



OFFICE OF MANAGEMENT AND BUDGET

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MEMORANDUM

January 2, 2018

TO: Mary McDonald, Acting Director
Human Resources Division

FROM: Norman Foster, Director *NSJF*
Office of Management and Budget

SUBJECT: Fiscal Impact of Proposed White Collar Agreement

The incremental salary costs for FY18 and FY19 associated with the proposed White Collar agreement are as follows:

For FY18

The estimated salary costs associated with the proposed agreement is \$1,450,000 exclusive of retirement and FICA costs. Funding for the proposed increase is included in the FY18 Adopted Budget.

For FY19

The estimated salary costs associated with the proposed agreement is \$1,015,000 exclusive of retirement and FICA costs.