	Male	10/23/2016	EQUIPMENT OPER SENIOR	Non-Exempt	\$42,400	\$25,000	\$100,000		
1980	Male	10/09/2016	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000	\$150,000		
1980	Male	10/23/2016	LIBRARIAN	Exempt	\$48,900	\$25,000	\$175,000		
1957	Male	10/23/2016	GFLCVB VP	Exempt	\$128,750	\$25,000	\$50,000		
1967	Female	10/23/2016	PARA-LEGAL	Non-Exempt	\$52,000	\$25,000			
1970	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,750	\$25,000			
1960	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$50,000		
1948	Male	10/23/2016	ADMINISTRATIVE ASST	Non-Exempt	\$40,087	\$25,000	\$75,000		
1964	Male	10/23/2016	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000	\$50,000	\$12,500	\$12,500
1957	Male	10/23/2016	ENGINEERING TECHNICIAN	Non-Exempt	\$51,500	\$25,000			
1980	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$175,000	\$12,500	\$12,500
1993	Male	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$100,000		
1975	Female	11/06/2016	CALL CENTER SPEC	Non-Exempt	\$43,672	\$25,000			
1963	Female	11/06/2016	CALL CENTER SPEC	Non-Exempt	\$41,612	\$25,000			
1992	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000			
1963	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$50,000		\$12,500
1964	Female	11/06/2016	INFO TECHNOLOGY SPEC	Exempt	\$86,520	\$25,000	\$175,000		
1985	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000			
1965	Male	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$150,000		
1979	Female	11/06/2016	CONTRACT GRANT ADMINIS	Exempt	\$57,165	\$25,000	\$175,000		
1987	Female	11/06/2016	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$100,000		
1988	Female	11/06/2016	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1989	Male	11/06/2016	EQUIPMENT OPERATOR	Non-Exempt	\$34,688	\$25,000	\$125,000		
1967	Female	11/06/2016	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$75,000	\$12,500	\$12,500
1987	Male	11/06/2016	OFFICE SUPPORT SPEC	Non-Exempt	\$34,129	\$25,000	\$100,000	\$12,500	\$12,500
1989	Female	11/13/2016	CALL CENTER SUPV	Exempt	\$52,530	\$25,000			
1980	Male	11/06/2016	DUTY HARBORMASTER	Non-Exempt	\$51,975	\$25,000	\$50,000		
1985	Male	11/20/2016	LIBRARIAN	Exempt	\$48,900	\$25,000	\$25,000		
1983	Female	11/06/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$47,174	\$25,000	\$175,000	\$12,500	\$12,500
1964	Female	11/20/2016	LICENSED PRACTICAL NURSE	Non-Exempt	\$46,325	\$25,000	\$50,000	\$12,500	\$12,500
1973	Male	11/06/2016	EXPAN PROJ ADMINISTRATOR	Exempt	\$99,652	\$25,000			
1981	Male	11/20/2016	HUMAN RES GENERALIST	Exempt	\$53,534	\$25,000			
1994	Male	11/20/2016	LEAD LIFEGUARD	Non-Exempt	\$34,688	\$25,000			
1991	Female	11/20/2016	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	\$25,000			
1991	Male	12/17/2017	LIBRARY SPECIALIST	Non-Exempt	\$18,350	\$25,000	\$150,000		
1974	Male	11/20/2016	DUTY HARBORMASTER	Non-Exempt	\$51,975	\$25,000	\$50,000		
1965	Male	11/20/2016	NETWORK COMM TECHNICIAN	Non-Exempt	\$60,770	\$25,000	\$50,000	\$12,500	
1980	Male	11/20/2016	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1981	Male	11/20/2016	DUTY HARBORMASTER	Non-Exempt	\$51,975	\$25,000	\$125,000		
1966	Male	11/22/2016	COUNTY COMMISSIONER	Exempt	\$99,723	\$25,000			
1942	Female	11/22/2016	COUNTY COMMISSIONER	Exempt	\$99,723	\$25,000			
1958	Male	11/22/2016	COUNTY COMMISSIONER	Exempt	\$99,723	\$25,000	\$150,000	\$12,500	\$12,500
1981	Male	11/20/2016	COUNTY COMM AIDE	Exempt	\$77,250	\$25,000	\$25,000		
1990	Female	11/20/2016	COUNTY COMM ADMIN COORD	Exempt	\$66,950	\$25,000			
1984	Male	11/20/2016	SYSTEMS NET ANALYST SR	Exempt	\$63,345	\$25,000			
1968	Male	11/20/2016	SYSTEMS NET ANALYST SR	Exempt	\$72,615	\$25,000	\$100,000	\$12,500	\$12,500
1977	Female	12/04/2016	COOK	Non-Exempt	\$30,017	\$25,000	\$50,000	\$12,500	\$12,500
1981	Male	12/04/2016	HUMAN SVCS ADMINISTRATOR	Exempt	\$87,550	\$25,000	\$150,000		
1965	Female	12/04/2016	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	\$25,000			
1982	Female	12/04/2016	CALL CENTER SPEC	Non-Exempt	\$37,290	\$25,000	\$100,000		
1988	Male	12/04/2016	MAINT MECHANIC	Non-Exempt	\$38,919	\$25,000	\$25,000		
1962	Male	12/04/2016	CARPENTER	Non-Exempt	\$37,290	\$25,000	\$50,000		
1978	Male	12/04/2016	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1969	Female	11/28/2016	COUNTY COMM ADMIN COORD	Exempt	\$71,966	\$25,000			
1993	Female	11/21/2016	CT VIC ADV/DOM VIO SPEC	Non-Exempt	\$28,400	\$25,000			
1986	Male	11/22/2016	COUNTY COMM AIDE	Exempt	\$65,632	\$25,000			
1986	Male	11/22/2016	COUNTY COMM AIDE	Exempt	\$67,980	\$25,000	\$175,000	\$12,500	\$12,500
1963	Male	12/04/2016	ENVIRO PROG MGR	Exempt	\$103,000	\$25,000			
1961	Male	12/04/2016	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$150,000		
1980	Male	12/04/2016	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000	\$125,000		\$12,500
1985	Male	12/04/2016	ENGINEERING TECHNICIAN	Non-Exempt	\$44,084	\$25,000			
1985	Female	12/04/2016	VETERINARY TECHNICIAN	Non-Exempt	\$40,087	\$25,000			
1981	Female	12/04/2016	ANIMAL CARE SPEC	Non-Exempt	\$34,688	\$25,000			
1977	Female	12/18/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$125,000		\$12,500
1968	Male	12/18/2016	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000	\$25,000	\$12,500	\$12,500
1991	Female	12/18/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1970	Female	12/18/2016	ADMINISTRATIVE SPEC	Non-Exempt	\$40,087	\$25,000	\$75,000		\$12,500
1991	Female	12/05/2016	COUNTY COMM ADMIN SPEC	Exempt	\$25,000	\$25,000			
1972	Male	12/05/2016	CT PROJECT MANAGER	Exempt	\$93,500	\$25,000	\$25,000	\$12,500	\$12,500
1965	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$150,000		
1969	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$25,000		\$12,500
1981	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$150,000		\$12,500
1964	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$75,000	\$12,500	\$12,500
1964	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$25,000		\$12,500
1990	Female	12/18/2016	LINEHANDLER	Non-Exempt	\$32,269	\$25,000	\$25,000		\$12,500
1971	Male	12/18/2016	SYSTEMS ANALYST	Exempt	\$74,366	\$25,000			
1965	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$100,000		\$12,500
1983	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000			
1965	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$100,000	\$12,500	\$12,500
1966	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$125,000	\$12,500	\$12,500
1974	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000			
1977	Male	01/01/2017	NATURAL RES SPEC	Non-Exempt	\$55,517	\$25,000			
1977	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$75,000		
1961	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$50,000		\$12,500
1963	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$25,000		\$12,500
1976	Male	01/01/2017	VEHICLE MECHANIC	Non-Exempt	\$40,087	\$25,000	\$50,000	\$12,500	
1988	Female	12/18/2016	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1996	Male	01/01/2017	ANIMAL CARE SPEC	Non-Exempt	\$33,678	\$25,000			
1990	Female	01/01/2017	AIRPORT OPS AGENT	Non-Exempt	\$44,976	\$25,000			
1983	Female	01/01/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$150,000		
1995	Male	01/01/2017	AIRPORT OPS AGENT	Non-Exempt	\$44,976	\$25,000	\$100,000		
1982	Female	01/01/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$50,000		\$12,500
1965	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$100,000	\$12,500	\$12,500
1971	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$50,000	\$12,500	\$12,500
1988	Female	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$150,000		\$12,500
1967	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$75,000	\$12,500	\$12,500
1962	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000			
1973	Male	01/01/2017	BUS OPERATOR	Non-Exempt	\$31,013	\$25,000	\$75,000		
1975	Male	01/01/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1946	Male	01/01/2017	ADMINISTRATIVE OFFICER	Exempt	\$57,680	\$25,000	\$25,000	\$12,500	
1983	Male	01/01/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1989	Male	01/01/2017	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000	\$25,000		
1967	Female	01/15/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$175,000		\$12,500
1988	Male	01/01/2017	ENGINEER INTERN	Exempt	\$53,534	\$25,000			
1989	Female	01/01/2017	PLANNER SENIOR	Exempt	\$61,866	\$25,000	\$25,000		
1955	Male	01/01/2017	ELEVATOR INSPECTOR	Non-Exempt	\$55,002	\$25,000			
1968	Female	01/15/2017	INFO TECHNOLOGY SPEC	Exempt	\$87,550	\$25,000			
1980	Male	01/01/2017	PLANNER	Exempt	\$58,195	\$25,000			
1965	Male	01/01/2017	WATER METER TECHNICIAN	Non-Exempt	\$38,316	\$25,000			
1984	Male	01/01/2017	STOREKEEPER	Non-Exempt	\$31,328	\$25,000	\$150,000		
1975	Female	01/01/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$35,722	\$25,000	\$125,000		\$12,500
1981	Male	01/01/2017	LINEHANDLER	Non-Exempt	\$32,269	\$25,000	\$100,000		
1987	Female	01/01/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000			
1990	Male	01/15/2017	COUNTY COMM ADMIN SPEC	Non-Exempt	\$41,200	\$25,000			
1963	Female	01/15/2017	CHEMIST	Exempt	\$53,534	\$25,000			
1988	Female	01/15/2017	PARA-LEGAL	Non-Exempt	\$52,000	\$25,000			
1972	Female	01/15/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$175,000		\$12,500
1978	Male	01/01/2017	SYSTEMS NET ANALYST SR	Exempt	\$75,190	\$25,000			
1967	Female	01/15/2017	ASST DIR ACCOUNTING	Exempt	\$123,600	\$25,000			
1968	Male	01/15/2017	RA&A CHIEF CODE COMP OFF	Exempt	\$97,521	\$25,000	\$50,000		
1964	Male	01/15/2017	ACCOUNTANT SENIOR	Exempt	\$70,349	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1988	Female	01/29/2017	PLANNER	Exempt	\$61,800	\$25,000	\$25,000		
1978	Female	01/29/2017	SECRETARY	Non-Exempt	\$46,350	\$25,000	\$100,000		\$12,500
1983	Female	01/29/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$25,000		\$12,500
1974	Male	01/15/2017	UTILITIES MECHANIC	Non-Exempt	\$42,539	\$25,000	\$175,000		\$12,500
1987	Male	01/29/2017	REFRIGERATION MECH	Non-Exempt	\$43,093	\$25,000	\$125,000		\$12,500
1984	Female	01/15/2017	ACCOUNTANT SENIOR	Exempt	\$66,950	\$25,000			
1954	Female	01/29/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$75,000		
1976	Female	01/29/2017	ACCOUNTING SPEC	Non-Exempt	\$37,290	\$25,000	\$25,000		\$12,500
1955	Male	01/29/2017	MENTAL HEALTH SPEC	Non-Exempt	\$36,050	\$25,000	\$75,000		
1974	Female	01/29/2017	ACCOUNTING SPEC	Non-Exempt	\$37,290	\$25,000	\$50,000	\$12,500	\$12,500
1986	Female	01/29/2017	ACCOUNTING SPEC	Non-Exempt	\$40,582	\$25,000			
1979	Female	01/29/2017	WATER RESOURCES MGR	Exempt	\$92,906	\$25,000	\$150,000		
1984	Male	01/29/2017	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$75,000		
1976	Male	01/29/2017	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$75,000		\$12,500
1976	Male	01/29/2017	ENGINEER INTERN	Exempt	\$82,400	\$25,000	\$175,000	\$12,500	\$12,500
1975	Male	01/29/2017	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000			
1972	Female	01/29/2017	ADMINISTRATIVE SPEC	Non-Exempt	\$47,174	\$25,000	\$50,000	\$12,500	\$12,500
1964	Male	01/29/2017	CONST PROJECT MGR	Exempt	\$90,022	\$25,000	\$125,000		
1968	Male	01/29/2017	WELDER	Non-Exempt	\$42,333	\$25,000			
1985	Female	01/29/2017	VETERINARIAN	Exempt	\$111,755	\$25,000			
1964	Male	01/29/2017	TREAT PLANT OP ASST CHF	Non-Exempt	\$49,543	\$25,000	\$25,000		
1958	Female	01/29/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$55,620	\$25,000	\$25,000	\$12,500	\$12,500
1988	Female	01/29/2017	ATTORNEY	Exempt	\$68,289	\$25,000	\$25,000		
1974	Male	02/12/2017	CHEMIST	Exempt	\$53,534	\$25,000	\$25,000	\$12,500	
1998	Male	02/12/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1971	Male	02/26/2017	DIR OF LIBRARIES	Exempt	\$196,730	\$25,000			
1988	Female	01/29/2017	CT VIC ADV/DOM VIO SPEC	Non-Exempt	\$28,900	\$25,000			
1962	Male	02/12/2017	LITIGATION SUPPORT SPEC	Exempt	\$62,320	\$25,000	\$175,000		
1986	Male	01/29/2017	DATA AIDE	Non-Exempt	\$30,797	\$25,000			
1980	Female	02/12/2017	ACCOUNTING SPEC	Non-Exempt	\$37,290	\$25,000	\$125,000		
1981	Female	02/12/2017	PROG PROJ COORD SR	Exempt	\$86,520	\$25,000	\$50,000		
1984	Female	02/12/2017	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$37,290	\$25,000	\$125,000	\$12,500	\$12,500
1958	Male	02/12/2017	CONST PROJECT MGR	Exempt	\$91,670	\$25,000	\$150,000	\$12,500	\$12,500
1957	Female	02/12/2017	PROG PROJ COORD SR	Exempt	\$77,250	\$25,000	\$75,000	\$12,500	\$12,500
1972	Female	02/12/2017	ACCOUNT CLERK	Non-Exempt	\$32,269	\$25,000	\$75,000	\$12,500	
1983	Male	02/12/2017	SECURITY GUARD	Non-Exempt	\$32,269	\$25,000	\$50,000		
1989	Male	02/12/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1965	Female	02/12/2017	SECURITY GUARD	Non-Exempt	\$32,269	\$25,000	\$50,000		
1964	Male	02/12/2017	EQUIPMENT OPER SENIOR	Non-Exempt	\$48,200	\$25,000	\$75,000	\$12,500	
1979	Female	02/12/2017	SECURITY GUARD	Non-Exempt	\$32,269	\$25,000	\$100,000		
1958	Male	02/12/2017	SECURITY GUARD	Non-Exempt	\$32,269	\$25,000	\$25,000		
1983	Male	02/12/2017	MAINTENANCE WORKER	Non-Exempt	\$34,402	\$25,000			
1958	Male	02/12/2017	ELEVATOR INSPECTOR	Non-Exempt	\$53,534	\$25,000			
1951	Male	02/26/2017	TRANSIT DIRECTOR	Exempt	\$139,050	\$25,000			
1995	Female	02/26/2017	RECREATION COORD	Non-Exempt	\$33,678	\$25,000			
1995	Female	02/26/2017	ANIMAL CARE SPEC	Non-Exempt	\$34,688	\$25,000			
1986	Male	02/26/2017	SECURITY GUARD	Non-Exempt	\$32,269	\$25,000			
1967	Male	02/26/2017	PROPERTY AGENT	Non-Exempt	\$62,830	\$25,000	\$100,000	\$12,500	
1985	Female	02/26/2017	ENGINEERING TECHNICIAN	Non-Exempt	\$46,350	\$25,000			
1979	Female	02/26/2017	ANIMAL CARE SPEC	Non-Exempt	\$34,688	\$25,000	\$175,000		\$12,500
1955	Female	02/26/2017	HOUSING COMM DEV MANAGER	Exempt	\$87,550	\$25,000			
1976	Male	02/26/2017	UTILITIES MECHANIC	Non-Exempt	\$40,087	\$25,000	\$50,000	\$12,500	\$12,500
1960	Male	02/26/2017	SECURITY GUARD	Non-Exempt	\$32,269	\$25,000	\$50,000		
1986	Female	03/12/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$25,000		\$12,500
1979	Male	03/12/2017	HUMAN RES GENERALIST	Exempt	\$53,534	\$25,000			
1981	Female	02/26/2017	ACCOUNTANT SENIOR	Exempt	\$74,160	\$25,000	\$25,000	\$12,500	
1987	Female	03/12/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,689	\$25,000			
1988	Female	03/12/2017	PROG PROJECT COORD	Exempt	\$59,946	\$25,000			
1992	Female	03/12/2017	ACCOUNTING SPEC	Non-Exempt	\$37,290	\$25,000			
1958	Female	03/12/2017	HUMAN RES GENERALIST	Exempt	\$55,105	\$25,000	\$175,000		
1964	Female	03/01/2017	CT CASE MANAGER II	Exempt	\$37,515	\$25,000	\$50,000		
1994	Female	02/26/2017	COUNTY COMM ADMIN COORD	Exempt	\$48,105	\$25,000			
1955	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$25,000	\$12,500	\$12,500
1965	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000			
1963	Female	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$25,000		\$12,500
1955	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$125,000		
1972	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$75,000	\$12,500	
1972	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000			
1965	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$14,986	\$25,000			
1961	Female	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$25,000	\$12,500	\$12,500
1958	Male	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000			
1975	Female	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$125,000		\$12,500
1964	Female	03/26/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000			
1982	Female	03/12/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$25,000		
1980	Male	03/12/2017	PAINTER	Non-Exempt	\$34,688	\$25,000			
1965	Male	03/12/2017	PAINTER	Non-Exempt	\$34,688	\$25,000	\$25,000	\$12,500	\$12,500
1996	Male	03/12/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$25,000		
1971	Female	03/12/2017	CALL CENTER SPEC	Non-Exempt	\$37,299	\$25,000			
1959	Female	03/20/2017	ASSIST LAW LIBRARIAN	Exempt	\$52,000	\$25,000			
1960	Female	03/26/2017	REGISTERED NURSE	Non-Exempt	\$63,345	\$25,000	\$25,000	\$12,500	
1979	Female	03/26/2017	ACCOUNTANT	Exempt	\$53,534	\$25,000	\$75,000	\$12,500	\$12,500
1987	Male	03/26/2017	NATURAL RES CONTROL WKR	Non-Exempt	\$37,080	\$25,000			
1975	Female	03/26/2017	ACCOUNTANT SENIOR	Exempt	\$66,950	\$25,000	\$25,000	\$12,500	\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1978	Female	03/12/2017	QUALITY ASSURANCE SPEC	Non-Exempt	\$53,534	\$25,000	\$50,000		
1974	Female	03/26/2017	CASE MGR COUNSELOR	Non-Exempt	\$43,093	\$25,000			
1977	Male	03/26/2017	BUSINESS SPECIALIST	Exempt	\$58,195	\$25,000	\$150,000	\$12,500	\$12,500
1991	Female	03/26/2017	ADMINISTRATIVE ASST	Non-Exempt	\$40,635	\$25,000			
1968	Female	03/26/2017	BUSINESS MANAGER	Exempt	\$99,317	\$25,000			
1958	Female	03/26/2017	BUILDING MANAGER	Exempt	\$64,169	\$25,000	\$50,000		
1980	Male	03/26/2017	SYSTEMS NETWORK ANALYST	Non-Exempt	\$57,500	\$25,000			
1980	Male	04/09/2017	RANGE ATTENDANT	Non-Exempt	\$13,961	\$25,000	\$150,000		\$12,500
1961	Male	04/10/2017	RHS DIR MGT BUDGET	Exempt	\$197,575	\$25,000	\$175,000	\$12,500	
1974	Female	04/09/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000	\$50,000		
1990	Female	04/09/2017	TOXICOLOGIST SENIOR	Exempt	\$66,506	\$25,000	\$25,000		
1986	Female	04/09/2017	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$37,290	\$25,000	\$150,000		\$12,500
1994	Male	04/09/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1962	Male	04/09/2017	RANGE ATTENDANT	Non-Exempt	\$27,923	\$25,000	\$25,000	\$12,500	
1958	Male	04/09/2017	RANGE ATTENDANT	Non-Exempt	\$27,923	\$25,000			
1991	Female	04/09/2017	INTERN	Non-Exempt	\$32,269	\$25,000	\$25,000		
1987	Male	04/09/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000			
1964	Male	04/09/2017	SAFETY HEALTH SPEC	Exempt	\$63,860	\$25,000			
1965	Male	03/26/2017	SYSTEMS NET ANALYST SR	Exempt	\$75,190	\$25,000			
1982	Female	03/26/2017	INFO SYSTEMS SUPV	Exempt	\$96,820	\$25,000	\$100,000		
1951	Male	04/17/2017	RISK MANAGER	Exempt	\$103,000	\$25,000			
1983	Female	03/26/2017	ACCOUNTING SPEC	Non-Exempt	\$45,000	\$25,000			
1955	Male	04/09/2017	ACCOUNTANT	Exempt	\$55,620	\$25,000			
1992	Male	04/09/2017	PARKS AIDE	Non-Exempt	\$30,017	\$25,000			
1950	Female	04/09/2017	ACCOUNT CLERK	Non-Exempt	\$32,269	\$25,000	\$100,000		
1966	Male	04/09/2017	ELECTRONICS TECHNICIAN	Non-Exempt	\$46,325	\$25,000	\$175,000		
1991	Female	04/09/2017	CURATOR	Exempt	\$52,736	\$25,000	\$150,000		
1967	Male	04/09/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$75,000		
1953	Male	04/09/2017	SAFETY OCCUP HEALTH MGR	Exempt	\$108,150	\$25,000			
1963	Female	04/09/2017	NURSING DIRECTOR	Exempt	\$103,000	\$25,000	\$175,000		\$12,500
1960	Male	04/09/2017	COMM SYSTEM TECHNICIAN	Non-Exempt	\$72,100	\$25,000			
1963	Male	04/09/2017	COMM SYSTEM TECHNICIAN	Non-Exempt	\$56,650	\$25,000			
1974	Female	04/09/2017	HUMAN RES ASST MGR	Exempt	\$72,100	\$25,000	\$100,000		
1968	Male	04/09/2017	TREATMENT PLANT OPER	Non-Exempt	\$49,440	\$25,000			
1980	Female	04/09/2017	MENTAL HEALTH SPEC	Non-Exempt	\$32,269	\$25,000	\$25,000		\$12,500
1968	Female	04/09/2017	CONTRACT GRANT ADMINIS	Exempt	\$57,680	\$25,000	\$175,000	\$12,500	\$12,500
1991	Female	04/09/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000	\$25,000		
1964	Male	04/09/2017	PAINTER	Non-Exempt	\$34,688	\$25,000	\$25,000		
1970	Male	04/09/2017	TREATMENT PLANT OPER	Non-Exempt	\$47,792	\$25,000	\$75,000	\$12,500	\$12,500
1982	Male	04/23/2017	PLUMBER	Non-Exempt	\$40,087	\$25,000	\$150,000	\$12,500	\$12,500
1986	Female	04/09/2017	MENTAL HEALTH SPEC	Non-Exempt	\$32,269	\$25,000			
1957	Female	04/09/2017	OFFICE SUPPORT SPEC	Non-Exempt	\$36,050	\$25,000			
1988	Male	04/09/2017	TREATMENT PLANT OPER	Non-Exempt	\$47,586	\$25,000			
1970	Female	04/23/2017	OFFICE MANAGER	Exempt	\$64,169	\$25,000	\$50,000		
1964	Female	04/23/2017	CONTRACT GRANT ADMINIS	Exempt	\$53,895	\$25,000	\$125,000		
1993	Male	04/23/2017	MAINTENANCE WORKER	Non-Exempt	\$31,392	\$25,000			
1979	Female	04/23/2017	LIBRARIAN	Exempt	\$49,131	\$25,000			
1971	Female	04/23/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000	\$150,000		\$12,500
1985	Male	04/17/2017	WAREHOUSE SUPV	Non-Exempt	\$49,028	\$25,000	\$25,000	\$12,500	
1986	Male	04/23/2017	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$75,000		
1968	Female	04/23/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000	\$150,000		\$12,500
1956	Male	04/09/2017	BUILDING CODE INSP	Non-Exempt	\$49,800	\$25,000			
1987	Female	04/23/2017	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000			
1970	Male	04/23/2017	PAINTER	Non-Exempt	\$34,688	\$25,000	\$125,000	\$12,500	\$12,500
1991	Female	04/23/2017	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$150,000		
1966	Female	04/23/2017	PARA-LEGAL	Non-Exempt	\$49,920	\$25,000			
1990	Male	04/23/2017	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000			
1984	Female	04/23/2017	PROG PROJ COORD SR	Exempt	\$70,452	\$25,000	\$50,000		
1984	Female	04/23/2017	SMALL BUSINESS DEV SPEC	Exempt	\$53,534	\$25,000	\$100,000		
1968	Female	04/23/2017	MENTAL HEALTH SPEC	Non-Exempt	\$38,625	\$25,000	\$175,000		\$12,500
1958	Female	04/23/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$25,000		\$12,500
1988	Female	04/23/2017	ADMINISTRATIVE ASST	Non-Exempt	\$45,320	\$25,000	\$25,000		
1957	Male	04/23/2017	MENTAL HEALTH SPEC	Non-Exempt	\$33,269	\$25,000	\$50,000		
1974	Male	04/23/2017	BUILDING CODE INSP	Non-Exempt	\$52,736	\$25,000	\$175,000	\$12,500	\$12,500
1977	Female	04/23/2017	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1973	Female	04/23/2017	LIBRARIAN	Exempt	\$46,325	\$25,000			
1978	Male	04/23/2017	LIBRARIAN	Exempt	\$46,325	\$25,000	\$75,000		
1975	Male	04/23/2017	INFO SYSTEMS MGR	Exempt	\$110,210	\$25,000	\$175,000	\$12,500	\$12,500
1977	Male	04/23/2017	INFO SYSTEMS MGR	Exempt	\$116,990	\$25,000	\$75,000	\$12,500	
1954	Male	05/07/2017	AIRPORT MANAGER	Exempt	\$76,856	\$25,000	\$100,000	\$12,500	
1961	Male	05/07/2017	REFRIGERATION MECH	Non-Exempt	\$44,290	\$25,000	\$50,000		
1966	Male	05/07/2017	ENGINEERING INSP SR	Non-Exempt	\$67,619	\$25,000	\$100,000	\$12,500	\$12,500
1981	Male	05/07/2017	MAINTENANCE WORKER	Non-Exempt	\$33,475	\$25,000	\$50,000		
1987	Male	05/07/2017	TRAFFIC CONTROL WKR	Non-Exempt	\$34,688	\$25,000	\$100,000		
1960	Male	05/07/2017	UTILITIES MECHANIC	Non-Exempt	\$44,805	\$25,000	\$100,000		\$12,500
1990	Male	05/07/2017	LIBRARIAN	Exempt	\$46,325	\$25,000			
1968	Male	05/07/2017	ACCOUNT CLERK	Non-Exempt	\$36,462	\$25,000			
1947	Male	05/07/2017	COMM SYSTEM TECHNICIAN	Non-Exempt	\$70,555	\$25,000	\$25,000		
1969	Male	04/30/2017	INFO TECHNOLOGY SPEC	Exempt	\$90,640	\$25,000	\$175,000		\$12,500
1979	Male	05/07/2017	VEHICLE MECHANIC	Non-Exempt	\$49,433	\$25,000			
1977	Male	05/07/2017	EQUIPMENT OPER SENIOR	Non-Exempt	\$42,400	\$25,000	\$150,000	\$12,500	\$12,500
1985	Male	05/07/2017	GROUNDSCOOPER	Non-Exempt	\$27,923	\$25,000	\$25,000	\$12,500	\$12,500
1993	Male	05/07/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$100,000		\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1941	Male	05/07/2017	ADMINISTRATIVE MGR	Exempt	\$114,497	\$25,000	\$100,000	\$12,500	
1975	Female	05/07/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$37,080	\$25,000	\$100,000		
1981	Female	04/23/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000	\$175,000	\$12,500	\$12,500
1970	Male	05/07/2017	SYSTEMS NETWORK ANALYST	Non-Exempt	\$58,298	\$25,000			
1952	Female	05/07/2017	CASE MGR COUNSELOR	Non-Exempt	\$43,093	\$25,000			
1972	Male	04/23/2017	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000	\$175,000	\$12,500	\$12,500
1973	Female	05/07/2017	ACCOUNTING SPEC	Non-Exempt	\$37,290	\$25,000			
1973	Female	05/07/2017	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000			
1970	Female	05/07/2017	LIBRARY SPECIALIST	Non-Exempt	\$39,700	\$25,000	\$150,000	\$12,500	
1961	Female	05/07/2017	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000	\$25,000		
1989	Female	05/07/2017	NURSE PRACTITIONER	Exempt	\$102,639	\$25,000	\$100,000		
1976	Male	05/07/2017	PROG PROJ COORD SR	Exempt	\$70,452	\$25,000			
1966	Female	04/23/2017	MENTAL HEALTH SPEC	Non-Exempt	\$35,123	\$25,000	\$150,000		
1981	Female	05/07/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$25,000		
1979	Male	05/07/2017	VEHICLE MECHANIC	Non-Exempt	\$49,438	\$25,000			
1983	Female	05/21/2017	ACCOUNT CLERK	Non-Exempt	\$35,123	\$25,000	\$25,000		\$12,500
1972	Male	05/21/2017	GROUNDSCOOPER	Non-Exempt	\$27,923	\$25,000	\$25,000	\$12,500	\$12,500
1980	Female	05/21/2017	OFFICE SUPPORT SPEC	Non-Exempt	\$34,129	\$25,000	\$25,000	\$12,500	
1961	Male	05/07/2017	CONTRACT GRANT ADMINIS	Exempt	\$59,740	\$25,000	\$100,000		
1971	Female	05/21/2017	ADMIN OFFICER SR	Exempt	\$91,670	\$25,000			
1990	Male	05/21/2017	TREATMENT PLANT OPER	Non-Exempt	\$46,350	\$25,000	\$100,000		
1989	Male	05/21/2017	UTILITIES MECHANIC	Non-Exempt	\$38,919	\$25,000	\$50,000		
1979	Male	05/21/2017	STOREKEEPER	Non-Exempt	\$39,140	\$25,000	\$175,000	\$12,500	\$12,500
1974	Female	05/21/2017	PLANNER SENIOR	Exempt	\$79,825	\$25,000	\$125,000		
1962	Female	05/21/2017	STABLE ATTENDANT SR	Non-Exempt	\$32,269	\$25,000			
1984	Female	06/04/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$25,000		
1982	Male	06/04/2017	INFO TECHNOLOGY SPEC	Exempt	\$90,640	\$25,000	\$25,000	\$12,500	\$12,500
1992	Male	06/04/2017	LIBRARY AIDE	Non-Exempt	\$25,750	\$25,000			
1989	Female	06/04/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000			
1969	Male	06/04/2017	MAINT MECHANIC	Non-Exempt	\$40,087	\$25,000	\$175,000		\$12,500
1966	Male	06/04/2017	EQUIPMENT OPERATOR	Non-Exempt	\$37,595	\$25,000	\$50,000	\$12,500	\$12,500
1960	Male	06/04/2017	ADMIN OFFICER SR	Exempt	\$84,975	\$25,000			
1958	Female	06/04/2017	OFFICE SUPPORT SPEC	Non-Exempt	\$40,633	\$25,000	\$25,000		
1990	Female	06/04/2017	PARKS MGR ASSOCIATE	Exempt	\$53,534	\$25,000			
1982	Male	06/04/2017	PLAN COUN PLANNER	Exempt	\$60,770	\$25,000			
1993	Male	06/04/2017	MAINTENANCE WORKER	Non-Exempt	\$31,326	\$25,000			
1981	Female	06/04/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000			
1987	Female	06/04/2017	ASST COUNTY ATTORNEY	Exempt	\$90,000	\$25,000			
1988	Male	06/04/2017	COUNTY AUD-IT AUDITOR	Exempt	\$63,000	\$25,000	\$150,000		
1982	Male	06/04/2017	PARKS MANAGER	Exempt	\$61,866	\$25,000	\$125,000		
1965	Male	06/04/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$50,000		
1955	Male	06/11/2017	RHS COUNTY AUDITOR	Exempt	\$230,356	\$25,000	\$100,000	\$12,500	
1955	Male	06/04/2017	PROPERTY MANAGER	Exempt	\$77,250	\$25,000			
1966	Female	06/04/2017	CASE MGR COUNSELOR	Non-Exempt	\$45,629	\$25,000			
1981	Female	06/04/2017	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$40,623	\$25,000			
1993	Male	06/04/2017	ENGINEER INTERN	Exempt	\$53,534	\$25,000			
1960	Male	06/04/2017	CASE MGR COUNSELOR	Non-Exempt	\$46,968	\$25,000			
1973	Female	06/18/2017	COMMUNITY LIB MGR SR	Exempt	\$80,340	\$25,000	\$25,000		
1975	Male	06/18/2017	STOREKEEPER	Non-Exempt	\$38,728	\$25,000	\$25,000		
1962	Male	06/18/2017	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000			
1971	Male	06/18/2017	LOCKSMITH	Non-Exempt	\$44,290	\$25,000			
1980	Female	06/18/2017	BUILDING MANAGER	Exempt	\$62,624	\$25,000	\$25,000		
1985	Female	06/18/2017	ADMINISTRATIVE COORD	Non-Exempt	\$46,325	\$25,000			
1969	Male	06/18/2017	ELECTRONICS TECHNICIAN	Non-Exempt	\$61,800	\$25,000	\$175,000	\$12,500	\$12,500
1979	Female	06/18/2017	LIBRARIAN	Exempt	\$51,809	\$25,000			
1966	Male	06/18/2017	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$53,148	\$25,000	\$75,000		
1984	Male	06/18/2017	LIBRARIAN	Exempt	\$47,689	\$25,000	\$25,000		
1985	Male	06/18/2017	ENGINEER INTERN	Exempt	\$54,281	\$25,000	\$50,000	\$12,500	\$12,500
1972	Female	06/18/2017	HUMAN RES GENERALIST	Exempt	\$57,165	\$25,000	\$50,000		\$12,500
1989	Male	06/18/2017	NATURAL RES CONTROL WKR	Non-Exempt	\$34,688	\$25,000			
1989	Male	06/18/2017	PARKS AIDE	Non-Exempt	\$30,017	\$25,000			
1987	Female	06/18/2017	ADMINISTRATIVE SPEC	Non-Exempt	\$41,200	\$25,000	\$100,000	\$12,500	
1972	Male	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$150,000	\$12,500	\$12,500
1965	Female	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$100,000		\$12,500
1969	Male	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000			
1971	Female	06/18/2017	PARKS AIDE	Non-Exempt	\$29,143	\$25,000	\$150,000		\$12,500
1974	Male	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$100,000	\$12,500	\$12,500
1966	Female	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$75,000	\$12,500	
1985	Female	06/18/2017	CONTRACT GRANT ADMINIS	Exempt	\$59,740	\$25,000	\$150,000		\$12,500
1953	Female	06/18/2017	HUMAN RES GENERALIST	Exempt	\$56,650	\$25,000	\$125,000		
1973	Female	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$50,000		
1975	Male	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$150,000		
1970	Female	06/18/2017	CONTRACT GRANT ADMINIS	Exempt	\$62,830	\$25,000	\$50,000		\$12,500
1962	Male	06/18/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$150,000		
1984	Female	06/18/2017	CHILD CARE LICENS SPEC	Non-Exempt	\$44,290	\$25,000		\$12,500	\$25,000
1988	Male	06/18/2017	SUBST ABUSE CASEWORKER	Non-Exempt	\$43,093	\$25,000	\$100,000		\$12,500
1971	Female	06/18/2017	ADMINISTRATIVE OFFICER	Exempt	\$62,624	\$25,000	\$175,000		\$12,500
1983	Female	06/18/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$150,000	\$12,500	
1981	Male	06/18/2017	SAFETY HEALTH SPEC	Exempt	\$63,860	\$25,000	\$25,000		
1958	Male	06/18/2017	SAFETY HEALTH SPEC	Exempt	\$63,860	\$25,000	\$25,000	\$12,500	
1992	Female	06/18/2017	ADMINISTRATIVE SPEC	Non-Exempt	\$42,436	\$25,000			
1960	Male	07/02/2017	TRAINEE	Non-Exempt	\$49,799	\$25,000			
1977	Male	06/18/2017	SYSTEMS NET ANALYST SR	Exempt	\$79,722	\$25,000	\$25,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1960	Male	07/02/2017	TRAINEE	Non-Exempt	\$46,325	\$25,000	\$75,000	\$12,500	
1977	Male	07/02/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$50,000	\$12,500	\$12,500
1976	Male	07/02/2017	ENGINEERING INSP	Non-Exempt	\$53,148	\$25,000	\$300,000	\$12,500	\$12,500
1962	Male	07/02/2017	ENGINEERING INSP	Non-Exempt	\$56,959	\$25,000	\$75,000	\$12,500	\$12,500
1956	Female	07/02/2017	TRANSIT MANAGER	Exempt	\$108,150	\$25,000			
1970	Female	07/02/2017	LIBRARIAN	Exempt	\$51,809	\$25,000	\$150,000		\$12,500
1956	Male	07/02/2017	LIBRARIAN	Exempt	\$56,959	\$25,000			
1986	Female	07/02/2017	PUBLIC INFO SPEC	Non-Exempt	\$55,105	\$25,000	\$25,000	\$12,500	
1992	Female	07/02/2017	R&A BOARD TECH I	Non-Exempt	\$40,463	\$25,000	\$25,000		
1995	Female	07/02/2017	LIBRARY AIDE	Non-Exempt	\$25,750	\$25,000			
1976	Female	07/02/2017	BUILDING MANAGER	Exempt	\$62,624	\$25,000	\$50,000		
1963	Female	07/02/2017	LIBRARIAN	Exempt	\$56,959	\$25,000			
1967	Female	07/02/2017	LIBRARIAN	Exempt	\$58,298	\$25,000			
1961	Female	06/18/2017	ACCOUNT CLERK	Non-Exempt	\$36,050	\$25,000			
1973	Male	07/02/2017	BUILDING CODE INSP	Non-Exempt	\$49,800	\$25,000			
1986	Male	07/02/2017	BUILDING CODE INSP	Non-Exempt	\$51,200	\$25,000	\$25,000		
1983	Female	07/02/2017	NATURAL RES SPEC	Non-Exempt	\$55,620	\$25,000			
1992	Female	07/02/2017	ACCOUNTING SPEC	Non-Exempt	\$37,290	\$25,000			
1970	Female	07/05/2017	ACCOUNT CLERK	Non-Exempt	\$32,960	\$25,000			
1960	Male	07/02/2017	CARPENTER	Non-Exempt	\$37,290	\$25,000			
1959	Male	07/02/2017	GROUND CURATOR	Non-Exempt	\$43,775	\$25,000			
1984	Male	07/02/2017	PLUMBER	Non-Exempt	\$40,087	\$25,000	\$50,000		
1963	Male	07/02/2017	PROG PROJECT COORD	Exempt	\$61,491	\$25,000			
1987	Male	07/02/2017	LEAD LIFEGUARD	Non-Exempt	\$17,344	\$25,000			
1992	Male	07/09/2017	ENGINEER INTERN	Exempt	\$54,332	\$25,000			
1985	Female	07/09/2017	LEGISLATIVE COORD	Exempt	\$76,857	\$25,000			
1980	Female	07/16/2017	ACCOUNTANT	Exempt	\$58,298	\$25,000	\$75,000		
1969	Male	07/16/2017	GROUNDKEEPER	Non-Exempt	\$31,621	\$25,000	\$175,000		
1964	Male	07/16/2017	UTILITIES SUPT	Exempt	\$82,503	\$25,000	\$75,000		
1978	Male	07/16/2017	PUBLIC INFO SPEC	Non-Exempt	\$66,950	\$25,000			
1986	Male	07/16/2017	ACCOUNTANT	Exempt	\$69,010	\$25,000			
1972	Male	07/16/2017	ERP MODULE LEAD	Exempt	\$90,640	\$25,000			
1987	Female	07/16/2017	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000			
1961	Male	07/16/2017	SKILLED TRADES SUPV	Non-Exempt	\$59,700	\$25,000			
1988	Female	07/16/2017	CONTRACT GRANT ADMINIS	Exempt	\$59,740	\$25,000			
1964	Male	07/16/2017	INFO TECHNOLOGY SPEC	Exempt	\$103,000	\$25,000	\$100,000		
1970	Male	07/16/2017	CHILD CARE LICENS SPEC	Non-Exempt	\$44,290	\$25,000	\$100,000	\$12,500	\$12,500
1994	Male	07/16/2017	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1963	Male	07/16/2017	SIGN SHOP TECHNICIAN	Non-Exempt	\$46,865	\$25,000	\$100,000		
1981	Male	07/23/2017	STOREKEEPER	Non-Exempt	\$34,711	\$25,000			
1989	Male	07/23/2017	STOREKEEPER	Non-Exempt	\$34,196	\$25,000			
1992	Female	07/30/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$150,000	\$12,500	\$12,500
1991	Female	07/16/2017	BUDGET MGT ANALYST	Exempt	\$58,504	\$25,000	\$100,000		
1964	Male	07/16/2017	VEHICLE MECHANIC	Non-Exempt	\$50,032	\$25,000			
1982	Male	07/16/2017	VEHICLE MECHANIC	Non-Exempt	\$50,468	\$25,000			
1972	Male	07/16/2017	MAINTENANCE WORKER	Non-Exempt	\$39,140	\$25,000	\$100,000		\$12,500
1963	Male	07/23/2017	PROG PROJECT COORD	Exempt	\$65,817	\$25,000			
1963	Female	07/30/2017	SUPT TRANSPORTATION	Exempt	\$92,185	\$25,000	\$125,000		
1982	Female	07/30/2017	LICENSED ENGINEER	Exempt	\$89,610	\$25,000	\$75,000		
1986	Female	07/30/2017	PROG PROJ COORD SR	Exempt	\$77,250	\$25,000			
1983	Female	07/30/2017	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	\$25,000	\$25,000		\$12,500
1994	Female	07/30/2017	LIBRARY AIDE	Non-Exempt	\$25,773	\$25,000			
1986	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$150,000		\$12,500
1975	Male	07/30/2017	BUSINESS SPECIALIST	Exempt	\$58,298	\$25,000			
1963	Female	07/30/2017	TRANSIT MANAGER	Exempt	\$108,150	\$25,000			
1988	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$100,000		\$12,500
1960	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000			
1980	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$100,000		\$12,500
1968	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$75,000		
1990	Male	07/30/2017	UTILITIES MECHANIC	Non-Exempt	\$40,087	\$25,000			
1963	Male	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$25,000		
1970	Male	07/30/2017	UTILITIES MECHANIC	Non-Exempt	\$42,436	\$25,000			
1972	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$150,000		
1980	Male	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$25,000	\$12,500	
1967	Male	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000			
1983	Female	07/30/2017	ADMINISTRATIVE ASST	Non-Exempt	\$43,672	\$25,000	\$25,000		
1978	Male	07/30/2017	ENGINEER INTERN	Exempt	\$54,384	\$25,000			
1964	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$100,000		\$12,500
1983	Male	07/30/2017	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000			
1995	Male	07/30/2017	ENGINEER INTERN	Exempt	\$54,384	\$25,000			
1965	Female	07/30/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$125,000		\$12,500
1994	Female	07/30/2017	OFFICE SUPPORT SPEC	Non-Exempt	\$32,269	\$25,000			
1966	Female	07/30/2017	HUMAN SERVICES MGR	Exempt	\$74,200	\$25,000	\$150,000	\$12,500	
1960	Male	07/30/2017	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000	\$25,000	\$12,500	\$12,500
1981	Female	07/30/2017	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$38,419	\$25,000	\$50,000		\$12,500
1990	Male	07/30/2017	ENGINEER INTERN	Exempt	\$54,384	\$25,000			
1961	Female	07/30/2017	TAX APPEAL SPEC	Non-Exempt	\$34,688	\$25,000	\$100,000	\$12,500	
1973	Male	08/13/2017	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000			
1971	Male	08/13/2017	ELECTRONICS TECHNICIAN	Non-Exempt	\$59,987	\$25,000	\$100,000		
1985	Male	08/13/2017	TRAFFIC SIGNAL TECHN	Non-Exempt	\$43,093	\$25,000	\$75,000	\$12,500	\$12,500
1973	Male	08/13/2017	PROG PROJECT COORD	Exempt	\$67,362	\$25,000	\$150,000	\$12,500	\$12,500
1980	Male	08/06/2017	FLEET MGT SUPT	Exempt	\$79,825	\$25,000	\$25,000	\$12,500	\$12,500
1955	Male	08/06/2017	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000	\$25,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1974	Female	08/06/2017	ADMINISTRATIVE SPEC	Non-Exempt	\$40,685	\$25,000	\$175,000	\$12,500	\$12,500
1972	Female	08/06/2017	HUMAN RES GENERALIST	Exempt	\$54,281	\$25,000			
1969	Female	08/13/2017	ADMINISTRATIVE OFFICER	Exempt	\$62,727	\$25,000	\$100,000		
1989	Female	08/13/2017	ACCOUNTING SPEC	Non-Exempt	\$41,200	\$25,000	\$25,000		
1990	Female	08/13/2017	TECHNICAL TRAINING SPEC	Exempt	\$61,866	\$25,000	\$150,000		\$12,500
1983	Male	08/13/2017	PURCHASING AGENT	Exempt	\$64,375	\$25,000	\$25,000	\$12,500	
1990	Female	08/13/2017	TOXICOLOGIST SENIOR	Exempt	\$70,452	\$25,000	\$25,000		
1975	Female	08/13/2017	SYSTEMS ANALYST	Exempt	\$77,559	\$25,000	\$150,000		
1986	Male	08/13/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$50,000	\$12,500	
1981	Male	08/13/2017	MAINT CREW SUPV	Non-Exempt	\$46,968	\$25,000			
1981	Female	08/13/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$150,000		\$12,500
1978	Female	08/13/2017	HUMAN SVCS SUPV	Exempt	\$65,920	\$25,000	\$25,000	\$12,500	
1993	Female	08/02/2017	CT CASE MANAGER II	Exempt	\$37,515	\$25,000			
1977	Female	08/08/2017	CT OFF SYS TECH II	Non-Exempt	\$36,400	\$25,000			
1993	Male	08/13/2017	COUNTY COMM AIDE	Exempt	\$56,650	\$25,000			
1986	Male	08/13/2017	USER SUPPORT TECHNICIAN	Non-Exempt	\$48,410	\$25,000	\$50,000		
1989	Female	08/27/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$53,534	\$25,000	\$50,000		
1953	Female	08/13/2017	COUNTY COMM AIDE	Exempt	\$56,650	\$25,000	\$50,000	\$12,500	
1962	Male	08/20/2017	SIGN SHOP TECHNICIAN	Non-Exempt	\$45,846	\$25,000	\$150,000	\$12,500	\$12,500
1971	Female	08/20/2017	ANIMAL CARE SPEC FIELD	Non-Exempt	\$40,087	\$25,000	\$175,000	\$12,500	\$12,500
1980	Male	08/27/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$50,000		
1985	Female	08/27/2017	MARKETING MANAGER	Exempt	\$66,950	\$25,000			
1988	Female	08/27/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,688	\$25,000	\$125,000		
1981	Male	08/27/2017	TREATMENT PLANT OPER	Non-Exempt	\$44,290	\$25,000	\$25,000		
1993	Female	08/27/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$34,689	\$25,000			
1979	Male	08/27/2017	AIRPORT OPS SUPV	Exempt	\$61,866	\$25,000	\$50,000		
1987	Male	09/03/2017	GROUNDSCOOPER	Non-Exempt	\$28,755	\$25,000	\$150,000		
1953	Male	08/27/2017	CONST PROJ MGT SUPV	Exempt	\$128,021	\$25,000	\$175,000	\$12,500	\$12,500
1971	Female	08/27/2017	SAFETY OCCUP HEALTH COOR	Exempt	\$81,782	\$25,000	\$75,000		
1979	Male	08/27/2017	ASST COUNTY ATTORNEY	Exempt	\$126,500	\$25,000	\$150,000		
1969	Female	08/27/2017	ACCOUNT CLERK	Non-Exempt	\$36,050	\$25,000	\$25,000	\$12,500	
1995	Male	08/27/2017	PARKS AIDE	Non-Exempt	\$29,143	\$25,000	\$25,000		
1964	Female	08/27/2017	LIBRARIAN	Exempt	\$58,298	\$25,000			
1960	Male	09/03/2017	CONTRACT GRANT ADMINIS	Exempt	\$62,315	\$25,000	\$125,000	\$12,500	
1980	Female	08/27/2017	PROG PROJECT COORD	Exempt	\$66,950	\$25,000	\$75,000	\$12,500	\$12,500
1987	Male	09/03/2017	ENGINEER INTERN	Exempt	\$66,332	\$25,000			
1952	Male	09/10/2017	ELECTRONICS TECHNICIAN	Non-Exempt	\$52,118	\$25,000	\$100,000		
1983	Female	09/10/2017	CONST PROJECT MGR	Exempt	\$87,550	\$25,000			
1984	Male	09/10/2017	ASST BUSINESS DEV MGR	Exempt	\$61,285	\$25,000	\$150,000		
1983	Male	09/10/2017	LIBRARY SPECIALIST	Non-Exempt	\$34,688	\$25,000			
1986	Female	09/10/2017	LIBRARY SPECIALIST	Non-Exempt	\$36,153	\$25,000	\$100,000		
1962	Male	09/24/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$100,000		
1981	Male	09/13/2017	ACCOUNTING MANAGER	Exempt	\$102,485	\$25,000	\$150,000		
1979	Male	09/17/2017	AIRPORT MANAGER	Exempt	\$87,550	\$25,000	\$175,000	\$12,500	\$12,500
1985	Female	09/17/2017	COUNTY AUD-STAFF AUDITOR	Exempt	\$60,000	\$25,000			
1987	Female	09/24/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000	\$175,000		\$12,500
1969	Male	09/17/2017	ENGINEERING TECHNICIAN	Non-Exempt	\$53,560	\$25,000	\$100,000		
1979	Male	09/17/2017	TRANSIT MAINT SUPT	Exempt	\$91,155	\$25,000	\$25,000		
1964	Male	09/24/2017	COMMUNITY LIB MGR SR	Exempt	\$95,172	\$25,000	\$50,000		
1991	Male	09/24/2017	INTERN	Non-Exempt	\$32,269	\$25,000	\$25,000		
1991	Female	09/24/2017	AIRPORT OPS AGENT	Non-Exempt	\$46,325	\$25,000			
1969	Female	09/24/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000			
1989	Male	09/24/2017	ELECTRICIAN	Non-Exempt	\$46,325	\$25,000			
1971	Male	09/25/2017	ACCOUNTANT SENIOR	Exempt	\$74,185	\$25,000	\$150,000		
1987	Female	09/25/2017	ACCOUNTANT SENIOR	Exempt	\$72,100	\$25,000	\$300,000		
1994	Female	09/24/2017	ANIMAL CARE SPEC	Non-Exempt	\$34,688	\$25,000			
1993	Male	09/24/2017	REC TAXES TREAS SPEC	Non-Exempt	\$32,269	\$25,000	\$25,000		
1977	Male	09/24/2017	BUILDING CODE INSP	Non-Exempt	\$51,200	\$25,000	\$25,000		
1968	Male	10/08/2017	EQUIPMENT OPER SENIOR	Non-Exempt	\$39,952	\$25,000	\$150,000	\$12,500	
1968	Male	10/01/2017	MAINTENANCE WORKER	Non-Exempt	\$30,017	\$25,000	\$100,000		
1972	Male	10/08/2017	SECURITY GUARD	Non-Exempt	\$34,000	\$25,000	\$25,000		
1969	Male	10/08/2017	BUILDING CODE INSP	Non-Exempt	\$48,349	\$25,000	\$150,000		
1992	Male	10/08/2017	ENGINEERING TECHNICIAN	Non-Exempt	\$44,000	\$25,000			
1961	Male	10/01/2017	LIBRARIAN	Exempt	\$55,620	\$25,000			
1967	Male	10/08/2017	REFRIGERATION MECH	Non-Exempt	\$41,838	\$25,000	\$25,000		
1967	Female	10/08/2017	ADMINISTRATIVE COORD	Non-Exempt	\$56,000	\$25,000	\$150,000		
1972	Male	10/01/2017	PROG PROJ COORD SR	Exempt	\$84,973	\$25,000	\$25,000	\$12,500	\$12,500
1964	Female	10/08/2017	NATURAL RES SPEC	Non-Exempt	\$58,000	\$25,000	\$25,000		
1967	Male	10/08/2017	EQUIPMENT OPERATOR	Non-Exempt	\$36,200	\$25,000			
1963	Male	10/08/2017	PRINT SHOP SPEC	Non-Exempt	\$45,000	\$25,000	\$150,000		
1963	Female	10/15/2017	ACCOUNTING MANAGER	Exempt	\$97,000	\$25,000			
1976	Male	10/16/2017	LICENSED ENGINEER	Exempt	\$86,000	\$25,000	\$25,000		
1987	Female	10/08/2017	ADMINISTRATIVE COORD	Non-Exempt	\$22,488	\$25,000	\$75,000		
1969	Male	10/08/2017	INFO TECHNOLOGY SPEC	Exempt	\$80,000	\$25,000	\$25,000	\$12,500	\$12,500
1992	Female	10/08/2017	CASE MGR COUNSELOR	Non-Exempt	\$41,838	\$25,000			
1978	Male	10/15/2017	TRAFFIC SIGNAL TECHN	Non-Exempt	\$41,838	\$25,000	\$100,000		
1963	Male	10/15/2017	ELECTRONICS TECHNICIAN	Non-Exempt	\$50,000	\$25,000			
1979	Male	10/08/2017	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	\$25,000	\$50,000		
1983	Female	10/08/2017	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	\$25,000	\$25,000		
1978	Male	10/08/2017	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	\$25,000			
1990	Female	10/22/2017	CONTRACT GRANT ADMINIS	Exempt	\$61,200	\$25,000	\$25,000		
1984	Male	10/22/2017	SYSTEMS NETWORK ANALYST	Non-Exempt	\$59,700	\$25,000	\$150,000		
1959	Male	10/22/2017	CONST PROJ MGT SUPV	Exempt	\$100,000	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1995	Male	10/22/2017	NATURAL RES CONTROL WKR	Non-Exempt	\$33,678	\$25,000			
1990	Male	10/22/2017	OFFICE SUPPORT SPEC	Non-Exempt	\$33,100	\$25,000	\$150,000		
1967	Male	10/22/2017	ELECTRICIAN	Non-Exempt	\$48,000	\$25,000	\$100,000		
1970	Male	10/22/2017	BUILDING CODE INSP	Non-Exempt	\$48,349	\$25,000			
1985	Male	10/30/2017	CONST PROJECT MGR	Exempt	\$82,000	\$25,000	\$25,000		
1958	Male	10/22/2017	USER SUPPORT TECHNICIAN	Non-Exempt	\$49,000	\$25,000			
1982	Male	10/22/2017	LIBRARIAN	Exempt	\$46,300	\$25,000	\$150,000	\$12,500	
1988	Male	10/22/2017	MAINTENANCE WORKER	Non-Exempt	\$34,300	\$25,000			
1985	Female	10/22/2017	OIG ASSIST LEGAL COUNSEL	Exempt	\$87,000	\$25,000			
1982	Male	10/22/2017	CASE MGR COUNSELOR	Non-Exempt	\$41,990	\$25,000			
1983	Female	10/23/2017	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$37,300	\$25,000	\$50,000		
1980	Male	10/23/2017	CASE MGR COUNSELOR	Non-Exempt	\$41,838	\$25,000			
1982	Female	10/22/2017	CASE MGR COUNSELOR	Non-Exempt	\$41,838	\$25,000	\$50,000		
1987	Male	10/30/2017	LINEHANDLER	Non-Exempt	\$31,518	\$25,000	\$150,000		
1972	Female	10/22/2017	OIG SPECIAL AGENT	Exempt	\$84,000	\$25,000			
1957	Female	10/29/2017	LIBRARY SPECIALIST	Non-Exempt	\$33,678	\$25,000			
1964	Female	11/05/2017	COMMUNITY TRANSIT OFF	Exempt	\$70,000	\$25,000	\$25,000	\$12,500	
1984	Male	10/29/2017	MAINTENANCE WORKER	Non-Exempt	\$29,143	\$25,000			
1962	Female	11/05/2017	HUMAN RES GENERALIST	Exempt	\$60,000	\$25,000			
1986	Female	10/23/2017	CASE MGR COUNSELOR	Non-Exempt	\$41,838	\$25,000	\$25,000		
1967	Male	11/05/2017	INFO TECHNOLOGY SPEC	Exempt	\$119,089	\$25,000	\$150,000		\$12,500
1988	Male	11/05/2017	ASST COUNTY ATTORNEY	Exempt	\$90,000	\$25,000	\$100,000		
1974	Female	01/16/2018	RESEARCH ASSISTANT	Exempt	\$60,000	\$25,000	\$150,000		
1961	Female	11/05/2017	PARA-LEGAL	Non-Exempt	\$37,500	\$25,000			
1947	Male	11/05/2017	CONST PROJECT MGR	Exempt	\$87,400	\$25,000			
1981	Male	11/05/2017	TRAINEE	Non-Exempt	\$44,976	\$25,000	\$100,000		
1995	Male	11/05/2017	MAINTENANCE WORKER	Non-Exempt	\$29,143	\$25,000			
1972	Male	11/05/2017	LINEHANDLER	Non-Exempt	\$31,518	\$25,000	\$25,000	\$12,500	
1985	Male	11/05/2017	NATURAL RES SPEC	Non-Exempt	\$52,700	\$25,000			
1978	Female	11/12/2017	NATURAL RES SPEC	Non-Exempt	\$58,000	\$25,000	\$25,000		
1962	Male	11/12/2017	SYSTEMS ANALYST	Exempt	\$79,200	\$25,000			
1985	Male	11/05/2017	SYSTEMS NETWORK ANALYST	Non-Exempt	\$56,600	\$25,000	\$100,000		
1963	Male	11/05/2017	CONST PROJ MGT SUPV	Exempt	\$122,000	\$25,000	\$50,000	\$12,500	\$12,500
1964	Male	11/05/2017	NATURAL RES SPEC	Non-Exempt	\$54,000	\$25,000	\$25,000		
1972	Male	11/12/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$25,000		
1962	Female	11/12/2017	BUS OPERATOR	Non-Exempt	\$14,986	\$25,000	\$50,000		\$12,500
1991	Female	11/05/2017	SECRETARY	Non-Exempt	\$33,678	\$25,000	\$25,000		
1976	Female	11/12/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$25,000		
1960	Male	11/12/2017	BUS OPERATOR	Non-Exempt	\$29,973	\$25,000	\$50,000	\$12,500	
1976	Female	11/12/2017	BUS OPERATOR	Non-Exempt	\$14,986	\$25,000	\$150,000		\$12,500
1963	Female	11/12/2017	LIBRARY SPECIALIST	Non-Exempt	\$34,700	\$25,000	\$50,000		
1980	Male	11/12/2017	MAINTENANCE WORKER	Non-Exempt	\$31,700	\$25,000	\$150,000		
1988	Female	11/12/2017	MEDICAL LEG INVESTIGATOR	Non-Exempt	\$49,000	\$25,000	\$50,000		
1972	Male	11/12/2017	VEHICLE MECHANIC	Non-Exempt	\$47,900	\$25,000	\$50,000		
1987	Male	11/12/2017	VEHICLE MECHANIC	Non-Exempt	\$47,800	\$25,000	\$100,000	\$12,500	
1975	Male	11/12/2017	VEHICLE MECHANIC	Non-Exempt	\$47,300	\$25,000			
1975	Female	11/20/2017	BEHAVIOR HEALTH CLINICN	Exempt	\$51,975	\$25,000			
1983	Female	11/19/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	\$25,000	\$150,000	\$12,500	\$12,500
1970	Male	11/19/2017	SECURITY MANAGER	Exempt	\$77,500	\$25,000	\$150,000		\$12,500
1982	Female	11/12/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	\$25,000			
1965	Female	11/19/2017	SECRETARY	Non-Exempt	\$41,400	\$25,000	\$25,000	\$12,500	
1979	Male	11/19/2017	MAINT MECHANIC	Non-Exempt	\$38,919	\$25,000	\$75,000		\$12,500
1975	Female	11/19/2017	CASE MGR COUNSELOR	Non-Exempt	\$45,573	\$25,000	\$75,000		
1977	Male	11/19/2017	LIBRARY SPECIALIST	Non-Exempt	\$44,400	\$25,000	\$75,000	\$12,500	\$12,500
1981	Male	11/19/2017	PLANNER SENIOR	Exempt	\$61,800	\$25,000	\$50,000		
1968	Female	11/19/2017	CONTRACT GRANT ADMINIS	Exempt	\$51,975	\$25,000	\$25,000		\$12,500
1981	Female	11/19/2017	CONSMR RELATIONS ANALYST	Non-Exempt	\$44,976	\$25,000			
1981	Male	11/19/2017	NATURAL RES SPEC	Non-Exempt	\$51,200	\$25,000			
1952	Female	11/26/2017	LICENSED PRACTICAL NURSE	Non-Exempt	\$47,694	\$25,000			
1976	Female	11/26/2017	CASE MGR COUNSELOR	Non-Exempt	\$45,000	\$25,000			
1993	Female	11/12/2017	BUS OPERATOR	Non-Exempt	\$14,986	\$25,000	\$50,000		\$12,500
1987	Male	11/05/2017	REFRIGERATION MECH	Non-Exempt	\$41,838	\$25,000	\$25,000		\$12,500
1968	Female	11/19/2017	CHILD CARE LICENS SPEC	Non-Exempt	\$44,331	\$25,000			
1981	Male	11/12/2017	BUS OPERATOR	Non-Exempt	\$14,986	\$25,000	\$150,000	\$12,500	\$12,500
1975	Female	11/12/2017	BUS OPERATOR	Non-Exempt	\$14,986	\$25,000	\$75,000		
1988	Male	11/20/2017	NATURAL RES SPEC	Non-Exempt	\$51,200	\$25,000			
1989	Male	11/26/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	\$25,000			
1993	Male	11/26/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	\$25,000	\$150,000		
1967	Male	11/13/2017	LINEHANDLER	Non-Exempt	\$31,518	\$25,000			
1981	Male	11/19/2017	COACH/SERVICE ATTNDT	Non-Exempt	\$25,501	\$25,000	\$75,000		
1993	Male	11/19/2017	COACH/SERVICE ATTNDT	Non-Exempt	\$25,501	\$25,000			
1966	Male	11/19/2017	VEHICLE MECH TRAINER	Non-Exempt	\$60,600	\$25,000	\$150,000	\$12,500	\$12,500
1965	Female	11/19/2017	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	\$25,000	\$150,000		\$12,500
1971	Male	11/26/2017	FACILITIES MAINT SUPT	Exempt	\$70,800	\$25,000	\$25,000		
1990	Female	11/26/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	\$25,000	\$25,000		
1991	Female	11/26/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	\$25,000	\$25,000		\$12,500
1965	Male	11/26/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	\$25,000	\$25,000	\$12,500	
1983	Female	12/03/2017	PLANNER SENIOR	Exempt	\$75,000	\$25,000	\$100,000		
1960	Male	11/27/2017	ENGINEERING INSP SR	Non-Exempt	\$69,200	\$25,000			
1969	Male	11/26/2017	PURCHASING AGENT SR	Exempt	\$75,600	\$25,000	\$50,000	\$12,500	\$12,500
1962	Female	12/03/2017	MENTAL HEALTH SPEC	Non-Exempt	\$31,328	\$25,000	\$25,000		
1967	Female	12/03/2017	ADMINISTRATIVE COORD	Non-Exempt	\$51,700	\$25,000	\$50,000		\$12,500
1983	Female	12/03/2017	CHEMIST SUPERVISOR	Exempt	\$71,303	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1970	Male	12/03/2017	CONST PROJECT MGR	Exempt	\$85,000	\$25,000	\$150,000		
1984	Male	12/03/2017	UTILITIES MECHANIC	Non-Exempt	\$41,400	\$25,000	\$25,000		
1966	Male	12/03/2017	MAINT MECHANIC	Non-Exempt	\$38,919	\$25,000	\$25,000	\$12,500	\$12,500
1972	Male	12/03/2017	PROG PROJECT COORD	Exempt	\$65,000	\$25,000			
1969	Male	12/03/2017	INFO SYSTEMS ADMINIS	Exempt	\$129,000	\$25,000	\$100,000	\$12,500	\$12,500
1983	Female	12/04/2017	ADMINISTRATIVE COORD	Non-Exempt	\$46,300	\$25,000	\$150,000		\$12,500
1966	Male	11/26/2017	UTILITIES MECHANIC	Non-Exempt	\$43,600	\$25,000	\$150,000	\$12,500	
1989	Male	11/19/2017	CT OFF SYS TECH II	Non-Exempt	\$35,000	\$25,000	\$50,000		
1983	Male	12/03/2017	SYSTEMS ANALYST	Exempt	\$67,200	\$25,000			
1970	Male	12/10/2017	PROG PROJECT COORD	Exempt	\$62,027	\$25,000	\$150,000		
1961	Male	12/10/2017	INFO TECHNOLOGY SPEC	Exempt	\$100,600	\$25,000	\$75,000		
1985	Female	12/10/2017	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	\$25,000	\$25,000		\$12,500
1979	Male	12/10/2017	UTILITIES MECHANIC	Non-Exempt	\$43,600	\$25,000	\$25,000	\$12,500	
1976	Male	12/10/2017	MAINTENANCE WORKER	Non-Exempt	\$31,326	\$25,000	\$150,000	\$12,500	\$12,500
1972	Male	12/11/2017	EQUIPMENT OPERATOR	Non-Exempt	\$38,290	\$25,000			
1958	Male	12/11/2017	MAINTENANCE WORKER	Non-Exempt	\$31,326	\$25,000			
1980	Male	12/17/2017	UTILITIES MECHANIC	Non-Exempt	\$38,919	\$25,000	\$25,000		\$12,500
1951	Male	12/10/2017	DIR OF REAL ESTATE DEV	Exempt	\$170,968	\$25,000			
1979	Female	12/10/2017	LIBRARIAN	Exempt	\$46,300	\$25,000			
1983	Male	12/18/2017	CAD TECHNICIAN	Non-Exempt	\$40,000	\$25,000			
1977	Male	12/17/2017	NATURAL RES SPEC	Non-Exempt	\$51,210	\$25,000			
1989	Male	12/10/2017	LIBRARY AIDE	Non-Exempt	\$25,750	\$25,000	\$100,000		\$12,500
1982	Male	12/17/2017	MAINTENANCE WORKER	Non-Exempt	\$29,143	\$25,000	\$75,000	\$12,500	\$12,500
1985	Male	12/10/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	\$25,000	\$100,000	\$12,500	\$12,500
1993	Female	12/10/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	\$25,000	\$25,000		\$12,500
1981	Female	12/17/2017	CUST SVC REPRESENTATIVE	Non-Exempt	\$33,678	\$25,000	\$150,000	\$12,500	\$12,500
1960	Male	12/17/2017	MENTAL HEALTH SPEC	Non-Exempt	\$31,328	\$25,000			
1961	Female	12/17/2017	MENTAL HEALTH SPEC	Non-Exempt	\$35,100	\$25,000	\$25,000		
1963	Female	12/17/2017	MENTAL HEALTH SPEC	Non-Exempt	\$34,998	\$25,000			
1967	Male	12/31/2017	EQUIPMENT OPERATOR	Non-Exempt	\$33,678	\$25,000	\$25,000		
1956	Female	12/31/2017	CONTRACT GRANT ADMINIS	Exempt	\$59,000	\$25,000			
1987	Male	12/17/2017	SYSTEMS NETWORK ANALYST	Non-Exempt	\$55,873	\$25,000	\$150,000	\$12,500	\$12,500
1963	Male	12/17/2017	PROG PROJ COORD SR	Exempt	\$76,000	\$25,000			
1979	Female	12/17/2017	CASE MGR COUNSELOR	Non-Exempt	\$41,838	\$25,000	\$100,000	\$12,500	\$12,500
1990	Female	12/17/2017	ADMINISTRATIVE ASST	Non-Exempt	\$42,000	\$25,000	\$150,000		\$12,500
1990	Male	12/24/2017	BUSINESS SPECIALIST	Exempt	\$56,600	\$25,000	\$150,000		
1987	Female	01/07/2018	LIBRARIAN	Exempt	\$51,700	\$25,000			
1970	Female	01/14/2018	CONST PROJ MGT SUPV	Exempt	\$115,000	\$25,000			
1959	Male	01/14/2018	ELECTRICIAN	Non-Exempt	\$44,976	\$25,000			
1985	Female	01/14/2018	ADMINISTRATIVE COORD	Non-Exempt	\$49,000	\$25,000	\$75,000		
1958	Male	01/14/2018	HUMAN RES GENERALIST	Exempt	\$59,500	\$25,000	\$50,000		
1977	Male	01/14/2018	ADMINISTRATIVE OFFICER	Exempt	\$55,873	\$25,000	\$150,000		\$12,500
1954	Male	01/14/2018	ASST COUNTY ATTORNEY	Exempt	\$168,000	\$25,000			
1983	Female	01/14/2018	ADMINISTRATIVE COORD	Non-Exempt	\$50,300	\$25,000	\$150,000		\$12,500
1958	Male	01/14/2018	MENTAL HEALTH SPEC	Non-Exempt	\$31,328	\$25,000	\$25,000		
1993	Male	01/14/2018	ENGINEER INTERN	Exempt	\$52,800	\$25,000			
1980	Female	01/14/2018	ADMINISTRATIVE COORD	Non-Exempt	\$46,300	\$25,000	\$25,000	\$12,500	\$12,500
1984	Female	01/16/2018	REC TAXES TREAS SPEC SR	Non-Exempt	\$36,203	\$25,000	\$25,000		
1993	Male	01/21/2018	LIBRARY AIDE	Non-Exempt	\$25,750	\$25,000			
1980	Female	01/21/2018	LIBRARIAN	Exempt	\$46,300	\$25,000			
1971	Male	01/21/2018	LIBRARIAN	Exempt	\$44,976	\$25,000			
1973	Female	01/14/2018	HUMAN SVCS ADMINISTRATOR	Exempt	\$74,617	\$25,000	\$150,000		\$12,500
1980	Female	01/21/2018	PURCHASING AGENT	Exempt	\$67,000	\$25,000			
1977	Male	01/28/2018	ACCOUNTANT SENIOR	Exempt	\$70,800	\$25,000			
1964	Female	01/21/2018	PURCHASING AGENT	Exempt	\$60,900	\$25,000			
1990	Female	01/21/2018	SECRETARY	Non-Exempt	\$36,700	\$25,000			
1971	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1969	Male	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1975	Male	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1972	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1965	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1978	Male	01/28/2018	OFFICE SUPPORT SPEC	Non-Exempt	\$37,000	\$25,000			
1987	Female	01/28/2018	PARKS MGR ASSOCIATE	Exempt	\$51,975	\$25,000			
1989	Female	01/28/2018	BEHAVIOR HEALTH CLINICN	Exempt	\$51,975	\$25,000	\$25,000		
1984	Male	01/28/2018	TRAFFIC SIGNAL TECHN	Non-Exempt	\$41,838	\$25,000	\$50,000		
1979	Female	02/04/2018	NATURAL RES SPEC	Non-Exempt	\$55,553	\$25,000			
1985	Male	02/04/2018	PARKS AIDE	Non-Exempt	\$29,143	\$25,000			
1989	Male	02/04/2018	INFO SYSTEMS MGR	Exempt	\$66,230	\$25,000			
1988	Female	01/28/2018	BEHAVIOR HEALTH CLINICN	Exempt	\$51,975	\$25,000			
1964	Male	01/28/2018	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$36,203	\$25,000			
1975	Female	01/28/2018	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$36,203	\$25,000	\$25,000		
1986	Male	01/28/2018	MOSQUITO CONTROL INSP	Non-Exempt	\$35,063	\$25,000			
1980	Male	01/28/2018	SKILLED TRADES SUPV	Non-Exempt	\$70,000	\$25,000			
1977	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1978	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1980	Female	01/28/2018	INFO TECHNOLOGY SPEC	Exempt	\$95,000	\$25,000	\$150,000	\$12,500	
1981	Male	01/28/2018	SKILLED TRADES SUPV	Non-Exempt	\$69,300	\$25,000	\$150,000		
1972	Female	02/04/2018	LIBRARY REGIONAL MGR	Exempt	\$109,300	\$25,000			
1978	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1977	Male	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1973	Male	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1978	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1984	Male	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1965	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1968	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1966	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1966	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1967	Female	02/04/2018	BUS OPERATOR	Non-Exempt	\$22,110	\$25,000			
1967	Female	01/28/2018	CASE MGR COUNSELOR	Non-Exempt	\$43,100	\$25,000	\$75,000		
1987	Male	01/28/2018	MAINTENANCE WORKER	Non-Exempt	\$32,500	\$25,000			
1995	Male	02/04/2018	MAINTENANCE WORKER	Non-Exempt	\$29,143	\$25,000			
1975	Male	02/04/2018	ELECTRICIAN	Non-Exempt	\$45,600	\$25,000			
1983	Male	02/04/2018	MENTAL HEALTH SPEC	Non-Exempt	\$33,200	\$25,000			
1984	Male	02/04/2018	BUILDING MANAGER	Exempt	\$61,701	\$25,000			
1994	Male	02/04/2018	MAINTENANCE WORKER	Non-Exempt	\$29,143	\$25,000			
1973	Male	02/11/2018	PARKS MANAGER	Exempt	\$60,064	\$25,000			
1986	Female	02/11/2018	ASST COUNTY ATTORNEY	Exempt	\$90,000	\$25,000			
1974	Male	02/11/2018	PUBLICATIONS SPEC	Non-Exempt	\$50,000	\$25,000			
1982	Female	02/11/2018	LIBRARIAN SUPV	Exempt	\$72,600	\$25,000			
1984	Male	02/11/2018	ADMINISTRATIVE ASST	Non-Exempt	\$41,800	\$25,000			
1980	Male	02/11/2018	CHEMIST	Exempt	\$55,000	\$25,000			
1989	Female	02/11/2018	OFFICE SUPPORT SPEC	Non-Exempt	\$33,200	\$25,000			
1974	Female	02/11/2018	OFFICE SUPPORT SPEC	Non-Exempt	\$31,328	\$25,000			
1991	Female	02/11/2018	CASE MGR COUNSELOR	Non-Exempt	\$20,919	\$25,000			
1981	Female	02/11/2018	BEHAVIOR HEALTH CLINICN	Exempt	\$55,000	\$25,000			
1960	Female	02/11/2018	HUMAN SVCS SUPV	Exempt	\$60,900	\$25,000			
1969	Female	02/11/2018	CASE MGR COUNSELOR	Non-Exempt	\$46,800	\$25,000			
1972	Female	02/11/2018	BEHAVIORAL HEALTH SPEC	Non-Exempt	\$36,203	\$25,000			
1994	Female	02/06/2018	CHART REV ASST EX DIR	Exempt	\$49,000	\$25,000			
1976	Female	02/11/2018	CONTRACT GRANT ADMIN SR	Exempt	\$70,000	\$25,000			
1986	Female	02/11/2018	BEHAVIOR HEALTH CLINICN	Exempt	\$51,975	\$25,000			
1979	Female	02/12/2018	COUNTY AUD-STAFF AUDITOR	Exempt	\$65,000	\$25,000			
1967	Male	02/25/2018	AIRPORT OPS SUPV	Exempt	\$60,064	\$25,000			
1982	Male	02/18/2018	COOK	Non-Exempt	\$30,880	\$25,000			
1978	Male	02/18/2018	MAINTENANCE WORKER	Non-Exempt	\$33,500	\$25,000			
1957	Male	02/25/2018	SYSTEMS ANALYST	Exempt	\$74,400	\$25,000			
1962	Male	02/25/2018	CAD TECHNICIAN	Non-Exempt	\$54,000	\$25,000			
1965	Female	02/25/2018	ADMINISTRATIVE COORD	Non-Exempt	\$47,700	\$25,000			
1987	Female	02/25/2018	NATURAL RES SPEC	Non-Exempt	\$49,100	\$25,000			
1968	Male	02/25/2018	GFLCVB EXEC VICE PRES	Exempt	\$160,000	\$25,000			
1974	Male	02/26/2018	NURSE PRACTITIONER	Exempt	\$99,649	\$25,000			
1980	Male	02/26/2018	MAINTENANCE WORKER	Non-Exempt	\$29,143	\$25,000			
1985	Male	02/26/2018	BUDGET MGT ANALYST	Exempt	\$56,800	\$25,000			
1994	Male	02/26/2018	ADMINISTRATIVE ASST	Non-Exempt	\$38,919	\$25,000			
1987	Female	02/26/2018	ADMINISTRATIVE SPEC	Non-Exempt	\$42,400	\$25,000			
1981	Male	02/25/2018	MAINTENANCE WORKER	Non-Exempt	\$29,143	\$25,000			
1967	Male	02/25/2018	TREATMENT PLANT OPER	Non-Exempt	\$47,400	\$25,000			
1978	Male	02/25/2018	TREATMENT PLANT OPER	Non-Exempt	\$45,000	\$25,000			
1978	Male	02/25/2018	UTILITIES MECHANIC	Non-Exempt	\$41,200	\$25,000			
1974	Female	02/25/2018	CHILD CARE LICENS SUPV	Exempt	\$56,800	\$25,000			
1964	Female	02/26/2018	ADMINISTRATIVE ASST	Non-Exempt	\$45,300	\$25,000			
1974	Male	03/05/2018	CONST PROJECT MGR	Exempt	\$91,500	\$25,000			
1992	Female	03/04/2018	LIBRARIAN	Exempt	\$44,976	\$25,000			
1972	Female	03/05/2018	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$36,203	\$25,000			
1964	Male	03/04/2018	PARKS AIDE	Non-Exempt	\$29,143	\$25,000			
1986	Female	03/05/2018	SECRETARY	Non-Exempt	\$38,200	\$25,000			
1983	Female	03/11/2018	LIBRARIAN	Exempt	\$46,300	\$25,000			
1984	Male	03/11/2018	COUNTY AUD-STAFF AUDITOR	Exempt	\$65,000	\$25,000			
1968	Male	03/11/2018	SYSTEMS NETWORK ANALYST	Non-Exempt	\$62,900	\$25,000			
1979	Female	03/11/2018	LIBRARIAN	Exempt	\$50,000	\$25,000			
1961	Male	03/12/2018	ELECTRICIAN	Non-Exempt	\$51,700	\$25,000			
1967	Male	03/12/2018	ENGINEERING TECHNICIAN	Non-Exempt	\$42,400	\$25,000			
1978	Male	03/12/2018	TREATMENT PLANT OPER	Non-Exempt	\$43,000	\$25,000			
1991	Female	03/12/2018	NURSE PRACTITIONER	Exempt	\$99,649	\$25,000			
1958	Female	03/19/2018	DIR ANIMAL CARE ADOPT	Exempt	\$118,000	\$25,000			
1956	Male	03/26/2018	ENGINEERING UNIT SUPV	Exempt	\$101,000	\$25,000			
1985	Female	03/18/2018	LICENSED PRACTICAL NURSE	Non-Exempt	\$44,976	\$25,000			
1975	Female	03/18/2018	REGISTERED NURSE	Non-Exempt	\$59,200	\$25,000			
1974	Male	03/12/2018	MECHANIC	Non-Exempt	\$48,235	\$25,000			
1989	Female	03/18/2018	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	\$25,000			
1966	Female	03/19/2018	LIBRARIAN	Exempt	\$50,000	\$25,000			
1972	Female	03/12/2018	ACCOUNTING SPEC	Non-Exempt	\$39,500	\$25,000			
1978	Male	03/19/2018	SYSTEMS NETWORK ANALYST	Non-Exempt	\$64,800	\$25,000			
1988	Female	03/19/2018	LIBRARY AIDE	Non-Exempt	\$25,750	\$25,000			
1960	Male	03/19/2018	MECHANIC	Non-Exempt	\$48,235	\$25,000			
1969	Female	03/13/2018	CUSTODIAN	Non-Exempt	\$29,099	\$25,000			
1978	Male	03/12/2018	MECHANIC	Non-Exempt	\$48,235	\$25,000			
1984	Male	03/26/2018	MAINTENANCE MANAGER	Exempt	\$67,200	\$25,000			
1985	Female	03/26/2018	NURSE PRACTITIONER	Exempt	\$99,649	\$25,000			
1977	Female	04/02/2018	CONST PROJECT MGR	Exempt	\$90,000	\$25,000			
1964	Male	04/02/2018	ELECTRICIAN	Non-Exempt	\$55,300	\$25,000			
1961	Male	03/18/2018	TREATMENT PLANT OPER	Non-Exempt	\$46,200	\$25,000			
1965	Male	04/02/2018	STOREKEEPER	Non-Exempt	\$30,077	\$25,000			
1961	Female	03/26/2018	SECRETARY	Non-Exempt	\$40,000	\$25,000			
1968	Male	03/26/2018	ELECTRICIAN	Non-Exempt	\$44,976	\$25,000			
1978	Male	03/26/2018	TREATMENT PLANT OPER	Non-Exempt	\$43,000	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	FLSA	Annual Salary	County Paid Life	Optional Life Coverage	Spouse Coverage	Dependent Coverage
1974	Male	03/26/2018	TRAINEE	Non-Exempt	\$44,976	\$25,000			
1989	Female	03/26/2018	REGIONAL E911 COMM MGR	Exempt	\$90,000	\$25,000			
1962	Female	04/02/2018	LIBRARIAN	Exempt	\$50,300	\$25,000			
1978	Female	04/02/2018	LIBRARIAN	Exempt	\$45,800	\$25,000			
1974	Male	04/02/2018	PROG PROJECT COORD	Exempt	\$62,000	\$25,000			
1987	Male	04/02/2018	PAINTER	Non-Exempt	\$33,678	\$25,000			
1971	Female	04/02/2018	ADMINISTRATIVE ASST	Non-Exempt	\$41,000	\$25,000			
1982	Female	03/26/2018	REC TAXES TREAS SPEC	Non-Exempt	\$31,328	\$25,000			
1991	Male	04/02/2018	PERMIT LIC CUSTOMER SPEC	Non-Exempt	\$36,203	\$25,000			
1980	Male	04/02/2018	ADMINISTRATIVE ASST	Non-Exempt	\$43,600	\$25,000			

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1949	Male	07/22/2002	BUS OPERATOR	Y
1959	Male	02/17/1992	TRANSIT SUPERVISOR	Y
1973	Male	03/14/2005	BUS OPERATOR	Y
1956	Female	11/03/1997	TRANSIT SUPERVISOR	Y
1965	Male	11/15/1993	BUS OPERATOR	Y
1962	Male	11/17/1996	BUS OPERATOR	Y
1972	Male	11/08/2004	BUS OPERATOR	Y
1954	Male	10/17/1983	TRANSIT SUPERVISOR	Y
1968	Male	06/25/2001	BUS OPERATOR	Y
1957	Male	03/01/1998	BUS OPERATOR	Y
1954	Male	11/15/1993	BUS OPERATOR	Y
1954	Male	06/16/2003	BUS OPERATOR	Y
1961	Male	07/05/1994	MECHANIC	Y
1969	Female	04/20/1998	BUS OPERATOR	Y
1946	Male	03/06/2000	MECHANIC	Y
1959	Male	10/06/1986	MECHANIC	Y
1967	Male	07/28/1996	MECHANIC	Y
1952	Male	03/20/2000	BUS OPERATOR	Y
1956	Male	03/20/2000	BUS OPERATOR	Y
1962	Male	02/18/2002	BUS OPERATOR	Y
1957	Male	07/18/1994	COACH/SERVICE ATTNDT	Y
1951	Male	08/16/2004	BUS OPERATOR	Y
1941	Male	09/04/1990	BUS OPERATOR	Y
1961	Male	12/28/2009	BUS TRAFFIC CONTROLLE	Y
1958	Male	08/30/2004	BUS OPERATOR	Y
1952	Male	10/04/1999	BUS OPERATOR	Y
1955	Male	02/19/2001	BUS OPERATOR	Y
1959	Male	10/04/1999	SKILLED TRADES SUPV	Y
1974	Male	01/18/2005	BUS OPERATOR	Y
1968	Female	06/26/2000	BUS OPERATOR	Y
1953	Male	10/04/1999	BUS OPERATOR	Y
1958	Male	11/15/1993	BUS OPERATOR	Y
1959	Male	03/14/2005	BUS OPERATOR	Y
1950	Male	10/04/1999	BUS OPERATOR	Y
1963	Female	08/11/1997	BUS OPERATOR	Y
1959	Male	02/19/2001	BUS OPERATOR	Y

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1952	Male	04/22/1976	BUS OPERATOR	Y
1965	Male	03/27/2006	BUS OPERATOR	Y
1953	Male	09/04/1990	SUPT TRANSPORTATION	Y
1951	Male	01/27/2003	BUS OPERATOR	Y
1966	Female	02/19/2001	BUS OPERATOR	Y
1968	Male	11/03/1997	BUS OPERATOR	Y
1955	Male	06/25/2001	MECHANIC	Y
1952	Male	12/17/1984	SKILLED TRADES SUPV	Y
1963	Male	10/11/1987	SUPT TRANSPORTATION	Y
1952	Male	10/04/1999	BUS OPERATOR	Y
1960	Male	10/22/2001	BUS OPERATOR	Y
1962	Male	04/20/1998	LIBRARY AIDE	Y
1948	Male	11/08/1999	BUS OPERATOR	Y
1954	Male	09/05/1989	BUS OPERATOR	Y
1963	Male	09/05/1989	BUS OPERATOR	Y
1966	Male	03/15/1993	BUS TRAFFIC CONTROLLE	Y
1959	Male	04/12/2004	BUS OPERATOR	Y
1967	Male	02/18/2002	BUS OPERATOR	Y
1952	Male	07/11/1977	MECHANIC	Y
1947	Male	02/07/2000	BUS OPERATOR	Y
1966	Male	06/10/2002	BUS OPERATOR	Y
1959	Male	03/16/1992	BUS OPERATOR	Y
1956	Male	02/18/2002	BUS OPERATOR	Y
1962	Male	12/04/1994	BUS OPERATOR	Y
1984	Male	12/07/2003	COACH/SERVICE ATTNDT	Y
1969	Female	11/08/1999	BUS OPERATOR	Y
1953	Male	06/25/2001	MECHANIC	Y
1959	Male	09/04/1990	MECHANIC	Y
1952	Male	03/14/2005	BUS OPERATOR	Y
1962	Male	10/22/2001	MECHANIC	Y
1948	Male	12/10/1984	BUS OPERATOR	Y
1966	Male	11/08/1999	TRANSIT SUPERVISOR	Y
1964	Male	11/08/1999	BUS OPERATOR	Y
1958	Male	03/17/1996	BUS OPERATOR	Y
1964	Male	04/03/1989	SKILLED TRADES SUPV	Y
1955	Male	10/01/2000	BUS OPERATOR	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1958	Male	01/08/1990	BUS OPERATOR	Y
1971	Male	03/14/2005	BUS OPERATOR	Y
1952	Male	05/02/1988	SKILLED TRADES SUPV	Y
1973	Female	01/18/2005	BUS OPERATOR	Y
1962	Male	11/15/1993	TRANSIT SUPERVISOR	Y
1957	Male	02/20/1994	MECHANIC	Y
1960	Male	10/22/2001	MECHANIC	Y
1950	Female	06/16/2003	TRANSIT SUPERVISOR	Y
1956	Male	10/23/1995	BUS OPERATOR	Y
1962	Male	02/19/2001	BUS OPERATOR	Y
1947	Male	06/05/1995	BUS OPERATOR	Y
1958	Male	11/30/1997	BUS OPERATOR	Y
1961	Female	02/18/2002	BUS OPERATOR	Y
1952	Male	01/27/2003	BUS OPERATOR	Y
1953	Male	01/18/2005	BUS OPERATOR	Y
1973	Male	10/18/2004	BUS OPERATOR	Y
1979	Male	02/18/2002	BUS OPERATOR	Y
1958	Male	10/04/1999	BUS OPERATOR	Y
1958	Male	09/05/1989	BUS OPERATOR	Y
1964	Male	10/04/1999	TRANSIT SUPERVISOR	Y
1964	Male	07/15/2002	MECHANIC	Y
1962	Female	02/18/2002	BUS OPERATOR	Y
1978	Male	02/19/2001	COACH/SERVICE ATTNDT	Y
1957	Male	02/18/2002	BUS OPERATOR	Y
1958	Male	02/05/1990	SKILLED TRADES SUPV	Y
1955	Male	12/10/1984	BUS OPERATOR	Y
1955	Male	11/25/1985	BUS OPERATOR	Y
1953	Male	05/31/1994	BUS OPERATOR	Y
1964	Male	02/19/2001	BUS OPERATOR	Y
1951	Male	10/18/2004	BUS OPERATOR	Y
1951	Male	12/04/1994	CREW VEHICLE OPERATO	Y
1965	Male	11/20/2000	BUS OPERATOR	Y
1955	Male	07/21/1986	STOREKEEPER	Y
1958	Male	06/18/1990	BUS OPERATOR	Y
1954	Male	08/26/1985	SKILLED TRADES SUPV	Y
1947	Male	11/23/1992	BUS OPERATOR	Y

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1962	Male	01/27/2003	MECHANIC	Y
1956	Male	10/05/1998	BUS OPERATOR	Y
1956	Female	02/18/2002	BUS OPERATOR	Y
1965	Male	04/12/2004	BUS OPERATOR	Y
1961	Female	11/08/1999	BUS OPERATOR	Y
1961	Male	11/25/1991	COACH/SERVICE ATTNDT	Y
1967	Male	02/18/2002	BUS OPERATOR	Y
1971	Male	03/20/1995	BUS OPERATOR	Y
1964	Male	04/12/1993	BUS OPERATOR	Y
1958	Female	10/05/1998	BUS OPERATOR	Y
1950	Male	04/01/1991	BUS OPERATOR	Y
1952	Male	06/25/2001	BUS OPERATOR	Y
1953	Male	11/08/1999	BUS OPERATOR	Y
1957	Male	02/11/1985	BUS OPERATOR	Y
1956	Male	10/01/2000	BUS OPERATOR	Y
1957	Male	10/22/2001	MECHANIC	Y
1964	Male	07/31/2002	STOREKEEPER	Y
1968	Female	06/25/2001	BUS OPERATOR	Y
1962	Female	07/22/2002	BUS OPERATOR	Y
1964	Male	02/19/2001	BUS OPERATOR	Y
1971	Male	02/05/2001	COACH/SERVICE ATTNDT	Y
1957	Male	08/24/1998	BUS OPERATOR	Y
1969	Female	11/08/2004	TRANSIT SUPERVISOR	Y
1965	Female	03/14/2005	BUS OPERATOR	Y
1953	Female	06/10/2002	BUS OPERATOR	Y
1954	Male	11/28/1983	STOREKEEPER	Y
1956	Male	04/12/2004	BUS OPERATOR	Y
1957	Male	05/31/1994	BUS OPERATOR	Y
1958	Male	03/28/1983	SKILLED TRADES SUPV	Y
1957	Male	04/16/2001	TRANSIT SUPERVISOR	Y
1958	Male	06/11/1979	MECHANIC	Y
1958	Male	02/11/1985	BUS OPERATOR	Y
1958	Female	03/14/2005	BUS OPERATOR	Y
1962	Male	11/13/1989	BUS OPERATOR	Y
1963	Male	11/14/1988	BUS OPERATOR	Y
1963	Male	02/18/2002	BUS OPERATOR	Y

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1960	Male	11/08/1999	BUS OPERATOR	Y
1959	Male	04/16/1990	BUS OPERATOR	Y
1961	Female	02/19/2001	BUS OPERATOR	Y
1961	Male	10/04/1999	BUS OPERATOR	Y
1951	Male	04/12/2004	BUS OPERATOR	Y
1955	Male	11/13/1989	BUS OPERATOR	Y
1966	Male	08/24/1998	TRANSIT OPER TRAINER	Y
1953	Male	04/26/1983	BUS OPERATOR	Y
1955	Male	10/17/1983	BUS OPERATOR	Y
1958	Male	02/03/1986	BUS OPERATOR	Y
1969	Male	05/13/1991	COACH/SERVICE ATTNDT	Y
1960	Female	03/14/2005	BUS OPERATOR	Y
1973	Female	11/08/2004	BUS OPERATOR	Y
1961	Male	10/05/1997	MECHANIC	Y
1961	Female	10/18/2004	BUS OPERATOR	Y
1964	Male	11/07/1994	BUS OPERATOR	Y
1970	Male	11/08/1999	BUS OPERATOR	Y
1963	Male	07/22/2002	BUS OPERATOR	Y
1967	Female	10/01/2000	BUS OPERATOR	Y
1952	Male	03/17/1996	BUS OPERATOR	Y
1952	Male	08/24/1998	BUS OPERATOR	Y
1956	Male	11/08/1999	BUS OPERATOR	Y
1958	Male	11/03/1997	BUS OPERATOR	Y
1959	Male	07/12/1998	BUS OPERATOR	Y
1967	Female	06/10/2002	BUS OPERATOR	Y
1956	Male	11/12/2017	BUS OPERATOR	Y
1963	Male	08/11/1997	BUS OPERATOR	Y
1962	Male	09/25/2016	TRANSIT SUPERVISOR	Y
1966	Male	08/25/2003	COACH/SERVICE ATTNDT	Y
1961	Male	08/24/1998	BUS OPERATOR	Y
1955	Male	01/18/2005	BUS TRAFFIC CONTROLLE	Y
1959	Male	08/24/1998	BUS OPERATOR	Y
1955	Male	10/04/1999	MECHANIC	Y
1958	Male	01/14/1996	BUS OPERATOR	Y
1958	Male	03/17/1996	BUS OPERATOR	Y
1967	Female	11/16/1997	BUS OPERATOR	Y

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1962	Female	01/27/2003	BUS OPERATOR	Y
1971	Female	01/27/2003	BUS OPERATOR	Y
1967	Male	04/19/2009	BUS OPERATOR	Y
1953	Male	01/03/2005	STOREKEEPER	Y
1955	Male	04/16/1990	BUS OPERATOR	Y
1958	Male	03/06/1989	BUS OPERATOR	Y
1958	Male	11/25/1985	BUS OPERATOR	Y
1959	Male	01/06/2003	BUS OPERATOR	Y
1958	Male	08/02/1993	BUS OPERATOR	Y
1961	Male	10/23/1995	BUS OPERATOR	Y
1956	Male	11/25/1985	BUS OPERATOR	Y
1968	Male	02/19/2001	BUS OPERATOR	Y
1958	Male	10/05/1998	BUS OPERATOR	Y
1957	Male	01/27/2003	BUS TRAFFIC CONTROLLE	Y
1964	Male	06/08/1992	BUS OPERATOR	Y
1973	Female	10/01/2000	BUS OPERATOR	Y
1977	Male	05/12/2003	BUS OPERATOR	Y
1969	Female	11/20/2000	BUS OPERATOR	Y
1956	Female	10/01/2000	BUS OPERATOR	Y
1957	Female	11/08/1999	BUS OPERATOR	Y
1957	Female	06/28/1999	BUS OPERATOR	Y
1961	Female	10/04/1999	BUS OPERATOR	Y
1963	Male	09/21/1997	COACH/SERVICE ATTNDT	Y
1961	Female	02/19/2001	BUS OPERATOR	Y
1960	Male	01/18/2005	BUS OPERATOR	Y
1964	Male	02/03/2002	BUS OPERATOR	Y
1970	Female	12/16/1990	COACH/SERVICE ATTNDT	Y
1962	Male	11/03/1997	BUS OPERATOR	Y
1964	Female	10/01/2000	BUS OPERATOR	Y
1951	Male	01/30/1989	TRANSIT SUPERVISOR	Y
1964	Male	07/24/1995	BUS OPERATOR	Y
1962	Female	11/08/1999	BUS OPERATOR	Y
1959	Male	10/01/2001	COACH/SERVICE ATTNDT	Y
1950	Male	02/04/2001	BUS OPERATOR	Y
1965	Male	09/12/1994	MECHANIC	Y
1951	Male	11/25/1985	BUS OPERATOR	Y

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1971	Male	06/21/2004	MECHANIC	Y
1954	Male	11/03/1997	BUS OPERATOR	Y
1949	Male	09/27/1993	MECHANIC	Y
1956	Male	03/17/1996	MECHANIC	Y
1958	Male	02/18/2002	BUS OPERATOR	Y
1967	Male	12/08/2003	BUS OPERATOR	Y
1972	Male	08/16/2004	BUS OPERATOR	Y
1954	Male	10/04/1999	BUS OPERATOR	Y
1962	Male	07/22/2002	BUS OPERATOR	Y
1966	Male	03/16/1997	MECHANIC	Y
1954	Male	11/03/1997	BUS OPERATOR	Y
1951	Female	02/18/2002	BUS OPERATOR	Y
1956	Male	03/22/1999	COACH/SERVICE ATTNDT	Y
1953	Male	04/16/1990	BUS OPERATOR	Y
1955	Female	02/19/2001	BUS OPERATOR	Y
1954	Female	02/18/2002	COACH/SERVICE ATTNDT	Y
1968	Male	02/19/2001	BUS OPERATOR	Y
1962	Male	11/17/1996	SUPT TRANSPORTATION	Y
1974	Male	12/08/2003	MECHANIC	Y
1958	Female	12/08/2003	BUS OPERATOR	Y
1964	Male	12/04/1994	BUS OPERATOR	Y
1972	Male	10/11/1993	BUS OPERATOR	Y
1951	Male	08/02/1993	BUS OPERATOR	Y
1959	Male	08/24/1998	BUS OPERATOR	Y
1954	Male	12/04/1994	BUS OPERATOR	Y
1975	Male	07/22/2002	BUS OPERATOR	Y
1968	Male	10/04/1999	BUS OPERATOR	Y
1957	Male	11/20/2000	MECHANIC	Y
1956	Male	11/05/1984	BUS OPERATOR	Y
1957	Male	06/21/2004	MECHANIC	Y
1959	Male	02/23/1987	BUS OPERATOR	Y
1966	Male	05/18/1997	SKILLED TRADES SUPV	Y
1972	Female	08/16/2004	BUS OPERATOR	Y
1966	Female	03/06/2000	BUS OPERATOR	Y
1978	Male	11/08/2004	BUS OPERATOR	Y
1969	Male	01/18/2005	MECHANIC	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1967	Male	06/07/1993	MECHANIC	Y
1967	Male	09/04/1990	BUS OPERATOR	Y
1953	Female	12/08/2003	BUS OPERATOR	Y
1964	Male	08/16/2004	BUS OPERATOR	Y
1951	Male	10/06/2014	BUS OPERATOR	Y
1958	Male	11/03/1997	BUS OPERATOR	Y
1973	Male	02/18/2002	TRANSIT SUPERVISOR	Y
1980	Female	11/08/2015	BUS OPERATOR	Y
1982	Female	02/04/2018	BUS OPERATOR	Y
1965	Male	10/05/1998	MECHANIC	Y
1966	Male	02/08/1999	MECHANIC	Y
1967	Female	05/19/1997	BUS OPERATOR	Y
1957	Female	11/20/2000	BUS OPERATOR	Y
1972	Male	01/18/2005	BUS OPERATOR	Y
1964	Male	01/07/1996	BUS OPERATOR	Y
1957	Male	02/19/2001	MECHANIC	Y
1968	Male	02/19/2001	BUS OPERATOR	Y
1970	Male	04/12/2004	BUS OPERATOR	Y
1976	Female	10/25/2004	COACH/SERVICE ATTNDT	Y
1963	Male	04/12/2004	BUS OPERATOR	Y
1955	Male	06/16/2003	BUS OPERATOR	Y
1960	Female	10/04/1999	BUS OPERATOR	Y
1962	Male	02/18/2002	BUS OPERATOR	Y
1955	Male	11/08/2004	BUS OPERATOR	Y
1954	Male	11/03/1997	BUS OPERATOR	Y
1953	Male	09/27/1993	MECHANIC	Y
1960	Male	06/25/2001	BUS OPERATOR	Y
1969	Female	11/08/2015	BUS OPERATOR	Y
1969	Female	11/15/1993	BUS OPERATOR	Y
1971	Female	11/08/2004	BUS OPERATOR	Y
1974	Male	03/14/2005	BUS OPERATOR	Y
1972	Female	11/08/1999	BUS OPERATOR	Y
1970	Female	06/25/2001	BUS OPERATOR	Y
1970	Female	02/18/2002	BUS OPERATOR	Y
1962	Male	11/08/1999	BUS OPERATOR	Y
1971	Male	11/15/2004	COACH/SERVICE ATTNDT	Y

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1973	Female	08/16/2004	BUS OPERATOR	Y
1960	Male	02/19/2001	BUS OPERATOR	Y
1961	Male	11/03/1996	SKILLED TRADES SUPV	Y
1973	Male	10/18/2004	BUS OPERATOR	Y
1979	Female	03/13/2016	BUS OPERATOR	Y
1972	Male	03/06/2000	COACH/SERVICE ATTNDT	Y
1955	Male	04/20/1998	MECHANIC	Y
1968	Male	10/25/1993	TRANSIT OPER TRAINER	Y
1970	Male	03/26/2007	TRANSIT SUPERVISOR	Y
1969	Male	11/20/2000	BUS OPERATOR	Y
1968	Female	11/08/1999	BUS TRAFFIC CONTROLLE	Y
1978	Male	02/18/2002	BUS OPERATOR	Y
1967	Female	11/08/1999	ASST SUPT TRANSPORTA	Y
1979	Male	10/18/2004	BUS OPERATOR	Y
1969	Male	04/12/2004	MECHANIC	Y
1975	Male	04/12/2004	BUS OPERATOR	Y
1963	Male	01/18/2005	BUS OPERATOR	Y
1961	Male	07/22/2002	BUS OPERATOR	Y
1958	Male	10/01/1990	BUS OPERATOR	Y
1986	Male	02/16/2004	BUS OPERATOR	Y
1963	Male	10/04/1999	ASST SUPT TRANSPORTA	Y
1981	Male	03/14/2005	TRANSIT SUPERVISOR	Y
1972	Male	07/22/2002	BUS OPERATOR	Y
1965	Male	02/18/2002	BUS OPERATOR	Y
1975	Female	02/18/2002	BUS OPERATOR	Y
1966	Male	11/20/2000	BUS OPERATOR	Y
1955	Male	06/25/2001	BUS OPERATOR	Y
1975	Female	03/14/2005	BUS OPERATOR	Y
1948	Male	08/02/1993	BUS OPERATOR	Y
1968	Male	04/11/2005	BUS OPERATOR	Y
1961	Male	05/02/2005	MECHANIC	Y
1962	Male	05/02/2005	SKILLED TRADES SUPV	Y
1965	Male	09/21/2008	BUS OPERATOR	Y
1948	Male	05/16/2005	MECHANIC	Y
1967	Male	05/16/2005	BUS OPERATOR	Y
1980	Female	05/23/2005	COACH/SERVICE ATTNDT	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1964	Male	06/20/2005	BUS OPERATOR	Y
1961	Female	06/20/2005	BUS OPERATOR	Y
1970	Male	07/18/2005	MECHANIC	Y
1975	Male	07/18/2005	MECHANIC	Y
1959	Male	11/19/2006	MECHANIC	Y
1966	Male	08/15/2005	MECHANIC	Y
1952	Male	08/15/2005	MECHANIC	Y
1969	Male	08/29/2005	TRANSIT SUPERVISOR	Y
1980	Male	08/29/2005	SKILLED TRADES SUPV	Y
1964	Male	08/29/2005	BUS OPERATOR	Y
1953	Male	08/29/2005	BUS OPERATOR	Y
1962	Female	08/29/2005	BUS OPERATOR	Y
1957	Male	11/07/2005	BUS OPERATOR	Y
1968	Male	12/05/2005	BUS OPERATOR	Y
1971	Male	12/05/2005	BUS OPERATOR	Y
1958	Male	12/05/2005	BUS OPERATOR	Y
1963	Male	12/05/2005	BUS OPERATOR	Y
1962	Male	12/05/2005	BUS OPERATOR	Y
1967	Male	12/04/2005	BUS OPERATOR	Y
1956	Male	10/23/2016	TRANSIT DIRECTOR	Y
1961	Male	10/14/2013	BUS OPERATOR	Y
1978	Male	03/27/2006	TRANSIT SUPERVISOR	Y
1956	Male	03/27/2006	BUS OPERATOR	Y
1964	Male	03/27/2006	BUS OPERATOR	Y
1966	Female	03/27/2006	BUS OPERATOR	Y
1985	Male	04/15/2013	BUS OPERATOR	Y
1968	Male	06/19/2006	BUS OPERATOR	Y
1967	Male	06/19/2006	BUS OPERATOR	Y
1961	Male	06/19/2006	BUS OPERATOR	Y
1965	Male	06/19/2006	BUS OPERATOR	Y
1976	Male	06/19/2006	BUS OPERATOR	Y
1950	Male	06/19/2006	BUS OPERATOR	Y
1963	Female	06/19/2006	BUS OPERATOR	Y
1970	Male	06/19/2006	BUS TRAFFIC CONTROLLE	Y
1961	Male	06/27/2006	MECHANIC	Y
1957	Male	07/24/2006	MECHANIC	Y

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1964	Male	09/11/2006	BUS OPERATOR	Y
1969	Male	09/11/2006	BUS OPERATOR	Y
1961	Male	09/11/2006	BUS OPERATOR	Y
1957	Male	09/11/2006	BUS OPERATOR	Y
1970	Female	09/11/2006	BUS OPERATOR	Y
1958	Male	09/11/2006	BUS OPERATOR	Y
1949	Male	09/11/2006	BUS OPERATOR	Y
1950	Female	09/11/2006	BUS OPERATOR	Y
1951	Male	11/05/2006	BUS OPERATOR	Y
1976	Female	11/05/2006	BUS OPERATOR	Y
1967	Male	11/05/2006	BUS OPERATOR	Y
1962	Female	11/05/2006	BUS OPERATOR	Y
1958	Female	11/05/2006	BUS OPERATOR	Y
1969	Male	11/05/2006	BUS OPERATOR	Y
1969	Male	11/05/2006	BUS OPERATOR	Y
1976	Male	11/05/2006	COACH/SERVICE ATTNDT	Y
1985	Male	11/19/2006	MECHANIC	Y
1959	Male	01/16/2007	BUS OPERATOR	Y
1964	Male	01/16/2007	BUS OPERATOR	Y
1951	Male	01/16/2007	BUS OPERATOR	Y
1949	Male	01/16/2007	BUS OPERATOR	Y
1968	Male	01/16/2007	MECHANIC	Y
1967	Male	01/16/2007	BUS OPERATOR	Y
1957	Female	01/14/2007	COACH/SERVICE ATTNDT	Y
1964	Male	01/16/2007	TRANSIT SUPERVISOR	Y
1977	Male	02/12/2007	MECHANIC	Y
1954	Male	03/26/2007	BUS OPERATOR	Y
1969	Male	03/26/2007	MECHANIC	Y
1959	Male	03/26/2007	CREW VEHICLE OPERATO	Y
1984	Male	03/26/2007	BUS OPERATOR	Y
1961	Male	03/26/2007	BUS OPERATOR	Y
1953	Male	03/26/2007	BUS OPERATOR	Y
1962	Male	03/26/2007	BUS OPERATOR	Y
1960	Male	03/26/2007	TRANSIT SUPERVISOR	Y
1955	Male	04/23/2007	MECHANIC	Y
1965	Male	04/23/2007	MECHANIC	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1974	Male	04/23/2007	SKILLED TRADES SUPV	Y
1967	Male	05/07/2007	MECHANIC	Y
1963	Male	05/21/2007	BUS OPERATOR	Y
1976	Male	05/21/2007	BUS OPERATOR	Y
1967	Male	05/21/2007	BUS OPERATOR	Y
1962	Female	05/21/2007	BUS OPERATOR	Y
1957	Male	05/21/2007	BUS OPERATOR	Y
1947	Male	05/21/2007	BUS OPERATOR	Y
1970	Male	10/17/2011	BUS OPERATOR	Y
1965	Female	05/21/2007	TRANSIT SUPERVISOR	Y
1965	Male	05/21/2007	BUS OPERATOR	Y
1971	Male	05/21/2007	BUS OPERATOR	Y
1967	Male	05/21/2007	BUS OPERATOR	Y
1960	Male	05/21/2007	BUS OPERATOR	Y
1960	Male	05/21/2007	BUS OPERATOR	Y
1963	Male	05/20/2007	MECHANIC	Y
1968	Male	05/21/2007	BUS OPERATOR	Y
1955	Male	05/21/2007	BUS OPERATOR	Y
1954	Male	05/21/2007	BUS OPERATOR	Y
1969	Male	05/21/2007	BUS OPERATOR	Y
1952	Male	05/21/2007	BUS OPERATOR	Y
1949	Male	05/21/2007	BUS OPERATOR	Y
1965	Male	05/21/2007	BUS OPERATOR	Y
1979	Female	05/21/2007	BUS OPERATOR	Y
1954	Male	05/20/2007	MECHANIC	Y
1965	Male	05/20/2007	MECHANIC	Y
1976	Male	05/20/2007	MECHANIC	Y
1967	Male	05/21/2007	BUS OPERATOR	Y
1965	Male	05/21/2007	BUS OPERATOR	Y
1960	Male	05/21/2007	BUS OPERATOR	Y
1966	Male	05/21/2007	BUS OPERATOR	Y
1980	Female	05/21/2007	BUS OPERATOR	Y
1964	Male	05/20/2007	MECHANIC	Y
1952	Male	10/08/2007	BUS OPERATOR	Y
1955	Male	10/08/2007	BUS OPERATOR	Y
1960	Male	10/08/2007	BUS OPERATOR	Y

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1964	Male	10/08/2007	BUS OPERATOR	Y
1962	Male	10/08/2007	BUS OPERATOR	Y
1954	Male	10/08/2007	BUS OPERATOR	Y
1972	Male	10/08/2007	BUS OPERATOR	Y
1977	Male	10/22/2007	MECHANIC	Y
1972	Male	01/13/2008	MECHANIC	Y
1983	Male	01/13/2008	MECHANIC	Y
1965	Male	01/13/2008	MECHANIC	Y
1979	Male	01/13/2008	BUS OPERATOR	Y
1986	Male	02/17/2008	BUS OPERATOR	Y
1978	Male	03/10/2008	MECHANIC	Y
1983	Male	03/10/2008	MECHANIC	Y
1963	Male	05/04/2008	BUS OPERATOR	Y
1971	Male	05/19/2008	BUS OPERATOR	Y
1959	Male	10/05/2008	MECHANIC	Y
1979	Male	10/05/2008	MECHANIC	Y
1977	Male	10/06/2008	COACH/SERVICE ATTNDT	Y
1978	Female	12/01/2008	BUS OPERATOR	Y
1946	Male	12/01/2008	BUS OPERATOR	Y
1964	Male	12/02/2008	MECHANIC	Y
1981	Male	12/01/2008	BUS OPERATOR	Y
1956	Male	12/01/2008	BUS OPERATOR	Y
1967	Male	12/01/2008	BUS OPERATOR	Y
1951	Male	12/01/2008	BUS OPERATOR	Y
1984	Male	12/28/2008	MECHANIC	Y
1970	Male	04/05/2009	BUS OPERATOR	Y
1961	Male	04/05/2009	BUS OPERATOR	Y
1966	Male	04/05/2009	BUS OPERATOR	Y
1966	Male	04/05/2009	BUS OPERATOR	Y
1961	Male	04/05/2009	BUS OPERATOR	Y
1955	Male	12/28/2009	BUS OPERATOR	Y
1963	Male	12/28/2009	BUS OPERATOR	Y
1954	Male	12/28/2009	BUS OPERATOR	Y
1954	Male	12/28/2009	BUS OPERATOR	Y
1971	Male	12/28/2009	BUS OPERATOR	Y
1966	Male	12/28/2009	BUS OPERATOR	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1967	Female	04/19/2010	BUS OPERATOR	Y
1960	Male	04/19/2010	BUS OPERATOR	Y
1940	Male	04/19/2010	BUS OPERATOR	Y
1962	Male	04/19/2010	BUS TRAFFIC CONTROLLE	Y
1962	Male	04/19/2010	BUS OPERATOR	Y
1960	Male	04/19/2010	BUS OPERATOR	Y
1967	Male	07/12/2010	BUS OPERATOR	Y
1977	Female	07/12/2010	BUS OPERATOR	Y
1979	Male	07/12/2010	BUS OPERATOR	Y
1972	Female	07/12/2010	BUS OPERATOR	Y
1976	Female	07/12/2010	BUS OPERATOR	Y
1963	Female	07/12/2010	BUS OPERATOR	Y
1959	Male	01/03/2011	BUS OPERATOR	Y
1960	Male	01/03/2011	BUS OPERATOR	Y
1956	Male	01/03/2011	BUS OPERATOR	Y
1987	Female	01/03/2011	BUS OPERATOR	Y
1964	Male	01/03/2011	BUS OPERATOR	Y
1976	Female	01/03/2011	BUS OPERATOR	Y
1970	Male	02/14/2011	BUS OPERATOR	Y
1960	Male	03/06/2011	STOREKEEPER	Y
1966	Male	03/19/2011	BUS OPERATOR	Y
1971	Male	04/18/2011	BUS OPERATOR	Y
1959	Male	04/18/2011	BUS OPERATOR	Y
1972	Male	04/18/2011	BUS OPERATOR	Y
1959	Male	04/18/2011	BUS OPERATOR	Y
1955	Male	04/18/2011	BUS OPERATOR	Y
1982	Male	04/18/2011	BUS OPERATOR	Y
1959	Male	06/18/2017	BUS OPERATOR	Y
1974	Female	06/22/2011	BUS OPERATOR	Y
1985	Male	07/11/2011	MECHANIC	Y
1960	Male	07/11/2011	MECHANIC	Y
1960	Male	07/25/2011	BUS OPERATOR	Y
1968	Male	07/25/2011	BUS OPERATOR	Y
1961	Male	07/25/2011	BUS OPERATOR	Y
1966	Male	07/25/2011	BUS OPERATOR	Y
1967	Female	07/25/2011	BUS OPERATOR	Y

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1976	Male	07/25/2011	BUS OPERATOR	Y
1935	Male	10/17/2011	BUS OPERATOR	Y
1965	Male	10/17/2011	BUS OPERATOR	Y
1959	Male	10/17/2011	BUS OPERATOR	Y
1962	Female	10/17/2011	BUS OPERATOR	Y
1961	Male	10/17/2011	BUS OPERATOR	Y
1984	Female	10/17/2011	BUS OPERATOR	Y
1961	Male	10/17/2011	BUS OPERATOR	Y
1968	Male	10/17/2011	BUS OPERATOR	Y
1976	Male	10/17/2011	BUS OPERATOR	Y
1974	Female	10/17/2011	BUS OPERATOR	Y
1978	Male	10/17/2011	BUS OPERATOR	Y
1976	Male	10/17/2011	BUS OPERATOR	Y
1967	Female	10/17/2011	BUS OPERATOR	Y
1976	Female	10/17/2011	BUS OPERATOR	Y
1975	Female	10/17/2011	BUS OPERATOR	Y
1954	Male	10/17/2011	BUS OPERATOR	Y
1961	Male	01/09/2012	BUS OPERATOR	Y
1978	Female	01/09/2012	BUS OPERATOR	Y
1967	Female	01/09/2012	BUS OPERATOR	Y
1954	Female	01/09/2012	BUS OPERATOR	Y
1958	Male	01/09/2012	BUS OPERATOR	Y
1970	Female	01/09/2012	BUS OPERATOR	Y
1971	Male	01/09/2012	BUS OPERATOR	Y
1985	Female	01/09/2012	BUS OPERATOR	Y
1967	Female	01/09/2012	BUS OPERATOR	Y
1965	Male	01/09/2012	BUS OPERATOR	Y
1963	Male	01/09/2012	MECHANIC	Y
1969	Male	01/09/2012	STOREKEEPER	Y
1963	Male	01/09/2012	BUS OPERATOR	Y
1965	Male	01/09/2012	BUS OPERATOR	Y
1960	Female	01/09/2012	TRANSIT SUPERVISOR	Y
1958	Male	01/09/2012	BUS OPERATOR	Y
1965	Male	01/09/2012	BUS OPERATOR	Y
1989	Male	02/06/2012	COACH/SERVICE ATTNDT	Y
1958	Male	02/06/2012	COACH/SERVICE ATTNDT	Y

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1982	Male	02/06/2012	MECHANIC	Y
1986	Male	03/04/2012	STOREKEEPER	Y
1970	Male	04/02/2012	BUS OPERATOR	Y
1949	Male	04/02/2012	BUS OPERATOR	Y
1959	Male	04/02/2012	BUS OPERATOR	Y
1956	Male	04/02/2012	BUS OPERATOR	Y
1979	Male	04/02/2012	BUS OPERATOR	Y
1986	Male	04/02/2012	BUS OPERATOR	Y
1990	Male	06/24/2013	COACH/SERVICE ATTNDT	Y
1956	Male	06/24/2012	STOREKEEPER	Y
1977	Male	07/09/2012	MECHANIC	Y
1987	Male	07/09/2012	MECHANIC	Y
1990	Male	07/08/2012	BUS TRAFFIC CONTROLLE	Y
1971	Female	07/08/2012	BUS OPERATOR	Y
1957	Male	07/08/2012	BUS OPERATOR	Y
1983	Male	07/08/2012	BUS OPERATOR	Y
1969	Male	07/08/2012	BUS OPERATOR	Y
1960	Male	07/08/2012	BUS OPERATOR	Y
1981	Female	10/15/2012	BUS OPERATOR	Y
1978	Male	10/15/2012	BUS OPERATOR	Y
1952	Male	10/15/2012	BUS OPERATOR	Y
1967	Male	10/15/2012	BUS OPERATOR	Y
1966	Male	10/15/2012	BUS OPERATOR	Y
1977	Male	10/15/2012	MECHANIC	Y
1986	Male	10/15/2012	BUS OPERATOR	Y
1974	Male	10/15/2012	BUS OPERATOR	Y
1954	Male	10/15/2012	BUS OPERATOR	Y
1968	Male	10/15/2012	BUS OPERATOR	Y
1976	Male	10/15/2012	BUS OPERATOR	Y
1982	Male	10/15/2012	TRANSIT SUPERVISOR	Y
1968	Male	01/22/2013	MECHANIC	Y
1962	Male	01/22/2013	BUS OPERATOR	Y
1990	Male	01/22/2013	BUS OPERATOR	Y
1971	Male	01/22/2013	BUS OPERATOR	Y
1975	Female	01/22/2013	BUS OPERATOR	Y
1965	Female	01/22/2013	BUS OPERATOR	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1986	Male	04/01/2013	MECHANIC	Y
1971	Male	04/15/2013	BUS OPERATOR	Y
1961	Male	04/15/2013	BUS OPERATOR	Y
1987	Male	04/15/2013	BUS OPERATOR	Y
1983	Male	04/15/2013	BUS OPERATOR	Y
1974	Male	04/15/2013	BUS OPERATOR	Y
1975	Male	04/15/2013	BUS OPERATOR	Y
1962	Male	04/29/2013	SKILLED TRADES SUPV	Y
1970	Male	04/29/2013	MECHANIC	Y
1951	Female	05/20/2013	SECURITY MANAGER	Y
1978	Male	06/08/2013	COACH/SERVICE ATTNDET	Y
1952	Male	07/15/2013	ASST SUPT TRANSPORTA	Y
1945	Male	07/22/2013	BUS OPERATOR	Y
1967	Female	07/22/2013	BUS OPERATOR	Y
1973	Male	07/22/2013	BUS OPERATOR	Y
1955	Male	07/22/2013	BUS OPERATOR	Y
1965	Male	07/22/2013	TRANSIT SUPERVISOR	Y
1981	Male	07/22/2013	TRANSIT SUPERVISOR	Y
1958	Male	07/03/2013	BUS OPERATOR	Y
1959	Male	07/22/2013	BUS OPERATOR	Y
1964	Male	07/22/2013	BUS OPERATOR	Y
1967	Male	07/22/2013	BUS OPERATOR	Y
1969	Male	07/22/2013	BUS OPERATOR	Y
1962	Male	03/13/2016	BUS OPERATOR	Y
1973	Male	08/19/2013	MECHANIC	Y
1956	Male	09/30/2013	BUS TRAFFIC CONTROLLE	Y
1973	Male	10/21/2013	BUS OPERATOR	Y
1977	Male	10/14/2013	BUS OPERATOR	Y
1990	Male	10/14/2013	BUS OPERATOR	Y
1966	Male	10/14/2013	BUS OPERATOR	Y
1966	Female	10/14/2013	BUS OPERATOR	Y
1963	Male	10/14/2013	BUS OPERATOR	Y
1985	Male	10/14/2013	BUS OPERATOR	Y
1981	Male	10/14/2013	BUS OPERATOR	Y
1955	Male	10/14/2013	BUS OPERATOR	Y
1964	Male	10/14/2013	BUS OPERATOR	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1980	Male	10/14/2013	BUS OPERATOR	Y
1960	Male	10/14/2013	BUS OPERATOR	Y
1970	Female	11/18/2013	BUS OPERATOR	Y
1973	Female	11/18/2013	BUS OPERATOR	Y
1949	Male	11/18/2013	BUS OPERATOR	Y
1954	Male	11/18/2013	BUS OPERATOR	Y
1965	Female	11/18/2013	BUS OPERATOR	Y
1976	Female	11/18/2013	BUS OPERATOR	Y
1989	Male	11/18/2013	BUS OPERATOR	Y
1968	Male	11/18/2013	BUS OPERATOR	Y
1987	Male	11/18/2013	BUS OPERATOR	Y
1968	Female	11/18/2013	BUS OPERATOR	Y
1970	Male	11/18/2013	MECHANIC	Y
1991	Female	11/18/2013	BUS OPERATOR	Y
1978	Male	11/18/2013	BUS OPERATOR	Y
1976	Female	11/18/2013	BUS OPERATOR	Y
1968	Male	11/18/2013	BUS OPERATOR	Y
1989	Male	11/18/2013	BUS OPERATOR	Y
1962	Male	11/18/2013	BUS OPERATOR	Y
1960	Female	11/18/2013	TRANSIT SUPERVISOR	Y
1972	Female	11/18/2013	BUS OPERATOR	Y
1964	Female	11/18/2013	TRANSIT SUPERVISOR	Y
1968	Male	11/18/2013	BUS OPERATOR	Y
1973	Female	11/18/2013	BUS OPERATOR	Y
1965	Male	11/18/2013	TRANSIT SUPERVISOR	Y
1964	Male	11/18/2013	BUS OPERATOR	Y
1974	Female	11/18/2013	BUS OPERATOR	Y
1989	Male	11/18/2013	BUS OPERATOR	Y
1969	Male	11/18/2013	TRANSIT SUPERVISOR	Y
1981	Female	11/18/2013	TRANSIT SUPERVISOR	Y
1973	Male	02/15/2015	COACH/SERVICE ATTNDT	Y
1976	Male	02/03/2014	MECHANIC	Y
1968	Male	03/03/2014	COACH/SERVICE ATTNDT	Y
1973	Male	03/03/2014	MECHANIC	Y
1959	Male	03/17/2014	BUS OPERATOR	Y
1964	Male	03/17/2014	BUS OPERATOR	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1972	Male	03/17/2014	BUS OPERATOR	Y
1947	Male	03/17/2014	BUS OPERATOR	Y
1977	Female	03/17/2014	BUS OPERATOR	Y
1963	Female	03/17/2014	BUS OPERATOR	Y
1974	Female	03/17/2014	TRANSIT SUPERVISOR	Y
1964	Female	03/17/2014	BUS OPERATOR	Y
1962	Male	03/17/2014	BUS OPERATOR	Y
1963	Male	03/17/2014	BUS OPERATOR	Y
1957	Male	03/17/2014	BUS OPERATOR	Y
1963	Male	03/17/2014	BUS OPERATOR	Y
1959	Male	03/17/2014	BUS OPERATOR	Y
1984	Male	03/17/2014	BUS OPERATOR	Y
1980	Male	03/17/2014	BUS OPERATOR	Y
1971	Female	03/17/2014	BUS OPERATOR	Y
1980	Male	05/12/2014	MECHANIC	Y
1985	Male	07/20/2014	BUS OPERATOR	Y
1965	Female	07/20/2014	BUS OPERATOR	Y
1977	Male	07/20/2014	BUS OPERATOR	Y
1960	Male	07/20/2014	BUS OPERATOR	Y
1955	Male	07/20/2014	BUS OPERATOR	Y
1968	Male	07/20/2014	BUS OPERATOR	Y
1951	Male	07/20/2014	BUS OPERATOR	Y
1960	Male	07/20/2014	BUS OPERATOR	Y
1979	Female	07/20/2014	BUS OPERATOR	Y
1967	Female	07/20/2014	BUS OPERATOR	Y
1969	Male	07/20/2014	BUS OPERATOR	Y
1968	Male	07/20/2014	BUS OPERATOR	Y
1989	Male	08/31/2014	MECHANIC	Y
1989	Male	09/14/2014	MECHANIC	Y
1963	Male	09/28/2014	COACH/SERVICE ATTNDT	Y
1946	Male	10/12/2014	BUS OPERATOR	Y
1968	Male	10/12/2014	BUS OPERATOR	Y
1984	Male	01/04/2015	BUS OPERATOR	Y
1981	Male	10/12/2014	BUS OPERATOR	Y
1974	Female	10/12/2014	BUS OPERATOR	Y
1967	Male	10/12/2014	BUS OPERATOR	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1959	Male	10/12/2014	BUS OPERATOR	Y
1973	Female	10/12/2014	BUS OPERATOR	Y
1967	Male	10/12/2014	BUS OPERATOR	Y
1972	Male	10/12/2014	BUS OPERATOR	Y
1962	Male	10/12/2014	BUS OPERATOR	Y
1984	Male	10/12/2014	MECHANIC	Y
1976	Male	10/12/2014	BUS OPERATOR	Y
1970	Female	10/12/2014	BUS OPERATOR	Y
1979	Male	10/12/2014	BUS OPERATOR	Y
1984	Male	10/12/2014	BUS OPERATOR	Y
1980	Male	10/12/2014	BUS OPERATOR	Y
1978	Female	10/12/2014	BUS OPERATOR	Y
1957	Male	11/23/2014	MECHANIC	Y
1960	Male	11/23/2014	MECHANIC	Y
1976	Female	01/04/2015	BUS OPERATOR	Y
1950	Male	01/04/2015	BUS OPERATOR	Y
1971	Male	01/04/2015	BUS OPERATOR	Y
1958	Male	01/04/2015	BUS OPERATOR	Y
1962	Female	01/04/2015	BUS OPERATOR	Y
1963	Male	01/04/2015	BUS OPERATOR	Y
1971	Male	01/04/2015	BUS OPERATOR	Y
1959	Female	01/04/2015	BUS OPERATOR	Y
1979	Female	01/04/2015	BUS OPERATOR	Y
1972	Female	01/04/2015	BUS OPERATOR	Y
1968	Female	01/04/2015	BUS OPERATOR	Y
1983	Male	01/04/2015	BUS OPERATOR	Y
1978	Male	01/04/2015	BUS OPERATOR	Y
1987	Female	01/04/2015	BUS OPERATOR	Y
1987	Male	01/18/2015	BUS OPERATOR	Y
1958	Male	02/15/2015	STOREKEEPER	Y
1979	Male	02/15/2015	MECHANIC	Y
1966	Male	04/26/2015	BUS OPERATOR	Y
1975	Female	04/26/2015	BUS OPERATOR	Y
1965	Male	04/26/2015	BUS OPERATOR	Y
1952	Male	04/26/2015	BUS OPERATOR	Y
1988	Female	04/26/2015	BUS OPERATOR	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1986	Female	04/26/2015	BUS OPERATOR	Y
1976	Male	04/26/2015	BUS OPERATOR	Y
1976	Male	04/26/2015	BUS OPERATOR	Y
1970	Male	04/26/2015	BUS OPERATOR	Y
1986	Female	04/26/2015	BUS OPERATOR	Y
1963	Male	04/26/2015	BUS OPERATOR	Y
1975	Female	04/26/2015	BUS OPERATOR	Y
1987	Male	06/21/2015	VEHICLE MECH TRAINER	Y
1982	Female	07/19/2015	BUS OPERATOR	Y
1958	Male	07/19/2015	BUS OPERATOR	Y
1984	Female	07/19/2015	BUS OPERATOR	Y
1949	Female	07/19/2015	BUS OPERATOR	Y
1976	Male	07/19/2015	BUS OPERATOR	Y
1977	Male	07/19/2015	BUS OPERATOR	Y
1961	Male	07/19/2015	BUS OPERATOR	Y
1958	Male	07/19/2015	BUS OPERATOR	Y
1977	Male	07/19/2015	BUS OPERATOR	Y
1973	Male	07/19/2015	BUS OPERATOR	Y
1977	Female	07/19/2015	BUS OPERATOR	Y
1972	Male	07/19/2015	BUS OPERATOR	Y
1961	Male	07/19/2015	BUS OPERATOR	Y
1966	Male	07/19/2015	BUS OPERATOR	Y
1956	Male	07/19/2015	BUS OPERATOR	Y
1966	Male	07/19/2015	BUS OPERATOR	Y
1981	Male	07/19/2015	BUS OPERATOR	Y
1973	Female	07/19/2015	BUS OPERATOR	Y
1970	Female	08/30/2015	TRANSIT SUPERVISOR	Y
1959	Female	09/27/2015	TRANSIT SUPERVISOR	Y
1976	Male	11/08/2015	BUS OPERATOR	Y
1967	Female	11/08/2015	BUS OPERATOR	Y
1977	Female	11/08/2015	BUS OPERATOR	Y
1984	Female	11/08/2015	BUS OPERATOR	Y
1959	Male	11/08/2015	BUS OPERATOR	Y
1963	Female	11/08/2015	BUS OPERATOR	Y
1975	Male	11/08/2015	BUS OPERATOR	Y
1971	Female	11/08/2015	BUS OPERATOR	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1985	Male	11/08/2015	BUS OPERATOR	Y
1964	Female	11/08/2015	BUS OPERATOR	Y
1966	Male	11/08/2015	BUS OPERATOR	Y
1961	Female	11/08/2015	BUS OPERATOR	Y
1975	Female	11/08/2015	BUS OPERATOR	Y
1967	Male	11/08/2015	BUS OPERATOR	Y
1978	Female	12/04/2017	BUS OPERATOR	Y
1964	Male	11/08/2015	BUS OPERATOR	Y
1968	Female	01/03/2016	BUS OPERATOR	Y
1971	Male	01/03/2016	BUS OPERATOR	Y
1957	Male	01/03/2016	BUS OPERATOR	Y
1959	Female	01/03/2016	BUS OPERATOR	Y
1962	Male	01/03/2016	BUS OPERATOR	Y
1979	Female	01/03/2016	BUS OPERATOR	Y
1969	Female	01/03/2016	BUS OPERATOR	Y
1957	Male	01/03/2016	BUS OPERATOR	Y
1966	Female	01/03/2016	BUS OPERATOR	Y
1986	Female	01/03/2016	BUS OPERATOR	Y
1964	Female	01/03/2016	BUS OPERATOR	Y
1963	Female	01/03/2016	BUS OPERATOR	Y
1978	Female	01/03/2016	BUS OPERATOR	Y
1963	Female	01/03/2016	BUS OPERATOR	Y
1976	Male	01/03/2016	BUS OPERATOR	Y
1975	Male	01/03/2016	BUS OPERATOR	Y
1987	Male	01/03/2016	BUS OPERATOR	Y
1983	Female	01/03/2016	BUS OPERATOR	Y
1965	Male	01/03/2016	BUS OPERATOR	Y
1979	Female	01/03/2016	BUS OPERATOR	Y
1971	Male	01/03/2016	BUS OPERATOR	Y
1960	Male	03/13/2016	BUS OPERATOR	Y
1985	Male	03/13/2016	BUS OPERATOR	Y
1971	Female	03/13/2016	BUS OPERATOR	Y
1973	Female	03/13/2016	BUS OPERATOR	Y
1966	Female	03/13/2016	BUS OPERATOR	Y
1974	Female	03/13/2016	BUS OPERATOR	Y
1976	Male	03/13/2016	BUS OPERATOR	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1957	Male	03/13/2016	BUS OPERATOR	Y
1958	Male	03/13/2016	BUS OPERATOR	Y
1964	Female	06/18/2017	BUS OPERATOR	Y
1968	Female	03/13/2016	BUS OPERATOR	Y
1968	Male	03/13/2016	BUS OPERATOR	Y
1990	Male	07/17/2016	BUS OPERATOR	Y
1972	Male	07/17/2016	BUS OPERATOR	Y
1958	Female	07/17/2016	BUS OPERATOR	Y
1957	Male	07/17/2016	BUS OPERATOR	Y
1983	Female	07/17/2017	BUS OPERATOR	Y
1966	Male	07/17/2016	BUS OPERATOR	Y
1973	Female	07/17/2016	BUS OPERATOR	Y
1970	Male	07/17/2016	BUS OPERATOR	Y
1971	Female	07/17/2016	BUS OPERATOR	Y
1977	Female	07/17/2016	BUS OPERATOR	Y
1954	Female	07/17/2016	BUS OPERATOR	Y
1988	Male	07/17/2016	BUS OPERATOR	Y
1966	Female	07/17/2016	BUS OPERATOR	Y
1966	Female	07/17/2016	BUS OPERATOR	Y
1979	Female	07/17/2016	BUS OPERATOR	Y
1966	Female	07/17/2016	BUS OPERATOR	Y
1977	Male	07/17/2016	BUS OPERATOR	Y
1990	Male	09/11/2016	BUS OPERATOR	Y
1986	Male	09/11/2016	MECHANIC	Y
1976	Male	09/11/2016	MECHANIC	Y
1961	Male	09/11/2016	COACH/SERVICE ATTNDT	Y
1969	Male	09/25/2016	MECHANIC	Y
1957	Male	10/09/2016	BUS OPERATOR	Y
1967	Male	10/09/2016	BUS OPERATOR	Y
1972	Female	10/09/2016	BUS OPERATOR	Y
1971	Female	10/09/2016	BUS OPERATOR	Y
1962	Male	10/09/2016	BUS OPERATOR	Y
1974	Female	10/09/2016	BUS OPERATOR	Y
1991	Female	10/09/2016	BUS OPERATOR	Y
1964	Female	10/09/2016	BUS OPERATOR	Y
1969	Female	10/09/2016	BUS OPERATOR	Y

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1981	Female	10/09/2016	BUS OPERATOR	Y
1975	Female	10/09/2016	BUS OPERATOR	Y
1966	Male	10/09/2016	BUS OPERATOR	Y
1974	Male	10/09/2016	BUS OPERATOR	Y
1982	Male	10/09/2016	BUS OPERATOR	Y
1964	Female	10/09/2016	BUS OPERATOR	Y
1980	Male	10/09/2016	BUS OPERATOR	Y
1975	Female	10/09/2016	BUS OPERATOR	Y
1965	Female	01/01/2017	BUS OPERATOR	Y
1969	Male	01/01/2017	BUS OPERATOR	Y
1981	Female	01/01/2017	BUS OPERATOR	Y
1964	Male	01/01/2017	BUS OPERATOR	Y
1964	Male	01/01/2017	BUS OPERATOR	Y
1965	Female	01/01/2017	BUS OPERATOR	Y
1983	Female	01/01/2017	BUS OPERATOR	Y
1965	Male	01/01/2017	BUS OPERATOR	Y
1966	Male	01/01/2017	BUS OPERATOR	Y
1974	Female	01/01/2017	BUS OPERATOR	Y
1977	Male	01/01/2017	BUS OPERATOR	Y
1961	Male	01/01/2017	BUS OPERATOR	Y
1963	Female	01/01/2017	BUS OPERATOR	Y
1965	Female	01/01/2017	BUS OPERATOR	Y
1971	Female	01/01/2017	BUS OPERATOR	Y
1988	Female	01/01/2017	BUS OPERATOR	Y
1967	Male	01/01/2017	BUS OPERATOR	Y
1962	Male	01/01/2017	BUS OPERATOR	Y
1973	Male	01/01/2017	BUS OPERATOR	Y
1956	Male	03/26/2017	BUS OPERATOR	Y
1966	Male	03/26/2017	BUS OPERATOR	Y
1963	Female	03/26/2017	BUS OPERATOR	Y
1955	Male	03/26/2017	BUS OPERATOR	Y
1972	Male	03/26/2017	BUS OPERATOR	Y
1972	Male	03/26/2017	BUS OPERATOR	Y
1965	Male	03/26/2017	BUS OPERATOR	Y
1961	Female	03/26/2017	BUS OPERATOR	Y
1958	Male	03/26/2017	BUS OPERATOR	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1975	Female	03/26/2017	BUS OPERATOR	Y
1964	Female	03/26/2017	BUS OPERATOR	Y
1972	Male	06/18/2017	BUS OPERATOR	Y
1965	Female	06/18/2017	BUS OPERATOR	Y
1969	Male	06/18/2017	BUS OPERATOR	Y
1971	Female	06/18/2017	PARKS AIDE	Y
1974	Male	06/18/2017	BUS OPERATOR	Y
1966	Female	06/18/2017	BUS OPERATOR	Y
1973	Female	06/18/2017	BUS OPERATOR	Y
1975	Male	06/18/2017	BUS OPERATOR	Y
1962	Male	06/18/2017	BUS OPERATOR	Y
1963	Female	07/30/2017	SUPT TRANSPORTATION	Y
1986	Female	07/30/2017	BUS OPERATOR	Y
1988	Female	07/30/2017	BUS OPERATOR	Y
1960	Female	07/30/2017	BUS OPERATOR	Y
1980	Female	07/30/2017	BUS OPERATOR	Y
1968	Female	07/30/2017	BUS OPERATOR	Y
1963	Male	07/30/2017	BUS OPERATOR	Y
1972	Female	07/30/2017	BUS OPERATOR	Y
1980	Male	07/30/2017	BUS OPERATOR	Y
1967	Male	07/30/2017	BUS OPERATOR	Y
1964	Female	07/30/2017	BUS OPERATOR	Y
1965	Female	07/30/2017	BUS OPERATOR	Y
1972	Male	11/12/2017	BUS OPERATOR	Y
1962	Female	11/12/2017	BUS OPERATOR	Y
1976	Female	11/12/2017	BUS OPERATOR	Y
1960	Male	11/12/2017	BUS OPERATOR	Y
1976	Female	11/12/2017	BUS OPERATOR	Y
1970	Male	11/19/2017	SECURITY MANAGER	Y
1993	Female	11/12/2017	BUS OPERATOR	Y
1981	Male	11/12/2017	BUS OPERATOR	Y
1975	Female	11/12/2017	BUS OPERATOR	Y
1971	Female	02/04/2018	BUS OPERATOR	Y
1969	Male	02/04/2018	BUS OPERATOR	Y
1975	Male	02/04/2018	BUS OPERATOR	Y
1972	Female	02/04/2018	BUS OPERATOR	Y

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Felonious Assault
1965	Female	02/04/2018	BUS OPERATOR	Y
1977	Female	02/04/2018	BUS OPERATOR	Y
1978	Female	02/04/2018	BUS OPERATOR	Y
1981	Male	01/28/2018	SKILLED TRADES SUPV	Y
1978	Female	02/04/2018	BUS OPERATOR	Y
1977	Male	02/04/2018	BUS OPERATOR	Y
1973	Male	02/04/2018	BUS OPERATOR	Y
1978	Female	02/04/2018	BUS OPERATOR	Y
1984	Male	02/04/2018	BUS OPERATOR	Y
1965	Female	02/04/2018	BUS OPERATOR	Y
1968	Female	02/04/2018	BUS OPERATOR	Y
1966	Female	02/04/2018	BUS OPERATOR	Y
1966	Female	02/04/2018	BUS OPERATOR	Y

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Date: 4/3/2018

Birth Year	Gender	Employment Date	Job Title	Haz Occ
1952	Male	08/07/1994	SECURITY GUARD	Y
1956	Male	03/27/1987	SECURITY GUARD	Y
1970	Male	03/26/1990	SECURITY GUARD	Y
1943	Male	07/30/1984	SECURITY GUARD	Y
1955	Female	07/08/1985	SECURITY GUARD	Y
1952	Male	07/14/1996	SECURITY GUARD	Y
1964	Male	03/05/1995	SECURITY GUARD	Y
1961	Male	07/06/1980	SECURITY GUARD	Y
1958	Male	02/02/2004	SECURITY GUARD	Y
1973	Male	04/09/2000	SECURITY GUARD	Y
1984	Female	12/07/2014	SECURITY GUARD	Y
1967	Male	03/08/2010	SECURITY GUARD SUPV	Y
1966	Male	10/12/2014	SECURITY GUARD	Y
1969	Male	02/18/2013	SECURITY GUARD SUPV	Y
1977	Male	06/07/2015	SECURITY GUARD	Y
1982	Female	06/07/2015	SECURITY GUARD	Y
1961	Male	07/19/2015	SECURITY GUARD	Y
1982	Female	02/28/2016	SECURITY GUARD	Y
1981	Male	07/03/2016	SECURITY GUARD	Y
1983	Male	07/03/2016	SECURITY GUARD	Y
1959	Male	07/03/2016	SECURITY GUARD	Y
1983	Male	02/12/2017	SECURITY GUARD	Y
1965	Female	02/12/2017	SECURITY GUARD	Y
1979	Female	02/12/2017	SECURITY GUARD	Y
1958	Male	02/12/2017	SECURITY GUARD	Y
1986	Male	02/26/2017	SECURITY GUARD	Y
1960	Male	02/26/2017	SECURITY GUARD	Y
1972	Male	10/08/2017	SECURITY GUARD	Y

Broward County Board of  
County Commissioners

Bid GEN2117791P1

RETIREE CENSUS - RETIREE PAID LIFE

Birth Year	Gender	Ctr Eff Date	EE Status	Supplemental Life	Supplemental AD&D	Spouse Life	Child Life
1943	Male	4/1/2014	RETIREE	\$25,000			
1946	Female	4/1/2014	RETIREE	\$50,000	\$50,000		
1946	Female	4/1/2014	RETIREE	\$50,000	\$50,000		
1949	Female	1/1/2016	RETIREE	\$25,000	\$25,000	\$12,500	
1937	Male	9/1/2015	RETIREE	\$25,000	\$25,000		
1952	Male	4/1/2014	RETIREE	\$50,000	\$50,000	\$12,500	
1932	Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1934	Female	4/1/2014	RETIREE	\$5,000	\$5,000		
1938	Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1950	Female	2/1/2016	RETIREE	\$25,000	\$25,000		
1946	Female	1/1/2015	RETIREE	\$25,000	\$25,000		
1954	Female	3/1/2016	RETIREE	\$50,000	\$50,000	\$12,500	
1926	Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1936	Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1926	Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1949	Male	4/1/2014	RETIREE	\$35,000	\$35,000		
1947	Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1930	Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1961	Female	8/1/2016	RETIREE	\$25,000	\$25,000		
1940	Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1954	Male	10/1/2017	RETIREE	\$150,000	\$150,000		
1957	Male	8/1/2016	RETIREE	\$100,000	\$100,000	\$12,500	
1926	Female	4/1/2014	RETIREE	\$5,000	\$5,000		
1954	Male	5/1/2017	RETIREE	\$75,000	\$75,000	\$12,500	
1947	Male	4/1/2014	RETIREE	\$50,000	\$50,000	\$12,500	
1959	Male	2/1/2018	RETIREE	\$50,000	\$50,000		
1936	Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1946	Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1944	Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1934	Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1928	Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1938	Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1944	Male	4/1/2014	RETIREE	\$75,000	\$75,000		
1957	Male	3/1/2018	RETIREE	\$100,000	\$100,000		\$12,500
1948	Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1948	Male	4/1/2014	RETIREE	\$75,000	\$75,000	\$12,500	
1915	Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1933	Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1951	Male	4/1/2014	RETIREE	\$35,000	\$35,000	\$5,000	\$2,500
1957	Female	11/1/2014	RETIREE	\$25,000	\$25,000		
1938	Female	4/1/2014	RETIREE	\$10,000	\$10,000	\$5,000	
1947	Male	4/1/2014	RETIREE	\$50,000	\$50,000	\$12,500	
1943	Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1948	Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1954	Female	2/1/2018	RETIREE	\$75,000	\$75,000		
1940	Male	2/1/2016	RETIREE	\$50,000	\$50,000	\$12,500	
1928	Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1932	Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1946	Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	\$12,500
1938	Male	8/1/2015	RETIREE	\$25,000	\$25,000	\$12,500	
1927	Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1919	Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1950	Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1937	Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1953	Male	3/1/2015	RETIREE	\$25,000	\$25,000		
1941	Male	4/1/2014	RETIREE	\$10,000	\$10,000	\$5,000	
1947	Male	7/1/2015	RETIREE	\$50,000	\$50,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

1950 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1928 Female	4/1/2014	RETIREE	\$5,000	\$5,000		
1957 Female	3/1/2015	RETIREE	\$25,000	\$25,000		
1946 Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1935 Male	4/1/2014	RETIREE	\$10,000	\$10,000	\$5,000	
1936 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1947 Male	9/1/2014	RETIREE	\$50,000	\$50,000	\$12,500	
1936 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1927 Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1958 Female	9/1/2015	RETIREE	\$75,000	\$75,000	\$12,500	
1944 Male	4/1/2014	RETIREE	\$50,000	\$50,000	\$12,500	
1949 Female	5/1/2016	RETIREE	\$25,000	\$25,000	\$12,500	
1948 Male	11/1/2017	RETIREE	\$25,000	\$25,000	\$12,500	
1960 Male	11/1/2017	RETIREE	\$25,000	\$25,000		
1955 Male	4/1/2014	RETIREE	\$100,000	\$100,000		
1945 Male	2/1/2015	RETIREE	\$50,000	\$50,000		
1934 Male	4/1/2014	RETIREE	\$50,000	\$50,000	\$12,500	
1932 Male	12/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1944 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1945 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1947 Female	10/1/2014	RETIREE	\$25,000	\$25,000		
1940 Male	4/1/2014	RETIREE	\$75,000	\$75,000	\$12,500	
1959 Female	1/1/2018	RETIREE	\$50,000	\$50,000		
1937 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1943 Male	4/1/2014	RETIREE	\$50,000	\$50,000	\$12,500	
1947 Male	4/1/2014	RETIREE	\$50,000	\$50,000		
1943 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1944 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1937 Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1948 Male	5/1/2015	RETIREE	\$25,000	\$25,000		
1945 Male	4/1/2014	RETIREE	\$100,000	\$100,000	\$12,500	
1946 Male	4/1/2015	RETIREE	\$25,000	\$25,000		
1933 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1932 Female	4/1/2014	RETIREE	\$5,000	\$5,000		
1954 Male	8/1/2017	RETIREE	\$25,000	\$25,000	\$12,500	
1950 Female	7/1/2014	RETIREE	\$25,000	\$25,000		
1945 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1951 Male	4/1/2014	RETIREE	\$50,000	\$50,000		
1944 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1937 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1960 Male	8/1/2016	RETIREE	\$125,000	\$125,000	\$12,500	\$12,500
1947 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1943 Male	1/1/2018	RETIREE	\$25,000	\$25,000	\$12,500	
1941 Female	4/1/2014	RETIREE	\$5,000	\$5,000		
1946 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1950 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1935 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1955 Male	6/1/2017	RETIREE	\$175,000	\$175,000	\$12,500	
1929 Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1941 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1955 Male	4/1/2017	RETIREE	\$50,000	\$50,000		
1938 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1945 Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1932 Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1937 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1957 Female	4/1/2016	RETIREE	\$50,000	\$50,000		
1943 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1945 Male	4/1/2014	RETIREE	\$125,000	\$125,000	\$12,500	
1945 Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	

Broward County Board of  
County Commissioners

Bid GEN2117791P1

1940 Male	4/1/2014	RETIREE	\$10,000	\$10,000	\$5,000	\$2,500
1933 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1929 Female	4/1/2014	RETIREE	\$50,000	\$50,000		
1934 Male	4/1/2014	RETIREE	\$60,000	\$60,000		
1948 Male	7/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1948 Male	4/1/2014	RETIREE	\$50,000	\$50,000		
1954 Male	2/1/2018	RETIREE	\$100,000	\$100,000		
1951 Male	5/1/2016	RETIREE	\$25,000	\$25,000	\$12,500	
1930 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1937 Female	4/1/2014	RETIREE	\$75,000	\$75,000		
1945 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1942 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1952 Female	9/1/2014	RETIREE	\$25,000	\$25,000		
1952 Male	6/1/2016	RETIREE	\$100,000	\$100,000	\$12,500	
1950 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1953 Male	5/1/2017	RETIREE	\$100,000	\$100,000	\$12,500	
1943 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1948 Male	11/1/2015	RETIREE	\$25,000	\$25,000	\$12,500	
1945 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1938 Male	4/1/2015	RETIREE	\$25,000	\$25,000		
1947 Female	4/1/2014	RETIREE	\$75,000	\$75,000	\$12,500	
1942 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1923 Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1954 Female	4/1/2014	RETIREE	\$50,000	\$50,000		\$12,500
1938 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1947 Female	4/1/2014	RETIREE	\$10,000	\$10,000	\$5,000	
1955 Female	8/1/2016	RETIREE	\$25,000	\$25,000		
1941 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1937 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1947 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1941 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1948 Female	12/1/2017	RETIREE	\$50,000	\$50,000		
1931 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1947 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1948 Male	4/1/2017	RETIREE	\$25,000	\$25,000		
1943 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	\$12,500
1958 Female	4/1/2014	RETIREE	\$50,000	\$50,000		
1950 Male	5/1/2017	RETIREE	\$25,000	\$25,000	\$12,500	
1948 Female	5/1/2015	RETIREE	\$50,000	\$50,000	\$12,500	
1943 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$5,000	
1938 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1939 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1947 Male	4/1/2014	RETIREE	\$50,000	\$50,000	\$12,500	
1946 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1947 Male	4/1/2014	RETIREE	\$100,000	\$100,000	\$12,500	
1950 Female	4/1/2014	RETIREE	\$5,000	\$5,000	\$12,500	
1949 Female	4/1/2017	RETIREE	\$75,000	\$75,000		
1942 Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$5,000	
1952 Female	6/1/2016	RETIREE	\$25,000	\$25,000	\$12,500	
1937 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1941 Female	4/1/2014	RETIREE	\$50,000	\$50,000		
1942 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1953 Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1943 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1951 Female	7/1/2014	RETIREE	\$15,000	\$15,000		
1939 Male	7/1/2015	RETIREE	\$25,000	\$25,000		
1946 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1932 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1956 Male	1/1/2016	RETIREE	\$100,000	\$100,000	\$12,500	

Broward County Board of  
County Commissioners

Bid GEN2117791P1

1953 Female	11/1/2014	RETIREE	\$25,000	\$25,000	
1942 Male	4/1/2014	RETIREE	\$75,000	\$75,000	\$12,500
1962 Female	8/1/2016	RETIREE	\$125,000	\$125,000	
1927 Male	4/1/2014	RETIREE	\$5,000	\$5,000	
1942 Female	4/1/2014	RETIREE	\$75,000	\$75,000	
1940 Female	4/1/2014	RETIREE	\$10,000	\$10,000	
1953 Female	10/1/2015	RETIREE	\$50,000	\$50,000	\$12,500
1945 Male	4/1/2014	RETIREE	\$25,000	\$25,000	
1954 Male	3/1/2017	RETIREE	\$25,000	\$25,000	
1956 Female	8/1/2014	RETIREE	\$50,000	\$50,000	
1949 Female	4/1/2014	RETIREE	\$25,000	\$25,000	
1933 Male	4/1/2014	RETIREE	\$40,000	\$40,000	
1933 Female	4/1/2014	RETIREE	\$10,000	\$10,000	
1957 Male	6/1/2017	RETIREE	\$50,000	\$50,000	
1946 Female	4/1/2014	RETIREE	\$25,000	\$25,000	
1941 Female	4/1/2014	RETIREE	\$10,000	\$10,000	
1937 Male	4/1/2014	RETIREE	\$10,000	\$10,000	
1950 Male	6/1/2015	RETIREE	\$75,000	\$75,000	\$12,500
1948 Female	4/1/2014	RETIREE	\$25,000	\$25,000	
1941 Female	4/1/2014	RETIREE	\$10,000	\$10,000	
1926 Female	4/1/2014	RETIREE	\$5,000	\$5,000	
1936 Female	4/1/2014	RETIREE	\$10,000	\$10,000	
1947 Female	4/1/2014	RETIREE	\$50,000	\$50,000	
1933 Male	4/1/2014	RETIREE	\$10,000	\$10,000	
1937 Male	4/1/2014	RETIREE	\$25,000	\$25,000	
1938 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$5,000
1974 Male	4/1/2014	RETIREE	\$25,000	\$25,000	
1949 Male	4/1/2014	RETIREE	\$100,000	\$100,000	\$12,500
1962 Female	7/1/2015	RETIREE	\$25,000	\$25,000	\$12,500
1948 Male	4/1/2014	RETIREE	\$25,000	\$25,000	
1939 Male	4/1/2014	RETIREE	\$25,000	\$25,000	
1927 Female	4/1/2014	RETIREE	\$10,000	\$10,000	
1952 Male	8/1/2017	RETIREE	\$100,000	\$100,000	\$12,500
1946 Male	4/1/2014	RETIREE	\$50,000	\$50,000	\$12,500
1953 Female	6/1/2015	RETIREE	\$100,000	\$100,000	\$12,500
1954 Male	4/1/2014	RETIREE	\$25,000	\$25,000	
1951 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500
1951 Female	5/1/2015	RETIREE	\$50,000	\$50,000	
1954 Female	7/1/2017	RETIREE	\$50,000	\$50,000	
1942 Female	4/1/2014	RETIREE	\$25,000	\$25,000	
1935 Male	4/1/2014	RETIREE	\$10,000	\$10,000	
1949 Female	5/1/2016	RETIREE	\$25,000	\$25,000	\$12,500
1931 Female	4/1/2014	RETIREE	\$10,000	\$10,000	
1947 Male	8/1/2014	RETIREE	\$25,000	\$25,000	\$12,500
1956 Female	6/1/2015	RETIREE	\$25,000	\$25,000	
1953 Male	4/1/2014	RETIREE	\$25,000	\$25,000	
1935 Female	4/1/2014	RETIREE	\$5,000	\$5,000	
1941 Male	4/1/2014	RETIREE	\$10,000	\$10,000	
1939 Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500
1929 Male	4/1/2014	RETIREE	\$5,000	\$5,000	
1944 Male	1/1/2016	RETIREE	\$25,000	\$25,000	
1949 Male	4/1/2014	RETIREE	\$100,000	\$100,000	
1950 Female	2/1/2017	RETIREE	\$25,000	\$25,000	\$12,500
1958 Male	7/1/2017	RETIREE	\$50,000	\$50,000	\$12,500
1954 Male	3/1/2017	RETIREE	\$25,000	\$25,000	
1936 Female	4/1/2014	RETIREE	\$10,000	\$10,000	
1941 Female	4/1/2014	RETIREE	\$10,000	\$10,000	
1940 Male	4/1/2014	RETIREE	\$35,000	\$35,000	
1948 Male	4/1/2014	RETIREE	\$50,000	\$50,000	

Broward County Board of  
County Commissioners

Bid GEN2117791P1

1939 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1928 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1949 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1951 Female	1/1/2016	RETIREE	\$25,000	\$25,000		
1957 Female	4/1/2014	RETIREE	\$35,000	\$35,000	\$5,000	
1950 Female	4/1/2014	RETIREE	\$75,000	\$75,000		
1933 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1927 Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1941 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1949 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1943 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	\$12,500
1944 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1945 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1937 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1948 Female	4/1/2014	RETIREE	\$50,000	\$50,000	\$12,500	
1941 Female	8/1/2016	RETIREE	\$50,000	\$50,000		
1947 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1946 Male	8/1/2014	RETIREE	\$125,000	\$125,000	\$12,500	
1947 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1958 Male	6/1/2016	RETIREE	\$25,000	\$25,000	\$12,500	
1931 Female	4/1/2014	RETIREE	\$5,000	\$5,000		
1954 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1937 Male	4/1/2014	RETIREE	\$10,000	\$10,000	\$5,000	
1944 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1948 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1933 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1920 Male	4/1/2014	RETIREE	\$35,000	\$35,000		
1927 Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1942 Male	4/1/2014	RETIREE	\$50,000	\$50,000	\$12,500	
1937 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1936 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1934 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1943 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1943 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1937 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1948 Female	7/1/2015	RETIREE	\$25,000	\$25,000	\$12,500	
1947 Male	12/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1944 Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1961 Female	2/1/2015	RETIREE	\$25,000	\$25,000		\$12,500
1958 Female	10/1/2015	RETIREE	\$175,000	\$175,000		
1945 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1948 Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1952 Male	4/1/2014	RETIREE	\$50,000	\$50,000	\$12,500	
1943 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1932 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1931 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1923 Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1946 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1927 Female	4/1/2014	RETIREE	\$5,000	\$5,000		
1953 Female	11/1/2015	RETIREE	\$25,000	\$25,000		
1943 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1952 Male	1/1/2016	RETIREE	\$50,000	\$50,000		
1947 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1944 Male	8/1/2014	RETIREE	\$25,000	\$25,000		
1944 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1936 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1935 Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$5,000	
1944 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1939 Male	4/1/2014	RETIREE	\$10,000	\$10,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

1936 Male	8/1/2014	RETIREE	\$100,000	\$100,000		
1936 Male	4/1/2014	RETIREE	\$60,000	\$60,000		
1951 Female	11/1/2017	RETIREE	\$25,000	\$25,000		
1946 Female	5/1/2014	RETIREE	\$20,000	\$20,000		
1927 Female	4/1/2014	RETIREE	\$5,000	\$5,000		
1931 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1936 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1927 Male	4/1/2014	RETIREE	\$100,000	\$100,000	\$12,500	
1944 Male	4/1/2014	RETIREE	\$100,000	\$100,000	\$12,500	
1940 Female	4/1/2014	RETIREE	\$50,000	\$50,000		
1953 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1955 Female	5/1/2017	RETIREE	\$25,000	\$25,000		
1955 Male	4/1/2014	RETIREE	\$75,000	\$75,000	\$12,500	
1957 Male	8/1/2016	RETIREE	\$25,000	\$25,000	\$12,500	
1943 Male	9/1/2016	RETIREE	\$100,000	\$100,000	\$12,500	\$12,500
1941 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1938 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1945 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1948 Female	2/1/2015	RETIREE	\$75,000	\$75,000		
1950 Female	4/1/2016	RETIREE	\$50,000	\$50,000	\$12,500	
1934 Female	4/1/2014	RETIREE	\$5,000	\$5,000		
1938 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1941 Male	3/1/2015	RETIREE	\$25,000	\$25,000	\$12,500	
1929 Male	3/1/2016	RETIREE	\$75,000	\$75,000	\$12,500	
1954 Male	4/1/2017	RETIREE	\$125,000	\$125,000	\$12,500	
1954 Female	2/1/2017	RETIREE	\$50,000	\$50,000	\$12,500	
1932 Male	4/1/2014	RETIREE	\$35,000	\$35,000		
1949 Female	4/1/2015	RETIREE	\$50,000	\$50,000		
1932 Male	4/1/2014	RETIREE	\$175,000	\$175,000		
1950 Male	7/1/2016	RETIREE	\$25,000	\$25,000	\$12,500	
1950 Male	12/1/2017	RETIREE	\$25,000	\$25,000		
1941 Male	4/1/2014	RETIREE	\$10,000	\$10,000	\$5,000	
1923 Female	4/1/2014	RETIREE	\$5,000	\$5,000		
1939 Female	4/1/2014	RETIREE	\$10,000	\$10,000	\$5,000	
1949 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1945 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1951 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1937 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1944 Male	6/1/2015	RETIREE	\$50,000	\$50,000		
1945 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1953 Male	4/1/2014	RETIREE	\$25,000	\$25,000		
1942 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1954 Male	6/1/2016	RETIREE	\$175,000	\$175,000	\$12,500	
1956 Male	1/1/2016	RETIREE	\$100,000	\$100,000	\$12,500	
1955 Male	8/1/2014	RETIREE	\$25,000	\$25,000	\$12,500	
1941 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1939 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1937 Male	4/1/2014	RETIREE	\$10,000	\$10,000	\$5,000	
1942 Male	4/1/2014	RETIREE	\$50,000	\$50,000	\$12,500	
1943 Male	4/1/2014	RETIREE	\$125,000	\$125,000	\$12,500	
1923 Female	4/1/2014	RETIREE	\$50,000	\$50,000		
1926 Male	4/1/2014	RETIREE	\$5,000	\$5,000		
1942 Female	4/1/2014	RETIREE	\$25,000	\$25,000		
1958 Male	2/1/2015	RETIREE	\$25,000	\$25,000		
1958 Male	8/1/2017	RETIREE	\$25,000	\$25,000	\$12,500	\$12,500
1931 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1938 Male	4/1/2014	RETIREE	\$10,000	\$10,000		
1947 Female	4/1/2014	RETIREE	\$10,000	\$10,000		
1950 Male	10/1/2017	RETIREE	\$50,000	\$50,000		

Broward County Board of  
County Commissioners

Bid GEN2117791P1

1943 Female	4/1/2014	RETIREE	\$25,000	\$25,000	
1946 Male	2/1/2017	RETIREE	\$25,000	\$25,000	\$12,500
1942 Male	4/1/2014	RETIREE	\$75,000	\$75,000	\$12,500
1943 Female	9/1/2016	RETIREE	\$25,000		
1954 Female	4/1/2014	RETIREE	\$25,000	\$25,000	
1949 Female	4/1/2016	RETIREE	\$25,000	\$25,000	
1927 Male	4/1/2014	RETIREE	\$5,000	\$5,000	
1945 Female	4/1/2014	RETIREE	\$175,000	\$175,000	
1958 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500
1954 Male	6/1/2016	RETIREE	\$150,000	\$150,000	
1948 Female	4/1/2015	RETIREE	\$50,000	\$50,000	
1938 Female	4/1/2014	RETIREE	\$10,000	\$10,000	
1936 Male	4/1/2014	RETIREE	\$10,000	\$10,000	
1945 Female	4/1/2014	RETIREE	\$50,000	\$50,000	
1944 Female	4/1/2014	RETIREE	\$10,000	\$10,000	
1955 Male	8/1/2014	RETIREE	\$25,000	\$25,000	
1948 Male	10/1/2015	RETIREE	\$25,000	\$25,000	\$12,500
1950 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500
1949 Female	4/1/2014	RETIREE	\$75,000	\$75,000	
1933 Male	4/1/2014	RETIREE	\$25,000	\$25,000	
1951 Male	8/1/2016	RETIREE	\$25,000	\$25,000	
1947 Female	4/1/2014	RETIREE	\$10,000	\$10,000	
1946 Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500
1957 Female	2/1/2016	RETIREE	\$100,000	\$100,000	
1951 Female	4/1/2014	RETIREE	\$25,000	\$25,000	
1948 Female	4/1/2014	RETIREE	\$10,000	\$10,000	
1947 Male	4/1/2014	RETIREE	\$25,000	\$25,000	\$12,500
1936 Female	4/1/2014	RETIREE	\$25,000	\$25,000	\$5,000
1943 Male	4/1/2014	RETIREE	\$10,000	\$10,000	
1959 Female	1/1/2017	RETIREE	\$25,000	\$25,000	
1963 Male	6/1/2017	RETIREE	\$25,000	\$25,000	\$12,500

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Birth Date	Gender	Hrs Data	Job Title	FLSA Status	Annual Salary	Basic Lfs Plan Name	Basic Lfs Coverage Level	Optional Employee Life Plan Name	Optional Employee Life Coverage Level	Optional SP Lfs Plan Name	Optional SP Lfs Coverage Level	Optional CH Lfs Plan Name	Optional CH Lfs Coverage Level	Long Term Disability Plan Name	Long Term Disability Coverage Level
04/21/1980	Male	08/08/2011	Pinw Bowes Operator II	Non-Exempt	\$46,758.40	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
05/23/1976	Male	06/12/2017	Voter Services Specialist	Non-Exempt	\$34,507.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
09/11/1947	Male	05/17/2004	Election Operations/Exec Assistant	EXEMPT	\$134,002.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
01/25/1972	Female	04/05/2015	System Support Specialist II	Non-Exempt	\$5,1875.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$150,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00	Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
12/25/1964	Female	05/09/2004	VEC Support Worker	Non-Exempt	\$5,1001.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$150,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00	Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
06/21/1978	Female	06/12/2017	Placement Specialist	Non-Exempt	\$34,844.80	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
09/29/1981	Female	06/12/2017	Voter Services Specialist	Non-Exempt	\$34,544.00	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
11/23/1960	Female	06/27/2016	Receptionist	Non-Exempt	\$34,207.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
08/19/1934	Male	10/02/2017	Administrative Assistant	Non-Exempt	\$39,968.40	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
06/14/1975	Female	12/10/2011	Placement Specialist	Non-Exempt	\$35,025.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
08/08/1964	Female	08/08/2011	ELECTION PLANNING & DEVELOPMENT DIRECTOR	EXEMPT	\$7,2987.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00							Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
05/02/1956	Female	06/11/2007	Placement Specialist	Non-Exempt	\$37,128.00	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00							Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
05/07/1972	Female	01/02/2001	Outreach Coordinator	Non-Exempt	\$61,401.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00			Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
10/18/1977	Female	11/21/2005	Office Manager	EXEMPT	\$57,075.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00							Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
07/31/1959	Female	05/22/2006	Data Processing Specialist	Non-Exempt	\$36,524.80	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
10/05/1960	Female	10/23/2007	Data Processing Specialist	Non-Exempt	\$40,808.80	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
10/24/1966	Female	12/29/2003	Placement Specialist	Non-Exempt	\$49,337.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$75,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00	Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
10/08/1964	Male	01/29/1988	VEC Manager	EXEMPT	\$77,278.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
01/18/1989	Female	05/16/2016	Election Connection Driver	Non-Exempt	\$39,436.80	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
01/03/1966	Female	08/05/2013	Data Processing Specialist	Non-Exempt	\$37,668.40	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
05/31/1967	Female	03/10/2008	Project Coordinator	Non-Exempt	\$38,875.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
04/20/1962	Female	05/04/1986	VOTER SERVICES DIRECTOR	EXEMPT	\$65,513.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$100,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00			Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
03/21/1967	Female	04/27/2015	Data Processing Specialist	Non-Exempt	\$38,334.40	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00							Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
04/20/1969	Female	06/09/2015	Placement Specialist	Non-Exempt	\$34,403.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00							Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
08/30/1971	Male	04/21/2003	VOTER EDUCATION DIRECTOR	EXEMPT	\$68,673.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00						
08/07/1981	Female	06/14/2017	Placement Specialist	Non-Exempt	\$34,844.80	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00			Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
04/15/1980	Female	12/28/2015	Data Processing Specialist	Non-Exempt	\$34,257.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00			Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
04/31/1973	Female	05/05/2014	Project Coordinator	Non-Exempt	\$37,088.40	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00			Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
05/24/1991	Male	12/21/2015	Financial Services Assistant	Non-Exempt	\$58,718.40	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$150,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00			Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
07/17/1953	Female	10/24/1988	FINANCE DIRECTOR	EXEMPT	\$115,419.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
12/03/1981	Male	03/11/2013	Project Coordinator	Non-Exempt	\$37,460.80	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
03/20/1957	Female	03/05/1981	Election Planning & Development Specialist	Non-Exempt	\$55,009.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
08/22/1968	Male	04/28/2008	Outreach Coordinator	Non-Exempt	\$50,107.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$100,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00	Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
11/11/1971	Female	05/29/2012	Administrative Assistant	Non-Exempt	\$37,825.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00			Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
07/24/1979	Male	07/10/2006	Election Planning & Development Specialist	Non-Exempt	\$46,996.80	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$100,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00	Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
06/16/1977	Male	04/25/2016	Network Systems Administrator	EXEMPT	\$62,498.00	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
10/07/1963	Female	07/16/1990	ELECTION DAY OPERATIONS DIRECTOR	EXEMPT	\$68,673.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00			Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00			Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
08/18/1964	Male	04/23/2005	INFORMATION TECHNOLOGY DIRECTOR	EXEMPT	\$133,338.00	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00						
04/18/1964	Male	03/09/2016	Data Processing Specialist	Non-Exempt	\$34,257.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$75,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
11/18/1965	Female	04/23/2002	Purchasing Coordinator	Non-Exempt	\$67,496.00	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$125,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
05/18/1951	Female	06/15/1992	PUBLIC SERVICES DIRECTOR	EXEMPT	\$67,142.40	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00			Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
10/07/1974	Female	09/05/2007	Data Processing Specialist	Non-Exempt	\$35,588.80	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$150,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
12/04/1952	Male	03/16/1996	Administrative Assistant	Non-Exempt	\$68,718.40	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$125,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00			Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
11/10/1967	Female	03/16/1992	Voter Services Coordinator	EXEMPT	\$62,340.80	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
07/22/1967	Male	08/29/2016	Intake Clerk	Non-Exempt	\$37,024.00	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
12/21/1963	Male	05/20/2006	Voter System Training Coordinator	EXEMPT	\$58,200.00	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00			Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
12/15/1975	Male	01/29/2007	Election Planning & Development Specialist	Non-Exempt	\$39,249.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
05/24/1961	Male	01/21/1992	Election Planning & Development Specialist	Non-Exempt	\$44,788.80	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
12/09/1974	Male	10/23/2017	Pinw Bowes Operator I	Non-Exempt	\$37,771.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00								
08/13/1964	Female	04/26/2015	VEC Office Manager	Non-Exempt	\$43,129.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
01/17/1975	Male	05/16/2011	Operations Support Worker	Non-Exempt	\$38,875.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00			Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
01/28/1975	Female	09/10/2015	Data Processing Specialist	Non-Exempt	\$38,601.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00	Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
05/11/1955	Female	10/03/2005	VOTER EQUIPMENT CENTER DIRECTOR	EXEMPT	\$68,673.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
07/31/1967	Female	03/20/2002	Outreach Coordinator	Non-Exempt	\$47,881.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
12/08/1961	Female	01/26/2015	Human Resources Coordinator	EXEMPT	\$60,444.80	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$75,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
05/11/1967	Female	05/12/2005	Placement Specialist	Non-Exempt	\$40,323.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00							Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
04/17/1963	Female	10/20/2005	Assistant Systems Administrator	Non-Exempt	\$58,028.00	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00	Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
04/22/1982	Female	07/06/2015	Data Processing Specialist	Non-Exempt	\$34,257.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00	Optional Spouse Life Full Time(Minnesota Lfs)	\$12,500.00	Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
01/15/1965	Male	06/13/2016	System Support Specialist I	Non-Exempt	\$51,107.20	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00					Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
12/07/1983	Male	04/02/2017	Pinw Bowes Operator I (Level II)	Non-Exempt	\$35,951.60	Basic Lfs Full Time(Minnesota Lfs)	\$25,000.00	Optional Employee Life Full Time(Minnesota Lfs)	\$50,000.00			Optional Child Life Full Time(Minnesota Lfs)	\$12,500.00	Long Term Disability Full Time(Standard Insurance Company (The Standard))	60% of earnings up to \$6,000.00 per month
03/01/1983	Female	12/													

Financial security  
for the long run®



## FINANCIAL EXPERIENCE REPORT

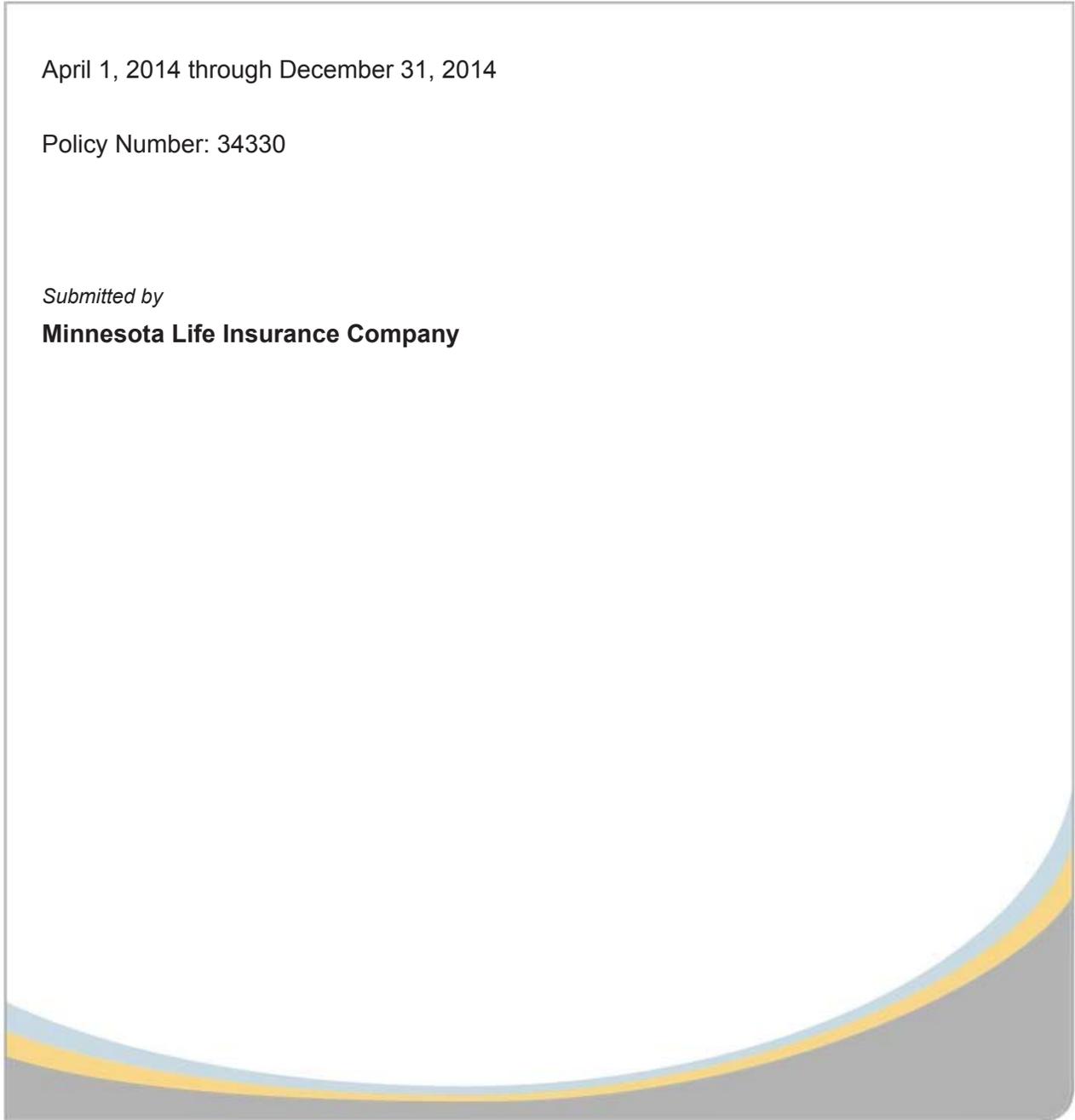
Broward County Board of County Commissioners

April 1, 2014 through December 31, 2014

Policy Number: 34330

*Submitted by*

**Minnesota Life Insurance Company**



### Experience by Coverage

For the Period April 1, 2014 through December 31, 2014

Coverage	Earned Premium	Incurred Claims	Incurred Loss Ratio
Basic Life	\$305,900	\$186,459	61.0%
Optional Life	919,728	285,150	31.0%
Optional Retiree Life	271,024	700,759	258.6%
Hazardous Occupational Life	745	0	0.0%
Spouse/Domestic Partner Life	41,440	91,184	220.0%
Spouse/Domestic Partner Retiree Life	2,109	12,513	593.3%
Child Life	31,226	0	0.0%
Child Retiree Life	263	0	0.0%
<b>Total Life Coverages</b>	<b>\$1,572,435</b>	<b>\$1,276,065</b>	<b>81.2%</b>
Basic AD&D	\$24,464	\$0	0.0%
Optional AD&D	61,298	0	0.0%
Optional Retiree AD&D	2,754	0	0.0%
Occupational Assault AD&D	18	0	0.0%
<b>Total AD&amp;D Coverages</b>	<b>\$88,534</b>	<b>\$0</b>	<b>0.0%</b>

Notes: Incurred Claims = Paid Claims + Interest  
+ Current Reported Life Reserve - Prior Reported Life Reserve  
+ Current Reported Waiver Reserve - Prior Reported Waiver Reserve  
+ Current Waiver IBNR Reserve - Prior Waiver IBNR Reserve  
+ Conversion Charges

### Basic Life Experience by Month

For the Period April 1, 2014 through December 31, 2014

Month	Paid Premium	Paid Claims
April 2014	\$45,835.46	\$0.00
May 2014	30,832.03	0.00
June 2014	31,010.90	75,070.82
July 2014	30,959.59	0.00
August 2014	46,464.48	25,037.50
September 2014	30,957.14	0.00
October 2014	31,007.86	0.00
November 2014	31,067.36	0.00
December 2014	31,100.11	0.00
January 2015*	0.00	25,038.19
<b>Total</b>	<b>\$309,234.93</b>	<b>\$125,146.51</b>
Change in Unearned Premium	(3,334.72)	0.00
Change in Life Reserves	0.00	50,000.00
Change in Waiver Reserves	0.00	0.00
Change in Waiver IBNR Reserves	0.00	9,872.00
Conversion Charges	0.00	1,440.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Basic Life</b>	<b>\$305,900.21</b>	<b>\$186,458.51</b>

\*Paid claims for dates of death in the reporting period.

### Optional Life Experience by Month

For the Period April 1, 2014 through December 31, 2014

Month	Paid Premium	Paid Claims
April 2014	\$138,271.81	\$0.00
May 2014	92,291.26	0.00
June 2014	92,220.77	100,102.77
July 2014	92,377.68	0.00
August 2014	138,931.02	100,150.00
September 2014	92,558.86	0.00
October 2014	92,795.06	0.00
November 2014	93,480.89	0.00
December 2014	97,664.98	0.00
January 2015*	0.00	50,076.39
<b>Total</b>	<b>\$930,592.33</b>	<b>\$250,329.16</b>
Change in Unearned Premium	(10,864.23)	0.00
Change in Life Reserves	0.00	0.00
Change in Waiver Reserves	0.00	0.00
Change in Waiver IBNR Reserves	0.00	34,821.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional Life</b>	<b>\$919,728.10</b>	<b>\$285,150.16</b>

\*Paid claims for dates of death in the reporting period.

### Optional Retiree Life Experience by Month

For the Period April 1, 2014 through December 31, 2014

Month	Paid Premium	Paid Claims
April 2014	\$235,550.84	\$0.00
May 2014	1,852.95	135,132.21
June 2014	7,977.10	5,007.08
July 2014	5,497.10	305,289.84
August 2014	5,101.85	45,052.22
September 2014	5,454.60	15,018.75
October 2014	6,246.85	25,034.99
November 2014	4,242.85	60,146.94
December 2014	5,073.35	10,007.50
January 2015*	0.00	45,069.02
<b>Total</b>	<b>\$276,997.49</b>	<b>\$645,758.55</b>
Change in Unearned Premium	(5,973.77)	0.00
Change in Life Reserves	0.00	55,000.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional Retiree Life</b>	<b>\$271,023.72</b>	<b>\$700,758.55</b>

\*Paid claims for dates of death in the reporting period.

**Hazardous Occupational Life Experience by Month**  
**For the Period April 1, 2014 through December 31, 2014**

Month	Paid Premium	Paid Claims
April 2014	\$745.19	\$0.00
May 2014	0.00	0.00
June 2014	0.00	0.00
July 2014	0.00	0.00
August 2014	0.00	0.00
September 2014	0.00	0.00
October 2014	0.00	0.00
November 2014	0.00	0.00
December 2014	0.00	0.00
<b>Total</b>	<b>\$745.19</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	Earned Premium	Incurred Claims
<b>Total Hazardous Occupational Life</b>	<b>\$745.19</b>	<b>\$0.00</b>

**Spouse/Domestic Partner Life Experience by Month**  
**For the Period April 1, 2014 through December 31, 2014**

Month	Paid Premium	Paid Claims
April 2014	\$6,302.31	\$0.00
May 2014	4,204.52	0.00
June 2014	4,197.12	25,043.04
July 2014	4,188.48	0.00
August 2014	6,255.72	12,515.63
September 2014	4,187.68	0.00
October 2014	4,188.44	12,516.67
November 2014	4,186.32	0.00
December 2014	4,176.24	0.00
January 2015*	0.00	37,568.40
<b>Total</b>	<b>\$41,886.83</b>	<b>\$87,643.74</b>
Change in Unearned Premium	(446.68)	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	3,540.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Spouse/Domestic Partner Life</b>	<b>\$41,440.15</b>	<b>\$91,183.74</b>

\*Paid claims for dates of death in the reporting period.

**Spouse/Domestic Partner Retiree Life Experience by Month**

**For the Period April 1, 2014 through December 31, 2014**

Month	Paid Premium	Paid Claims
April 2014	\$1,811.77	\$0.00
May 2014	9.33	0.00
June 2014	10.58	0.00
July 2014	83.91	0.00
August 2014	29.24	0.00
September 2014	57.23	12,512.85
October 2014	79.64	0.00
November 2014	29.24	0.00
December 2014	75.89	0.00
<b>Total</b>	<b>\$2,186.83</b>	<b>\$12,512.85</b>
Change in Unearned Premium	(77.75)	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Spouse/Domestic Partner Retiree Life</b>	<b>\$2,109.08</b>	<b>\$12,512.85</b>

### Child Life Experience by Month

For the Period April 1, 2014 through December 31, 2014

Month	Paid Premium	Paid Claims
April 2014	\$4,676.44	\$0.00
May 2014	3,125.90	0.00
June 2014	3,139.66	0.00
July 2014	3,143.35	0.00
August 2014	4,698.06	0.00
September 2014	3,153.90	0.00
October 2014	3,166.22	0.00
November 2014	3,175.66	0.00
December 2014	3,317.50	0.00
<b>Total</b>	<b>\$31,596.69</b>	<b>\$0.00</b>
Change in Unearned Premium	(370.95)	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Child Life</b>	<b>\$31,225.74</b>	<b>\$0.00</b>

**Child Retiree Life Experience by Month**

**For the Period April 1, 2014 through December 31, 2014**

Month	Paid Premium	Paid Claims
April 2014	\$244.41	\$0.00
May 2014	0.00	0.00
June 2014	0.00	0.00
July 2014	9.33	0.00
August 2014	0.00	0.00
September 2014	0.00	0.00
October 2014	9.33	0.00
November 2014	0.00	0.00
December 2014	0.00	0.00
<b>Total</b>	<b>\$263.07</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Child Retiree Life</b>	<b>\$263.07</b>	<b>\$0.00</b>

**Basic AD&D Experience by Month**

**For the Period April 1, 2014 through December 31, 2014**

Month	Paid Premium	Paid Claims
April 2014	\$3,647.07	\$0.00
May 2014	2,454.92	0.00
June 2014	2,477.54	0.00
July 2014	2,478.93	0.00
August 2014	3,721.38	0.00
September 2014	2,488.16	0.00
October 2014	2,488.39	0.00
November 2014	2,486.08	0.00
December 2014	2,489.08	0.00
<b>Total</b>	<b>\$24,731.55</b>	<b>\$0.00</b>
Change in Unearned Premium	(267.28)	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Basic AD&amp;D</b>	<b>\$24,464.27</b>	<b>\$0.00</b>

**Optional AD&D Experience by Month**

**For the Period April 1, 2014 through December 31, 2014**

<b>Month</b>	<b>Paid Premium</b>	<b>Paid Claims</b>
April 2014	\$9,252.69	\$0.00
May 2014	6,168.46	0.00
June 2014	6,176.08	0.00
July 2014	6,179.95	0.00
August 2014	9,276.02	0.00
September 2014	6,226.62	0.00
October 2014	6,231.46	0.00
November 2014	6,230.07	0.00
December 2014	6,223.84	0.00
<b>Total</b>	<b>\$61,965.19</b>	<b>\$0.00</b>
Change in Unearned Premium	(666.84)	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional AD&amp;D</b>	<b>\$61,298.35</b>	<b>\$0.00</b>

**Optional Retiree AD&D Experience by Month**  
**For the Period April 1, 2014 through December 31, 2014**

Month	Paid Premium	Paid Claims
April 2014	\$2,364.15	\$0.00
May 2014	15.30	0.00
June 2014	75.90	0.00
July 2014	70.80	0.00
August 2014	54.90	0.00
September 2014	60.15	0.00
October 2014	76.80	0.00
November 2014	51.90	0.00
December 2014	50.40	0.00
<b>Total</b>	<b>\$2,820.30</b>	<b>\$0.00</b>
Change in Unearned Premium	(66.00)	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional Retiree AD&amp;D</b>	<b>\$2,754.30</b>	<b>\$0.00</b>

**Occupational Assault AD&D Experience by Month**  
**For the Period April 1, 2014 through December 31, 2014**

Month	Paid Premium	Paid Claims
April 2014	\$18.00	\$0.00
May 2014	0.00	0.00
June 2014	0.00	0.00
July 2014	0.00	0.00
August 2014	0.00	0.00
September 2014	0.00	0.00
October 2014	0.00	0.00
November 2014	0.00	0.00
December 2014	0.00	0.00
<b>Total</b>	<b>\$18.00</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Occupational Assault AD&amp;D</b>	<b>\$18.00</b>	<b>\$0.00</b>

### Claim Statistics by Coverage

**For the Period April 1, 2014 through December 31, 2014  
Based on the Number of Paid Claims in the Period**

<b>Coverage</b>	<b>Average Paid Claim Amount *</b>	<b>Number of Paid Claims</b>	<b>Average Age at Claim</b>
Basic Life	\$25,000	5	60
Optional Life	83,333	3	54
Optional Retiree Life	32,250	20	76
Spouse/Domestic Partner Life	12,500	7	56
Spouse/Domestic Partner Retiree Life	12,500	1	70

\* The Average Paid Claim Amount is the average face amount of insurance for claims which had a final claim payment in the reporting period.

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## Appendix

Summary of Incurred Claims

For the Period April 1, 2014 through December 31, 2014

Coverage	Life Claims				Waiver of Premium				Conversion Charge	Incurred Claims
	(+) Insurance Amount Paid	(+) Interest Paid	Reported Reserves		Reported Reserves		IBNR			
			(+) Current Reserve	(-) Prior Reserve	(+) Current Reserve	(-) Prior Reserve	(+) Current Reserve	(-) Prior Reserve		
Basic Life	\$125,000.00	\$146.51	\$50,000.00	\$0.00	\$0	\$0	\$9,872	\$0	\$1,440	\$186,459
Optional Life	250,000.00	329.16	0.00	0.00	0	0	34,821	0	0	285,150
Optional Retiree Life	645,000.00	758.55	55,000.00	0.00	0	0	0	0	0	700,759
Spouse/Domestic Partner Life	87,500.00	143.74	0.00	0.00	0	0	0	0	3,540	91,184
Spouse/Domestic Partner Retiree Life	12,500.00	12.85	0.00	0.00	0	0	0	0	0	12,513
<b>Total</b>	<b>\$1,120,000.00</b>	<b>\$1,390.81</b>	<b>\$105,000.00</b>	<b>\$0.00</b>	<b>\$0</b>	<b>\$0</b>	<b>\$44,693</b>	<b>\$0</b>	<b>\$4,980</b>	<b>\$1,276,065</b>

Basic Life Claims Experience

For the Period April 1, 2014 through December 31, 2014

Death Claims

Name	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
	62	M	12/02/2014	12/05/2014		\$0.00	\$0.00	\$25,000.00	\$0.00	\$25,000.00
	52	F	05/17/2014	05/29/2014	06/23/2014	25,000.00	25.69	0.00	0.00	25,025.69
	27	M	10/08/2014	10/31/2014		0.00	0.00	25,000.00	0.00	25,000.00
	77	M	05/18/2014	05/20/2014	06/17/2014	25,000.00	20.83	0.00	0.00	25,020.83
	60	M	12/03/2014	01/03/2015	01/27/2015	25,000.00	38.19	0.00	0.00	25,038.19
	59	M	05/07/2014	05/08/2014	06/11/2014	25,000.00	24.30	0.00	0.00	25,024.30
	50	F	06/11/2014	06/30/2014	08/04/2014	25,000.00	37.50	0.00	0.00	25,037.50
		7	Total Claims			\$125,000.00	\$146.51	\$50,000.00	\$0.00	\$175,146.51

Basic Life Claims Experience

For the Period April 1, 2014 through December 31, 2014

Waiver of Premium Claims

Name	Age at Onset	Gender	Date of Onset	Amount of Insurance	Current Reserve	Prior Reserve	Incurred Claims
				IBNR	\$9,872	\$0	\$9,872
		0	Total Claims		\$9,872	\$0	\$9,872

Basic Life Claims Experience

For the Period April 1, 2014 through December 31, 2014

Conversions

Name	Age at Conversion	Gender	Effective Date	Amount of Conversion
	48	F	06/01/2014	\$12,000
1 Total Conversion				\$12,000
			Conversion Charge:	\$1,440

Optional Life Claims Experience

For the Period April 1, 2014 through December 31, 2014

Death Claims

Name	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
	52	F	05/17/2014	05/29/2014	06/23/2014	\$100,000.00	\$102.77	\$0.00	\$0.00	\$100,102.77
	60	M	12/03/2014	01/03/2015	01/27/2015	50,000.00	76.39	0.00	0.00	50,076.39
	50	F	06/11/2014	06/30/2014	08/04/2014	100,000.00	150.00	0.00	0.00	100,150.00
	3 Total Claims					\$250,000.00	\$329.16	\$0.00	\$0.00	\$250,329.16

Optional Life Claims Experience

For the Period April 1, 2014 through December 31, 2014

Waiver of Premium Claims

Name	Age at Onset	Gender	Date of Onset	Amount of Insurance	Current Reserve	Prior Reserve	Incurred Claims
				IBNR	\$34,821	\$0	\$34,821
		0	Total Claims		\$34,821	\$0	\$34,821

Optional Retiree Life Claims Experience

For the Period April 1, 2014 through December 31, 2014

Death Claims

Name	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
	77	M	09/28/2014	09/29/2014	10/28/2014	\$10,000.00	\$8.33	\$0.00	\$0.00	\$10,008.33
	69	M	08/01/2014	08/01/2014	10/01/2014	10,000.00	16.94	0.00	0.00	10,016.94
	66	M	06/26/2014	07/03/2014	07/31/2014	100,000.00	97.22	0.00	0.00	100,097.22
	63	M	04/23/2014	05/05/2014	05/29/2014	125,000.00	124.99	0.00	0.00	125,124.99
	76	M	11/22/2014	12/03/2014	01/26/2015	35,000.00	63.19	0.00	0.00	35,063.19
	89	M	12/17/2014	01/07/2015		0.00	0.00	5,000.00	0.00	5,000.00
	91	M	06/01/2014	06/10/2014	07/18/2014	5,000.00	6.51	0.00	0.00	5,006.51
	92	F	11/29/2014	12/02/2014	12/26/2014	10,000.00	7.50	0.00	0.00	10,007.50
	92	M	08/11/2014	08/21/2014	09/17/2014	5,000.00	5.14	0.00	0.00	5,005.14
	71	F	04/17/2014	04/21/2014	05/13/2014	10,000.00	7.22	0.00	0.00	10,007.22
	78	M	12/19/2014	12/19/2014	01/09/2015	10,000.00	5.83	0.00	0.00	10,005.83
	74	M	07/08/2014	07/21/2014	08/06/2014	10,000.00	8.05	0.00	0.00	10,008.05
	80	F	06/30/2014	07/14/2014	08/08/2014	10,000.00	10.83	0.00	0.00	10,010.83
	67	M	07/02/2014	07/07/2014	07/31/2014	100,000.00	80.56	0.00	0.00	100,080.56
	54	F	06/28/2014	07/08/2014	08/15/2014	25,000.00	33.34	0.00	0.00	25,033.34
	71	M	12/18/2014	12/23/2014		0.00	0.00	50,000.00	0.00	50,000.00
	65	F	08/25/2014	09/09/2014	11/28/2014	50,000.00	131.94	0.00	0.00	50,131.94
	82	M	09/19/2014	10/06/2014	11/12/2014	10,000.00	15.00	0.00	0.00	10,015.00
	83	F	08/11/2014	08/28/2014	10/20/2014	5,000.00	9.72	0.00	0.00	5,009.72

Optional Retiree Life Claims Experience

For the Period April 1, 2014 through December 31, 2014

Death Claims

Name	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
	70	M	06/20/2014	07/08/2014	07/28/2014	\$100,000.00	\$105.55	\$0.00	\$0.00	\$100,105.55
	98	M	04/23/2014	05/02/2014	06/13/2014	5,000.00	7.08	0.00	0.00	5,007.08
	79	M	08/07/2014	08/07/2014	09/25/2014	10,000.00	13.61	0.00	0.00	10,013.61
	22	Total Claims				\$645,000.00	\$758.55	\$55,000.00	\$0.00	\$700,758.55

Spouse/Domestic Partner Life Claims Experience

For the Period April 1, 2014 through December 31, 2014

Death Claims

Name	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
	45	M	07/06/2014	08/01/2014	08/20/2014	\$12,500.00	\$15.63	\$0.00	\$0.00	\$12,515.63
	76	M	12/02/2014	01/03/2015	01/28/2015	12,500.00	19.79	0.00	0.00	12,519.79
	58	M	04/28/2014	05/12/2014	06/26/2014	12,500.00	20.48	0.00	0.00	12,520.48
	50	F	11/11/2014	01/03/2015	01/28/2015	12,500.00	27.08	0.00	0.00	12,527.08
	51	F	04/23/2014	05/20/2014	06/27/2014	12,500.00	22.56	0.00	0.00	12,522.56
	63	M	09/11/2014	09/30/2014	10/29/2014	12,500.00	16.67	0.00	0.00	12,516.67
	46	F	11/18/2014	12/23/2014	01/19/2015	12,500.00	21.53	0.00	0.00	12,521.53
	7	Total Claims				\$87,500.00	\$143.74	\$0.00	\$0.00	\$87,643.74

Spouse/Domestic Partner Life Claims Experience  
For the Period April 1, 2014 through December 31, 2014

Conversions

Name	Age at Conversion	Gender	Effective Date	Amount of Conversion
	70	F	07/21/2014	\$12,000
1 Total Conversion				\$12,000
			Conversion Charge:	\$3,540

Spouse/Domestic Partner Retiree Life Claims Experience

For the Period April 1, 2014 through December 31, 2014

Death Claims

Name	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
	70	M	07/28/2014	07/31/2014	09/03/2014	\$12,500.00	\$12.85	\$0.00	\$0.00	\$12,512.85
		1	Total Claim			\$12,500.00	\$12.85	\$0.00	\$0.00	\$12,512.85

Financial security  
for the long run®



## FINANCIAL EXPERIENCE REPORT

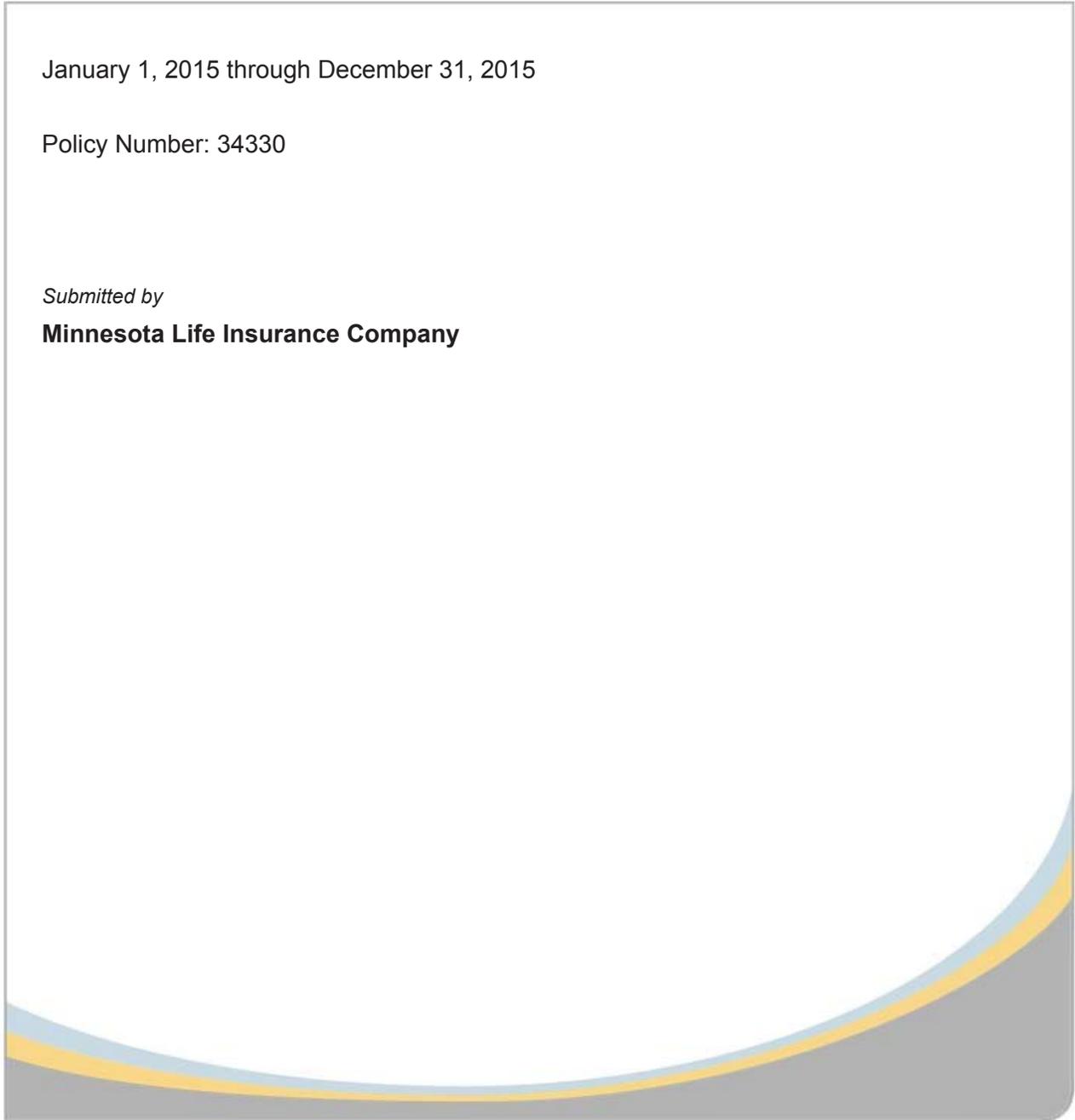
Broward County Board of County Commissioners

January 1, 2015 through December 31, 2015

Policy Number: 34330

*Submitted by*

**Minnesota Life Insurance Company**



### Experience by Coverage

For the Period January 1, 2015 through December 31, 2015

Coverage	Earned Premium	Incurred Claims	Incurred Loss Ratio
Basic Life	\$404,576	\$483,103	119.4%
Optional Life	1,292,479	757,948	58.6%
Optional Retiree Life	386,438	325,407	84.2%
Hazardous Occupational Life	996	0	0.0%
Spouse/Domestic Partner Life	53,231	87,554	164.5%
Spouse/Domestic Partner Retiree Life	2,959	0	0.0%
Child Life	44,691	0	0.0%
Child Retiree Life	373	0	0.0%
<b>Total Life Coverages</b>	<b>\$2,185,743</b>	<b>\$1,654,012</b>	<b>75.7%</b>
Basic AD&D	\$32,423	\$0	0.0%
Optional AD&D	86,421	0	0.0%
Optional Retiree AD&D	3,909	0	0.0%
Occupational Assault AD&D	23	0	0.0%
<b>Total AD&amp;D Coverages</b>	<b>\$122,776</b>	<b>\$0</b>	<b>0.0%</b>

Notes: Incurred Claims = Paid Claims + Interest  
+ Current Reported Life Reserve - Prior Reported Life Reserve  
+ Current Reported Waiver Reserve - Prior Reported Waiver Reserve  
+ Current Waiver IBNR Reserve - Prior Waiver IBNR Reserve  
+ Conversion Charges

### Basic Life Experience by Month

For the Period January 1, 2015 through December 31, 2015

Month	Paid Premium	Paid Claims
January 2015	\$31,127.18	\$0.00
February 2015	31,093.06	25,095.83
March 2015	46,449.94	150,186.80
April 2015	30,819.76	50,075.69
May 2015	30,810.39	50,045.83
June 2015	30,786.98	25,021.52
July 2015	30,887.07	75,111.80
August 2015	46,528.72	0.00
September 2015	31,043.32	75,114.58
October 2015	31,168.88	25,034.72
November 2015	31,350.02	0.00
December 2015	31,421.41	0.00
January 2016*	0.00	25,027.08
<b>Total</b>	<b>\$403,486.73</b>	<b>\$500,713.85</b>
Change in Unearned Premium	1,089.21	0.00
Change in Life Reserves	0.00	(25,000.00)
Change in Waiver Reserves	0.00	7,466.00
Change in Waiver IBNR Reserves	0.00	(77.00)
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Basic Life</b>	<b>\$404,575.94</b>	<b>\$483,102.85</b>

\*Paid claims for dates of death in the reporting period.

### Optional Life Experience by Month

For the Period January 1, 2015 through December 31, 2015

Month	Paid Premium	Paid Claims
January 2015	\$102,613.87	\$0.00
February 2015	99,704.81	0.00
March 2015	147,531.15	150,084.72
April 2015	99,191.88	50,104.16
May 2015	98,648.61	200,211.11
June 2015	98,341.40	0.00
July 2015	98,310.42	75,122.91
August 2015	147,945.47	0.00
September 2015	98,421.18	100,254.82
October 2015	98,607.94	150,208.33
November 2015	98,463.91	0.00
December 2015	101,295.33	0.00
<b>Total</b>	<b>\$1,289,075.97</b>	<b>\$725,986.05</b>
Change in Unearned Premium	3,402.98	0.00
Change in Life Reserves	0.00	0.00
Change in Waiver Reserves	0.00	29,865.00
Change in Waiver IBNR Reserves	0.00	2,097.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional Life</b>	<b>\$1,292,478.95</b>	<b>\$757,948.05</b>

### Optional Retiree Life Experience by Month

For the Period January 1, 2015 through December 31, 2015

Month	Paid Premium	Paid Claims
Prior Adjustments	\$384.50	\$0.00
January 2015	255,261.24	0.00
February 2015	8,260.77	80,105.40
March 2015	6,984.85	35,050.69
April 2015	16,540.30	20,020.62
May 2015	9,171.10	0.00
June 2015	10,797.35	0.00
July 2015	16,916.76	10,021.94
August 2015	11,979.60	25,013.89
September 2015	10,932.18	5,003.61
October 2015	17,169.05	60,036.67
November 2015	11,617.86	25,009.04
December 2015	12,200.30	0.00
January 2016*	0.00	105,145.13
<b>Total</b>	<b>\$388,215.86</b>	<b>\$365,406.99</b>
Change in Unearned Premium	(1,777.45)	0.00
Change in Life Reserves	0.00	(40,000.00)
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional Retiree Life</b>	<b>\$386,438.41</b>	<b>\$325,406.99</b>

\*Paid claims for dates of death in the reporting period.

**Hazardous Occupational Life Experience by Month**  
**For the Period January 1, 2015 through December 31, 2015**

Month	Paid Premium	Paid Claims
January 2015	\$996.00	\$0.00
February 2015	0.00	0.00
March 2015	0.00	0.00
April 2015	0.00	0.00
May 2015	0.00	0.00
June 2015	0.00	0.00
July 2015	0.00	0.00
August 2015	0.00	0.00
September 2015	0.00	0.00
October 2015	0.00	0.00
November 2015	0.00	0.00
December 2015	0.00	0.00
<b>Total</b>	<b>\$996.00</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Hazardous Occupational Life</b>	<b>\$996.00</b>	<b>\$0.00</b>

**Spouse/Domestic Partner Life Experience by Month**

**For the Period January 1, 2015 through December 31, 2015**

Month	Paid Premium	Paid Claims
January 2015	\$4,147.91	\$0.00
February 2015	4,118.46	0.00
March 2015	6,177.17	12,512.50
April 2015	4,101.42	0.00
May 2015	4,079.90	12,516.67
June 2015	4,062.20	0.00
July 2015	4,070.84	12,512.15
August 2015	6,099.09	0.00
September 2015	4,051.20	0.00
October 2015	4,061.61	0.00
November 2015	4,059.45	0.00
December 2015	4,043.76	12,505.90
January 2016*	0.00	12,506.94
<b>Total</b>	<b>\$53,073.01</b>	<b>\$62,554.16</b>
Change in Unearned Premium	158.07	0.00
Change in Life Reserves	0.00	25,000.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Spouse/Domestic Partner Life</b>	<b>\$53,231.08</b>	<b>\$87,554.16</b>

\*Paid claims for dates of death in the reporting period.

**Spouse/Domestic Partner Retiree Life Experience by Month**  
**For the Period January 1, 2015 through December 31, 2015**

Month	Paid Premium	Paid Claims
Prior Adjustments	\$3.75	\$0.00
January 2015	1,912.14	0.00
February 2015	66.56	0.00
March 2015	72.78	0.00
April 2015	138.73	0.00
May 2015	85.22	0.00
June 2015	82.11	0.00
July 2015	120.71	0.00
August 2015	97.66	0.00
September 2015	85.22	0.00
October 2015	138.09	0.00
November 2015	72.78	0.00
December 2015	119.43	0.00
<b>Total</b>	<b>\$2,995.18</b>	<b>\$0.00</b>
Change in Unearned Premium	(36.28)	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Spouse/Domestic Partner Retiree Life</b>	<b>\$2,958.90</b>	<b>\$0.00</b>

### Child Life Experience by Month

For the Period January 1, 2015 through December 31, 2015

Month	Paid Premium	Paid Claims
January 2015	\$3,445.66	\$0.00
February 2015	3,424.06	0.00
March 2015	5,117.01	0.00
April 2015	3,417.90	0.00
May 2015	3,416.30	0.00
June 2015	3,423.12	0.00
July 2015	3,424.56	0.00
August 2015	5,100.87	0.00
September 2015	3,418.28	0.00
October 2015	3,424.90	0.00
November 2015	3,433.51	0.00
December 2015	3,533.76	0.00
<b>Total</b>	<b>\$44,579.93</b>	<b>\$0.00</b>
Change in Unearned Premium	111.52	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Child Life</b>	<b>\$44,691.45</b>	<b>\$0.00</b>

**Child Retiree Life Experience by Month**

**For the Period January 1, 2015 through December 31, 2015**

Month	Paid Premium	Paid Claims
January 2015	\$217.03	\$0.00
February 2015	9.33	0.00
March 2015	3.11	0.00
April 2015	21.77	0.00
May 2015	3.11	0.00
June 2015	6.22	0.00
July 2015	46.65	0.00
August 2015	6.22	0.00
September 2015	6.22	0.00
October 2015	34.21	0.00
November 2015	15.55	0.00
December 2015	6.22	0.00
<b>Total</b>	<b>\$375.64</b>	<b>\$0.00</b>
Change in Unearned Premium	(3.11)	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Child Retiree Life</b>	<b>\$372.53</b>	<b>\$0.00</b>

**Basic AD&D Experience by Month**

**For the Period January 1, 2015 through December 31, 2015**

Month	Paid Premium	Paid Claims
January 2015	\$2,494.62	\$0.00
February 2015	2,488.16	0.00
March 2015	3,712.85	0.00
April 2015	2,471.08	0.00
May 2015	2,468.08	0.00
June 2015	2,465.08	0.00
July 2015	2,477.08	0.00
August 2015	3,729.47	0.00
September 2015	2,498.76	0.00
October 2015	2,504.76	0.00
November 2015	2,514.46	0.00
December 2015	2,510.31	0.00
<b>Total</b>	<b>\$32,334.71</b>	<b>\$0.00</b>
Change in Unearned Premium	88.53	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Basic AD&amp;D</b>	<b>\$32,423.24</b>	<b>\$0.00</b>

**Optional AD&D Experience by Month**

**For the Period January 1, 2015 through December 31, 2015**

Month	Paid Premium	Paid Claims
January 2015	\$6,459.57	\$0.00
February 2015	6,695.30	0.00
March 2015	10,005.57	0.00
April 2015	6,648.92	0.00
May 2015	6,634.38	0.00
June 2015	6,608.81	0.00
July 2015	6,621.97	0.00
August 2015	9,969.24	0.00
September 2015	6,646.16	0.00
October 2015	6,646.16	0.00
November 2015	6,646.16	0.00
December 2015	6,646.16	0.00
<b>Total</b>	<b>\$86,228.40</b>	<b>\$0.00</b>
Change in Unearned Premium	192.11	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional AD&amp;D</b>	<b>\$86,420.51</b>	<b>\$0.00</b>

### Optional Retiree AD&D Experience by Month

For the Period January 1, 2015 through December 31, 2015

Month	Paid Premium	Paid Claims
Prior Adjustments	\$4.50	\$0.00
January 2015	2,455.05	0.00
February 2015	98.25	0.00
March 2015	79.05	0.00
April 2015	176.25	0.00
May 2015	107.55	0.00
June 2015	112.05	0.00
July 2015	189.60	0.00
August 2015	129.30	0.00
September 2015	117.30	0.00
October 2015	200.25	0.00
November 2015	129.30	0.00
December 2015	140.25	0.00
<b>Total</b>	<b>\$3,938.70</b>	<b>\$0.00</b>
Change in Unearned Premium	(29.31)	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional Retiree AD&amp;D</b>	<b>\$3,909.39</b>	<b>\$0.00</b>

**Occupational Assault AD&D Experience by Month**

**For the Period January 1, 2015 through December 31, 2015**

Month	Paid Premium	Paid Claims
January 2015	\$22.80	\$0.00
February 2015	0.00	0.00
March 2015	0.00	0.00
April 2015	0.00	0.00
May 2015	0.00	0.00
June 2015	0.00	0.00
July 2015	0.00	0.00
August 2015	0.00	0.00
September 2015	0.00	0.00
October 2015	0.00	0.00
November 2015	0.00	0.00
December 2015	0.00	0.00
<b>Total</b>	<b>\$22.80</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Occupational Assault AD&amp;D</b>	<b>\$22.80</b>	<b>\$0.00</b>

### Claim Statistics by Coverage

**For the Period January 1, 2015 through December 31, 2015  
Based on the Number of Paid Claims in the Period**

<b>Coverage</b>	<b>Average Paid Claim Amount *</b>	<b>Number of Paid Claims</b>	<b>Average Age at Claim</b>
Basic Life	\$25,000	20	56
Optional Life	60,422	12	57
Optional Retiree Life	18,333	18	80
Spouse/Domestic Partner Life	12,500	5	57

\* The Average Paid Claim Amount is the average face amount of insurance for claims which had a final claim payment in the reporting period.

### Cumulative Experience by Coverage

	<b>Earned Premium</b>	<b>Incurred Claims</b>	<b>Incurred Loss Ratio</b>
<b>Basic Life</b>			
01/01/15 - 12/31/15	\$404,576	\$483,103	119.4%
04/01/14 - 12/31/14	305,900	186,459	61.0%
<b>Total</b>	<b>\$710,476</b>	<b>\$669,562</b>	<b>94.2%</b>
<b>Optional Life</b>			
01/01/15 - 12/31/15	\$1,292,479	\$757,948	58.6%
04/01/14 - 12/31/14	919,728	285,150	31.0%
<b>Total</b>	<b>\$2,212,207</b>	<b>\$1,043,098</b>	<b>47.2%</b>
<b>Optional Retiree Life</b>			
01/01/15 - 12/31/15	\$386,438	\$325,407	84.2%
04/01/14 - 12/31/14	271,024	700,759	258.6%
<b>Total</b>	<b>\$657,462</b>	<b>\$1,026,166</b>	<b>156.1%</b>
<b>Hazardous Occupational Life</b>			
01/01/15 - 12/31/15	\$996	\$0	0.0%
04/01/14 - 12/31/14	745	0	0.0%
<b>Total</b>	<b>\$1,741</b>	<b>\$0</b>	<b>0.0%</b>
<b>Spouse/Domestic Partner Life</b>			
01/01/15 - 12/31/15	\$53,231	\$87,554	164.5%
04/01/14 - 12/31/14	41,440	91,184	220.0%
<b>Total</b>	<b>\$94,671</b>	<b>\$178,738</b>	<b>188.8%</b>

### Cumulative Experience by Coverage

	Earned Premium	Incurred Claims	Incurred Loss Ratio
<b>Spouse/Domestic Partner Retiree Life</b>			
01/01/15 - 12/31/15	\$2,959	\$0	0.0%
04/01/14 - 12/31/14	2,109	12,513	593.3%
<b>Total</b>	<b>\$5,068</b>	<b>\$12,513</b>	<b>246.9%</b>
<b>Child Life</b>			
01/01/15 - 12/31/15	\$44,691	\$0	0.0%
04/01/14 - 12/31/14	31,226	0	0.0%
<b>Total</b>	<b>\$75,917</b>	<b>\$0</b>	<b>0.0%</b>
<b>Child Retiree Life</b>			
01/01/15 - 12/31/15	\$373	\$0	0.0%
04/01/14 - 12/31/14	263	0	0.0%
<b>Total</b>	<b>\$636</b>	<b>\$0</b>	<b>0.0%</b>
<b>Basic AD&amp;D</b>			
01/01/15 - 12/31/15	\$32,423	\$0	0.0%
04/01/14 - 12/31/14	24,464	0	0.0%
<b>Total</b>	<b>\$56,887</b>	<b>\$0</b>	<b>0.0%</b>
<b>Optional AD&amp;D</b>			
01/01/15 - 12/31/15	\$86,421	\$0	0.0%
04/01/14 - 12/31/14	61,298	0	0.0%
<b>Total</b>	<b>\$147,719</b>	<b>\$0</b>	<b>0.0%</b>

### Cumulative Experience by Coverage

	Earned Premium	Incurred Claims	Incurred Loss Ratio
<b>Optional Retiree AD&amp;D</b>			
01/01/15 - 12/31/15	\$3,909	\$0	0.0%
04/01/14 - 12/31/14	2,754	0	0.0%
<b>Total</b>	<b>\$6,663</b>	<b>\$0</b>	<b>0.0%</b>
<b>Occupational Assault AD&amp;D</b>			
01/01/15 - 12/31/15	\$23	\$0	0.0%
04/01/14 - 12/31/14	18	0	0.0%
<b>Total</b>	<b>\$41</b>	<b>\$0</b>	<b>0.0%</b>

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## Appendix

Summary of Incurred Claims

For the Period January 1, 2015 through December 31, 2015

Coverage	Life Claims				Waiver of Premium				Conversion Charge	Incurred Claims
	(+) Insurance Amount Paid	(+) Interest Paid	Reported Reserves		Reported Reserves		IBNR			
			(+) Current Reserve	(-) Prior Reserve	(+) Current Reserve	(-) Prior Reserve	(+) Current Reserve	(-) Prior Reserve		
Basic Life	\$500,000.00	\$713.85	\$25,000.00	\$50,000.00	\$7,466	\$0	\$9,795	\$9,872	\$0	\$483,103
Optional Life	725,065.92	920.13	0.00	0.00	29,865	0	36,918	34,821	0	757,948
Optional Retiree Life	365,000.00	406.99	15,000.00	55,000.00	0	0	0	0	0	325,407
Spouse/Domestic Partner Life	62,500.00	54.16	25,000.00	0.00	0	0	0	0	0	87,554
Total	\$1,652,565.92	\$2,095.13	\$65,000.00	\$105,000.00	\$37,331	\$0	\$46,713	\$44,693	\$0	\$1,654,012

Basic Life Claims Experience

For the Period January 1, 2015 through December 31, 2015

Death Claims

Name	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
	62	M	12/02/2014	12/05/2014	03/25/2015	\$25,000.00	\$78.47	\$0.00	\$25,000.00	\$78.47
	72	F	06/15/2015	08/03/2015	09/17/2015	25,000.00	65.28	0.00	0.00	25,065.28
	55	M	05/30/2015	06/03/2015	07/24/2015	25,000.00	38.19	0.00	0.00	25,038.19
	27	M	10/09/2014	10/31/2014	02/24/2015	25,000.00	95.83	0.00	25,000.00	95.83
	60	M	02/06/2015	02/10/2015	03/02/2015	25,000.00	16.67	0.00	0.00	25,016.67
	66	F	01/14/2015	01/26/2015	03/02/2015	25,000.00	32.64	0.00	0.00	25,032.64
	73	F	03/14/2015	04/01/2015	04/17/2015	25,000.00	23.61	0.00	0.00	25,023.61
	60	M	05/21/2015	05/26/2015	07/21/2015	25,000.00	42.36	0.00	0.00	25,042.36
	59	M	08/07/2014	01/08/2016		0.00	0.00	25,000.00	0.00	25,000.00
	60	M	04/12/2015	04/23/2015	05/05/2015	25,000.00	15.97	0.00	0.00	25,015.97
	65	F	05/19/2015	05/21/2015	06/19/2015	25,000.00	21.52	0.00	0.00	25,021.52
	31	M	08/12/2015	08/13/2015	09/10/2015	25,000.00	20.14	0.00	0.00	25,020.14
	59	M	02/26/2015	03/02/2015	03/16/2015	25,000.00	12.50	0.00	0.00	25,012.50
	60	F	02/11/2015	03/30/2015	04/27/2015	25,000.00	52.08	0.00	0.00	25,052.08
	60	M	06/13/2015	06/17/2015	07/28/2015	25,000.00	31.25	0.00	0.00	25,031.25
	58	M	08/20/2015	09/03/2015	10/09/2015	25,000.00	34.72	0.00	0.00	25,034.72
	55	F	02/26/2015	02/27/2015	03/17/2015	25,000.00	13.19	0.00	0.00	25,013.19
	27	M	12/05/2015	12/07/2015	01/13/2016	25,000.00	27.08	0.00	0.00	25,027.08

Basic Life Claims Experience

For the Period January 1, 2015 through December 31, 2015

Death Claims

Name	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
	65	F	08/05/2015	08/17/2015	09/22/2015	\$25,000.00	\$29.16	\$0.00	\$0.00	\$25,029.16
	59	M	01/23/2015	02/04/2015	03/12/2015	25,000.00	33.33	0.00	0.00	25,033.33
	45	F	03/23/2015	04/14/2015	05/05/2015	25,000.00	29.86	0.00	0.00	25,029.86
	21		Total Claims			\$500,000.00	\$713.85	\$25,000.00	\$50,000.00	\$475,713.85

Basic Life Claims Experience

For the Period January 1, 2015 through December 31, 2015

Waiver of Premium Claims

Name	Age at Onset	Gender	Date of Onset	Amount of Insurance	Current Reserve	Prior Reserve	Incurred Claims
	60	F	05/29/2015	\$25,000	\$7,466	\$0	\$7,466
				\$25,000	\$7,466	\$0	\$7,466
				IBNR	\$9,795	\$9,872	(\$77)
			1 Total Claim		\$17,261	\$9,872	\$7,389

Optional Life Claims Experience

For the Period January 1, 2015 through December 31, 2015

Death Claims

Name	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
	72	F	06/15/2015	08/03/2015	09/17/2015	\$50,000.00	\$130.57	\$0.00	\$0.00	\$50,130.57
	55	M	05/30/2015	06/03/2015	07/24/2015	25,000.00	38.19	0.00	0.00	25,038.19
	60	M	02/06/2015	02/10/2015	03/02/2015	50,000.00	33.33	0.00	0.00	50,033.33
	60	M	05/21/2015	05/26/2015	07/21/2015	50,000.00	84.72	0.00	0.00	50,084.72
	60	M	04/12/2015	04/23/2015	05/05/2015	50,000.00	31.94	0.00	0.00	50,031.94
	31	M	08/12/2015	08/13/2015	09/28/2015	65.92	0.00	0.00	0.00	65.92
	59	M	02/26/2015	03/02/2015	03/16/2015	50,000.00	25.00	0.00	0.00	50,025.00
	60	F	02/11/2015	03/30/2015	04/27/2015	50,000.00	104.16	0.00	0.00	50,104.16
	58	M	08/20/2015	09/03/2015	10/09/2015	150,000.00	208.33	0.00	0.00	150,208.33
	55	F	02/26/2015	02/27/2015	03/17/2015	50,000.00	26.39	0.00	0.00	50,026.39
	65	F	08/05/2015	08/17/2015	09/22/2015	50,000.00	58.33	0.00	0.00	50,058.33
	45	F	03/23/2015	04/14/2015	05/05/2015	150,000.00	179.17	0.00	0.00	150,179.17
	12 Total Claims					\$725,065.92	\$920.13	\$0.00	\$0.00	\$725,986.05

Optional Life Claims Experience

For the Period January 1, 2015 through December 31, 2015

Waiver of Premium Claims

Name	Age at Onset	Gender	Date of Onset	Amount of Insurance	Current Reserve	Prior Reserve	Incurred Claims
	60	F	05/29/2015	\$100,000	\$29,865	\$0	\$29,865
				\$100,000	\$29,865	\$0	\$29,865
				IBNR	\$36,918	\$34,821	\$2,097
			1 Total Claim		\$66,783	\$34,821	\$31,962

Optional Retiree Life Claims Experience

For the Period January 1, 2015 through December 31, 2015

Death Claims

Name	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
	89	M	12/17/2014	01/07/2015	02/09/2015	\$5,000.00	\$7.50	\$0.00	\$5,000.00	\$7.50
	79	M	04/20/2015	06/09/2015	07/08/2015	10,000.00	21.94	0.00	0.00	10,021.94
	80	M	01/28/2015	02/05/2015	03/09/2015	10,000.00	11.11	0.00	0.00	10,011.11
	64	F	07/28/2015	07/30/2015	08/17/2015	25,000.00	13.89	0.00	0.00	25,013.89
	75	M	03/23/2015	04/01/2015	04/21/2015	10,000.00	8.06	0.00	0.00	10,008.06
	80	F	01/09/2015	02/11/2015	03/31/2015	10,000.00	22.50	0.00	0.00	10,022.50
	72	M	11/20/2015	12/30/2015	01/05/2016	60,000.00	76.66	0.00	0.00	60,076.66
	75	M	01/16/2015	01/29/2015	02/20/2015	25,000.00	24.30	0.00	0.00	25,024.30
	81	F	09/22/2015	09/23/2015	10/19/2015	10,000.00	7.50	0.00	0.00	10,007.50
	82	M	09/30/2015	10/26/2015	01/18/2016	35,000.00	54.44	15,000.00	0.00	50,054.44
	91	M	01/07/2015	01/26/2015	03/17/2015	5,000.00	9.58	0.00	0.00	5,009.58
	89	F	01/22/2015	01/26/2015	04/13/2015	10,000.00	12.56	0.00	0.00	10,012.56
	87	F	11/06/2015	12/31/2015	01/07/2016	5,000.00	8.61	0.00	0.00	5,008.61
	78	M	03/03/2015	03/05/2015	03/30/2015	10,000.00	7.50	0.00	0.00	10,007.50
	71	M	12/18/2014	12/23/2014	02/09/2015	50,000.00	73.60	0.00	50,000.00	73.60
	91	F	11/26/2015	12/14/2015	01/04/2016	5,000.00	5.42	0.00	0.00	5,005.42
	71	M	09/23/2015	09/28/2015	10/14/2015	50,000.00	29.17	0.00	0.00	50,029.17
	73	M	11/10/2015	11/13/2015	11/23/2015	25,000.00	9.04	0.00	0.00	25,009.04
	87	F	08/30/2015	09/17/2015	09/25/2015	5,000.00	3.61	0.00	0.00	5,003.61
	19	Total Claims				\$365,000.00	\$406.99	\$15,000.00	\$55,000.00	\$325,406.99

Spouse/Domestic Partner Life Claims Experience

For the Period January 1, 2015 through December 31, 2015

Death Claims

Name	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
	81	M	12/10/2015	01/21/2016		\$0.00	\$0.00	\$12,500.00	\$0.00	\$12,500.00
	64	M	02/15/2015	02/17/2015	03/23/2015	12,500.00	12.50	0.00	0.00	12,512.50
	63	F	12/04/2015	12/16/2015	12/21/2015	12,500.00	5.90	0.00	0.00	12,505.90
	51	F	06/05/2015	06/22/2015	07/10/2015	12,500.00	12.15	0.00	0.00	12,512.15
	51	M	12/18/2015	12/21/2015	01/07/2016	12,500.00	6.94	0.00	0.00	12,506.94
	55	F	03/26/2015	04/09/2015	05/13/2015	12,500.00	16.67	0.00	0.00	12,516.67
	50	F	12/19/2015	01/25/2016		0.00	0.00	12,500.00	0.00	12,500.00
		7	Total Claims			\$62,500.00	\$54.16	\$25,000.00	\$0.00	\$87,554.16

Broward County Board of  
County Commissioners

Bid GEN2117791P1

Financial security  
*for the long run*®



---

# FINANCIAL EXPERIENCE REPORT

Broward County Board of County Commissioners

January 1, 2016 through December 31, 2016

Policy Number: 34330

*Submitted by*

**Minnesota Life Insurance Company**

### Experience by Coverage

For the Period January 1, 2016 through December 31, 2016

Coverage	Earned Premium	Incurred Claims	Incurred Loss Ratio
Basic Life	\$411,764	\$433,376	105.2%
Optional Life	1,334,724	724,499	54.3%
Optional Retiree Life	429,128	540,614	126.0%
Hazardous Occupational Life	1,049	0	0.0%
Spouse/Domestic Partner Life	51,896	37,572	72.4%
Spouse/Domestic Partner Retiree Life	3,489	22,520	645.5%
Child Life	47,513	12,512	26.3%
Child Retiree Life	450	0	0.0%
<b>Total Life Coverages</b>	<b>\$2,280,013</b>	<b>\$1,771,093</b>	<b>77.7%</b>
Basic AD&D	\$32,825	\$50,037	152.4%
Optional AD&D	90,738	200,218	220.7%
Optional Retiree AD&D	4,368	0	0.0%
Occupational Assault AD&D	24	0	0.0%
<b>Total AD&amp;D Coverages</b>	<b>\$127,955</b>	<b>\$250,255</b>	<b>195.6%</b>

Notes: Incurred Claims = Paid Claims + Interest  
+ Current Reported Life Reserve - Prior Reported Life Reserve  
+ Current Reported Waiver Reserve - Prior Reported Waiver Reserve  
+ Current Waiver IBNR Reserve - Prior Waiver IBNR Reserve  
+ Conversion Charges

### Claim Statistics by Coverage

**For the Period January 1, 2016 through December 31, 2016  
Based on the Number of Paid Claims in the Period**

Coverage	Average Paid Claim Amount *	Number of Paid Claims	Average Age at Claim
Basic Life	\$25,000	15	61
Optional Life	63,889	9	58
Optional Retiree Life	36,875	16	79
Spouse/Domestic Partner Life	12,500	5	64
Spouse/Domestic Partner Retiree Life	7,500	3	78
Child Life	12,500	1	15
Basic AD&D	25,000	1	50
Optional AD&D	150,000	1	50

\* The Average Paid Claim Amount is the average face amount of insurance for claims which had a final claim payment in the reporting period.

### Cumulative Experience by Coverage

	<b>Earned Premium</b>	<b>Incurred Claims</b>	<b>Incurred Loss Ratio</b>
<b>Basic Life</b>			
01/01/16 - 12/31/16	\$411,764	\$433,376	105.2%
01/01/15 - 12/31/15	404,576	483,103	119.4%
04/01/14 - 12/31/14	305,900	186,459	61.0%
<b>Total</b>	<b>\$1,122,240</b>	<b>\$1,102,938</b>	<b>98.3%</b>
<b>Optional Life</b>			
01/01/16 - 12/31/16	\$1,334,724	\$724,499	54.3%
01/01/15 - 12/31/15	1,292,479	757,948	58.6%
04/01/14 - 12/31/14	919,728	285,150	31.0%
<b>Total</b>	<b>\$3,546,931</b>	<b>\$1,767,597</b>	<b>49.8%</b>
<b>Optional Retiree Life</b>			
01/01/16 - 12/31/16	\$429,128	\$540,614	126.0%
01/01/15 - 12/31/15	386,438	325,407	84.2%
04/01/14 - 12/31/14	271,024	700,759	258.6%
<b>Total</b>	<b>\$1,086,590</b>	<b>\$1,566,780</b>	<b>144.2%</b>
<b>Hazardous Occupational Life</b>			
01/01/16 - 12/31/16	\$1,049	\$0	0.0%
01/01/15 - 12/31/15	996	0	0.0%
04/01/14 - 12/31/14	745	0	0.0%
<b>Total</b>	<b>\$2,790</b>	<b>\$0</b>	<b>0.0%</b>

### Cumulative Experience by Coverage

	Earned Premium	Incurred Claims	Incurred Loss Ratio
<b>Spouse/Domestic Partner Life</b>			
01/01/16 - 12/31/16	\$51,896	\$37,572	72.4%
01/01/15 - 12/31/15	53,231	87,554	164.5%
04/01/14 - 12/31/14	41,440	91,184	220.0%
<b>Total</b>	<b>\$146,567</b>	<b>\$216,310</b>	<b>147.6%</b>
<b>Spouse/Domestic Partner Retiree Life</b>			
01/01/16 - 12/31/16	\$3,489	\$22,520	645.5%
01/01/15 - 12/31/15	2,959	0	0.0%
04/01/14 - 12/31/14	2,109	12,513	593.3%
<b>Total</b>	<b>\$8,557</b>	<b>\$35,033</b>	<b>409.4%</b>
<b>Child Life</b>			
01/01/16 - 12/31/16	\$47,513	\$12,512	26.3%
01/01/15 - 12/31/15	44,691	0	0.0%
04/01/14 - 12/31/14	31,226	0	0.0%
<b>Total</b>	<b>\$123,430</b>	<b>\$12,512</b>	<b>10.1%</b>
<b>Child Retiree Life</b>			
01/01/16 - 12/31/16	\$450	\$0	0.0%
01/01/15 - 12/31/15	373	0	0.0%
04/01/14 - 12/31/14	263	0	0.0%
<b>Total</b>	<b>\$1,086</b>	<b>\$0</b>	<b>0.0%</b>

### Cumulative Experience by Coverage

	<b>Earned Premium</b>	<b>Incurred Claims</b>	<b>Incurred Loss Ratio</b>
<b>Basic AD&amp;D</b>			
01/01/16 - 12/31/16	\$32,825	\$50,037	152.4%
01/01/15 - 12/31/15	32,423	0	0.0%
04/01/14 - 12/31/14	24,464	0	0.0%
<b>Total</b>	<b>\$89,712</b>	<b>\$50,037</b>	<b>55.8%</b>
<b>Optional AD&amp;D</b>			
01/01/16 - 12/31/16	\$90,738	\$200,218	220.7%
01/01/15 - 12/31/15	86,421	0	0.0%
04/01/14 - 12/31/14	61,298	0	0.0%
<b>Total</b>	<b>\$238,457</b>	<b>\$200,218</b>	<b>84.0%</b>
<b>Optional Retiree AD&amp;D</b>			
01/01/16 - 12/31/16	\$4,368	\$0	0.0%
01/01/15 - 12/31/15	3,909	0	0.0%
04/01/14 - 12/31/14	2,754	0	0.0%
<b>Total</b>	<b>\$11,031</b>	<b>\$0</b>	<b>0.0%</b>
<b>Occupational Assault AD&amp;D</b>			
01/01/16 - 12/31/16	\$24	\$0	0.0%
01/01/15 - 12/31/15	23	0	0.0%
04/01/14 - 12/31/14	18	0	0.0%
<b>Total</b>	<b>\$65</b>	<b>\$0</b>	<b>0.0%</b>

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## Appendix

Summary of Incurred Claims

For the Period January 1, 2016 through December 31, 2016

Coverage	Life Claims				Waiver of Premium				Conversion Charge	Incurred Claims
	(+) Insurance Amount Paid	(+) Interest Paid	Reported Reserves		Reported Reserves		IBNR			
			(+) Current Reserve	(-) Prior Reserve	(+) Current Reserve	(-) Prior Reserve	(+) Current Reserve	(-) Prior Reserve		
Basic Life	\$400,250.00	\$1,024.47	\$49,750.00	\$25,000.00	\$7,271	\$7,466	\$9,967	\$9,795	\$7,375	\$433,376
Optional Life	575,500.00	957.68	149,500.00	0.00	27,050	29,865	38,274	36,918	0	724,499
Optional Retiree Life	555,000.00	613.64	0.00	15,000.00	0	0	0	0	0	540,614
Spouse/Domestic Partner Life	62,500.00	71.80	0.00	25,000.00	0	0	0	0	0	37,572
Spouse/Domestic Partner Retiree Life	22,500.00	20.36	0.00	0.00	0	0	0	0	0	22,520
Child Life	12,500.00	11.81	0.00	0.00	0	0	0	0	0	12,512
Basic AD&D	25,000.00	36.99	25,000.00	0.00	0	0	0	0	0	50,037
Optional AD&D	150,000.00	217.81	50,000.00	0.00	0	0	0	0	0	200,218
Total	\$1,803,250.00	\$2,954.56	\$274,250.00	\$65,000.00	\$34,321	\$37,331	\$48,241	\$46,713	\$7,375	\$2,021,348

Basic Life Claims Experience

For the Period January 1, 2016 through December 31, 2016

Death Claims

Claim Number	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
1162816	59	M	08/07/2014	01/08/2016	06/24/2016	\$25,000.00	\$464.58	\$0.00	\$25,000.00	\$464.58
1165026	67	F	01/20/2016	01/21/2016	07/28/2016	25,000.00	84.38	0.00	0.00	25,084.38
1168974	58	M	01/26/2016	02/09/2016	03/15/2016	25,000.00	34.03	0.00	0.00	25,034.03
1185270	66	M	04/26/2016	05/06/2016	05/25/2016	25,000.00	19.86	0.00	0.00	25,019.86
1185814	68	M	05/02/2016	05/03/2016	08/08/2016	25,000.00	67.12	0.00	0.00	25,067.12
1187388	58	F	05/11/2016	05/11/2016	06/01/2016	25,000.00	14.39	0.00	0.00	25,014.39
1198314	31	F	07/06/2016	07/07/2016	09/27/2016	25,000.00	56.84	0.00	0.00	25,056.84
1204716	74	M	08/10/2016	08/11/2016	09/08/2016	25,000.00	19.86	0.00	0.00	25,019.86
1210219	34	F	09/11/2016	09/12/2016	01/13/2017	12,750.00	43.21	12,250.00	0.00	25,043.21
1212426	63	F	09/24/2016	09/26/2016	11/14/2016	25,000.00	15.75	0.00	0.00	25,015.75
1213071	66	M	09/24/2016	09/26/2016	10/13/2016	25,000.00	13.02	0.00	0.00	25,013.02
1213861	49	F	09/30/2016	10/03/2016	12/30/2016	12,500.00	31.16	12,500.00	0.00	25,031.16
1213889	50	M	09/24/2016	09/30/2016	11/16/2016	25,000.00	36.30	0.00	0.00	25,036.30
1218236	72	F	10/03/2016	10/25/2016	01/18/2017	25,000.00	50.00	0.00	0.00	25,050.00
1221226	56	M	11/09/2016	11/09/2016	12/14/2016	25,000.00	23.97	0.00	0.00	25,023.97
1223014	65	M	11/08/2016	12/08/2016	12/27/2016	25,000.00	33.56	0.00	0.00	25,033.56
1226806	61	M	11/29/2016	12/09/2016	12/23/2016	25,000.00	16.44	0.00	0.00	25,016.44
D082146	63	M	11/02/2016	11/02/2016		0.00	0.00	25,000.00	0.00	25,000.00 (A)
		18	Total Claims			\$400,250.00	\$1,024.47	\$49,750.00	\$25,000.00	\$426,024.47

(A) Accelerated Death Benefit

Basic Life Claims Experience

For the Period January 1, 2016 through December 31, 2016

Waiver of Premium Claims

Claim Number	Age at Onset	Gender	Date of Onset	Amount of Insurance	Current Reserve	Prior Reserve	Incurred Claims
D076749	60	F	05/29/2015	\$25,000	\$5,239	\$7,466	(\$2,227)
D081458	59	F	09/19/2016	25,000	2,032	0	2,032
				\$50,000	\$7,271	\$7,466	(\$195)
				IBNR	\$9,967	\$9,795	\$172
		2	Total Claims		\$17,238	\$17,261	(\$23)

Basic Life Claims Experience

For the Period January 1, 2016 through December 31, 2016

Conversions

Name	Age at Conversion	Gender	Effective Date	Amount of Conversion
Conversion 1	67	F	10/10/2016	\$25,000
1 Total Conversion				\$25,000
			Conversion Charge:	\$7,375

Optional Life Claims Experience

For the Period January 1, 2016 through December 31, 2016

Death Claims

Claim Number	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
1134417	72	F	06/15/2015	08/03/2015	02/22/2016	\$25,000.00	\$175.01	\$0.00	\$0.00	\$25,175.01
1165026	67	F	01/20/2016	01/21/2016	03/01/2016	50,000.00	56.94	0.00	0.00	50,056.94
1168974	58	M	01/26/2016	02/09/2016	03/15/2016	125,000.00	170.14	0.00	0.00	125,170.14
1187388	58	F	05/11/2016	05/11/2016	06/01/2016	25,000.00	14.39	0.00	0.00	25,014.39
1198314	31	F	07/06/2016	07/07/2016	09/27/2016	25,000.00	56.84	0.00	0.00	25,056.84
1210219	34	F	09/11/2016	09/12/2016	01/13/2017	25,500.00	86.41	24,500.00	0.00	50,086.41
1212426	63	F	09/24/2016	09/26/2016	11/14/2016	50,000.00	36.30	0.00	0.00	50,036.30
1213861	49	F	09/30/2016	10/03/2016	12/30/2016	25,000.00	62.33	25,000.00	0.00	50,062.33
1213889	50	M	09/24/2016	09/30/2016	11/16/2016	150,000.00	217.81	0.00	0.00	150,217.81
1221226	56	M	11/09/2016	11/09/2016	12/14/2016	50,000.00	47.95	0.00	0.00	50,047.95
1223014	65	M	11/08/2016	12/08/2016	12/27/2016	25,000.00	33.56	0.00	0.00	25,033.56
D082146	63	M	11/02/2016	11/02/2016		0.00	0.00	100,000.00	0.00	100,000.00 (A)
	12	Total Claims				\$575,500.00	\$957.68	\$149,500.00	\$0.00	\$725,957.68

(A) Accelerated Death Benefit

Optional Life Claims Experience

For the Period January 1, 2016 through December 31, 2016

Waiver of Premium Claims

Claim Number	Age at Onset	Gender	Date of Onset	Amount of Insurance	Current Reserve	Prior Reserve	Incurred Claims
D076749	60	F	05/29/2015	\$100,000	\$20,955	\$29,865	(\$8,910)
D081458	59	F	09/19/2016	75,000	6,095	0	6,095
				\$175,000	\$27,050	\$29,865	(\$2,815)
				IBNR	\$38,274	\$36,918	\$1,356
		2	Total Claims		\$65,324	\$66,783	(\$1,459)

Optional Retiree Life Claims Experience

For the Period January 1, 2016 through December 31, 2016

Death Claims

Claim Number	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
1149272	82	M	09/30/2015	10/26/2015	06/10/2016	\$15,000.00	\$105.83	\$0.00	\$15,000.00	\$105.83
1162440	80	M	01/06/2016	01/11/2016	02/03/2016	10,000.00	7.78	0.00	0.00	10,007.78
1167601	73	F	12/24/2015	02/04/2016	03/15/2016	10,000.00	20.97	0.00	0.00	10,020.97
1167699	84	M	02/02/2016	02/03/2016	03/22/2016	10,000.00	10.30	0.00	0.00	10,010.30
1178469	65	M	03/15/2016	03/28/2016	04/25/2016	125,000.00	140.41	0.00	0.00	125,140.41
1179350	92	M	03/30/2016	04/01/2016	04/18/2016	5,000.00	2.60	0.00	0.00	5,002.60
1186755	75	F	05/06/2016	05/09/2016	06/10/2016	75,000.00	71.92	0.00	0.00	75,071.92
1192897	65	F	05/24/2016	06/09/2016	07/06/2016	25,000.00	29.45	0.00	0.00	25,029.45
1195335	80	M	06/17/2016	06/23/2016	07/25/2016	10,000.00	10.41	0.00	0.00	10,010.41
1195817	88	M	06/19/2016	06/24/2016	07/12/2016	10,000.00	6.30	0.00	0.00	10,006.30
1204029	77	M	07/23/2016	08/08/2016	08/31/2016	50,000.00	53.42	0.00	0.00	50,053.42
1212646	83	F	08/22/2016	09/23/2016	10/13/2016	10,000.00	14.25	0.00	0.00	10,014.25
1220551	68	F	10/22/2016	11/07/2016	12/06/2016	10,000.00	12.33	0.00	0.00	10,012.33
1225209	61	M	11/30/2016	12/01/2016	12/23/2016	175,000.00	110.27	0.00	0.00	175,110.27
1229581	88	M	11/30/2016	12/27/2016	01/16/2017	10,000.00	12.88	0.00	0.00	10,012.88
1230075	98	F	12/23/2016	12/29/2016	01/25/2017	5,000.00	4.52	0.00	0.00	5,004.52
		16	Total Claims			\$555,000.00	\$613.64	\$0.00	\$15,000.00	\$540,613.64

Spouse/Domestic Partner Life Claims Experience

For the Period January 1, 2016 through December 31, 2016

Death Claims

Claim Number	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
1165029	81	M	12/10/2015	01/21/2016	02/04/2016	\$12,500.00	\$19.44	\$0.00	\$12,500.00	\$19.44
1165780	50	F	12/19/2015	01/25/2016	02/22/2016	12,500.00	22.57	0.00	12,500.00	22.57
1215260	41	M	10/03/2016	10/10/2016	10/25/2016	12,500.00	7.53	0.00	0.00	12,507.53
1217106	73	F	10/11/2016	10/19/2016	11/09/2016	12,500.00	9.93	0.00	0.00	12,509.93
1217868	75	F	10/18/2016	10/22/2016	11/23/2016	12,500.00	12.33	0.00	0.00	12,512.33
		5	Total Claims			\$62,500.00	\$71.80	\$0.00	\$25,000.00	\$37,571.80

Spouse/Domestic Partner Retiree Life Claims Experience  
For the Period January 1, 2016 through December 31, 2016  
Death Claims

Claim Number	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
1166474	82	M	01/12/2016	01/29/2016	03/03/2016	\$5,000.00	\$7.08	\$0.00	\$0.00	\$5,007.08
1185113	74	F	04/27/2016	05/02/2016	05/19/2016	5,000.00	3.01	0.00	0.00	5,003.01
1189584	77	F	05/24/2016	05/24/2016	06/23/2016	12,500.00	10.27	0.00	0.00	12,510.27
		3	Total Claims			\$22,500.00	\$20.36	\$0.00	\$0.00	\$22,520.36

Child Life Claims Experience

For the Period January 1, 2016 through December 31, 2016

Death Claims

Claim Number	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
1170518	15	M	02/17/2016	02/18/2016	03/22/2016	\$12,500.00	\$11.81	\$0.00	\$0.00	\$12,511.81
		1	Total Claim			\$12,500.00	\$11.81	\$0.00	\$0.00	\$12,511.81

Basic AD&D Claims Experience

For the Period January 1, 2016 through December 31, 2016

Accidental Death & Dismemberment Claims

Claim Number	Age at Claim	Gender	Date of Claim	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
1210219	34	F	09/11/2016	09/12/2016		\$0.00	\$0.00	\$25,000.00	\$0.00	\$25,000.00
1213889	50	M	09/24/2016	09/30/2016	11/17/2016	25,000.00	36.99	0.00	0.00	25,036.99
		2	Total Claims			\$25,000.00	\$36.99	\$25,000.00	\$0.00	\$50,036.99

Optional AD&D Claims Experience

For the Period January 1, 2016 through December 31, 2016

Accidental Death & Dismemberment Claims

Claim Number	Age at Claim	Gender	Date of Claim	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
1210219	34	F	09/11/2016	09/12/2016		\$0.00	\$0.00	\$50,000.00	\$0.00	\$50,000.00
1213889	50	M	09/24/2016	09/30/2016	11/16/2016	150,000.00	217.81	0.00	0.00	150,217.81
		2	Total Claims			\$150,000.00	\$217.81	\$50,000.00	\$0.00	\$200,217.81

### Basic Life Experience by Month

For the Period January 1, 2016 through December 31, 2016

Month	Paid Premium	Paid Claims
January 2016	\$47,576.71	\$0.00
February 2016	31,427.44	0.00
March 2016	31,510.20	25,034.03
April 2016	31,507.59	0.00
May 2016	31,393.63	25,019.86
June 2016	31,235.48	50,478.97
July 2016	46,898.00	25,084.38
August 2016	31,400.38	25,067.12
September 2016	31,467.46	50,076.70
October 2016	31,621.10	25,013.02
November 2016	31,734.18	50,052.05
December 2016	31,746.30	87,605.13
January 2017*	0.00	37,843.21
<b>Total</b>	<b>\$409,518.47</b>	<b>\$401,274.47</b>
Change in Unearned Premium	2,245.52	0.00
Change in Life Reserves	0.00	24,750.00
Change in Waiver Reserves	0.00	(195.00)
Change in Waiver IBNR Reserves	0.00	172.00
Conversion Charges	0.00	7,375.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Basic Life</b>	<b>\$411,763.99</b>	<b>\$433,376.47</b>

\*Paid claims for dates of death in the reporting period.

### Optional Life Experience by Month

For the Period January 1, 2016 through December 31, 2016

Month	Paid Premium	Paid Claims
January 2016	\$156,031.62	\$0.00
February 2016	103,220.30	25,175.01
March 2016	103,009.30	175,227.08
April 2016	103,017.45	0.00
May 2016	102,253.86	0.00
June 2016	101,507.91	25,014.39
July 2016	153,036.11	0.00
August 2016	101,307.50	0.00
September 2016	101,670.64	25,056.84
October 2016	102,180.63	0.00
November 2016	102,127.27	200,254.11
December 2016	97,900.18	100,143.84
January 2017*	0.00	25,586.41
<b>Total</b>	<b>\$1,327,262.77</b>	<b>\$576,457.68</b>
Change in Unearned Premium	7,461.25	0.00
Change in Life Reserves	0.00	149,500.00
Change in Waiver Reserves	0.00	(2,815.00)
Change in Waiver IBNR Reserves	0.00	1,356.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional Life</b>	<b>\$1,334,724.02</b>	<b>\$724,498.68</b>

\*Paid claims for dates of death in the reporting period.

### Optional Retiree Life Experience by Month

For the Period January 1, 2016 through December 31, 2016

Month	Paid Premium	Paid Claims
Prior Adjustments	\$269.00	\$0.00
January 2016	233,352.37	0.00
February 2016	13,240.94	10,007.78
March 2016	16,138.72	20,031.27
April 2016	23,827.36	130,143.01
May 2016	13,598.51	0.00
June 2016	18,495.86	90,177.75
July 2016	21,405.96	45,046.16
August 2016	18,880.45	50,053.42
September 2016	16,847.12	0.00
October 2016	21,760.64	10,014.25
November 2016	16,121.70	0.00
December 2016	19,918.95	185,122.60
January 2017*	0.00	15,017.40
<b>Total</b>	<b>\$433,857.58</b>	<b>\$555,613.64</b>
Change in Unearned Premium	(4,729.94)	0.00
Change in Life Reserves	0.00	(15,000.00)
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional Retiree Life</b>	<b>\$429,127.64</b>	<b>\$540,613.64</b>

\*Paid claims for dates of death in the reporting period.

**Hazardous Occupational Life Experience by Month**  
**For the Period January 1, 2016 through December 31, 2016**

Month	Paid Premium	Paid Claims
January 2016	\$1,048.81	\$0.00
February 2016	0.00	0.00
March 2016	0.00	0.00
April 2016	0.00	0.00
May 2016	0.00	0.00
June 2016	0.00	0.00
July 2016	0.00	0.00
August 2016	0.00	0.00
September 2016	0.00	0.00
October 2016	0.00	0.00
November 2016	0.00	0.00
December 2016	0.00	0.00
<b>Total</b>	<b>\$1,048.81</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Hazardous Occupational Life</b>	<b>\$1,048.81</b>	<b>\$0.00</b>

**Spouse/Domestic Partner Life Experience by Month**

**For the Period January 1, 2016 through December 31, 2016**

Month	Paid Premium	Paid Claims
January 2016	\$6,035.04	\$0.00
February 2016	4,007.52	25,042.01
March 2016	4,008.96	0.00
April 2016	4,001.76	0.00
May 2016	3,973.64	0.00
June 2016	3,944.65	0.00
July 2016	6,028.09	0.00
August 2016	3,918.34	0.00
September 2016	3,922.42	0.00
October 2016	3,930.10	12,507.53
November 2016	3,918.58	25,022.26
December 2016	3,918.77	0.00
<b>Total</b>	<b>\$51,607.87</b>	<b>\$62,571.80</b>
Change in Unearned Premium	288.62	0.00
Change in Life Reserves	0.00	(25,000.00)
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Spouse/Domestic Partner Life</b>	<b>\$51,896.49</b>	<b>\$37,571.80</b>

**Spouse/Domestic Partner Retiree Life Experience by Month**  
**For the Period January 1, 2016 through December 31, 2016**

Month	Paid Premium	Paid Claims
January 2016	\$1,753.29	\$0.00
February 2016	110.10	0.00
March 2016	131.87	5,007.08
April 2016	237.61	0.00
May 2016	113.21	5,003.01
June 2016	181.63	12,510.27
July 2016	172.30	0.00
August 2016	166.08	0.00
September 2016	162.97	0.00
October 2016	178.52	0.00
November 2016	138.09	0.00
December 2016	243.83	0.00
<b>Total</b>	<b>\$3,589.50</b>	<b>\$22,520.36</b>
Change in Unearned Premium	(100.56)	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Spouse/Domestic Partner Retiree Life</b>	<b>\$3,488.94</b>	<b>\$22,520.36</b>

### Child Life Experience by Month

For the Period January 1, 2016 through December 31, 2016

Month	Paid Premium	Paid Claims
January 2016	\$5,423.21	\$0.00
February 2016	3,621.60	0.00
March 2016	3,631.68	12,511.81
April 2016	3,643.20	0.00
May 2016	3,661.20	0.00
June 2016	3,675.60	0.00
July 2016	5,487.84	0.00
August 2016	3,615.36	0.00
September 2016	3,627.84	0.00
October 2016	3,607.92	0.00
November 2016	3,579.84	0.00
December 2016	3,678.48	0.00
<b>Total</b>	<b>\$47,253.77</b>	<b>\$12,511.81</b>
Change in Unearned Premium	259.43	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Child Life</b>	<b>\$47,513.20</b>	<b>\$12,511.81</b>

### Child Retiree Life Experience by Month

For the Period January 1, 2016 through December 31, 2016

Month	Paid Premium	Paid Claims
January 2016	\$238.80	\$0.00
February 2016	9.33	0.00
March 2016	18.66	0.00
April 2016	27.99	0.00
May 2016	9.33	0.00
June 2016	18.66	0.00
July 2016	27.99	0.00
August 2016	15.55	0.00
September 2016	27.99	0.00
October 2016	21.77	0.00
November 2016	12.44	0.00
December 2016	31.10	0.00
<b>Total</b>	<b>\$459.61</b>	<b>\$0.00</b>
Change in Unearned Premium	(9.33)	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Child Retiree Life</b>	<b>\$450.28</b>	<b>\$0.00</b>

**Basic AD&D Experience by Month**

**For the Period January 1, 2016 through December 31, 2016**

Month	Paid Premium	Paid Claims
January 2016	\$3,753.68	\$0.00
February 2016	2,518.16	0.00
March 2016	2,526.92	0.00
April 2016	2,524.84	0.00
May 2016	2,511.92	0.00
June 2016	2,501.08	0.00
July 2016	3,752.08	0.00
August 2016	2,501.54	0.00
September 2016	2,501.54	0.00
October 2016	2,505.46	0.00
November 2016	2,509.38	25,036.99
December 2016	2,539.38	0.00
<b>Total</b>	<b>\$32,645.98</b>	<b>\$25,036.99</b>
Change in Unearned Premium	178.75	0.00
Change in Life Reserves	0.00	25,000.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Basic AD&amp;D</b>	<b>\$32,824.73</b>	<b>\$50,036.99</b>

**Optional AD&D Experience by Month**

**For the Period January 1, 2016 through December 31, 2016**

<b>Month</b>	<b>Paid Premium</b>	<b>Paid Claims</b>
January 2016	\$9,969.23	\$0.00
February 2016	7,049.76	0.00
March 2016	7,075.38	0.00
April 2016	7,075.38	0.00
May 2016	7,075.38	0.00
June 2016	7,040.07	0.00
July 2016	10,491.22	0.00
August 2016	6,999.24	0.00
September 2016	7,017.58	0.00
October 2016	7,010.65	0.00
November 2016	7,003.73	150,217.81
December 2016	6,455.77	0.00
<b>Total</b>	<b>\$90,263.39</b>	<b>\$150,217.81</b>
Change in Unearned Premium	474.73	0.00
Change in Life Reserves	0.00	50,000.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional AD&amp;D</b>	<b>\$90,738.12</b>	<b>\$200,217.81</b>

**Optional Retiree AD&D Experience by Month**

**For the Period January 1, 2016 through December 31, 2016**

Month	Paid Premium	Paid Claims
January 2016	\$2,157.15	\$0.00
February 2016	139.35	0.00
March 2016	184.50	0.00
April 2016	265.65	0.00
May 2016	146.25	0.00
June 2016	203.85	0.00
July 2016	247.50	0.00
August 2016	216.60	0.00
September 2016	197.10	0.00
October 2016	240.75	0.00
November 2016	179.85	0.00
December 2016	237.60	0.00
<b>Total</b>	<b>\$4,416.15</b>	<b>\$0.00</b>
Change in Unearned Premium	(48.06)	0.00
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional Retiree AD&amp;D</b>	<b>\$4,368.09</b>	<b>\$0.00</b>

**Occupational Assault AD&D Experience by Month**

**For the Period January 1, 2016 through December 31, 2016**

Month	Paid Premium	Paid Claims
January 2016	\$24.00	\$0.00
February 2016	0.00	0.00
March 2016	0.00	0.00
April 2016	0.00	0.00
May 2016	0.00	0.00
June 2016	0.00	0.00
July 2016	0.00	0.00
August 2016	0.00	0.00
September 2016	0.00	0.00
October 2016	0.00	0.00
November 2016	0.00	0.00
December 2016	0.00	0.00
<b>Total</b>	<b>\$24.00</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Occupational Assault AD&amp;D</b>	<b>\$24.00</b>	<b>\$0.00</b>

Financial security  
for the long run®



## FINANCIAL EXPERIENCE REPORT

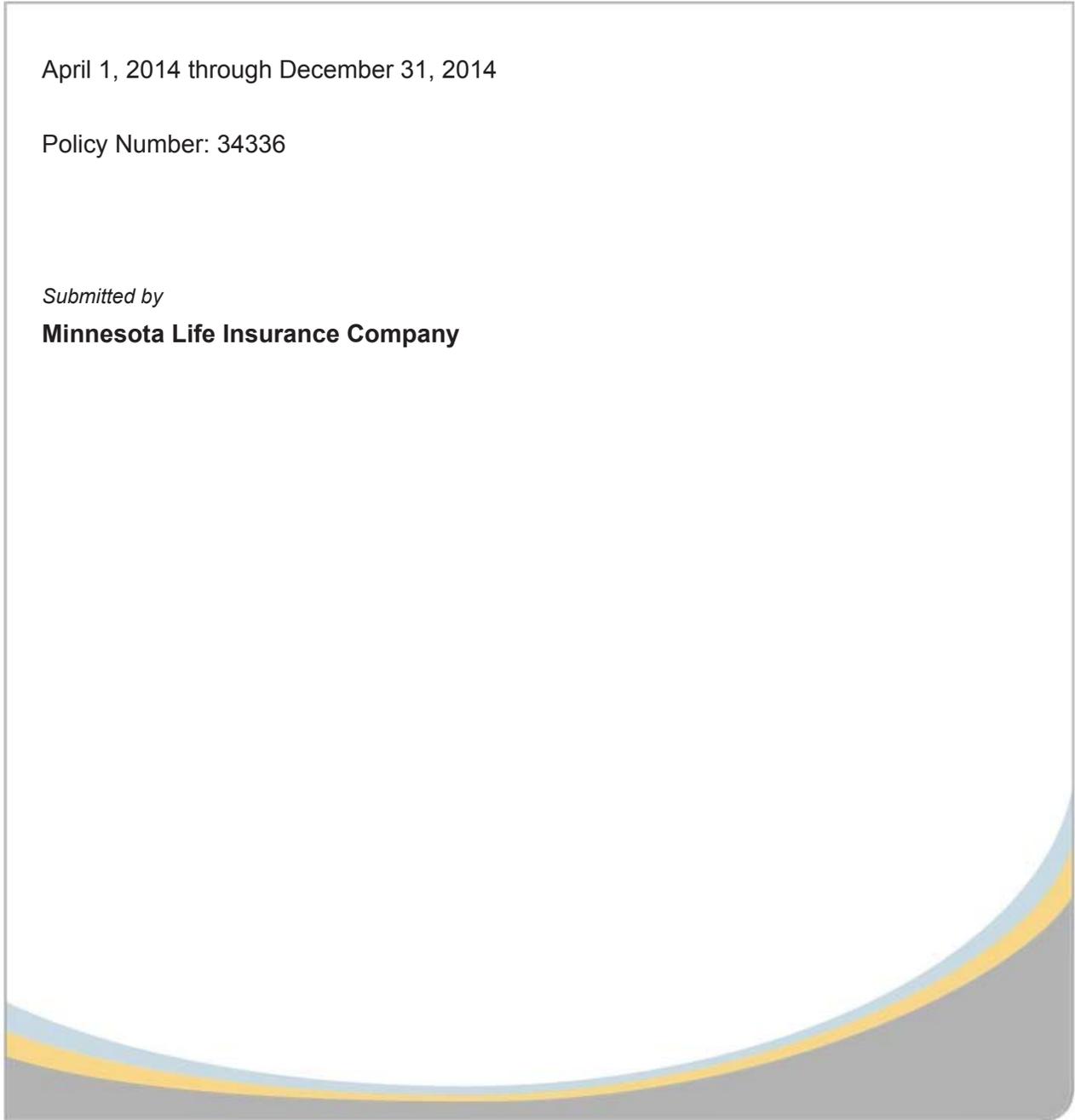
### Broward County - Supervisor of Election

April 1, 2014 through December 31, 2014

Policy Number: 34336

*Submitted by*

**Minnesota Life Insurance Company**



### Experience by Coverage

For the Period April 1, 2014 through December 31, 2014

Coverage	Earned Premium	Incurred Claims	Incurred Loss Ratio
Basic Life	\$3,813	\$123	3.2%
Optional Life	13,371	560	4.2%
Spouse/Domestic Partner Life	635	0	0.0%
Child Life	618	0	0.0%
<b>Total Life Coverages</b>	<b>\$18,437</b>	<b>\$683</b>	<b>3.7%</b>
Basic AD&D	\$305	\$0	0.0%
Optional AD&D	978	0	0.0%
<b>Total AD&amp;D Coverages</b>	<b>\$1,283</b>	<b>\$0</b>	<b>0.0%</b>

Notes: Incurred Claims = Paid Claims + Interest  
+ Current Reported Life Reserve - Prior Reported Life Reserve  
+ Current Reported Waiver Reserve - Prior Reported Waiver Reserve  
+ Current Waiver IBNR Reserve - Prior Waiver IBNR Reserve  
+ Conversion Charges

### Basic Life Experience by Month

For the Period April 1, 2014 through December 31, 2014

Month	Paid Premium	Paid Claims
April 2014	\$431.25	\$0.00
May 2014	431.25	0.00
June 2014	431.25	0.00
July 2014	431.25	0.00
August 2014	425.00	0.00
September 2014	418.75	0.00
October 2014	418.75	0.00
November 2014	418.75	0.00
December 2014	406.25	0.00
<b>Total</b>	<b>\$3,812.50</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Change in Waiver Reserves	0.00	0.00
Change in Waiver IBNR Reserves	0.00	123.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Basic Life</b>	<b>\$3,812.50</b>	<b>\$123.00</b>

### Optional Life Experience by Month

For the Period April 1, 2014 through December 31, 2014

Month	Paid Premium	Paid Claims
April 2014	\$1,528.75	\$0.00
May 2014	1,509.03	0.00
June 2014	1,509.03	0.00
July 2014	1,411.08	0.00
August 2014	1,417.94	0.00
September 2014	1,333.71	0.00
October 2014	2,000.56	0.00
November 2014	1,333.71	0.00
December 2014	1,327.33	0.00
<b>Total</b>	<b>\$13,371.14</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Change in Waiver Reserves	0.00	0.00
Change in Waiver IBNR Reserves	0.00	560.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional Life</b>	<b>\$13,371.14</b>	<b>\$560.00</b>

**Spouse/Domestic Partner Life Experience by Month**  
**For the Period April 1, 2014 through December 31, 2014**

Month	Paid Premium	Paid Claims
April 2014	\$65.36	\$0.00
May 2014	65.36	0.00
June 2014	65.36	0.00
July 2014	62.25	0.00
August 2014	71.59	0.00
September 2014	68.48	0.00
October 2014	102.72	0.00
November 2014	68.48	0.00
December 2014	65.36	0.00
<b>Total</b>	<b>\$634.96</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Spouse/Domestic Partner Life</b>	<b>\$634.96</b>	<b>\$0.00</b>

### Child Life Experience by Month

For the Period April 1, 2014 through December 31, 2014

Month	Paid Premium	Paid Claims
April 2014	\$65.36	\$0.00
May 2014	65.36	0.00
June 2014	65.36	0.00
July 2014	62.25	0.00
August 2014	68.48	0.00
September 2014	65.36	0.00
October 2014	98.04	0.00
November 2014	65.36	0.00
December 2014	62.25	0.00
<b>Total</b>	<b>\$617.82</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Child Life</b>	<b>\$617.82</b>	<b>\$0.00</b>

**Basic AD&D Experience by Month**

**For the Period April 1, 2014 through December 31, 2014**

Month	Paid Premium	Paid Claims
April 2014	\$34.50	\$0.00
May 2014	34.50	0.00
June 2014	34.50	0.00
July 2014	34.50	0.00
August 2014	34.00	0.00
September 2014	33.50	0.00
October 2014	33.50	0.00
November 2014	33.50	0.00
December 2014	32.50	0.00
<b>Total</b>	<b>\$305.00</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	Earned Premium	Incurred Claims
<b>Total Basic AD&amp;D</b>	<b>\$305.00</b>	<b>\$0.00</b>

**Optional AD&D Experience by Month**

**For the Period April 1, 2014 through December 31, 2014**

Month	Paid Premium	Paid Claims
April 2014	\$107.25	\$0.00
May 2014	107.25	0.00
June 2014	107.25	0.00
July 2014	102.75	0.00
August 2014	107.25	0.00
September 2014	99.75	0.00
October 2014	149.63	0.00
November 2014	99.75	0.00
December 2014	97.50	0.00
<b>Total</b>	<b>\$978.38</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional AD&amp;D</b>	<b>\$978.38</b>	<b>\$0.00</b>

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## Appendix

Summary of Incurred Claims

For the Period April 1, 2014 through December 31, 2014

Coverage	Life Claims				Waiver of Premium				Conversion Charge	Incurred Claims
	(+) Insurance Amount Paid	(+) Interest Paid	Reported Reserves		Reported Reserves		IBNR			
			(+) Current Reserve	(-) Prior Reserve	(+) Current Reserve	(-) Prior Reserve	(+) Current Reserve	(-) Prior Reserve		
Basic Life	\$0.00	\$0.00	\$0.00	\$0.00	\$0	\$0	\$123	\$0	\$0	\$123
Optional Life	0.00	0.00	0.00	0.00	0	0	560	0	0	560
Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0	\$0	\$683	\$0	\$0	\$683

Basic Life Claims Experience

For the Period April 1, 2014 through December 31, 2014

Waiver of Premium Claims

Name	Age at Onset	Gender	Date of Onset	Amount of Insurance	Current Reserve	Prior Reserve	Incurred Claims
				IBNR	\$123	\$0	\$123
		0	Total Claims		\$123	\$0	\$123

Optional Life Claims Experience

For the Period April 1, 2014 through December 31, 2014

Waiver of Premium Claims

Name	Age at Onset	Gender	Date of Onset	Amount of Insurance	Current Reserve	Prior Reserve	Incurred Claims
				IBNR	\$560	\$0	\$560
		0	Total Claims		\$560	\$0	\$560

Financial security  
for the long run®



## FINANCIAL EXPERIENCE REPORT

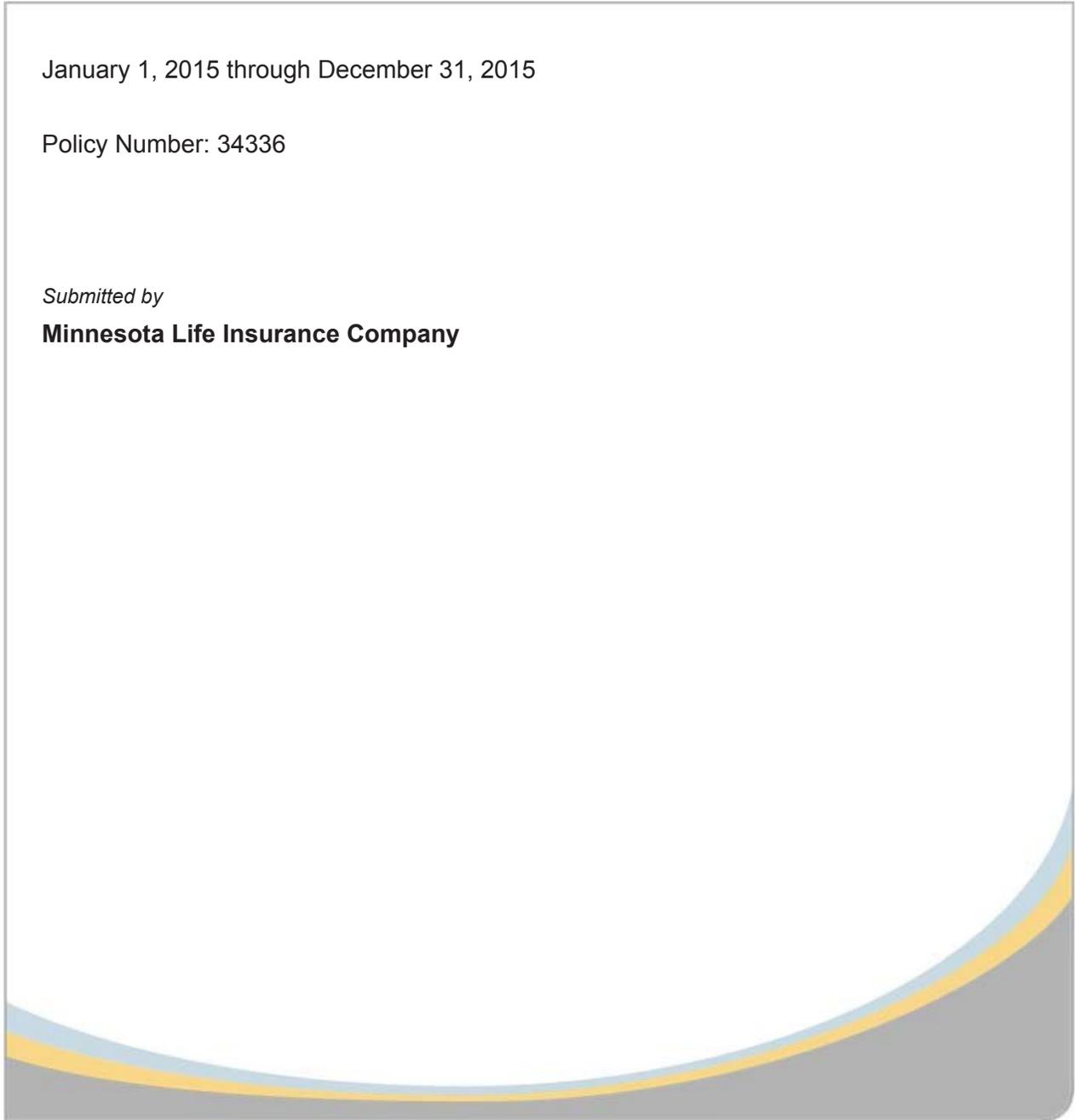
### Broward County - Supervisor of Election

January 1, 2015 through December 31, 2015

Policy Number: 34336

*Submitted by*

**Minnesota Life Insurance Company**



### Experience by Coverage

For the Period January 1, 2015 through December 31, 2015

Coverage	Earned Premium	Incurred Claims	Incurred Loss Ratio
Basic Life	\$5,050	(\$1)	(0.0)%
Optional Life	15,866	(93)	(0.6)%
Spouse/Domestic Partner Life	843	37,528	4451.7%
Child Life	818	0	0.0%
<b>Total Life Coverages</b>	<b>\$22,577</b>	<b>\$37,434</b>	<b>165.8%</b>
Basic AD&D	\$404	\$0	0.0%
Optional AD&D	1,211	0	0.0%
<b>Total AD&amp;D Coverages</b>	<b>\$1,615</b>	<b>\$0</b>	<b>0.0%</b>

Notes: Incurred Claims = Paid Claims + Interest  
+ Current Reported Life Reserve - Prior Reported Life Reserve  
+ Current Reported Waiver Reserve - Prior Reported Waiver Reserve  
+ Current Waiver IBNR Reserve - Prior Waiver IBNR Reserve  
+ Conversion Charges

**Basic Life Experience by Month**

**For the Period January 1, 2015 through December 31, 2015**

Month	Paid Premium	Paid Claims
January 2015	\$400.00	\$0.00
February 2015	400.00	0.00
March 2015	406.25	0.00
April 2015	425.00	0.00
May 2015	425.00	0.00
June 2015	425.00	0.00
July 2015	431.25	0.00
August 2015	431.25	0.00
September 2015	431.25	0.00
October 2015	425.00	0.00
November 2015	425.00	0.00
December 2015	425.00	0.00
<b>Total</b>	<b>\$5,050.00</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Change in Waiver Reserves	0.00	0.00
Change in Waiver IBNR Reserves	0.00	(1.00)
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Basic Life</b>	<b>\$5,050.00</b>	<b>(\$1.00)</b>

### Optional Life Experience by Month

For the Period January 1, 2015 through December 31, 2015

Month	Paid Premium	Paid Claims
January 2015	\$1,266.57	\$0.00
February 2015	1,266.57	0.00
March 2015	1,266.57	0.00
April 2015	1,901.00	0.00
May 2015	1,212.23	0.00
June 2015	1,177.40	0.00
July 2015	1,190.84	0.00
August 2015	1,200.65	0.00
September 2015	1,805.08	0.00
October 2015	1,198.90	0.00
November 2015	1,198.90	0.00
December 2015	1,181.37	0.00
<b>Total</b>	<b>\$15,866.08</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Change in Waiver Reserves	0.00	0.00
Change in Waiver IBNR Reserves	0.00	(93.00)
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional Life</b>	<b>\$15,866.08</b>	<b>(\$93.00)</b>

**Spouse/Domestic Partner Life Experience by Month**

**For the Period January 1, 2015 through December 31, 2015**

Month	Paid Premium	Paid Claims
January 2015	\$65.36	\$0.00
February 2015	65.36	0.00
March 2015	65.36	0.00
April 2015	96.26	0.00
May 2015	65.36	0.00
June 2015	62.25	12,507.29
July 2015	65.37	0.00
August 2015	65.37	12,511.11
September 2015	96.00	0.00
October 2015	65.37	0.00
November 2015	65.37	12,509.38
December 2015	65.37	0.00
<b>Total</b>	<b>\$842.80</b>	<b>\$37,527.78</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Spouse/Domestic Partner Life</b>	<b>\$842.80</b>	<b>\$37,527.78</b>

### Child Life Experience by Month

For the Period January 1, 2015 through December 31, 2015

Month	Paid Premium	Paid Claims
January 2015	\$62.25	\$0.00
February 2015	62.25	0.00
March 2015	62.25	0.00
April 2015	93.38	0.00
May 2015	62.25	0.00
June 2015	62.25	0.00
July 2015	65.37	0.00
August 2015	65.37	0.00
September 2015	96.00	0.00
October 2015	62.25	0.00
November 2015	62.25	0.00
December 2015	62.25	0.00
<b>Total</b>	<b>\$818.12</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Child Life</b>	<b>\$818.12</b>	<b>\$0.00</b>

**Basic AD&D Experience by Month**

**For the Period January 1, 2015 through December 31, 2015**

Month	Paid Premium	Paid Claims
January 2015	\$32.00	\$0.00
February 2015	32.00	0.00
March 2015	32.50	0.00
April 2015	34.00	0.00
May 2015	34.00	0.00
June 2015	34.00	0.00
July 2015	34.50	0.00
August 2015	34.50	0.00
September 2015	34.50	0.00
October 2015	34.00	0.00
November 2015	34.00	0.00
December 2015	34.00	0.00
<b>Total</b>	<b>\$404.00</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Basic AD&amp;D</b>	<b>\$404.00</b>	<b>\$0.00</b>

**Optional AD&D Experience by Month**

**For the Period January 1, 2015 through December 31, 2015**

Month	Paid Premium	Paid Claims
January 2015	\$96.00	\$0.00
February 2015	96.00	0.00
March 2015	96.00	0.00
April 2015	144.63	0.00
May 2015	91.50	0.00
June 2015	90.00	0.00
July 2015	92.25	0.00
August 2015	92.25	0.00
September 2015	138.38	0.00
October 2015	91.50	0.00
November 2015	91.50	0.00
December 2015	90.75	0.00
<b>Total</b>	<b>\$1,210.76</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional AD&amp;D</b>	<b>\$1,210.76</b>	<b>\$0.00</b>

### Claim Statistics by Coverage

**For the Period January 1, 2015 through December 31, 2015  
Based on the Number of Paid Claims in the Period**

<b>Coverage</b>	<b>Average Paid Claim Amount *</b>	<b>Number of Paid Claims</b>	<b>Average Age at Claim</b>
Spouse/Domestic Partner Life	\$12,500	3	56

\* The Average Paid Claim Amount is the average face amount of insurance for claims which had a final claim payment in the reporting period.

### Cumulative Experience by Coverage

	<b>Earned Premium</b>	<b>Incurred Claims</b>	<b>Incurred Loss Ratio</b>
<b>Basic Life</b>			
01/01/15 - 12/31/15	\$5,050	(\$1)	(0.0%)
04/01/14 - 12/31/14	3,813	123	3.2%
<b>Total</b>	<b>\$8,863</b>	<b>\$122</b>	<b>1.4%</b>
<b>Optional Life</b>			
01/01/15 - 12/31/15	\$15,866	(\$93)	(0.6%)
04/01/14 - 12/31/14	13,371	560	4.2%
<b>Total</b>	<b>\$29,237</b>	<b>\$467</b>	<b>1.6%</b>
<b>Spouse/Domestic Partner Life</b>			
01/01/15 - 12/31/15	\$843	\$37,528	4451.7%
04/01/14 - 12/31/14	635	0	0.0%
<b>Total</b>	<b>\$1,478</b>	<b>\$37,528</b>	<b>2539.1%</b>
<b>Child Life</b>			
01/01/15 - 12/31/15	\$818	\$0	0.0%
04/01/14 - 12/31/14	618	0	0.0%
<b>Total</b>	<b>\$1,436</b>	<b>\$0</b>	<b>0.0%</b>
<b>Basic AD&amp;D</b>			
01/01/15 - 12/31/15	\$404	\$0	0.0%
04/01/14 - 12/31/14	305	0	0.0%
<b>Total</b>	<b>\$709</b>	<b>\$0</b>	<b>0.0%</b>

### Cumulative Experience by Coverage

	<u>Earned Premium</u>	<u>Incurred Claims</u>	<u>Incurred Loss Ratio</u>
<b>Optional AD&amp;D</b>			
01/01/15 - 12/31/15	\$1,211	\$0	0.0%
04/01/14 - 12/31/14	978	0	0.0%
<b>Total</b>	<b>\$2,189</b>	<b>\$0</b>	<b>0.0%</b>

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## Appendix

Summary of Incurred Claims

For the Period January 1, 2015 through December 31, 2015

Coverage	Life Claims				Waiver of Premium				Conversion Charge	Incurred Claims
	(+) Insurance Amount Paid	(+) Interest Paid	Reported Reserves		Reported Reserves		IBNR			
			(+) Current Reserve	(-) Prior Reserve	(+) Current Reserve	(-) Prior Reserve	(+) Current Reserve	(-) Prior Reserve		
Basic Life	\$0.00	\$0.00	\$0.00	\$0.00	\$0	\$0	\$122	\$123	\$0	(\$1)
Optional Life	0.00	0.00	0.00	0.00	0	0	467	560	0	(93)
Spouse/Domestic Partner Life	37,500.00	27.78	0.00	0.00	0	0	0	0	0	37,528
Total	\$37,500.00	\$27.78	\$0.00	\$0.00	\$0	\$0	\$589	\$683	\$0	\$37,434

Basic Life Claims Experience

For the Period January 1, 2015 through December 31, 2015

Waiver of Premium Claims

Name	Age at Onset	Gender	Date of Onset	Amount of Insurance	Current Reserve	Prior Reserve	Incurred Claims
				IBNR	\$122	\$123	(\$1)
		0	Total Claims		\$122	\$123	(\$1)

Optional Life Claims Experience

For the Period January 1, 2015 through December 31, 2015

Waiver of Premium Claims

Name	Age at Onset	Gender	Date of Onset	Amount of Insurance	Current Reserve	Prior Reserve	Incurred Claims
				IBNR	\$467	\$560	(\$93)
		0	Total Claims		\$467	\$560	(\$93)

Spouse/Domestic Partner Life Claims Experience  
For the Period January 1, 2015 through December 31, 2015

Death Claims

Name	Age at Death	Gender	Date of Death	Date Notice Received	Date Paid	Insurance Amount Paid	Interest Paid	Current Reserve	Prior Reserve	Incurred Claims
	55	M	10/13/2015	10/19/2015	11/09/2015	\$12,500.00	\$9.38	\$0.00	\$0.00	\$12,509.38
	58	F	05/27/2015	06/09/2015	06/17/2015	12,500.00	7.29	0.00	0.00	12,507.29
	55	F	07/19/2015	07/20/2015	08/20/2015	12,500.00	11.11	0.00	0.00	12,511.11
	3 Total Claims					\$37,500.00	\$27.78	\$0.00	\$0.00	\$37,527.78

Financial security  
*for the long run*®



---

# FINANCIAL EXPERIENCE REPORT

Broward County - Supervisor of Election

January 1, 2016 through December 31, 2016

Policy Number: 34336

*Submitted by*

**Minnesota Life Insurance Company**

### Experience by Coverage

For the Period January 1, 2016 through December 31, 2016

Coverage	Earned Premium	Incurred Claims	Incurred Loss Ratio
Basic Life	\$5,175	\$3	0.1%
Optional Life	14,839	(44)	(0.3)%
Spouse/Domestic Partner Life	861	0	0.0%
Child Life	820	0	0.0%
<b>Total Life Coverages</b>	<b>\$21,695</b>	<b>(\$41)</b>	<b>(0.2)%</b>
Basic AD&D	\$414	\$0	0.0%
Optional AD&D	1,182	0	0.0%
<b>Total AD&amp;D Coverages</b>	<b>\$1,596</b>	<b>\$0</b>	<b>0.0%</b>

Notes: Incurred Claims = Paid Claims + Interest  
+ Current Reported Life Reserve - Prior Reported Life Reserve  
+ Current Reported Waiver Reserve - Prior Reported Waiver Reserve  
+ Current Waiver IBNR Reserve - Prior Waiver IBNR Reserve  
+ Conversion Charges

### Cumulative Experience by Coverage

	Earned Premium	Incurred Claims	Incurred Loss Ratio
<b>Basic Life</b>			
01/01/16 - 12/31/16	\$5,175	\$3	0.1%
01/01/15 - 12/31/15	5,050	(1)	(0.0%)
04/01/14 - 12/31/14	3,813	123	3.2%
<b>Total</b>	<b>\$14,038</b>	<b>\$125</b>	<b>0.9%</b>
<b>Optional Life</b>			
01/01/16 - 12/31/16	\$14,839	(\$44)	(0.3%)
01/01/15 - 12/31/15	15,866	(93)	(0.6%)
04/01/14 - 12/31/14	13,371	560	4.2%
<b>Total</b>	<b>\$44,076</b>	<b>\$423</b>	<b>1.0%</b>
<b>Spouse/Domestic Partner Life</b>			
01/01/16 - 12/31/16	\$861	\$0	0.0%
01/01/15 - 12/31/15	843	37,528	4451.7%
04/01/14 - 12/31/14	635	0	0.0%
<b>Total</b>	<b>\$2,339</b>	<b>\$37,528</b>	<b>1604.4%</b>
<b>Child Life</b>			
01/01/16 - 12/31/16	\$820	\$0	0.0%
01/01/15 - 12/31/15	818	0	0.0%
04/01/14 - 12/31/14	618	0	0.0%
<b>Total</b>	<b>\$2,256</b>	<b>\$0</b>	<b>0.0%</b>

### Cumulative Experience by Coverage

	Earned Premium	Incurred Claims	Incurred Loss Ratio
<b>Basic AD&amp;D</b>			
01/01/16 - 12/31/16	\$414	\$0	0.0%
01/01/15 - 12/31/15	404	0	0.0%
04/01/14 - 12/31/14	305	0	0.0%
<b>Total</b>	<b>\$1,123</b>	<b>\$0</b>	<b>0.0%</b>
<b>Optional AD&amp;D</b>			
01/01/16 - 12/31/16	\$1,182	\$0	0.0%
01/01/15 - 12/31/15	1,211	0	0.0%
04/01/14 - 12/31/14	978	0	0.0%
<b>Total</b>	<b>\$3,371</b>	<b>\$0</b>	<b>0.0%</b>

Broward County Board of  
County Commissioners

Bid GEN2117791P1

## Appendix

Summary of Incurred Claims

For the Period January 1, 2016 through December 31, 2016

Coverage	Life Claims				Waiver of Premium				Conversion Charge	Incurred Claims
	(+) Insurance Amount Paid	(+) Interest Paid	Reported Reserves		Reported Reserves		IBNR			
			(+) Current Reserve	(-) Prior Reserve	(+) Current Reserve	(-) Prior Reserve	(+) Current Reserve	(-) Prior Reserve		
Basic Life	\$0.00	\$0.00	\$0.00	\$0.00	\$0	\$0	\$125	\$122	\$0	\$3
Optional Life	0.00	0.00	0.00	0.00	0	0	423	467	0	(44)
Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0	\$0	\$548	\$589	\$0	(\$41)

Basic Life Claims Experience

For the Period January 1, 2016 through December 31, 2016

Waiver of Premium Claims

Claim Number	Age at Onset	Gender	Date of Onset	Amount of Insurance	Current Reserve	Prior Reserve	Incurred Claims
				IBNR	\$125	\$122	\$3
0			Total Claims		\$125	\$122	\$3

Optional Life Claims Experience

For the Period January 1, 2016 through December 31, 2016

Waiver of Premium Claims

Claim Number	Age at Onset	Gender	Date of Onset	Amount of Insurance	Current Reserve	Prior Reserve	Incurred Claims
				IBNR	\$423	\$467	(\$44)
0			Total Claims		\$423	\$467	(\$44)

**Basic Life Experience by Month**

**For the Period January 1, 2016 through December 31, 2016**

Month	Paid Premium	Paid Claims
January 2016	\$418.75	\$0.00
February 2016	431.25	0.00
March 2016	431.25	0.00
April 2016	418.75	0.00
May 2016	431.25	0.00
June 2016	443.75	0.00
July 2016	443.75	0.00
August 2016	431.25	0.00
September 2016	431.25	0.00
October 2016	431.25	0.00
November 2016	431.25	0.00
December 2016	431.25	0.00
<b>Total</b>	<b>\$5,175.00</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Change in Waiver Reserves	0.00	0.00
Change in Waiver IBNR Reserves	0.00	3.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Basic Life</b>	<b>\$5,175.00</b>	<b>\$3.00</b>

### Optional Life Experience by Month

For the Period January 1, 2016 through December 31, 2016

Month	Paid Premium	Paid Claims
January 2016	\$1,158.00	\$0.00
February 2016	1,133.88	0.00
March 2016	1,700.81	0.00
April 2016	1,133.88	0.00
May 2016	1,152.04	0.00
June 2016	1,134.58	0.00
July 2016	1,143.78	0.00
August 2016	1,715.64	0.00
September 2016	1,143.78	0.00
October 2016	1,140.80	0.00
November 2016	1,140.80	0.00
December 2016	1,140.80	0.00
<b>Total</b>	<b>\$14,838.79</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Change in Waiver Reserves	0.00	0.00
Change in Waiver IBNR Reserves	0.00	(44.00)
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional Life</b>	<b>\$14,838.79</b>	<b>(\$44.00)</b>

**Spouse/Domestic Partner Life Experience by Month**

**For the Period January 1, 2016 through December 31, 2016**

Month	Paid Premium	Paid Claims
January 2016	\$65.37	\$0.00
February 2016	65.37	0.00
March 2016	98.06	0.00
April 2016	65.37	0.00
May 2016	65.37	0.00
June 2016	65.40	0.00
July 2016	68.48	0.00
August 2016	102.72	0.00
September 2016	68.48	0.00
October 2016	65.37	0.00
November 2016	65.37	0.00
December 2016	65.37	0.00
<b>Total</b>	<b>\$860.73</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Spouse/Domestic Partner Life</b>	<b>\$860.73</b>	<b>\$0.00</b>

### Child Life Experience by Month

For the Period January 1, 2016 through December 31, 2016

Month	Paid Premium	Paid Claims
January 2016	\$62.25	\$0.00
February 2016	62.25	0.00
March 2016	93.38	0.00
April 2016	62.25	0.00
May 2016	62.35	0.00
June 2016	62.32	0.00
July 2016	65.37	0.00
August 2016	98.07	0.00
September 2016	65.37	0.00
October 2016	62.25	0.00
November 2016	62.25	0.00
December 2016	62.25	0.00
<b>Total</b>	<b>\$820.36</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Child Life</b>	<b>\$820.36</b>	<b>\$0.00</b>

**Basic AD&D Experience by Month**

**For the Period January 1, 2016 through December 31, 2016**

Month	Paid Premium	Paid Claims
January 2016	\$33.50	\$0.00
February 2016	34.50	0.00
March 2016	34.50	0.00
April 2016	33.50	0.00
May 2016	34.50	0.00
June 2016	35.50	0.00
July 2016	35.50	0.00
August 2016	34.50	0.00
September 2016	34.50	0.00
October 2016	34.50	0.00
November 2016	34.50	0.00
December 2016	34.50	0.00
<b>Total</b>	<b>\$414.00</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Basic AD&amp;D</b>	<b>\$414.00</b>	<b>\$0.00</b>

**Optional AD&D Experience by Month**

**For the Period January 1, 2016 through December 31, 2016**

<b>Month</b>	<b>Paid Premium</b>	<b>Paid Claims</b>
January 2016	\$90.00	\$0.00
February 2016	90.00	0.00
March 2016	135.00	0.00
April 2016	90.00	0.00
May 2016	90.02	0.00
June 2016	89.25	0.00
July 2016	92.25	0.00
August 2016	138.39	0.00
September 2016	92.25	0.00
October 2016	91.50	0.00
November 2016	91.50	0.00
December 2016	91.50	0.00
<b>Total</b>	<b>\$1,181.66</b>	<b>\$0.00</b>
Change in Life Reserves	0.00	0.00
Conversion Charges	0.00	0.00
	<b>Earned Premium</b>	<b>Incurred Claims</b>
<b>Total Optional AD&amp;D</b>	<b>\$1,181.66</b>	<b>\$0.00</b>

## Question and Answers for Bid #GEN2117791P1 - Group Life and Related Insurance

### Overall Bid Questions

There are no questions associated with this bid.