

## Broward County Government

### Proposed Fully Insured Medical Benefit Comparison

#### Plan Year 1/1/2011 thru 12/31/2011

|   | Coventry          |                                |                            | Aetna             |                                |                            | UHC                                |                                |                            |
|---|-------------------|--------------------------------|----------------------------|-------------------|--------------------------------|----------------------------|------------------------------------|--------------------------------|----------------------------|
|   | Annual<br>Premium | \$<br>Variance From<br>Current | % Variance<br>From Current | Annual<br>Premium | \$<br>Variance From<br>Current | % Variance<br>From Current | Annual<br>Premium                  | \$<br>Variance<br>From Current | % Variance<br>From Current |
| <b>Current - 2010 Plan Designs/Rates</b>  | \$35,740,484      | -                              | -                          |                   |                                |                            |                                    |                                |                            |
| <b><u>Proposed</u></b>                    |                   |                                |                            |                   |                                |                            |                                    |                                |                            |
| Plan A - <u>Current Design w/mandates</u> | \$43,561,517      | \$7,821,033                    | 21.88%                     | \$43,166,574      | \$7,426,090                    | 20.78%                     | <b>Did not quote Fully Insured</b> |                                |                            |
| Plan B                                    | \$37,734,738      | \$1,994,254                    | 5.58%                      | \$42,909,856      | \$7,169,372                    | 20.06%                     |                                    |                                |                            |
| Plan C                                    | \$37,152,159      | \$1,411,675                    | 3.95%                      | \$42,851,150      | \$7,110,666                    | 19.90%                     |                                    |                                |                            |
| Plan D                                    | \$35,868,802      | \$128,317                      | 0.36%                      | \$42,653,030      | \$6,912,546                    | 19.34%                     |                                    |                                |                            |
| Plan E                                    | \$35,434,619      | (\$305,866)                    | -0.86%                     | \$43,166,574      | \$7,426,090                    | 20.78%                     |                                    |                                |                            |
| Plan F                                    | \$36,486,790      | \$746,305                      | 2.09%                      |                   |                                |                            |                                    |                                |                            |
| Plan G                                    | \$36,024,304      | \$283,819                      | 0.79%                      |                   |                                |                            |                                    |                                |                            |
| Plan H                                    | \$36,715,485      | \$975,001                      | 2.73%                      |                   |                                |                            |                                    |                                |                            |
| Plan I                                    | \$35,044,149      | (\$696,335)                    | -1.95%                     |                   |                                |                            |                                    |                                |                            |