

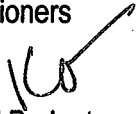


OFFICE OF MANAGEMENT AND BUDGET

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MEMORANDUM

August 23, 2010

TO: Board of County Commissioners
FROM: Kayla Olsen, Director 
Office of Management and Budget

SUBJECT: Fiscal Impact Statement Re: Proposed Ordinance Amending Section 16 ½-1 through Section 16 ½-72, of the Broward County Code of Ordinances, Relating to the Human Rights Act

Summary

The purpose of this Ordinance is to revise and update definitions to be consistent with the 2008 Amendments to the Americans with Disabilities Act of 1990; changing the definition of "employer" to one that employs 5 or more employees; providing for redetermination reviews by a single Human Rights Board member in dual-filed cases; and editing terms and phrases.

Fiscal Impact

The proposed ordinance is not anticipated to have a fiscal impact relating to the inclusion of individuals with HIV to the disability category, but there may be an increase in workload due to the revision of the definition of "employer" from 15 or more employees to 5 or more employees. This will not result in material direct costs, but with an estimated increase of approximately 20 cases per year, the existing staff will have higher workloads as a result.

KO:lj

Broward County Board of County Commissioners

Sue Gunzburger • Kristin D. Jacobs • Albert C. Jones • Ken Keech • Ilene Lieberman • Stacy Ritter • John E. Rodstrom, Jr. • Lois Wexler

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