



BERTHA W. HENRY, County Administrator

115 S. Andrews Avenue, Room 409 • Fort Lauderdale, Florida 33301 • 954-357-7362 • FAX 954-357-7360

MEMORANDUM

November 9, 2018

TO: Board of County Commissioners

FROM: Norman Foster, Director *NF*
Office of Management and Budget

SUBJECT: Fiscal Impact Statement Re: Proposed Ordinance Amending Section 26-102 of the Broward County Code of Ordinances, Relating to Living Wage Rate

Summary

The proposed ordinance amends Section 26-102 to provide that any employee covered by the Living Wage Ordinance may decline, in writing, the health care benefit plan offered by their employer and receive the higher living wage rate.

The proposed ordinance sets the higher living wage rate (that paid to covered employees who are not provided health benefits) to \$14.23 on January 1, 2019.

The amendment also provides for severability, inclusion in the code, and an effective date of January 1, 2019.

Fiscal Impact

Current law includes annual indexing that covered employers must follow for the living wage rate and health care benefits amount. Current law would adjust the living wage rate for covered employees who are provided health benefits from \$12.38 for calendar 2018 by 1.8% on January 1, 2019 to \$12.60, and the health care benefits amount from \$1.61 for calendar 2018 to \$1.63 on January 1, 2019. The total amount paid to covered employees who are not provided health benefits would be \$14.23.

Since the proposed ordinance sets the living wage rate for covered employees who are not provided health benefits at the same \$14.23 that current law indexing would on January 1, 2019, there is no fiscal impact to Broward County from the changes in the proposed ordinance.