

## PROPOSED NEW JOB CLASSIFICATIONS

CLASS CODE	CLASSIFICATION TITLE	PAY GRADE	MINIMUM SALARY	MAXIMUM** SALARY
TBD	Assistant Transit Maintenance Superintendent	PG116	\$55,873.38	\$89,174.31
TBD	Control Room Operator	PG113	\$44,975.98	\$71,781.73

**JUSTIFICATION:** The above new classifications provide the necessary levels of leadership within their respective areas.

Assistant Transit Maintenance Superintendent: This classification provides additional maintenance task management and staff scheduling support to Broward County's Transportation Department, for the continued operation of Transit services. This position will provide the necessary support for the adherence, compliance, and oversight with FDOT and FTA regulations. This includes providing support as it relates to grant utilization, union contract negotiations, quality assurance, safety protocol and supervision of staff.

Control Room Operator: This classification will provide 24-hour monitoring of Fort Lauderdale-Hollywood International Airport's Passenger Boarding Bridges, Baggage Handling Systems, Building Automation and HVAC Systems. The Control Room Operator position is a common classification in many Airport Operations in the United States. Incorporating this function will improve response time and the time it takes to resolve the issue ensuring Airport Operations continue to run smoothly.

**NOTE:** *There is no fiscal impact for creating a new classification; however, there may be a cost for hiring/promoting an employee into a Budget Position Number (BPN) associated with the new classification.*

## CLASSIFICATIONS FOR ELIMINATION

CLASS CODE	CLASSIFICATION TITLE
PA029	Child Protective Team Coordinator
NA115	Human Services Treatment Director
NA084	Environmental Compliance Coordinator

**JUSTIFICATION:** These classifications are no longer necessary. There are no incumbents.

## CLASSIFICATION TITLE CHANGES

FROM		TO
CLASS CODE	CURRENT CLASSIFICATION TITLE	PROPOSED CLASSIFICATION TITLE
PA043	Engineer Intern	Staff Engineer
PA064	Case/Manager Counselor	Human Services Coordinator
NA104	Maintenance Contract Specialist	Maintenance Contract Manager

**JUSTIFICATION:** Title changes are necessary in cases when the actual work does not change, but a new title is needed to better describe the change in industry accepted titles. There is no budgetary impact.

## SALARY RANGE REALLOCATIONS

**JUSTIFICATION:** A salary range reallocation is recommended for these classifications based on market analysis and/or Internal Equity. A salary range reallocation does not result in an increase in salary unless the incumbent's salary falls below the minimum of the new recommended salary range, in which case the incumbent's salary will be adjusted to the new minimum rate.

CLASS CODE	CLASSIFICATION TITLE	CURRENT			PROPOSED**		
		PAY GRADE	MINIMUM SALARY	MAXIMUM SALARY	PAY GRADE	MINIMUM SALARY	MAXIMUM SALARY
PA068/ UA002	Administrative Assistant	111	\$38,919.58	\$62,115.18	112	\$41,837.57	\$66,773.87
NA146	Administrative Specialist	111	\$38,919.58	\$62,115.18	112	\$41,837.57	\$66,773.87
BA029/ TA007	Carpenter	110	\$36,203.47	\$57,780.94	111	\$38,919.58	\$62,115.18
PA043	Engineer Intern*	115	\$51,974.83	\$82,953.11	116	\$55,873.38	\$89,174.31
BA038/ TA009	Painter	109	\$33,677.91	\$53,750.55	110	\$36,203.47	\$57,780.94
BA024/ TA004	Plumber	111	\$38,919.58	\$62,115.18	112	\$41,837.57	\$66,773.87
BA005	Building Code Inspector	114	\$48,349.23	\$77,165.54	115	\$51,974.83	\$82,953.11
XA012	Code Enforcement Supervisor	115	\$51,974.83	\$82,953.11	116	\$55,873.38	\$89,174.31
EA020	Deputy Director of EPGMD	125	\$107,123.09	\$170,967.64	126	\$115,157.09	\$183,790.11
BA004	Plans Examiner	115	\$51,974.83	\$82,953.11	116	\$55,873.38	\$89,174.31
PA035/ QA003	Accountant	115	\$51,974.83	\$82,953.11	116	\$55,873.38	\$89,174.31
PA027/ QA001	Accountant, Senior	116	\$55,873.38	\$89,174.31	117	\$60,064.45	\$95,862.10
NA102	Human Resources Assistant Manager	117	\$60,064.45	\$95,862.10	118	\$64,568.64	\$103,051.50
NA135	Human Resources Generalist	115	\$51,974.83	\$82,953.11	116	\$55,873.38	\$89,174.31
NA116	Investment Finance Coordinator	116	\$55,873.38	\$89,174.31	118	\$64,568.64	\$103,051.50
PA034	Purchasing Agent	116	\$55,873.38	\$89,174.31	117	\$60,064.45	\$95,862.10
NA106	Purchasing Agent, Senior	117	\$60,064.45	\$95,862.10	118	\$64,568.64	\$103,051.50
NA055	Purchasing Manager	120	\$74,617.32	\$119,089.63	121	\$80,213.31	\$128,020.76
PA064	Case Manager/Counselor*	112	\$41,837.57	\$66,773.87	113	\$44,975.98	\$71,781.73

CLASS CODE	CLASSIFICATION TITLE	CURRENT			PROPOSED**		
		PAY GRADE	MINIMUM SALARY	MAXIMUM SALARY	PAY GRADE	MINIMUM SALARY	MAXIMUM SALARY
WA034	Library Aide	104	\$23,458.24	\$37,440.62	105	\$25,218.52	\$40,248.28
WA004	Medical-Legal Investigator	113	\$44,975.98	\$71,781.73	114	\$48,349.23	\$77,165.54
PA026	Toxicologist	117	\$60,064.45	\$95,862.10	118	\$64,568.64	\$103,051.50
PA012	Toxicologist, Senior	118	\$64,568.64	\$103,051.50	119	\$69,411.70	\$110,780.62
NA155	Lifeguard	104	\$23,458.24	\$37,440.62	105	\$25,218.52	\$40,248.28
PA070	Parks Naturalist	111	\$38,919.58	\$62,115.18	112	\$41,837.57	\$66,773.87
NA083	Chief Harbormaster	118	\$64,568.64	\$103,051.50	120	\$74,617.32	\$119,089.63
BA043	Bridgetender	107	\$29,142.82	\$46,511.71	108	\$31,328.48	\$50,000.32
NA104	Maintenance Contract Specialist*	117	\$60,064.45	\$95,862.10	120	\$74,617.32	\$119,089.63
BA010	Traffic Signal Technician, Senior	113	\$44,975.98	\$71,781.73	114	\$48,349.23	\$77,165.54
BA026	Utilities Mechanic	111	\$38,919.58	\$62,115.18	112	\$41,837.57	\$66,773.87

\* Classifications have proposed title changes

\*\* The salary ranges included herein are the current ranges and do not reflect the proposed 3% increase to the minimum and maximum rates.

Salary cost per above range reallocations for Fiscal Year 2018-2019			
Agency	Filled BPNs	Vacant BPNs	Cost***
Aviation	54	9	\$28,749
County Administration	6	1	\$838
Cultural	0	1	\$0
Environmental Protection and Growth Management	58	28	\$35,507
Finance and Administrative Services	90	10	\$25,434
Greater Fort Lauderdale Convention and Visitor's Bureau	6	1	\$1,867
Human Services	117	12	\$91,295
Libraries	254	50	\$29,146
Medical Examiner and Trauma Services	16	2	\$5,608
Parks and Recreation	181	41	\$141,752
Port Everglades	31	3	\$4,658
Public Works	143	20	\$61,001
Transportation	21	2	\$7,186
<b>Grand Total</b>	<b>977</b>	<b>170</b>	<b>\$433,040</b>

\*\*\*Cost to adjust incumbent's salary to the new minimum rate (includes 15.5% fringe benefits)