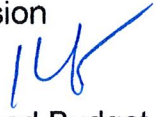


OFFICE OF MANAGEMENT AND BUDGET

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MEMORANDUM

TO: Kevin Kelleher, Director
Human Resources Division

FROM: Kayla Olsen, Director 
Office of Management and Budget

SUBJECT: Fiscal Impact Statement
Re: Government Supervisors Association of Florida, OPEIU Local 100, AFL-CIO
Broward County Professional Unit

DATE: February 3, 2015

For Fiscal Year 2014/15

Value of salary increase of 2.5% for all qualifying employees totals \$1,563,251, exclusive of FICA and retirement contribution.

For Fiscal Year 2015/16

Value of salary increase of 2.5% for all qualifying employees totals \$1,601,126, exclusive of FICA and retirement contribution.

The analysis also included the addition of President's Day as a paid holiday for the union members and this would have a minimal fiscal impact.