

**ADDITIONAL MATERIAL  
10:00 A.M. REGULAR MEETING**

**JANUARY 9, 2018**

**SUBMITTED AT THE REQUEST OF**

**COMMISSIONER DALE HOLNESS**

## Scarlette, Lahoma

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**From:** Dahlia Baker <dahlia.baker@outlook.com>  
**Sent:** Tuesday, January 09, 2018 12:02 PM  
**To:** Holness, Dale  
**Subject:** Accomplishment Highlights for the Last Three Years

Commissioner Holness:

Please see below...

### **ACCOMPLISHMENTS IN THE LAST THREE YEARS**

**Dahlia Baker for Collective Community Initiative, LLC with a budget of \$16,000.00 per year and compensation averaging \$59,000.00 per year**

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- 300+ Local Jobs from Job Fairs and Hiring Events
- Approx. 200 trades people and emerging subcontractors receive workforce development training
- 20 job offers to local residents from One-of-a-Kind Ban-the-Box Hiring Event
- 200+ residents attended Job Seeker Orientation Workshop (employment preparation workshop, which included a different employer and Job Seeker resource every month)
- Through one-on-one with Job Seekers and collaboration with Jan Moran Collier City Learning Library; approx. 50 Job Seekers receive technical assistance including resume help
- 40+ local homes received Paint-up, Minor Repairs and Xeriscaping in collaboration with Rebuilding Together Broward (and I'm currently pursuing a grant to offer these home owners fruit trees along with expert guidance and help planting and caring for the trees)
- Facilitate connection with Local Businesses and the City's Adopt-A-Street Program to maintain the beatification from the Paint-up Program
- Designed and implemented Aviation Talent Pipeline; facilitate connections with Embry Riddle Aeronautical University and Broward County School Board to bring Gaetz Aerospace Institute dual enrollment to Blanche Ely High School (17 Students complete the first year of the Program and the only senior student receive a scholarship to Embry Riddle Aeronautical University)
- Connect Blanche Ely High School students in the Gaetz Aerospace drone program with aviation job shadowing and Marine industry job opportunities
- Develop and host the Pompano Beach Kids Aviation Days – Approx. 180 Local Summer Camp students exposed to careers in a high wage, high skill, and high demand field
- Designed and implemented Subcontractor Meet and Greet tie-in with Groundbreaking event to provide value for local emerging subcontractors
- Facilitate connection with Purchasing Department for local vendor registration
- Work with Fire Department's Emergency Manger to pre-register local residents for work in response to a debris generating disaster event and encourage these residents to attend the City's Community Emergency Response Team Training
- Actively participate in the City's Summer Youth Employment Program to connect local students with internship
- **Designed and implemented Construction Job Connection Series**
  - Construction Trades People Job Connection – **24 trades people connected with 10 construction industry companies**

- Pompano Go – **29 Local trades people, subcontractors and vendors** connected with Kaufman Lynn Construction and its subcontractors for the construction of the Pier Parking Garage.
    - Result: Pompano Beach Subcontractors 17% = \$3,545,041.76 and Local Workforce 13.85% = totals to almost 11,000 man-hours for local residents
  - OHL Construction Job Connection – **74 Local trades people, subcontractors and vendors** connected with OHL Building construction company and its subcontractors for the construction of the Cultural Center and Library.
    - Result: Total Amount Paid to County Business Enterprise subcontractors (CBE) \$ 4,638,683.24 and total amount paid to Pompano Beach CBE Subcontractors = \$1,037,828.30
  - Landmark Development Corporation for the City Vista Project so far **50 local residents participated in the construction**
  - Home Dynamics – Subcontractor Outreach Meeting – **54 Trades People and Emerging Subcontractors viable connections**
  - West Construction -- Subcontractor Outreach Meeting – **18 Trades People and Emerging Subcontractors viable connections**
- **Facilitate Technical Assistance for Trades People and Emerging Subcontractor**
    - On-site vendor registration – City of Pompano Beach Purchasing
    - Sign-up for mentorship from a construction industry professional – Broward Score
    - Incentives and Grants to expand the workforce of small companies – Broward Alliance and CareerSource Broward
    - Loans to assist businesses in order to create or retain jobs – City of Pompano Beach Office of Housing and Urban Improvement (OHUI)
    - Determine bonding capacity – National Association of Surety Bond Producers (NASBP)
    - Volume discount on worker compensation and insurances – Professional Employer Organization (PEO)
    - Review loan checklist – Microenterprise Business Loan Fund
  - Currently working on a Culinary Kitchen Incubator Program, Entrepreneur Co-Working Space and a “Step-Up Pompano Beach Carpentry Program with commitment from developers on local projects to take-on apprentices from the pool of graduates
  - Community Outreach
    - Lift Every Voice Watch Party for the opening of the National Museum of African American History and Cultural

- Hosted Resident Empowerment Resource Connection Event with 50 Social Service Resource Organizations
- Participated in Youth Baking Competition to get kids excited about culinary entrepreneurship

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collective community